**EQUITY RESEARCH - COMPANY REPORT** 







# GLOBAL POWER SYNERGY

THAILAND / UTILITIES

# **GPSC TB**

# **Tailwinds Incoming**

- Expect 3Q25 net profit to remain strong, supported by lower gas cost and falling interest rate, the planned acquisition of an SPP from the PTT group, and higher stakes in group power plants.
- We raise our 2025-27E net profit by 3-7% to THB5.8b (+42% y-y), THB6.1b (+6% y-y), and THB6.2b (+3% y-y), respectively.
- Reiterate BUY with a new target price of THB45.

## RPCL stake to lift earnings and valuation

GPSC is acquiring additional shares in Ratchaburi Power Ltd. (RPCL), a 1,400-MW combined cycle IPP with a 25-year PPA expiring in 2033, from Chubu Electric and Toyota Tsusho. Post-transaction, RPCL will be reclassified from an equity instrument measured at FVOCI to an associate accounted for under the equity method. Stake & consideration: GPSC's stake will increase to 24.38% (from 15%) for an aggregate consideration of ~THB470m. Run-rate earnings: RPCL reported 1H25 net profit of THB424m, implying ~THB800–900m per year. At the new stake, GPSC's share of profit is estimated at ~THB200–250m per year, or ~4% of GPSC's full-year net profit.

#### 2H25 outlook remains bright, pipeline building

We expect 3Q25 core profit to remain healthy. IPP earnings should improve, with GHECO-1 benefiting from lower coal inventory losses and no planned shutdown. While renewable earnings may decline due to seasonality and smaller FX gains compared to 2Q25, this should be partly offset by stronger Xayaburi hydro. Non-operating items: We look for flattish extraordinary items q-q, with an estimated ~THB800m gain from the AEPL stake sale broadly offsetting the absence of the large FX gains recorded in 2Q25. Growth agenda: GPSC is studying Gen-4 SMR opportunities with Chinese and Japanese partners, targeting 300–350 MW of SPP acquisitions within the PTT Group, and increasing stakes in group power plants (including the latest RPCL step-up).

#### 2025-27 earnings forecast upgraded

Upon completion of the transaction, resulting in GPSC's holdings in RPCL rising from 15% to 25%, its share of profit should jump to THB200m under the equity method. Additionally, we lower our gas price assumption to reflect gas market trends. Thus, we raise our 2025-27E net profit forecasts by 3-7% to THB5.8b (+42% y-y), THB6.1b (+6% y-y), and THB6.2b (+3% y-y), respectively.

#### Potential upside from new capacity under acquisition plan

We reiterate a BUY call with our new 2025 TP of THB45, reflecting GPSC's holding in RPCL and implying a TP at a new WACC of 5.1%. Additional upside could come from acquiring 300–350MW of SPP capacity from the PTT group, falling gas prices, and lower interest rates.

# BUY

**UNCHANGED** 

TARGET PRICE THB45.00
CLOSE THB40.50
UP/DOWNSIDE +11.1%
PRIOR TP THB41.50
CHANGE IN TP +8.4%
TP vs CONSENSUS +7.0%

## **KEY STOCK DATA**

YE Dec (THB m)	2024	2025E	2026E	2027E
Revenue	90,730	80,398	78,868	76,107
Net profit	4,062	5,775	6,120	6,292
EPS (THB)	1.44	2.05	2.17	2.23
vs Consensus (%)	-	15.4	9.0	6.8
EBITDA	20,678	17,035	17,786	18,507
Recurring net profit	4,062	5,775	6,120	6,292
Core EPS (THB)	1.44	2.05	2.17	2.23
Chg. In EPS est. (%)	-	3.0	5.5	6.9
EPS growth (%)	10.0	42.2	6.0	2.8
Core P/E (x)	28.1	19.8	18.7	18.1
Dividend yield (%)	2.2	2.2	2.2	2.2
EV/EBITDA (x)	11.1	13.3	13.5	12.6
Price/book (x)	1.1	1.0	1.0	1.0
Net debt/Equity (%)	87.8	80.4	86.2	76.0
ROE (%)	3.8	5.3	5.4	5.4



Share price performance	1 Month	3 Month	12 Month			
Absolute (%)	11.7	24.6	(10.5)			
Relative to country (%)	11.1	11.9	0.9			
Mkt cap (USD m)			3,587			
3m avg. daily turnover (USD m)			8.4			
Free float (%)			25			
Major shareholder		PTT	Plc (47%)			
12m high/low (THB)		49.75/22.40				
Issued shares (m)			2,819.73			

Sources: Bloomberg consensus; FSSIA estimates



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#### Investment thesis

We see GPSC as a leader in renewable power, with a renewable proportion target of 65% by 2030. It had an electricity-generating equity capacity of 6.85GW as of 3Q24 and has solid expansion plans to increase its committed capacity to 11.8GW. The company's financial performance in 2025-26 should see support from energy price normalization, a profit turnaround of its flagship solar business in India, Avaada Energy Private Limited, the COD of its wind farm in Taiwan, Changfang and Xidao, and other expansion projects in the pipeline.

Established as a power investment arm of the PTT group, GPSC has long leveraged its solid ties with the group to expand its electricity generation capacity growth and capture domestic and international opportunities. Currently, GPSC generates electricity mainly from natural gas (52%), and most of its capacity is aimed at supporting PTT group companies, given GPSC's shareholding structure, with a 75% stake owned by the PTT group.

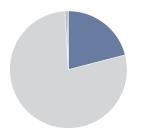
# Company profile

GPSC is a flagship power company of the PTT Group and one of the largest power producers in Thailand. Its business portfolio includes gas-fired, coal-fired, renewables, and battery businesses. The company has footprints in Thailand, Laos, India, Taiwan, and China.

www.gpscgroup.com

# Principal activities (revenue, 2024)

- Independent power producer -21.0 %
- Small power producer 78.1 %
- Very small power producer 0.6 %
- Others 0.4 %



Source: Global Power Synergy

#### **Major shareholders**

- PTT Plc 47.3 %
- **PTTGC Plc 10.0 %**
- TOP Plc 10.0 %
- Others 32.7 %



Source: Global Power Synergy

#### **Catalysts**

Key potential catalysts are 1) falling energy prices (i.e., gas and coal); 2) a higher Ft; 3) new M&As; 4) the resumption of operations at the GHECO-1 power plant; 5) AEPL's operations meeting the company's targets and potentially winning renewable bids in India; and 6) signing a PPA with EGAT after winning new capacity bidding in the renewable bidding phase 2.1 of around 250MW.

#### Risks to our call

Downside risks to our SoTP-based TP include 1) lower-thanexpected demand for electricity in Thailand; 2) higher-thanexpected energy prices (i.e., coal and gas); and 3) lowerthan-expected demand from industrial users.

# **Event calendar**

Date	Event
Oct. 2025	3Q25 results announcement

# **Key assumptions**

	2024A	2025E	2026E	2027E
IPP gas price (THB/mmbtu)	358	330	336	330
SPP gas price (THB/mmbtu)	345	310	310	310
Coal price (USD/tonne)	150	100	95	90
Ft (THB/kWh)	0.36	0.25	0.25	0.25
Regular tariff (THB/kWh)	4.18	4.0	4.0	4.0

Source: FSSIA estimates

#### Earnings sensitivity

- For every THB1/mmbtu increase in gas price, we estimate 2025 earnings would decline by THB25m and vice versa, all else being equal.
- For every THB0.01/kWh increase in the fuel tariff, we estimate 2025 earnings would increase by THB50m and vice versa, all else being equal.

Source: FSSIA estimates

Exhibit 1: Share of profits from associates & JVs

Share of Profit (Loss)	% stake	1Q24	2Q24	3Q24	4Q24	1Q25	2Q25
	(%)	(THB m)					
XPCL	25	(142)	(16)	109	387	(10)	112
BIC	25	25	23	29	27	25	27
NNEG	30	22	39	32	27	10	3
Nam Lik 1	40	2	(22)	(1)	4	(2)	2
TSR	40	64	36	10	2	220	8
ESCE	33	(0)	7	8	4	(3)	8
AEPL	43	130	(14)	(44)	(8)	206	239
NUOVO+	49	(31)	30	(87)	(21)	(12)	(18)
CFXD	25	(93)	(128)	(49)	(67)	(157)	204
Total		(23)	(45)	7	355	277	585

Source: GPSC

**Exhibit 2: Earnings and key assumption revisions** 

		Current			Previous		Change (%)			
	2025E	2026E	2027E	2025E	2026E	2027E	2025E	2026E	2027E	
	(THB m)	(THB m)	(%)	(%)	(%)					
Revenue	80,398	78,868	76,107	80,398	78,868	76,107	(0.0)	0.0	(0.0)	
Net profit	5,775	6,120	6,292	5,605	5,803	5,886	3.0	5.5	6.9	
Key assumptions										
Gas cost (THB/mmbtu)	300	295	295		310	310	310		(3.2)	
Coal cost (USD/tonne)	100	100	100		100	100	100		0.0	
Tariff (THB/KWh)	3.98	3.89	3.89		4.00	4.00	4.00		(0.5)	

Source: FSSIA estimates

**Exhibit 3: Valuation: WACC calculations** 

Cost of equity assumptions	(%)	Cost of debt assumptions	(%)
Risk-free rate	1.5	Pretax cost of debt	3.4
Market risk premium	8.5	Marginal tax rate	20.0
Stock beta	1.1		
Cost of equity, Ke	10.0	Net cost of debt, Kd	3.1
Weight applied	30.0	Weight applied	70.0
WACC (%)	5.1		

Source: FSSIA estimates

**Exhibit 4: Target price calculations** 

DCF valuation estimate	(THB m)	(THB/share)	Comments
Core operating assets	212,227	75.3	Include all SPPs and two hydropower plants, WACC 5.1%
Investments	27,683	9.8	Estimated value for affiliates post 2015, assume EIRR of 12%
Cash	30,557	10.8	At end-2025E
Debt	(130,121)	(46.1)	At end-2025E
Minorities	(13,092)	(4.6)	At end-2025E
Target price (THB/share)	127,255	45.0	

Sources: GPSC, FSSIA estimates

# **Financial Statements**

Global Power Synergy

91,079 (80,654) <b>10,425</b> 2,014	90,730 (79,307) <b>11,423</b>	80,398 (68,957)	78,868 (67,387)	76,107 (63,730)
<b>10,425</b> 2,014	,		(67,387)	(63 730
2,014	11.423			(00,.00
	,-20	11,441	11,481	12,377
(2.054)	2,069	1,862	1,881	1,056
(3,054)	(2,571)	(2,409)	(2,100)	(2,100
18,994	20,678	17,035	17,786	18,507
(9,608)	(9,756)	(6,141)	(6,524)	(7,174
0	0	0	0	(
9,386	10,921	10,894	11,262	11,333
(5,142)	(6,143)	(5,164)	(5,533)	(5,533
1,049	293	1,767	2,249	2,41
1,049	293	1,767	2,249	2,41
0	0	0	0	
5,293	5,071	7,497	7,978	8,210
(523)	(300)	(714)	(790)	(826
4,770	4,771	6,783	7,188	7,390
(1,076)	(709)	(1,008)	(1,068)	(1,098
0	Ó	Ó	0	(
-	-	-	-	
3,694	4,062	5,775	6,120	6,29
0	0	0	. 0	
3,694	4,062	5,775	6,120	6,29
1.31	1.44	2.05	2.17	2.2
1.31	1.44	2.05	2.17	2.2
0.74	0.90	0.90	0.90	0.9
2,820	2,820	2,820	2,820	2,82
(26.4)	(0.4)	(11.4)	(1.9)	(3.5
28.5	8.9	(17.6)	4.4	4.
65.5	16.4	(0.2)	3.4	0.
32.9	10.0	42.2	6.0	2.
314.3	10.0	42.2	6.0	2.
11.4	12.6	14.2	14.6	16.
22.0	23.3	21.9	22.8	25.
20.9	22.8	21.2	22.6	24.3
10.3	12.0	13.6	14.3	14.9
4.1				8.3
				14.
				40.
				2.
				49.
				54.
				37.
				(39.9
				(21.8
				5.
(0.5)	(0.9)	(1.0)	(3.0)	(5.3
2023	2024	2025E	2026E	2027
				12,39
				,
				56,91
563	561	4,497	6,310	6,19
	9,386 (5,142) 1,049 1,049 1,049 0 5,293 (523) 4,770 (1,076) 0 - 3,694  1.31 1.31 0.74 2,820  (26.4) 28.5 65.5 32.9 314.3  11.4 22.0 20.9 10.3 4.1 12.3 56.5 2.0 60.4 66.0 46.1 (10.2) (4.9) 3.5 (0.5)	9,386 10,921 (5,142) (6,143) 1,049 293 1,049 293 0 0 0 5,293 5,071 (523) (300) 4,770 4,771 (1,076) (709) 0 0 0	9,386         10,921         10,894           (5,142)         (6,143)         (5,164)           1,049         293         1,767           0         0         0           5,293         5,071         7,497           (523)         (300)         (714)           4,770         4,771         6,783           (1,076)         (709)         (1,008)           0         0         0           3,694         4,062         5,775           0         0         0           3,694         4,062         5,775           1.31         1,44         2.05           1.31         1,44         2.05           0.74         0.90         0.90           2,820         2,820         2,820           (26.4)         (0.4)         (11.4)           28.5         8.9         (17.6)           65.5         16.4         (0.2)           32.9         10.0         42.2           314.3         10.0         42.2           314.3         10.0         42.2           314.3         10.0         42.2           314.3         10.0	9,386         10,921         10,894         11,262           (5,142)         (6,143)         (5,164)         (5,533)           1,049         293         1,767         2,249           0         0         0         0         0           5,293         5,071         7,497         7,978         (523)         (300)         (714)         (790)           4,770         4,771         6,783         7,188         (1,076)         (709)         (1,008)         (1,068)           0         0         0         0         0         0         0           1,076         (709)         (1,008)         (1,068)         (1,068)         (0         0

Sources: Global Power Synergy; FSSIA estimates

# **Financial Statements**

Global Power Synergy

Cash Flow (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027
Recurring net profit	3,694	4,062	5,775	6,120	6,29
Depreciation	9,608	9,756	6,141	6,524	7,17
Associates & minorities	1,049	293	1,767	2,249	2,41
Other non-cash items	1,319	1,319	1,320	1,321	1,32
Change in working capital	931	3,524	(19)	1,932	1,78
Cash flow from operations	16,601	18,954	14,984	18,147	18,99
Capex - maintenance	(6,236)	(6,235)	(6,141)	(6,524)	(7,174
Capex - new investment	(15,994)	(15,664)	(11,139)	(31,523)	(12,173
Net acquisitions & disposals	(18,912)	(9,839)	(12,281)	(13,049)	(14,349
Other investments (net)	0	0	(900)	0	(22.00)
Cash flow from investing	(41,142)	(31,738)	(30,461)	(51,096)	(33,690
Dividends paid Equity finance	0	0	(2,538)	(2,538)	(2,538
equity imance Debt finance	16,281	4,426	0	0	
Other financing cash flows	7,295	38,587	36,203	37,088	37,08
Cash flow from financing	23,576	43,013	33,665	<b>34,550</b>	34,55
Non-recurring cash flows	20,010		-	-	04,00
Other adjustments	0	0	0	0	
Net other adjustments	(74)	(17,934)	(13,122)	(13,295)	(10,834
Movement in cash	(1,039)	12,295	5,065	(11,694)	9,01
Free cash flow to firm (FCFF)	(19,147.91)	(6,898.35)	(10,013.73)	(27,615.72)	(9,371.76
Free cash flow to equity (FCFE)	(1,039.03)	12,295.34	7,603.20	(9,156.50)	11,548.4
Per share (THB)					
FCFF per share	(6.79)	(2.45)	(3.55)	(9.79)	(3.32
FCFE per share	(0.79)	4.36	2.70	(3.25)	4.1
Recurring cash flow per share	5.56	5.47	5.32	5.75	6.1
Balance Sheet (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027
Fangible fixed assets (gross)	168,387	168,060	173,060	198,060	203,06
Less: Accumulated depreciation	(75,588)	(75,587)	(81,728)	(88,252)	(95,42
Tangible fixed assets (net)	92,799	92,473	91,332	109,808	107,63
ntangible fixed assets (net)	2,140	3,737	3,738	3,739	3,7
ong-term financial assets nvest. in associates & subsidiaries	50,812	- 48,181	- 48,181	- 48,181	48,18
Cash & equivalents	13,197		30,557	18,863	
VC receivable	12,765	25,492 12,334	11,952	11,578	27,87 11,21
nventories	11,605	7,733	8,802	7,972	7,19
Other current assets	4,256	4,220	3,739	3,668	3,54
Current assets	41,823	49,779	55,051	42,081	49,82
Other assets	94,129	93,967	93,967	93,967	93,96
Fotal assets	281,703	288,136	292,268	297,774	303,34
Common equity	106,195	107,558	110,795	114,377	118,13
Minorities etc.	11,330	11,584	13,092	14,760	16,4
Total shareholders' equity	117,525	119,142	123,887	129,137	134,59
∟ong term debt	98,736	117,888	117,888	117,888	117,88
Other long-term liabilities	26,775	27,981	27,981	27,981	27,98
ong-term liabilities	125,511	145,869	145,869	145,869	145,80
A/C payable	7,060	5,740	5,740	5,740	5,74
Short term debt	26,960	12,234	12,234	12,234	12,23
Other current liabilities	4,647	5,152	5,339	5,996	6,5
Current liabilities	38,667	23,126	23,312	23,969	24,49
Total liabilities and shareholders' equity	281,703	288,136	293,068	298,974	304,94
Net working capital	16,919	13,395	13,415	11,482	9,69
nvested capital	256,799	251,752	250,632	267,176	263,2
Includes convertibles and preferred stock which is b	eing treated as debt				
er share (THB)					
look value per share	37.66	38.14	39.29	40.56	41.8
angible book value per share	36.90	36.82	37.97	39.24	40.
inancial strength					
let debt/equity (%)	95.7	87.8	80.4	86.2	76
let debt/total assets (%)	39.9	36.3	34.1	37.4	33
Current ratio (x)	1.1	2.2	2.4	1.8	2
CF interest cover (x)	3.9	5.6	4.6	5.0	5
/aluation	2023	2024	2025E	2026E	202
Recurring P/E (x) *	30.9	28.1	19.8	18.7	18
Recurring P/E @ target price (x) *	34.4	31.2	22.0	20.7	20
Reported P/E (x)	30.9	28.1	19.8	18.7	18
Dividend yield (%)	1.8	2.2	2.2	2.2	2
Price/book (x)	1.1	1.1	1.0	1.0	1
Price/tangible book (x)	1.1	1.1	1.1	1.0	1
EV/EBITDA (x) **	12.5	11.1	13.3	13.5	12
EV/EBITDA @ target price (x) **	13.2	11.8	14.1	14.2	13
EV/invested capital (x)	0.9	0.9	0.9	0.9	C

Sources: Global Power Synergy; FSSIA estimates

# **Global Power Synergy (GPSC TB)**



# Exhibit 5: FSSIA ESG score implication

71.89 / 100

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
***	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

## Exhibit 6: ESG – peer comparison

	FSSIA	Domestic ratings					Global ratings					Bloomberg			
	ESG score	DJSI	SET ESG	SET ESG Rating	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	67.71	5.69	4.38	4.05	4.77	4.43	4.02	Medium	57.34	BBB	22.70	60.82	67.31	1.19	35.34
Coverage	66.17	5.16	4.33	3.94	4.81	4.43	3.83	Medium	56.41	BBB	18.92	59.20	65.82	1.38	35.46
BCPG	62.74		Υ	AA	5.00	5.00	Certified	Medium	61.24	Α		55.65	31.00		59.11
BGRIM	65.91		Υ	AAA	5.00	5.00	Certified	High	62.27	BBB		54.54	84.00		73.28
GULF	59.23		Y	AA	5.00	5.00	Certified	High	58.96	В		53.88	66.00		62.42
GPSC	71.89	Υ	Y	AA	5.00	5.00	Certified	Medium	64.56	В		54.57	86.00		
GUNKUL	68.07		Y	AA	5.00	5.00	Certified	Medium	63.88	AAA		66.66	38.00		59.97

Sources: <u>SETTRADE.com</u>; FSSIA's compilation

#### Exhibit 7: ESG score by Bloomberg

FY ending Dec 31	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
ESG financial materiality scores - ESG score	4.44	4.46	4.65	4.86	4.68	4.69	4.64	_
BESG environmental pillar score	3.89	3.73	4.20	4.60	4.09	4.00	3.84	_
BESG social pillar score	5.13	5.13	5.07	4.17	4.66	5.06	5.17	_
BESG governance pillar score	4.71	5.10	5.01	6.07	5.77	5.53	5.52	_
ESG disclosure score	64.13	68.40	71.71	76.11	75.18	74.59	74.51	_
Environmental disclosure score	55.97	59.35	71.85	76.44	81.55	79.76	79.52	_
Social disclosure score	48.97	52.15	49.58	55.68	54.08	54.08	54.08	_
Governance disclosure score	87.36	93.62	93.62	96.12	89.86	89.86	89.86	_
Environmental								
Emissions reduction initiatives	Yes							
Climate change policy	Yes							
Climate change opportunities discussed	No							
Risks of climate change discussed	Yes	Yes	Yes	Yes	Yes	No	No	No
GHG scope 1	2,795	2,524	2,805	2,283	11,178	11,845	12,681	8,544
GHG scope 2 location-based	9	4	2	2	21	23	28	29
GHG Scope 3	385	357	344	184	327	1,394	1,555	1,051
Carbon per unit of production	0.33	0.30	0.33	0.30	0.37	0.44	0.45	0.38
Biodiversity policy	Yes							
Energy efficiency policy	Yes							
Total energy consumption	13,748	10,912	10,582	9,815	36,425	50,019	52,895	8,263
Renewable energy use	_	_	_	0	0	3	4	1
Electricity used	23	11	3	4	39	25	56	17
Fuel used - natural gas	1,315,460	1,043,640	2,928,960	2,804,980	2,867,270	3,298,150	3,184,120	3,140,820

 $Sources: Bloomberg; FSSIA's \ compilation$ 

**Exhibit 8: ESG score by Bloomberg** (cont.)

FY ending Dec 31	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
Fuel used - crude oil/diesel	No	No	No	No	No	No	No	No
Waste reduction policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hazardous waste	0	0	0	0	1	1	2	1
Total waste	1	1	1	1	23	214	237	147
Waste recycled	0	0	0	0	0	199	222	144
Waste sent to landfills	0.00	0.00	0.00	0.00	16.78	11.46	_	_
Environmental supply chain management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Water policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Water consumption	_	_	_	_	47,051.60	34,136.90	35,086.90	30,779.90
Social								
Human rights policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Policy against child labor	No	No	No	No	No	No	No	Yes
Quality assurance and recall policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Consumer data protection policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Equal opportunity policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Gender pay gap breakout	No	No	No	Yes	Yes	Yes	Yes	Yes
Pct women in workforce	30.23	32.19	32.39	32.75	29.83	29.96	29.43	29.44
Pct disabled in workforce	_	_	_	_	0.09	0.09	0.09	0.09
Business ethics policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Anti-bribery ethics policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Health and safety policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Lost time incident rate - employees	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total recordable incident rate - employees	0.00	0.00	0.00	0.00	2.00	0.09	0.00	0.00
Training policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fair remuneration policy	No	No	No	No	No	No	No	No
Number of employees – CSR	258.00	292.00	318.00	345.00	1,076.00	1,108.00	1,128.00	1,104.00
Employee turnover pct	4.02	2.54	3.61	5.22	2.97	3.16	5.76	5.89
Total hours spent by firm - employee training	9,571.80	8,143.88	11,797.80	13,127.20	27,524.10	30,990.80	31,663.00	41,521.40
Social supply chain management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Governance								
Board size	12	12	13	13	15	15	13	13
No. of independent directors (ID)	5	4	5	5	7	7	6	6
No. of women on board	1	2	3	2	2	2	2	2
No. of non-executive directors on board	11	11	12	12	14	14	12	12
Company conducts board evaluations	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
No. of board meetings for the year	14	14	19	16	15	12	16	14
Board meeting attendance pct	95	92	90	94	99	100	96	99
Board duration (years)	3	3	3	3	3	3	3	3
Director share ownership guidelines	No	No	No	No	No	No	No	No
Age of the youngest director	54	50	48	49	50	48	54	53
Age of the youngest director  Age of the oldest director	67	68	67	67	68	69	67	67
No. of executives / company managers	15	19	19	20	32	36	34	35
No. of female executives	2	4	5	9	11	11	12	9
Executive share ownership guidelines	No	No	No	No	No	No	No	No.
Size of audit committee	4	3	3	3	3	3	3	4
No. of ID on audit committee	4	3	3	3	3	3	3	4
Audit committee meetings	18	3 11	12	3 7	6	3 7	6	7
Audit committee meetings  Audit meeting attendance %	99	100	100	100	100	100	94	100
•	99 <b>3</b>	3	3	3	3	3	94 <b>3</b>	3
Size of compensation committee					ა 1		ა 1	
No. of ID on compensation committee	2	2	2	3	•	1	-	1
No. of compensation committee meetings	5	7	5	10	5	5	3	3
Compensation meeting attendance %	87	100	100	97	100	100	100	100
Size of nomination committee	3	3	3	3	3	3	3	3
No. of nomination committee meetings	5	7	5	10	5	5	3	3
Nomination meeting attendance %	87	100	100	97	100	100	100	100
Sustainability governance								
Verification type	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes

Sources: Bloomberg; FSSIA's compilation

# Disclaimer for ESG scoring

ESG score	Methodolog	ly .			Rating					
The Dow Jones Sustainability Indices ( <u>DJSI</u> ) By S&P Global	process bas from the anr Only the top inclusion.	ed on the compa nual S&P Global -ranked compar	ansparent, rules-based anies' Total Sustainabil Corporate Sustainabili nies within each industr	ity Scores resulting ty Assessment (CSA). y are selected for	Be a member and invited to the annual S&P Global Corporate Sustainability Assessment (CSA) for DJSI. Companies with an S&P Global ESG Score of less than 45% of the S&P Global ESG Score of the highest scoring company are disqualified. The constituents of the DJSI indices are selected from the Eligible Universe.					
SET ESG Ratings List (SETESG) by The Stock Exchange of Thailand (SET)	managing b Candidates 1) no irregul float of >150 up capital. S 70%; 2) inde wrongdoing	usiness with trar must pass the p ar trading of the shareholders, a ome key disqua ependent directo related to CG, s	sibility in Environmental asparency in Governan- reemptive criteria, with board members and ex- and combined holding in diffying criteria include: ors and free float violation ocial & environmental in mings in red for > 3 year	ce, updated annually. two crucial conditions: xecutives; and 2) free nust be >15% of paid- 1) CG score of below on; 3) executives' mpacts; 4) equity in	To be eligible for <u>SETESG inclusion</u> , verified data must be scored at a minimum of 50% for each indicator, unless the company is a part of DJSI during the assessment year. The scoring will be fairly weighted against the nature of the relevant industry and materiality. <u>SETESG Index</u> is extended from the SET ESG Ratings companies whose 1) market capitalization > THB5b (~USD150b); 2) free float >20%; and 3) liquidity >0.5% of paid-up capital for at least 9 out of 12 months. The SETTHSI Index is a market capitalisation-weighted index, cap 5% quarterly weight at maximum, and no cap for number of stocks.					
CG Score by Thai nstitute of Directors Association Thai IOD)	annually by Thailand (St	the Thai IOD, wi	in sustainable developr ith support from the Sto are from the perspectiv	ck Exchange of	Scores are rated in six categories: 5 for Excellent (90-100), 4 for Very Good (80-89), 3 for Good (70-79), 2 for Fair (60-69), 1 for Pass (60-69), and not rated for scores below 50. Weightings include: 1) the rights; 2) and equitable treatment of shareholders (weight 25% combined); 3) the role of stakeholders (25%); 4) disclosure & transparency (15%); and 5) board responsibilities (35%).					
AGM level By Thai investors Association (TIA) with support from the SEC	treatment ar transparent out of five th criteria cove date (45%), circulation of s exercised. The and verifiability	e incorporated in and sufficiently of e CG componer r AGM procedur and after the me sufficient informatio e second assesses y; and 3) openness	: 1) the ease of attending m	s and information is ortant elements of two ually. The assessment (45%), at the meeting ssesses 1) advance ing how voting rights can be leetings; 2) transparency s the meeting minutes that	The scores are classified into four categories: 5 for Excellent (100), 4 for Very Good (90-99), 3 for Fair (80-89), and not rated for scores below 79.					
Fhai CAC By Thai Private Sector Collective Action Against Corruption CAC)	establishme policies. The (Companies of Declaration of Certification, in managers and	nt of key control c Certification is eciding to become Intent to kick off ai ncluding risk asses	necklist include corruptines, and the monitoring a good for three years. a CAC certified member stone 18-month deadline to substant, in place of policy are dishment of whistleblowing stakeholders.)	nd developing of  art by submitting a  mit the CAC Checklist for  nd control, training of	The document will be reviewed by a committee of nine professionals. A passed Checklist will move for granting certification by the CAC Council approvals whose members are twelve highly respected individuals in professionalism and ethical achievements.					
Morningstar Sustainalytics	based on an risk is unma regulatory filin	assessment of naged. Sources to gs, news and other	rating provides an ove how much of a compar o be reviewed include corp r media, NGO reports/webs			score is the sum higher ESG risk		ed risk. The		
	information, company feedback, ESG controversies, issuer feedback on draft ESG reports, and quality & peer reviews.				0-10	10-20	20-30	30-40	40+	
ESG Book	positioned to the principle helps explai over-weighti	o outperform ove of financial mat n future risk-adju	stainable companies the rest the long term. The meriality including inform usted performance. Mathigher materiality and y basis.	ethodology considers ation that significantly teriality is applied by	The total ESG score is calculated as a weighted sum of the features scores using materiality-based weights. The score is scaled between 0 and 100 with higher scores indicating better performance.					
MSCI				anagement of financially their exposure to ESG ris					nethodology to	
	AAA	8.571-10.000								
	AA	7.143-8.570	Leader:	leading its industry in m	anaging the most s	gnificant ESG ri	sks and opportunitie	es		
	Α	5.714-7.142			nal track record of managing the most significant ESG risks and opportunities relative to					
	BBB	4.286-5.713	Average:	industry peers	al track record of ma	anaging the mos	st significant ESG ris	sks and opportu	nities relative to	
	ВВ	2.857-4.285								
	В	1.429-2.856	Laggard:	lagging its industry base	ed on its high expos	ure and failure t	o manage significar	t ESG risks		
	ccc	0.000-1.428	55	agging to modelly base	5 1.5g.ii 6xp03	5 a a landi 6 t	a.iago oigiiiiloai			
Moody's ESG solutions	believes tha	t a company inte		take into account ESG o to its business model and medium to long term.						
Refinitiv ESG rating	based on pu	blicly available	and auditable data. The	a company's relative ES score ranges from 0 to re 0 to 25 = poor; >25 to 50	100 on relative E	SG performar	nce and insufficie	nt degree of t		
S&P Global				suring a company's perfessification. The score ran			of ESG risks, op	portunities, ar	impacts	
Bloomberg	ESG Score	\$	score is based on Bloor	ating the company's aggr mberg's view of ESG fina the weights are determin	ncial materiality.	The score is	a weighted gene	alized mean (	(power mean)	

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

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#### History of change in investment rating and/or target price



Date	Rating	Target price	Date	Rating	Target price	Date	Rating	Target price
10-Nov-2022 13-Feb-2023 11-Sep-2023	HOLD BUY BUY	68.50 76.00 60.30	25-Sep-2023 03-Dec-2024 07-Feb-2025	BUY BUY HOLD	59.00 51.00 30.00	23-May-2025 13-Aug-2025	BUY BUY	36.00 41.50

Songklod Wongchai started covering this stock from 03-Dec-2024

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
Global Power Synergy	GPSC TB	THB 40.50	BUY	Downside risks to our SoTP-based TP include 1) lower-than-expected demand for electricity in Thailand; 2) higher-than-expected energy prices (i.e., coal and gas); and 3) lower-than-expected demand from industrial users.

Source: FSSIA estimates

#### **Additional Disclosures**

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 08-Sep-2025 unless otherwise stated.

#### RECOMMENDATION STRUCTURE

#### Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price\* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

\* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

#### **Industry Recommendations**

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

**Neutral.** The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

#### **Country (Strategy) Recommendations**

**Overweight (O).** Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

**Neutral (N).** Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

**Underweight (U).** Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.