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BUY

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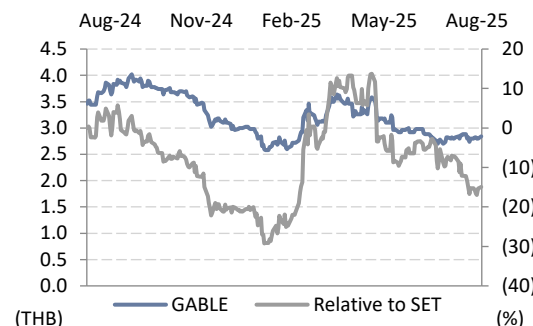
คาดการณ์ 2Q25E ฟิ้นตัว q-q

- คาดการณ์ 2Q25 ฟิ้นตัวจาก 1Q25 ที่มีรายจ่ายปรับโครงสร้างที่เกิดขึ้นครั้งเดียว
- แนวโน้ม 2H25 ดีขึ้นตามฤดูกาลและ Backlog จำนวนมาก รวมถึงรายได้ Round 2 Solutions revenue ที่เข้ามาเต็มปี
- ปรับประมาณการปี 2025E-27E ลง แต่ Valuations ยังถูก

TARGET PRICE	THB3.80
CLOSE	THB2.84
UP/DOWNSIDE	+33.8%
PRIOR TP	THB5.00
CHANGE IN TP	-24.0%
TP vs CONSENSUS	-24.0%

KEY STOCK DATA

YE Dec (THB m)	2024	2025E	2026E	2027E
Revenue	6,173	6,544	6,848	7,101
Net profit	237	221	261	293
EPS (THB)	0.34	0.32	0.37	0.42
vs Consensus (%)	-	(20.0)	(7.5)	-
EBITDA	401	340	384	420
Recurring net profit	266	221	261	293
Core EPS (THB)	0.38	0.32	0.37	0.42
Chg. In EPS est. (%)	-	(21.0)	(19.3)	(15.0)
EPS growth (%)	5.6	(16.9)	17.8	12.3
Core P/E (x)	7.5	9.0	7.6	6.8
Dividend yield (%)	9.5	5.8	6.8	7.6
EV/EBITDA (x)	2.6	3.2	3.2	3.2
Price/book (x)	0.9	0.9	1.0	1.0
Net debt/Equity (%)	(44.0)	(43.3)	(38.4)	(33.7)
ROE (%)	12.2	10.3	12.6	14.6



Share price performance	1 Month	3 Month	12 Month
Absolute (%)	0.7	(10.7)	(22.0)
Relative to country (%)	(8.3)	(12.9)	(16.7)
Mkt cap (USD m)	61		
3m avg. daily turnover (USD m)	0.0		
Free float (%)	64		
Major shareholder	Liuchareon Family (22%)		
12m high/low (THB)	4.12/2.54		
Issued shares (m)	700.02		

Sources: Bloomberg consensus; FSSIA estimates

คาดการณ์ 2Q25E ฟิ้นจากการเติบโตของรายได้และค่าใช้จ่ายบริหารลด

เราคาดการณ์กำไรปกติ 2Q25 ฟิ้นตัวขึ้นเป็น 64 ล้านบาท จาก 1Q25 ที่ขาดทุนสุทธิ 8 ล้านบาท เพราะมีค่าใช้จ่ายจากการปรับโครงสร้างที่เกิดขึ้นครั้งเดียว ทำให้กำไรก่อนหักภาษีได้รวมที่คาดว่าจะทำได้ 1.6 ล้านบาท (+13.3% q-q, -19.3% y-y) การลดลง y-y เพราะใน 2Q24 มีการรับรู้รายได้ขนาดใหญ่ที่บริษัทชนะงานประมูลในไตรมาสก่อนหน้า และบริษัทเริ่มรับรู้รายได้จาก Round 2 Solutions ตั้งแต่ 1 ส.ค. 2024

แนวโน้มอัตรากำไรขั้นต้นและรายจ่ายขายและบริหารหนุนกำไรฟิ้น q-q

เราคาดการณ์กำไรขั้นต้น 2Q25 ดีขึ้นทั้ง q-q และ y-y เพราะ Service mix โดยธุรกิจของ Round 2 Solutions เกี่ยวกับ Digital transformation มีอัตรากำไรขั้นต้น 26%-29% สูงกว่า GABLE ที่ทำได้ 18%-20% และใน 2Q24 รายได้ก้อนใหญ่ที่บริษัทรับรู้ เป็นรายได้ที่มีอัตรากำไรขั้นต้นต่ำกว่าปกติ ในส่วนของค่าใช้จ่ายขายและบริหาร มีแนวโน้มลดลงมาอยู่ในระดับปกติที่ 15.0% จาก 17.3% ใน 1Q25 แต่ยังคงสูงกว่าปีก่อน เป็นเหตุทำให้กำไรฟิ้น q-q แต่ยังคงต่ำกว่า 2Q24 อยู่พอสมควร

ปรับประมาณการลง

หากเป็นไปตามคาด กำไรสุทธิงวด 1H25 จะเป็น 56 ล้านบาท -22.6% y-y เราเชื่อว่าแนวโน้ม 2H25 จะดีขึ้นมากตามธรรมชาติของธุรกิจ โดยในช่วง 3 ปีที่ผ่านมา กำไรใน 4Q ทำได้สูงถึง 100-130 ล้านบาท คิดเป็น 40-47% ของกำไรทั้งปี และโดยเฉพาะ Backlog ปีนี้ที่มีสูงถึง 6 พันล้านบาท และยังมีรายได้จาก Round 2 Solutions เข้ามาช่วยเสริม อย่างไรก็ตาม ทิศทางอัตรากำไรขั้นต้นมีโอกาสต่ำกว่าที่เราเคยประเมินเล็กน้อย และรายได้ที่อาจต่ำกว่าคาด เราจึงปรับลดประมาณการกำไรปี 2025-27 ลง 21%/19%/15%

แนวโน้มกำไรฟิ้นตัวใน 2026E แต่อัตรากำไรยังท้าทาย

เราคาดการณ์กำไรสุทธิปี 2025 ลดลง 16.9% y-y หลักๆมาจากค่าใช้จ่ายในการขายและบริหารที่สูงขึ้น และคาดการณ์ปี 2026 +17.8% y-y จากการฟิ้นตัวของรายได้ แต่อัตรากำไรขั้นต้นอาจไม่กลับไปอยู่ในระดับสูง 20%-21% เหมือนปี 2022-23 เพราะการแข่งขันที่สูงขึ้น แม้ว่าจะมีธุรกิจอื่นที่มีอัตรากำไรสูงเข้ามาช่วย แต่สัดส่วนของรายได้ยังไม่มากพอ เราปรับราคาเป้าหมายปี 2025 ลงเป็น 3.80 บาท (จาก 5.00 บาท) ถึง Target P/E 12x ตามเดิม คำแนะนำยังเป็นซื้อ เพราะ Valuations ถูก



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Investment thesis

We expect net profit to rebound to THB64m in 2Q25, following a one-time restructuring loss in 1Q25. Revenue should rise 13.3% q-q, supported by a high backlog. SG&A is normalizing, aiding the q-q recovery, though profit should remain below the 2Q24 level.

We estimate 1H25 net profit at THB56m (-22.6% y-y), but 2H25 should improve with a strong backlog of THB6b and seasonal strength in 4Q.

However, we revise down our 2025-27 profit forecasts by 21%/19%/15% due to softer margins and other income. 2025 net profit could drop 16.9% y-y, before rebounding 17.8% in 2026. We lower our TP to THB3.80 (from THB5.00) but maintain a BUY rating on its attractive valuations.

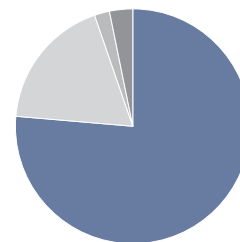
Company profile

GABLE is a leading "tech enabler" company that has provided integrated technology and digital solutions for organisations for more than 33 years. The business of the company is divided into three categories: 1) enterprise solutions and services; 2) value-added distribution; and 3) software platforms.

www.g-able.com

Principal activities (revenue, 2024)

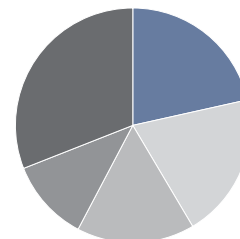
- Enterprise solution and services - 76.4 %
- Value-added distribution solution - 18.4 %
- Software Platform - 2.1 %
- Business application - 3.2 %



Source: G-Able

Major shareholders

- Liuchareon Family - 21.5 %
- Uahwatanasakul Family - 20.0 %
- Chansue Family - 16.2 %
- Phantumvanit Family - 11.3 %
- Others - 31.0 %



Source: G-Able

Catalysts

Key potential catalysts include 1) winning more project bids; 2) stronger demand from enterprises for digital transformation; and 3) mergers and acquisitions

Risks to our call

The key downside risks to our TP are 1) failure to secure new projects from customers; 2) a lack of human resources; and 3) more intense competition.

Event calendar

Date	Event
14 August 2025	2Q25 earnings announcement

Key assumptions

	2025E (THB m)	2026E (THB m)	2027E (THB m)
Enterprise solution and services	4,761	4,903	5,001
Value-added distribution solution	1,236	1,335	1,428
Software Platform	148	162	179
Business application	400	448	493
Total revenue	6,544	6,848	7,101
Gross margin (%)	18.9	18.9	19.0
EBITDA margin (%)	5.2	5.6	5.9
Net margin (%)	3.4	3.8	4.1

Source: FSSIA estimates

Earnings sensitivity

- For every 0.5% change in the gross margin, we project GABLE's 2025 net profit to change by 6%, all else being equal.
- For every 1% change in SG&A expenses, we project GABLE's 2025 net profit to change by 1%, all else being equal.

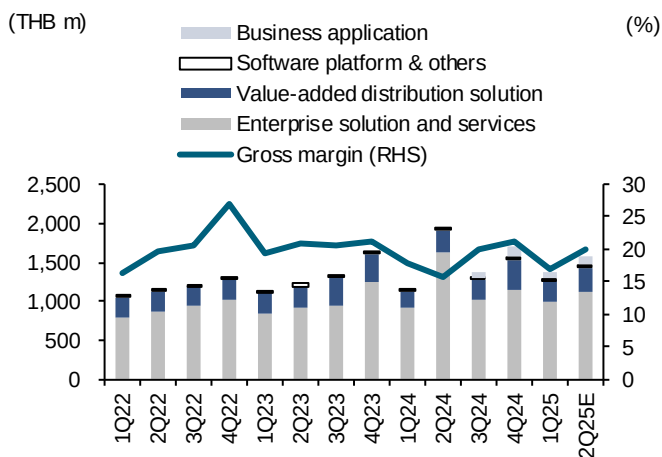
Source: FSSIA estimates

Exhibit 1: GABLE – 2Q25 earnings preview

Year to Dec 31	2Q24	3Q24	4Q24	1Q25	2Q25E	----- Change -----		1H24	1H25E	Change	% of
	(THB m)	(THB m)	(THB m)	(THB m)	(THB m)	(q-q %)	(y-y %)	(THB m)	(THB m)	(y-y %)	2025E
Sales revenue	1,938	1,383	1,698	1,381	1,565	13.3	(19.3)	3,091	2,946	(4.7)	45.0
Cost of sales	(1,633)	(1,108)	(1,339)	(1,147)	(1,253)	9.2	(23.3)	(2,582)	(2,401)	(7.0)	45.2
Gross profit	305	275	360	234	311	33.2	2.2	510	545	7.0	44.1
Other income	13	0	7	5	6	8.0	(57.6)	20	11	(47.6)	52.2
SG&A expenses	(198)	(204)	(219)	(238)	(235)	(1.6)	18.3	(398)	(473)	18.7	49.3
Operating profit	119	71	147	0	82	nm	(31.1)	131	83	(37.1)	29.8
Operating EBITDA	139	91	167	21	104	387.0	(25.0)	169	125	(25.9)	36.9
Interest expense	(4)	(4)	(2)	(1)	(1)	14.6	(70.4)	(6)	(2)	(59.9)	20.5
Tax	(52)	(12)	(28)	(7)	(16)	138.5	(68.8)	(53)	(23)	(57.0)	40.0
Reported net profit	63	52	112	(8)	64	nm	1.0	72	56	(22.6)	25.2
Core profit	93	52	112	19	64	244.5	(31.1)	102	83	(18.7)	37.3
Reported EPS (THB)	0.09	0.07	0.16	(0.01)	0.09	nm	1.1	0.10	0.08	(22.6)	25.2
Recurring EPS (THB)	0.09	0.07	0.16	0.03	0.09	244.5	1.1	0.10	0.12	14.5	37.3
Key Ratios	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)	(%)	(%)	(ppt)	
Gross margin	15.7	19.9	21.2	16.9	19.9	3.0	4.2	16.5	18.5	2.0	
SG&A / Sales	10.2	14.7	12.9	17.3	15.0	(2.3)	4.8	12.9	16.1	3.2	
Operating margin	6.2	5.1	8.6	0.0	5.3	5.2	(0.9)	4.3	2.8	(1.4)	
EBITDA margin	7.2	6.6	9.8	1.5	6.7	5.1	(0.5)	5.5	4.3	(1.2)	
Recurring net margin	4.8	3.8	6.6	1.3	4.1	2.7	(0.7)	3.3	2.8	(0.5)	
Revenue breakdown	(THB m)	(THB m)	(THB m)	(THB m)	(THB m)	(q-q %)	(y-y %)	(THB m)	(THB m)	(y-y %)	
Enterprise solution	1,616	1,019	1,154	993	1,112	12.0	(31.2)	2,540	2,105	(17.1)	
Value-added services	291	260	376	271	325	20.0	11.4	498	595	19.5	
Software platform	30	29	46	29	30	4.3	(0.8)	53	59	10.3	
Business application	0	75	123	89	98	10.0	nm	0	187	nm	

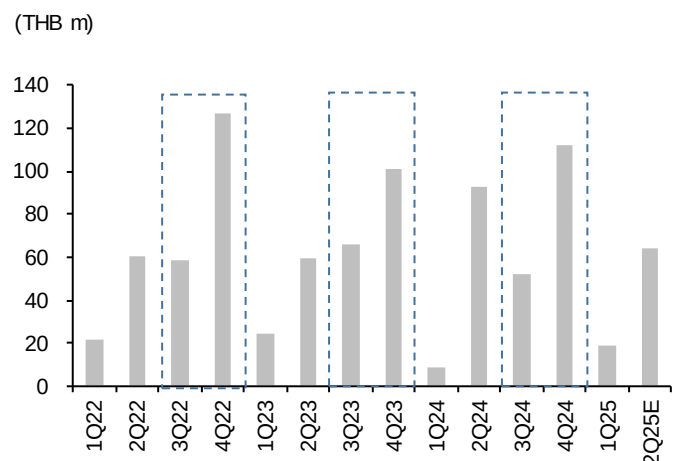
Sources: GABLE, FSSIA estimates

Exhibit 2: Revenue structure



Sources: GABLE, FSSIA estimates

Exhibit 3: Core profit



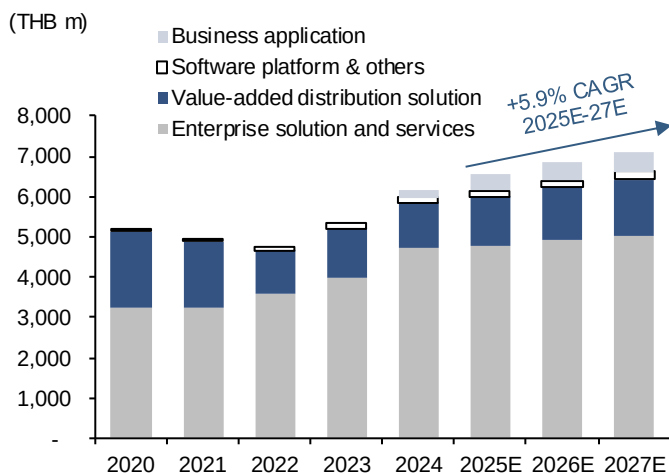
Sources: GABLE, FSSIA estimates

Exhibit 4: Key changes in assumptions

	Current			Previous			Change		
	2025E (THB m)	2026E (THB m)	2027E (THB m)	2025E (THB m)	2026E (THB m)	2027E (THB m)	2025E (%)	2026E (%)	2027E (%)
Total revenue	6,544	6,848	7,101	6,544	6,959	7,264	0.0	(1.6)	(2.3)
- Enterprise solution and services	4,761	4,903	5,001	4,761	4,999	5,148	0.0	(1.9)	(2.9)
- Value-added distribution solution	1,236	1,335	1,428	1,236	1,335	1,428	0.0	0.0	0.0
- Software Platform	148	162	179	148	165	182	0.0	(1.8)	(1.8)
- Business application	400	448	493	400	460	506	0.0	(2.6)	(2.6)
SG&A expense	959	975	989	926	993	1,031	3.5	(1.8)	(4.0)
Other income	20	21	22	26	24	25	(22.5)	(12.8)	(13.4)
EBITDA	340	384	420	408	463	486	(16.5)	(17.0)	(13.4)
Interest expense	(12)	(9)	(9)	(12)	(12)	(12)	0.0	(23.1)	(23.1)
Net profit	221	261	293	280	323	344	(21.0)	(19.3)	(15.0)
Key ratios	(%)	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)	(ppt)
Gross margin	18.9	18.9	19.0	19.4	20.0	20.1	(0.5)	(1.1)	(1.0)
EBITDA margin	5.2	5.6	5.9	6.2	6.7	6.7	(1.0)	(1.0)	(0.8)
Net profit margin	3.4	3.8	4.1	4.3	4.6	4.7	(0.9)	(0.8)	(0.6)
SG&A/sales	14.7	14.2	13.9	14.2	14.3	14.2	0.5	(0.0)	(0.3)

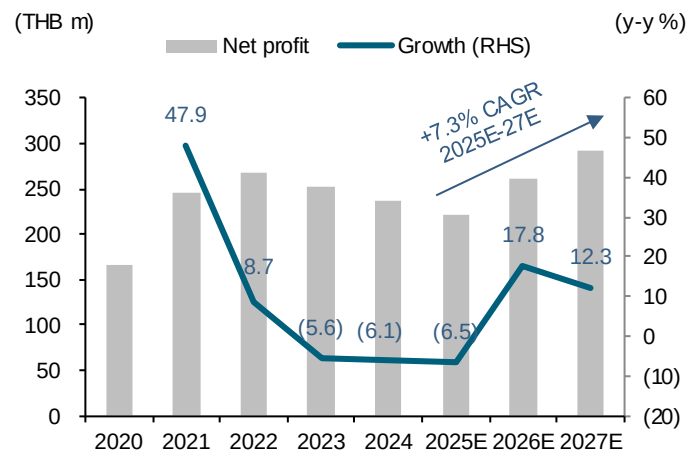
Source: FSSIA estimates

Exhibit 5: Revenue structure, yearly



Sources: GABLE, FSSIA estimates

Exhibit 6: Net profit and growth



Sources: GABLE, FSSIA estimates

Financial Statements

G-Able

Profit and Loss (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Revenue	5,338	6,173	6,544	6,848	7,101
Cost of goods sold	(4,239)	(5,029)	(5,307)	(5,551)	(5,750)
Gross profit	1,099	1,144	1,237	1,297	1,350
Other operating income	-	-	-	-	-
Operating costs	(788)	(822)	(959)	(975)	(989)
Operating EBITDA	381	401	340	384	420
Depreciation	(70)	(79)	(63)	(62)	(59)
Goodwill amortisation	-	-	-	-	-
Operating EBIT	312	322	278	323	361
Net financing costs	(15)	(12)	(12)	(9)	(9)
Associates	0	1	1	2	2
Recurring non-operating income	20	28	22	23	24
Non-recurring items	0	0	0	0	0
Profit before tax	317	339	287	336	376
Tax	(64)	(93)	(57)	(67)	(75)
Profit after tax	253	246	230	269	301
Minority interests	(1)	(9)	(9)	(8)	(8)
Preferred dividends	-	-	-	-	-
Other items	-	-	-	-	-
Reported net profit	252	237	221	261	293
Non-recurring items & goodwill (net)	0	29	0	0	0
Recurring net profit	252	266	221	261	293
Per share (THB)					
Recurring EPS *	0.36	0.38	0.32	0.37	0.42
Reported EPS	0.36	0.34	0.32	0.37	0.42
DPS	0.29	0.27	0.16	0.19	0.21
Diluted shares (used to calculate per share data)	700	700	700	700	700
Growth					
Revenue (%)	12.8	15.6	6.0	4.7	3.7
Operating EBITDA (%)	4.1	5.1	(15.1)	12.9	9.4
Operating EBIT (%)	3.8	3.4	(13.9)	16.2	12.0
Recurring EPS (%)	(29.2)	5.6	(16.9)	17.8	12.3
Reported EPS (%)	(29.2)	(6.1)	(6.5)	17.8	12.3
Operating performance					
Gross margin inc. depreciation (%)	20.6	18.5	18.9	18.9	19.0
Gross margin exc. depreciation (%)	21.9	19.8	19.9	19.8	19.9
Operating EBITDA margin (%)	7.1	6.5	5.2	5.6	5.9
Operating EBIT margin (%)	5.8	5.2	4.2	4.7	5.1
Net margin (%)	4.7	4.3	3.4	3.8	4.1
Effective tax rate (%)	(20.0)	(20.0)	(20.0)	(20.0)	0.0
Dividend payout on recurring profit (%)	80.3	71.1	52.0	51.6	51.4
Interest cover (X)	22.6	29.7	25.3	37.9	41.4
Inventory days	3.9	2.3	1.8	2.6	3.8
Debtor days	79.5	74.7	66.2	64.5	64.8
Creditor days	67.1	70.1	50.2	42.0	42.5
Operating ROIC (%)	25.0	31.9	24.5	24.4	(6.4)
ROIC (%)	17.8	20.7	17.8	18.4	(4.9)
ROE (%)	15.2	12.2	10.3	12.6	14.6
ROA (%)	5.3	4.8	4.0	4.6	5.0

* Pre-exceptional, pre-goodwill and fully diluted

Revenue by Division (THB m)	2023	2024	2025E	2026E	2027E
Enterprise solution and services	3,969	4,713	4,761	4,903	5,001
Value-added distribution solution	1,245	1,134	1,236	1,335	1,428
Software Platform	124	128	148	162	179
Business application	0	197	400	448	493

Sources: G-Able; FSSIA estimates

Financial Statements

G-Able

Cash Flow (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Recurring net profit	252	266	221	261	293
Depreciation	70	79	63	62	59
Associates & minorities	-	-	-	-	-
Other non-cash items	(57)	(42)	(191)	(192)	8
Change in working capital	405	102	(215)	(41)	(38)
Cash flow from operations	670	404	(123)	90	322
Capex - maintenance	(67)	(37)	(68)	(68)	(68)
Capex - new investment	(17)	(9)	(17)	(17)	(17)
Net acquisitions & disposals	-	-	-	-	-
Other investments (net)	0	(334)	0	0	0
Cash flow from investing	(84)	(381)	(85)	(85)	(85)
Dividends paid	(299)	(202)	(115)	(134)	(150)
Equity finance	1,086	0	0	0	0
Debt finance	728	(43)	0	0	0
Other financing cash flows	(1,383)	(22)	2	2	2
Cash flow from financing	131	(267)	(113)	(132)	(148)
Non-recurring cash flows	-	-	-	-	-
Other adjustments	0	0	270	0	0
Net other adjustments	0	(28)	270	0	(200)
Movement in cash	718	(272)	(51)	(128)	(111)
Free cash flow to firm (FCFF)	601.00	34.91	(195.76)	14.04	246.27
Free cash flow to equity (FCFE)	(69.35)	(69.45)	64.33	6.93	39.02

Per share (THB)

FCFF per share	0.86	0.05	(0.28)	0.02	0.35
FCFE per share	(0.10)	(0.10)	0.09	0.01	0.06
Recurring cash flow per share	0.38	0.43	0.13	0.19	0.51

Balance Sheet (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Tangible fixed assets (gross)	364	414	454	494	534
Less: Accumulated depreciation	(281)	(301)	(322)	(342)	(362)
Tangible fixed assets (net)	83	113	132	152	172
Intangible fixed assets (net)	499	183	180	183	189
Long-term financial assets	-	-	-	-	-
Invest. in associates & subsidiaries	0	39	39	39	39
Cash & equivalents	1,338	1,066	1,015	887	776
A/C receivable	1,337	1,190	1,183	1,238	1,284
Inventories	42	21	32	47	71
Other current assets	2,416	3,092	3,154	3,217	3,281
Current assets	5,133	5,368	5,383	5,390	5,412
Other assets	163	215	222	229	235
Total assets	5,879	5,919	5,956	5,992	6,048
Common equity	2,179	2,198	2,104	2,030	1,973
Minorities etc.	7	24	32	41	49
Total shareholders' equity	2,186	2,222	2,137	2,071	2,021
Long term debt	80	65	66	68	71
Other long-term liabilities	189	242	254	267	280
Long-term liabilities	269	306	320	335	350
A/C payable	1,074	827	617	646	677
Short term debt	64	24	24	24	24
Other current liabilities	1,975	2,803	2,859	2,916	2,975
Current liabilities	3,114	3,654	3,499	3,586	3,676
Total liabilities and shareholders' equity	5,569	6,182	5,956	5,992	6,048
Net working capital	746	672	893	940	984
Invested capital	1,492	1,222	1,466	1,542	1,619

* Includes convertibles and preferred stock which is being treated as debt

Per share (THB)

Book value per share	3.11	3.14	3.01	2.90	2.82
Tangible book value per share	2.40	2.88	2.75	2.64	2.55

Financial strength

Net debt/equity (%)	(54.6)	(44.0)	(43.3)	(38.4)	(33.7)
Net debt/total assets (%)	(20.3)	(16.5)	(15.5)	(13.3)	(11.3)
Current ratio (x)	1.6	1.5	1.5	1.5	1.5
CF interest cover (x)	(2.6)	(4.1)	7.9	3.6	7.0

Valuation	2023	2024	2025E	2026E	2027E
Recurring P/E (x) *	7.9	7.5	9.0	7.6	6.8
Recurring P/E @ target price (x) *	10.6	10.0	12.0	10.2	9.1
Reported P/E (x)	7.9	8.4	9.0	7.6	6.8
Dividend yield (%)	10.2	9.5	5.8	6.8	7.6
Price/book (x)	0.9	0.9	0.9	1.0	1.0
Price/tangible book (x)	1.2	1.0	1.0	1.1	1.1
EV/EBITDA (x) **	2.1	2.6	3.2	3.2	3.2
EV/EBITDA @ target price (x) **	3.9	4.3	5.2	5.0	4.8
EV/invested capital (x)	0.5	0.8	0.7	0.8	0.8

* Pre-exceptional, pre-goodwill and fully diluted ** EBITDA includes associate income and recurring non-operating income

Sources: G-Able; FSSIA estimates

G-Able PCL (GABLE TB)

FSSIA ESG rating

n/a

Exhibit 7: FSSIA ESG score implication

Rating	Score	Implication
★★★★★	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
★★★★☆	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
★★★☆☆	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
★★☆☆☆	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
★☆☆☆☆	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Source: FSSIA estimates

Exhibit 8: ESG – peer comparison

	FSSIA	Domestic ratings						Global ratings					-- Bloomberg --		
	ESG score	DJSI	SET ESG	SET ESGCG Rating	score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	67.71	5.69	4.38	4.05	4.77	4.43	4.02	Medium	57.34	BBB	22.70	60.82	67.31	1.19	35.34
Coverage	66.17	5.16	4.33	3.94	4.81	4.43	3.83	Medium	56.41	BBB	18.92	59.20	65.82	1.38	35.46
GABLE	14.00	--	--	--	5.00	4.00	--	--	--	--	--	--	--	--	--
MFEC	31.97	--	--	AA	5.00	5.00	Certified	--	--	--	--	55.78	--	--	--
AIT	13.00	--	--	--	5.00	3.00	--	--	--	--	--	--	--	--	--
BE8	25.25	--	--	--	4.00	4.00	Certified	Medium	--	--	--	--	--	--	--

Sources: [SETTRADE.com](https://www.settrade.com); FSSIA's compilation

Exhibit 9: ESG disclosure from the company's one report

FY ending Dec 31	FY 2023	FY ending Dec 31	FY 2023
Environmental		Governance	
Climate change policy	Yes	Board size / Independent directors (ID) / Female	9 / 3 / 2
Climate change opportunities discussed	--	No. of board meetings for the year / % attendance	9 / 95.06%
GHG scope 2 location-based policy	Yes	Company conducts board evaluations	Yes
Biodiversity policy	--	Number of non-executive directors on board	8
Energy efficiency policy	Yes	Director share ownership guidelines	No
Electricity used	Yes	Board age limit	No
Fuel used - crude oil diesel	--	Age of the youngest / oldest director	47 / 73
Waste reduction policy	Yes	Number of executives / female	8 / 6
Water policy	Yes	Executive share ownership guidelines	No
Water consumption	Yes	Size of audit committee / ID	3 / 3
Social		Audit committee meetings	4
Human rights policy	Yes	Audit committee meeting attendance (%)	100
Policy against child labor	--	Size of compensation committee	3 / 1
Quality assurance and recall policy	Yes	Number of compensation committee meetings	7
Consumer data protection policy	Yes	Compensation committee meeting attendance (%)	100
Equal opportunity policy	Yes	Size of nomination committee / ID	3 / 1
Gender pay gap breakout	--	Number of nomination committee meetings	7
Pct women in workforce	40.1	Nomination committee meeting attendance (%)	100
Business ethics policy	Yes	Board compensation (THB m)	4.16
Anti-bribery ethics policy	Yes	Auditor fee (THB m)	3.2
Health and safety policy	Yes	(EY OFFICE Limited)	
Lost time incident rate - employees	--		
Training policy	Yes		
Fair remuneration policy	Yes		
Number of employees - CSR	--		
Total hours spent by firm - employee training	26,620		
Social supply chain management	Yes		

Source: FSSIA's compilation

Disclaimer for ESG scoring

ESG score	Methodology	Rating																				
The Dow Jones Sustainability Indices (DJSI) By S&P Global	The DJSI World applies a transparent, rules-based component selection process based on the companies' Total Sustainability Scores resulting from the annual S&P Global Corporate Sustainability Assessment (CSA). Only the top-ranked companies within each industry are selected for inclusion.	Be a member and invited to the annual S&P Global Corporate Sustainability Assessment (CSA) for DJSI. Companies with an S&P Global ESG Score of less than 45% of the S&P Global ESG Score of the highest scoring company are disqualified. The constituents of the DJSI indices are selected from the Eligible Universe.																				
SET ESG Ratings List (SETESG) by The Stock Exchange of Thailand (SET)	SET ESG quantifies responsibility in Environmental and Social issues by managing business with transparency in Governance, updated annually. Candidates must pass the preemptive criteria, with two crucial conditions: 1) no irregular trading of the board members and executives; and 2) free float of >150 shareholders, and combined holding must be >15% of paid-up capital. Some key disqualifying criteria include: 1) CG score of below 70%; 2) independent directors and free float violation; 3) executives' wrongdoing related to CG, social & environmental impacts; 4) equity in negative territory; and 5) earnings in red for > 3 years in the last 5 years.	To be eligible for SETESG inclusion , verified data must be scored at a minimum of 50% for each indicator, unless the company is a part of DJSI during the assessment year. The scoring will be fairly weighted against the nature of the relevant industry and materiality. SETESG Index is extended from the SET ESG Ratings companies whose 1) market capitalization > THB5b (~USD150b); 2) free float >20%; and 3) liquidity >0.5% of paid-up capital for at least 9 out of 12 months. The SETTHSI Index is a market capitalisation-weighted index, cap 5% quarterly weight at maximum, and no cap for number of stocks.																				
CG Score by Thai Institute of Directors Association (Thai IOD)	An indicator of CG strength in sustainable development, measured annually by the Thai IOD, with support from the Stock Exchange of Thailand (SET). The results are from the perspective of a third party, not an evaluation of operations.	Scores are rated in six categories: 5 for Excellent (90-100), 4 for Very Good (80-89), 3 for Good (70-79), 2 for Fair (60-69), 1 for Pass (60-69), and not rated for scores below 50. Weightings include: 1) the rights; 2) and equitable treatment of shareholders (weight 25% combined); 3) the role of stakeholders (25%); 4) disclosure & transparency (15%); and 5) board responsibilities (35%).																				
AGM level By Thai Investors Association (TIA) with support from the SEC	It quantifies the extent to which shareholders' rights and equitable treatment are incorporated into business operations and information is transparent and sufficiently disclosed. All form important elements of two out of five the CG components to be evaluated annually. The assessment criteria cover AGM procedures before the meeting (45%), at the meeting date (45%), and after the meeting (10%). <i>(The first assesses 1) advance circulation of sufficient information for voting; and 2) facilitating how voting rights can be exercised. The second assesses 1) the ease of attending meetings; 2) transparency and verifiability; and 3) openness for Q&A. The third involves the meeting minutes that should contain discussion issues, resolutions and voting results.)</i>	The scores are classified into four categories: 5 for Excellent (100), 4 for Very Good (90-99), 3 for Fair (80-89), and not rated for scores below 79.																				
Thai CAC By Thai Private Sector Collective Action Against Corruption (CAC)	The core elements of the Checklist include corruption risk assessment, establishment of key controls, and the monitoring and developing of policies. The Certification is good for three years. <i>(Companies deciding to become a CAC certified member start by submitting a Declaration of Intent to kick off an 18-month deadline to submit the CAC Checklist for Certification, including risk assessment, in place of policy and control, training of managers and employees, establishment of whistleblowing channels, and communication of policies to all stakeholders.)</i>	The document will be reviewed by a committee of nine professionals. A passed Checklist will move for granting certification by the CAC Council approvals whose members are twelve highly respected individuals in professionalism and ethical achievements.																				
Morningstar Sustainalytics	The Sustainalytics' ESG risk rating provides an overall company score based on an assessment of how much of a company's exposure to ESG risk is unmanaged. <i>Sources to be reviewed include corporate publications and regulatory filings, news and other media, NGO reports/websites, multi-sector information, company feedback, ESG controversies, issuer feedback on draft ESG reports, and quality & peer reviews.</i>	A company's ESG risk rating score is the sum of unmanaged risk. The more risk is unmanaged, the higher ESG risk is scored. <table><tr><th>NEGL</th><th>Low</th><th>Medium</th><th>High</th><th>Severe</th></tr><tr><td>0-10</td><td>10-20</td><td>20-30</td><td>30-40</td><td>40+</td></tr></table>	NEGL	Low	Medium	High	Severe	0-10	10-20	20-30	30-40	40+										
NEGL	Low	Medium	High	Severe																		
0-10	10-20	20-30	30-40	40+																		
ESG Book	The ESG score identifies sustainable companies that are better positioned to outperform over the long term. The methodology considers the principle of financial materiality including information that significantly helps explain future risk-adjusted performance. Materiality is applied by over-weighting features with higher materiality and rebalancing these weights on a rolling quarterly basis.	The total ESG score is calculated as a weighted sum of the features scores using materiality-based weights. The score is scaled between 0 and 100 with higher scores indicating better performance.																				
MSCI	MSCI ESG ratings aim to measure a company's management of financially relevant ESG risks and opportunities. It uses a rules-based methodology to identify industry leaders and laggards according to their exposure to ESG risks and how well they manage those risks relative to peers. <table><tr><td>AAA</td><td>8.571-10.000</td><td rowspan="3">Leader:</td><td rowspan="3">leading its industry in managing the most significant ESG risks and opportunities</td></tr><tr><td>AA</td><td>7.143-8.570</td></tr><tr><td>A</td><td>5.714-7.142</td></tr><tr><td>BBB</td><td>4.286-5.713</td><td rowspan="3">Average:</td><td rowspan="3">a mixed or unexceptional track record of managing the most significant ESG risks and opportunities relative to industry peers</td></tr><tr><td>BB</td><td>2.857-4.285</td></tr><tr><td>B</td><td>1.429-2.856</td></tr><tr><td>CCC</td><td>0.000-1.428</td><td>Laggard:</td><td>lagging its industry based on its high exposure and failure to manage significant ESG risks</td></tr></table>		AAA	8.571-10.000	Leader:	leading its industry in managing the most significant ESG risks and opportunities	AA	7.143-8.570	A	5.714-7.142	BBB	4.286-5.713	Average:	a mixed or unexceptional track record of managing the most significant ESG risks and opportunities relative to industry peers	BB	2.857-4.285	B	1.429-2.856	CCC	0.000-1.428	Laggard:	lagging its industry based on its high exposure and failure to manage significant ESG risks
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Moody's ESG solutions	Moody's assesses the degree to which companies take into account ESG objectives in the definition and implementation of their strategy policies. It believes that a company integrating ESG factors into its business model and relatively outperforming its peers is better positioned to mitigate risks and create sustainable value for shareholders over the medium to long term.																					
Refinitiv ESG rating	Designed to transparently and objectively measure a company's relative ESG performance, commitment and effectiveness across 10 main themes, based on publicly available and auditable data. The score ranges from 0 to 100 on relative ESG performance and insufficient degree of transparency in reporting material ESG data publicly. <i>(Score ratings are 0 to 25 = poor; >25 to 50 = satisfactory; >50 to 75 = good; and >75 to 100 = excellent.)</i>																					
S&P Global	The S&P Global ESG Score is a relative score measuring a company's performance on and management of ESG risks, opportunities, and impacts compared to its peers within the same industry classification. The score ranges from 0 to 100.																					
Bloomberg	ESG Score	Bloomberg score evaluating the company's aggregated Environmental, Social and Governance (ESG) performance. The score is based on Bloomberg's view of ESG financial materiality. The score is a weighted generalized mean (power mean) of Pillar Scores, where the weights are determined by the pillar priority ranking. Values range from 0 to 10; 10 is the best.																				
Bloomberg	ESG Disclosure Score	Disclosure of a company's ESG used for Bloomberg ESG score. The score ranges from 0 for none to 100 for disclosure of every data point, measuring the amount of ESG data reported publicly, and not the performance on any data point.																				

[Rating](#) regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "**CG Score**"; 2) "**AGM Level**"; 3) "**Thai CAC**"; and 4) **THSI**. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

GENERAL DISCLAIMER

ANALYST(S) CERTIFICATION

Jitra Amornthum FSS International Investment Advisory Securities Co., Ltd

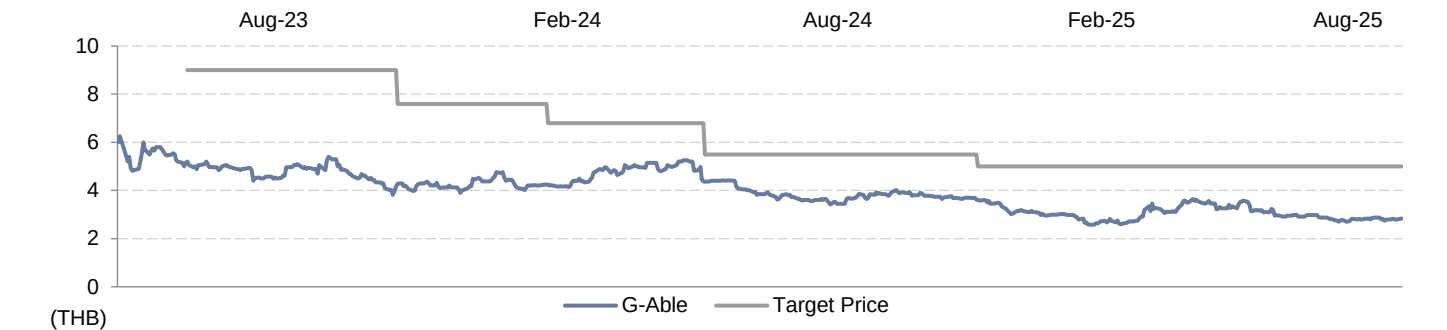
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History of change in investment rating and/or target price

G-Able (GABLE TB)



Date	Rating	Target price	Date	Rating	Target price	Date	Rating	Target price
21-Jun-2023	BUY	9.00	06-Feb-2024	BUY	6.80	06-Nov-2024	BUY	5.00
02-Nov-2023	BUY	7.60	16-May-2024	BUY	5.50			

Jitra Amornthum started covering this stock from 21-Jun-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
G-Able	GABLE TB	THB 2.84	BUY	The key downside risks to our TP are 1) failure to secure new projects from customers; 2) a lack of human resources; and 3) more intense competition.

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 04-Aug-2025 unless otherwise stated.

RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as $(\text{target price}^* - \text{current price}) / \text{current price}$.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.