EQUITY RESEARCH - COMPANY REPORT

SUPALAI SPALL TB



2Q25E rebound, but muted overall

- Expect 2Q25 net profit to drop 23% y-y, but sharply recover 205% q-q in line with an increase in transfers from a low base in 1Q25.
- We are unimpressed with the narrower 2Q25E GPM, pressured by aggressive price promotions and a decrease in condo transfers.
- Maintain our 2025 profit estimate, TP, and REDUCE rating.

2Q25 low-rise transfers should improve, but condos soften

We project 2Q25 transfers of THB6.6b (+88% q-q, -16% y-y), comprising 88% low-rises and 12% condos. The q-q improvement should come from an increase in low-rise transfers to THB5.8b (+150% q-q, +7% y-y), supported by a low base in 1Q25 and backlog realization. However, condo transfers should plummet 34% q-q and 67% y-y to THB792m due to a slowdown in condo demand following the impact of the earthquake as well as the completion of just one new condo late in the quarter: Supalai Blue Whale Hua Hin (vs three new projects in 2Q24).

Expect 2Q25 profit to recover q-q, but remain lower y-y

In 2Q25, SPALI launched more aggressive price promotions due to sluggish demand in the market and fierce competition. Moreover, the proportion of condo transfers should decrease to 12% in 2Q25 (vs 30-35% in 1Q25 and 2Q24), which is expected to pressure its property gross margin down to its lowest level at 32.5% (vs 38.8% in 1Q25 and 36.1% in 2Q24). However, the key driver of 2Q25 earnings is a significant increase in the share of profits from its JVs in Australia, potentially rising 204% q-q and 69% y-y to THB400m, supported by seasonality and domestic stimulus measures. As a result, we estimate 2Q25 net profit at THB1.2b (+205% q-q, -23% y-y), a y-y decline for the third consecutive quarter.

Condo sentiment to recover in 2H25; some project launches delayed

Management expects the property market in 2H25 to improve from 1H25. especially condo demand, which is recovering from a low base in 2Q25. Condo customer visits have currently recovered to 80% and are expected to reach 85-90% later in the year. In 3Q25, SPALI plans to introduce Supalai Elite Sukhumvit 39 (THB2.1b) with a take-up rate target of 35%, supported by reasonable pricing at THB120k/sqm. However, three condo launches scheduled for 2H25 could be delayed until 2026, due mainly to stricter EIA approval criteria. The 2025 new launch value should decline to THB36b from the previous plan of THB46b, which might pose a 15-20% downside risk to the company's presales target of THB32b.

Lack of catalysts amid challenging outlook

Our current 2025 forecast calls for a net profit of THB4.3b (-30% y-y), based on a transfer assumption of THB23.8b (-23% y-y). SPALI had a backlog of THB12.6b at end-2Q25. Of that, it will book THB7.1b this year, which is enough to secure 72% of our 2025 transfer estimate. We maintain our TP of THB14.2 and a REDUCE rating. Although 2H25 earnings momentum should improve h-h, we continue to monitor the progress of inventory sales and the intense market competition.



FSSIA ESG rating



REDUC

UNCHANGED

TARGET PRICE THB14.20 CLOSE THB15.60 **UP/DOWNSIDE** -9.0% THB14.20 **PRIOR TP CHANGE IN TP UNCHANGED** TP vs CONSENSUS -19.4%

KEY STOCK DATA

YE Dec (THB m)	2024	2025E	2026E	2027E
Revenue	31,194	24,170	27,350	28,221
Net profit	6,190	4,303	5,083	5,225
EPS (THB)	3.17	2.20	2.60	2.68
vs Consensus (%)	-	(17.5)	(8.2)	(7.5)
EBITDA	7,665	5,052	5,984	6,146
Recurring net profit	6,190	4,303	5,083	5,225
Core EPS (THB)	3.17	2.20	2.60	2.68
Chg. In EPS est. (%)	-	-	-	-
EPS growth (%)	3.3	(30.5)	18.1	2.8
Core P/E (x)	4.9	7.1	6.0	5.8
Dividend yield (%)	9.3	6.4	7.3	7.4
EV/EBITDA (x)	7.9	11.9	9.7	9.3
Price/book (x)	0.6	0.5	0.5	0.5
Net debt/Equity (%)	53.6	50.2	44.6	40.5
ROE (%)	11.9	7.9	8.9	8.7



Share price performance	1 Month	3 Month	12 Month		
Absolute (%)	15.6	(8.2)	(9.8)		
Relative to country (%)	0.7	(13.2)	(3.8)		
Mkt cap (USD m)			920		
3m avg. daily turnover (USD m)			3.2		
Free float (%)			60		
Major shareholder	Tangmatitham Family (30%)				
12m high/low (THB)		2	1.10/13.20		
Issued shares (m)			1,953.05		

Sources: Bloomberg consensus; FSSIA estimates



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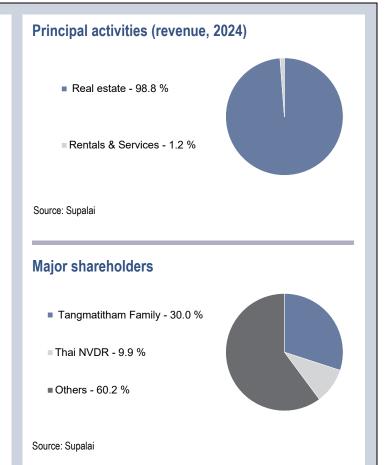
Investment thesis

SPALI is a leading property developer with well-recognized brands in Thailand. Its strength lies in a flexible and well-diversified portfolio, including detached houses, townhouses, townhomes, and condos. SPALI's growth strategy focused on project locations in Bangkok and its vicinity and 28 other provinces in 2023. It plans to include more provinces every year. Besides Thailand, SPALI also invests in projects in Australia. It has a strong balance sheet with a higher gross margin than its peers.

Company profile

Established on June 26, 1989, and listed on the SET on November 17, 1993, SPALI is a residential and commercial property developer. In 2014, it expanded investment to Australia through a joint venture with an Australian property developer. In 2023, revenue from low-rises, condos, and projects in Australia accounted for 54%, 46%, and 2% of the total revenue, respectively.

www.supalai.com



Catalysts

Potential catalysts to our TP include 1) the success of its aggressive new launches; 2) the progress of its inventory sales; 3) higher-than-expected profit sharing from the investment in Australian projects; and 4) benefits from property stimulus measures.

Risks to our call

Upside risks to our P/E-based TP include 1) a stronger-thanexpected take-up rate; 2) more new launches than expected; 3) faster-than-expected economic and purchasing power recovery; 4) lower-than-expected rejection and cancellation rates; 5) lower-than-expected competition; and 6) stronger operating performance from the Australian projects than expected.

Event calendar

Date	Event
13 August 2025	2Q25 results announcement

Key assumptions

	2025E	2026E	2027E
Project sales (THB m)	23,774	26,934	27,784
Rental and services income (THB m)	397	416	437
Property GPM (%)	36.3	36.4	36.2
GPM (%)	36.3	36.4	36.2
SG&A to sales (%)	16.5	15.5	15.4

Source: FSSIA estimates

Earnings sensitivity

- For every 5% increase in transfers, we estimate 2025 net profit to rise by 6%, and vice versa, all else being equal.
- For every 0.5% increase in property GPM, we estimate 2025 net profit to rise by 2%, and vice versa, all else being equal.
- For every 0.5% increase in SG&A to sales, we estimate 2025 net profit to fall by 2%, and vice versa, all else being equal.

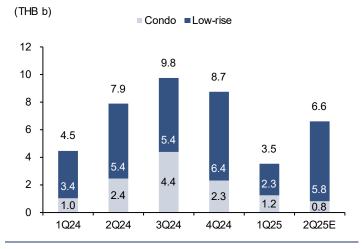
Source: FSSIA estimates

Exhibit 1: SPALI – 2Q25 results preview

	2Q24	3Q24	4Q24	1Q25	2Q25E	Chang	e
	(THB m)	(q-q%)	(y-y%)				
Total revenue	7,942	9,836	8,837	3,634	6,710	85	(16)
Cost of sales	5,071	5,943	5,498	2,234	4,532	103	(11)
Gross profit	2,870	3,892	3,339	1,400	2,178	56	(24)
SG&A	1,008	1,319	1,193	869	1,010	16	0
Operating profit	3,878	5,212	4,533	2,268	3,188	41	(18)
Other income	191	149	356	66	190	189	(0)
Interest expense	158	201	205	189	185	(2)	17
Profit before tax	1,895	2,522	2,297	407	1,173	188	(38)
Tax	510	558	399	130	317	143	(38)
Associates	237	39	117	132	400	204	69
Reported net profit	1,599	1,989	1,988	405	1,236	205	(23)
Normalised profit	1,599	1,989	1,988	405	1,236	205	(23)
Key ratios (%)	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)
Property gross margin	36.1	39.7	38.0	38.8	32.5	(6.3)	(3.6)
Gross margin	36.1	39.6	37.8	38.5	32.5	(6.1)	(3.7)
Operating margin	48.8	53.0	51.3	62.4	47.5	(14.9)	(1.3)
Net profit margin	20.1	20.2	22.5	11.1	18.4	7.3	(1.7)
Normalised profit margin	20.1	20.2	22.5	11.1	18.4	7.3	(1.7)
Operating statistics	(THB m)	(q-q%)	(y-y%)				
Property transfers	7,858	9,753	8,733	3,514	6,600	88	(16)
Low-rise	5,422	5,364	6,417	2,319	5,808	150	7
High-rise	2,436	4,389	2,316	1,195	792	(34)	(67)
Presales	6,434	6,703	6,679	6,669	5,191	(22)	(19)
Low-rise	4,157	4,692	2,803	4,735	4,279	(10)	3
High-rise	2,277	2,011	3,876	1,934	912	(53)	(60)

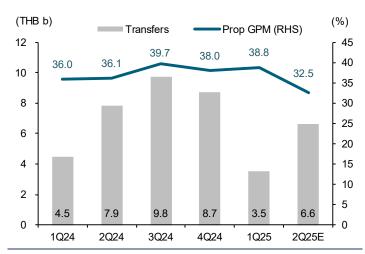
Sources: SPALI; FSSIA estimates

Exhibit 2: Quarterly transfers breakdown



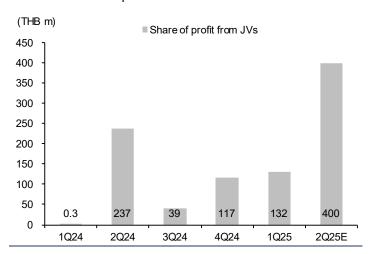
Sources: SPALI; FSSIA estimates

Exhibit 3: Quarterly transfers and prop GPM



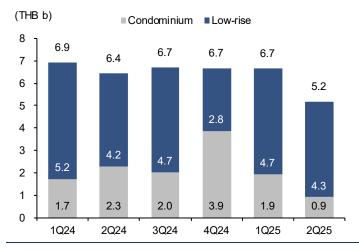
Sources: SPALI; FSSIA estimates

Exhibit 4: Share of profit from JVs



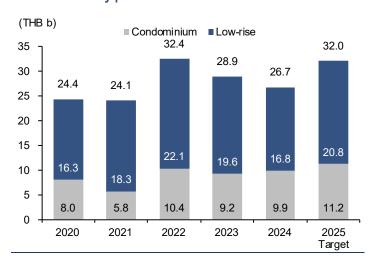
Sources: SPALI; FSSIA estimates

Exhibit 6: Quarterly presales



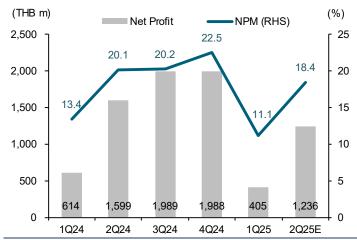
Sources: SPALI; FSSIA's compilation

Exhibit 8: Yearly presales



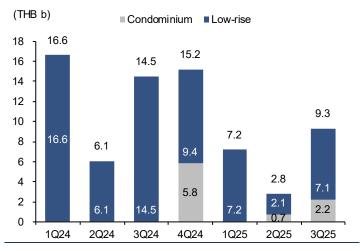
Sources: SPALI; FSSIA's compilation

Exhibit 5: Quarterly net profit and NPM



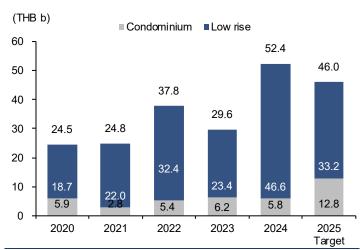
Sources: SPALI; FSSIA estimates

Exhibit 7: Quarterly new launches



Sources: SPALI; FSSIA's compilation

Exhibit 9: Yearly new launches



Sources: SPALI; FSSIA's compilation

Exhibit 10: New condo transfer plan for 2Q25



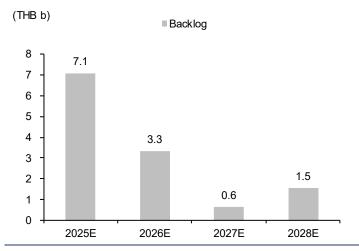
Source: SPALI

Exhibit 12: Historical P/E band



 $Sources: Bloomberg; FSSIA\ estimates$

Exhibit 11: Backlog at end-2Q25



Sources: SPALI; FSSIA's compilation

Exhibit 13: Historical P/BV band



Sources: Bloomberg; FSSIA estimates

Financial Statements

Supalai

Profit and Loss (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Revenue	31,177	31,194	24,170	27,350	28,221
Cost of goods sold	(20,071)	(19,431)	(15,402)	(17,401)	(18,010)
Gross profit	11,106	11,763	8,769	9,950	10,211
Other operating income	0	0	0	0	C
Operating costs	(3,857)	(4,302)	(3,983)	(4,238)	(4,344)
Operating EBITDA	7,386	7,665	5,052	5,984	6,146
Depreciation	(138)	(203)	(266)	(272)	(278)
Goodwill amortisation	0	0	0	0	C
Operating EBIT	7,249	7,462	4,786	5,712	5,867
Net financing costs	(467)	(709)	(777)	(717)	(709)
Associates	247	394	807	823	840
Recurring non-operating income	888	1,184	1,357	1,373	1,390
Non-recurring items	0	0	0	0	C
Profit before tax	7,670	7,937	5,365	6,369	6,548
Гах	(1,586)	(1,665)	(980)	(1,192)	(1,227)
Profit after tax	6,083	6,272	4,385	5,176	5,321
Minority interests	(94)	(82)	(82)	(93)	(96)
Preferred dividends	0	0	0	0	()
Other items	0	0	0	0	C
Reported net profit	5,989	6,190	4,303	5,083	5,225
Non-recurring items & goodwill (net)	0	0	0	0	(
Recurring net profit	5,989	6,190	4,303	5,083	5,225
Per share (THB)					
Recurring EPS *	3.07	3.17	2.20	2.60	2.68
Reported EPS	3.07	3.17	2.20	2.60	2.68
OPS .	1.45	1.45	1.00	1.15	1.15
Diluted shares (used to calculate per share data)	1,953	1,953	1,953	1,953	1,953
Growth					
Revenue (%)	(9.6)	0.1	(22.5)	13.2	3.2
Operating EBITDA (%)	(22.4)	3.8	(34.1)	18.4	2.7
Operating EBIT (%)	(22.8)	2.9	(35.9)	19.4	2.7
Recurring EPS (%)	(26.7)	3.3	(30.5)	18.1	2.8
Reported EPS (%)	(26.7)	3.3	(30.5)	18.1	2.8
Operating performance	(==,		(55.5)		
Gross margin inc. depreciation (%)	35.6	37.7	36.3	36.4	36.2
Gross margin exc. depreciation (%)	36.1	38.4	37.4	37.4	37.2
Operating EBITDA margin (%)	23.7	24.6	20.9	21.9	21.8
Operating EBIT margin (%)	23.3	23.9	19.8	20.9	20.8
Net margin (%)	19.2	19.8	17.8	18.6	18.5
Effective tax rate (%)	21.4	22.1	21.5	21.5	21.5
Dividend payout on recurring profit (%)	47.3	45.8	45.5	44.0	43.0
nterest cover (X)	47.3 17.4	12.2	45.5 7.9	9.9	10.2
. ,		1,383.5		1,687.4	
nventory days	1,252.5		1,852.5		1,652.1
Debtor days	0.6	1.0	1.2	0.7	0.7
Creditor days	56.1	65.3	79.8	66.4	69.2
Operating ROIC (%)	8.8	8.2	5.0	5.7	5.8
ROIC (%)	8.8	8.5	5.7	6.4	6.5
ROE (%)	12.4	11.9	7.9	8.9	8.7
ROA (%) Pre-exceptional, pre-goodwill and fully diluted	7.8	7.5	5.2	5.9	5.9
Revenue by Division (THB m)	2023	2024	2025E	2026E	2027E
Real estate	30,836	30,817	23,774	26,934	27,784
Rentals & Services	340	378	397	416	437

Sources: Supalai; FSSIA estimates

Financial Statements

Supalai

Cash Flow (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Recurring net profit	5,989	6,190	4,303	5,083	5,225
Depreciation	138	203	266	272	278
Associates & minorities	-	-	-	-	
Other non-cash items	-	-	-	-	
Change in working capital	(5,562)	(2,896)	(4,851)	(301)	(1,699
Cash flow from operations	565	3,497	(282)	5,055	3,804
Capex - maintenance	-	-	-	-	,
Capex - new investment	2 100	-	2 901	- (4.00E)	(416
Net acquisitions & disposals Other investments (net)	2,190	(6,673)	2,801	(1,095)	(416
Cash flow from investing	2,190	(6,673) (6,673)	2,801	(1,095)	(416
Dividends paid	(2,476)	(1,598)	(1,958)	(2,237)	(2,247
Equity finance	488	(1,836)	(1,930)	93	96
Debt finance	2,628	7,022	(1,792)	(1,242)	(334
Other financing cash flows	0	0	0	0	(55)
Cash flow from financing	641	3,589	(3,668)	(3,386)	(2,485
Non-recurring cash flows	-	, -	-	-	• •
Other adjustments	0	0	0	0	(
Net other adjustments	0	0	0	0	(
Movement in cash	3,396	412	(1,149)	574	903
Free cash flow to firm (FCFF)	3,222.83	(2,467.80)	3,296.37	4,676.35	4,096.5
Free cash flow to equity (FCFE)	5,383.69	3,846.13	726.76	2,717.84	3,053.78
Per share (THB)					
FCFF per share	1.65	(1.26)	1.69	2.39	2.10
FCFE per share	2.76	1.97	0.37	1.39	1.56
Recurring cash flow per share	3.14	3.27	2.34	2.74	2.82
Balance Sheet (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Fangible fixed assets (gross) Less: Accumulated depreciation	3,015 (1,555)	6,079	6,207 (1,993)	6,348 (2,266)	6,503 (2,544
Fangible fixed assets (net)	1,459	(1,727) 4,352	4,213	4,082	3,959
ntangible fixed assets (net)	0	4,332	4,213	4,002	3,33.
Long-term financial assets	0	0	0	0	,
nvest. in associates & subsidiaries	6,602	10,180	7,251	8,205	8,460
Cash & equivalents	4,711	5,123	3,974	4,548	5,45
A/C receivable	60	111	48	55	56
nventories	71,125	74,641	78,998	79,369	81,145
Other current assets	1,838	1,376	1,499	1,696	1,750
Current assets	77,734	81,252	84,519	85,668	88,402
Other assets	330	448	242	274	282
Total assets	86,126	96,231	96,226	98,229	101,109
Common equity	50,475	53,176	55,521	58,368	61,346
Minorities etc.	990	1,045	1,127	1,220	1,310
Total shareholders' equity	51,465	54,220	56,648	59,587	62,66
Long term debt	6,684	7,931	7,153	6,819	6,66
Other long-term liabilities	819	712	770	696	72
Long-term liabilities	7,504	8,643	7,923	7,515	7,38
A/C payable	3,192	3,693	2,926	3,306	3,422
Short term debt Other current liabilities	20,480	26,256	25,242	24,334	24,150 3,48
Ourrent liabilities	3,486 27,157	3,419 33,368	3,487 31,655	3,487 31,127	31,05
Fotal liabilities and shareholders' equity	86,126	96,231	96,226	98,229	101,10
Net working capital	66,346	69,017	74,132	74,327	76,04
nvested capital	74,737	83,996	85,838	86,888	88,74
Includes convertibles and preferred stock which is bei		,	,	,	
Per share (THB)					
Book value per share	25.84	27.23	28.43	29.89	31.4
Боок value per snare Гangible book value per share	25.84 25.84	27.23 27.23	28.43	29.89	31.4
Financial strength	20.04	21.20	20.40	20.00	31.4
Net debt/equity (%)	43.6	53.6	50.2	44.6	40.
Net debt/total assets (%)	26.1	30.2	29.5	27.1	40. 25.
Current ratio (x)	2.9	2.4	2.7	2.8	23.
CF interest cover (x)	12.5	6.4	1.9	4.8	5.
/aluation	2023	2024	2025E	2026E	2027
Recurring P/E (x) *	5.1	4.9	7.1	6.0	5.
Recurring P/E @ target price (x) *	4.6	4.5	6.4	5.5	5.
Reported P/E (x)	5.1	4.9	7.1	6.0	5. 7
Dividend yield (%)	9.3	9.3	6.4	7.3	7.
Price/book (x)	0.6	0.6	0.5	0.5	0.
Price/tangible book (x)	0.6	0.6 7.0	0.5 11.0	0.5	0.
EV/EBITDA (x) **	7.3	7.9 7.5	11.9	9.7	9.
EV/EBITDA @ target price (x) **	6.9	7.5 0.7	11.3 0.7	9.3 0.7	8. 0.
EV/invested capital (x)	0.7				

Sources: Supalai; FSSIA estimates

Supalai PCL (SPALI TB)



Exhibit 14: FSSIA ESG score implication

59.80 /100

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
***	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

Exhibit 15: ESG – peer comparison

	FSSIA			Domesti	c ratings			Global ratings						Bloomberg	
	ESG score	DJSI	SET ESG	SET ESG Rating	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	BB	16.97	56.85	62.09	3.40	31.94
AP	53.36		Y	Y	5.00	5.00	Certified	Low	43.30			16.91	24.00	1.89	34.26
ASW	27.00		Υ	Y	5.00	4.00	Declared								
BRI	16.00				4.00	4.00	Declared								
NOBLE	30.88		Υ	Y	5.00	5.00	Certified						7.00		
ORI	53.22		Y	Y	5.00	5.00	Certified	Medium	41.33			48.60		3.82	52.01
SC	60.14		Υ	Y	5.00	4.00	Certified	Low	45.20			70.85	25.00	2.34	42.60
SIRI	66.14		Y	Y	5.00	5.00	Certified	Low	43.82	Α		57.85	23.00	3.00	61.14
SPALI	59.80		Υ	Υ	5.00	5.00	Certified	Low	52.93	ВВ		36.30	24.00	2.19	42.36

Sources: <u>SETTRADE.com</u>; FSSIA's compilation

Exhibit 16: ESG score by Bloomberg

FY ending Dec 31	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
ESG financial materiality scores - ESG score	1.80	2.22	2.06	2.11	2.06	2.05	1.98	2.19
BESG environmental pillar score	0.00	0.67	0.67	0.67	0.67	0.67	0.71	1.14
BESG social pillar score	5.95	5.91	3.67	3.67	3.67	3.67	3.67	3.67
BESG governance pillar score	4.06	3.78	3.93	4.12	3.95	3.92	3.60	3.37
ESG disclosure score	40.17	41.80	41.62	41.62	41.62	41.73	42.11	42.36
Environmental disclosure score	14.80	16.49	16.49	16.49	16.49	16.82	17.97	17.97
Social disclosure score	21.95	25.15	24.61	24.61	24.61	24.61	24.61	25.36
Governance disclosure score	83.59	83.59	83.59	83.59	83.59	83.59	83.59	83.59
Environmental								
Emissions reduction initiatives	No	No	No	No	No	No	Yes	Yes
Climate change policy	No	No	No	No	No	Yes	Yes	Yes
Climate change opportunities discussed	No							
Risks of climate change discussed	No	No	No	No	No	No	Yes	Yes
GHG scope 1	_	_	_	_	_	_	_	_
GHG scope 2 location-based	_	_	_	_	_	_	_	_
GHG Scope 3	_	_	_	_	_	_	_	_
Carbon per unit of production	_	_	_	_	_	_	_	_
Biodiversity policy	No	Yes						
Energy efficiency policy	Yes							
Total energy consumption	_	_	_	_	_	_	_	_
Renewable energy use	_	_	_	_	_	_	_	_
Electricity used	_	_	_	_	_	_	_	_
Fuel used - natural gas	_	_	_	_	_	_	_	_

Sources: Bloomberg; FSSIA's compilation

Exhibit 17: ESG score by Bloomberg (cont.)

FY ending Dec 31	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Fuel used - crude oil/diesel	No	No						
Waste reduction policy	No	No	No	No	No	No	Yes	Yes
Hazardous waste	_	_	_	_	_	_	_	_
Total waste	_	_	_	_	_	_	_	_
Waste recycled	_	_	_	_	_	_	_	_
Waste sent to landfills	_	_	_	_	_	_	_	_
Environmental supply chain management	Yes	Yes						
Water policy	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Water consumption	_	_	_	_	_	_	_	_
Social								
Human rights policy	Yes	Yes						
Policy against child labor	Yes	Yes						
Quality assurance and recall policy	Yes	Yes						
Consumer data protection policy	No	No	Yes	Yes	Yes	Yes	Yes	Yes
Equal opportunity policy	Yes	Yes						
Gender pay gap breakout	No	No						
Pct women in workforce	49	47	47	48	48	48	49	49
Pct disabled in workforce	0	0	0	0	0	0	0	0
Business ethics policy	Yes	Yes						
Anti-bribery ethics policy	Yes	Yes						
Health and safety policy	Yes	Yes						
Lost time incident rate - employees	_	_	_	_	_	_	_	_
Total recordable incident rate - employees	1	1	1	1	0	0	0	_
Training policy	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fair remuneration policy	No	No						
Number of employees – CSR	924	1,061	1,383	1,495	1,558	1,617	1,645	1,725
Employee turnover pct	_	12	12	11	10	7	10	11
Total hours spent by firm - employee training	25,253	28,997	36,318	39,677	39,168	35,234	12,091	80,454
Social supply chain management	Yes	Yes						
Governance	100	100	100	100	100	100	100	100
Board size	11	11	11	10	10	10	10	10
No. of independent directors (ID)	5	5	5	4	4	4	4	4
No. of women on board	1	1	1	1	1	1	1	1
No. of non-executive directors on board	7	7	7	6	6	6	6	6
Company conducts board evaluations	Yes	Yes						
No. of board meetings for the year	12	12	12	13	12	13	12	12
Board meeting attendance pct	96	98	99	99	99	99	100	99
Board duration (years)	3	3	3	3	3	3	3	3
Director share ownership guidelines	No No	No	No	No	No	No	No	No
	37	38		40	41	42	43	
Age of the placet director	73	36 74	39 77	78	79	80	81	44
Age of the oldest director	73 9							82
No. of executives / company managers	3	10 3	12 4	10 4	14 5	14 5	13 5	13
No. of female executives								5 No.
Executive share ownership guidelines	No	No						
Size of audit committee	3	3	3	3	3	3	3	3
No. of ID on audit committee	3	3	3	3	3	3	3	3
Audit committee meetings	12	12	12	12	12	12	12	12
Audit meeting attendance %	92	100	100	100	94	100	97	97
Size of compensation committee	3	3	3	3	3	3	3	3
No. of ID on compensation committee	2	2	2	2	2	2	2	2
No. of compensation committee meetings	2	2	2	2	1	1	2	2
Compensation meeting attendance %	100	100	100	100	100	100	100	100
Size of nomination committee	3	3	3	3	3	3	3	3
No. of nomination committee meetings	2	2	2	2	1	1	2	2
Nomination meeting attendance %	100	100	100	100	100	100	100	100
Sustainability governance								
Verification type	No	No						

Sources: Bloomberg; FSSIA's compilation

Disclaimer for ESG scoring

ESG score	Methodolog	У			Rating				
The Dow Jones Sustainability Indices (DJSI) By S&P Global	process base from the ann	ed on the comp rual S&P Globa	transparent, rules-based panies' Total Sustainabili al Corporate Sustainabilit anies within each industry	ty Scores resulting ty Assessment (CSA).	Sustainability A ESG Score of le	ssessment (C ess than 45% ny are disquali	he annual S&P (SA) for DJSI. Co of the S&P Glob fied. The constit verse.	ompanies with al ESG Score	an S&P Global of the highest
SET ESG Ratings List (SETESG) by The Stock Exchange of Thailand (SET)	managing bu Candidates r 1) no irregula float of >150 up capital. So 70%; 2) inde wrongdoing i	usiness with tra must pass the ar trading of the shareholders, ome key disque pendent direct related to CG,	nsibility in Environmental ansparency in Governanc preemptive criteria, with the board members and extigation of a dombined holding malifying criteria include: 1 tors and free float violation social & environmental in arnings in red for > 3 yea	ce, updated annually. two crucial conditions: tecutives; and 2) free tust be >15% of paid-) CG score of below in; 3) executives' impacts; 4) equity in	To be eligible for SETESG inclusion, verified data must be scored minimum of 50% for each indicator, unless the company is a part of during the assessment year. The scoring will be fairly weighted aga nature of the relevant industry and materiality. SETESG Index is extended from the SET ESG Ratings companies 1) market capitalization > THB5b (~USD150b); 2) free float >20%; a liquidity >0.5% of paid-up capital for at least 9 out of 12 months. Th SETTHSI Index is a market capitalisation-weighted index, cap 5% quarterly weight at maximum, and no cap for number of stocks.				
CG Score by Thai Institute of Directors Association (Thai IOD)	annually by t Thailand (SE	the Thai IOD, v	n in sustainable developm with support from the Stor s are from the perspective s.	ck Exchange of	Good (80-89), 3 and not rated for equitable treatn	B for Good (70 or scores below ment of shareh 5%); 4) disclo	ories: 5 for Excel 1-79), 2 for Fair (w 50. Weightings olders (weight 2 sure & transpare	60-69), 1 for P s include: 1) th 5% combined	ass (60-69), e rights; 2) and); 3) the role of
AGM level By Thai Investors Association (TIA) with support from the SEC	treatment are transparent a out of five the criteria cover date (45%), a circulation of si exercised. The and verifiability	e incorporated and sufficiently e CG componer AGM procedu and after the nufficient informate second assesser; and 3) opennes	which shareholders' rights into business operations y disclosed. All form impo ents to be evaluated annu ures before the meeting (neeting (10%). (The first astion for voting; and 2) facilitatines 1) the ease of attending the ses for Q&A. The third involves resolutions and voting resi	and information is rtant elements of two ually. The assessment 45%), at the meeting assesses 1) advance on how voting rights can be eetings; 2) transparency is the meeting minutes that			four categories: (80-89), and no		
Thai CAC By Thai Private Sector Collective Action Against Corruption (CAC)	establishmer policies. The (Companies de Declaration of Certification, in managers and	nt of key control Certification is eciding to becom Intent to kick off a cluding risk asse	Checklist include corruption of the monitoring and seed of three years. The answer of the control of the contro	and developing of art by submitting a mit the CAC Checklist for id control, training of	passed Checkli	st will move fo e members a	ed by a committe or granting certifi re twelve highly chievements.	cation by the 0	CAC Council
Morningstar Sustainalytics	based on an risk is unmar	assessment o naged. <i>Sources</i>	sk rating provides an over of how much of a compan s to be reviewed include corpo	y's exposure to ESG prate publications and			score is the sun higher ESG risk		d risk. The
	information, co		ner media, NGO reports/webs. k, ESG controversies, issuer f iews.		NEGL 0-10	Low 10-20	Medium 20-30	High 30-40	Severe 40+
ESG Book	positioned to the principle	outperform ov of financial ma	sustainable companies that wer the long term. The me ateriality including informations. Mat	ethodology considers ation that significantly	The total ESG score is calculated as a weighted sum of the features scores using materiality-based weights. The score is scaled between 0				
	over-weightir		th higher materiality and r	, ,, ,					
MSCI			measure a company's mand laggards according to t						nethodology to
	AAA	8.571-10.000) Leader:	leading its industry in m	anaging the most of	anificant ESC riv	ake and apportuniti		
	AA	7.143-8.570		leading its industry in in	anaging the most si	grillicarit ESG III	sks and opportuniti	25	
	Α	5.714-7.142							
	BBB	4.286-5.713	Average:	a mixed or unexception industry peers	al track record of ma	inaging the mos	t significant ESG ri	sks and opportur	nities relative to
	ВВ	2.857-4.285		, , ,					
	В	1.429-2.856				,		. = 00	
	ccc	0.000-1.428	Laggard:	lagging its industry base	ea on its nigh expos	ure and failure to	manage significar	II ESG risks	
Moody's ESG solutions	believes that	t a company in	ree to which companies t tegrating ESG factors into r shareholders over the r	o its business model and					
Refinitiv ESG rating	based on pul	blicly available	and objectively measure as and auditable data. The ta publicly. (Score ratings ar	score ranges from 0 to	100 on relative E	SG performan	ce and insufficie	nt degree of to	
S&P Global			re is a relative score meaning the same industry class				of ESG risks, op	portunities, an	d impacts
Bloomberg	ESG Score		Bloomberg score evalua score is based on Bloom of Pillar Scores, where t		ncial materiality.	The score is a	a weighted gene	ralized mean (power mean)
			or r mar coorce, whore t		J p p-	, ,	•	,	

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

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History of change in investment rating and/or target price



Date	Rating	Target price	Date	Rating	Target price	Date	Rating	Target price
27-Jan-2023 20-Jul-2023 23-Apr-2024	BUY BUY HOLD	27.00 24.00 22.20	26-Jul-2024 14-Aug-2024 17-Oct-2024	HOLD BUY HOLD	18.80 18.80 20.40	05-Feb-2025 28-Apr-2025	HOLD REDUCE	18.00 14.20

Thanyatorn Songwutti started covering this stock from 27-Jan-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
Supalai	SPALI TB	THB 15.60	REDUCE	Upside risks to our P/E-based TP include 1) a stronger-than-expected take-up rate; 2) more new launches than expected; 3) faster-than-expected economic and purchasing power recovery; 4) lower-than-expected rejection and cancellation rates; 5) lower-than-expected competition; and 6) stronger operating performance from the Australian projects than expected.

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 23-Jul-2025 unless otherwise stated.

RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.