**EQUITY RESEARCH - COMPANY REPORT** 

# MEGA LIFESCIENCES

# **MEGA TB**

THAILAND / COMMERCE



TARGET PRICE THB36.00 **CLOSE** THB30.75 **UP/DOWNSIDE** +17.1% THB36.00 PRIOR TP **CHANGE IN TP** UNCHANGED

TP vs CONSENSUS +13.3%

# คาดกำไรสุทธิ 2Q25 ใกล้เคียงไตรมาสก่อน

- ธุรกิจ Branded ยังคงยืดหยุ่น ทนทานต่อเศรษฐกิจที่ผันผวน ช่วยชดเชยธุรกิจ Distribution ที่เผชิญความท้าทายในเมียนมาร์ได้
- ควบคุมค่าใช้จ่ายได้เป็นอย่างดี
- Valuation ถูก มี P/E ต่ำเพียง 12.1x คงคำแนะนำซื้อ

# คาดกำไร 2Q25 ทรงตัวใกล้เคียง 1Q25 ท่ามกลางความท้าทายของเศรษฐกิจ

ภาพโดยรวมของผลการดำเนินงานของ MFGA ใน 2025 ยังค่อนข้างใกล้เคียง 1025 สินค้าแบรนด์มีความยืดหยุ่นและทนทานต่อความผันผวนของเศรษฐกิจ ส่วนธุรกิจ Distribution ยังคงเผชิญความท้าทายจากสถานการณ์ในเมียนมาร์ที่ไม่มีพัฒนาการที่ดี ขึ้น ตั้งแต่ไตรมาสนี้เป็นต้นไป อัตราภาษีจ่ายจะเพิ่มขึ้นเป็นปกติ 20% หลังหมดสิทธิ ประโยชน์จาก BOI และน่าจะมีผลขาดทุนจากอัตราแลกเปลี่ยนจำนวนหนึ่งเพราะค่าเงิน บาทที่แข็งค่าเร็ว เราจึงคาดกำไรสุทธิ 456.2 ล้านบาท (+1.4% q-q, -11.0% y-y)

# ธุรกิจ Brand ยังเติบโต พอจะชดเชยธุรกิจ Distribution ที่รายได้ลดลงได้

รายได้รวมใน 2Q25 คาดที่ 3.4 พันล้านบาท (+7.2% q-q, -13.0% y-y) มาจากธุรกิจ Brand 64% และธุรกิจ Distribution 34% โดยธุรกิจ Brand น่าจะยังเติบโตได้ 2%-3% อยู่ในระดับ 2.0 พันล้านบาท แต่อัตรากำไรขั้นต้นอาจถูกกระทบเล็กน้อยจากเงินบาทที่ แข็งค่า แต่เชื่อว่ายังรักษาให้อยู่ในระดับ 63%-66% เท่ากับในช่วงที่ผ่านมาได้ ขณะที่ รายได้จากธุรกิจ Distribution คาดว่ารายได้จะใกล้เคียง 1Q25 แต่ยังต่ำกว่าปีก่อน 33.0% y-y ขณะที่อัตรากำไรขั้นต้นอยู่ในแนวโน้มขาลงตามสถานการณ์ที่ท้าทายใน เมียนมาร์ ในส่วนของค่าใช้จ่าย เชื่อว่ายังคงควบคุมได้ดีเหมือนที่ผ่านมา

# คัตรากำไรขั้นต้น 1H25 ที่คาดว่าจะดีขึ้น ช่วยลดผลกระทบรายได้ที่ชะลอ

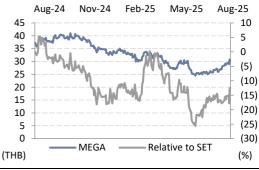
หากประมาณการเป็นไปตามคาด รายได้จากการขายรวมใน 1H25 คาดว่าจะลดลง 13.5% y-y หลักๆ มาจากการลดลงของรายได้ในธุรกิจ Distribution อย่างไรก็ตาม ด้วย Business mix ทำให้อัตรากำไรขั้นต้นควรจะดีขึ้นเป็น 51.2% จาก 47.7% ใน 1H24 และอัตราภาษีจ่ายที่เพิ่มขึ้นในปีนี้ทำให้กำไรสุทธิ 1H25 คาดว่าจะลดลง 8.5% y-y เป็น 906 ล้านบาท คิดเป็น 41% ของประมาณการทั้งปี

# Valuation ถูก คงคำแนะนำซื้อ

ธุรกิจของ MEGA มีความทนทานต่อความผันผวนของเศรษฐกิจได้เป็นอย่างดี ในขณะที่ ราคาหุ้นซื้อขายในระดับต่ำเพียง 2025E P/E 12.1 เท่าและคาด Dividend yield ราว 5% ต่อปี เราจึงยังคงแนะนำซื้อ ราคาเป้าหมาย 36 บาท (DCF, WACC 9.4%)

### **KEY STOCK DATA**

YE Dec (THB m)	2024	2025E	2026E	2027E
Revenue	15,344	14,845	15,560	16,254
Net profit	2,013	2,220	2,397	2,686
EPS (THB)	2.31	2.55	2.75	3.08
vs Consensus (%)	-	2.7	4.2	8.9
EBITDA	3,756	2,983	3,201	3,517
Recurring net profit	3,095	2,220	2,397	2,686
Core EPS (THB)	3.55	2.55	2.75	3.08
Chg. In EPS est. (%)	-	-	-	-
EPS growth (%)	14.7	(28.3)	8.0	12.1
Core P/E (x)	8.7	12.1	11.2	10.0
Dividend yield (%)	5.2	5.2	5.4	5.6
EV/EBITDA (x)	6.3	7.8	7.3	6.7
Price/book (x)	2.7	2.7	2.7	2.6
Net debt/Equity (%)	(33.6)	(36.2)	(33.8)	(32.2)
ROE (%)	32.3	22.5	24.2	26.4



Share price performance	1 Month	3 Month	12 Month
Absolute (%)	19.4	1.7	(15.8)
Relative to country (%)	4.7	(2.0)	(10.4)
Mkt cap (USD m)			820
3m avg. daily turnover (USD m)			1.0
Free float (%)			40
Major shareholder	Ur	istretch Co	Ltd (50%)
12m high/low (THB)		4	1.25/24.30
Issued shares (m)			871.87

Sources: Bloomberg consensus; FSSIA estimates



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#### Investment thesis

MEGA's brand business remained resilient across markets, helping offset ongoing challenges in the Myanmar-based distribution segment.

We expect 2Q25 net profit to be stable q-q, with some pressure from a stronger baht and normalised tax rate post-BOI benefits. Despite an expected 13.5% y-y drop in 1H25 revenue, gross margin is set to improve to 51.2% from a better product mix. Net profit in 1H25 is projected at THB906m, or 41% of our full-year estimate.

With a low 2025E P/E of 12.1x and 5% dividend yield, we maintain our BUY rating with a THB36 target price (DCF, WACC 9.4%).

### Company profile

MEGA is a leading manufacturer and distributor of pharmaceutical, nutraceutical products, and fast-moving consumer goods (FMCG) in developing countries, such as Myanmar, Vietnam, and Cambodia. MEGA also develops, manufactures, and sells its nutraceutical products, generic prescription pharmaceutical products, and OTC products under the Mega We Care brand through its distribution network and third-party distributors in 36 countries across the world.

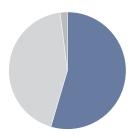
www.megawecare.com

# Principal activities (revenue, 2024)

■ Mega We Care - 54.6 %

■ Maxxcare - 43.5 %

■ OEM - 2.0 %



Source: Mega Lifesciences

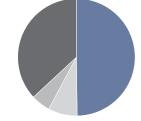
### **Major shareholders**

Unistretch Co Ltd - 49.8 %

■ Thai NVDR - 8.0 %

Mr. Vivek Dhawan - 5.3 %

Others - 36.9 %



Source: Mega Lifesciences

# **Catalysts**

Key potential catalysts include 1) expedited medicine registrations and listings; 2) widespread medical events, such as the Covid-19 pandemic; and 3) the success of new products and markets.

#### Risks to our call

Downside risks to our DCF-based TP include 1) a delayed registration process in many countries; 2) more intensified competition; 3) failure in introducing new products; and 4) risks associated with doing business in Myanmar.

#### **Event calendar**

Date	Event
14 August 2025	2Q25 earnings announcement

### **Key assumptions**

	(unit)	2025E	2026E	2027E
Branded business	(THB m)	8,864	9,573	10,147
Growth	(%)	6.0	8.0	6.0
Gross margin	(%)	65.0	64.8	65.0
Distribution business	(THB m)	5,667	5,667	5,781
Growth	(%)	(15.0)	0.0	2.0
Gross margin	(%)	23.0	22.8	22.5
SG&A to sales (%)	(%)	30.5	30.5	29.8

Source: FSSIA estimates

#### Earnings sensitivity

- For every 5% change in brand revenue, we project MEGA's 2025 net profit to change by 6%, all else being equal.
- For every 5% change in distribution revenue, we project MEGA's 2025 net profit to change by 1%, all else being equal.
- For every 1% change in overall gross margin, we project MEGA's 2025 net profit to change by 6%, all else being equal.

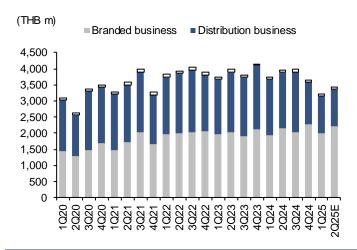
Source: FSSIA estimates

Exhibit 1: MEGA – 2Q25 earnings preview

Year to Dec 31	2Q24	3Q24	4Q24	1Q25	2Q25E	Cha	nge	1H24	1H25E	Change	% of
	(THB m)	(q-q %)	(y-y %)	(THB m)	(THB m)	(y-y %)	2025E				
Sales	3,954	4,001	3,657	3,208	3,438	7.2	(13.0)	7,686	6,646	(13.5)	44.8
Cost of sales	(2,038)	(1,866)	(1,702)	(1,534)	(1,710)	11.5	(16.1)	(4,022)	(3,245)	(19.3)	42.2
Gross profit	1,916	2,135	1,955	1,673	1,728	3.3	(9.8)	3,664	3,401	(7.2)	63.
Operating costs	(1,140)	(1,099)	(1,079)	(1,064)	(1,083)	1.8	(5.0)	(2,206)	(2,147)	(2.7)	47.4
Operating profit	776	1,035	876	610	645	5.7	(16.9)	1,458	1,255	(14.0)	46.8
Operating EBITDA	872	1,138	971	716	750	4.7	(14.0)	1,647	1,466	(11.0)	49.
Other income	26	32	23	23	22	(4.9)	(16.5)	48	45	(6.5)	86.
Interest expense	(9)	(10)	(14)	(9)	(9)	0.0	(3.4)	(14)	(18)	24.6	44.
FX gain/loss	(187)	(601)	(143)	(91)	(70)	(23.0)	(62.6)	(338)	(161)	(52.4)	
Profit before tax	793	1,057	885	624	658	5.4	(17.1)	1,492	1,282	(14.1)	48.
Tax	(93)	(73)	(103)	(83)	(132)	58.4	41.2	(164)	(215)	30.9	50.
Reported net profit	513	383	640	450	456	1.4	(11.0)	990	906	(8.5)	40.
Core profit	557	544	642	486	526	8.3	(5.5)	1,051	1,012	(3.7)	45.
Reported EPS (THB)	0.59	0.44	0.73	0.52	1.52	193.8	157.7	1.14	2.03	78.9	79.
Core EPS (THB)	0.64	0.62	0.74	0.56	0.60	8.3	(5.5)	1.21	1.16	(3.7)	45.
Key Ratios	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)	(%)	(%)	(ppt)	
Gross margin	48.5	53.4	53.5	52.2	50.3	(1.9)	1.8	47.7	51.2	3.5	
Operating margin	20.3	26.7	24.6	19.7	19.4	(0.3)	(0.9)	19.6	19.6	(0.0)	
EBITDA margin	22.1	28.5	26.5	22.3	21.8	(0.5)	(0.2)	21.4	22.1	0.6	
Net margin	13.0	9.6	17.5	14.0	13.3	(0.8)	0.3	12.9	13.6	0.7	
SG&A / Sales	28.8	27.5	29.5	33.2	31.5	(1.7)	2.7	28.7	32.3	3.6	
Revenue breakdown	(THB m)	(q-q %)	(y-y %)	(THB m)	(THB m)	(y-y %)					
Branded business	2,140	2,033	2,268	1,984	2,200	10.9	2.8	4,070	4,184	2.8	
Distribution business	1,746	1,865	1,320	1,155	1,170	1.3	(33.0)	3,483	2,325	(33.3)	
OEM business	68	104	69	69	69	0.0	0.7	133	138	3.3	
Gross margin by business unit	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)	(%)	(%)	(ppt)	
Branded business	66.0	65.2	65.7	65.0	63.0	(2.0)	(3.0)	65.2	63.9	(1.2)	
Distribution business	27.8	38.4	33.6	31.0	27.0	(4.0)	(0.8)	27.8	29.0	1.1	
OEM business	26.1	41.3	31.5	38.1	38.1	0.0	12.0	30.4	38.1	7.7	

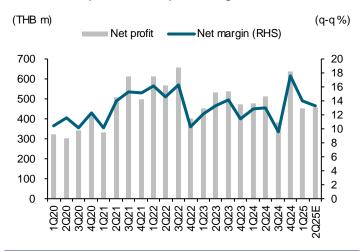
Sources: MEGA, FSSIA estimates

Exhibit 2: Revenue structure and gross margin



Sources: MEGA, FSSIA estimates

Exhibit 3: Net profit and net profit margin



Sources: MEGA, FSSIA estimates

# **Financial Statements**

Mega Lifesciences

Profit and Loss (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Revenue	15,681	15,344	14,845	15,560	16,254
Cost of goods sold	(8,586)	(7,590)	(7,686)	(7,969)	(8,260)
Gross profit	7,095	7,754	7,159	7,591	7,994
Other operating income	95	103	52	47	49
Operating costs	(4,191)	(4,385)	(4,528)	(4,746)	(4,844)
Operating EBITDA	3,285	3,756	2,983	3,201	3,517
Depreciation	(286)	(283)	(300)	(309)	(318)
Goodwill amortisation	0	0	0	0	0
Operating EBIT	2,999	3,473	2,683	2,892	3,199
Net financing costs	(31)	(38)	(41)	(40)	(40)
Associates	0	0	0	0	0
Recurring non-operating income	0	0	0	0	0
Non-recurring items	(707)	(1,082)	0	0	0
Profit before tax	2,262	2,352	2,643	2,853	3,160
Tax	(269)	(340)	(423)	(456)	(474)
Profit after tax	1,993	2,013	2,220	2,397	2,686
Minority interests	-	-	-	-	-
Preferred dividends	-	-	-	-	-
Other items	-	-	-	-	-
Reported net profit	1,993	2,013	2,220	2,397	2,686
Non-recurring items & goodwill (net)	707	1,082	0	0	0
Recurring net profit	2,699	3,095	2,220	2,397	2,686
Per share (THB)					
Recurring EPS *	3.10	3.55	2.55	2.75	3.08
Reported EPS	2.29	2.31	2.55	2.75	3.08
DPS	1.60	1.60	1.60	1.65	1.73
Diluted shares (used to calculate per share data)	872	872	872	872	872
Growth					
Revenue (%)	0.0	(2.1)	(3.3)	4.8	4.5
Operating EBITDA (%)	8.3	14.3	(20.6)	7.3	9.9
Operating EBIT (%)	8.6	15.8	(22.7)	7.8	10.6
Recurring EPS (%)	13.4	14.7	(28.3)	8.0	12.1
Reported EPS (%)	(11.1)	1.0	10.3	8.0	12.1
Operating performance					
Gross margin inc. depreciation (%)	45.2	50.5	48.2	48.8	49.2
Gross margin exc. depreciation (%)	47.1	52.4	50.2	50.8	51.1
Operating EBITDA margin (%)	21.0	24.5	20.1	20.6	21.6
Operating EBIT margin (%)	19.1	22.6	18.1	18.6	19.7
Net margin (%)	17.2	20.2	15.0	15.4	16.5
Effective tax rate (%)	11.9	14.4	16.0	16.0	15.0
Dividend payout on recurring profit (%)	51.7	45.1	63.0	60.0	56.0
Interest cover (X)	96.0	90.2	65.7	73.2	81.0
Inventory days	164.6	160.1	149.3	145.6	144.0
Debtor days	80.9	81.3	79.1	74.7	72.9
Creditor days	157.6	140.2	129.9	134.3	126.6
Operating ROIC (%)	58.0	64.3	48.1	51.7	53.8
ROIC (%)	39.8	45.0	33.8	36.4	38.7
ROE (%)	29.9	32.3	22.5	24.2	26.4
ROA (%)	19.0	22.1	15.7	16.6	18.4
* Pre-exceptional, pre-goodwill and fully diluted					
Revenue by Division (THB m)	2023	2024	2025E	2026E	2027E
Mega We Care	8,005	8,371	8,864	9,573	10,147
Maxxcare	7,397	6,667	5,667	5,667	5,781
OEM	.,	-,00.	-,00.	-,00.	٥,. ٥١

Sources: Mega Lifesciences; FSSIA estimates

# **Financial Statements**

Mega Lifesciences

Cash Flow (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Recurring net profit	2,699	3,095	2,220	2,397	2,686
Depreciation	286	283	300	309	318
ssociates & minorities	0	0	0	0	0
Other non-cash items	671	(357)	(330)	(370)	(369)
hange in working capital	(1,023)	(509)	42	(585)	(844)
ash flow from operations	2,633	2,512	2,232	1,750	1,792
apex - maintenance	-	-	-	-	
apex - new investment	(294)	(230)	(578)	(440)	(390)
let acquisitions & disposals	-	-	-	-	-
Other investments (net)	44	231	(2)	0	0
ash flow from investing	(250)	1	(579)	(440)	(390)
Dividends paid	(1,439)	(1,395)	(1,399)	(1,438)	(1,504)
quity finance	0	0	0	0	(2)
Debt finance	(237)	155	1	3	(3)
Other financing cash flows	(32)	(38)	(41)	(40)	(40)
ash flow from financing	(1,708)	(1,277)	(1,438)	(1,474)	(1,547)
lon-recurring cash flows	-	-	- 24	0	110
Other adjustments	0 (754)	0	31		110
let other adjustments	(751)	(135)	31	(31)	110
Movement in cash	(76)	1,101	<b>245</b> 1,692.89	<b>(195)</b> 1,349.88	(35)
ree cash flow to firm (FCFF) ree cash flow to equity (FCFE)	2,414.24 1,362.98	2,552.10 2,495.78	1,643.42	1,242.82	1,441.01 1,468.77
ree cash now to equity (i Ci L)	1,302.90	2,493.70	1,043.42	1,242.02	1,400.77
er share (THB)					
CFF per share	2.77	2.93	1.94	1.55	1.65
CFE per share	1.56 4.19	2.86 3.46	1.88 2.51	1.43 2.68	1.68 3.02
ecurring cash flow per share	4.19	3.46	2.51	2.00	3.02
alance Sheet (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
angible fixed assets (gross)	4,309	4,571	5,149	5,589	5,979
ess: Accumulated depreciation	(2,334)	(2,624)	(2,924)	(3,233)	(3,551)
angible fixed assets (net)	1,974	1,947	2,225	2,356	2,428
ntangible fixed assets (net)	1,318	1,319	1,300	1,356	1,331
ong-term financial assets	0	0	0	0	(
nvest. in associates & subsidiaries	221	40	40	40	40
Cash & equivalents	2,712	3,813	4,058	3,863	3,828
VC receivable	3,570	3,264	3,172	3,197	3,295
nventories	3,377	3,033	3,011	3,100	3,168
Other current assets	330	117	166	174	182
Current assets	9,990	10,227	10,408	10,335	10,473
Other assets	611	678	597	597	596
otal assets	14,115	14,210	14,570	14,684	14,869
Common equity	9,302	9,877	9,854	9,969	10,351
finorities etc.	0	0	0	0	C
otal shareholders' equity	9,302	9,877	9,854	9,969	10,351
ong term debt	132	140	139	140	138
Other long-term liabilities	244	279	223	224	224
ong-term liabilities	376	419	361	364	363
VC payable	3,197	2,416	2,843	2,795	2,716
Short term debt	120	351	354	356	354
Other current liabilities	1,119	1,146	1,158	1,201	1,086
Current liabilities	4,437	3,914	4,354	4,351	4,156
otal liabilities and shareholders' equity	14,115	14,210	14,570	14,684	14,869
let working capital	2,961	2,851	2,349	2,476	2,844
vested capital	7,086	6,834	6,511	6,826	7,240
Includes convertibles and preferred stock which is bei	ng treated as debt				
er share (THB)					
ook value per share	10.67	11.33	11.30	11.43	11.87
angible book value per share	9.16	9.82	9.81	9.88	10.35
inancial strength					
let debt/equity (%)	(26.4)	(33.6)	(36.2)	(33.8)	(32.2
let debt/total assets (%)	(17.4)	(23.4)	(24.5)	(22.9)	(22.4)
current ratio (x)	2.3	2.6	2.4	2.4	2.5
F interest cover (x)	54.0	71.8	55.4	43.6	48.1
aluation	2023	2024	2025E	2026E	2027E
ecurring P/E (x) *	9.9	8.7	12.1	11.2	10.0
ecurring P/E @ target price (x) *	11.6	10.1	14.1	13.1	11.7
	13.5	13.3	12.1	11.2	10.0
		5.2	5.2	5.4	5.0
Dividend yield (%)	5.2		-		
Reported P/E (x) Dividend yield (%) Price/book (x)	2.9	2.7	2.7	2.7	
Dividend yield (%) Price/book (x) Price/tangible book (x)	2.9 3.4	2.7 3.1	3.1	3.1	3.0
Dividend yield (%) Price/book (x) Price/tangible book (x) EV/EBITDA (x) **	2.9 3.4 7.4	2.7 3.1 6.3	3.1 7.8	3.1 7.3	3.0 6.7
olividend yield (%) Price/book (x) Price/tangible book (x)	2.9 3.4	2.7 3.1	3.1	3.1	2.6 3.0 6.7 8.0 3.2

Sources: Mega Lifesciences; FSSIA estimates

# **MEGA LIFESCIENCES PCL (MEGA TB)**

# **Exhibit 4: FSSIA ESG score implication**

54.48 /100

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
****	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Source: FSSIA estimates

## Exhibit 5: ESG – peer comparison

	FSSIA			Domes	tic ratings					Glob	al ratings -			Ble	oomberg
	ESG score	DJSI	SET ESG	SET ESG Rating	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	BB	16.97	56.85	62.09	3.40	31.94
COM7	61.78		Y	Υ	5.00	5.00	Certified	Low	47.75			52.68	21.00	4.40	43.59
MEGA	54.48		Y	Y	4.00	4.00	Declared	Medium	66.56			58.59	24.00	2.39	
BJC	71.33	Υ	Y	Y	4.00	4.00		Medium	55.09	Α		65.19	89.00	2.16	
CRC	64.49		Υ	Υ	5.00	5.00	Certified	Medium		BBB		60.98	73.00	2.90	47.27

Sources: <u>SETTRADE.com</u>; FSSIA's compilation

# Exhibit 6: ESG score by Bloomberg

FY ending Dec 31	FY 2020	FY 2021	FY 2022
ESG financial materiality scores - ESG score	_	2.29	_
BESG environmental pillar score	_	1.86	_
BESG social pillar score	_	1.06	_
BESG governance pillar score	_	4.54	_
ESG disclosure score	44.34	53.36	_
Environmental disclosure score	29.84	44.22	_
Social disclosure score	19.44	32.16	_
Governance disclosure score	83.59	83.59	_
Environmental			
Emissions reduction initiatives	Yes	Yes	Yes
Climate change policy	Yes	Yes	No
Climate change opportunities discussed	No	No	No
Risks of climate change discussed	No	No	No
GHG scope 1	_	_	633
GHG scope 2 location-based	_	_	6
GHG Scope 3	_	_	0
Carbon per unit of production	_	_	_
Biodiversity policy	No	No	No
Energy efficiency policy	Yes	Yes	Yes
Total energy consumption	24	24	23
Renewable energy use	1	1	1
Electricity used	12	13	12
Fuel used - natural gas	_	_	914

Sources: Bloomberg; FSSIA's compilation

**Exhibit 7: ESG score by Bloomberg** (cont.)

FY ending Dec 31	FY 2020	FY 2021	FY 2022
Fuel used - crude oil/diesel	No	No	No
Waste reduction policy	Yes	Yes	Yes
Hazardous waste	_	_	(
Total waste	1	1	•
Waste recycled	0	0	_
Waste sent to landfills	_	_	_
Environmental supply chain management	Yes	Yes	No
Water policy	No	Yes	Ye
Water consumption	_	_	(
Social			
Human rights policy	Yes	Yes	Ye
Policy against child labor	Yes	Yes	Ye
Quality assurance and recall policy	No	Yes	Yes
Consumer data protection policy	Yes	Yes	Yes
Equal opportunity policy	Yes	Yes	Ye
Gender pay gap breakout	No	No	N
Pct women in workforce	56	56	5
Pct disabled in workforce	_	_	_
Business ethics policy	Yes	Yes	Ye
Anti-bribery ethics policy	Yes	Yes	Ye
Health and safety policy	Yes	Yes	Ne
Lost time incident rate - employees	0	0	_
Total recordable incident rate - employees	_	_	_
Training policy	Yes	Yes	Ye
Fair remuneration policy	No	No	N
Number of employees – CSR	5,714	6,021	5,76
Employee turnover pct	_	19	_
Total hours spent by firm - employee training	70,551	79,892	70,820
Social supply chain management	Yes	Yes	Ye
Governance			
Board size	10	10	10
No. of independent directors (ID)	4	4	
No. of women on board	1	1	
No. of non-executive directors on board	8	8	
Company conducts board evaluations	Yes	Yes	Ye
No. of board meetings for the year	6	5	
Board meeting attendance pct	100	96	9
Board duration (years)	3	3	_
Director share ownership guidelines	No	No	N
Age of the youngest director	32	33	3
Age of the oldest director	80	81	8
No. of executives / company managers	6	6	· ·
No. of female executives	1	1	
Executive share ownership guidelines	No	No	N
Size of audit committee	3	3	14
No. of ID on audit committee	3	3	
Audit committee meetings	4	4	
Audit committee meetings  Audit meeting attendance %			
	100 <b>3</b>	100 <b>3</b>	10
Size of compensation committee  No. of ID on compensation committee			
	1	1	
No. of compensation committee meetings	2	2	40
Compensation meeting attendance %	100	100	10
Size of nomination committee	3	3	
No. of nomination committee meetings	2	2	
	***		
Nomination meeting attendance %  Sustainability governance	100	100	10

Sources: Bloomberg; FSSIA's compilation

# **Disclaimer for ESG scoring**

ESG score	Methodolog	v			Rating				
The Dow			ansparent, rules-based	component selection		nd invited to th	ne annual S&P G	Slohal Corpora	ite.
Jones			ansparent, rules-based anies' Total Sustainabili		Sustainability A				
Sustainability			Corporate Sustainabilit		ESG Score of le	ss than 45%	of the S&P Globa	al ESG Score	of the highest
ndices (DJSI)	, ,	ranked compan	ies within each industry	y are selected for	scoring compar			uents of the D	JSI indices are
By S&P Global	inclusion.				selected from th	e Eligible Uni	/erse.		
SET ESG		•	sibility in Environmental	•	To be eligible for				
Ratings List			sparency in Governand				cator, unless the		
SETESG) by The Stock			reemptive criteria, with board members and ex		during the asse				teu agamst in
Exchange of			and combined holding n				om the SET ES		npanies whos
Thailand			lifying criteria include: 1		1) market capita		,		
( <u>SET</u> )			rs and free float violatio ocial & environmental i		SETTHSI Index		ital for at least 9		
			nings in red for > 3 year				and no cap for r		
CG Score	An indicator	of CG strength i	in sustainable developn	nent, measured	Scores are rate	d in six catego	ries: 5 for Excell	ent (90-100),	4 for Very
by Thai			th support from the Sto		Good (80-89), 3	for Good (70-	·79), 2 for Fair (6	0-69), 1 for P	ass (60-69),
Institute of Directors	,	T). The results of operations.	are from the perspectiv	e of a third party, not	and not rated to equitable treatm		v 50. Weightings	,	• ,
Association	an evaluation	i oi operations.			stakeholders (2				
(Thai IOD)					responsibilities	, . ,		., ( , ,	,
AGM level	It quantifies t	he extent to wh	ich shareholders' rights	and equitable	The scores are	classified into	four categories:	5 for Excellen	t (100), 4 for
By Thai			nto business operations		Very Good (90-	99), 3 for Fair	(80-89), and not	rated for scor	es below 79.
Investors Association			disclosed. All form impo						
(TIA) with			nts to be evaluated annotes before the meeting (						
support from			eeting (10%). (The first a	. ,,					
the SEC			n for voting; and 2) facilitati : 1) the ease of attending m	ing how voting rights can be					
	and verifiability	; and 3) openness	for Q&A. The third involve	s the meeting minutes that					
			, resolutions and voting res						
Thai CAC By Thai			necklist include corruptions, and the monitoring a		The document of passed Checklist				
Private Sector			good for three years.	na developing of	approvals whos		0 0	,	
Collective	(Companies de	eciding to become	a CAC certified member st		professionalism				
Action Against			n 18-month deadline to sub sment, in place of policy ar						
Corruption (CAC)	managers and	employees, estab	lishment of whistleblowing						
(0.10)	communication	of policies to all s	stakeholders.)						
Morningstar Sustainalytics			rating provides an ove		A company's Es				d risk. The
Sustamarytics			how much of a compar to be reviewed include corp	•	more risk is unii	ianageu, ine i	nigher ESG risk i	is scored.	
			r media, NGO reports/webs				Medium	High	Severe
					NEGL	low			
		mpany reedback, iality & peer reviev	ESG controversies, issuer i vs.	feedback on draft ESG	NEGL 0-10	Low 10-20			40+
ESG Book	reports, and qu	uality & peer revieu	vs.		0-10	10-20	20-30	30-40	40+
ESG Book	The ESG sco	pre identifies su		at are better	0-10 The total ESG s	10-20 core is calcula	20-30 ated as a weighte	30-40 ed sum of the	features
ESG Book	The ESG sco positioned to the principle	pre identifies sur outperform ove of financial mate	stainable companies the the long term. The meer the long term. The meer tality including informations	at are better ethodology considers ation that significantly	0-10 The total ESG s	10-20 core is calcula ateriality-base	20-30 ated as a weighte	30-40 ed sum of the core is scaled	features
ESG Book	The ESG sco positioned to the principle helps explair	pre identifies sur outperform ove of financial mate	vs.  stainable companies the result the long term. The medical information information information by the performance. Mat	at are better ethodology considers ation that significantly teriality is applied by	0-10 The total ESG s	10-20 core is calcula ateriality-base	20-30 ated as a weighted d weights. The s	30-40 ed sum of the core is scaled	features
ESG Book	The ESG sco positioned to the principle helps explair over-weightin	pre identifies sur outperform ove of financial mate of future risk-adjung features with	stainable companies the er the long term. The me eriality including inform: usted performance. Mat higher materiality and	at are better ethodology considers ation that significantly teriality is applied by	0-10 The total ESG s	10-20 core is calcula ateriality-base	20-30 ated as a weighted d weights. The s	30-40 ed sum of the core is scaled	features
	The ESG sco positioned to the principle helps explair over-weighting weights on a	ore identifies sur- outperform ove- of financial mate future risk-adjung features with rolling quarterly	stainable companies the rest the long term. The meriality including informated performance. Mat higher materiality and y basis.	at are better ethodology considers ation that significantly reriality is applied by rebalancing these	0-10 The total ESG s scores using ma and 100 with high	10-20 core is calcula ateriality-based pher scores in	20-30 ated as a weightd d weights. The s dicating better po	30-40 ed sum of the core is scaled erformance.	features between 0
	The ESG scc positioned to the principle helps explair over-weightir weights on a	nality & peer review or e identifies sur- outperform ove of financial matual future risk-adjung features with rolling quarterly atings aim to me	stainable companies the rest the long term. The me eriality including informusted performance. Mathigher materiality and y basis.	at are better ethodology considers ation that significantly teriality is applied by	0-10  The total ESG s scores using mand 100 with high relevant ESG risk	10-20 core is calculateriality-based pher scores industriality	20-30 ated as a weightd weights. The sidicating better policiating better policiations. It uses a	30-40 ed sum of the core is scaled erformance.	features between 0
	The ESG scc positioned to the principle helps explair over-weightir weights on a	nality & peer review or e identifies sur- outperform ove of financial matual future risk-adjung features with rolling quarterly atings aim to me	stainable companies the rest the long term. The me eriality including informated performance. Mathigher materiality and by basis.  Beasure a company's malaggards according to the rest the rest in th	at are better ethodology considers ation that significantly teriality is applied by rebalancing these anagement of financially in their exposure to ESG ris	0-10  The total ESG s scores using mand 100 with higher the score to the score and 100 with higher the score and 100 well sks and how well	10-20 core is calculateriality-based the scores in the scores in the scores and opportunities and opportunities manage.	20-30 ated as a weight d weights. The s dicating better pointies. It uses a those risks relati	30-40 ed sum of the core is scaled erformance. rules-based mye to peers.	features between 0
	The ESG scc positioned to the principle helps explair over-weightir weights on a MSCI ESG reidentify indus	nality & peer review outperform over of financial mate future risk-adjung features with rolling quarterly atings aim to metry leaders and	stainable companies the rest the long term. The me eriality including informusted performance. Mathigher materiality and y basis.	at are better ethodology considers ation that significantly teriality is applied by rebalancing these anagement of financially i	0-10  The total ESG s scores using mand 100 with higher the score to the score and 100 with higher the score and 100 well sks and how well	10-20 core is calculateriality-based the scores in the scores in the scores and opportunities and opportunities manage.	20-30 ated as a weight d weights. The s dicating better pointies. It uses a those risks relati	30-40 ed sum of the core is scaled erformance. rules-based mye to peers.	features between 0
	The ESG scc positioned to the principle helps explair over-weightir weights on a MSCI ESG r. identify indus	nality & peer review outperform over of financial mature risk-adjung features with rolling quarterly atings aim to metry leaders and 8.571-10.000	stainable companies the rest the long term. The me eriality including informated performance. Mathigher materiality and by basis.  Beasure a company's malaggards according to the rest the rest in th	at are better ethodology considers ation that significantly teriality is applied by rebalancing these anagement of financially in their exposure to ESG ris	0-10  The total ESG s scores using mand 100 with higher the score to the score and 100 with higher the score and 100 well sks and how well	10-20 core is calculateriality-based the scores in the scores in the scores and opportunities and opportunities manage.	20-30 ated as a weight d weights. The s dicating better pointies. It uses a those risks relati	30-40 ed sum of the core is scaled erformance. rules-based mye to peers.	features between 0
	The ESG scc positioned to the principle helps explair over-weightir weights on a MSCI ESG r identify indus  AAA AA	pality & peer review outperform over of financial mature risk-adjung features with rolling quarterly atings aim to metry leaders and 8.571-10.000 7.143-8.570	stainable companies the or the long term. The meriality including informated performance. Mathigher materiality and y basis.  Beasure a company's malaggards according to be Leader:	at are better ethodology considers ation that significantly teriality is applied by rebalancing these anagement of financially in their exposure to ESG ris leading its industry in ma	0-10  The total ESG s scores using mand 100 with high relevant ESG risk sks and how well anaging the most significant in the si	10-20 core is calculateriality-based the scores in the scores in the scores in the score and opportunities manage in the score and opportunities manage in the score and opportunities manage in the score and opportunities and opp	20-30 ated as a weightt d weights. The s dicating better pu nities. It uses a those risks relati	30-40 ed sum of the core is scaled erformance.  rules-based m ve to peers.	features between 0 ethodology to
	The ESG scc positioned to the principle helps explair over-weightir weights on a  MSCI ESG r identify indus  AAA  A  BBB	pality & peer review outperform over of financial mature risk-adjung features with rolling quarterly atings aim to metry leaders and 8.571-10.000 7.143-8.570 5.714-7.142	stainable companies the rest the long term. The me eriality including informated performance. Mathigher materiality and by basis.  Beasure a company's malaggards according to the rest the rest in th	at are better ethodology considers ation that significantly teriality is applied by rebalancing these anagement of financially in their exposure to ESG ris	0-10  The total ESG s scores using mand 100 with high relevant ESG risk sks and how well anaging the most significant in the si	10-20 core is calculateriality-based the scores in the scores in the scores in the score and opportunities manage in the score and opportunities manage in the score and opportunities manage in the score and opportunities and opp	20-30 ated as a weightt d weights. The s dicating better pu nities. It uses a those risks relati	30-40 ed sum of the core is scaled erformance.  rules-based m ve to peers.	features between 0 ethodology to
	The ESG scc positioned to the principle helps explair over-weightir weights on a  MSCI ESG r identify indus  AAA  A  BBB BB	pre identifies sure outperform over of financial mature risk-adjurg features with rolling quarterly atings aim to me stry leaders and 8.571-10.000 7.143-8.570 5.714-7.142 4.286-5.713 2.857-4.285	stainable companies the or the long term. The meriality including informated performance. Mathigher materiality and y basis.  Beasure a company's malaggards according to be Leader:	at are better ethodology considers ation that significantly teriality is applied by rebalancing these anagement of financially in their exposure to ESG ris leading its industry in ma	0-10  The total ESG s scores using mand 100 with high relevant ESG risk sks and how well anaging the most significant in the si	10-20 core is calculateriality-based the scores in the scores in the scores in the score and opportunities manage in the score and opportunities manage in the score and opportunities manage in the score and opportunities and opp	20-30 ated as a weightt d weights. The s dicating better pu nities. It uses a those risks relati	30-40 ed sum of the core is scaled erformance.  rules-based m ve to peers.	features between 0 ethodology to
	The ESG scc positioned to the principle helps explair over-weights on a MSCI ESG raidentify indus  AAA AA BBB BB BB	pre identifies sure outperform over of financial materials for financials for fin	stainable companies the or the long term. The meriality including informated performance. Mathigher materiality and y basis.  Beasure a company's malaggards according to be Leader:	at are better ethodology considers ation that significantly teriality is applied by rebalancing these anagement of financially in their exposure to ESG ris leading its industry in ma	0-10  The total ESG s scores using mand 100 with high relevant ESG risk sks and how well anaging the most ske all track record of mandal strack record of mandal sky and sky	10-20 core is calculateriality-based the scores in the sco	20-30 ated as a weightt d weights. The s dicating better purificating better purifications. It uses a those risks relations and opportunities significant ESG risks	30-40 ed sum of the core is scaled erformance.  rules-based move to peers.	features between 0 ethodology to
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MSCI  Moody's ESG solutions	The ESG scc positioned to the principle helps explair over-weightir weights on a  MSCI ESG r identify indus  AAA  A  BBB  BB  B  CCC  Moody's assibelieves that	pre identifies sure outperform over of financial mature risk-adjung features with rolling quarterly atings aim to metry leaders and 8.571-10.000 7.143-8.570 5.714-7.142 4.286-5.713 2.857-4.285 1.429-2.856 0.000-1.428 company integral of financial metry leaders are supported to the company integral of financial metry leaders are supported to the company integral of financial metry of financi	stainable companies the or the long term. The meriality including informated performance. Mathigher materiality and or basis.  Beasure a company's malaggards according to be	at are better ethodology considers ation that significantly teriality is applied by rebalancing these  anagement of financially in their exposure to ESG ris  leading its industry in ma a mixed or unexceptional industry peers  lagging its industry base take into account ESG of to its business model and	0-10  The total ESG s scores using mand 100 with high and 100 with high relevant ESG risks and how well anaging the most signal track record of mand on its high exposuration of the decirion	10-20 core is calculateriality-based the scores in the scores in the scores in the score in the	20-30 ated as a weights to weights. The solicating better positive and the solicating better positive and the solicating better positive and opportunities and opportunities significant ESG risumanage significant and plementation of	30-40 ed sum of the core is scaled erformance.  rules-based move to peers.  s  ks and opportunates and opportunates tess risks their strategy	features between 0
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Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

#### **GENERAL DISCLAIMER**

#### ANALYST(S) CERTIFICATION

#### Jitra Amornthum FSS International Investment Advisory Securities Co., Ltd

The individual(s) identified above certify(ies) that (i) all views expressed in this report accurately reflect the personal view of the analyst(s) with regard to any and all of the subject securities, companies or issuers mentioned in this report; and (ii) no part of the compensation of the analyst(s) was, is, or will be, directly or indirectly, related to the specific recommendations or views expressed herein.

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#### History of change in investment rating and/or target price



Date	Rating	Target price	Date	Rating	Target price	Date	Rating	Target price
20-Feb-2023 17-Nov-2023	BUY BUY	65.00 56.00	12-Dec-2024 25-Feb-2025	BUY BUY	45.00 40.00	30-Apr-2025	BUY	36.00

Jitra Amornthum started covering this stock from 20-Feb-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
Mega Lifesciences	MEGA TB	THB 30.75	BUY	Downside risks to our DCF-based TP include 1) the delayed registration process in many countries; 2) more intensified competition; 3) failure in introducing new products; and 4) risks associated with doing business in Myanmar.

Source: FSSIA estimates

#### **Additional Disclosures**

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 31-Jul-2025 unless otherwise stated.

#### RECOMMENDATION STRUCTURE

#### Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price\* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

\* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

#### **Industry Recommendations**

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

**Neutral.** The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

#### **Country (Strategy) Recommendations**

**Overweight (O).** Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

**Neutral (N).** Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

**Underweight (U).** Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.