EQUITY RESEARCH - COMPANY REPORT

SANSIRI

THAILAND / PROPERTY DEVELOPMENT



NANS

FSSIA ESG rating

UNCHANGED

TARGET PRICE THB1.50 CLOSE THB1.45 **UP/DOWNSIDE** +3.4% THB1.50 **PRIOR TP CHANGE IN TP UNCHANGED** TP vs CONSENSUS -9.6%

2Q25E recovery, but still lower y-y

- Expect 2Q25 core profit to decline 13% y-y, but sharply increase 84% g-g, led by transfers of two new condos and lower SG&A.
- 2H25 likely to have a brighter outlook due to transfers of more new condos, low-rise launches, and potential extra gains.
- Maintain HOLD call on a 1H25E dividend yield of 3.4%.

Improved 2Q25E transfers, led by condos

We anticipate 2Q25 transfers of THB7.4b (+32% q-q, -13% y-y), comprising 65% low-rise and 35% condos. The improvement should be driven by condo transfer growth amounting to THB2.6b (+62% q-q, +26% y-y), as SIRI completed two condos in Phuket: THE BASE Bukit and THE BASE Rise, with a combined value of THB2.6b and an average take-up rate of 57%. Meanwhile, 2Q low-rise transfers should total THB4.8b, up 20% q-q from the low base in 1Q25 and new project launches, but down 25% y-y due to a lower backlog and sluggish market.

Expect 2Q25 profit to recover q-q, but decline y-y

We expect a 2Q25 net profit of THB1.15b (+41% q-q, -17% y-y). Excluding extra items, core profit should rise 84% q-q, but drop 13% y-y. It might be higher than our previous expectation of THB900-1.000m due to a lower projected SG&A-to-sales ratio of 16.1% (vs 24.5% in 1Q25 and 19.3% in 2Q24), supported by effective cost control and reduced employee bonus provisions. Meanwhile, we expect the 2Q25 property sales gross margin to remain flat q-q at 29.7%, but decline from 33.2% in 2Q24 due to intense competition and sluggish market demand.

Condo completions to drive 2H25 growth momentum

Assuming in-line 2Q25 results, SIRI's 1H25 core profit would equal THB1.8b (-26% y-y), accounting for 42% of our full-year forecast. In 2H25, we expect the profit to accelerate h-h, with q-q growth continuing in 3Q-4Q25, in line with the increase in transfers. This should be driven by eight newly built condos scheduled for completion - four in 3Q25 and another four in 4Q25, along with additional low-rise launches totaling around THB20b. Moreover, SIRI might book extra gains from land sales to new JV projects and an earnout bonus from The Standard sales.

Maintain HOLD call on a 1H25E dividend yield of 3.4%

We maintain our 2025 core profit forecast of THB4.2b (-14% y-y), while SIRI had a backlog at end-2Q25 of THB6.5b to be realized this year, securing 57% of our 2025E transfers. Key factors to monitor include economic uncertainty and consumer purchasing power. We retain our TP of THB1.5 and HOLD rating due to limited upside. Meanwhile, we project a 1H25 DPS of THB0.05, implying a 3.4% yield (8-9% annually).

KEY STOCK DATA

YE Dec (THB m)	2024	2025E	2026E	2027E
Revenue	37,786	36,007	38,393	40,689
Net profit	5,253	4,205	4,683	4,966
EPS (THB)	0.30	0.24	0.27	0.29
vs Consensus (%)	-	(5.1)	(1.8)	2.1
EBITDA	4,635	4,624	5,463	6,004
Recurring net profit	4,863	4,205	4,683	4,966
Core EPS (THB)	0.28	0.24	0.27	0.29
Chg. In EPS est. (%)	-	-	-	-
EPS growth (%)	(9.3)	(13.5)	11.4	6.1
Core P/E (x)	5.2	6.0	5.4	5.1
Dividend yield (%)	10.3	8.4	9.3	9.9
EV/EBITDA (x)	23.7	21.1	17.2	15.6
Price/book (x)	0.5	0.5	0.5	0.5
Net debt/Equity (%)	171.2	140.5	127.7	121.5
ROE (%)	10.3	8.6	9.1	9.3



Share price performance	1 Month	3 Month	12 Month
Absolute (%)	23.9	0.0	(15.7)
Relative to country (%)	9.5	(6.1)	(8.1)
Mkt cap (USD m)			780
3m avg. daily turnover (USD m	1)		1.7
Free float (%)			0
Major shareholder	UBS AG Sir	ngapore Bra	nch (10%)
12m high/low (THB)			1.94/1.11
Issued shares (m)			15,397.75

Sources: Bloomberg consensus; FSSIA estimates



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Investment thesis

SIRI disclosed its 2025 new launch plan, comprising 29 projects worth THB52b (+12% y-y). It focuses on the premium segment, which accounts for over 57% (from 35% in 2024), with an expansion to new locations. Also, SIRI set a 2025 presales target of THB46b (+13% y-y) and a transfer target of THB46b (+5% y-y).

We assume a 2025 transfer value of THB33b (-6% y-y) on a cautious view – lower than the company's guidance by 12% – and a property gross margin of 30% (vs guidance of 31%) amid fierce competition and sluggish demand.

Company profile

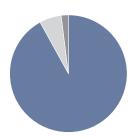
SIRI aims to be Thailand's leading property developer. With over 38 years of experience, its core operations are divided into three businesses: property development, property services, and investment.

In 2022, property development for sale was the largest source of revenue, accounting for 91% of total revenue. SIRI develops single-detached houses, semi-detached houses, townhouses, home offices, and condominium projects for all customer groups in Bangkok and its vicinity and upcountry.

www.sansiri.com

Principal activities (revenue, 2024)

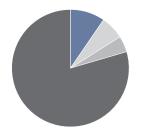
- Project sales 92.0 %
- Business management 6.0 %
- Category 3
- Others 2.0 %



Source: Sansiri

Major shareholders

- UBS AG Singapore Branch 9.6
- Viriyah Insurance PCL 6.5 %
- Mr. Srettha Thavisin 4.4 %
- Others 79.5 %



Source: Sansiri

Catalysts

Key potential growth drivers include 1) the success of its new launches; 2) demand and purchasing power recoveries; 3) an international sales recovery; 4) property stimulus; 5) an interest rate downtrend and banks' easing credit underwriting; and 6) the signing of new JV projects.

Risks to our call

Downside risks to our P/E-based TP include 1) lower-thanexpected take-up rates of new launches; 2) a slowdown in the economy and purchasing power; 3) fierce competition; 4) a higher loan rejection rate and customer cancellations; 5) a construction delay and labor shortages; and 6) a higher D/E ratio than property peers.

Event calendar

Date	Event
14 August 2025	2Q25 results announcement

Key assumptions

	2025E	2026E	2027E
Project sales (THB m)	32,613	34,925	37,143
Rental and service income (THB m)	2,308	2,331	2,354
Equity income from JV (THB m)	561	359	221
Property GPM (%)	30.0	30.8	30.8
GPM (%)	30.2	31.3	31.2
SG&A to sales (%)	19.7	19.2	18.6

Source: FSSIA estimates

Earnings sensitivity

- For every 5% increase in SIRI's transfers, we estimate 2025 net profit to rise by 7%, and vice versa, all else being equal.
- For every 0.5% increase in property GPM, we estimate 2025 net profit to rise by 3%, and vice versa, all else being equal.
- For every 0.5% increase in SG&A to revenue, we estimate 2025 net profit to fall by 4%, and vice versa, all else being equal.

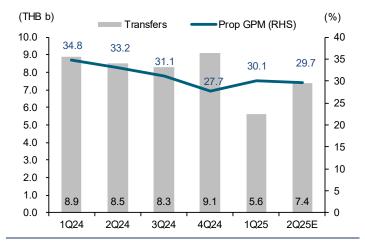
Source: FSSIA estimates

Exhibit 1: SIRI – 2Q25 results preview

	2Q24	3Q24	4Q24	1Q25	2Q25E	Cha	nge
	(THB m)	(q-q%)	(y-y%)				
Total revenue	9,295	9,067	9,690	6,437	8,239	28.0	(11.4)
Cost of sales	6,416	6,254	6,782	4,465	5,763	29.1	(10.2)
Gross profit	2,879	2,813	2,908	1,971	2,476	25.6	(14.0)
SG&A	1,796	1,852	2,043	1,580	1,326	(16.1)	(26.2)
Operating profit	1,083	961	865	392	1,151	193.7	6.2
Interest expense	31	119	216	147	150	2.3	377.4
Tax expense	335	289	161	131	298	127.8	(11.0)
Equity income from JV	221	402	382	120	70	(41.6)	(68.3)
Reported net profit	1,387	1,307	1,244	814	1,150	41.4	(17.1)
Core profit	1,315	1,252	1,204	626	1,150	83.8	(12.5)
Key ratios (%)	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)
Property gross margin	33.2	31.1	27.7	30.1	29.7	(0.4)	(3.5)
Gross margin	31.0	31.0	30.0	30.6	30.1	(0.6)	(0.9)
SG&A / Sales	19.3	20.4	21.1	24.5	16.1	(8.5)	(3.2)
Operating margin	11.7	10.6	8.9	6.1	14.0	7.9	2.3
Net margin	14.9	14.4	12.8	12.6	14.0	1.3	(1.0)
Normalised profit margin	14.1	13.8	12.4	14.9	13.8	(1.1)	(0.3)
Revenue breakdown	(THB m)	(q-q%)	(y-y%)				
Residential	8,486	8,286	9,085	5,599	7,400	32.2	(12.8)
Rental & Services	810	781	605	838	839	0.2	3.7
Gross margin by business	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)
Residential	33.2	31.1	27.7	30.1	29.7	(0.4)	(3.5)
Rental & Services	8.1	29.9	64.3	33.9	33.2	(0.7)	25.1

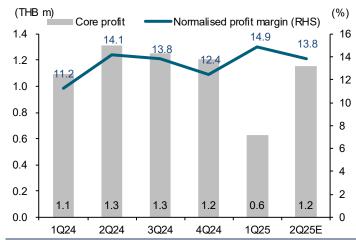
Sources: SIRI; FSSIA estimates

Exhibit 2: Quarterly transfers and property GPM



Sources: SIRI; FSSIA estimates

Exhibit 3: Quarterly core profit and normalised profit margin



Sources: SIRI; FSSIA estimates

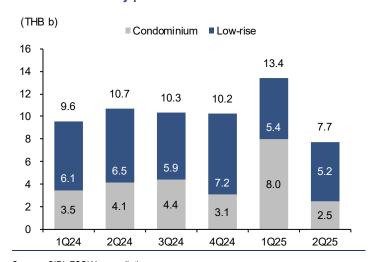
Exhibit 4: New condo transfers in 2Q25





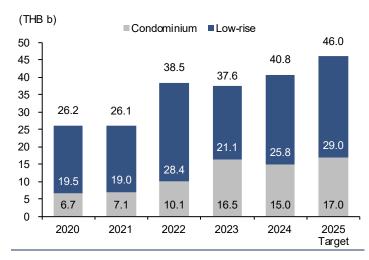
Source: SIRI

Exhibit 5: Quarterly presales



Sources: SIRI; FSSIA's compilation

Exhibit 7: Yearly presales



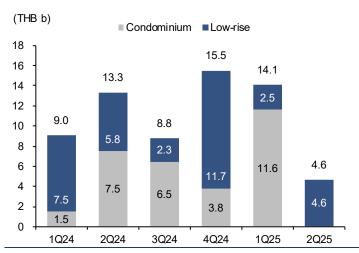
Sources: SIRI; FSSIA's compilation

Exhibit 9: Historical P/E band



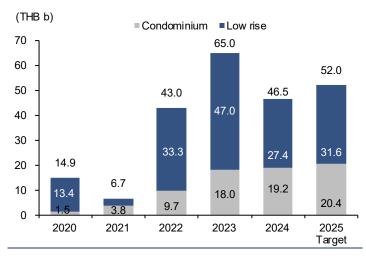
Sources: Bloomberg; FSSIA estimates

Exhibit 6: Quarterly new launches



Sources: SIRI; FSSIA's compilation

Exhibit 8: Yearly new launches



Sources: SIRI; FSSIA's compilation

Exhibit 10: Historical P/BV band



Sources: Bloomberg; FSSIA estimates

Financial Statements

Sansiri

Profit and Loss (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Revenue	36,965	37,786	36,007	38,393	40,689
Cost of goods sold	(25,125)	(26,156)	(25,136)	(26,383)	(27,975)
Gross profit	11,841	11,631	10,871	12,010	12,714
Other operating income	-	-	-	-	-
Operating costs	(6,743)	(7,813)	(7,075)	(7,386)	(7,558)
Operating EBITDA	6,030	4,635	4,624	5,463	6,004
Depreciation	(932)	(818)	(828)	(838)	(848)
Goodwill amortisation	-	-	-	-	-
Operating EBIT	5,098	3,817	3,795	4,625	5,156
Net financing costs	(253)	(106)	(274)	(254)	(258)
Associates	404	1,142	580	379	240
Recurring non-operating income	1,331	2,072	1,390	1,189	1,050
Non-recurring items	952	390	0	0	0
Profit before tax	7,128	6,173	4,912	5,559	5,948
Tax	(1,283)	(1,074)	(866)	(1,036)	(1,142)
Profit after tax	5,846	5,099	4,045	4,523	4,806
Minority interests	215	154	160	160	160
Preferred dividends	0	0	0	0	0
Other items	- -	-	-	-	-
Reported net profit	6,060	5,253	4,205	4,683	4,966
Non-recurring items & goodwill (net)	(952)	(390)	0	0	0
Recurring net profit	5,108	4,863	4,205	4,683	4,966
Per share (THB)	,	·	,		<u> </u>
Recurring EPS *	0.31	0.28	0.24	0.27	0.29
Reported EPS	0.37	0.30	0.24	0.27	0.29
DPS	0.20	0.15	0.12	0.14	0.14
Diluted shares (used to calculate per share data)	16,486	17,302	17,302	17,302	17,302
Growth	-,	,	,	,	,
Revenue (%)	9.7	2.2	(4.7)	6.6	6.0
Operating EBITDA (%)	25.4	(23.1)	(0.3)	18.2	9.9
Operating EBIT (%)	28.8	(25.1)	(0.6)	21.8	11.5
Recurring EPS (%)	14.4	(9.3)	(13.5)	11.4	6.1
Reported EPS (%)	28.2	(17.4)	(19.9)	11.4	6.1
Operating performance	20.2	(17.1)	(10.0)	11.7	0.1
Gross margin inc. depreciation (%)	32.0	30.8	30.2	31.3	31.2
,			32.5		33.3
Gross margin exc. depreciation (%)	34.6	32.9		33.5	
Operating EBITDA margin (%)	16.3	12.3	12.8	14.2	14.8
Operating EBIT margin (%)	13.8	10.1	10.5	12.0	12.7
Net margin (%)	13.8	12.9	11.7	12.2	12.2
Effective tax rate (%)	18.0	17.4	17.6	18.6	19.2
Dividend payout on recurring profit (%)	64.6	53.4	50.0	50.0	50.0
Interest cover (X)	25.4	55.3	18.9	22.9	24.1
Inventory days	1,402.3	1,452.2	1,497.3	1,392.1	1,322.7
Debtor days	9.9	9.8	9.0	7.6	7.6
Creditor days	22.3	28.3	27.9	22.1	21.9
Operating ROIC (%)	4.0	2.8	2.9	3.7	4.1
ROIC (%)	4.1	3.5	3.2	3.7	4.0
ROE (%)	11.6	10.3	8.6	9.1	9.3
ROA (%) * Pre-exceptional, pre-goodwill and fully diluted	3.7	3.2	3.0	3.4	3.6
	2022	2024	20255	20205	20275
Revenue by Division (THB m)	2023	2024	2025E	2026E	2027E
Project sales	32,829	34,758	32,613	34,925	37,143
Business management	2,413	2,285	2,308	2,331	2,354
Hotel management	574	0	0	0	0
Others	1,149	743	1,086	1,137	1,192

Sources: Sansiri; FSSIA estimates

Financial Statements

Sansiri

Cash Flow (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Recurring net profit	5,108	4,863	4,205	4,683	4,966
Depreciation	932	818	828	838	848
Associates & minorities	-	-	-	-	
Other non-cash items	(215)	(154)	(160)	(160)	(160
Change in working capital	(11,977)	1,721	4,236	1,319	(2,132
Cash flow from operations	(6,152)	7,248	9,110	6,680	3,523
Capex - maintenance	(7,208)	-	-	(535)	(515
Capex - new investment	-	-	-	-	
let acquisitions & disposals	-	-		-	
Other investments (net)	- (= aaa)	(2,973)	5,352	-	
Cash flow from investing	(7,208)	(2,973)	5,352	(535)	(515
Dividends paid	(2,737)	(3,386)	(2,208)	(2,459)	(2,607
equity finance	997	105	(40.007)	0	407
Debt finance	15,251	1,109	(12,697)	(2,915)	487
Other financing cash flows Cash flow from financing	13,511	(2,172)	(14,905)	(5,374)	(2,120
Non-recurring cash flows	13,311	(2,172)	(14,303)	(3,374)	(2,120
Other adjustments	0	0	0	0	(
let other adjustments	0	ŏ	Ö	0	Ì
Novement in cash	150	2,103	(444)	771	887
ree cash flow to firm (FCFF)	(12,867.04)	4,690.77	15,035.47	6,699.13	3,565.60
Free cash flow to equity (FCFE)	1,890.56	5,384.25	1,764.28	3,229.46	3,494.8
Doy oboys (TUP)					
Per share (THB)	(0.04)	0.20	0.00	0.44	0.00
CFF per share CFE per share	(0.84) 0.12	0.30 0.35	0.98 0.11	0.44 0.21	0.23 0.23
Recurring cash flow per share	0.12	0.32	0.28	0.31	0.23
Balance Sheet (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
angible fixed assets (gross)	15,621	13,947	13,518	14,449	14,880
ess: Accumulated depreciation	(3,371)	(3,961)	(4,183)	(5,467)	(6,280
angible fixed assets (net)	12,250	9,986	9,335	8,982	8,59
ntangible fixed assets (net)	0	0	0	0	
ong-term financial assets	-	-	-	-	
nvest. in associates & subsidiaries	21,552	25,970	20,441	20,491	20,54
Cash & equivalents	2,810	4,913	4,470	5,241	6,12
VC receivable	1,030	1,001	774	825	87
nventories	100,042	101,582	97,853	97,001	99,61
Other current assets	6,527	3,259	3,601	3,839	4,06
Current assets	110,409	110,755	106,697	106,906	110,68
Other assets	3,093	2,688	2,556	2,726	2,88
otal assets	147,303	149,399	139,030	139,106	142,71
Common equity //inorities etc.	45,949	48,178	50,175	52,400	54,75
onnonues etc. Total shareholders' equity	1,459	812	812	812 53,212	81 EE E7
ong term debt	47,408 52,272	48,990 47,227	50,988 39,759	42,301	55,57 42,69
Other long-term liabilities	2,219	2,272	2,160	2,304	2,44
ong-term liabilities	54,491	49,499	41,919	44,605	45,13
VC payable	1,716	2,212	1,508	1,583	1,67
Short term debt	35,408	41,562	36,333	30,875	30,97
Other current liabilities	8,281	7,135	8,282	8,830	9,35
Current liabilities	45,404	50,910	46,123	41,289	42,01
otal liabilities and shareholders' equity	147,303	149,399	139,030	139,106	142,71
let working capital	97,603	96,494	92,438	91,252	93,51
nvested capital	134,497	135,138	124,770	123,452	125,54
Includes convertibles and preferred stock which is be	eing treated as debt				
Por chara (TUP)					
Per share (THB)	0.70	0.70	0.00	0.00	
Book value per share	2.79	2.78	2.90	3.03	3.1
angible book value per share	2.79	2.78	2.90	3.03	3.1
Financial strength	,== -	477.7	446 =	40==	
let debt/equity (%)	179.0	171.2	140.5	127.7	121.
let debt/total assets (%)	57.6	56.1	51.5	48.8	47.
Current ratio (x)	2.4	2.2	2.3	2.6	2.
CF interest cover (x)	8.5	51.6	7.4	13.7	14.
^r aluation	2023	2024	2025E	2026E	2027
Recurring P/E (x) *	4.7	5.2	6.0	5.4	5.
Recurring P/E @ target price (x) *	4.8	5.3	6.2	5.5	5.
Reported P/E (x)	3.9	4.8	6.0	5.4	5.
Dividend yield (%)	13.8	10.3	8.4	9.3	9
Price/book (x)	0.5	0.5	0.5	0.5	0
	0.5	0.5	0.5	0.5	0.
	0.5				
Price/tangible book (x) EV/EBITDA (x) **	18.3	23.7	21.1	17.2	15.
Price/tangible book (x)			21.1 21.3	17.2 17.3	15. 15.

Sources: Sansiri; FSSIA estimates

Sansiri PCL (SIRI TB)



Exhibit 11: FSSIA ESG score implication

64.84 /100

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
****	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

Exhibit 12: ESG – peer comparison

	FSSIA		Domestic ratings					Global ratings						Bloomberg	
	ESG score	DJSI	SET ESG	SET ESG Rating	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	67.71	5.69	4.38	4.05	4.77	4.43	4.02	Medium	57.34	BBB	22.70	60.82	67.31	1.19	35.34
Coverage	66.17	5.16	4.33	3.94	4.81	4.43	3.83	Medium	56.41	BBB	18.92	59.20	65.82	1.38	35.46
AP	55.79		Y	AA	5.00	5.00	Certified	Low	55.56	-		30.68	24.00		40.17
ASW	38.31		Y	Α	5.00	5.00	Certified					66.47			
BRI	24.00			AA	5.00	4.00	Certified			-					
NOBLE	39.72		Y	AA	5.00	5.00	Certified					57.72	20.00		
ORI	50.82		Y	AA	5.00	5.00	Certified	Medium	57.38			46.18	13.00		
SC	53.79		Υ	AA	5.00	5.00	Certified	Medium				73.79	25.00	3.46	50.39
SIRI	64.84		Υ	AA	5.00	5.00	Certified	Low		Α		57.53	29.00	3.40	61.19
SPALI	63.32		Y	AA	5.00	5.00	Certified	Low	59.94	BB		51.96	22.00	2.65	50.35

 $Sources: \underline{\textbf{SETTRADE.com}}; \ \textbf{FSSIA's compilation}$

Exhibit 13: ESG score by Bloomberg

FY ending Dec 31	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
ESG financial materiality scores - ESG score	3.28	3.31	3.28	3.37	3.23	3.42	3.00	3.40
BESG environmental pillar score	1.87	1.95	1.91	2.06	1.94	2.30	2.15	2.08
BESG social pillar score	6.80	7.10	7.25	7.24	6.12	6.08	3.50	7.57
BESG governance pillar score	4.41	4.29	4.24	4.21	4.35	4.26	4.10	4.19
ESG disclosure score	44.65	55.79	56.84	58.06	57.67	56.28	61.14	61.19
Environmental disclosure score	24.34	40.29	43.43	47.12	45.94	45.94	50.26	50.56
Social disclosure score	28.39	45.89	45.89	45.89	45.89	41.72	45.71	51.84
Governance disclosure score	81.10	81.10	81.10	81.10	81.10	81.10	87.36	81.10
Environmental								
Emissions reduction initiatives	No	Yes						
Climate change policy	No	Yes						
Climate change opportunities discussed	No							
Risks of climate change discussed	No	No	No	No	No	No	Yes	Yes
GHG scope 1	1	1	2	1	1	0	1	1
GHG scope 2 location-based	1	1	4	3	4	4	7	13
GHG Scope 3	_	_	2	1	28	22	2,788	1,915
Carbon per unit of production	_	_	_	_	_	_	0	_
Biodiversity policy	No	No	No	No	No	No	Yes	Yes
Energy efficiency policy	No	Yes						
Total energy consumption	1	1	6	6	8	8	15	30
Renewable energy use	_	_	1	1	1	1	1	1
Electricity used	1	1	5	5	8	7	14	26
Fuel used - natural gas	_	_	_	_	_	_	_	0

 $Sources: Bloomberg; FSSIA's \ compilation$

Exhibit 14: ESG score by Bloomberg (cont.)

FY ending Dec 31	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
Fuel used - crude oil/diesel	No							
Waste reduction policy	No	Yes						
Hazardous waste	_	_	_	_	0	1	0	(
Total waste	2	2	2	3	0	2	1	(
Waste recycled	_	_	_	0	0	0	0	;
Waste sent to landfills	_	_	_	_	0	1	1	;
Environmental supply chain management	No	Yes						
Water policy	Yes							
Water consumption		_		_	_	112	327	250
Social				.,		.,		
Human rights policy	Yes	Ye						
Policy against child labor	Yes	Ye						
Quality assurance and recall policy	No	Yes	Yes	Yes	Yes	Yes	Yes	Ye
Consumer data protection policy	No	No	No	No	No	No	Yes	Ye
Equal opportunity policy	No	Yes	Yes	Yes	Yes	Yes	Yes	Ye
Gender pay gap breakout	No	Ye						
Pct women in workforce	49	46	46	45	42	41	42	4
Pct disabled in workforce								-
Business ethics policy	Yes	Ye						
Anti-bribery ethics policy	Yes	Υe						
Health and safety policy	No	Yes	Yes	Yes	Yes	Yes	Yes	Ye
Lost time incident rate - employees	_	_	_				_	
Total recordable incident rate - employees	_	_	_	. 1	1	1	0	
Training policy	No	Yes	Yes	Yes	Yes	Yes	Yes	Ye
Fair remuneration policy	No	N						
Number of employees – CSR	3,448	3,744	4,155	4,246	3,966	4,163	4,454	4,99
Employee turnover pct	20	19	23	22	31	28	34	2
Total hours spent by firm - employee training	58,444	100,189	74,208	76,683	44,499	44,627	51,995	95,88
Social supply chain management	No	Yes	Yes	Yes	Yes	Yes	Yes	Ye
Governance								
Board size	10	10	12	11	12	12	12	1
No. of independent directors (ID)	5	5	5	4	5	5	5	
No. of women on board	0	0	0	0	0	0	0	
No. of non-executive directors on board	7	7	7	6	7	8	7	
Company conducts board evaluations	Yes	Ye						
No. of board meetings for the year	10	12	12	15	13	11	10	1
Board meeting attendance pct	93	93	89	92	95	95	98	ę
Board duration (years)	3	3	3	3	3	3	3	
Director share ownership guidelines	No	N						
Age of the youngest director	47	48	49	51	52	53	54	4
Age of the oldest director	81	82	83	63	64	65	66	6
No. of executives / company managers	22	20	13	16	14	12	13	1
No. of female executives	6	4	1	1	3	2	0	
Executive share ownership guidelines	No	N						
Size of audit committee	3	3	3	3	4	4	4	
No. of ID on audit committee	3	3	3	3	4	4	4	
Audit committee meetings	5	5	4	4	5	5	6	
Audit meeting attendance %	93	100	100	100	100	85	100	10
Size of compensation committee	3	3	3	3	4	4	4	
No. of ID on compensation committee	3	3	3	3	3	3	3	
No. of compensation committee meetings	4	2	2	3	4	2	2	
Compensation meeting attendance %	100	100	100	100	100	100	100	10
Size of nomination committee	3	3	3	3	4	4	4	
No. of nomination committee meetings	4	2	2	3	4	2	2	
Nomination meeting attendance %	100	100	100	100	100	100	100	10
Sustainability governance								
Verification type	No	1						

Sources: Bloomberg; FSSIA's compilation

Disclaimer for ESG scoring

ESG score	Methodolog	У			Rating					
The Dow Jones Sustainability Indices (DJSI) By S&P Global	process base from the ann	ed on the compa ual S&P Global	ansparent, rules-based anies' Total Sustainabili Corporate Sustainabilit nies within each industry	ity Scores resulting ty Assessment (CSA).	Sustainability A ESG Score of le	ssessment (C ess than 45% ny are disquali	he annual S&P (SA) for DJSI. Co of the S&P Glob fied. The constit iverse.	ompanies with al ESG Score	an S&P Global of the highest	
SET ESG Ratings List (SETESG) by The Stock Exchange of Thailand (SET)	managing bu Candidates n 1) no irregula float of >150 up capital. So 70%; 2) indep wrongdoing r	usiness with transmust pass the property trading of the shareholders, a come key disquate pendent directorelated to CG, s	sibility in Environmental nsparency in Governance reemptive criteria, with a board members and ex and combined holding mr alifying criteria include: 1 ors and free float violatio social & environmental in rnings in red for > 3 yea	ce, updated annually. two crucial conditions: eccutives; and 2) free nust be >15% of paid- 1) CG score of below on; 3) executives' mpacts; 4) equity in	To be eligible for SETESG inclusion, verified data must be scored a minimum of 50% for each indicator, unless the company is a part of during the assessment year. The scoring will be fairly weighted againature of the relevant industry and materiality. SETESG Index is extended from the SET ESG Ratings companies 1) market capitalization > THB5b (~USD150b); 2) free float >20%; a liquidity >0.5% of paid-up capital for at least 9 out of 12 months. The SETTHSI Index is a market capitalisation-weighted index, cap 5% quarterly weight at maximum, and no cap for number of stocks.					
CG Score by Thai Institute of Directors Association (Thai IOD)	annually by tl Thailand (SE	he Thai IOD, wi	in sustainable developm ith support from the Sto are from the perspectiv	ck Exchange of	Scores are rated in six categories: 5 for Excellent (90-100), 4 for Ver Good (80-89), 3 for Good (70-79), 2 for Fair (60-69), 1 for Pass (60-69), and not rated for scores below 50. Weightings include: 1) the rights; equitable treatment of shareholders (weight 25% combined); 3) the r stakeholders (25%); 4) disclosure & transparency (15%); and 5) boar responsibilities (35%). The scores are classified into four categories: 5 for Excellent (100), 4					
AGM level By Thai Investors Association (TIA) with support from the SEC	treatment are transparent a out of five the criteria cover date (45%), a circulation of su exercised. The and verifiability	e incorporated in and sufficiently of e CG componer r AGM procedur and after the me ufficient information is second assesses r; and 3) openness	ich shareholders' rights nto business operations disclosed. All form impo nts to be evaluated annu res before the meeting (eeting (10%). (The first as in for voting; and 2) facilitatii. a 1) the ease of attending me for Q&A. The third involves, resolutions and voting res	s and information is ortant elements of two ually. The assessment (45%), at the meeting ssesses 1) advance ing how voting rights can be eetings; 2) transparency is the meeting minutes that			four categories: (80-89), and not			
Thai CAC By Thai Private Sector Collective Action Against Corruption (CAC)	establishmen policies. The (Companies de Declaration of I Certification, in managers and	nt of key controls Certification is eciding to become Intent to kick off ar acluding risk assess	necklist include corruptions, and the monitoring are good for three years. a CAC certified member sten 18-month deadline to subissment, in place of policy an ulishment of whistleblowing datakeholders.)	nd developing of art by submitting a mit the CAC Checklist for ad control, training of	passed Checkli	st will move fo se members ar	ed by a committe or granting certific re twelve highly i chievements.	cation by the C	CAC Council	
Morningstar Sustainalytics	based on an risk is unman	assessment of naged. Sources to	rating provides an over how much of a compan o be reviewed include corpo	ny's exposure to ESG orate publications and			score is the sum higher ESG risk		d risk. The	
	information, co		r media, NGO reports/webs. ESG controversies, issuer f ws.		NEGL 0.10	Low	Medium	High	Severe	
					0-10	10-20	20-30	30-40	40+	
ESG Book	positioned to the principle helps explain over-weightir	outperform ove of financial mate n future risk-adju	stainable companies that or the long term. The re- ceriality including informa- usted performance. Matusted performance, Matushingher materiality and re- y basis.	ethodology considers ation that significantly teriality is applied by	scores using ma	ateriality-base	ated as a weight d weights. The s idicating better p	score is scaled		
MSCI				anagement of financially their exposure to ESG ris					ethodology to	
	AAA	8.571-10.000	L d			·r F00 :				
	AA	7.143-8.570	Leader:	leading its industry in m	anaging the most sign	gnificant ESG ris	sks and opportunitie	38		
	Α	5.714-7.142								
	BBB	4.286-5.713	Average:	a mixed or unexceptional industry peers	al track record of ma	naging the most	t significant ESG ris	sks and opportur	ities relative to	
	ВВ	2.857-4.285		71						
	В	1.429-2.856	Laggard:	lagging its industry base	ed on its high over-	ure and failure to	n manage significa-	nt ESC ricks		
	CCC	0.000-1.428	Layyaru.	agging its moustry base		ine and landre to	, manaye signilicar	ii LOG IISKS		
Moody's ESG solutions	believes that	a company inte		take into account ESG of to its business model and medium to long term.	,		•	0,	•	
Refinitiv ESG rating	based on pul	blicly available a	and auditable data. The	a company's relative ES score ranges from 0 to re 0 to 25 = poor; >25 to 50	100 on relative E	SG performan	ice and insufficie	ent degree of tr		
S&P Global				suring a company's perfo sification. The score ran			of ESG risks, op	portunities, an	d impacts	
Bloomberg	ESG Score	s	score is based on Bloon	ating the company's agg nberg's view of ESG fina the weights are determin	ncial materiality.	The score is a	a weighted gene	ralized mean (power mean)	
			,	J	, , ,	, ,	•			

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

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History of change in investment rating and/or target price



Date	Rating	Target price	Date	Rating	Target price	Date	Rating	Target price
06-Feb-2023 27-Jul-2023 01-Nov-2023	BUY BUY BUY	2.20 2.30 1.90	11-Jan-2024 03-Apr-2024 22-Nov-2024	HOLD BUY BUY	1.90 1.90 2.20	06-Feb-2025 25-Apr-2025	BUY HOLD	1.90 1.50

Thanyatorn Songwutti started covering this stock from 06-Feb-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
Sansiri	SIRI TB	THB 1.45	HOLD	Downside risks to our P/E-based TP include 1) lower-than-expected take-up rates of new launches; 2) a slowdown in the economy and purchasing power, 3) fierce competition, 4) a higher loan rejection rate and customer cancellation, 5) a construction delay and labor shortages, and 6) a higher D/E ratio than property peers.

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 21-Jul-2025 unless otherwise stated.

RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.