**EQUITY RESEARCH - COMPANY REPORT** 

## INTERLINK TELECOM

## ITEL TB

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# กำไรปกติ 2Q25 ฟื้นช้าแต่ Valuation ถูก

- ผลขาดทุนทางเครดิตของลูกค้ารายหนึ่งกดดันกำไรสุทธิใน 2Q25 แต่กำไรปกติ +10.9%
   q-q, -1.0% y-y ดีกว่าคาดเล็กน้อย
- อย่างไรก็ตาม กำไรปกติ 1H25 หดตัวจากมาร์จิ้นของ Installation ที่ลดลง เราปรับลด ประมาณการกำไรสะท้อนมาร์จิ้นที่ต่ำกว่าคาด
- ปรับลดราคาเป้าหมายเป็น 2.10 บาท แนะนำซื้อ Valuations ต่ำมาก

## ผลขาดทุนทางเครดิตของลูกค้ารายหนึ่งกดดันกำไรสุทธิใน 2Q25

ITEL รายงานกำไรสุทธิ์ 2Q25 เพียง 3 ล้านบาท โดยมีผลขาดทุนด้านเครดิตของลูกค้า รายหนึ่ง 28 ล้านบาท สูงขึ้นอย่างมีนัยสำคัญจากไตรมาสก่อนๆ หากตัดรายการดังกล่าว ออก จะเป็นกำไรปกติ์ 31 ล้านบาท (+10.9% q-q, -1.0% y-y) ดีกว่าคาดเล็กน้อย และ ฟื้นเป็นไตรมาสที่ 2 ติดต่อกันแต่ยังต่ำกว่าศักยภาพที่ควรจะเป็น เนื่องจากรายได้รวมใน 2Q25 ทำได้ 652 ล้านบาท -17.6% q-q, +15.9% y-y ตามทิศทางของธุรกิจ Installation (42% ของรายได้รวม) ที่มีอัตรากำไรขั้นตัน 12.4% ต่ำที่สุดในรอบ 4 ปีครึ่ง โดยในช่วง 4 ปีที่ผ่านมาธุรกิจ Installation มีอัตรากำไรขั้นตันเฉลี่ย 24%

## รายได้ Data service ฟื้นตัวจากการรับรู้ USO อีกครั้งแต่มาร์จิ้นยังต่ำ

รายได้จาก Data service (52% ของรายได้รวม) ใน 2Q25 เพิ่มขึ้น +9.8% q-q, +2.7% y-y เนื่องจากบริษัทกลับมารับรู้รายได้จาก USO ตั้งแต่เดือน พ.ค. 2025 เป็นต้นมา หลังจากหยุดรับรู้รายได้ตั้งแต่ 3Q24-1Q25 แต่อัตรากำไรขั้นต้นยังต่ำกว่าในอดีต พอสมควร คาดว่าจะทยอยดีขึ้นในไตรมาสถัด ๆไป อย่างไรก็ตาม สัญญา USO 1 และ 2 จะหมดอายุสิ้นปี 2025 คาดว่าจะเห็นความชัดเจนก่อนสิ้นสุดสัญญาปลายปีนี้

## กำไรปกติ 1H25 หดตัวจากมาร์จิ้นของ Installation ที่ลดลง

ภาพรวมในงวด 1H25 แม้ว่ารายได้รวมจะเติบโต 12.0% y-y เป็น 1.4 พันล้านบาท ซึ่ง เป็นการเพิ่มขึ้นของธุรกิจ Installation (+35.3% y-y) แต่อัตรากำไรขั้นต้นของ Installation ที่ลดลงอย่างมีนัยสำคัญเป็น 13.9% จาก 30.3% ใน 1H24 ส่งผลให้กำไร ปกติครึ่งปีแรก -41.3% y-y เหลือ 59 ล้านบาท แนวโน้มใน 2H25 คาดดีขึ้นจาก งบประมาณรายจ่ายประจำปี 2026 ที่เชื่อว่าไม่สะดุด และมีการเร่งส่งมอบงาน Installation ให้ลูกค้าในช่วงไตรมาสสุดท้ายของปีเป็นปกติ ส่วนรายได้จาก USO1 จะเข้า มาเต็มที่และมาร์จิ้นทยอยปรับตัวดีขึ้น อย่างไรก็ตาม เราปรับประมาณการกำไรปี 2025-27 ลงเฉลี่ยปีละ 33% จากการปรับลดอัตรากำไรขั้นตันของธุรกิจ Installation ให้ สอดคลักงกับในครึ่งที่แรกที่ 2025

#### ปรับลดราคาเป้าหมาย คงคำแนะนำซื้อ P/BV ต่ำเพียง 0.5x

ภายหลังปรับประมาณการ เราคาดกำไรปกติปี 2025 เติบโตชะลอลงเป็น +6.3% y-y ก่อนจะเร่งตัวขึ้น +20.2% y-y ในปี 2026 จากฐานต่ำในปีนี้ เราปรับราคาเป้าหมายลง เป็น 2.10 บาท (อิง 2025E P/E 17x) ยังคงแนะนำซื้อ ราคาหุ้นปัจจุบันเทรดที่ P/BV ต่ำ เพียง 0.5x และคาดว่า Dividend yield ราว 4% ต่อปี ทั้งนี้ โครงการซื้อหุ้นคืนสิ้นสุดลง แล้วเมื่อวันที่ 18 ก.ค. 2025 บริษัทสามารถจำหน่ายหุ้นที่ซื้อคืนได้หลังพัน 3 เดือนแต่ไม่ เกิน 3 ปีนับแต่วันสิ้นสดโครงการ



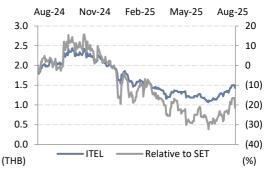
# BUY

#### **UNCHANGE**

TARGET PRICE	THB2.10
CLOSE	THB1.43
UP/DOWNSIDE	+46.9%
PRIOR TP	THB2.60
CHANGE IN TP	-19.2%
TP vs CONSENSUS	-9.5%

#### **KEY STOCK DATA**

YE Dec (THB m)	2024	2025E	2026E	2027E
Revenue	2,478	2,971	3,170	3,310
Net profit	304	111	182	197
EPS (THB)	0.22	0.08	0.13	0.14
vs Consensus (%)	-	(40.7)	(21.2)	(22.2)
EBITDA	818	776	848	886
Recurring net profit	143	152	182	197
Core EPS (THB)	0.10	0.11	0.13	0.14
Chg. In EPS est. (%)	-	(33.8)	(33.5)	(32.1)
EPS growth (%)	(47.6)	6.3	20.2	8.3
Core P/E (x)	13.9	13.1	10.9	10.1
Dividend yield (%)	-	2.0	3.2	3.5
EV/EBITDA (x)	7.0	7.9	6.8	6.6
Price/book (x)	0.5	0.5	0.5	0.5
Net debt/Equity (%)	83.8	91.3	81.6	79.9
ROE (%)	3.6	3.7	4.4	4.6



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Share price performance	1 Month	3 Month	12 Month
Absolute (%)	22.2	5.9	(33.2)
Relative to country (%)	7.3	0.7	(32.1)
Mkt cap (USD m)			61
3m avg. daily turnover (USI	D m)		0.1
Free float (%)			47
Major shareholder	Interlink Comm	nunication P	LC (49%)
12m high/low (THB)			2.52/1.05
Issued shares (m)			1,388.93

Sources: Bloomberg consensus; FSSIA estimates



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#### Investment thesis

ITEL's 2Q25 core profit was THB31m (+10.9% q-q, - 1.0% y-y), slightly above expectations, recovering for a second straight quarter but still below potential due to weak gross margin in the installation.

Data service revenue rebounded (+9.8% q-q) as USO income resumed in May 2025, though margins remain below historical levels. In 1H25, total revenue grew 12% y-y but core profit dropped 41.3% y-y on sharply lower installation margins (13.9% vs 30.3% in 1H24).

We cut 2025-27 earnings forecasts by 33% p.a. on lower installation margin assumptions. Core profit growth is expected to slow to +6.3% y-y in 2025 before accelerating to +20.2% y-y in 2026. We lower our TP to THB2.10 (17x 2025E P/E) and maintain BUY.

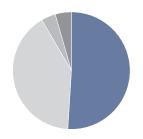
### Company profile

ITEL is a telecommunications network service provider with a nationwide fibre optic network that also provides telecommunication infrastructure installation services. ITEL's telecommunication license Type 3 from the National Broadcasting and Telecommunications Commission (NBTC) allows the company to own networks and render services.

www.interlinktelecom.co.th

## Principal activities (revenue, 2024)

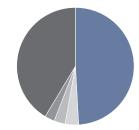
- Data service 51.0 %
- Installation 40.6 %
- Data center 4.0 %
- ■GLS 4.4 %



Source: Interlink Telecom

## **Major shareholders**

- Interlink Communication PLC.. -49 1 %
- Thai NVDR Co., Ltd. 3.7 %
- HSBC Bank PLC Eam Long-Only Emerging Markets Master Fund Limited - 3.1 %



Source: Interlink Telecom

## Catalysts

Key catalysts include 1) private sector confidence in investment; 2) technological changes driving new tech-related investments; 3) the company's success in securing high-margin contracts; and 4) a decline in market interest rates.

#### Risks to our call

Downside risks to our P/E-based TP include 1) uncertainty regarding bidding outcomes; 2) delays in projects; 3) cost overruns; and 4) risks from technological disruptions.

## **Event calendar**

Date	Event
November 2025	3Q25 earnings announcement

### **Key assumptions**

	2025E	2026E	2027E
	(THB m)	(THB m)	(THB m)
Data service revenue	1,342	1,417	1,502
Gross margin (%)	16.0	17.3	17.5
Installation revenue	1,450	1,533	1,567
Gross margin (%)	16.0	17.2	17.2
Data center revenue	99	100	101
Gross margin (%)	44.2	44.5	45.0
IHT revenue	80	121	141
Gross margin (%)	22.0	23.0	23.0

Source: FSSIA estimates

#### Earnings sensitivity

- For every 10% change in THB to USD, we project ITEL's 2025 core profit to change by 1%, all else being equal.
- For every 1% change in blended gross margin, we project ITEL's 2025 core profit to change by 8%, all else being equal.
- For every 10% change in SG&A expense, we project ITEL's 2025 core profit to change by 4%, all else being equal.

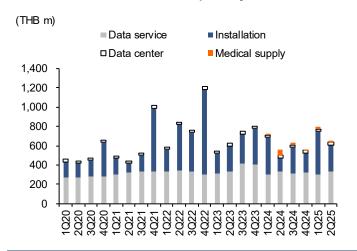
Source: FSSIA estimates

Exhibit 1: ITEL - 2Q25 results summary

Year to Dec 31	2Q24	3Q24	4Q24	1Q25	2Q25	Cha	nge	1H24	1H25	Change	% of
	(THB m)	(q-q %)	(y-y %)	(THB m)	(THB m)	(y-y %)	2025E				
Sales	562	629	561	791	652	(17.6)	15.9	1,288	1,442	12.0	48.5
Cost of sales	(427)	(487)	(466)	(661)	(557)	(15.7)	30.5	(961)	(1,217)	26.6	49.4
Gross profit	136	142	95	130	95	(26.9)	(29.9)	327	225	(31.1)	44.3
Operating costs	(49)	(46)	(60)	(48)	(54)	13.6	10.6	(101)	(102)	1.5	48.6
Operating profit	86	96	35	82	41	(50.5)	(53.0)	226	123	(45.6)	41.2
Operating EBITDA	191	201	144	186	151	(19.1)	(21.3)	433	337	(22.3)	46.2
Other income	7	9	16	16	11	(30.3)	54.8	16	27	72.5	56.8
Interest expense	(51)	(53)	(50)	(41)	(40)	(2.2)	(21.4)	(96)	(82)	(14.7)	49.6
ECL & extra items	(10)	0	(117	(13)	(28)	Nm	Nm	44	(41)	nm	
Reported net profit	21	32	127	15	3	(78.4)	(84.7)	144	18	(87.3)	16.5
Core profit	31	32	10	28	31	10.9	(1.0)	100	59	(41.3)	38.9
Reported EPS (THB)	0.015	0.023	0.092	0.020	0.002	(88.3)	(84.7)	0.105	0.022	(78.8)	16.5
Core EPS (THB)	0.023	0.023	0.007	0.020	0.022	10.8	(1.1)	0.072	0.042	(41.3)	38.9
Key Ratios	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)	(%)	(%)	(ppt)	
Gross margin	24.1	22.6	16.9	16.4	14.6	(1.9)	(9.5)	25.4	15.6	(9.7)	
Operating margin	15.4	15.3	6.2	10.4	6.2	(4.2)	(9.1)	9.5	7.6	(1.9)	
EBITDA margin	34.0	32.0	25.6	23.5	23.1	(0.4)	(10.9)	33.6	23.3	(10.3)	
Core profit margin	5.6	5.1	1.8	3.5	4.7	1.2	(0.8)	7.8	4.1	(3.7)	
SG&A / Sales	8.8	7.3	10.8	6.1	8.4	2.3	(0.4)	7.8	7.1	(0.7)	
Revenue breakdown	(THB m)	(q-q %)	(y-y %)	(THB m)	(THB m)	(y-y %)					
Data service	328	312	317	306	336	9.8	2.7	634	643	1.3	
Installation	148	269	209	441	272	(38.4)	83.8	527	713	35.3	
Data centre	25	25	25	27	25	(5.3)	3.6	48	52	8.8	
Medical supplies	62	22	9	16	18	11.6	(70.8)	78	34	(55.9)	
Gross margin by business	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)	(%)	(%)	(ppt)	
Data service	20.3	13.2	15.3	15.8	13.9	(1.9)	(6.4)	19.7	14.8	(5.0)	
Installation	30.5	28.9	22.0	14.9	12.4	(2.4)	(18.1)	30.3	13.9	(16.3)	
Data centre	44.2	50.7	39.8	43.8	44.6	0.8	0.3	43.9	44.2	0.3	
Medical supplies	21.3	44.5	(102.8)	26.9	17.9	(9.0)	(3.4)	26.5	22.2	(4.3)	

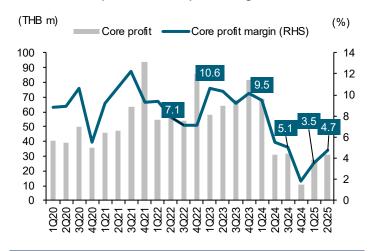
Sources: ITEL, FSSIA estimates

Exhibit 2: Revenue breakdown, quarterly



Sources: ITEL, FSSIA's compilation

Exhibit 3: Core profit and core profit margin



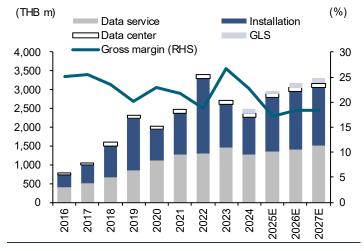
Sources: ITEL, FSSIA's compilation

**Exhibit 4: Key changes in assumptions** 

		Current			Previous		Change			
	2025E	2026E	2027E	2025E	2026E	2027E	2025E	2026E	2027E	
	(THB m)	(THB m)	(%)	(%)	(%)					
Total revenue	2,971	3,170	3,310	2,805	3,035	3,173	5.9	4.4	4.3	
Data service	1,342	1,417	1,502	1,335	1,388	1,465	0.5	2.1	2.5	
Installation	1,450	1,533	1,567	1,260	1,428	1,470	15.1	7.4	6.6	
Data center	99	100	101	99	100	101	0.0	0.0	0.0	
GLS	80	121	141	111.3	119.0	136.9	(27.8)	1.3	3.0	
Total cost of service	(2,463)	(2,597)	(2,711)	(2,125)	(2,294)	(2,408)	15.9	13.2	12.6	
SG&A	(211)	(217)	(225)	(207)	(213)	(221)	1.7	1.8	2.1	
Interest expense	(165)	(177)	(183)	(191)	(183)	(183)	(13.6)	(3.2)	(0.3)	
EBITDA	729	797	833	904	961	991	(19.4)	(17.1)	(16.0)	
Core profit	152	182	197	229	274	291	(33.8)	(33.5)	(32.1)	
Margins	(%)	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)	(ppt)	
Blended gross margin	17.1	18.3	18.4	24.2	24.4	24.1	(7.1)	(6.1)	(5.7)	
Data service	16.0	17.3	17.5	18.5	18.6	18.0	(2.5)	(1.3)	(0.5)	
Installation	16.0	17.2	17.2	28.0	28.0	28.0	(12.0)	(10.8)	(10.8)	
Data center	44.2	44.5	45.0	47.2	47.3	47.3	(3.0)	(2.7)	(2.3)	
GLS	22.0	23.0	23.0	30.0	30.0	30.0	(8.0)	(7.0)	(7.0)	
EBITDA margin	24.5	25.1	25.2	32.2	31.7	31.2	(7.7)	(6.5)	(6.1)	
Core profit margin	5.1	5.7	6.0	8.2	9.0	9.2	(3.1)	(3.3)	(3.2)	

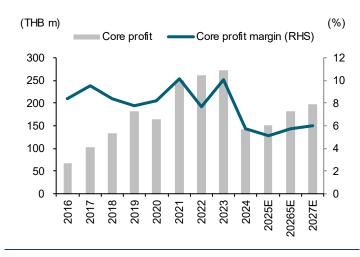
Source: FSSIA estimates

Exhibit 5: Revenue breakdown and gross profit



Sources: ITEL, FSSIA estimates

Exhibit 6: Core profit and core profit margin



Sources: ITEL, FSSIA estimates

## **Financial Statements**

Interlink Telecom

Profit and Loss (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Revenue	2,714	2,478	2,971	3,170	3,310
Cost of goods sold	(1,990)	(1,914)	(2,463)	(2,589)	(2,700)
Gross profit	723	563	508	581	610
Other operating income	46	40	48	51	53
Operating costs	(212)	(207)	(211)	(217)	(225)
Operating EBITDA	936	818	776	848	886
Depreciation	(377)	(422)	(431)	(433)	(448)
Goodwill amortisation	0	0	0	0	0
Operating EBIT	558	396	345	414	438
Net financing costs	(182)	(199)	(165)	(177)	(183)
Associates	(4)	1	3	2	3
Recurring non-operating income	(4)	1	3	2	3
Non-recurring items	0	161	(41)	0	0
Profit before tax	373	359	142	240	258
Tax	(75)	(35)	(10)	(35)	(38)
Profit after tax	298	325	132	204	220
Minority interests	(26)	(21)	(21)	(22)	(23)
Preferred dividends	-	-	-	-	-
Other items	-	-	-	-	-
Reported net profit	272	304	111	182	197
Non-recurring items & goodwill (net)	0	(161)	41	0	0
Recurring net profit	272	143	152	182	197
Per share (THB)					
Recurring EPS *	0.20	0.10	0.11	0.13	0.14
Reported EPS	0.20	0.22	0.08	0.13	0.14
DPS	0.07	0.00	0.03	0.05	0.05
Diluted shares (used to calculate per share data)	1,389	1,389	1,389	1,389	1,389
Growth					
Revenue (%)	(20.0)	(8.7)	19.9	6.7	4.4
Operating EBITDA (%)	7.9	(12.5)	(5.2)	9.2	4.5
Operating EBIT (%)	6.2	(29.0)	(12.9)	20.1	5.6
Recurring EPS (%)	(1.1)	(47.6)	6.3	20.2	8.3
Reported EPS (%)	2.3	11.7	(63.5)	64.1	8.3
Operating performance					
Gross margin inc. depreciation (%)	26.7	22.7	17.1	18.3	18.4
Gross margin exc. depreciation (%)	40.6	39.8	31.6	32.0	32.0
Operating EBITDA margin (%)	34.5	33.0	26.1	26.7	26.8
Operating EBIT margin (%)	20.6	16.0	11.6	13.1	13.2
Net margin (%)	10.0	5.8	5.1	5.7	6.0
Effective tax rate (%)	20.0	9.6	7.0	14.8	14.9
Dividend payout on recurring profit (%)	35.5	-	25.6	35.0	35.0
Interest cover (X)	3.1	2.0	2.1	2.4	2.4
Inventory days					
Debtor days	112.3	154.0	152.5	138.9	133.6
Creditor days	239.5	192.9	141.4	155.6	152.1
Operating ROIC (%)	7.5	4.8	4.6	4.9	5.2
ROIC (%)	5.8	3.9	4.0	4.1	4.4
ROE (%)	7.3	3.6	3.7	4.4	4.6
ROA (%)	5.1	3.6	3.6	3.7	4.0
* Pre-exceptional, pre-goodwill and fully diluted	0.1	0.0	0.0	0.1	-1.0
Revenue by Division (THB m)	2023	2024	2025E	2026E	2027E
Data service	1,466	1,263	1,342	1,417	1,502
Installation	1,154	1,006	1,450	1,533	1,567
Data center GLS	93	98	99	100	101
GLO	0	110	80	121	141

## **Financial Statements**

Interlink Telecom

Cash Flow (THB m) Year Ending Dec	2023	2024	2025E	2026E	20271
Recurring net profit	272	143	152	182	19
Depreciation	377	422	431	433	44
Associates & minorities	4	(1)	(3)	(2)	(3
Other non-cash items	332	292	(28)	38	4:
Change in working capital	(797)	(54)	(60)	167	(134
Cash flow from operations	188	802	492	818	55
Capex - maintenance	-	-	-	-	
Capex - new investment	(451)	(485)	(490)	(400)	(450
Net acquisitions & disposals	(40)	286	0	0	(1
Other investments (net)	(107)	(38)	(280)	(13)	(33
Cash flow from investing	(598)	(236)	(770)	(413)	(484
Dividends paid	(94)	(103)	(49)	(99)	(107
Equity finance	81	(274)	8	9 (202)	(20
Debt finance	454	(374)	371	(263)	(39
Other financing cash flows	(173) <b>268</b>	(199)	0 <b>331</b>	0 (353)	
Cash flow from financing Non-recurring cash flows	200	(676)	331	(353)	(137
•	22	44	0	0	
Other adjustments Net other adjustments	22	44	0	0	
Movement in cash	(120)	(67)	53	52	(71
Free cash flow to firm (FCFF)	(228.11)	764.58	(112.50)	582.14	248.1
Free cash flow to min (FCFE)	(106.72)	36.64	93.63	142.16	26.6
	,				
Per share (THB)	(0.46)	O FF	(0.09)	0.42	0.4
FCFF per share FCFE per share	(0.16) (0.08)	0.55 0.03	(0.08) 0.07	0.42 0.10	0.1 0.0
Recurring cash flow per share	0.71	0.62	0.40	0.47	0.4
Balance Sheet (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027
Tangible fixed assets (gross)	6,018	6,520	7,009	7,409	7,85
Less: Accumulated depreciation	(1,855)	(2,191)	(2,622)	(3,056)	(3,504
Tangible fixed assets (net)	4,162	4,329	4,387	4,354	4,35
Intangible fixed assets (net)	164	144	145	146	14
Long-term financial assets	-	-	-	-	
nvest. in associates & subsidiaries	16	0	0	0	
Cash & equivalents	109	42	96	147	7
A/C receivable	2,603	3,156	3,169	3,077	3,16
Inventories	0	0	0	0	
Other current assets	310	133	374	383	38
Current assets	3,021	3,331	3,639	3,607	3,63
Other assets	1,566	866	1,145	1,158	1,18
Total assets	8,931	8,670	9,316	9,264	9,32
Common equity	3,853	4,055	4,127	4,245	4,37
Minorities etc.	156	170	178	187	19
Total shareholders' equity	4,009	4,224	4,305	4,432	4,57
Long term debt	1,433	1,292	1,310	1,282	1,28
Other long-term liabilities	51	87	14	14	1
Long-term liabilities	1,484	1,380	1,324	1,296	1,30
A/C payable	882	695	880	959	91
Short term debt	2,469	2,291	2,718	2,483	2,43
Other current liabilities	87	80	90	94	2.45
Current liabilities	3,438	3,066	3,687	3,536	3,45
Total liabilities and shareholders' equity	8,931	8,670	9,316	9,264	9,32
Net working capital Invested capital	1,943 7,853	2,514 7,853	2,574 8,251	2,406 8,064	2,54 8,23
invested capital  * Includes convertibles and preferred stock which is bei		7,655	0,231	0,004	0,23
·	g				
Per share (THB)		0.53	2.5=	2.25	
Book value per share	2.77	2.92	2.97	3.06	3.1
Tangible book value per share	2.66	2.82	2.87	2.95	3.0
Financial strength					
Net debt/equity (%)	94.6	83.8	91.3	81.6	79.
Net debt/total assets (%)	42.5	40.8	42.2	39.0	39
Current ratio (x)	0.9	1.1	1.0	1.0	1.
CF interest cover (x)	2.9	3.6	4.5	4.1	3.
/aluation	2023	2024	2025E	2026E	2027
Recurring P/E (x) *	7.3	13.9	13.1	10.9	10
Recurring P/E @ target price (x) *	10.7	20.5	19.2	16.0	14
Reported P/E (x)	7.3	6.5	17.9	10.9	10
Dividend yield (%)	4.9	-	2.0	3.2	3
Price/book (x)	0.5	0.5	0.5	0.5	0
Price/tangible book (x)	0.5	0.5	0.5	0.5	0
EV/EBITDA (x) **	6.3	7.0	7.9	6.8	6
EV/EBITDA (x)  EV/EBITDA @ target price (x) **	7.3	8.1	9.1	7.9	7
EV/invested capital (x)	0.8	0.7	0.7	0.7	0.
_ · ,	0.0	0.1	0.1	0.1	U.

Sources: Interlink Telecom; FSSIA estimates

# **INTERLINK TELECOM PCL (ITEL TB)**



## Exhibit 7: FSSIA ESG score implication

38.30 /100

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
***	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

## Exhibit 8: ESG – peer comparison

	FSSIA	Domestic ratings				Global ratings						Bloomberg			
	ESG score	DJSI	SET ESG	SET ESG Rating	CG score	AGM level	Thai CAC	Morningstar	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	BB	16.97	56.85	62.09	3.40	31.94
ITEL	38.30			Υ	5.00	5.00	Certified		40.60			41.18		2.05	39.11
ILINK	37.92			Y	5.00	5.00	Certified		57.40			45.96			
SYNEX	35.18		Y	Y	4.00	4.00			53.33			27.64			41.24
FORTH	23.00				4.00	4.00		Low							
JMART	34.72				3.00	5.00	Declared	Low				35.50	10.00	2.02	14.09

Sources: <u>SETTRADE.com</u>; FSSIA's compilation

### Exhibit 9: ESG score by Bloomberg

FY ending Dec 31	FY 2019	FY 2020	FY 2021	FY 2022
ESG financial materiality scores - ESG score	_	_	2.06	2.05
BESG environmental pillar score		_	1.32	1.32
BESG social pillar score	_	_	1.16	1.16
BESG governance pillar score	_	_	4.98	4.90
ESG disclosure score	39.11	39.11	39.11	39.11
Environmental disclosure score	16.79	16.79	16.79	16.79
Social disclosure score	19.29	19.29	19.29	19.29
Governance disclosure score	81.10	81.10	81.10	81.10
Environmental				
Emissions reduction initiatives	Yes	Yes	Yes	Yes
Climate change policy	No	No	No	No
Climate change opportunities discussed	No	No	No	No
Risks of climate change discussed	Yes	Yes	Yes	Yes
GHG scope 1	_	_	_	_
GHG scope 2 location-based	_	_	_	_
GHG Scope 3	_	_	_	_
Carbon per unit of production	_	_	_	_
Biodiversity policy	No	No	No	No
Energy efficiency policy	Yes	Yes	Yes	Yes
Total energy consumption	_	_	_	_
Renewable energy use	_	_	_	_
Electricity used	_	_	_	_
Fuel used - natural gas	_	_	_	_

Sources: Bloomberg; FSSIA's compilation

**Exhibit 10: ESG score by Bloomberg** (cont.)

FY ending Dec 31	FY 2019	FY 2020	FY 2021	FY 2022
Fuel used - crude oil/diesel	No	No	No	No
Waste reduction policy	Yes	Yes	Yes	Yes
Hazardous waste	_	_	_	_
Total waste	_	_	_	_
Waste recycled	_	_	_	_
Waste sent to landfills	_	_	_	_
Environmental supply chain management	Yes	Yes	Yes	Ye
Water policy	Yes	Yes	Yes	Yes
Water consumption	_	_	_	_
Social				
Human rights policy	Yes	Yes	Yes	Ye
Policy against child labor	Yes	Yes	Yes	Ye
Quality assurance and recall policy	Yes	Yes	Yes	Ye
Consumer data protection policy	Yes	Yes	Yes	Ye
Equal opportunity policy	Yes	Yes	Yes	Ye
Gender pay gap breakout	No	No	No	N
Pct women in workforce	25	23	22	2
Pct disabled in workforce	_	_	_	-
Business ethics policy	Yes	Yes	Yes	Ye
Anti-bribery ethics policy	Yes	Yes	Yes	Ye
Health and safety policy	Yes	Yes	Yes	Ye
Lost time incident rate - employees	_	_	_	-
Total recordable incident rate - employees	_	_	_	-
Training policy	Yes	Yes	Yes	Ye
Fair remuneration policy	Yes	Yes	Yes	Υe
Number of employees – CSR	798	749	729	72
Employee turnover pct	<del>-</del>	_	_	-
Total hours spent by firm - employee training	559	265	90	53
Social supply chain management	Yes	Yes	Yes	Ye
Governance				
Board size	11	11	11	1
No. of independent directors (ID)	4	4	4	
No. of women on board	4	4	4	
No. of non-executive directors on board	10	10	11	1
Company conducts board evaluations	Yes	Yes	Yes	Ye
No. of board meetings for the year	6	8	7	
Board meeting attendance pct	82	98	96	10
Board duration (years)	3	3	3	
Director share ownership guidelines	No	No	No	N
Age of the youngest director	28	29	34	3
Age of the oldest director	77	78	79	8
No. of executives / company managers	9	10	10	1
No. of female executives	2	3	3	
Executive share ownership guidelines	No	No	No	N
Size of audit committee	3	3	3	
No. of ID on audit committee	3	3	3	
Audit committee meetings	4	4	5	
Audit meeting attendance %	83	100	100	10
Size of compensation committee	5	5	4	
No. of ID on compensation committee	2	2	2	
No. of compensation committee meetings	1	2	2	
Compensation meeting attendance %	67	100	100	10
Size of nomination committee	5	5	4	10
No. of nomination committee meetings	1	2	2	
Nomination meeting attendance %	67	100	100	10
Sustainability governance		100	100	10
Justamasmity governance				

Sources: Bloomberg; FSSIA's compilation

## Disclaimer for ESG scoring

ESG score	Methodolog	у			Rating					
The Dow Jones Sustainability Indices ( <u>DJSI</u> ) By S&P Global	process bas from the ani	ed on the com	transparent, rules-based o panies' Total Sustainabilit al Corporate Sustainabilit anies within each industry	Be a member and invited to the annual S&P Global Corporate Sustainability Assessment (CSA) for DJSI. Companies with an S&P Global ESG Score of less than 45% of the S&P Global ESG Score of the highest scoring company are disqualified. The constituents of the DJSI indices are selected from the Eligible Universe.						
SET ESG Ratings List (SETESG) by The Stock Exchange of Thailand (SET)	managing b Candidates 1) no irregul float of >150 up capital. S 70%; 2) inde wrongdoing	usiness with tra must pass the lar trading of the shareholders some key disque ependent direct related to CG,	nsibility in Environmental ansparency in Governanc preemptive criteria, with t e board members and ex- , and combined holding m ualifying criteria include: 1 tors and free float violatio social & environmental in arnings in red for > 3 year	To be eligible for <b>SETESG inclusion</b> , verified data must be scored at a minimum of 50% for each indicator, unless the company is a part of DJSI during the assessment year. The scoring will be fairly weighted against the nature of the relevant industry and materiality. <b>SETESG Index</b> is extended from the SET ESG Ratings companies whose 1) market capitalization > THB5b (~USD150b); 2) free float >20%; and 3) liquidity >0.5% of paid-up capital for at least 9 out of 12 months. The SETTHSI Index is a market capitalisation-weighted index, cap 5% quarterly weight at maximum, and no cap for number of stocks.						
CG Score by Thai nstitute of Directors Association Thai IOD)	annually by the Thai IOD, with support from the Stock Exchange of Thailand (SET). The results are from the perspective of a third party, not an evaluation of operations.				Scores are rated in six categories: 5 for Excellent (90-100), 4 for Very Good (80-89), 3 for Good (70-79), 2 for Fair (60-69), 1 for Pass (60-69), and not rated for scores below 50. Weightings include: 1) the rights; 2) and equitable treatment of shareholders (weight 25% combined); 3) the role of stakeholders (25%); 4) disclosure & transparency (15%); and 5) board responsibilities (35%).					
AGM level By Thai nvestors Association (TIA) with support from the SEC	It quantifies the extent to which shareholders' rights and equitable treatment are incorporated into business operations and information is transparent and sufficiently disclosed. All form important elements of two out of five the CG components to be evaluated annually. The assessment criteria cover AGM procedures before the meeting (45%), at the meeting date (45%), and after the meeting (10%). (The first assesses 1) advance circulation of sufficient information for voting; and 2) facilitating how voting rights can be exercised. The second assesses 1) the ease of attending meetings; 2) transparency and verifiability; and 3) openness for Q&A. The third involves the meeting minutes that should contain discussion issues, resolutions and voting results.)				The scores are classified into four categories: 5 for Excellent (100), 4 for Very Good (90-99), 3 for Fair (80-89), and not rated for scores below 79.					
Thai CAC By Thai Private Sector Collective Action Against Corruption CAC)	establishme policies. The (Companies of Declaration of Certification, is managers and	nt of key contrible Certification in leciding to become Intent to kick off Including risk asse	Checklist include corruption ols, and the monitoring an sign good for three years. The a CAC certified member state an 18-month deadline to submessment, in place of policy and ablishment of whistleblowing collaboration.	The document will be reviewed by a committee of nine professionals. A passed Checklist will move for granting certification by the CAC Council approvals whose members are twelve highly respected individuals in professionalism and ethical achievements.						
Morningstar Sustainalytics	based on ar risk is unma	The Sustainalytics' ESG risk rating provides an overall company score based on an assessment of how much of a company's exposure to ESG risk is unmanaged. Sources to be reviewed include corporate publications and				A company's ESG risk rating score is the sum of unmanaged risk. The more risk is unmanaged, the higher ESG risk is scored.				
	information, c		ner media, NGO reports/websi k, ESG controversies, issuer fe iews.		NEGL	Low	Medium	High	Severe	
	roporto, ana q	dunty a poor rovi			0-10	10-20	20-30	30-40	40+	
ESG Book	positioned to the principle helps explai over-weight	o outperform o of financial man n future risk-ac	sustainable companies that ver the long term. The me atteriality including informad djusted performance. Mate th higher materiality and na rly basis.	The total ESG score is calculated as a weighted sum of the features scores using materiality-based weights. The score is scaled between 0 and 100 with higher scores indicating better performance.						
<u>MSCI</u>			measure a company's mand laggards according to the						nethodology to	
	AAA	8.571-10.000			, ,					
	AA	7.143-8.570	Leader:	leading its industry in m	lanaging the most si	gnificant ESG ris	ks and opportunitie	es		
	Α	5.714-7.142	!	Average: a mixed or unexception industry peers		and the share and of an analysis and the same of the s				
	BBB	4.286-5.713	Average:			nal track record of managing the most significant ESG risks and opportunities relative to				
	ВВ	2.857-4.285	j							
	В	1.429-2.856	Laggard:	lagging its industry base	ed on its high expos	ure and failure to	manage significar	nt ESG risks		
	CCC	0.000-1.428				auro to	go o.griinodi			
loody's ESG olutions	believes tha	t a company in	ree to which companies to ntegrating ESG factors into or shareholders over the n	o its business model an						
Refinitiv ESG ating	based on pu	ıblicly available	and objectively measure a e and auditable data. The ta publicly. (Score ratings an	score ranges from 0 to	100 on relative E	SG performan	ce and insufficie	nt degree of to		
S&P Global			re is a relative score meas in the same industry class				ESG risks, op	portunities, an	impacts	
Bloomberg	ESG Score  Bloomberg score evaluating the company's aggregated Environmental, Social and Governance (ESG) performance. The score is based on Bloomberg's view of ESG financial materiality. The score is a weighted generalized mean (power mean) of Pillar Scores, where the weights are determined by the pillar priority ranking. Values range from 0 to 10; 10 is the best.									
	ESG Disclos		Disclosure of a company				•			

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

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#### ANALYST(S) CERTIFICATION

#### Jitra Amornthum FSS International Investment Advisory Securities Co., Ltd

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#### History of change in investment rating and/or target price



Date	Rating	Target price	Date	Rating	Target price	Date	Rating	Target price
03-May-2023 20-Oct-2023	BUY BUY	4.50 4.00	13-Aug-2024 22-Jan-2025	BUY BUY	3.40 2.60	-	-	-

Jitra Amornthum started covering this stock from 03-May-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
Interlink Telecom	ITEL TB	THB 1.43	BUY	Downside risks to our P/E-based TP include 1) uncertainty regarding bidding outcomes; 2) delays in projects; 3) cost overruns; and 4) risks from technological disruptions.

Source: FSSIA estimates

#### **Additional Disclosures**

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 13-Aug-2025 unless otherwise stated.

#### RECOMMENDATION STRUCTURE

#### Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price\* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

\* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

#### **Industry Recommendations**

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

#### **Country (Strategy) Recommendations**

**Overweight (O).** Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

**Neutral (N).** Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

**Underweight (U).** Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.