

SCGJWD LOGISTICS

THAILAND / TRANSPORT & LOGISTICS

SJWD TB

BUY
UNCHANGED

2Q25E dip, but momentum builds

- Expect 2Q25 core profit to drop 33.1% q-q but rise 35.3% y-y.
- 1H25 profit could surge 77.3% y-y; 62% of our full-year forecast.
- Attractive valuation at just 0.6x 2025E P/BV, while the business outlook remains resilient.

TARGET PRICE	THB14.00
CLOSE	THB8.05
UP/DOWNSIDE	+73.9%
PRIOR TP	THB14.00
CHANGE IN TP	UNCHANGED
TP vs CONSENSUS	+27.6%

Seasonal slowdown pressures 2Q25 core segments

By nature, 2Q earnings typically soften from 1Q due to seasonal factors. One reason is the number of public holidays in April, which tends to slow down transportation activity. In addition, major automotive events such as the Motor Show (held in 1Q) and the Motor Expo (held in 4Q) are absent in 2Q and 3Q. As a result, there is a lack of one-off revenue boosts. We expect revenue from the Automotive segment to decline by 8.0% q-q. The Freight business could see a 10.0% q-q drop in revenue, as freight rates have only mildly recovered and the quarter remains off-season.

Warehousing offsets weak freight and auto

However, the warehousing segment has benefitted from a surge in export activity ahead of the new trade tariffs coming into effect. Cross-border transport operations also remained active during the quarter, before the expected disruption from the Thai-Cambodian border closure in 3Q25. As a result, we forecast 2Q25 total revenue at THB6.4b, flat q-q but up 10.9% y-y.

Profit dragged by lower associate profit sharing

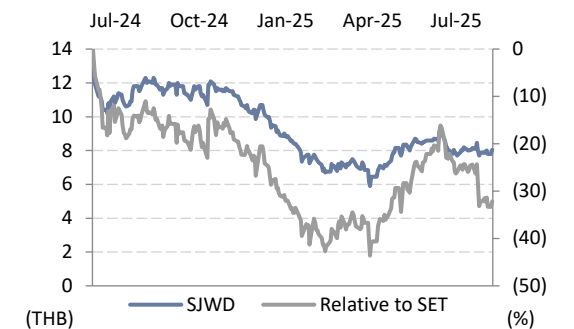
We estimate the gross margin in 2Q25 at 13.9%, down from 14.3% in 1Q25, in line with softer revenue and efforts to maintain competitiveness. SG&A expenses are likely to remain stable at around 8% of revenue, similar to the previous quarter. As such, we project EBITDA at THB775m, -6.2% q-q. However, the key drag on earnings is a sharp drop in share of profits from associates, which we expect to fall 44.2% q-q. This is largely due to a one-time gain in 1Q25, when the Cambodian associate recorded a THB41.7m profit from land sales – an item absent this quarter.

Core profit up y-y, valuations remain attractive

We therefore expect 2Q25 core profit at THB240m, -33.1% q-q. However, profit is still projected to grow 35.3% y-y, reflecting a continued recovery from last year's low base. While 2Q is typically a low season, overall business performance continues to improve compared to 2Q24, which was impacted by weakness in the Automotive segment, elevated SG&A expenses, and several one-off items. For 1H25, we estimate core profit at THB599m, +77.3% y-y, accounting for 62% of our full-year forecast. With continued recovery expected into 2H25, we see a potential upside to our earnings estimates. At just 0.6x 2025E P/BV, the stock is trading at an attractive valuation. We maintain our BUY rating.

KEY STOCK DATA

YE Dec (THB m)	2024	2025E	2026E	2027E
Revenue	24,504	25,018	26,861	28,536
Net profit	1,119	985	1,119	1,260
EPS (THB)	0.62	0.54	0.62	0.70
vs Consensus (%)	-	2.9	1.6	16.7
EBITDA	2,789	3,081	3,392	3,581
Recurring net profit	788	963	1,119	1,260
Core EPS (THB)	0.43	0.53	0.62	0.70
Chg. In EPS est. (%)	-	-	-	-
EPS growth (%)	1.2	22.3	16.2	12.6
Core P/E (x)	18.5	15.1	13.0	11.6
Dividend yield (%)	3.5	3.0	3.5	3.9
EV/EBITDA (x)	9.3	8.2	7.3	6.9
Price/book (x)	0.6	0.6	0.6	0.6
Net debt/Equity (%)	43.3	38.9	36.5	36.4
ROE (%)	3.5	4.2	4.8	5.3



Share price performance	1 Month	3 Month	12 Month
Absolute (%)	4.5	4.5	(33.5)
Relative to country (%)	(7.7)	1.5	(29.5)
Mkt cap (USD m)	440		
3m avg. daily turnover (USD m)	0.6		
Free float (%)	46		
Major shareholder	SCG Group (43%)		
12m high/low (THB)	12.70/5.75		
Issued shares (m)	1,811.02		

Sources: Bloomberg consensus; FSSIA estimates



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Investment thesis

Despite 2Q25 being a low season with softer revenue from the freight and automotive segments, total revenue should remain flat q-q and rise 10.9% y-y, supported by warehousing and cross-border transport.

EBITDA should decline slightly, while core profit should fall q-q due to a high base in 1Q25 with one-off gains. Nevertheless, we expect core profit to grow 35.3% y-y, reflecting a continued business recovery. 1H25E earnings represent 62% of our full-year earnings forecast, suggesting potential upside.

With improving momentum expected in 2H25 and the stock trading at just 0.6x 2025E P/BV, we maintain our BUY rating.

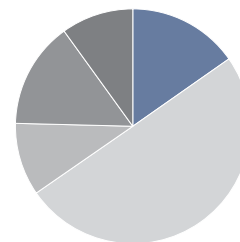
Company profile

SJWD commenced its logistics business in 1979 and is now one of ASEAN's top specialised logistics and supply chain solutions provider. A win-win merger with SCG Logistics Management Co., Ltd. (SCGL), the logistics arm of Siam Cement Group (SCG), makes SJWD the largest integrated service provider in ASEAN-9 including Southern China.

www.jwd-group.com

Principal activities (revenue, 2024)

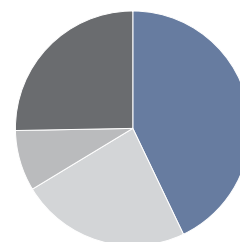
- Warehouse & yard management - 15.3 %
- Transportation & Distribution - 50.1 %
- Other logistics business - 10.0 %
- Overseas - 14.6 %
- Other business - 10.0 %



Source: SCGJWD Logistics

Major shareholders

- SCG Group - 42.9 %
- Bunditkitsada family - 23.4 %
- Nimitpanya family - 8.4 %
- Others - 25.3 %



Source: SCGJWD Logistics

Catalysts

Potential catalysts for SJWD include 1) a fast recovery in freight rates; 2) a strong recovery in Thailand's and the region's exports; and 3) booming EV demand in Thailand.

Risks to our call

Downside risks to our DCF-based TP include 1) slower-than-expected regional economic growth; 2) high volatility in energy costs; 3) delayed synergies; and 4) higher cost of funds.

Event calendar

Date	Event
15 August 2025	2Q25 earnings announcement

Key assumptions

Revenue growth breakdown	2025E (%)	2026E (%)	2027E (%)
Warehouse & yard management	9.5	8.9	6.2
- General goods	11.7	8.2	4.1
- Dangerous goods	0.1	4.0	3.5
Automotive yard	0.0	8.0	5.0
Cold chain	21.7	12.5	10.0
Transportation & distribution	4.5	6.7	6.2
Blended gross margin	13.5	14.1	14.4
SG&A to sales	8.4	8.4	8.5

Source: FSSIA estimates

Earnings sensitivity

- For every 0.5% change in the gross margin of transportation, the largest revenue contributor, we project SJWD's 2025 net profit to change by 5%, all else being equal.
- For every 0.5% change in blended gross margin, we project SJWD's 2025 net profit to change by 5%, all else being equal.
- For every 1% change in the cost of funds, we project SJWD's 2025 net profit to change by 6%, all else being equal.

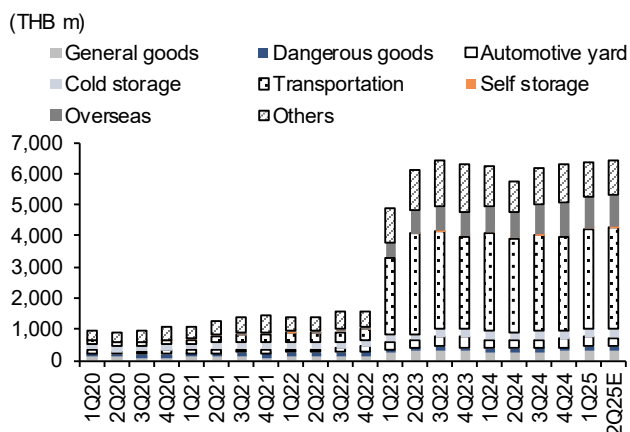
Source: FSSIA estimates

Exhibit 1: SJWD – 2Q25 earnings preview

Year to Dec 31	2Q24	3Q24	4Q24	1Q25	2Q25E	----- Change -----		1H24	1H25E	Change	% of
	(THB m)	(THB m)	(THB m)	(THB m)	(THB m)	(q-q %)	(y-y %)	(THB m)	(THB m)	(y-y %)	2025E
Sales	5,777	6,189	6,285	6,382	6,408	0.4	10.9	12,029	12,791	6.3	51.1
Cost of sales	(5,004)	(5,392)	(5,353)	(5,469)	(5,518)	0.9	10.3	(10,457)	(10,987)	5.1	50.8
Gross profit	773	797	933	913	891	(2.5)	15.2	1,572	1,804	14.8	53.3
Operating costs	(595)	(544)	(587)	(502)	(525)	4.6	(11.7)	(1,104)	(1,028)	(6.9)	48.9
Operating profit	178	254	345	411	365	(11.1)	105.1	468	776	65.9	53.9
Operating EBITDA	628	699	736	826	775	(6.2)	23.4	1,354	1,601	18.3	52.0
Other income	60	55	51	36	30	(15.9)	(50.3)	93	66	(29.2)	41.7
Interest expense	(162)	(170)	(182)	(170)	(169)	(0.7)	4.2	(308)	(339)	10.0	49.8
Profit before tax	76	139	215	276	226	(18.1)	196.6	252	503	99.3	48.2
Associates	102	128	74	170	95	(44.2)	(6.6)	143	265	86.1	68.2
Reported net profit	515	255	185	366	225	(38.4)	(56.2)	679	591	(13.0)	60.0
Core profit	178	256	193	359	240	(33.1)	35.3	338	599	77.3	62.2
Reported EPS (THB)	0.28	0.14	0.10	0.20	0.12	(37.8)	(56.2)	0.37	0.32	(13.5)	59.6
Recurring EPS (THB)	0.10	0.14	0.11	0.20	0.13	(33.1)	35.3	0.19	0.33	77.3	62.2
Key Ratios (%)	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)	(%)	(%)	(ppt)	
Gross margin	13.4	12.9	14.8	14.3	13.9	(0.4)	0.5	13.1	14.1	1.0	
EBITDA margin	10.9	11.3	11.7	12.9	12.1	(0.9)	1.2	11.3	12.5	1.3	
Recurring net margin	3.1	4.1	3.1	5.6	3.7	(1.9)	0.7	2.8	4.7	1.9	
SG&A / Sales	10.3	8.8	9.3	7.9	8.2	0.3	(2.1)	9.2	8.0	(1.1)	
Revenue breakdown	(THB m)	(THB m)	(THB m)	(THB m)	(THB m)	(q-q %)	(y-y %)	(THB m)	(THB m)	(y-y %)	
Warehouse & yard management	893	943	983	1,018	1,001	(1.6)	12.2	1,817	2,019	11.1	
1. General warehouse	262	259	296	308	308	(0.1)	17.6	524	616	17.6	
2. Dangerous goods	132	168	130	142	150	5.5	13.8	255	292	14.6	
3. Automotive	254	250	281	296	272	(8.0)	7.2	529	567	7.3	
4. Cold storage	245	266	276	272	271	(0.3)	10.6	510	543	6.6	
Transportation & distribution	3,013	3,083	3,009	3,198	3,243	1.4	7.7	6,183	6,441	4.2	
Other logistics	554	694	652	618	586	(5.2)	5.8	1,112	1,204	8.3	
Overseas	810	944	1,029	1,004	1,034	3.0	27.7	1,617	2,039	26.1	
Other business	509	526	612	544	544	(0.0)	7.0	1,301	1,088	(16.4)	
Gross margin by business	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)	(%)	(%)	(ppt)	
Warehouse & yard management	31.4	30.7	35.7	31.5	28.5	(3.0)	(2.9)	31.4	30.0	(1.4)	
Transportation & distribution	8.1	7.5	8.5	9.3	9.3	(0.0)	1.2	8.3	9.3	1.0	
Other logistics	22.5	19.8	19.7	23.1	56.8	33.7	34.3	20.7	23.3	2.7	
Overseas	11.5	12.8	11.4	12.7	12.4	(0.3)	1.0	12.3	12.6	0.3	
Other business	(2.0)	(1.4)	4.7	2.0	2.0	0.0	4.0	0.4	2.0	1.6	

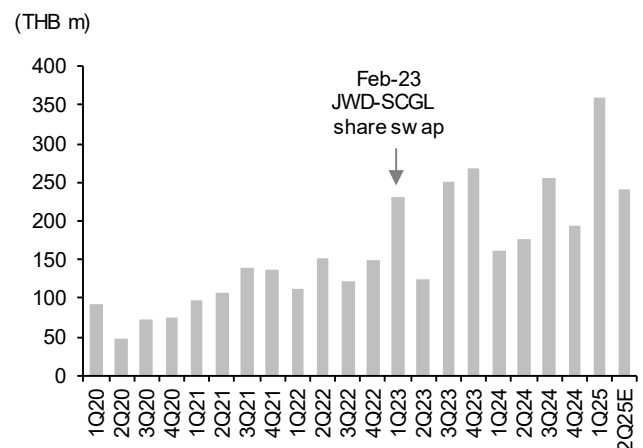
Sources: SJWD, FSSIA estimates

Exhibit 2: Revenue structure



Sources: SJWD, FSSIA estimates

Exhibit 3: Core profit



Sources: SJWD, FSSIA estimates

Financial Statements

SCGJWD Logistics

Profit and Loss (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Revenue	23,732	24,504	25,018	26,861	28,536
Cost of goods sold	(20,559)	(21,202)	(21,634)	(23,068)	(24,440)
Gross profit	3,173	3,302	3,384	3,793	4,096
Other operating income	230	200	158	181	197
Operating costs	(2,149)	(2,235)	(2,101)	(2,256)	(2,420)
Operating EBITDA	2,847	2,789	3,081	3,392	3,581
Depreciation	(1,593)	(1,523)	(1,641)	(1,674)	(1,708)
Goodwill amortisation	0	0	0	0	0
Operating EBIT	1,254	1,266	1,440	1,718	1,873
Net financing costs	(471)	(660)	(681)	(676)	(671)
Associates	212	345	414	389	400
Recurring non-operating income	212	345	414	389	400
Non-recurring items	(17)	331	22	0	0
Profit before tax	977	1,282	1,194	1,431	1,602
Tax	(150)	(85)	(114)	(198)	(216)
Profit after tax	827	1,197	1,081	1,233	1,386
Minority interests	(66)	(78)	(95)	(114)	(126)
Preferred dividends	-	-	-	-	-
Other items	-	-	-	-	-
Reported net profit	761	1,119	985	1,119	1,260
Non-recurring items & goodwill (net)	17	(331)	(22)	0	0
Recurring net profit	778	788	963	1,119	1,260
Per share (THB)					
Recurring EPS *	0.43	0.43	0.53	0.62	0.70
Reported EPS	0.42	0.62	0.54	0.62	0.70
DPS	0.25	0.28	0.24	0.28	0.31
Diluted shares (used to calculate per share data)	1,811	1,811	1,811	1,811	1,811
Growth					
Revenue (%)	302.1	3.3	2.1	7.4	6.2
Operating EBITDA (%)	110.2	(2.0)	10.5	10.1	5.6
Operating EBIT (%)	125.3	1.0	13.7	19.3	9.0
Recurring EPS (%)	(18.1)	1.2	22.3	16.2	12.6
Reported EPS (%)	(15.0)	47.0	(12.0)	13.6	12.6
Operating performance					
Gross margin inc. depreciation (%)	13.4	13.5	13.5	14.1	14.4
Gross margin exc. depreciation (%)	20.1	19.7	20.1	20.4	20.3
Operating EBITDA margin (%)	12.0	11.4	12.3	12.6	12.5
Operating EBIT margin (%)	5.3	5.2	5.8	6.4	6.6
Net margin (%)	3.3	3.2	3.8	4.2	4.4
Effective tax rate (%)	15.4	6.6	9.5	13.8	13.5
Dividend payout on recurring profit (%)	58.2	64.4	46.0	45.0	45.0
Interest cover (X)	3.1	2.4	2.7	3.1	3.4
Inventory days	2.9	2.0	1.9	2.1	2.1
Debtor days	37.7	55.7	50.6	42.9	40.3
Creditor days	46.0	58.0	56.0	50.1	46.5
Operating ROIC (%)	15.2	11.4	12.7	14.9	15.8
ROIC (%)	5.4	3.6	4.0	4.6	4.9
ROE (%)	6.1	3.5	4.2	4.8	5.3
ROA (%)	4.7	3.3	3.7	4.2	4.6

* Pre-exceptional, pre-goodwill and fully diluted

Revenue by Division (THB m)	2023	2024	2025E	2026E	2027E
Warehouse & yard management	3,720	3,743	4,098	4,463	4,739
Transportation & Distribution	11,756	12,275	12,826	13,684	14,531
Other logistics business	2,505	2,458	2,405	2,558	2,729
Overseas	2,758	3,589	3,428	3,737	3,998

Sources: SCGJWD Logistics; FSSIA estimates

Financial Statements

SCGJWD Logistics

Cash Flow (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Recurring net profit	778	788	963	1,119	1,260
Depreciation	1,593	1,523	1,641	1,674	1,708
Associates & minorities	(212)	(345)	(414)	(389)	(400)
Other non-cash items	358	491	(1,046)	222	321
Change in working capital	243	73	659	(497)	(824)
Cash flow from operations	2,762	2,530	1,803	2,130	2,064
Capex - maintenance	-	-	-	-	-
Capex - new investment	(855)	(100)	(518)	(40)	(1,480)
Net acquisitions & disposals	-	(1,283)	-	-	-
Other investments (net)	(485)	(2,703)	132	(934)	27
Cash flow from investing	(1,339)	(4,085)	(386)	(973)	(1,453)
Dividends paid	(802)	(481)	(443)	(503)	(567)
Equity finance	(56)	0	0	0	0
Debt finance	887	3,449	(1,323)	(1,345)	(172)
Other financing cash flows	(894)	(603)	0	0	0
Cash flow from financing	(865)	2,365	(1,767)	(1,849)	(738)
Non-recurring cash flows	-	-	-	-	-
Other adjustments	10	112	22	0	0
Net other adjustments	10	112	22	0	0
Movement in cash	568	922	(327)	(693)	(127)
Free cash flow to firm (FCFF)	1,893.50	(894.99)	2,098.52	1,831.86	1,282.37
Free cash flow to equity (FCFE)	1,425.73	1,403.30	115.91	(189.15)	439.88

Per share (THB)

FCFF per share	1.05	(0.49)	1.16	1.01	0.71
FCFE per share	0.79	0.77	0.06	(0.10)	0.24
Recurring cash flow per share	1.39	1.36	0.63	1.45	1.60

Balance Sheet (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Tangible fixed assets (gross)	11,511	13,750	15,691	17,485	19,373
Less: Accumulated depreciation	(3,328)	(4,852)	(6,493)	(8,167)	(9,875)
Tangible fixed assets (net)	8,183	8,898	9,198	9,318	9,498
Intangible fixed assets (net)	19,103	18,870	18,203	17,743	17,590
Long-term financial assets	1,127	370	359	355	352
Invest. in associates & subsidiaries	3,702	7,968	8,048	8,048	8,048
Cash & equivalents	1,492	2,414	2,086	1,394	1,267
A/C receivable	3,764	3,715	3,221	3,091	3,205
Inventories	134	84	119	126	134
Other current assets	594	389	405	438	468
Current assets	5,984	6,602	5,832	5,049	5,074
Other assets	1,100	1,328	1,229	1,311	1,386
Total assets	39,198	44,036	42,868	41,823	41,948
Common equity	22,330	22,875	23,307	23,622	23,916
Minorities etc.	975	1,037	1,068	1,100	1,133
Total shareholders' equity	23,305	23,912	24,375	24,722	25,049
Long term debt	7,586	10,407	9,131	8,974	9,006
Other long-term liabilities	3,506	3,284	3,156	3,002	2,871
Long-term liabilities	11,092	13,691	12,287	11,975	11,877
A/C payable	3,083	3,176	2,964	2,907	2,879
Short term debt	884	2,355	2,433	1,436	1,387
Other current liabilities	834	903	809	782	754
Current liabilities	4,801	6,433	6,206	5,125	5,021
Total liabilities and shareholders' equity	39,198	44,036	42,868	41,823	41,948
Net working capital	575	110	(27)	(34)	174
Invested capital	33,790	37,544	37,009	36,740	37,047

* Includes convertibles and preferred stock which is being treated as debt

Per share (THB)

Book value per share	12.33	12.63	12.87	13.04	13.21
Tangible book value per share	1.78	2.21	2.82	3.25	3.49

Financial strength

Net debt/equity (%)	29.9	43.3	38.9	36.5	36.4
Net debt/total assets (%)	17.8	23.5	22.1	21.6	21.8
Current ratio (x)	1.2	1.0	0.9	1.0	1.0
CF interest cover (x)	5.8	3.3	1.9	0.8	3.9

Valuation	2023	2024	2025E	2026E	2027E
Recurring P/E (x) *	18.7	18.5	15.1	13.0	11.6
Recurring P/E @ target price (x) *	32.6	32.2	26.3	22.7	20.1
Reported P/E (x)	19.1	13.0	14.8	13.0	11.6
Dividend yield (%)	3.1	3.5	3.0	3.5	3.9
Price/book (x)	0.7	0.6	0.6	0.6	0.6
Price/tangible book (x)	4.5	3.6	2.9	2.5	2.3
EV/EBITDA (x) **	7.9	9.3	8.2	7.3	6.9
EV/EBITDA @ target price (x) **	11.7	13.2	11.7	10.5	9.9
EV/invested capital (x)	0.7	0.7	0.7	0.7	0.7

* Pre-exceptional, pre-goodwill and fully diluted ** EBITDA includes associate income and recurring non-operating income

Sources: SCGJWD Logistics; FSSIA estimates

SCGJWD Logistics PCL (SJWD TB)

FSSIA ESG rating


42.41 /100

Exhibit 4: FSSIA ESG score implication

Rating	Score	Implication
★★★★★	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
★★★★★	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
★★★	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
★★	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
★	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

Exhibit 5: ESG – peer comparison

	FSSIA ESG score	Domestic ratings						Global ratings					Bloomberg		
		DJSI	SET ESG	SET ESG Rating	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	BB	16.97	56.85	62.09	3.40	31.94
NYT	43.79	--	--	Y	5.00	5.00	--	--	53.86	--	--	57.61	--	6.57	45.96
PSL	55.45	--	Y	Y	5.00	5.00	Certified	Medium	59.76	BB	--	--	51.00	--	--
RCL	27.51	--	--	--	4.00	4.00	--	High	41.46	--	--	20.37	13.00	.94	30.36
SJWD	42.41	--	Y	Y	5.00	5.00	--	--	56.00	--	--	42.01	--	3.44	41.46
TTA	65.35	--	Y	Y	5.00	5.00	Certified	Medium	56.56	AA	--	50.79	25.00	3.31	56.20

Sources: [SETTRADE.com](https://www.settrade.com); FSSIA's compilation

Exhibit 6: ESG score by Bloomberg

FY ending Dec 31	FY 2019	FY 2020	FY 2021	FY 2022
ESG financial materiality scores - ESG score	—	—	3.52	3.44
BESG environmental pillar score	—	—	1.04	1.04
BESG social pillar score	—	—	6.18	5.76
BESG governance pillar score	—	—	5.52	5.64
ESG disclosure score	33.18	33.81	41.46	41.46
Environmental disclosure score	1.33	1.66	8.64	8.64
Social disclosure score	16.93	18.50	34.52	34.52
Governance disclosure score	81.10	81.10	81.10	81.10
Environmental				
Emissions reduction initiatives	No	No	Yes	Yes
Climate change policy	No	No	No	No
Climate change opportunities discussed	No	No	No	No
Risks of climate change discussed	No	Yes	Yes	Yes
GHG scope 1	—	—	9	10
GHG scope 2 location-based	—	—	9	8
GHG Scope 3	—	—	—	—
Carbon per unit of production	—	—	—	—
Biodiversity policy	No	No	No	No
Energy efficiency policy	No	No	Yes	Yes
Total energy consumption	—	—	—	—
Renewable energy use	—	—	—	—
Electricity used	—	—	—	—
Fuel used - natural gas	—	—	—	—

Sources: Bloomberg; FSSIA's compilation

Exhibit 7: ESG score by Bloomberg (cont.)

FY ending Dec 31	FY 2019	FY 2020	FY 2021	FY 2022
Fuel used - crude oil/diesel	No	No	No	No
Waste reduction policy	Yes	Yes	Yes	Yes
Hazardous waste	—	—	—	—
Total waste	—	—	—	—
Waste recycled	—	—	—	—
Waste sent to landfills	—	—	—	—
Environmental supply chain management	No	No	No	No
Water policy	Yes	Yes	Yes	Yes
Water consumption	—	—	—	—
Social				
Human rights policy	Yes	Yes	Yes	Yes
Policy against child labor	Yes	Yes	Yes	Yes
Quality assurance and recall policy	Yes	Yes	Yes	Yes
Consumer data protection policy	Yes	Yes	Yes	Yes
Equal opportunity policy	Yes	Yes	Yes	Yes
Gender pay gap breakout	No	No	No	No
Pct women in workforce	—	30	25	25
Pct disabled in workforce	—	—	—	—
Business ethics policy	Yes	Yes	Yes	Yes
Anti-bribery ethics policy	Yes	Yes	Yes	Yes
Health and safety policy	Yes	Yes	Yes	Yes
Lost time incident rate - employees	—	—	0	0
Total recordable incident rate - employees	—	—	—	—
Training policy	Yes	Yes	Yes	Yes
Fair remuneration policy	Yes	Yes	Yes	Yes
Number of employees – CSR	1,701	1,778	2,215	2,250
Employee turnover pct	—	—	—	—
Total hours spent by firm - employee training	—	—	30,877	34,133
Social supply chain management	No	No	No	No
Governance				
Board size	9	9	9	12
No. of independent directors (ID)	3	3	3	5
No. of women on board	2	2	2	3
No. of non-executive directors on board	4	4	4	8
Company conducts board evaluations	Yes	Yes	Yes	Yes
No. of board meetings for the year	8	10	8	8
Board meeting attendance pct	99	100	100	99
Board duration (years)	3	3	3	3
Director share ownership guidelines	No	No	No	No
Age of the youngest director	44	45	46	43
Age of the oldest director	67	68	69	70
No. of executives / company managers	7	7	6	6
No. of female executives	1	1	1	1
Executive share ownership guidelines	No	No	No	No
Size of audit committee	3	3	3	3
No. of ID on audit committee	3	3	3	3
Audit committee meetings	4	5	5	4
Audit meeting attendance %	100	100	100	100
Size of compensation committee	3	3	3	3
No. of ID on compensation committee	2	2	2	3
No. of compensation committee meetings	2	2	2	3
Compensation meeting attendance %	100	100	100	89
Size of nomination committee	3	3	3	3
No. of nomination committee meetings	2	2	2	3
Nomination meeting attendance %	100	100	100	89
Sustainability governance				
Verification type	No	No	No	No

Sources: Bloomberg; FSSIA's compilation

Disclaimer for ESG scoring

ESG score	Methodology	Rating																				
The Dow Jones Sustainability Indices (DJSI) By S&P Global	The DJSI World applies a transparent, rules-based component selection process based on the companies' Total Sustainability Scores resulting from the annual S&P Global Corporate Sustainability Assessment (CSA). Only the top-ranked companies within each industry are selected for inclusion.	Be a member and invited to the annual S&P Global Corporate Sustainability Assessment (CSA) for DJSI. Companies with an S&P Global ESG Score of less than 45% of the S&P Global ESG Score of the highest scoring company are disqualified. The constituents of the DJSI indices are selected from the Eligible Universe.																				
SET ESG Ratings List (SETESG) by The Stock Exchange of Thailand (SET)	SET ESG quantifies responsibility in Environmental and Social issues by managing business with transparency in Governance, updated annually. Candidates must pass the preemptive criteria, with two crucial conditions: 1) no irregular trading of the board members and executives; and 2) free float of >150 shareholders, and combined holding must be >15% of paid-up capital. Some key disqualifying criteria include: 1) CG score of below 70%; 2) independent directors and free float violation; 3) executives' wrongdoing related to CG, social & environmental impacts; 4) equity in negative territory; and 5) earnings in red for > 3 years in the last 5 years.	To be eligible for SETESG inclusion , verified data must be scored at a minimum of 50% for each indicator, unless the company is a part of DJSI during the assessment year. The scoring will be fairly weighted against the nature of the relevant industry and materiality. SETESG Index is extended from the SET ESG Ratings companies whose 1) market capitalization > THB5b (~USD150b); 2) free float >20%; and 3) liquidity >0.5% of paid-up capital for at least 9 out of 12 months. The SETTHSI Index is a market capitalisation-weighted index, cap 5% quarterly weight at maximum, and no cap for number of stocks.																				
CG Score by Thai Institute of Directors Association (Thai IOD)	An indicator of CG strength in sustainable development, measured annually by the Thai IOD, with support from the Stock Exchange of Thailand (SET). The results are from the perspective of a third party, not an evaluation of operations.	Scores are rated in six categories: 5 for Excellent (90-100), 4 for Very Good (80-89), 3 for Good (70-79), 2 for Fair (60-69), 1 for Pass (60-69), and not rated for scores below 50. Weightings include: 1) the rights; 2) and equitable treatment of shareholders (weight 25% combined); 3) the role of stakeholders (25%); 4) disclosure & transparency (15%); and 5) board responsibilities (35%).																				
AGM level By Thai Investors Association (TIA) with support from the SEC	It quantifies the extent to which shareholders' rights and equitable treatment are incorporated into business operations and information is transparent and sufficiently disclosed. All form important elements of two out of five the CG components to be evaluated annually. The assessment criteria cover AGM procedures before the meeting (45%), at the meeting date (45%), and after the meeting (10%). <i>(The first assesses 1) advance circulation of sufficient information for voting; and 2) facilitating how voting rights can be exercised. The second assesses 1) the ease of attending meetings; 2) transparency and verifiability; and 3) openness for Q&A. The third involves the meeting minutes that should contain discussion issues, resolutions and voting results.)</i>	The scores are classified into four categories: 5 for Excellent (100), 4 for Very Good (90-99), 3 for Fair (80-89), and not rated for scores below 79.																				
Thai CAC By Thai Private Sector Collective Action Against Corruption (CAC)	The core elements of the Checklist include corruption risk assessment, establishment of key controls, and the monitoring and developing of policies. The Certification is good for three years. <i>(Companies deciding to become a CAC certified member start by submitting a Declaration of Intent to kick off an 18-month deadline to submit the CAC Checklist for Certification, including risk assessment, in place of policy and control, training of managers and employees, establishment of whistleblowing channels, and communication of policies to all stakeholders.)</i>	The document will be reviewed by a committee of nine professionals. A passed Checklist will move for granting certification by the CAC Council approvals whose members are twelve highly respected individuals in professionalism and ethical achievements.																				
Morningstar Sustainabilitys	The Sustainabilitys' ESG risk rating provides an overall company score based on an assessment of how much of a company's exposure to ESG risk is unmanaged. <i>Sources to be reviewed include corporate publications and regulatory filings, news and other media, NGO reports/websites, multi-sector information, company feedback, ESG controversies, issuer feedback on draft ESG reports, and quality & peer reviews.</i>	A company's ESG risk rating score is the sum of unmanaged risk. The more risk is unmanaged, the higher ESG risk is scored. <table><tr><th>NEGL</th><th>Low</th><th>Medium</th><th>High</th><th>Severe</th></tr><tr><td>0-10</td><td>10-20</td><td>20-30</td><td>30-40</td><td>40+</td></tr></table>	NEGL	Low	Medium	High	Severe	0-10	10-20	20-30	30-40	40+										
NEGL	Low	Medium	High	Severe																		
0-10	10-20	20-30	30-40	40+																		
ESG Book	The ESG score identifies sustainable companies that are better positioned to outperform over the long term. The methodology considers the principle of financial materiality including information that significantly helps explain future risk-adjusted performance. Materiality is applied by over-weighting features with higher materiality and rebalancing these weights on a rolling quarterly basis.	The total ESG score is calculated as a weighted sum of the features scores using materiality-based weights. The score is scaled between 0 and 100 with higher scores indicating better performance.																				
MSCI	MSCI ESG ratings aim to measure a company's management of financially relevant ESG risks and opportunities. It uses a rules-based methodology to identify industry leaders and laggards according to their exposure to ESG risks and how well they manage those risks relative to peers. <table><tr><td>AAA</td><td>8.571-10.000</td><td rowspan="3">Leader:</td><td rowspan="3">leading its industry in managing the most significant ESG risks and opportunities</td></tr><tr><td>AA</td><td>7.143-8.570</td></tr><tr><td>A</td><td>5.714-7.142</td></tr><tr><td>BBB</td><td>4.286-5.713</td><td rowspan="3">Average:</td><td rowspan="3">a mixed or unexceptional track record of managing the most significant ESG risks and opportunities relative to industry peers</td></tr><tr><td>BB</td><td>2.857-4.285</td></tr><tr><td>B</td><td>1.429-2.856</td></tr><tr><td>CCC</td><td>0.000-1.428</td><td>Laggard:</td><td>lagging its industry based on its high exposure and failure to manage significant ESG risks</td></tr></table>	AAA	8.571-10.000	Leader:	leading its industry in managing the most significant ESG risks and opportunities	AA	7.143-8.570	A	5.714-7.142	BBB	4.286-5.713	Average:	a mixed or unexceptional track record of managing the most significant ESG risks and opportunities relative to industry peers	BB	2.857-4.285	B	1.429-2.856	CCC	0.000-1.428	Laggard:	lagging its industry based on its high exposure and failure to manage significant ESG risks	
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Moody's ESG solutions	Moody's assesses the degree to which companies take into account ESG objectives in the definition and implementation of their strategy policies. It believes that a company integrating ESG factors into its business model and relatively outperforming its peers is better positioned to mitigate risks and create sustainable value for shareholders over the medium to long term.																					
Refinitiv ESG rating	Designed to transparently and objectively measure a company's relative ESG performance, commitment and effectiveness across 10 main themes, based on publicly available and auditable data. The score ranges from 0 to 100 on relative ESG performance and insufficient degree of transparency in reporting material ESG data publicly. <i>(Score ratings are 0 to 25 = poor; >25 to 50 = satisfactory; >50 to 75 = good; and >75 to 100 = excellent.)</i>																					
S&P Global	The S&P Global ESG Score is a relative score measuring a company's performance on and management of ESG risks, opportunities, and impacts compared to its peers within the same industry classification. The score ranges from 0 to 100.																					
Bloomberg	ESG Score	Bloomberg score evaluating the company's aggregated Environmental, Social and Governance (ESG) performance. The score is based on Bloomberg's view of ESG financial materiality. The score is a weighted generalized mean (power mean) of Pillar Scores, where the weights are determined by the pillar priority ranking. Values range from 0 to 10; 10 is the best.																				
Bloomberg	ESG Disclosure Score	Disclosure of a company's ESG used for Bloomberg ESG score. The score ranges from 0 for none to 100 for disclosure of every data point, measuring the amount of ESG data reported publicly, and not the performance on any data point.																				

[Rating](#) regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "**CG Score**"; 2) "**AGM Level**"; 3) "**Thai CAC**"; and 4) **THSI**. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

GENERAL DISCLAIMER

ANALYST(S) CERTIFICATION

Jitra Amornthum FSS International Investment Advisory Securities Co., Ltd

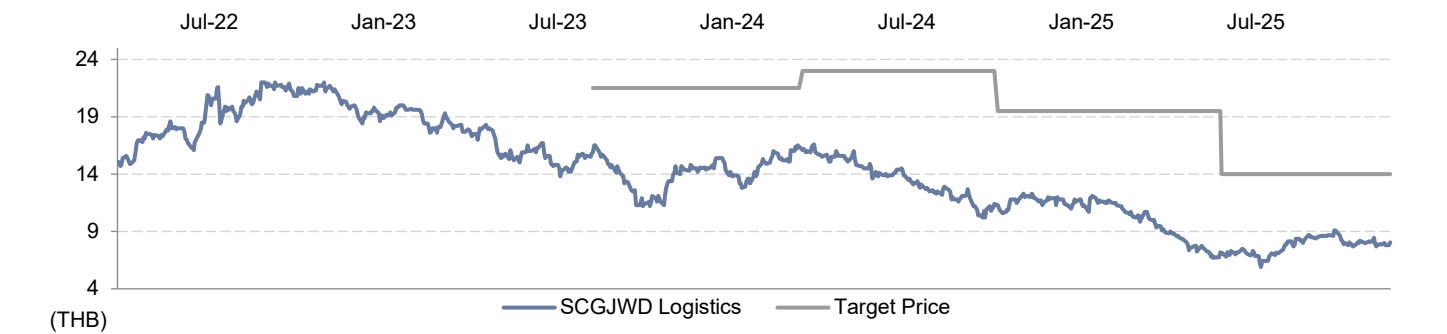
The individual(s) identified above certify(ies) that (i) all views expressed in this report accurately reflect the personal view of the analyst(s) with regard to any and all of the subject securities, companies or issuers mentioned in this report; and (ii) no part of the compensation of the analyst(s) was, is, or will be, directly or indirectly, related to the specific recommendations or views expressed herein.

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History of change in investment rating and/or target price

SCGJWD Logistics (SJWD TB)



Date	Rating	Target price	Date	Rating	Target price	Date	Rating	Target price
12-Sep-2023	BUY	21.50	23-Aug-2024	BUY	19.50	-	-	-
08-Mar-2024	BUY	23.00	05-Mar-2025	BUY	14.00			

Jitra Amornthum started covering this stock from 12-Sep-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
SCGJWD Logistics	SJWD TB	THB 8.05	BUY	Downside risks to our DCF-based TP include 1) slower-than-expected regional economic growth; 2) high volatility in energy costs; 3) delayed synergies; and 4) higher cost of funds.

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 29-Jul-2025 unless otherwise stated.

RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as $(\text{target price}^* - \text{current price}) / \text{current price}$.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.