EQUITY RESEARCH - RESULTS FLASH

SCG PACKAGING

SCGP TB

THAILAND / PACKAGING



FSSIA ESG rating





TARGET PRICE	THB29.00
CLOSE	THB19.10
UP/DOWNSIDE	+51.8%
TP vs CONSENSUS	+54.1%

2Q25 results at first glance

Profit beats by 12%, outlook upbeat

Highlights

- SCGP reported a net profit of THB1.0b in 2Q25. Excluding FX loss, core profit would be THB1.1b, marking a strong rebound of 17.0% qq but still down 28.3% y-y - 12.0% above our estimate.
- The y-y decline in profit is due to the strong performance during 1H24, when global consumer spending remained healthy. However, SCGP's earnings began to weaken in 2H24 after almost fully consolidating Fajar's results and amid a slowdown in the global economy.
- The stronger-than-expected q-q recovery in core profit was driven by excellent cost and expense management. This included sourcing recycled paper domestically, alongside lower energy and transportation costs.
- Total revenue declined 2.0% q-q and 7.8% y-y, coming in slightly below our expectations. This was mainly due to the fibrous business (which contributes 20% of total revenue), where demand weakened from the garment, textile, and printing paper industries.
- Although revenue from the paper packaging business (76% of total revenue) declined by 1.2% q-q and 6.5% y-y, we do not view this negatively. Overall demand in ASEAN remains on an upward trend, albeit with cautious spending. However, the market is not yet strong enough to support price increases.
- Fajar posted positive EBITDA of IDR33b, in line with management's target. This marked the first time EBITDA turned positive since 2023, supported by robust domestic sales volume growth of 10.7% q-q and a 1.7% q-q increase in average selling prices (the only market where prices could be raised). This offset declining exports, as the company intentionally reduced dependence on the Chinese market in favor of growing domestic sales.

Outlook

- Core profit in 1H25 accounts for 50% of our full-year forecast, and may have upside potential. Demand for paper packaging remains healthy, despite consumer caution due to uncertainty surrounding potential tax policy impacts. We estimate that these policies could affect SCGP's revenue by no more than 6%. Additionally, the company will benefit from reduced interest expenses following Fajar's completed financial restructuring in early July 2025.
- We maintain our BUY rating, as the company's performance continues to recover and remains resilient enough to withstand an economic downturn.

KEY STOCK DATA

YE Dec (THB m)	2024	2025E	2026E	2027E
Revenue	132,784	145,405	155,392	162,527
Net profit	3,699	4,005	5,749	6,043
EPS (THB)	0.86	0.93	1.34	1.41
vs Consensus (%)	-	0.6	22.7	19.3
EBITDA	16,338	18,611	20,365	20,509
Recurring net profit	3,910	4,005	5,749	6,043
Core EPS (THB)	0.91	0.93	1.34	1.41
EPS growth (%)	(24.3)	2.4	43.5	5.1
Core P/E (x)	21.0	20.5	14.3	13.6
Dividend yield (%)	4.1	2.2	3.2	3.3
EV/EBITDA (x)	9.2	8.0	7.1	6.9
Price/book (x)	1.1	1.0	1.0	1.0
Net debt/Equity (%)	51.3	49.2	44.6	40.0
ROE (%)	5.1	5.1	7.1	7.2



Share price performance	1 Month	3 Month	12 Month
Absolute (%)	15.8	36.4	(33.6)
Relative to country (%)	2.2	32.4	(29.6)
Mkt cap (USD m)			2,526
3m avg. daily turnover (USD	m)		7.2
Free float (%)			26
Major shareholder	The Siam Ce	ement (SCC	TB) (72%)
12m high/low (THB)		3	2.25/10.70
Issued shares (m)			4,292.92

Sources: Bloomberg consensus; FSSIA estimates



Jitra Amornthum

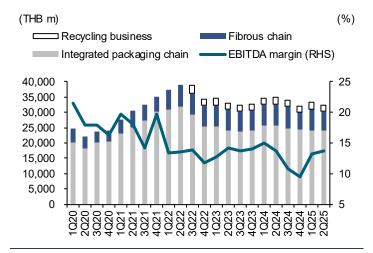
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Exhibit 1: SCGP - 2Q25 results summary

Year to Dec 31	2Q24	3Q24	4Q24	1Q25	2Q25	Cha	nge	1H24	1H25	Change	% of
	(THB m)	(q-q %)	(y-y %)	(THB m)	(THB m)	(y-y %)	2025E				
Sales	34,235	33,370	31,231	32,209	31,557	(2.0)	(7.8)	68,182	63,766	(6.5)	43.9
Cost of sales	(28,114)	(28,186)	(26,935)	(26,411)	(25,820)	(2.2)	(8.2)	(55,260)	(52,231)	(5.5)	43.1
Gross profit	6,121	5,184	4,296	5,798	5,737	(1.1)	(6.3)	12,922	11,535	(10.7)	47.9
Operating costs	(4,120)	(4,140)	(3,764)	(4,046)	(3,950)	(2.4)	(4.1)	(8,414)	(7,996)	(5.0)	46.2
Operating profit	2,001	1,044	533	1,752	1,787	2.0	(10.7)	4,508	3,539	(21.5)	52.1
Operating EBITDA	4,680	3,597	2,963	4,250	4,322	1.7	(7.7)	9,778	8,572	(12.3)	46.1
Other income	349	230	153	259	285	10.0	(18.4)	612	543	(11.1)	51.2
Interest expense	(611)	(628)	(667)	(645)	(654)	1.4	7.1	(1,134)	(1,299)	14.6	40.7
FX gain/loss & others	(46)	(101)	(118)	(18)	(65)	nm	nm	8	(83)	nm	nm
Net profit	1,454	577	(57)	900	1,010	12.2	(30.5)	3,178	1,910	(39.9)	47.7
Core profit	1,499	678	61	918	1,074	17.0	(28.3)	3,171	1,993	(37.1)	49.8
Reported EPS (THB)	0.34	0.13	(0.01)	0.21	0.24	12.2	(30.5)	0.74	0.44	(39.9)	47.7
Core EPS (THB)	0.35	0.16	0.01	0.21	0.25	17.0	(28.3)	0.74	0.46	(37.1)	49.8
Key Ratios	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)	(%)	(%)	(ppt)	
Gross margin	17.9	15.5	13.8	18.0	18.2	0.2	0.3	19.0	18.1	(0.9)	
Operating margin	6.9	3.8	2.2	6.2	6.6	0.3	(0.3)	6.0	6.3	0.3	
EBITDA margin	13.7	10.8	9.5	13.2	13.7	0.5	0.0	14.3	13.4	(0.9)	
Core profit margin	4.4	2.0	0.2	2.9	3.4	0.6	(1.0)	4.7	3.1	(1.5)	
SG&A / Sales	12.0	12.4	12.1	12.6	12.5	(0.0)	0.5	12.3	12.5	0.2	
Revenue breakdown	(THB m)	(q-q %)	(y-y %)	(THB m)	(THB m)	(y-y %)					
Integrated packaging chain	25,586	24,699	24,241	24,223	23,934	(1.2)	(6.5)	51,135	48,157	(5.8)	
Fibrous chain	7,058	7,202	5,860	6,924	6,363	(8.1)	(9.8)	14,085	13,287	(5.7)	
Recycling business	1,590	1,470	1,130	1,062	1,260	18.6	(20.8)	2,962	2,322	(21.6)	
EBITDA margin	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)	(%)	(%)	(ppt)	
Integrated packaging chain	14.1	11.7	11.6	14.5	16.0	1.5	1.9				
Fibrous chain	15.7	11.2	8.6	10.6	7.0	(3.5)	(8.7)				

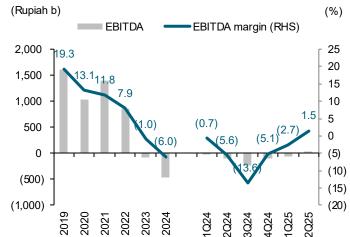
Sources: SCGP; FSSIA estimates

Exhibit 2: SCGP: Revenue structure and EBITDA margin



Sources: SCGP, FSSIA's compilation

Exhibit 3: Fajar: EBITDA and EBITDA margin



Sources: SCGP, FSSIA's compilation

Financial Statements

SCG Packaging

Profit and Loss (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Revenue	129,398	132,784	145,405	155,392	162,527
Cost of goods sold	(106,274)	(110,381)	(121,306)	(128,522)	(134,142
Gross profit	23,124	22,403	24,099	26,870	28,38
Other operating income	1,043	995	1,061	1,088	1,056
Operating costs	(15,684)	(16,318)	(17,303)	(18,336)	(19,666
Operating EBITDA	17,689	16,338	18,611	20,365	20,50
Depreciation	(9,206)	(9,259)	(10,754)	(10,743)	(10,733
Goodwill amortisation	0	0	0	0	(
Operating EBIT	8,483	7,079	7,857	9,621	9,776
Net financing costs	(2,020)	(2,429)	(3,196)	(2,804)	(2,609
Associates	39	113	124	155	163
Recurring non-operating income	39	113	124	155	163
Non-recurring items	80	(211)	0	0	(
Profit before tax	6,582	4,552	4,786	6,972	7,329
ax	(1,153)	(825)	(932)	(1,364)	(1,433
rofit after tax	5,429	3,727	3,854	5,609	5,896
linority interests	(180)	(28)	152	140	147
Preferred dividends	-	-	-	-	
Other items	-	-	-	_	
Reported net profit	5,248	3,699	4,005	5,749	6,043
lon-recurring items & goodwill (net)	(80)	211	0	0	,
Recurring net profit	5,169	3,910	4,005	5,749	6,04
Per share (THB)					
Recurring EPS *	1.20	0.91	0.93	1.34	1.4
Reported EPS	1.22	0.86	0.93	1.34	1.4
PS	0.55	0.78	0.42	0.60	0.63
Diluted shares (used to calculate per share data)	4,293	4,293	4,293	4,293	4,293
Growth					
Revenue (%)	(11.4)	2.6	9.5	6.9	4.6
Operating EBITDA (%)	(8.1)	(7.6)	13.9	9.4	0.7
Operating EBIT (%)	(11.3)	(16.6)	11.0	22.5	1.6
Recurring EPS (%)	(8.6)	(24.3)	2.4	43.5	5.1
Reported EPS (%)	(9.5)	(29.5)	8.3	43.5	5.1
Operating performance	, ,	, ,			
Gross margin inc. depreciation (%)	17.9	16.9	16.6	17.3	17.5
Gross margin exc. depreciation (%)	25.0	23.8	24.0	24.2	24.1
Operating EBITDA margin (%)	13.7	12.3	12.8	13.1	12.6
Operating EBIT margin (%)	6.6	5.3	5.4	6.2	6.0
let margin (%)	4.0	2.9	2.8	3.7	3.7
Effective tax rate (%)	17.5	18.1	19.5	19.6	19.6
Dividend payout on recurring profit (%)	45.7	85.1	45.0	45.0	45.0
nterest cover (X)	4.2	3.0	2.5	3.5	3.8
nventory days	80.0	69.1	63.8	60.4	56.4
Debtor days	64.7	63.5	58.6	54.6	52.3
Creditor days	54.7	55.0	52.5	50.3	48.4
Operating ROIC (%)	6.0	5.4	5.5	6.7	(1.7
OIC (%)	4.4	3.9	4.1	5.0	
OE (%)	4.4 5.9				(1.3
		5.1	5.1	7.1	7.2
ROA (%) Pre exceptional, pre-goodwill and fully diluted	3.5	3.0	3.4	4.2	2.8
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Revenue by Division (THB m)	2023	2024	2025E	2026E	2027E
ntegrated packaging chain	97,044	99,694	108,588	116,817	122,180
Fibrous chain	24,894	25,321	28,313	29,817	31,326
Recycling business and others	7,459	7,769	8,504	8,759	9,022

Sources: SCG Packaging; FSSIA estimates

Financial Statements

SCG Packaging

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Cash Flow (THB m) Year Ending Dec	2023	2024	2025E	2026E	20271
Recurring net profit	5,169	3,910	4,005	5,749	6,04
Depreciation	9,206	9,259	10,754	10,743	10,73
Associates & minorities	(39)	(113)	(124)	(155)	(163
Other non-cash items	3,182	3,170	(5,638)	(2,184)	(2,658
Change in working capital	3,965	(2,471)	304	514	1,04
Cash flow from operations	21,482	13,754	9,301	14,667	14,99
Capex - maintenance	0	0	0	0	,••
Capex - new investment	(14,271)	(1,093)	(2,019)	(178)	(528
Net acquisitions & disposals	830	41	(5,700)	(5,700)	(5,700
Other investments (net)	381	542	(128)	(102)	(73
• •				, ,	•
Cash flow from investing	(13,060)	(510)	(7,848)	(5,980)	(6,301
Dividends paid	(3,286)	(3,329)	(1,802)	(2,587)	(2,719
Equity finance	0	0	0	0	(0.500
Debt finance	(3,012)	15,796	1,011	(2,138)	(2,568
Other financing cash flows	(2,068)	(25,649)	(3,196)	(2,804)	(2,609
Cash flow from financing	(8,366)	(13,181)	(3,987)	(7,529)	(7,897
Non-recurring cash flows	-	-	-	-	
Other adjustments	4,780	0	0	0	(
Net other adjustments	4,780	(4,961)	0	0	
Movement in cash	4,836	(4,899)	(2,533)	1,159	79
Free cash flow to firm (FCFF)	10,441.88	15,672.35	4,648.77	11,491.56	11,304.2
Free cash flow to equity (FCFE)	8,122.43	(1,570.25)	(730.99)	3,745.86	3,518.1
Per share (THB)					
FCFF per share	2.43	3.65	1.08	2.68	2.6
FCFE per share	1.89	(0.37)	(0.17)	0.87	0.8
Recurring cash flow per share	4.08	3.78	2.10	3.30	3.2
Balance Sheet (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027
Tangible fixed assets (gross)	217,496	220,104	227,852	233,601	239,34
Less: Accumulated depreciation	(123,216)	(129,091)	(134,965)	(140,839)	(146,713
Tangible fixed assets (net)	94,279	91,014	92,888	92,762	92,63
ntangible fixed assets (net)	39,425	37,340	37,294	37,452	37,95
ong-term financial assets	1,534	1,229	1,205	1,222	1,20
nvest. in associates & subsidiaries	1,063	1,193	1,384	1,530	1,68
Cash & equivalents	17,181	12,282	9,749	10,908	11,70
VC receivable	22,648	23,551	23,105	23,415	23,15
nventories	19,253	19,027	19,608	19,366	18,74
Other current assets	1,191	443	340	363	38
Current assets	60,272	55,304	52,803	54,053	53,98
Other assets	1,988	2,500	2,592	2,615	2,57
Total assets	198,561	188,580	188,167	189,634	190,03
Common equity	77,322	76,678	78,881	82,043	85,36
Minorities etc.	25,127	18,608	18,457	18,317	18,17
Total shareholders' equity	102,449	95,287	97,338	100,360	103,53
∟ong term debt	18,027	25,320	24,451	23,824	21,93
Other long-term liabilities	11,694	11,370	12,765	12,795	12,64
ong-term liabilities	29,721	36,690	37,216	36,618	34,58
A/C payable	14,808	15,678	16,119	16,373	16,35
Short term debt	27,328	35,863	33,158	31,821	31,15
Other current liabilities	24,254	5,062	4,571	4,696	4,63
Current liabilities	66,390	56,603	53,847	52,890	52,14
Fotal liabilities and shareholders' equity	· ·		188,401	-	190,27
	198,561	188,580	100.401	189,868	
	4.000	20.004			
Net working capital	4,029	22,281	22,364	22,075	21,28
let working capital nvested capital	142,318	22,281 155,557		22,075 157,656	21,28
Net working capital nvested capital	142,318		22,364		21,28 157,33
Net working capital nvested capital Includes convertibles and preferred stock which is bein Per share (THB)	142,318 g treated as debt		22,364		21,28
Net working capital Invested capital Includes convertibles and preferred stock which is bein Per share (THB) Book value per share	142,318 g treated as debt 18.01	155,557	22,364 157,728 18.37	157,656	21,28 157,33 19.8
Net working capital Invested capital Includes convertibles and preferred stock which is bein Per share (THB) Book value per share Tangible book value per share	142,318 g treated as debt	155,557	22,364 157,728	157,656	21,28 157,33 19.8
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Net working capital Invested capital Includes convertibles and preferred stock which is being Per share (THB) Book value per share Financial strength Net debt/equity (%) Net debt/total assets (%) Current ratio (x) CF interest cover (x) //aluation Recurring P/E (x) * Recurring P/E @ target price (x) * Reported P/E (x)	142,318 g treated as debt 18.01 8.83 27.5 14.2 0.9 12.1 2023 15.9 24.1 15.6	17.86 9.16 51.3 25.9 1.0 0.8 2024 21.0 31.8 22.2	22,364 157,728 18.37 9.69 49.2 25.4 1.0 1.4 2025E 20.5 31.1 20.5	19.11 10.39 44.6 23.6 1.0 2.4 2026E 14.3 21.7 14.3	21,28 157,33 19.8 11.0 40. 21. 1. 2. 2027 13.
Net working capital Invested capital Includes convertibles and preferred stock which is being Per share (THB) Book value per share Fangible book value per share Financial strength Net debt/equity (%) Net debt/total assets (%) Current ratio (x) CF interest cover (x) /aluation Recurring P/E (x) * Recurring P/E @ target price (x) * Reported P/E (x) Dividend yield (%)	142,318 g treated as debt 18.01 8.83 27.5 14.2 0.9 12.1 2023 15.9 24.1 15.6 2.9	17.86 9.16 51.3 25.9 1.0 0.8 2024 21.0 31.8 22.2 4.1	22,364 157,728 18.37 9.69 49.2 25.4 1.0 1.4 2025E 20.5 31.1 20.5 2.2	157,656 19.11 10.39 44.6 23.6 1.0 2.4 2026E 14.3 21.7 14.3 3.2	21,28 157,33 19.8 11.0 40. 21. 1. 2. 2027 13. 20. 13.
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Net working capital nvested capital r Includes convertibles and preferred stock which is being Per share (THB) Book value per share Fangible book value per share Financial strength Net debt/equity (%) Net debt/total assets (%) Current ratio (x) CF interest cover (x) //aluation Recurring P/E (x) * Recurring P/E @ target price (x) * Reported P/E (x) Dividend yield (%) Price/book (x) Price/tangible book (x)	142,318 g treated as debt 18.01 8.83 27.5 14.2 0.9 12.1 2023 15.9 24.1 15.6 2.9 1.1 2.2	155,557 17.86 9.16 51.3 25.9 1.0 0.8 2024 21.0 31.8 22.2 4.1 1.1 2.1	22,364 157,728 18.37 9.69 49.2 25.4 1.0 1.4 2025E 20.5 31.1 20.5 2.2 1.0 2.0	157,656 19.11 10.39 44.6 23.6 1.0 2.4 2026E 14.3 21.7 14.3 3.2 1.0 1.8	21,28 157,33 19.8 11.0 40. 21. 1. 2. 2027 13. 20. 13. 3. 1.
Net working capital nvested capital * Includes convertibles and preferred stock which is bein Per share (THB) Book value per share Tangible book value per share Financial strength Net debt/total assets (%) Current ratio (x) CF interest cover (x) Valuation Recurring P/E (x) * Recurring P/E (x) Price/book (x) Price/tangible book (x) EV/EBITDA (x) ***	142,318 g treated as debt 18.01 8.83 27.5 14.2 0.9 12.1 2023 15.9 24.1 15.6 2.9 1.1 2.2 7.6	155,557 17.86 9.16 51.3 25.9 1.0 0.8 2024 21.0 31.8 22.2 4.1 1.1 2.1 9.2	22,364 157,728 18.37 9.69 49.2 25.4 1.0 1.4 2025E 20.5 31.1 20.5 2.2 1.0 2.0 8.0	157,656 19.11 10.39 44.6 23.6 1.0 2.4 2026E 14.3 21.7 14.3 3.2 1.0 1.8 7.1	21,28 157,33 19.8 11.0 40. 21. 1. 2. 2027 13. 3. 1. 1. 6.
Net working capital nvested capital r Includes convertibles and preferred stock which is being Per share (THB) Book value per share Fangible book value per share Financial strength Net debt/equity (%) Net debt/total assets (%) Current ratio (x) CF interest cover (x) //aluation Recurring P/E (x) * Recurring P/E @ target price (x) * Reported P/E (x) Dividend yield (%) Price/book (x) Price/tangible book (x)	142,318 g treated as debt 18.01 8.83 27.5 14.2 0.9 12.1 2023 15.9 24.1 15.6 2.9 1.1 2.2	155,557 17.86 9.16 51.3 25.9 1.0 0.8 2024 21.0 31.8 22.2 4.1 1.1 2.1	22,364 157,728 18.37 9.69 49.2 25.4 1.0 1.4 2025E 20.5 31.1 20.5 2.2 1.0 2.0	157,656 19.11 10.39 44.6 23.6 1.0 2.4 2026E 14.3 21.7 14.3 3.2 1.0 1.8	21,28

Sources: SCG Packaging; FSSIA estimates

SCG Packaging PCL (SCGP TB)



Exhibit 4: FSSIA ESG score implication

78.40 /100

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
***	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Source: FSSIA estimates

Exhibit 5: ESG – peer comparison

	FSSIA		Domestic ratings						Global ratings					Bloomberg	
	ESG score	DJSI	SET ESG	SET ESG Rating	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	67.71	5.69	4.38	4.05	4.77	4.43	4.02	Medium	57.34	BBB	22.70	60.82	67.31	1.19	35.34
Coverage	66.17	5.16	4.33	3.94	4.81	4.43	3.83	Medium	56.41	BBB	18.92	59.20	65.82	1.38	35.46
PSL	64.43		Y	Α	5.00	5.00	Certified	Low	67.46	BBB		70.85	57.00		
SCGP	78.40	Y	Y	AAA	5.00	5.00	Certified	Low	64.95	BBB		75.23	87.00	-	
TTA	45.11		Y	AA	5.00	5.00		Low				53.87	27.00	-	

 $Sources: \underline{\textbf{SETTRADE.com}}; \ \textbf{FSSIA's compilation}$

Exhibit 6: ESG score by Bloomberg

FY ending Dec 31	FY 2020	FY 2021	FY 2022	FY 2023
ESG financial materiality scores - ESG score	_	3.56	6.41	_
BESG environmental pillar score	_	3.33	7.37	_
BESG social pillar score	_	1.90	8.93	_
BESG governance pillar score	_	4.53	4.53	_
ESG disclosure score	28.79	71.10	79.40	_
Environmental disclosure score	0.00	67.53	87.71	_
Social disclosure score	3.14	56.41	60.58	_
Governance disclosure score	83.02	89.28	89.86	_
Environmental				
Emissions reduction initiatives	No	Yes	Yes	Yes
Climate change policy	No	Yes	Yes	Yes
Climate change opportunities discussed	No	No	No	Yes
Risks of climate change discussed	No	Yes	Yes	Yes
GHG scope 1	_	4,366	3,778	3,448
GHG scope 2 location-based	_	508	632	586
GHG Scope 3	_	2,167	1,459	2,096
Carbon per unit of production	_	_	1	1
Biodiversity policy	No	Yes	Yes	Yes
Energy efficiency policy	No	Yes	Yes	Yes
Total energy consumption	_	17,964	16,778	16,417
Renewable energy use	_	3,742	4,083	4,667
Electricity used	_	738	0	919
Fuel used - natural gas	_	_	146,676	_

Sources: Bloomberg; FSSIA's compilation

Exhibit 7: ESG score by Bloomberg (cont.)

FY ending Dec 31	FY 2020	FY 2021	FY 2022	FY 2023
Fuel used - crude oil/diesel	No	No	No	No
Waste reduction policy	No	Yes	Yes	Yes
Hazardous waste	_	64	48	88
Total waste	_	1,553	1,515	1,446
Waste recycled	_	1,520	1,429	1,279
Waste sent to landfills	_	18	12	8
Environmental supply chain management	No	Yes	Yes	Yes
Water policy	No	Yes	Yes	Ye
Water consumption	_	_	_	_
Social				
Human rights policy	No	Yes	Yes	Ye
Policy against child labor	No	Yes	Yes	Ye
Quality assurance and recall policy	No	Yes	Yes	Ye
Consumer data protection policy	No	Yes	Yes	Ye
Equal opportunity policy	No	Yes	Yes	N
Gender pay gap breakout	No	Yes	Yes	Ye
Pct women in workforce	18	18	22	3
Pct disabled in workforce	_	0	0	
Business ethics policy	No	Yes	Yes	N
Anti-bribery ethics policy	No	Yes	Yes	N
Health and safety policy	No	Yes	Yes	Ye
Lost time incident rate - employees	_	0	0	
Total recordable incident rate - employees	_	0	0	
Training policy	No	Yes	Yes	Υe
Fair remuneration policy	No	No	No	N
Number of employees – CSR	_	23,341	22,289	21,88
Employee turnover pct	_	5	6	
Total hours spent by firm - employee training	_	46,682	334,335	306,34
Social supply chain management	No	Yes	Yes	Ye
Governance				
Board size	12	12	12	1
No. of independent directors (ID)	7	8	8	
No. of women on board	2	3	3	
No. of non-executive directors on board	11	11	11	1
Company conducts board evaluations	No	No	Yes	Ye
No. of board meetings for the year	10	8	9	
Board meeting attendance pct	100	100	99	10
Board duration (years)	3	3	3	
Director share ownership guidelines	No	No	No	N
Age of the youngest director	51	52	53	
Age of the oldest director	73	69	70	-
No. of executives / company managers	8	7	8	
No. of female executives	1	0	1	
Executive share ownership guidelines	No	No	No .	١
Size of audit committee	3	3	3	·
No. of ID on audit committee	3	3	3	
Audit committee meetings	8	5	6	
Audit meeting attendance %	100	100	100	10
Size of compensation committee	3	3	3	
No. of ID on compensation committee	2	2	2	
	4	7	6	
No. of compensation committee meetings	100	100	100	10
Compensation meeting attendance %				10
Size of nomination committee	3	3	3	
No. of nomination committee meetings	5	6	6	,
Nomination meeting attendance %	100	100	100	ξ
Sustainability governance				

Sources: Bloomberg; FSSIA's compilation

Disclaimer for ESG scoring

ESG score	Methodolog	ТУ			Rating							
The Dow Jones Sustainability Indices (DJSI) By S&P Global	process bas from the anr Only the top inclusion.	ed on the compa nual S&P Global -ranked compan	nsparent, rules-based inies' Total Sustainabil Corporate Sustainabili ies within each industr	ity Scores resulting ty Assessment (CSA). y are selected for	Sustainability A ESG Score of I scoring compa selected from t	ssessment (C ess than 45% ny are disqual he Eligible Un		ompanies with al ESG Score uents of the D	an S&P Globa of the highest JSI indices are			
SET ESG Ratings List (SETESG) by The Stock Exchange of Thailand (SET)	managing b Candidates 1) no irregul float of >150 up capital. S 70%; 2) inde wrongdoing	usiness with tran must pass the properties of the strading of the shareholders, a some key disquate ependent directorelated to CG, so	ibility in Environmental sparency in Governance emptive criteria, with board members and end combined holding nifying criteria include: 's and free float violationicial & environmental in hings in red for > 3 year	ce, updated annually. two crucial conditions: xecutives; and 2) free must be >15% of paid- 1) CG score of below on; 3) executives' mpacts; 4) equity in	To be eligible for <u>SETESG inclusion</u> , verified data must be scored at a minimum of 50% for each indicator, unless the company is a part of DJSI during the assessment year. The scoring will be fairly weighted against the nature of the relevant industry and materiality. <u>SETESG Index</u> is extended from the SET ESG Ratings companies whose 1) market capitalization > THB5b (~USD150b); 2) free float >20%; and 3) liquidity >0.5% of paid-up capital for at least 9 out of 12 months. The SETTHSI Index is a market capitalisation-weighted index, cap 5% quarterly weight at maximum, and no cap for number of stocks.							
CG Score by Thai nstitute of Directors Association Thai IOD)	annually by Thailand (SI	the Thai IOD, wi	n sustainable developr th support from the Sto are from the perspectiv	ock Exchange of	Good (80-89), and not rated for equitable treatr	3 for Good (70 or scores belo nent of shareh 25%); 4) disclo	ories: 5 for Excel 0-79), 2 for Fair (6 w 50. Weightings nolders (weight 2 ssure & transpare	60-69), 1 for P s include: 1) th 5% combined	ass (60-69), le rights; 2) and); 3) the role of			
AGM level By Thai Investors Association (TIA) with support from the SEC	treatment ar transparent out of five th criteria cove date (45%), circulation of s exercised. The and verifiability	e incorporated ir and sufficiently of e CG component r AGM procedure and after the me sufficient information e second assesses y; and 3) openness	es before the meeting (eting (10%). (The first a. for voting; and 2) facilitati 1) the ease of attending m	s and information is ortant elements of two ually. The assessment (45%), at the meeting ssesses 1) advance ing how voting rights can be neetings; 2) transparency is the meeting minutes that			ofour categories: (80-89), and not					
Fhai CAC By Thai Private Sector Collective Action Against Corruption CAC)	establishme policies. The (Companies of Declaration of Certification, in managers and	nt of key controls c Certification is of eciding to become Intent to kick off an noluding risk assess	ecklist include corruption, and the monitoring a good for three years. a CAC certified member st 18-month deadline to substant, in place of policy are ishment of whistleblowing takeholders.)	The document will be reviewed by a committee of nine professionals. A passed Checklist will move for granting certification by the CAC Council approvals whose members are twelve highly respected individuals in professionalism and ethical achievements.								
Morningstar Sustainalytics	based on an risk is unma regulatory filin	assessment of laged. Sources to gs, news and other	rating provides an ove now much of a compar be reviewed include corp media, NGO reports/webs	ny's exposure to ESG orate publications and sites, multi-sector			score is the sum higher ESG risk		ed risk. The			
		ompany feedback, i uality & peer review	ESG controversies, issuer : rs.	feedback on draft ESG	0-10	10-20	20-30	30-40	40+			
ESG Book	positioned to the principle helps explai over-weighti	o outperform ove of financial mate n future risk-adju	stainable companies th r the long term. The me riality including inform sted performance. Mat higher materiality and basis.	ethodology considers ation that significantly teriality is applied by	The total ESG score is calculated as a weighted sum of the features scores using materiality-based weights. The score is scaled between 0 and 100 with higher scores indicating better performance.							
MSCI				anagement of financially their exposure to ESG ris					nethodology to			
	AAA	8.571-10.000										
	AA	7.143-8.570	Leader:	leading its industry in m	anaging the most s	gnificant ESG ri	sks and opportunitie	es				
	Α	5.714-7.142										
	BBB	4.286-5.713	Average:	a mixed or unexception industry peers	al track record of m	anaging the mos	st significant ESG ris	sks and opportu	nities relative to			
	ВВ	2.857-4.285										
	В	1.429-2.856	Laggard:	lagging its industry base	ed on its high expos	ure and failure t	o manage significar	nt FSG risks				
	ccc	0.000-1.428		lagging its industry base	on no mgn expos	a.o ana iailuie l	anage signilical	200 113/13				
Moody's ESG colutions	believes tha	t a company inte		take into account ESG o to its business model and medium to long term.								
Refinitiv ESG rating	based on pu	ıblicly available a	nd auditable data. The	a company's relative ES score ranges from 0 to are 0 to 25 = poor; >25 to 50	100 on relative E	SG performar	nce and insufficie	nt degree of t				
S&P Global				asuring a company's perfection. The score ran			of ESG risks, op	portunities, ar	impacts			
Bloomberg	ESG Score	S	core is based on Bloor	mberg's view of ESG fina	ncial materiality.	The score is	a weighted gene	ralized mean (power mean)			
		SG Score Bloomberg score evaluating the company's aggregated Environmental, Social and Governance (ESG) performance. The score is based on Bloomberg's view of ESG financial materiality. The score is a weighted generalized mean (power mean) of Pillar Scores, where the weights are determined by the pillar priority ranking. Values range from 0 to 10; 10 is the best. SG Disclosure Score Disclosure of a company's ESG used for Bloomberg ESG score. The score ranges from 0 for none to 100 for disclosure of										

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

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History of change in investment rating and/or target price



Date	Rating	Target price	Date	Rating	Target price	Date	Rating	Target price
27-Oct-2022 13-Dec-2023 10-Apr-2024	HOLD BUY BUY	51.00 48.00 43.00	02-Sep-2024 10-Oct-2024 20-Nov-2024	BUY BUY BUY	39.00 36.00 33.00	15-Jan-2025	BUY	29.00

Jitra Amornthum started covering this stock from 13-Dec-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
SCG Packaging	SCGP TB	THB 19.10	BUY	Downside risks to our DCF-based TP include 1) the slow demand for packaging; 2) the rising cost of recycled paper, other raw material, and energy; 3) the rising cost of funds; and 4) the fluctuation in foreign exchange currencies.

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 29-Jul-2025 unless otherwise stated.

RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.