EQUITY RESEARCH - ANALYST MEETING



THAILAND / FOOD & BEVERAGE





TARGET PRICE THB40.00 **CLOSE** THB31.75 **UP/DOWNSIDE** +26.0% **TP vs CONSENSUS** -8.2%

Key takeaways from analyst meeting

Highlights

- Management revised its 2025 total revenue target to -10-20% y-y from +5% y-y previously due to a slower-than-expected recovery in overseas revenue. However, it maintained a gross margin target of close to 46% in 2024.
- In the short term, we project 2Q25 total revenue to decline y-y due to a high base last year. However, revenue from all regions should recover q-q. Although destocking has not yet concluded in the EU, it should be so in the UK by the end of 2Q25 and in France by 3Q25. We anticipate that 2Q25 EU revenue will recover well q-q and may resume growth y-y in 2H25.
- In Asia, the Philippines and India are performing well, while South Korea and Indonesia are recovering slowly. Indonesia is in the process of signing a new distributor agreement, which should be finalized in 3Q25. Also, the Middle East has already seen a recovery in 2Q25.

Comments

- Preliminary, we expect 2Q25 net profit to recover q-q but still decline y-y. The profit would resume growth y-y in 2H25. A new factory is currently under construction and should commence operation as early as 1Q26, depending on backlog recovery in 2H25 and the outlook for 2026.
- We maintain our 2025E net profit of THB995m (-21% y-y). Although the full-year profit estimate is not very bright, the stock price has fallen significantly, currently trading at only a 9.8x P/E. With an expected profit recovery in 2Q25, we see this as a potential buying opportunity for speculative investors based on the improving earnings outlook. Nevertheless, we will continue monitoring revenue recoveries in 2H25.
- At the opportunity day meeting, there was a question about whether SAPPE has a share buyback plan. Management responded that they were interested and considering it.

KEY STOCK DATA

YE Dec (THB m)	2024	2025E	2026E	2027E
Revenue	6,775	6,136	6,603	7,035
Net profit	1,253	995	1,168	1,256
EPS (THB)	4.06	3.23	3.79	4.08
vs Consensus (%)	-	(13.7)	(5.1)	(2.3)
EBITDA	1,785	1,515	1,762	1,895
Recurring net profit	1,233	995	1,168	1,256
Core EPS (THB)	4.00	3.23	3.79	4.08
EPS growth (%)	13.7	(19.3)	17.4	7.5
Core P/E (x)	7.9	9.8	8.4	7.8
Dividend yield (%)	9.6	7.6	9.0	9.6
EV/EBITDA (x)	4.6	5.8	5.0	4.6
Price/book (x)	2.2	2.1	2.0	1.9
Net debt/Equity (%)	(38.4)	(24.4)	(22.0)	(24.2)
ROE (%)	30.0	22.1	24.5	24.8



Share price performance	1 Month	3 Month	12 Month
Absolute (%)	(13.0)	(38.9)	(68.4)
Relative to country (%)	(15.2)	(35.2)	(63.1)
Mkt cap (USD m)			298
3m avg. daily turnover (USD m)			1.7
Free float (%)			25
Major shareholder	Ruckar	iyapong Fa	mily (65%)
12m high/low (THB)		10	7.50/30.50
Issued shares (m)			308.29

Sources: Bloomberg consensus; FSSIA estimates



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Exhibit 1: Key assumptions for SAPPE (maintained)

		Current		Growth			
	2025E	2026E	2027E	2025E	2026E	2027E	
	(THB m)	(THB m)	(THB m)	(%)	(%)	(%)	
Total sale value (THB m)	6,136	6,603	7,035	(9.4)	7.6	6.5	
Costs	3,375	3,579	3,799	(7.1)	6.0	6.1	
Gross profit	2,761	3,024	3,236	(12.2)	9.5	7.0	
SG&A expense	1,718	1,783	1,899	(7.3)	3.8	6.5	
Interest expense	3	3	3	32.6	3.5	3.4	
Reported net profit	995	1,168	1,256	(20.6)	17.4	7.5	
Core profit	995	1,168	1,256	(19.3)	17.4	7.5	
Key ratios (%)							
Gross margin	45.0	45.8	46.0	(1.4)	0.8	0.2	
SG&A to sales	28.0	27.0	27.0	0.6	(1.0)	0.0	
Net margin	16.2	17.7	17.9	(2.3)	1.5	0.2	
Core margin	16.2	17.7	17.9	(2.0)	1.5	0.2	
Operating statistics							
Domestic revenue (THB m)	1,300	1,430	1,512	(5.0)	10.0	5.7	
Overseas revenue (THB m)	4,836	5,173	5,523	(10.6)	7.0	6.8	
Domestic revenue portion (%)	21.2	21.7	21.5	1.0	0.5	(0.2)	
Overseas revenue portion (%)	78.8	78.3	78.5	(1.0)	(0.5)	0.2	

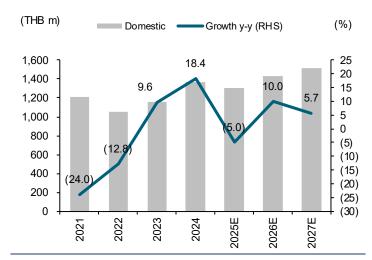
Source: FSSIA estimates

Exhibit 2: Yearly overseas revenue and growth

(THB m) (%) Growth y-y (RHS) Overse as 6,000 70 57.2 60 5,000 50 39.4 4,000 40 30 3,000 10.4 20 7.0 6.8 10 2,000 0 10.6 1,000 (10) 0 (20)2027E 2026E 2024 2021

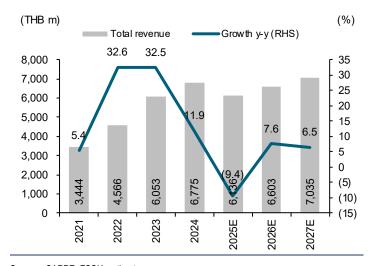
Sources: SAPPE, FSSIA estimates

Exhibit 3: Yearly domestic revenue and growth



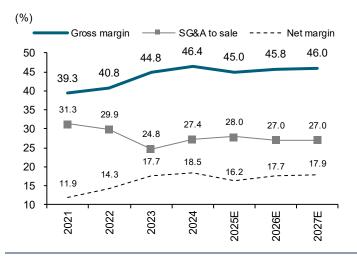
Sources: SAPPE, FSSIA estimates

Exhibit 4: Yearly total revenue and growth



Sources: SAPPE, FSSIA estimates

Exhibit 6: Yearly gross margin and SG&A to sales



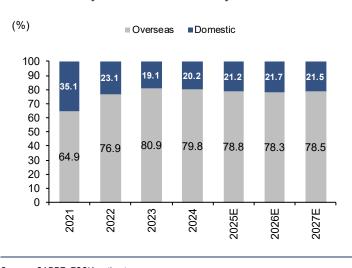
Sources: SAPPE, FSSIA estimates

Exhibit 8: Historical P/E band



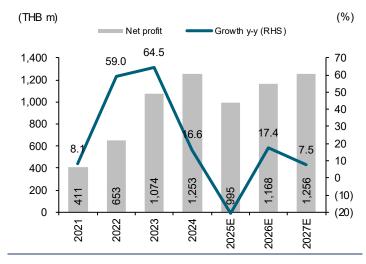
Sources: Bloomberg; FSSIA estimates

Exhibit 5: Yearly revenue breakdown by destination



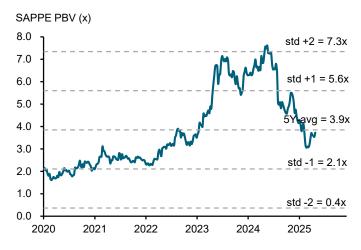
Sources: SAPPE, FSSIA estimates

Exhibit 7: Yearly net profit and growth



Sources: SAPPE, FSSIA estimates

Exhibit 9: Historical P/BV band



Sources: Bloomberg; FSSIA estimates

Financial Statements

Sappe

Profit and Loss (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Revenue					
Cost of goods sold	6,053	6,775	6,136	6,603	7,035
Gross profit	(3,341) 2,711	(3,632) 3,144	(3,375) 2,761	(3,579) 3,024	(3,799) 3,236
Other operating income	146	258	184	198	211
Operating moone Operating costs	(1,499)	(1,854)	(1,718)	(1,783)	(1,899)
Operating EBITDA	1,536	1,785	1,515	1,762	1,895
Depreciation	(178)	(237)	(287)	(322)	(347)
Goodwill amortisation	0	0	0	0	(347)
Operating EBIT	1,358	1,548	1,227	1,440	1,548
Net financing costs	(3)	(2)	(3)	(3)	(3)
Associates	(20)	(1)	4	4	4
Recurring non-operating income	(20)	(1)	4	4	4
Non-recurring items	(10)	19	0	0	0
Profit before tax	1,325	1,564	1,228	1,441	1,549
Tax	(275)	(298)	(221)	(259)	(279)
Profit after tax	1,051	1,266	1,007	1,181	1,270
Minority interests	24	(13)	(12)	(13)	(14)
Preferred dividends	0	0	0	0	0
Other items	-	-	-	<u>-</u>	-
Reported net profit	1,074	1,253	995	1,168	1,256
Non-recurring items & goodwill (net)	10	(19)	0	0	0
Recurring net profit	1,085	1,233	995	1,168	1,256
Per share (THB)					
Recurring EPS *	3.52	4.00	3.23	3.79	4.08
Reported EPS	3.48	4.06	3.23	3.79	4.08
DPS	2.18	3.05	2.42	2.84	3.06
Diluted shares (used to calculate per share data)	308	308	308	308	308
Growth					
Revenue (%)	32.5	11.9	(9.4)	7.6	6.5
Operating EBITDA (%)	51.0	16.2	(15.1)	16.3	7.6
Operating EBIT (%)	63.6	13.9	(20.7)	17.3	7.5
Recurring EPS (%)	63.1	13.7	(19.3)	17.4	7.5
Reported EPS (%)	64.5	16.6	(20.6)	17.4	7.5
Operating performance					
Gross margin inc. depreciation (%)	44.8	46.4	45.0	45.8	46.0
Gross margin exc. depreciation (%)	47.7	49.9	49.7	50.7	50.9
Operating EBITDA margin (%)	25.4	26.3	24.7	26.7	26.9
Operating EBIT margin (%)	22.4	22.8	20.0	21.8	22.0
Net margin (%)	17.9	18.2	16.2	17.7	17.9
Effective tax rate (%)	20.7	19.0	18.0	18.0	18.0
Dividend payout on recurring profit (%)	62.0	76.2	75.0	75.0	75.0
Interest cover (X)	524.4	753.6	452.6	512.6	533.0
Inventory days	50.9	36.1	38.4	48.0	48.1
Debtor days	19.7	19.3	21.6	19.3	19.4
Creditor days	28.9	25.3	22.7	21.4	21.4
Operating ROIC (%)	96.7	65.5	33.0	32.4	32.6
ROIC (%)	73.7	56.4	30.0	29.7	30.0
ROE (%)	30.7	30.0	22.1	24.5	24.8
ROA (%)	20.8	21.5	16.8	18.9	19.1
* Pre exceptional, pre-goodwill and fully diluted					
Revenue by Division (THB m)	2023	2024	2025E	2026E	2027E
Domestic revenue	1,156	1,369	1,300	1,430	1,512

Sources: Sappe; FSSIA estimates

Financial Statements

Sappe

Cash Flow (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Recurring net profit	1,085	1,233	995	1,168	1,256
Depreciation	178	237	287	322	347
Associates & minorities	20	1	(4)	(4)	(4
Other non-cash items	(24)	20	68	11	1′
Change in working capital	581	(245)	(279)	26	22
Cash flow from operations	1,840	1,247	1,067	1,523	1,632
Capex - maintenance	1,040			.,020	1,002
Capex - new investment	(935)	(1,319)	(854)	(700)	(500
Net acquisitions & disposals	(933)	(1,319)	0	(700)	(300)
Other investments (net)		25	(17)		(4
Cash flow from investing	(1) (931)		(871)	(5) (705)	(504
Dividends paid	, ,	(1,314)	, ,	(876)	•
•	(521) 0	(701) 0	(746)	(676)	(942
Equity finance			0		
Debt finance	(2)	1	33	3 7	3
Other financing cash flows	18	11	(7)	· ·	(022
Cash flow from financing	(506)	(689)	(720)	(866)	(933
Non-recurring cash flows	-	-	-	-	
Other adjustments	0	0	0	0	(
Vet other adjustments	0	0	0	0	(
Movement in cash	403	(756)	(523)	(48)	19
Free cash flow to firm (FCFF)	911.11	(65.34)	199.31	820.96	1,130.80
Free cash flow to equity (FCFE)	924.28	(55.33)	222.92	828.15	1,137.36
Per share (THB)					
FCFF per share	2.96	(0.21)	0.65	2.66	3.67
FCFE per share	3.00	(0.18)	0.72	2.69	3.69
Recurring cash flow per share	4.08	4.84	4.37	4.86	5.22
Balance Sheet (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Fangible fixed assets (gross)	3,121	4,467	5,467	6,167	6,667
.ess: Accumulated depreciation	(1,403)	(1,544)	(1,832)	(2,154)	(2,501
Tangible fixed assets (net)	1,718	2,923	3,635	4,013	4,16
ntangible fixed assets (net)	124	143	143	143	14
ong-term financial assets	-	-	-	-	
nvest. in associates & subsidiaries	140	113	117	121	12
Cash & equivalents	2,532	1,775	1,252	1,204	1,39
A/C receivable	642	602	376	402	42
nventories	438	234	416	441	46
Other current assets	45	86	61	66	70
Current assets	3,656	2,698	2,106	2,113	2,36
Other assets	43	44	61	66	7
Total assets	5,680	5,921	6,063	6,456	6,86
Common equity	3,818	4,392	4,614	4,906	5,220
Minorities etc.	78	99	166	177	18
Total shareholders' equity	3,896	4,491	4,780	5,083	5,40
_ong term debt	49	39	51	54	5
Other long-term liabilities	88	99	92	99	10
Long-term liabilities	137	138	143	153	16
A/C payable	271	200	185	196	208
Short term debt	21	13	34	34	3
Other current liabilities	1,356		920	991	
					1 05
		1,079 1.292			
Current liabilities	1,647	1,292	1,139	1,221	1,29
current liabilities otal liabilities and shareholders' equity	1,647 5,680	1,292 5,921	1,139 6,063	1,221 6,456	1,29 6,86
current liabilities otal liabilities and shareholders' equity let working capital	1,647 5,680 (502)	1,292 5,921 (357)	1,139 6,063 (252)	1,221 6,456 (278)	1,29 6,86 (299
Current liabilities Total liabilities and shareholders' equity let working capital nvested capital	1,647 5,680 (502) 1,522	1,292 5,921	1,139 6,063	1,221 6,456	1,29 6,86 (299
Current liabilities Fotal liabilities and shareholders' equity Net working capital Invested capital Includes convertibles and preferred stock which is being tre	1,647 5,680 (502) 1,522	1,292 5,921 (357)	1,139 6,063 (252)	1,221 6,456 (278)	1,29 6,86 (299
Current liabilities Total liabilities and shareholders' equity Let working capital Invested capital Includes convertibles and preferred stock which is being tre Per share (THB)	1,647 5,680 (502) 1,522 eated as debt	1,292 5,921 (357) 2,866	1,139 6,063 (252) 3,705	1,221 6,456 (278) 4,066	1,29 6,86 (299 4,20
Current liabilities Fotal liabilities and shareholders' equity Net working capital Invested capital Includes convertibles and preferred stock which is being tre Per share (THB) Book value per share	1,647 5,680 (502) 1,522 eated as debt	1,292 5,921 (357) 2,866	1,139 6,063 (252) 3,705	1,221 6,456 (278) 4,066	1,29 6,86 (299 4,20
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Current liabilities Fotal liabilities and shareholders' equity Net working capital Invested capital Includes convertibles and preferred stock which is being tree Per share (THB) Book value per share Tangible book value per share	1,647 5,680 (502) 1,522 eated as debt	1,292 5,921 (357) 2,866	1,139 6,063 (252) 3,705	1,221 6,456 (278) 4,066	1,29 6,86 (299 4,20
Current liabilities Cotal liabilities and shareholders' equity Jet working capital Invested capital Includes convertibles and preferred stock which is being tre For share (THB) Book value per share Cangible book value per share Cinancial strength	1,647 5,680 (502) 1,522 eated as debt	1,292 5,921 (357) 2,866	1,139 6,063 (252) 3,705	1,221 6,456 (278) 4,066	1,29 6,86 (299 4,20
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Current liabilities Cotal liabilities and shareholders' equity Det working capital Includes convertibles and preferred stock which is being tree Per share (THB) Cook value per share Cangible book value per share Cang	1,647 5,680 (502) 1,522 eated as debt 12.38 11.98 (63.2) (43.3) 2.2 729.4 2023 9.0 11.4 9.1	1,292 5,921 (357) 2,866 14.25 13.78 (38.4) (29.1) 2.1 617.1 2024 7.9 10.0 7.8	1,139 6,063 (252) 3,705 14.97 14.50 (24.4) (19.3) 1.8 396.8 2025E 9.8 12.4 9.8	1,221 6,456 (278) 4,066 15.91 15.45 (22.0) (17.3) 1.7 543.7 2026E 8.4 10.6 8.4	1,29 6,86 (299 4,20 16.4 (24.2 (19.0 1.563. 2027 7.9
Current liabilities Total liabilities and shareholders' equity Net working capital Includes convertibles and preferred stock which is being tree Per share (THB) Book value per share Tangible book value per share Tang	1,647 5,680 (502) 1,522 eated as debt 12.38 11.98 (63.2) (43.3) 2.2 729.4 2023 9.0 11.4 9.1 6.9	1,292 5,921 (357) 2,866 14.25 13.78 (38.4) (29.1) 2.1 617.1 2024 7.9 10.0 7.8 9.6	1,139 6,063 (252) 3,705 14.97 14.50 (24.4) (19.3) 1.8 396.8 2025E 9.8 12.4 9.8 7.6	1,221 6,456 (278) 4,066 15.91 15.45 (22.0) (17.3) 1.7 543.7 2026E 8.4 10.6 8.4 9.0	1,29 6,86 (299 4,20 16.4 (24.2 (19.0 1,563. 2027 7.9,9
Current liabilities Fotal liabilities and shareholders' equity Net working capital Includes convertibles and preferred stock which is being tree For share (THB) Book value per share Forangible book value per share Financial strength Net debt/equity (%) Net debt/total assets (%) Current ratio (x) CF interest cover (x) //aluation Recurring P/E (x) * Reported P/E (x) Dividend yield (%) Price/book (x)	1,647 5,680 (502) 1,522 eated as debt 12.38 11.98 (63.2) (43.3) 2.2 729.4 2023 9.0 11.4 9.1 6.9 2.6	1,292 5,921 (357) 2,866 14.25 13.78 (38.4) (29.1) 2.1 617.1 2024 7.9 10.0 7.8 9.6 2.2	1,139 6,063 (252) 3,705 14.97 14.50 (24.4) (19.3) 1.8 396.8 2025E 9.8 12.4 9.8 7.6 2.1	1,221 6,456 (278) 4,066 15.91 15.45 (22.0) (17.3) 1.7 543.7 2026E 8.4 10.6 8.4 9.0 2.0	1,29 6,86 (299 4,20 16.4 (24.2 (19.0 1. 563. 2027 7. 9.
Current liabilities Fotal liabilities and shareholders' equity Net working capital Includes convertibles and preferred stock which is being tre Per share (THB) Book value per share Fangible book value per share Financial strength Net debt/equity (%) Net debt/total assets (%) Current ratio (x) CF interest cover (x) //aluation Recurring P/E (x) * Recurring P/E (x) target price (x) * Reported P/E (x) Dividend yield (%) Price/book (x) Price/tangible book (x)	1,647 5,680 (502) 1,522 eated as debt 12.38 11.98 (63.2) (43.3) 2.2 729.4 2023 9.0 11.4 9.1 6.9 2.6 2.6	1,292 5,921 (357) 2,866 14.25 13.78 (38.4) (29.1) 2.1 617.1 2024 7.9 10.0 7.8 9.6 2.2 2.3	1,139 6,063 (252) 3,705 14.97 14.50 (24.4) (19.3) 1.8 396.8 2025E 9.8 12.4 9.8 7.6 2.1 2.2	1,221 6,456 (278) 4,066 15.91 15.45 (22.0) (17.3) 1.7 543.7 2026E 8.4 10.6 8.4 9.0 2.0 2.1	1,05 1,29 6,86 (299 4,20 16.9 16.4 (24.2 (19.C 1. 563. 2027 7. 9. 1.
Current liabilities Total liabilities and shareholders' equity Net working capital Includes convertibles and preferred stock which is being tree Per share (THB) Sook value per share Tangible book (%) Tang	1,647 5,680 (502) 1,522 eated as debt 12.38 11.98 (63.2) (43.3) 2.2 729.4 2023 9.0 11.4 9.1 6.9 2.6 2.6 4.8	1,292 5,921 (357) 2,866 14.25 13.78 (38.4) (29.1) 2.1 617.1 2024 7.9 10.0 7.8 9.6 2.2 2.3 4.6	1,139 6,063 (252) 3,705 14.97 14.50 (24.4) (19.3) 1.8 396.8 2025E 9.8 12.4 9.8 7.6 2.1 2.2 5.8	1,221 6,456 (278) 4,066 15.91 15.45 (22.0) (17.3) 1.7 543.7 2026E 8.4 10.6 8.4 9.0 2.0 2.1 5.0	1,29 6,86 (299 4,20 16.4 (24.2 (19.0 1. 563. 2027 7. 9. 7. 9. 1.
Current liabilities Fotal liabilities and shareholders' equity Net working capital Includes convertibles and preferred stock which is being tree For share (THB) Book value per share Forangible book value per share Financial strength Net debt/equity (%) Net debt/total assets (%) Current ratio (x) CF interest cover (x) //aluation Recurring P/E (x) * Reported P/E (x) Dividend yield (%) Price/book (x)	1,647 5,680 (502) 1,522 eated as debt 12.38 11.98 (63.2) (43.3) 2.2 729.4 2023 9.0 11.4 9.1 6.9 2.6 2.6	1,292 5,921 (357) 2,866 14.25 13.78 (38.4) (29.1) 2.1 617.1 2024 7.9 10.0 7.8 9.6 2.2 2.3	1,139 6,063 (252) 3,705 14.97 14.50 (24.4) (19.3) 1.8 396.8 2025E 9.8 12.4 9.8 7.6 2.1 2.2	1,221 6,456 (278) 4,066 15.91 15.45 (22.0) (17.3) 1.7 543.7 2026E 8.4 10.6 8.4 9.0 2.0 2.1	1,29 6,86 (299 4,20 16.4 (24.2 (19.0 1. 563. 2027/ 7. 9. 1.

Sources: Sappe; FSSIA estimates

SAPPE PCL (SAPPE TB)



Exhibit 10: FSSIA ESG score implication

35.25 /100

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
****	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Source: FSSIA estimates

Exhibit 11: ESG – peer comparison

	FSSIA		Domestic ratings					Global ratings					Bloomberg		
	ESG score	DJSI	SET ESG	SET ESG Rating	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	BB	16.97	56.85	62.09	3.40	31.94
CBG	51.54		Υ	Υ	4.00	4.00	Declared	High	59.58	В		33.28	56.00	2.12	
SAPPE	35.25		Y	Y	4.00	5.00	Certified	Medium						-	
OSP	61.48		Υ	Y	5.00	4.00	Declared	Medium	68.64	BBB		63.08	51.00	3.00	63.65
TACC	15.00				5.00	5.00	-							-	
ICHI	43.67		Υ	Y	5.00	5.00	Certified	High	61.36				18.00		

 $Sources: \underline{\textbf{SETTRADE.com}}; \ \textbf{FSSIA's compilation}$

Exhibit 12: ESG disclosure from the company's one report

FY ending Dec 31	FY 2022	FY ending Dec 31	FY 2022
Environmental		Governance	
Climate change policy	Yes	Board size / Independent directors (ID) / Female	10 / 5 / 3
Climate change opportunities discussed	-	No. of board meetings for the year / % attendance	8 / 96.75%
GHG scope 2 location-based policy	Yes	Company conducts board evaluations	Yes
Biodiversity policy	-	Number of non-executive directors on board	6
Energy efficiency policy	Yes	Director share ownership guidelines	No
Electricity used	Yes	Board age limit	No
Fuel used - crude oil/diesel	-	Age of the youngest / oldest director	44 / 79
Waste reduction policy	Yes	Number of executives / female	5/2
Water policy	Yes	Executive share ownership guidelines	No
Water consumption	-	Size of audit committee / ID	4/4
Social		Audit committee meetings	4
Human rights policy	Yes	Audit committee meeting attendance (%)	100
Policy against child labor	Yes	Size of compensation committee	
Quality assurance and recall policy	Yes	Number of compensation committee meetings	
Consumer data protection policy	Yes	Compensation committee meeting attendance (%)	
Equal opportunity policy	Yes	Size of nomination committee / ID	
Gender pay gap breakout	-	Number of nomination committee meetings	
Pct women in workforce	55	Nomination committee meeting attendance (%)	
Business ethics policy	Yes	Board compensation (THB m)	4.1
Anti-bribery ethics policy	Yes	Auditor fee (THB m)	3.13
Health and safety policy	Yes	(P&L Corporation Co., Ltd.)	
Lost time incident rate - employees	-		
Training policy	Yes		
Fair remuneration policy	Yes		
Number of employees - CSR	-		
Total hours spent by firm - employee training	-		
Social supply chain management	<u> </u>		

 $Source: FSSIA's\ compilation$

Disclaimer for ESG scoring

ESG score	Methodolog	у			Rating					
The Dow Jones Sustainability Indices (<u>DJSI</u>) By S&P Global	process bas from the anr Only the top inclusion.	ed on the com nual S&P Glob -ranked comp	transparent, rules-based o panies' Total Sustainabilit al Corporate Sustainabilit anies within each industry	ty Scores resulting y Assessment (CSA). r are selected for	Be a member and invited to the annual S&P Global Corporate Sustainability Assessment (CSA) for DJSI. Companies with an S&P Glob ESG Score of less than 45% of the S&P Global ESG Score of the higher scoring company are disqualified. The constituents of the DJSI indices a selected from the Eligible Universe.					
SET ESG Ratings List (SETESG) by The Stock Exchange of Thailand (SET)	managing b Candidates 1) no irregul float of >150 up capital. S 70%; 2) inde wrongdoing	usiness with tr must pass the ar trading of th shareholders come key disque ependent direct related to CG,	nsibility in Environmental ansparency in Governanc preemptive criteria, with t le board members and ex- , and combined holding m Lalifying criteria include: 1 tors and free float violation social & environmental in larnings in red for > 3 year	e, updated annually. wo crucial conditions: ecutives; and 2) free uust be >15% of paid-) CG score of below n; 3) executives' npacts; 4) equity in	minimum of 500 during the asset nature of the research 1) market capit liquidity >0.5% SETTHSI Index	% for each indi ssment year. levant industry is extended fi alization > THE of paid-up cap is a market ca	clusion, verified cator, unless the cator, unless the cator, unless the cator was a materiallity on the SET ES 35b (~USD150b ital for at least 9 apitalisation-weig and no cap for	e company is a be fairly weigh. G Ratings cor.); 2) free float out of 12 morghted index, c	a part of DJSI ted against the npanies whose >20%; and 3) nths. The ap 5%	
CG Score by Thai institute of Directors Association Thai IOD)	annually by Thailand (SI	the Thai IOD,	h in sustainable developm with support from the Stoc is are from the perspective s.	ck Exchange of	Good (80-89), 3 and not rated for equitable treatn	3 for Good (70- or scores below nent of shareh 5%); 4) disclos	ories: 5 for Excel 1-79), 2 for Fair (6 v 50. Weightings olders (weight 2 sure & transpare	60-69), 1 for P s include: 1) th 5% combined	ass (60-69), e rights; 2) and); 3) the role of	
AGM level By Thai Investors Association (TIA) with support from the SEC	treatment ar transparent out of five th criteria cove date (45%), circulation of s exercised. The and verifiabilit	e incorporated and sufficiently are CG componer AGM proced and after the resufficient informate second assessy; and 3) openne	which shareholders' rights into business operations y disclosed. All form imporents to be evaluated annures before the meeting (4 meeting (10%). (The first as tion for voting; and 2) facilitatiness 1) the ease of attending mess for Q&A. The third involves es, resolutions and voting resu	and information is trant elements of two ually. The assessment 45%), at the meeting sesses 1) advance on how voting rights can be eetings; 2) transparency the meeting minutes that			four categories: (80-89), and not			
Thai CAC By Thai Private Sector Collective Action Against Corruption CAC)	establishme policies. The (Companies of Declaration of Certification, in managers and	nt of key contree Certification in leciding to becone in Intent to kick off Including risk ass	Checklist include corruption ols, and the monitoring and so good for three years. The a CAC certified member state an 18-month deadline to submessment, in place of policy and ablishment of whistleblowing coll stakeholders.)	nd developing of art by submitting a mit the CAC Checklist for d control, training of	passed Checkli	st will move fo se members ar	d by a committe r granting certific e twelve highly i chievements.	cation by the 0	CAC Council	
Morningstar Sustainalytics	based on ar risk is unma	n assessment on naged. Sources	sk rating provides an over of how much of a compan s to be reviewed include corpo	y's exposure to ESG prate publications and			score is the sum nigher ESG risk		ed risk. The	
	information, co		ner media, NGO reports/websi k, ESG controversies, issuer fe iews.		aft ESG NEGL Low Medium High Severe					
					0-10	10-20	20-30	30-40	40+	
SG Book	positioned to the principle helps explai over-weighti	o outperform o of financial m n future risk-ad	sustainable companies that ver the long term. The me atteriality including informa djusted performance. Mate th higher materiality and rout thy basis.	ethodology considers ation that significantly eriality is applied by	scores using m	ateriality-base	ated as a weight d weights. The s dicating better p	core is scaled		
<u>MSCI</u>			measure a company's mand laggards according to the						nethodology to	
	AAA	8.571-10.00	0							
	AA	7.143-8.570	Leader:	leading its industry in m	anaging the most si	gnificant ESG ris	ks and opportunitie	es		
	Α	5.714-7.142	2							
	BBB	4.286-5.713	Average:	a mixed or unexception industry peers	al track record of ma	anaging the most	significant ESG ris	sks and opportu	nities relative to	
	ВВ	2.857-4.285	5							
	В	1.429-2.856	Laggard:	lagging its industry base	ed on its high expos	ure and failure to	manage significar	nt FSG risks		
	ccc	0.000-1.428		agging to industry base	sa sii ito iligii expos	a.o ana iailaie lu	anago signinoai	LOO HONG		
Moody's ESG olutions	believes tha	t a company ir	gree to which companies to tegrating ESG factors into or shareholders over the m	o its business model and	,		•	0,	•	
Refinitiv ESG ating	Designed to based on pu	transparently	and objectively measure as and auditable data. The ta publicly. (Score ratings ar	a company's relative ES score ranges from 0 to	100 on relative E	SG performan	ce and insufficie	nt degree of ti		
S&P Global	The S&P GI	obal ESG Sco	re is a relative score meas in the same industry class	suring a company's perf	ormance on and	management o			d impacts	
Bloomberg	ESG Score		Bloomberg score evalua score is based on Bloom	ting the company's agg	regated Environn Incial materiality.	nental, Social a	weighted gener	ralized mean (power mean)	
		score is based on Bloomberg's view of ESG financial materiality. The score is a weighted generalized mean (power mean) of Pillar Scores, where the weights are determined by the pillar priority ranking. Values range from 0 to 10; 10 is the best. ESG Disclosure Score Disclosure of a company's ESG used for Bloomberg ESG score. The score ranges from 0 for none to 100 for disclosure of								

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

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Sureeporn Teewasuwet FSS International Investment Advisory Securities Co., Ltd

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History of change in investment rating and/or target price



Date	Rating	Target price	Date	Rating	Target price	Date	Rating	Target price
09-Mar-2023 05-Apr-2023 23-May-2023 11-Jul-2023	BUY BUY BUY BUY	62.00 68.00 88.00 96.50	21-Dec-2023 21-May-2024 19-Aug-2024 07-Oct-2024	BUY BUY BUY BUY	108.00 115.00 92.00 80.00	28-Nov-2024 16-Jan-2025 07-Mar-2025	BUY BUY HOLD	97.00 83.00 40.00

Sureeporn Teewasuwet started covering this stock from 09-Mar-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
Sappe	SAPPE TB	THB 31.75	HOLD	Downside and upside risks to our P/E-based TP include 1) lower or higher purchasing power, 2) higher or lower raw material and packaging costs, 3) Baht strength or weakness, and 4) increased or decreased competition and product infringement.

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 22-May-2025 unless otherwise stated.

RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.