EQUITY RESEARCH - COMPANY REPORT



SJWD TB

THAILAND / TRANSPORT & LOGISTICS



UNCHANGED

TARGET PRICE THB14.00 **CLOSE THB8.15 UP/DOWNSIDE** +71.8% **PRIOR TP** THB14.00 **CHANGE IN TP UNCHANGED**

NANS

TP vs CONSENSUS +31.2%

KEY STOCK DATA

YE Dec (THB m)	2024	2025E	2026E	2027E
Revenue	24,504	26,345	28,354	30,154
Net profit	1,119	923	1,118	1,274
EPS (THB)	0.62	0.51	0.62	0.70
vs Consensus (%)	-	3.4	9.7	41.4
EBITDA	2,789	3,176	3,458	3,685
Recurring net profit	788	923	1,118	1,274
Core EPS (THB)	0.43	0.51	0.62	0.70
Chg. In EPS est. (%)	-	-	-	-
EPS growth (%)	1.2	17.2	21.1	13.9
Core P/E (x)	18.7	16.0	13.2	11.6
Dividend yield (%)	3.4	2.8	3.4	3.9
EV/EBITDA (x)	9.4	8.0	7.2	6.8
Price/book (x)	0.6	0.6	0.6	0.6
Net debt/Equity (%)	43.3	39.3	36.9	36.9
ROE (%)	3.5	4.0	4.8	5.4



Share price performance	1 Month	3 Month	12 Month
Absolute (%)	11.6	(3.0)	(44.2)
Relative to country (%)	9.2	6.4	(36.5)
Mkt cap (USD m)			446
3m avg. daily turnover (USD m)			0.4
Free float (%)			46
Major shareholder		SCG Gr	oup (43%)
12m high/low (THB)			15.00/5.75
Issued shares (m)			1,811.02

Sources: Bloomberg consensus: FSSIA estimates

Recovery gaining traction

- Excluding gain from assets sold, we estimate 1Q25 core profit to continue recovering with an increase of 10.4% q-q and 33.1% y-y.
- Overall operations show signs of improvement. The Trump tariff impact is hard to assess now, but upside potential prevails.
- 2025E P/E nears Covid-era levels despite profits being 4x higher.

Profit recovery continues on cost control and asset divestment

We expect SJWD's core profit to continue recovering to THB214m in 1Q25 (+10.4% q-q, +33.1% y-y), despite only a slight recovery in total revenue estimated at THB6.4b (+1.7% q-q, +2.2% y-y). This is partly due to 1Q being a low season for many of its businesses, and partly due to the complete divestment of CSLF, a Taiwanese subsidiary, in mid-February, resulting in the loss of some revenue. However, SG&A expenses should decline from seasonally high 4Q24 levels. Additional support comes from debt repayments during the quarter and revenue recognition from a JV land sale in Cambodia. The CSLF divestment should also result in a gain of approximately THB10m, bringing the estimated 1Q25 net profit to THB224m (+20.6% q-q, +36.2% y-y).

Overall operations show signs of improvement

SJWD's overall operations show signs of improvement. The auto yard management business gained new clients, likely driving 1Q25 revenue growth by 5% q-q. The cold storage business may see a slight 1-2% q-q revenue decline, as high tuna prices prompted inventory withdrawals. The transportation business should continue growing, with revenue likely increasing 5-6% q-q on stronger export volumes and an improved gross margin from better cost control. The freight business is likely to see a revenue decline of about 5-6% q-q, in line with falling freight rates.

Trump tariffs add uncertainty, but upside potential prevails

The impact of the Trump tariffs is still difficult to assess at this stage. We believe there are both potential upsides and downsides. On the negative side, the freight business could be affected, as freight rates may decline in line with a slowdown in global trade volume. On the positive side, such situations often lead to increased demand for warehouse and cold storage services, as customers tend to store goods for longer periods.

Valuations lag fundamentals; maintain BUY

Our expected 1Q25 core profit accounts for 23% of our full-year forecast, with performance expected to improve steadily. The stock is trading at 16x 2025E P/E, or -1.5SD below its five-year average, near Covid-era levels, despite profit being over 4x higher. We maintain our BUY rating with a TP of THB14.00 (DCF, WACC 9.5%, LTG 2%).



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Investment thesis

We expect SJWD's core profit to continue recovering to THB214m in 1Q25 (+10.4% q-q, +33.1% y-y), mainly due to cost control and asset divestment. Nevertheless, overall operations have shown signs of improvement despite the low season in 1Q.

The impact of the Trump tariffs is still difficult to assess at this stage, but upside potential prevails as customers tend to store goods for longer periods. This is likely to add demand for the warehouse and cold chain businesses.

The stock is trading at 16x 2025E P/E, or -1.5SD below its five-year average, near Covid-era levels, despite profit being over 4x higher. We maintain our BUY rating with a TP of THB14.00 (DCF, WACC 9.5%, LTG 2%).

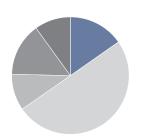
Company profile

SJWD commenced its logistics business in 1979 and is now one of ASEAN's top specialized logistics and supply chain solutions provider. A win-win merger with SCG Logistics Management Co., Ltd. (SCGL), the logistics arm of Siam Cement Group (SCG), makes SJWD the largest integrated service provider in ASEAN-9 including Southern China.

www.jwd-group.com

Principal activities (revenue, 2024)

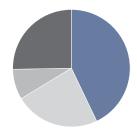
- Warehouse & yard management -15.3 %
- Transportation & Distribution 50.1
- Other logistics business 10.0 %
- Overseas 14.6 %
- Other business 10.0 %



Source: SCGJWD Logistics

Major shareholders

- SCG Group 42.9 %
- Bunditkitsada family 23.4 %
- Nimitpanya family 8.4 %
- Others 25.3 %



Source: SCGJWD Logistics

Catalysts

Potential catalysts for SJWD include 1) a fast recovery in freight rates; 2) a strong recovery in Thailand's and the region's exports; and 3) booming EV demand in Thailand.

Risks to our call

Downside risks to our DCF-based TP include 1) slower-than-expected regional economic growth; 2) high volatility in energy costs; 3) delayed synergies; and 4) higher cost of funds.

Event calendar

Date	Event
22 Apr-22 Oct 2025	Treasury stock program
15 May 2025	1Q25 earnings announcement

Key assumptions

	2025E	2026E	2027E
	(%)	(%)	(%)
Revenue growth breakdown			
Warehouse & yard management	12.6	10.6	7.2
- General goods	12.8	9.8	5.2
- Dangerous goods	0.1	4.0	3.5
- Automotive yard	10.0	12.0	10.0
- Cold chain	21.7	13.0	8.0
Transportation & distribution	4.5	6.7	6.2
Blended gross margin	13.9	14.3	14.5
SG&A to sales	8.9	8.7	8.7

Source: FSSIA estimates

Earnings sensitivity

- For every 0.5% change in the gross margin of transportation, the largest revenue contributor, we project SJWD's 2025 net profit to change by 5%, all else being equal.
- For every 0.5% change in blended gross margin, we project SJWD's 2025 net profit to change by 5%, all else being equal.
- For every 1% change in the cost of funds, we project SJWD's 2025 net profit to change by 6%, all else being equal.

Source: FSSIA estimates

Exhibit 1: SJWD – 1Q25 earnings preview

Year to Dec 31	1Q24	2Q24	3Q24	4Q24	1Q25E	Cha	nge	2024	2025E	Change	% of
	(THB m)	(q-q %)	(y-y %)	(THB m)	(THB m)	(y-y %)	2025E				
Sales	6,252	5,777	6,189	6,285	6,392	1.7	2.2	24,504	26,345	7.5	24.3
Cost of sales	(5,453)	(5,004)	(5,392)	(5,353)	(5,478)	2.3	0.5	(21,202)	(22,676)	7.0	24.2
Gross profit	799	773	797	933	914	(2.0)	14.5	3,302	3,669	11.1	24.9
Operating costs	(509)	(595)	(544)	(587)	(557)	(5.1)	9.5	(2,235)	(2,332)	4.3	23.9
Operating profit	290	178	254	345	357	3.3	23.2	1,266	1,535	21.2	23.2
Operating EBITDA	726	628	699	736	734	(0.3)	1.1	2,789	3,176	13.9	23.1
Other income	32	60	55	51	41	(20.3)	26.6	200	198	(1.0)	20.8
Interest expense	(146)	(162)	(170)	(182)	(174)	(4.4)	19.1	(660)	(727)	10.1	23.9
Profit before tax	176	76	139	215	224	4.2	27.2	808	1,065	31.8	21.0
Associates	41	102	128	74	55	(25.9)	34.5	341	344	0.9	16.0
Reported net profit	164	515	255	185	224	20.6	36.2	1,119	923	(17.5)	24.2
Core profit	160	178	256	193	214	10.4	33.1	788	923	17.2	23.1
Reported EPS (THB)	0.09	0.28	0.14	0.10	0.12	20.6	36.2	0.62	0.51	(17.8)	24.2
Recurring EPS (THB)	0.09	0.10	0.14	0.11	0.12	10.4	33.1	0.43	0.51	17.2	23.1
Key ratios (%)	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)	(%)	(%)	(ppt)	
Gross margin	12.8	13.4	12.9	14.8	14.3	(0.5)	1.5	13.5	13.9	0.5	
Operating margin	5.2	4.1	5.0	6.3	6.2	(0.1)	1.1	5.2	5.8	0.7	
EBITDA margin	11.6	10.9	11.3	11.7	11.5	(0.2)	(0.1)	11.4	12.1	0.7	
Recurring net margin	2.6	3.1	4.1	3.1	3.3	0.3	0.8	3.2	3.5	0.3	
SG&A / Sales	8.1	10.3	8.8	9.3	8.7	(0.6)	0.6	9.1	8.9	(0.3)	
Revenue breakdown	(THB m)	(q-q %)	(y-y %)	(THB m)	(THB m)	(y-y %)					
Warehouse & yard management	925	893	943	983	1,012	2.9	9.4	2,760	2,818	2.1	
1. General warehouse	262	262	259	296	308	4.2	17.5	1,079	1,217	12.8	
2. Dangerous goods	123	132	168	130	136	5.0	10.5	552	553	0.1	
3. Automotive	275	254	250	281	295	5.0	7.4	1,060	1,166	10.0	
4. Cold storage	264	245	266	276	272	(1.5)	2.9	1,052	1,280	21.7	
Transportation & distribution	3,170	3,013	3,083	3,009	3,196	6.2	0.8	9,266	9,105	(1.7)	
Other logistics	558	554	694	652	676	3.6	21.1	1,805	1,900	5.2	
Overseas	807	810	944	1,029	1,004	(2.4)	24.5	2,561	2,783	8.7	
Other business	793	509	526	612	505	(17.5)	(36.3)	1,827	1,647	(9.9)	
Gross margin by business	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)	(%)	(%)	(ppt)	
Warehouse & yard management	31.5	31.4	30.7	35.7	30.9	(4.7)	(0.5)	31.2	32.6	1.5	
Transportation & distribution	8.5	8.1	7.5	8.5	9.0	0.5	0.5	8.1	8.0	(0.1)	
Other logistics	18.8	22.5	19.8	19.7	19.8	0.1	1.0	21.3	20.6	(0.7)	
Overseas	13.1	11.5	12.8	11.4	12.4	1.0	(0.7)	12.0	12.4	0.4	
Other business	1.9	(2.0)	(1.4)	4.7	4.8	0.1	2.9	1.1	4.6	3.5	

Sources: SJWD, FSSIA estimates

Exhibit 2: Revenue breakdown, 1Q25E

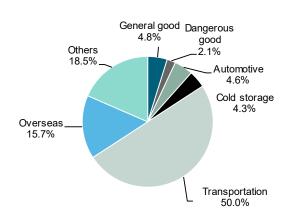
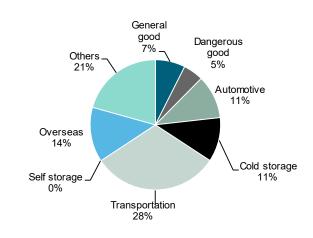


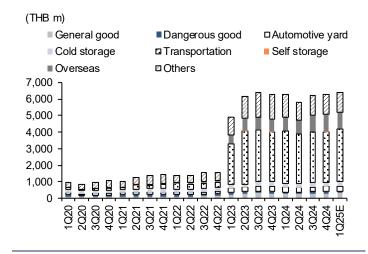
Exhibit 3: Gross profit breakdown, 1Q25E



Sources: SJWD, FSSIA estimates

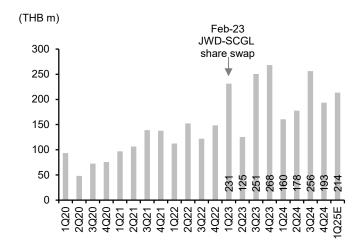
Sources: SJWD, FSSIA estimates

Exhibit 4: Revenue structure



Sources: SJWD, FSSIA estimates

Exhibit 6: Core profit, quarterly



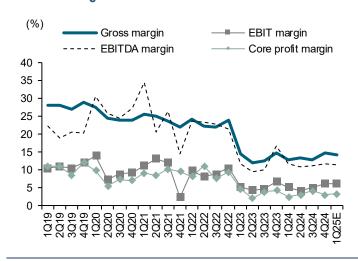
Sources: SJWD, FSSIA estimates

Exhibit 8: One-year rolling forward P/E band



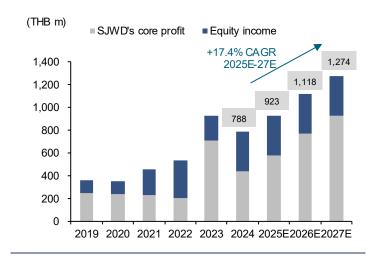
Sources: Bloomberg, FSSIA estimates

Exhibit 5: Margins



Sources: SJWD, FSSIA estimates

Exhibit 7: Core profit, yearly



Sources: SJWD, FSSIA estimates

Exhibit 9: One-year rolling forward P/BV band



Sources: Bloomberg, FSSIA estimates

Financial Statements

SCGJWD Logistics

Profit and Loss (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Revenue	23,732	24,504	26,345	28,354	30,154
Cost of goods sold	(20,559)	(21,202)	(22,676)	(24,302)	(25,768)
Gross profit	3,173	3,302	3,669	4,052	4,386
Other operating income	230	200	198	198	199
Operating costs	(2,149)	(2,235)	(2,332)	(2,467)	(2,608)
Operating EBITDA	2,847	2,789	3,176	3,458	3,685
Depreciation	(1,593)	(1,523)	(1,641)	(1,674)	(1,708)
Goodwill amortisation	0	0	0	0	0
Operating EBIT	1,254	1,266	1,535	1,783	1,977
Net financing costs	(471)	(660)	(727)	(718)	(713)
Associates	212	345	341	344	348
Recurring non-operating income	212	345	341	344	348
Non-recurring items	(17)	331	0	0	0
Profit before tax	977	1,282	1,149	1,409	1,611
Tax	(150)	(85)	(145)	(202)	(240)
Profit after tax	827	1,197	1,004	1,207	1,371
Minority interests	(66)	(78)	(81)	(89)	(97)
Preferred dividends	-	-	-	-	-
Other items	-	_	-	-	-
Reported net profit	761	1,119	923	1,118	1,274
Non-recurring items & goodwill (net)	17	(331)	0	0	. 0
Recurring net profit	778	788	923	1,118	1,274
Per share (THB)				<u> </u>	
Recurring EPS *	0.43	0.43	0.51	0.62	0.70
Reported EPS	0.42	0.62	0.51	0.62	0.70
DPS	0.25	0.28	0.23	0.28	0.32
Diluted shares (used to calculate per share data)	1,811	1,811	1,811	1,811	1,811
Growth					
Revenue (%)	302.1	3.3	7.5	7.6	6.3
Operating EBITDA (%)	110.2	(2.0)	13.9	8.9	6.6
Operating EBIT (%)	125.3	1.0	21.2	16.2	10.9
Recurring EPS (%)	(18.1)	1.2	17.2	21.1	13.9
Reported EPS (%)	(15.0)	47.0	(17.5)	21.1	13.9
Operating performance	(,		()		
Gross margin inc. depreciation (%)	13.4	13.5	13.9	14.3	14.5
Gross margin exc. depreciation (%)	20.1	19.7	20.2	20.2	20.2
Operating EBITDA margin (%)	12.0	11.4	12.1	12.2	12.2
Operating EBIT margin (%)	5.3	5.2	5.8	6.3	6.6
Net margin (%)	3.3	3.2	3.5	3.9	4.2
Effective tax rate (%)	15.4	6.6	12.7	14.4	14.9
Dividend payout on recurring profit (%)	58.2	64.4	45.0	45.0	45.0
Interest cover (X)	3.1	2.4	2.6	3.0	3.3
Inventory days	2.9	2.4	1.8	2.1	3.3 2.1
Debtor days	37.7	55.7	49.2	42.8	40.2
Creditor days	46.0	58.0	54.5	49.8	46.3
Operating ROIC (%)	15.2	11.4	13.5	49.6 15.4	16.6
ROIC (%)	5.4	3.6	4.0	4.6	5.0
ROE (%)	6.1	3.5	4.0	4.8	5.4
	4.7				
ROA (%) * Pre-exceptional, pre-goodwill and fully diluted	4.7	3.3	3.6	4.1	4.5
	- 0000	2004	20055	20005	20075
Revenue by Division (THB m)	2023	2024	2025E	2026E	2027E
Warehouse & yard management	3,720	3,743	4,215	4,663	4,998
Transportation & Distribution	11,756	12,275	12,826	13,684	14,531
Other logistics business	2,505	2,458	2,415	2,568	2,739
Overseas	2,758	3,589	3,428	3,737	3,998

Sources: SCGJWD Logistics; FSSIA estimates

Financial Statements

SCGJWD Logistics

Cash Flow (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027
Recurring net profit	778	788	923	1,118	1,27
Depreciation	1,593	1,523	1,641	1,674	1,708
Associates & minorities	(212)	(345)	(341)	(344)	(348
Other non-cash items	358	491	(1,046)	222	32
Change in working capital	243	73	527	(536)	(892
Cash flow from operations	2,762	2,530	1,705	2,134	2,06
Capex - maintenance	-	-	-	-	
Capex - new investment	(855)	(100)	(518)	(40)	(1,480
Net acquisitions & disposals	- (405)	(1,283)	-	-	
Other investments (net)	(485)	(2,703)	132	(934)	2
Cash flow from investing	(1,339)	(4,085)	(386)	(973)	(1,453
Dividends paid	(802)	(481)	(416)	(503)	(573
Equity finance	(56)	0	0	0 (242)	(400
Debt finance Other financing cash flows	887 (894)	3,449 (603)	(1,225) 0	(342) 0	(163
Cash flow from financing	(865)	2,365	(1,641)	(845)	(736
lon-recurring cash flows	(003)	2,303	(1,041)	(043)	(130
Other adjustments	10	112	0	0	
Net other adjustments	10	112	0	0	
Novement in cash	568	922	(322)	316	(126
Free cash flow to firm (FCFF)	1,893.50	(894.99)	2,045.51	1,879.29	1,323.4
Free cash flow to equity (FCFE)	1,425.73	1,403.30	93.65	818.92	446.9
Por chara (TUP)					
Per share (THB) FCFF per share	1.05	(0.49)	1.13	1.04	0.73
FCFE per share	0.79	(0.49) 0.77	0.05	0.45	0.7
Recurring cash flow per share	1.39	1.36	0.65	1.47	1.63
Balance Sheet (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027
「angible fixed assets (gross)	11,511	13,750	15,691	17,485	19,37
.ess: Accumulated depreciation	(3,328)	(4,852)	(6,493)	(8,167)	(9,875
angible fixed assets (net)	8,183	8,898	9,198	9,318	9,49
ntangible fixed assets (net)	19,103	18,870	18,203	17,743	17,59
ong-term financial assets	1,127	370	359	355	35
nvest. in associates & subsidiaries	3,702	7,968	8,048	8,048	8,04
Cash & equivalents	1,492	2,414	2,092	2,407	2,28
VC receivable	3,764	3,715	3,392	3,263	3,38
nventories	134	84	124	133	14
Other current assets	594	389	425	460	49
Current assets	5,984	6,602	6,034	6,264	6,30
Other assets	1,100	1,328	1,280	1,367	1,44
Total assets	39,198	44,036	43,120	43,094	43,23
Common equity	22,330	22,875	23,273	23,588	23,89
/linorities etc. Fotal shareholders' equity	975 23,305	1,037	1,068	1,100	1,13
ordal shareholders equity ong term debt	23,303 7,586	23,912 10,407	24,341 10,206	24,688 10,048	25,02 10,08
Other long-term liabilities	3,506	3,284	3,196	3,044	2,91
Long-term liabilities	11,092	13,691	13,401	13,092	13,00
A/C payable	3,083	3,176	3,106	3,063	3,03
Short term debt	884	2,355	1,457	1,463	1,41
Other current liabilities	834	903	815	789	76
Current liabilities	4,801	6,433	5,378	5,315	5,21
Fotal liabilities and shareholders' equity	39,198	44,036	43,120	43,094	43,23
Net working capital	575	110	21	5	22
nvested capital	33,790	37,544	37,108	36,836	37,15
Includes convertibles and preferred stock which is beir		,-	,	,	- ,
Per share (THB)					
Book value per share	12.33	12.63	12.85	13.02	13.1
оок value per snare angible book value per share	12.33	2.21	2.80	3.23	3.4
inancial strength	1.70	۷.۷۱	2.00	0.20	5.4
let debt/equity (%)	29.9	43.3	39.3	36.9	36.
let debt/total assets (%)	29.9 17.8	43.3 23.5	39.3 22.2	36.9 21.1	21
	1.2			1.2	
Current ratio (x) CF interest cover (x)	5.8	1.0 3.3	1.1 1.8	2.2	1
aluation	2023	2024	2025E	2026E	2027
Recurring P/E (x) *	19.0	18.7	16.0	13.2	11
ecurring P/E @ target price (x) *	32.6	32.2	27.5	22.7	19
Reported P/E (x)	19.4	13.2	16.0	13.2	11
Dividend yield (%)	3.1	3.4	2.8	3.4	3
Price/book (x)	0.7	0.6	0.6	0.6	0
rice (tangihla haak (v)	4.6	3.7	2.9	2.5	2
- · · · · · · · · · · · · · · · · · · ·				7.0	
Price/tangible book (x) EV/EBITDA (x) **	8.0	9.4	8.0	7.2	
	8.0 11.7 0.7	9.4 13.2 0.7	8.0 11.3 0.7	10.3 0.7	6 9 0

Sources: SCGJWD Logistics; FSSIA estimates

SCGJWD Logistics PCL (SJWD TB)

FSSIA ESG rating

★ ★ ★

Exhibit 10: FSSIA ESG score implication

42.41 /100

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
****	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

Exhibit 11: ESG – peer comparison

	FSSIA			Domestic		Global ratings					Bloomberg				
	ESG score	DJSI	SET ESG	SET ESG Rating	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	BB	16.97	56.85	62.09	3.40	31.94
NYT	43.79			Y	5.00	5.00			53.86			57.61		6.57	45.96
PSL	55.45		Y	Y	5.00	5.00	Certified	Medium	59.76	BB			51.00		
RCL	27.51				4.00	4.00		High	41.46			20.37	13.00	.94	30.36
SJWD	42.41		Y	Y	5.00	5.00			56.00			42.01		3.44	41.46
TTA	65.35		Y	Y	5.00	5.00	Certified	Medium	56.56	AA		50.79	25.00	3.31	56.20

Sources: SETTRADE.com; FSSIA's compilation

Exhibit 12: ESG score by Bloomberg

FY ending Dec 31	FY 2019	FY 2020	FY 2021	FY 2022
ESG financial materiality scores - ESG score	_	_	3.52	3.44
BESG environmental pillar score	_	_	1.04	1.04
BESG social pillar score	-	_	6.18	5.76
BESG governance pillar score	-	_	5.52	5.64
ESG disclosure score	33.18	33.81	41.46	41.46
Environmental disclosure score	1.33	1.66	8.64	8.64
Social disclosure score	16.93	18.50	34.52	34.52
Governance disclosure score	81.10	81.10	81.10	81.10
Environmental				
Emissions reduction initiatives	No	No	Yes	Yes
Climate change policy	No	No	No	No
Climate change opportunities discussed	No	No	No	No
Risks of climate change discussed	No	Yes	Yes	Yes
GHG scope 1	-	_	9	10
GHG scope 2 location-based	-	_	9	8
GHG Scope 3	_	_	_	_
Carbon per unit of production	_	_	_	_
Biodiversity policy	No	No	No	No
Energy efficiency policy	No	No	Yes	Yes
Total energy consumption	_	_	_	_
Renewable energy use	_	_	_	_
Electricity used	_	_	_	_
Fuel used - natural gas	_	_	_	

Sources: Bloomberg; FSSIA's compilation

Exhibit 13: ESG score by Bloomberg (cont.)

FY ending Dec 31	FY 2019	FY 2020	FY 2021	FY 202
Fuel used - crude oil/diesel	No	No	No	N
Waste reduction policy	Yes	Yes	Yes	Ye
Hazardous waste	_	_	_	-
Total waste	_	_	_	-
Waste recycled	_	_	_	
Waste sent to landfills	_	_	_	
Environmental supply chain management	No	No	No	١
Water policy	Yes	Yes	Yes	Ye
Water consumption		_	_	
Social				
Human rights policy	Yes	Yes	Yes	Y
Policy against child labor	Yes	Yes	Yes	Y
Quality assurance and recall policy	Yes	Yes	Yes	Y
Consumer data protection policy	Yes	Yes	Yes	Y
Equal opportunity policy	Yes	Yes	Yes	Y
Gender pay gap breakout	No	No	No	1
Pct women in workforce	_	30	25	:
Pct disabled in workforce	_	_	_	
Business ethics policy	Yes	Yes	Yes	Υ
Anti-bribery ethics policy	Yes	Yes	Yes	Υ
Health and safety policy	Yes	Yes	Yes	Υ
Lost time incident rate - employees	_	_	0	
Total recordable incident rate - employees	_	_	_	
Training policy	Yes	Yes	Yes	Υ
Fair remuneration policy	Yes	Yes	Yes	Υ
Number of employees – CSR	1,701	1,778	2,215	2,2
Employee turnover pct	_	_		_,_
Total hours spent by firm - employee training	_	_	30,877	34,1
Social supply chain management	No	No	No	· ., .
Governance				
Board size	9	9	9	
No. of independent directors (ID)	3	3	3	
No. of women on board	2	2	2	
No. of non-executive directors on board	4	4	4	
Company conducts board evaluations	Yes	Yes	Yes	Υ
No. of board meetings for the year	8	10	8	
Board meeting attendance pct	99	100	100	
Board duration (years)	3	3	3	
Director share ownership guidelines	No	No	No	1
· -	44	45	46	'
Age of the youngest director				
Age of the oldest director	67	68	69	
No. of executives / company managers	7	7	6	
No. of female executives	1 N-	1	1 N-	
Executive share ownership guidelines	No	No	No	I
Size of audit committee	3	3	3	
No. of ID on audit committee	3	3	3	
Audit committee meetings	4	5	5	
Audit meeting attendance %	100	100	100	1
Size of compensation committee	3	3	3	
No. of ID on compensation committee	2	2	2	
No. of compensation committee meetings	2	2	2	
Compensation meeting attendance %	100	100	100	
Size of nomination committee	3	3	3	
No. of nomination committee meetings	2	2	2	
Nomination meeting attendance %	100	100	100	
Sustainability governance				

Sources: Bloomberg; FSSIA's compilation

Disclaimer for ESG scoring

ESG score	Methodolog	у			Rating					
The Dow Jones Sustainability Indices (<u>DJSI</u>) By S&P Global	process bas from the and Only the top inclusion.	sed on the com nual S&P Glob -ranked comp	transparent, rules-based o panies' Total Sustainabilit al Corporate Sustainabilit anies within each industry	ty Scores resulting y Assessment (CSA). are selected for	Sustainability A ESG Score of le	ssessment (C ess than 45% o ny are disquali	ne annual S&P (SA) for DJSI. Co of the S&P Glob fied. The constit verse.	ompanies with al ESG Score	an S&P Globa of the highest	
SET ESG Ratings List (SETESG) by The Stock Exchange of Thailand (SET)	managing b Candidates 1) no irregul float of >150 up capital. S 70%; 2) inde wrongdoing	usiness with tr must pass the lar trading of th shareholders some key disque ependent direct related to CG,	preemptive criteria, with to board members and ex, and combined holding mulalifying criteria include: 1 tors and free float violation, social & environmental in	minimum of 50% for each indicator, unless the company is during the assessment year. The scoring will be fairly weight nature of the relevant industry and materiality. SETESG Index is extended from the SET ESG Ratings countrieria include: 1) CG score of below ree float violation; 3) executives' environmental impacts; 4) equity in a red for > 3 years in the last 5 years.						
CG Score by Thai institute of Directors Association Thai IOD)	annually by Thailand (Sl	the Thai IOD,	h in sustainable developm with support from the Stoc ts are from the perspective s.	ck Exchange of	Scores are rated in six categories: 5 for Excellent (90-100), 4 for Ve Good (80-89), 3 for Good (70-79), 2 for Fair (60-69), 1 for Pass (60-and not rated for scores below 50. Weightings include: 1) the rights; equitable treatment of shareholders (weight 25% combined); 3) the stakeholders (25%); 4) disclosure & transparency (15%); and 5) booresponsibilities (35%).				ass (60-69), e rights; 2) and); 3) the role of	
AGM level By Thai Investors Association (TIA) with support from the SEC	treatment at transparent out of five th criteria cove date (45%), circulation of exercised. The and verifiabilit	re incorporated and sufficiently are CG componer AGM proced and after the resufficient informate second assessy; and 3) openne	which shareholders' rights into business operations y disclosed. All form impor ents to be evaluated annutures before the meeting (ameeting (10%). (The first as tion for voting; and 2) facilitatines 1) the ease of attending meass for Q&A. The third involves es, resolutions and voting resu	and information is trant elements of two lally. The assessment 45%), at the meeting sesses 1) advance g how voting rights can be eetings; 2) transparency the meeting minutes that			four categories: (80-89), and not			
Fhai CAC By Thai Private Sector Collective Action Against Corruption CAC)	establishme policies. The (Companies of Declaration of Certification, is managers and	ent of key contr e Certification in leciding to becon f Intent to kick off including risk ass	Checklist include corruption of some and the monitoring and is good for three years. The a CAC certified member state an 18-month deadline to submessment, in place of policy and ablishment of whistleblowing coll stakeholders.)	nd developing of art by submitting a mit the CAC Checklist for d control, training of	The document will be reviewed by a committee of nine professionals. A passed Checklist will move for granting certification by the CAC Council approvals whose members are twelve highly respected individuals in professionalism and ethical achievements.					
Morningstar Sustainalytics	based on ar risk is unma	n assessment of naged. Sources	sk rating provides an over of how much of a compan s to be reviewed include corpo	y's exposure to ESG rate publications and			score is the sum nigher ESG risk		ed risk. The	
	information, c		her media, NGO reports/websi k, ESG controversies, issuer fe iews.		NEGL	Low	Medium	High	Severe	
					0-10	10-20	20-30	30-40	40+	
SG Book	positioned to the principle helps explai over-weight	o outperform o of financial m n future risk-ad	sustainable companies tha tiver the long term. The me atteriality including informa djusted performance. Mate th higher materiality and re erly basis.	thodology considers ation that significantly eriality is applied by	scores using m	ateriality-base	ated as a weight d weights. The s dicating better p	core is scaled		
<u>MSCI</u>			measure a company's mand laggards according to the						nethodology to	
	AAA	8.571-10.00	0							
	AA	7.143-8.570	Leader:	leading its industry in m	nanaging the most si	gnificant ESG ris	ks and opportunitie	es		
	Α	5.714-7.142	2							
	BBB	4.286-5.713	Average:	a mixed or unexception industry peers	al track record of ma	inaging the most	significant ESG ri	sks and opportu	nities relative to	
	ВВ	2.857-4.285	5	• •						
	В	1.429-2.856	Laggard:	lagging its industry base	ed on its high expos	ure and failure to	manage significar	nt ESG risks		
	CCC	0.000-1.428	3	agging to moustry base	ca on no mgm expos	a. o ana iailaio lu	anago signinoai	200 11810		
Moody's ESG colutions	believes tha	t a company ir	gree to which companies to ntegrating ESG factors into or shareholders over the m	o its business model and	,		•	0,	•	
Refinitiv ESG ating	Designed to based on pu	transparently	and objectively measure as e and auditable data. The ta publicly. (Score ratings an	a company's relative ES score ranges from 0 to	100 on relative E	SG performan	ce and insufficie	nt degree of to		
S&P Global			re is a relative score meas in the same industry class				of ESG risks, op	portunities, an	d impacts	
Bloomberg	ESG Score		Bloomberg score evalua score is based on Bloom of Pillar Scores, where the	berg's view of ESG fina	ancial materiality.	The score is a	weighted gene	ralized mean (power mean)	
Bloomberg	ESG Disclos	0	Disclosure of a company			•	-			

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

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History of change in investment rating and/or target price



Date	Rating	Target price	Date	Rating	Target price	Date	Rating	Target price
12-Sep-2023 08-Mar-2024	BUY BUY	21.50 23.00	23-Aug-2024 05-Mar-2025	BUY BUY	19.50 14.00	-	-	-

Jitra Amornthum started covering this stock from 12-Sep-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
SCGJWD Logistics	SJWD TB	THB 8.15	BUY	Downside risks to our DCF-based TP include 1) slower-than-expected regional economic growth; 2) high volatility in energy costs; 3) delayed synergies; and 4) higher cost of funds.

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 02-May-2025 unless otherwise stated.

RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.