EQUITY RESEARCH - COMPANY REPORT

WHA CORPORATION THAILAND / PROPERTY DEVELOPMENT

Front-loaded earnings in 1H25E

- 2Q25E land sales and transfers slowed, but the outlook is supported by its backlog.
- One-time gain to boost 2Q25 net profit; 2025 earnings on track.
- Despite the tariff uncertainty, the attractive valuation underpins our BUY call.

2Q25E land sales and transfers slowed

Land sales and transfers in Thailand's industrial estates slowed in 2Q25 compared to the previous quarter, which had seen a large volume of sales and transfers. We expect land sales in 2Q25 to reach approximately 293 rai, largely in Thailand. While customer demand for land remains, some transactions could not be completed within the quarter. A large land sale of around 400-500 rai is likely to be concluded in 3Q25. We estimate land transfers in 2Q25 at about 337 rai (-60.0% q-q, -45.6% y-y), comprising 305 rai from the company's own land and 32 rai from its JV. If land sales meet expectations, land transfers in 1H25 would total approximately 1,160 rai, accounting for about 49% of the company's full-year target of 2,350 rai.

Strong non-US demand sustains 2025 targets despite US tariffs

Demand from non-US-exporting customers remains strong, supporting 2025 sales and transfer targets. However, 2026 targets may require revision pending further clarity on Thai trade tariffs. We estimate 2Q25 revenue at THB3.0b (-35.8% q-q, +30.1% y-y) and gross margin at 56.0%, down from 58.8% in 1Q25 due to weaker utility margins, while land sales margins should remain solid. Core profit should be at THB942m (-54.6% q-q, -26.9% y-y), mainly from slower land transfers.

One-time gain boosts 2025E net profit

We expect a THB200m one-time gain from the WHAIR asset sale, lifting 2Q25 net profit to THB1.1b (-45% q-q, -11% y-y). 1H25 core profit should reach 60% of our full-year forecast, in line with our view that earnings will be front-loaded this year. We maintain our 2025 core profit estimate at THB5.1b (+12% y-y).

Robust fundamentals and attractive valuation underpin BUY call

Although the US trade tariff situation has prompted some customers directly involved in exports to the US to adopt a wait-and-see approach until tariff clarity across Asian countries emerges, the substantial backlog for this year and the strong infrastructure potential of Thailand's industrial estates remain supportive. WHA's undemanding valuation—trading at just 9.9x 2025E P/E and offering a 5–6% annual dividend yield—supports our BUY recommendation. We maintain our target price at THB 5.40 (implying a 2025E P/E of 16x).



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FSSIA ESG rating

 $\star \star \star \star$

BUY

UNCHANGED

TARGET PRICE	THB5.40
CLOSE	THB3.36
UP/DOWNSIDE	+60.7%
PRIOR TP	THB5.40
CHANGE IN TP	UNCHANGED
TP vs CONSENSUS	+31.9%

KEY STOCK DATA

WHA TB

YE Dec (THB m)	2024	2025E	2026E	2027E
Revenue	11,335	15,942	15,882	16,539
Net profit	4,359	5,067	4,815	4,805
EPS (THB)	0.29	0.34	0.32	0.32
vs Consensus (%)	-	4.0	0.9	(0.6)
EBITDA	6,503	7,923	7,626	7,735
Recurring net profit	4,526	5,067	4,815	4,805
Core EPS (THB)	0.30	0.34	0.32	0.32
Chg. In EPS est. (%)	-	-	-	-
EPS growth (%)	2.4	12.0	(5.0)	(0.2)
Core P/E (x)	11.1	9.9	10.4	10.5
Dividend yield (%)	5.7	6.1	5.8	5.7
EV/EBITDA (x)	14.5	11.8	12.3	11.7
Price/book (x)	1.4	1.4	1.3	1.2
Net debt/Equity (%)	104.3	96.8	92.8	82.4
ROE (%)	13.3	14.1	12.7	12.1



Sources: Bloomberg consensus; FSSIA estimates

PREPARED BY FSS INTERNATIONAL INVESTMENT ADVISORY SECURITIES CO LTD (FSSIA). ANALYST CERTIFICATION AND IMPORTANT DISCLOSURES CAN BE FOUND AT THE END OF THIS REPORT

Investment thesis

WHA's land sales and transfers in 2Q25 slowed following a strong prior quarter but remain supported by a substantial backlog, with a large deal expected in 3Q25. Robust demand from customers not involved in US exports supports 2025 targets, though 2026 targets may require revision depending on the trade tariff outcome.

We project revenue for 2Q25 at THB3.0b, with a slightly lower gross margin driven by utility business pressures, while land sales margins remain robust. A one-time gain from asset sales should boost 2Q25 net profit to THB1.1b, keeping 1H25 earnings in line with expectations. Despite US tariff uncertainties, WHA benefits from strong infrastructure and an attractive valuation at 9.9x 2025E P/E with a 5–6% dividend yield. We maintain our BUY rating with a TP of THB5.40.

Company profile

WHA is the leader of one-stop services which cover all customer demands relating to logistics services classified into four business hubs: Logistics, Industrial Development, Utilities & Power, and Digital Business. The company has set a clear policy to sell its assets into Real-Estate Investment Trust (WHART, WHAIR and WHABT) as an additional source of funds.

www.wha-group.com

Catalysts

Key potential catalysts include 1) government investment promotion policies that exceed expectations; 2) economic growth that exceeds expectations; and 3) higher private and public sector investment growth.

Risks to our call

Downside risks to our TP include 1) local political uncertainties; 2) a delay in budget approval; 3) the inability to sell assets into its trusts as planned; and 4) intense competition from abroad.

Event calendar

 Date
 Event

 August 2025
 2Q25 earnings announcement

Principal activities (revenue, 2024)

Lease and service - 23.0 %
Sales of real estate - 56.9 %
Sales of goods - 20.1 %
Source: WHA Corporation

Major shareholders

- Miss Jareeporn Jarukornsakul -23.3 %
- Miss Chatchamol Anantaprayoon - 9.0 %
- Thai NVDR 7.5 %
- Others 60.2 %

Source: WHA Corporation

Key assumptions

	2025E	2026E	2027E
Land transferred (rai)	2,400	2,170	2,170
Revenue from land sold	10,848	10,416	10,728
Gross margin (%)	47.6	47.6	47.8
Revenue from logistics	2,602	2,771	2,86
Gross margin (%)	56.0	55.0	54.0
Revenue from goods sold	2,491	2,694	2,694
Gross margin (%)	40.0	40.0	40.0

Source: FSSIA estimates

Earnings sensitivity

- For every 5% change in land price, we project WHA's 2025 core profit to change by 4%, all else being equal.
- For every 0.5% change in average cost of funds, we project WHA's 2025 core profit to change by 1.5%, all else being equal.

Source: FSSIA estimates

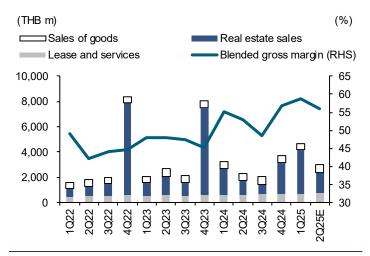


Exhibit 1: WHA - 2Q25 earnings preview

Year to Dec 31	2Q24	3Q24	4Q24	1Q25	2Q25E	Cha	nge	1H24	1H25E	Change	% of
	(THB m)	(q-q %)	(y-y %)	(THB m)	(THB m)	(y-y %)	25E				
Sales	2,322	2,049	3,684	4,704	3,020	(35.8)	30.1	5,602	7,724	37.9	48.5
Cost of sales	(1,095)	(1,055)	(1,594)	(1,938)	(1,330)	(31.4)	21.5	(2,566)	(3,268)	27.4	42.8
Gross profit	1,228	994	2,090	2,765	1,690	(38.9)	37.7	3,036	4,456	46.8	53.6
Operating costs	(449)	(426)	(652)	(607)	(501)	(17.5)	11.5	(892)	(1,108)	24.2	48.3
Operating profit	1,677	1,420	2,742	3,372	2,191	(35.0)	30.7	3,928	5,563	41.6	80.4
Operating EBITDA	1,414	670	2,379	2,507	1,575	(37.2)	11.5	3,454	4,082	18.2	51.5
Other income	410	(138)	687	98	136	38.8	(66.9)	888	234	(73.7)	25.7
Interest expense	(302)	(388)	(347)	(334)	(321)	(3.8)	6.4	(644)	(655)	1.7	45.5
Profit before tax	1,497	813	1,961	2,314	1,115	(51.8)	(25.5)	3,172	3,429	8.1	53.7
Тах	(87)	(312)	(437)	(130)	(64)	(51.0)	(26.5)	(228)	(193)	(15.3)	(19.6)
Associates	610	770	183	391	111	(71.6)	(81.8)	783	502	(35.8)	55.8
Minority interests	122	42	111	108	110	1.5	(10.1)	290	218	(24.7)	66.0
Reported net profit	1,289	459	1,247	2,075	1,142	(45.0)	(11.4)	2,653	3,217	21.3	63.5
Core profit	1,289	757	1,414	2,075	942	(54.6)	(26.9)	2,653	3,017	13.7	59.5
Reported EPS (THB)	0.09	0.03	0.08	0.14	0.08	(45.0)	(15.1)	0.18	0.22	19.6	63.5
Core EPS (THB)	0.09	0.05	0.09	0.14	0.06	(54.6)	(26.9)	0.18	0.20	13.7	59.5
Key ratios	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)	(%)	(%)	(ppt)	
Gross margin	52.9	48.5	56.7	58.8	56.0	(2.8)	3.1	54.2	57.7	3.5	
Operating margin	51.2	21.0	57.7	48.0	43.9	(4.1)	(7.3)	54.1	21.0	(33.2)	
EBITDA margin	60.9	32.7	64.6	53.3	52.2	(1.1)	(8.7)	61.7	52.9	(8.8)	
Core profit margin	55.5	37.0	38.4	44.1	31.2	(12.9)	(24.3)	47.4	39.1	(8.3)	
SG&A / Sales	19.3	20.8	17.7	12.9	16.6	3.7	(2.8)	15.9	14.3	(1.6)	
Revenue breakdown	(THB m)	(q-q %)	(y-y %)	(THB m)	(THB m)	(y-y %)					
Revenue from lease and services	629	685	713	722	772	7.0	22.8	1,206	1,494	23.8	
Revenue from sales of real estate	1,115	773	2,433	3,450	1,615	(53.2)	44.9	3,248	5,066	55.9	
Revenue from sales of goods	578	591	539	532	633	19.0	9.4	1,147	1,164	1.5	
Gross margin by business	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)	(%)	(%)	(ppt)	
Lease and services	45.2	48.5	40.6	54.5	48.2	(6.2)	3.0	50.2	51.2	1.1	
Sales of real estate	64.4	50.3	65.0	62.8	62.8	0.1	(1.5)	60.7	62.8	2.0	
Sales of goods	39.0	46.2	40.7	39.0	47.9	8.9	8.9	39.9	43.8	3.9	

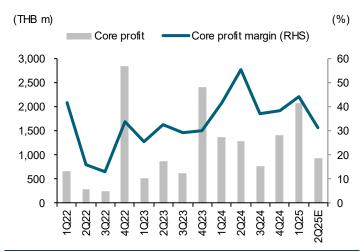
Sources: WHA, FSSIA estimates

Exhibit 2: Revenue breakdown



Sources: WHA, FSSIA estimates

Exhibit 3: Core profit and core profit margin



Sources: WHA, FSSIA estimates

Financial Statements

WHA Corporation

Profit and Loss (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Revenue	14,875	11,335	15,942	15,882	16,539
Cost of goods sold	(7,967)	(5,215)	(7,632)	(7,756)	(8,195)
Gross profit	6,908	6,120	8,310	8,126	8,343
Other operating income	639	1,438	909	905	893
Operating costs	(2,105)	(1,970)	(2,296)	(2,478)	(2,630)
Operating EBITDA	6,151	6,503	7,923	7,626	7,735
Depreciation	(709)	(915)	(1,000)	(1,072)	(1,128)
Goodwill amortisation	0	0	0	0	C
Operating EBIT	5,442	5,588	6,923	6,553	6,607
Net financing costs	(1,235)	(1,378)	(1,438)	(1,472)	(1,537)
Associates	1,496	1,736	900	886	896
Recurring non-operating income	1,496	1,736	900	886	896
Non-recurring items	6	(167)	0	0	C
Profit before tax	5,708	5,779	6,385	5,968	5,965
Тах	(659)	(977)	(987)	(917)	(925)
Profit after tax	5,050	4,802	5,398	5,050	5,040
Minority interests	(624)	(442)	(331)	(235)	(235)
Preferred dividends	-	-	-	-	
Other items	-	-	-	-	
Reported net profit	4,426	4,359	5,067	4,815	4,805
Non-recurring items & goodwill (net)	(6)	167	0	0	C
Recurring net profit	4,420	4,526	5,067	4,815	4,805
Per share (THB)					
Recurring EPS *	0.30	0.30	0.34	0.32	0.32
Reported EPS	0.30	0.29	0.34	0.32	0.32
DPS	0.18	0.19	0.20	0.19	0.19
Diluted shares (used to calculate per share data)	14,947	14,947	14,947	14,947	14,947
Growth					
Revenue (%)	8.3	(23.8)	40.6	(0.4)	4.1
Operating EBITDA (%)	2.2	5.7	21.8	(3.8)	1.4
Operating EBIT (%)	0.6	2.7	23.9	(5.3)	0.8
Recurring EPS (%)	9.3	2.4	12.0	(5.0)	(0.2)
Reported EPS (%)	9.4	(1.5)	16.2	(5.0)	(0.2)
Operating performance					
Gross margin inc. depreciation (%)	46.4	54.0	52.1	51.2	50.4
Gross margin exc. depreciation (%)	51.2	62.1	58.4	57.9	57.3
Operating EBITDA margin (%)	41.4	57.4	49.7	48.0	46.8
Operating EBIT margin (%)	36.6	49.3	43.4	41.3	39.9
Net margin (%)	29.7	39.9	31.8	30.3	29.1
Effective tax rate (%)	11.5	16.9	15.5	15.4	15.5
Dividend payout on recurring profit (%)	62.2	62.9	60.0	60.0	60.0
Interest cover (X)	5.6	5.3	5.4	5.1	4.9
Inventory days	553.2	1,173.8	931.0	997.0	1,021.3
Debtor days	15.3	24.4	20.3	21.2	19.7
Creditor days	160.4	403.5	305.4	282.0	259.3
Operating ROIC (%)	28.6	23.8	25.3	22.2	21.1
ROIC (%)	7.9	7.4	7.6	7.1	7.0
ROE (%)	13.5	13.3	14.1	12.7	12.1
ROA (%)	7.0	6.4	6.6	6.3	6.2
* Pre-exceptional, pre-goodwill and fully diluted					
Revenue by Division (THB m)	2023	2024	2025E	2026E	2027E
Lease and service	2,191	2,604	2,602	2,771	2,896
Sales of real estate	10,479	6,454	10,848	10,416	10,728
Sales of goods	2,204	2,277	2,491	2,694	2,914

Sources: WHA Corporation; FSSIA estimates

Financial Statements

WHA Corporation

WHA Corporation					
Cash Flow (THB m) Year Ending Dec	2023	2024	2025E	2026E	20275
Recurring net profit	4,420	4,526	5,067	4,815	4,80
Depreciation	709	915	1,000	1,072	1,128
Associates & minorities	(1,496)	(1,736)	(900)	(886)	(896
Other non-cash items	4,500	1,957	6,392	6,537	4,792
Change in working capital	(112)	(2,736)	(7,172)	(5,705)	
.	. ,				(3,578
Cash flow from operations	8,022	2,926	4,388	5,834	6,252
Capex - maintenance	-	-	-	-	(0.040
Capex - new investment	(6,437)	(4,586)	(1,466)	(1,442)	(2,916
let acquisitions & disposals	-	-	-	-	
Other investments (net)	(354)	(464)	(3,842)	(44)	(95
Cash flow from investing	(6,791)	(5,050)	(5,308)	(1,486)	(3,011
Dividends paid	(2,499)	(2,749)	(3,040)	(2,889)	(2,883
quity finance	0	0	0	0	(
Debt finance	(215)	4,465	784	(1,028)	94 ⁻
Other financing cash flows	800	2,138	205	16	142
Cash flow from financing	(1,914)	3,854	(2,051)	(3,901)	(1,800
lon-recurring cash flows	(-,,	-,	(_,,,,,,,,,,,,,-	-	(),
Other adjustments	101	0	0	0	
-	101		0	0	
let other adjustments		(98)			
Novement in cash	(583)	1,632	(2,972)	446	1,440
ree cash flow to firm (FCFF)	2,465.41	(745.95)	517.44	5,818.88	4,777.64
ree cash flow to equity (FCFE)	1,916.40	4,380.63	68.69	3,335.22	4,323.20
er share (THB)					
CFF per share	0.16	(0.05)	0.03	0.39	0.32
CFE per share	0.13	0.29	0.00	0.22	0.29
Recurring cash flow per share	0.54	0.38	0.77	0.77	0.66
salance Sheet (THR m) Year Ending Dec	2023	2024	2025E	2026E	20276
Balance Sheet (THB m) Year Ending Dec					
angible fixed assets (gross)	10,893	12,893	13,893	14,893	15,893
ess: Accumulated depreciation	(2,041)	(2,943)	(3,944)	(5,016)	(6,144
angible fixed assets (net)	8,852	9,949	9,949	9,877	9,748
ntangible fixed assets (net)	21,694	21,694	21,694	21,694	21,69
ong-term financial assets	7,072	7,242	6,113	6,165	6,217
vest. in associates & subsidiaries	19,631	19,715	19,813	19,912	20,012
Cash & equivalents	6,586	8,218	5,247	5,693	7,133
/C receivable	686	827	944	897	889
nventories	11,310	16,346	17,482	19,030	20,51
	712				
Other current assets		1,856	1,785	1,723	1,68
Current assets	19,295	27,247	25,459	27,344	30,22
Other assets	13,683	15,695	15,989	16,294	16,589
otal assets	90,225	101,541	99,017	101,285	104,48
Common equity	33,487	34,832	36,858	38,784	40,70
/inorities etc.	3,835	3,679	3,873	3,873	3,873
otal shareholders' equity	37,322	38,511	40,732	42,658	44,58
ong term debt	30,407	37,573	36,143	34,773	34,323
Other long-term liabilities	7,400	7,788	7,696	7,584	7,604
ong-term liabilities	37,807	45,361	43,839	42,357	41,92
/C payable	3,637	5,871	5,227	5,100	4,94
Short term debt	10,713	10,808	8,523	10,485	9,520
Differ current liabilities					
	747	991	696	685 16 370	71:
Current liabilities	15,096	17,669	14,446	16,270	15,17
otal liabilities and shareholders' equity	90,225	101,541	99,017	101,285	101,68
let working capital	8,325	12,168	14,289	15,866	17,443
nvested capital	79,255	86,462	87,847	89,808	91,703
Includes convertibles and preferred stock which is bei	ng treated as debt				
er share (THB)					
Book value per share	2.24	2.33	2.47	2.59	2.72
angible book value per share	0.79	0.88	1.01	1.14	1.2
inancial strength					
let debt/equity (%)	92.5	104.3	96.8	92.8	82.4
let debt/total assets (%)	38.3	39.6	39.8	39.1	35.
Current ratio (x)	1.3	1.5	1.8	1.7	2.0
F interest cover (x)	7.8	7.5	2.1	4.2	5.
aluation	2023	2024	2025E	2026E	2027
tecurring P/E (x) *	11.4	11.1	9.9	10.4	10.
Recurring P/E @ target price (x) *	18.3	17.8	15.9	16.8	16.
leported P/E (x)	11.3	11.5	9.9	10.4	10.
ividend yield (%)	5.5	5.7	6.1	5.8	5.
rice/book (x)	1.5	1.4	1.4	1.3	1.:
rice/tangible book (x)	4.3	3.8	3.3	2.9	2.
V/EBITDA (x) **	14.4	14.5	11.8	12.3	11.
	10.4	19.2	15.7	16.3	15.
V/EBITDA @ target price (x) **	19.4	19.2	10.7	10.0	
V/EBITDA @ target price (x) ** V/invested capital (x)	19.4	1.1	1.1	1.0	1.0

Sources: WHA Corporation; FSSIA estimates



WHA Corporation PCL (WHA TB)



69.86 /100

Exhibit 4: FSSIA ESG score implication

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
****	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
$\star\star$	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

Exhibit 5: ESG – peer comparison

	FSSIA			Domesti		Global ratings						Bloomberg			
	ESG score	DJSI	SET ESG	SET ESG Rating	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	BB	16.97	56.85	62.09	3.40	31.94
AMATA	67.15		Y	Y	5.00	5.00	Certified	Low	55.76	BBB		68.94	35.00	2.95	63.20
FPT	40.59			Y	5.00	4.00	Certified		45.88			65.83	21.00		
SPI	28.05			Y	5.00	5.00	Certified							2.03	42.73
WHA	69.86		Y	Y	5.00	5.00	Certified	Low	58.26	BBB		72.01	75.00	2.80	56.32

Sources: SETTRADE.com; FSSIA's compilation

Exhibit 6: ESG score by Bloomberg

FY ending Dec 31	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
ESG financial materiality scores - ESG score	—	_	_	_	_	_	2.57	2.80
BESG environmental pillar score	—	—	_	_	_	_	1.36	1.87
BESG social pillar score	—	—	—	—	—	_	3.67	3.25
BESG governance pillar score	_	—	_	_	_	_	4.15	4.06
ESG disclosure score	26.05	39.52	40.90	40.90	51.70	56.10	64.03	56.32
Environmental disclosure score	1.27	18.48	18.48	18.48	50.11	55.54	58.68	40.11
Social disclosure score	13.72	25.12	29.26	29.26	30.05	37.85	39.66	35.10
Governance disclosure score	63.03	74.83	74.83	74.83	74.83	74.83	93.62	93.62
Environmental								
Emissions reduction initiatives	No	No	No	No	Yes	Yes	Yes	Yes
Climate change policy	No	No	No	No	Yes	Yes	Yes	Yes
Climate change opportunities discussed	No							
Risks of climate change discussed	No	No	No	No	No	Yes	Yes	Yes
GHG scope 1	—	0	1	1	1	2	1	1
GHG scope 2 location-based	—	14	15	19	19	16	18	16
GHG Scope 3	—	—	—	—	—	_	116	_
Carbon per unit of production	—	—	—	—	—	_	_	_
Biodiversity policy	No	No	No	No	Yes	Yes	Yes	Yes
Energy efficiency policy	Yes							
Total energy consumption	_	24	25	33	33	37	37	38
Renewable energy use	_	—	_	_	1	1	1	2
Electricity used	—	_	_	_	_	_	37	38
Fuel used - natural gas	_	—	_	_	_	_	_	0

Sources: Bloomberg; FSSIA's compilation

Exhibit 7: ESG score by Bloomberg (cont.)

FY ending Dec 31	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Fuel used - crude oil/diesel	No	No	No	No	No	No	No	No
Waste reduction policy	No	No	No	No	Yes	Yes	Yes	Yes
Hazardous waste	_	0	0	0	0	0	0	0
Total waste	—	4	3	5	5	9	8	8
Waste recycled	—	—	—	—	—	2	5	—
Waste sent to landfills	—	0	0	0	0	5	3	1
Environmental supply chain management	No	No	No	No	Yes	Yes	Yes	Yes
Water policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Water consumption	—	_	—	—	—	—	_	_
Social								
Human rights policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Policy against child labor	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Quality assurance and recall policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Consumer data protection policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Equal opportunity policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Gender pay gap breakout	No	No	No	No	No	No	No	No
Pct women in workforce	_	34	35	35	35	36	36	76
Pct disabled in workforce	_	_	0	0	0	0	0	_
Business ethics policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Anti-bribery ethics policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Health and safety policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Lost time incident rate - employees	_	0	0	0	1	0	0	0
Total recordable incident rate - employees	_	_	_	_	_	_	0	1
Training policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fair remuneration policy	No	No	No	No	No	No	No	Yes
Number of employees – CSR	86	467	512	552	571	613	615	133
Employee turnover pct	_	_	6	7	8	6	13	0
Total hours spent by firm - employee training	_	11,350	6,310	10,379	15,654	5,860	7,196	1,169
Social supply chain management	No	No	No	No	Yes	Yes	Yes	Yes
Governance								
Board size	11	13	13	12	11	12	11	11
No. of independent directors (ID)	4	4	4	4	4	5	8	7
No. of women on board	2	2	2	2	2	2	2	5
No. of non-executive directors on board	8	4	4	4	4	5	8	8
Company conducts board evaluations	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
No. of board meetings for the year	8	10	7	8	8	10	10	8
Board meeting attendance pct	95	93	95	92	95	100	99	100
Board duration (years)	_	_	_	_	_	_	3	3
Director share ownership guidelines	No	No	No	No	No	No	No	No
Age of the youngest director	40	41	42	43	44	45	49	51
Age of the oldest director	64	62	63	64	65	70	71	72
No. of executives / company managers	6	9	9	8	7	8	7	7
No. of female executives	- 1	1	- 1	- 1	1	- 1	1	1
Executive share ownership guidelines	No	No	No	No	No	No	No	No
Size of audit committee	3	2	3	4	4	4	4	4
No. of ID on audit committee	3	2	3	4	3	4	4	4
Audit committee meetings	6	5	4	10	7	5	9	8
Audit meeting attendance %	89	88	100	92	94	100	100	100
Size of compensation committee	3	2	3	32	3	3	4	4
No. of ID on compensation committee	2	1	2	3	3	2	3	2
No. of compensation committee meetings		2	2	2	3	4	6	5
Compensation meeting attendance %	—	100	100	2 100	100	4 100	100	100
Size of nomination committee	3	100 2	3	3	3	3	4	4
	3	2	3 2	3 2	3 3	3 4	4 6	4 5
No. of nomination committee meetings	_							
Nomination meeting attendance %		100	100	100	100	100	100	100
Sustainability governance								

Sources: Bloomberg; FSSIA's compilation

Disclaimer for ESG scoring

ESG score	Methodolog	IY .			Rating						
The Dow Jones Sustainability Indices (<u>DJSI</u>) By S&P Global	process bas from the ann Only the top inclusion.	ed on the com ual S&P Glob -ranked comp	transparent, rules-based panies' Total Sustainabi al Corporate Sustainabil anies within each industr	lity Scores resulting ity Assessment (CSA). y are selected for	Sustainability Assessment (CSA) for DJSI. Companies with an S&P Glot ESG Score of less than 45% of the S&P Global ESG Score of the highes scoring company are disqualified. The constituents of the DJSI indices a selected from the Eligible Universe.						
SET ESG Ratings List (SETESG) by The Stock Exchange of Thailand (SET)	managing bu Candidates i 1) no irregula float of >150 up capital. S 70%; 2) inde wrongdoing	usiness with tr must pass the ar trading of th shareholders ome key disque pendent direct related to CG	possibility in Environmenta ansparency in Governan preemptive criteria, with he board members and e s, and combined holding r ualifying criteria include: ctors and free float violati social & environmental parnings in red for > 3 year	ce, updated annually. two crucial conditions: xecutives; and 2) free nust be >15% of paid- 1) CG score of below on; 3) executives' impacts; 4) equity in	minimum of 50% for each indicator, unless the company is a part of DJS during the assessment year. The scoring will be fairly weighted against nature of the relevant industry and materiality.						
CG Score by Thai Institute of Directors Association (Thai IOD)	annually by t Thailand (SE	the Thai IOD,	h in sustainable develop with support from the St ts are from the perspectiv s.	ock Exchange of	Good (80-89), and not rated fe equitable treatr	3 for Good (70 or scores belo nent of shareh 25%); 4) disclo	ories: 5 for Excel 0-79), 2 for Fair (6 w 50. Weightings nolders (weight 2 sure & transpare	0-69), 1 for P include: 1) th 5% combined	ass (60-69), e rights; 2) an); 3) the role of		
AGM level By Thai Investors Association (TIA) with support from the SEC	treatment an transparent a out of five th criteria cove date (45%), <i>circulation of s</i> <i>exercised. The</i> <i>and verifiability</i>	e incorporated and sufficientl e CG compon r AGM proced and after the i ufficient informa e second assess r; and 3) openne	which shareholders' rights d into business operation y disclosed. All form impu- tents to be evaluated anr lures before the meeting meeting (10%). (The first a tion for voting; and 2) facilitat ses 1) the ease of attending in ses for Q&A. The third involve es, resolutions and voting re-	s and information is ortant elements of two nually. The assessment (45%), at the meeting ssesses 1) advance ting how voting rights can be neetings; 2) transparency is the meeting minutes that			o four categories: (80-89), and not				
Thai CAC By Thai Private Sector Collective Action Against Corruption (CAC)	establishmen policies. The (Companies d Declaration of Certification, ir managers and	nt of key contr certification eciding to becon Intent to kick off acluding risk ass employees, est	Checklist include corrupti rols, and the monitoring a is good for three years. If an 18-month deadline to sul ressment, in place of policy a lablishment of whistleblowing II stakeholders.)	and developing of tart by submitting a pmit the CAC Checklist for nd control, training of	The document will be reviewed by a committee of nine professionals. A passed Checklist will move for granting certification by the CAC Council approvals whose members are twelve highly respected individuals in professionalism and ethical achievements.						
<u>Morningstar</u> Sustainalytics	based on an risk is unma	assessment on aged. Sources	sk rating provides an ove of how much of a compar- s to be reviewed include corp her media, NGO reports/web	ny's exposure to ESG	more risk is un	nanaged, the	score is the sum higher ESG risk	is scored.			
		ompany feedbac uality & peer rev	k, ESG controversies, issuer iews.	feedback on draft ESG	NEGL 0-10	Low 10-20	Medium 20-30	High 30-40	Severe 40+		
ESG Book	positioned to the principle helps explain over-weighti	o outperform o of financial m n future risk-a	sustainable companies the over the long term. The m lateriality including inform djusted performance. Ma th higher materiality and erly basis.	ethodology considers ation that significantly teriality is applied by	The total ESG scores using m	score is calcul ateriality-base	ated as a weight d weights. The s idicating better p	ed sum of the core is scaled	features		
MSCI				anagement of financially their exposure to ESG ris					ethodology to		
	AAA AA A	8.571-10.00 7.143-8.570	Leader:	leading its industry in m	anaging the most s	gnificant ESG ri	sks and opportunitie	S			
	BBB BB	5.714-7.142 4.286-5.713 2.857-4.285	3 Average:	a mixed or unexception industry peers	al track record of m	anaging the mos	t significant ESG ris	ks and opportu	nities relative to		
	B CCC	1.429-2.856	Laggard:	lagging its industry base	ed on its high expos	ure and failure t	o manage significan	t ESG risks			
<u>Moody's ESG</u> solutions	believes that	t a company ir		take into account ESG o to its business model and medium to long term.							
Refinitiv ESG rating	based on pu	blicly available	e and auditable data. The	a company's relative ES e score ranges from 0 to are 0 to 25 = poor; >25 to 50	100 on relative E	SG performar	nce and insufficie	nt degree of t			
S&P Global				asuring a company's perf ssification. The score ran			of ESG risks, op	oortunities, an	d impacts		
Bloomberg	ESG Score		Bloomberg score evalu	ating the company's agg mberg's view of ESG fina	- regated Environr	nental, Social					
Dicombolg				the weights are determin							

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings. Source: FSSIA's compilation

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History of change in investment rating and/or target price



Jitra Amornthum started covering this stock from 06-Sep-2024

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
WHA Corporation	WHA TB	THB 3.36	BUY	Downside risks to our TP include 1) local political uncertainties; 2) a delay in budget approval; 3) the inability to sell assets into its trusts as planned; and 4) intense competition from abroad.

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 22-Jul-2025 unless otherwise stated.

RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months. **Neutral.** The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months. **Underweight.** The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.