EQUITY RESEARCH - COMPANY REPORT

DELTA ELECTRONICS

DELTA TB







THAILAND / ELECTRONIC COMPONENT

Expensive P/E reflects strong AI

- The outlook for AI remains positive in 2Q25 due to accelerated purchasing orders, but EV has not yet recovered.
- Expect fee payments to Delta Taiwan to rise in 2H25 as orders from Taiwan rebound.
- Maintain REDUCE call with expensive valuation.

1Q25 core profit beat expectation, thanks to lower fees

DELTA reported a 1Q25 net profit of THB5.5b (+155% q-q, +27% y-y). Excluding FX gains of THB437m and compensation for a contract decommitment of THB65m, its core profit was at THB5b (+18% q-q, +31% yy), beating our forecast by 19%. Al-related products continued to grow strongly, fully offsetting the weakness in the EV segment. SG&A expenses sharply decreased by 46% q-q in 1Q25 due to lower fees paid to Taiwan, which declined to 4.4% of revenue from 8.3% in 4Q24, and even below 4.7% in 1Q24. DELTA explained that the AI products selling well in 1Q25 were developed by Delta Thailand, so no fees were paid to Taiwan.

The outlook for Al and 2Q25 core profit remains strong

We have a positive view from the analyst meeting. The outlook for AI and data center orders in 2Q25 remains positive. DELTA noted accelerated purchasing from clients, though growth may not significantly outpace 1Q25 due to full production capacity. Additional capacity will come online in 3Q25. As for the EV segment, which now contributes 23% of total revenue (down from 30% last year), it is likely to decline further as orders have not yet recovered. Other product segments—including Consumer, Industrial, Medical, and Fan—are stable to slightly improving. We preliminarily expect the 2Q25 core profit to remain flat to slightly up q-q.

DELTA maintains its 2025 targets, except for a cut in EV revenue

DELTA maintains its 2025 revenue growth target at 10-15%, with only the data center segment (including AI) expected to post strong growth of 50% yy. However, the EV revenue growth target has been revised down to 2-3% yy (from the previous 7-9%) due to a slow recovery, particularly in the US market. Even though the 1Q25 gross margin was strong at 25.6%, DELTA maintains its 25% target in 2025. Similarly, fee payments to Taiwan were relatively low in 1Q25, but the company noted that this low level may not be sustainable throughout the year. Fees are expected to rise in 2H25 as orders from Taiwan rebound.

Valuation is too expensive

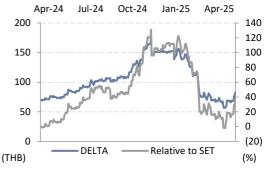
We maintain our 2025E profit at THB19.6b and our TP at THB55. DELTA has yet to see full long-term orders. We still believe Al-related orders should remain strong in 2H25, while other segments may depend on further developments of US tariffs. The current share price is trading at a P/E ratio as high as 52x, higher than domestic (20x), regional (28x), and global peers (25x), and even higher than NVIDIA's trailing P/E of 37x—so speculation should be approached with caution.

UNCHANGED

TARGET PRICE THB55.00 CLOSE THB82.00 **UP/DOWNSIDE** -32.9% THB55.00 **PRIOR TP CHANGE IN TP UNCHANGED** TP vs CONSENSUS -18.5%

KEY STOCK DATA

| YE Dec (THB m) | 2024 | 2025E | 2026E | 2027E |
|----------------------|---------|---------|---------|---------|
| Revenue | 164,733 | 174,556 | 197,705 | 223,283 |
| Net profit | 18,939 | 19,619 | 22,392 | 25,473 |
| EPS (THB) | 1.52 | 1.57 | 1.80 | 2.04 |
| vs Consensus (%) | - | 4.5 | 1.1 | 2.5 |
| EBITDA | 27,723 | 30,436 | 34,212 | 38,362 |
| Recurring net profit | 20,164 | 19,619 | 22,392 | 25,473 |
| Core EPS (THB) | 1.62 | 1.57 | 1.80 | 2.04 |
| Chg. In EPS est. (%) | - | - | - | - |
| EPS growth (%) | 17.2 | (2.7) | 14.1 | 13.8 |
| Core P/E (x) | 50.7 | 52.1 | 45.7 | 40.2 |
| Dividend yield (%) | 0.6 | 0.6 | 0.7 | 0.7 |
| EV/EBITDA (x) | 36.4 | 33.2 | 29.4 | 26.0 |
| Price/book (x) | 12.8 | 10.8 | 9.2 | 7.9 |
| Net debt/Equity (%) | (17.8) | (12.4) | (16.9) | (21.0) |
| ROE (%) | 27.3 | 22.5 | 21.8 | 21.1 |



| Share price performance | 1 Month | 3 Month | 12 Month |
|--------------------------------|---------|---------|----------|
| Absolute (%) | 17.1 | (44.2) | 12.3 |
| Relative to country (%) | 19.8 | (34.8) | 32.2 |
| Mkt cap (USD m) | | | 30,488 |
| 3m avg. daily turnover (USD m) | | | 62.2 |
| Free float (%) | | | 0 |

Major shareholder Delta Electronics International (Singapore) Pte Ltd (43%)

| 12m high/low (THB) | 173.50/51.25 |
|--------------------|--------------|
| Issued shares (m) | 12,473.82 |

Sources: Bloomberg consensus; FSSIA estimates



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Investment thesis

We have a more cautious outlook on the growth trend in 2025 after seeing signs of a slowdown in the EV segment. DELTA has revised down its EV growth target to single-digit growth in 2025, while the data center segment is expected to grow by 10% y-y, and the AI segment is likely to continue its strong growth.

In addition, the rising fees paid to Delta Taiwan have grown faster than revenue, with the likelihood of further increases after the fee adjustment in 4Q24. DELTA guided that its new rate for non-Al products would increase to 10% of revenue, while Al products are being charged at a rate higher than 10%. Aside from that, DELTA will face a higher GMT tax rate at 12-15% starting in 1Q25, compared to 2.4% in 2024.

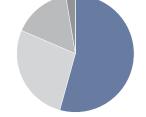
Company profile

DELTA is an electronics manufacturer and exporter of power supplies and electronic components comprising cooling fans, EMI filters, and solenoids. Key power management products consist of switching power supplies, EV chargers, DC-DC converters, and solar inverters. Its operations cover regions such as Asia, Europe, and South America. In 2024, its revenue contribution came mainly from power electronics at 54.3%, with mobility/infrastructure/automation at 27.2%/15.9%/2.6%, respectively.

www.deltathailand.com

Principal activities (revenue, 2024)

- Power electronics 54.3 %
- Mobility 27.2 %
- Infrastructure 15.9 %
- Automation 2.6 %
- Others 0.0 %



Source: Delta Electronics

Major shareholders

- Delta Electronics International (Singapore) Pte Ltd - 42.9 %
- Delta International Holding Limited 15.4 %
- Delta Electronics Inc. 13.9 %
- Others 27.9 %



Source: Delta Electronics

Catalysts

Potential catalysts for DELTA's earnings growth in 2025 are 1) purchase order growth from EV power supporting a capacity expansion; 2) a recovery in data centers and fans; 3) lower raw material costs and an absence of inventory provisions; and 4) successful market expansion.

Risks to our call

Upside risks to our P/E-based TP include 1) higher-than-expected global EV sales growth; 2) a sooner-than-expected decrease in raw material costs; and 3) a weaker-than-expected THB.

Event calendar

| Date | Event |
|------------------|---------------------------|
| July-August 2025 | 2Q25 results announcement |

Key assumptions

| | 2025E | 2026E | 2027E |
|---------------------------|-------|-------|-------|
| Power electronics (USD m) | 3,004 | 3,505 | 4,031 |
| Mobility (USD m) | 1,348 | 1,456 | 1,601 |
| Infrastructure (USD m) | 804 | 883 | 972 |
| Automation (USD m) | 131 | 144 | 158 |
| Total revenue (USD m) | 5,290 | 5,991 | 6,766 |
| Gross margin (%) | 25.4 | 25.5 | 25.6 |

Source: FSSIA estimates

Earnings sensitivity

- For every 1% increase in USD revenue, we estimate 2025 net profit to rise by 0.9%, and vice versa, all else being equal.
- For every THB1/USD increase, we estimate 2025 net profit to fall by 6.5%, and vice versa, all else being equal.
- For every 0.5% increase in GPM, we estimate 2025 net profit to rise by 3.4%, and vice versa, all else being equal.
- For every 0.2% increase in SG&A, we estimate 2025 net profit to fall by 1.8%, and vice versa, all else being equal.

Source: FSSIA estimates

1Q25 profit beats expectation, driven by lower-than-expected fees

DELTA reported 1Q25 a net profit of THB5.5b (+155% q-q, +27% y-y). Excluding FX gains of THB437m and compensation for a contract decommitment of THB65m, its core profit was at THB5b (+18% q-q, +31% y-y), beating our forecast by 19% and the Bloomberg consensus by 35%. The earnings beat came from:

- A higher-than-expected gross margin of 25.6% (vs our forecast of 25%), which improved from 24.9% in 4Q24 and 21% in 1Q24. Key drivers included
 no inventory reversal this quarter; and 2) a lower revenue contribution from the low-margin EV segment;
- 2) Lower-than-expected expenses—the SG&A to sales ratio dropped to 12.2% (vs our forecast of 13.2% and 14.8% in 4Q24); and
- 3) A slightly lower effective tax rate of 12.5% (vs our forecast of 15%).

Total revenue in 1Q25 rose by 2% q-q and 13% y-y. Al-related products continued to grow strongly, pushing the power electronics segment up (+11% q-q, +31% y-y) and fully offsetting the weakness in the EV (mobility) segment, which declined (-5% q-q, -6% y-y).

SG&A expenses sharply decreased by 46% q-q due to lower technical service fees (paid to Taiwan), which declined to 4.4% of revenue from 8.3% in 4Q24, and even below 4.7% in 1Q24—despite higher AI revenue. DELTA explained that the AI products selling well in 1Q25 were developed by Delta Thailand, so no fees were paid to Taiwan. However, AI orders from Taiwan are expected to ramp up in 2H25 as production capacity expands.

If the SG&A to sales ratio had remained at last year's average of 13.2%, 1Q25 core profit would have been closer to our estimate of THB4.5b.

Aside from that, legal fees dropped significantly from THB1b in 4Q24 to below THB100m in 1Q25. The lower-than-expected effective tax rate (below 15%) also benefited from certain expenses qualifying under OECD rules to be deducted from the top-up tax.

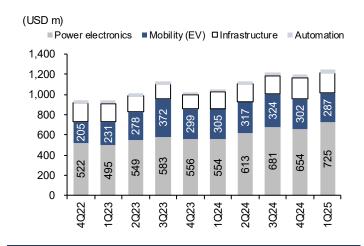
In summary, 1Q25 results were impressive, with revenue and the gross margin exceeding expectations. Revenue growth remains on track to meet the company's target at 10-15% y-y, and the gross margin surpassed the company's target of 25%, aligning with our full-year assumption of 25.4%.

Exhibit 1: DELTA – 1Q25 results summary

| | 1Q24 | 2Q24 | 3Q24 | 4Q24 | 1Q25 | Cha | nge | 2024 | 2025E | Change | % 1Q25 |
|--------------------------------|---------|---------|---------|---------|---------|--------|--------|---------|---------|--------|----------|
| | (THB m) | (q-q%) | (y-y%) | (THB m) | (THB m) | (y-y%) | to 2025E |
| Sales | 37,989 | 41,772 | 43,225 | 41,747 | 42,736 | 2.4 | 12.5 | 164,733 | 174,556 | 6.0 | 24.5 |
| Cost of sales | 30,017 | 30,550 | 31,298 | 31,368 | 31,809 | 1.4 | 6.0 | 123,233 | 130,219 | 5.7 | 24.4 |
| Gross profit | 7,972 | 11,222 | 11,927 | 10,379 | 10,927 | 5.3 | 37.1 | 41,500 | 44,337 | 6.8 | 24.6 |
| SG&A | 4,252 | 5,403 | 5,938 | 6,160 | 5,227 | (15.1) | 22.9 | 21,753 | 22,518 | 3.5 | 23.2 |
| Operating profit | 3,720 | 5,819 | 5,989 | 4,219 | 5,700 | 35.1 | 53.2 | 19,747 | 21,820 | 10.5 | 26.1 |
| Interest expense | 34 | 22 | 29 | 81 | 18 | (77.2) | (46.1) | 167 | 117 | (30.2) | 15.9 |
| Tax expense | 113 | 153 | 139 | 249 | 784 | 215.3 | 595.8 | 654 | 3,462 | 429.4 | 22.7 |
| Other gain (Loss) | 507 | 631 | (285) | (2078) | 503 | nm | nm | (1225) | 0 | nm | nm |
| Reported net profit | 4,308 | 6,565 | 5,911 | 2,155 | 5,488 | 154.7 | 27.4 | 18,939 | 19,619 | 3.6 | 28.0 |
| Core profit | 3,801 | 5,934 | 6,196 | 4,233 | 4,985 | 17.8 | 31.2 | 20,164 | 19,619 | (2.7) | 25.4 |
| Key ratios (%) | | | | | | (ppt) | (ppt) | | | (ppt) | |
| Gross margin (adjusted) | 21.0 | 26.9 | 27.6 | 24.9 | 25.6 | 0.7 | 4.6 | 25.2 | 25.4 | 0.2 | |
| SG&A to sales (adjusted) | 11.2 | 12.9 | 13.7 | 14.8 | 12.2 | (2.5) | 1.0 | 13.2 | 12.9 | (0.3) | |
| Operating margin | 9.8 | 13.9 | 13.9 | 10.1 | 13.3 | 3.2 | 3.5 | 12.0 | 12.5 | 0.5 | |
| Net margin | 11.3 | 15.7 | 13.7 | 5.2 | 12.8 | 7.7 | 1.5 | 11.5 | 11.2 | (0.3) | |
| Core margin | 10.0 | 14.2 | 14.3 | 10.1 | 11.7 | 1.5 | 1.7 | 12.2 | 11.2 | (1.0) | |
| Operating statistics | | | | | | | | | | | |
| THB total revenue (THB m) | 37,989 | 41,772 | 43,225 | 41,747 | 42,736 | 2.4 | 12.5 | 164,733 | 174,556 | 6.0 | 24.5 |
| USD total revenue (USD m) | 1,057 | 1,128 | 1,219 | 1,199 | 1,245 | 3.8 | 17.8 | 4,604 | 5,290 | 14.9 | 23.5 |
| Technical service fees (THB m) | 1,799 | 2,269 | 2,745 | 3,473 | 1,860 | (46.4) | 3.4 | 10,286 | 14,977 | 83.8 | 12.4 |
| % to sales | 4.7 | 5.4 | 6.4 | 8.3 | 4.4 | (4.0) | (0.4) | 6.2 | 8.6 | 2.4 | |
| Revenue by segment (USD m) | | | | | | | | | | | |
| Power Electronics | 554 | 613 | 681 | 654 | 725 | 10.9 | 30.9 | 2,503 | 3,004 | 14.7 | 73.8 |
| Mobility | 305 | 317 | 324 | 302 | 287 | (5.0) | (5.9) | 1,248 | 1,348 | 5.9 | 75.8 |
| Infrastructure | 169 | 170 | 182 | 210 | 199 | (5.2) | 17.8 | 731 | 804 | 15.5 | 71.3 |
| Automation | 27 | 27 | 32 | 32 | 33 | 3.1 | 22.2 | 119 | 131 | 8.2 | 72.3 |
| Revenue contribution (%) | | | | | | | | | | | |
| Power Electronics | 52.4 | 54.3 | 55.9 | 54.5 | 58.2 | 3.7 | 5.8 | | | | |
| Mobility | 28.9 | 28.1 | 26.5 | 25.2 | 23.1 | (2.1) | (5.8) | | | | |
| Infrastructure | 16.0 | 15.1 | 14.9 | 17.5 | 16.0 | (1.5) | (0.0) | | | | |
| Automation | 2.6 | 2.4 | 2.6 | 2.7 | 2.7 | (0.0) | 0.1 | | | | |
| Operating margin (%) | | | | | | | | | | | |
| Power Electronics | 18.0 | 23.6 | 20.2 | 9.9 | 23.0 | 13.1 | 5.0 | | | | |
| Mobility | 8.0 | 7.2 | 9.1 | 1.8 | 0.3 | (1.5) | (7.7) | | | | |
| Infrastructure | 0.1 | 3.3 | 5.6 | 4.5 | 3.9 | (0.6) | 3.8 | | | | |
| Automation | 3.4 | 5.6 | 7.7 | 4.3 | 3.9 | (0.4) | 0.5 | | | | |

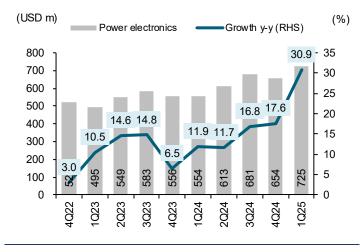
Sources: DELTA, FSSIA's compilation

Exhibit 2: Quarterly revenue breakdown by segment



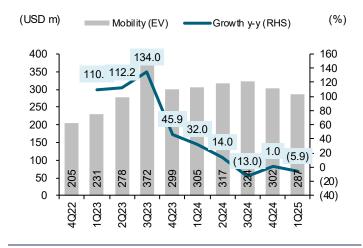
Sources: DELTA, FSSIA's compilation

Exhibit 3: Quarterly revenue from power electronics (incl. Al)



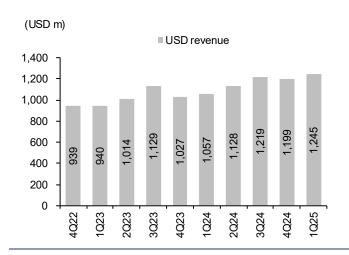
Sources: DELTA, FSSIA's compilation

Exhibit 4: Quarterly revenue from mobility (EV)



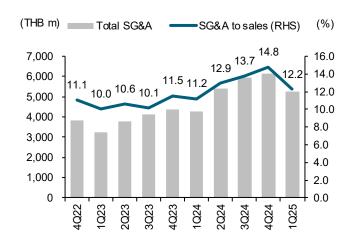
Sources: DELTA, FSSIA's compilation

Exhibit 6: Quarterly USD revenue



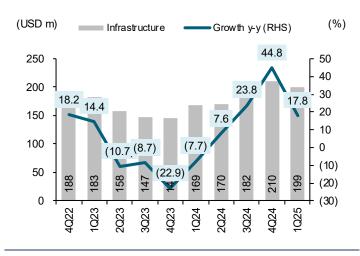
Sources: DELTA, FSSIA's compilation

Exhibit 8: Quarterly SG&A to sales



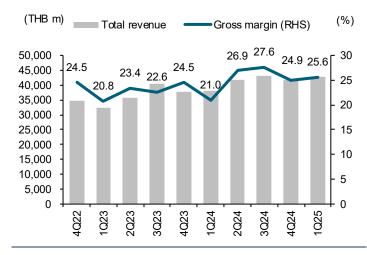
Sources: DELTA, FSSIA's compilation

Exhibit 5: Quarterly revenue from infrastructure



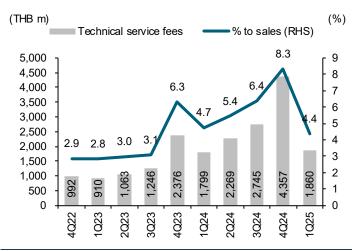
Sources: DELTA, FSSIA's compilation

Exhibit 7: Quarterly total revenue and gross margin



Sources: DELTA, FSSIA's compilation

Exhibit 9: Quarterly technical service fees to Delta Taiwan

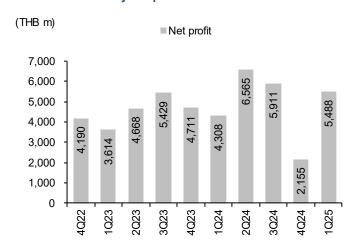


Sources: DELTA, FSSIA's compilation

Exhibit 10: Quarterly core profit

(THB m) ■ Core profit 7,000 6,000 5,000 4,000 4,233 3,801 3,000 2,000 1,000 0 1023 1025 4Q22 2023 3023 4Q23 4Q24 1024 2Q24 3024

Exhibit 11: Quarterly net profit



Sources: DELTA, FSSIA's compilation

Sources: DELTA, FSSIA's compilation

Exhibit 12: Peers comparison as of 25 April 2025

| Company | BBG | Rec | S | hare price | | Market | P | E | R | DE | PE | 8V | - EV/EE | BITDA - |
|-------------------------------|------------|--------|---------|------------|--------|------------|------|------|-------|-------|------|------|---------|---------|
| | | | Current | Target | Upside | Сар | 25E | 26E | 25E | 26E | 25E | 26E | 25E | 26E |
| | | | (LCY) | (LCY) | (%) | (USD m) | (x) | (x) | (%) | (%) | (x) | (x) | (x) | (x) |
| Thailand | | | | | | | | | | | | | | |
| Delta Electronics (Thailand)* | DELTA TB | REDUCE | 82.00 | 55.00 | (33) | 30,488 | 52.1 | 45.7 | 22.5 | 21.8 | 10.8 | 9.2 | 33.2 | 29.4 |
| KCE Electronics* | KCE TB | HOLD | 17.90 | 25.00 | 40 | 631 | 12.6 | 10.5 | 12.0 | 13.9 | 1.5 | 1.4 | 7.2 | 6.4 |
| Hana Microelectronics* | HANA TB | HOLD | 20.30 | 18.00 | (11) | 536 | 16.7 | 14.5 | 3.9 | 4.5 | 0.7 | 0.6 | 2.6 | 2.3 |
| SVI | SVI TB | n/a | 7.90 | n/a | n/a | 506 | 13.9 | 13.0 | 15.6 | 15.1 | 2.0 | 1.8 | 10.5 | 9.8 |
| Cal-Comp Electronics | CCET TB | n/a | 5.85 | n/a | n/a | 1,848 | 19.0 | 16.9 | 12.0 | 13.0 | 2.3 | 2.2 | 9.99 | 9.08 |
| Thailand average | | | | | | 34,008 | 22.9 | 20.1 | 13.2 | 13.7 | 3.5 | 3.1 | 12.7 | 11.4 |
| Regional | | | | | | | | | | | | | | |
| Delta Electronics (Taiwan) | 2308 TT | n/a | 330.50 | n/a | n/a | 27,134 | 19.1 | 16.1 | 17.9 | 18.6 | 3.4 | 3.0 | 10.2 | 8.9 |
| China Leadshine Technology | 002979 CH | n/a | 45.68 | n/a | n/a | 1,912 | 51.2 | 41.1 | 16.7 | 18.5 | 8.4 | 7.5 | 42.8 | 34.1 |
| Suplet Power | 300593 CH | n/a | 14.00 | n/a | n/a | 1,032 | 45.5 | 28.9 | n/a | n/a | 2.9 | 2.6 | 33.3 | 19.8 |
| Polycab India | POLYCAB IN | n/a | 5,507.0 | n/a | n/a | 9,717 | 43.3 | 35.6 | 21.2 | 22.0 | 8.6 | 7.2 | 29.0 | 24.2 |
| Qingdao Yunlu Advanced | 688190 CH | n/a | 92.15 | n/a | n/a | 1,518 | 25.6 | 22.0 | 15.3 | 15.6 | 3.88 | 3.42 | 19.92 | 17.27 |
| TDG Holdings | 600330 CH | n/a | 6.42 | n/a | n/a | 1,072 | 28.8 | 24.4 | 3.0 | 3.4 | 1.0 | 0.9 | 11.9 | 10.4 |
| Shenzhen Megmeet Electrical | 002851 CH | n/a | 47.55 | n/a | n/a | 3,546 | 29.6 | 23.0 | 14.9 | 16.8 | 4.4 | 3.8 | 26.3 | 20.9 |
| Nexans | NEX FP | n/a | 90.90 | n/a | n/a | 4,520 | 12.4 | 11.0 | 16.7 | 16.7 | 1.9 | 1.7 | 5.8 | 5.4 |
| Furukawa Electric | 5801 JP | n/a | 4,477.0 | n/a | n/a | 2,187 | 10.9 | 9.7 | 8.8 | 9.3 | 0.9 | 8.0 | 7.6 | 7.3 |
| Regional average | | | | | | 52,638 | 29.6 | 23.5 | 14.3 | 15.1 | 3.9 | 3.5 | 20.8 | 16.5 |
| Global | | | | | | | | | | | | | | |
| Nvidia | NVDA US | n/a | 111.01 | n/a | n/a | 2,708,644 | 38.2 | 25.0 | 100.8 | 82.9 | 29.8 | 16.0 | 30.5 | 20.7 |
| Advanced Micro Devices | AMD US | n/a | 96.65 | n/a | n/a | 157,013 | 21.7 | 16.0 | 8.9 | 11.9 | 2.7 | 2.6 | 21.2 | 15.6 |
| Apple | AAPL US | n/a | 209.28 | n/a | n/a | 3,143,819 | 28.8 | 26.3 | 173.4 | 191.6 | 45.2 | 34.4 | 22.0 | 20.5 |
| Microsoft | MSFT US | n/a | 391.85 | n/a | n/a | 2,913,006 | 29.8 | 26.1 | 31.3 | 28.5 | 8.5 | 6.8 | 19.2 | 16.7 |
| Meta Platforms | META US | n/a | 547.27 | n/a | n/a | 1,381,556 | 21.9 | 18.8 | 29.7 | 26.7 | 5.9 | 4.6 | 14.0 | 11.4 |
| Global average | | | | | | 10,304,038 | 28.1 | 22.5 | 68.8 | 68.3 | 18.5 | 12.9 | 21.4 | 17.0 |
| Overall average | | | | | | 10,390,684 | 27.4 | 22.4 | 29.2 | 29.5 | 7.6 | 5.8 | 18.8 | 15.3 |

Sources: Bloomberg; FSSIA estimates

Exhibit 13: Historical P/E band

DELTA PER (x) 140 120 std +2 = 97.6x 100 80 +1 = 73.8x 60 5Y-avg = 50.1x 40 std -1 = 26.4x 20 std - 2 = 2.7x0 2022 2025 2023 2024 2020 2021

Sources: Bloomberg; FSSIA estimates

Exhibit 14: Historical P/BV band



Sources: Bloomberg; FSSIA estimates

Financial Statements

Delta Electronics

| Profit and Loss (THB m) Year Ending Dec | 2023 | 2024 | 2025E | 2026E | 2027E |
|---|-----------------|-----------|-----------------|-----------|-----------|
| Revenue | 146,371 | 164,733 | 174,556 | 197,705 | 223,283 |
| Cost of goods sold | (112,881) | (123,233) | (130,219) | (147,290) | (166,123) |
| Gross profit | 33,491 | 41,500 | 44,337 | 50,415 | 57,160 |
| Other operating income | 758 | 1,260 | 1,396 | 1,582 | 1,786 |
| Operating costs | (15,865) | (21,775) | (22,536) | (25,523) | (28,823) |
| Operating EBITDA | 22,992 | 27,723 | 30,436 | 34,212 | 38,362 |
| Depreciation | (4,608) | (6,738) | (7,238) | (7,738) | (8,238) |
| Goodwill amortisation | 0 | 0 | 0 | 0 | 0 |
| Operating EBIT | 18,384 | 20,985 | 23,197 | 26,473 | 30,124 |
| Net financing costs | (109) | (167) | (117) | (130) | (155) |
| Associates | Ò | 0 | Ô | Ó | Ó |
| Recurring non-operating income | 0 | 0 | 0 | 0 | 0 |
| Non-recurring items | 1,221 | (1,225) | 0 | 0 | 0 |
| Profit before tax | 19,496 | 19,593 | 23,081 | 26,343 | 29,969 |
| Tax | (1,073) | (654) | (3,462) | (3,952) | (4,495) |
| Profit after tax | 18,423 | 18,939 | 19,619 | 22,392 | 25,473 |
| Minority interests | 0 | 0 | 0 | 0 | 0 |
| Preferred dividends | 0 | 0 | 0 | 0 | 0 |
| Other items | - | - | - | - | - |
| Reported net profit | 18,423 | 18,939 | 19,619 | 22,392 | 25,473 |
| Non-recurring items & goodwill (net) | (1,221) | 1,225 | 0 | 0 | 0 |
| Recurring net profit | 17,201 | 20,164 | 19,619 | 22,392 | 25,473 |
| Per share (THB) | , | | 12,012 | , | |
| Recurring EPS * | 1.38 | 1.62 | 1.57 | 1.80 | 2.04 |
| Reported EPS | 1.48 | 1.52 | 1.57 | 1.80 | 2.04 |
| DPS | 0.45 | 0.46 | 0.47 | 0.54 | 0.61 |
| Diluted shares (used to calculate per share data) | 12,474 | 12,474 | 12,474 | 12,474 | 12,474 |
| Growth | . _, | , | , | , | , |
| Revenue (%) | 23.5 | 12.5 | 6.0 | 13.3 | 12.9 |
| Operating EBITDA (%) | 26.1 | 20.6 | 9.8 | 12.4 | 12.1 |
| Operating EBIT (%) | 22.1 | 14.1 | 10.5 | 14.1 | 13.8 |
| Recurring EPS (%) | 18.1 | 17.2 | (2.7) | 14.1 | 13.8 |
| Reported EPS (%) | 20.1 | 2.8 | 3.6 | 14.1 | 13.8 |
| Operating performance | | | | | |
| Gross margin inc. depreciation (%) | 22.9 | 25.2 | 25.4 | 25.5 | 25.6 |
| Gross margin exc. depreciation (%) | 26.0 | 29.3 | 29.5 | 29.4 | 29.3 |
| Operating EBITDA margin (%) | 15.7 | 16.8 | 17.4 | 17.3 | 17.2 |
| Operating EBIT margin (%) | 12.6 | 12.7 | 13.3 | 13.4 | 13.5 |
| Net margin (%) | 11.8 | 12.2 | 11.2 | 11.3 | 11.4 |
| Effective tax rate (%) | 5.5 | 3.3 | 15.0 | 15.0 | 15.0 |
| Dividend payout on recurring profit (%) | 32.6 | 28.5 | 30.0 | 30.0 | 30.0 |
| Interest cover (X) | 168.1 | 125.7 | 199.0 | 203.6 | 194.3 |
| Inventory days | 97.4 | 101.0 | 97.3 | 97.1 | 101.9 |
| Debtor days | 76.5 | 73.3 | 74.4 | 75.3 | 75.4 |
| Creditor days | 105.0 | 106.4 | 100.8 | 89.5 | 89.3 |
| Operating ROIC (%) | 26.3 | 25.5 | 24.8 | 24.2 | 24.7 |
| ROIC (%) | 25.3 | 24.6 | 23.8 | 23.2 | 23.7 |
| ROE (%) | 28.1 | 27.3 | 22.5 | 21.8 | 21.1 |
| ROA (%) | 17.4 | 17.6 | 15.3 | 15.5 | 15.2 |
| * Pre-exceptional, pre-goodwill and fully diluted | 11.7 | 17.0 | 10.0 | 10.0 | 10.2 |
| Revenue by Division (THB m) | 2023 | 2024 | 2025E | 2026E | 2027E |
| Power electronics | 78,167 | 89,445 | 99,119 | 115,672 | 133,022 |
| Mobility | 42,123 | 44,774 | 44,479 | 48,037 | 52,841 |
| Infrastructure | 22,105 | 26,191 | 26,535 | 29,136 | 32,078 |
| Automation | 3,830 | 4,255 | 20,535 4,320 | 4,752 | 5,227 |
| / Material of the state of the | 3,030 | 7,200 | 7,020 | 7,102 | 5,221 |

Financial Statements

Delta Electronics

| Cash Flow (THB m) Year Ending Dec | 2023 | 2024 | 2025E | 2026E | 2027E |
|--|--------------------------|---------------------------|---------------------------|---------------------------|-------------------------|
| Recurring net profit | 17,201 | 20,164 | 19,619 | 22,392 | 25,473 |
| Depreciation Pepreciation | 4,608 | 6,738 | 7,238 | 7,738 | 8,238 |
| ssociates & minorities | - | - | - | - | |
| Other non-cash items | (546) | (959) | 0 | 0 | (|
| change in working capital | (10,111) | 5,406 | (12,844) | (7,557) | (8,653 |
| Cash flow from operations | 11,152 | 31,349 | 14,012 | 22,573 | 25,058 |
| Capex - maintenance Capex - new investment | (11,633) | - (14,717) | (10,000) | (10,000) | (10,000 |
| let acquisitions & disposals | (11,000) | - | (10,000) | (10,000) | (10,000 |
| Other investments (net) | (595) | (7) | (1,053) | (347) | (384 |
| Cash flow from investing | (12,227) | (14,724) | (11,053) | (10,347) | (10,384 |
| Dividends paid | (5,188) | (5,603) | (5,886) | (6,718) | (7,642 |
| Equity finance | 0 | 0 | 0 | 0 | (|
| Debt finance | 3,568 | (780) | 634 | 733 | 782 |
| Other financing cash flows | (376) | (932) | 758 | 1,000 | 1,000 |
| Cash flow from financing Non-recurring cash flows | (1,996) | (7,316) | (4,493) | (4,985) | (5,860 |
| Other adjustments | 546 | 0 | 0 | 0 | (|
| let other adjustments | 546 | (1,225) | 0 | 0 | Ì |
| Novement in cash | (2,525) | 8,084 | (1,534) | 7,242 | 8,814 |
| ree cash flow to firm (FCFF) | (965.85) | 16,791.54 | 3,075.86 | 12,356.19 | 14,829.5 |
| ree cash flow to equity (FCFE) | 2,663.13 | 13,687.00 | 4,351.83 | 13,959.11 | 16,456.0 |
| er share (THB) | | | | | |
| CFF per share | (0.08) | 1.35 | 0.25 | 0.99 | 1.19 |
| CFE per share | 0.21 | 1.10 | 0.35 | 1.12 | 1.32 |
| Recurring cash flow per share | 1.70 | 2.08 | 2.15 | 2.42 | 2.70 |
| Balance Sheet (THB m) Year Ending Dec | 2023 | 2024 | 2025E | 2026E | 2027 |
| | | | | | |
| angible fixed assets (gross) ess: Accumulated depreciation | 47,866 (17,659) | 61,044 | 71,044 | 81,044 | 91,04 |
| angible fixed assets (net) | 30,207 | (22,858) 38,186 | (30,097) 40,947 | (37,835) 43,209 | (46,073 44,97 |
| ntangible fixed assets (net) | 591 | 571 | 629 | 629 | 62 |
| ong-term financial assets | 236 | 186 | 186 | 186 | 18 |
| nvest. in associates & subsidiaries | - | - | - | - | |
| Cash & equivalents | 7,617 | 15,701 | 14,167 | 21,409 | 30,22 |
| VC receivable | 33,237 | 32,906 | 38,259 | 43,333 | 48,93 |
| nventories | 32,747 | 31,697 | 33,893 | 40,354 | 47,78 |
| Other current assets | 1,965 | 2,227 | 3,491 | 3,954 | 4,46 |
| Current assets | 75,566 | 82,532 | 89,810 | 109,049 | 131,41 |
| Other assets | 1,545 | 1,622 | 2,618 | 2,966 | 3,34 |
| otal assets Common equity | 108,145 67,539 | 123,097 79,942 | 134,190 94,433 | 156,038 111,108 | 180,55 129,93 |
| Ainorities etc. | 07,339 | 79,942 | 94,433 | 0 | 129,90 |
| otal shareholders' equity | 67,539 | 79,942 | 94,433 | 111,108 | 129,93 |
| ong term debt | 969 | 1,211 | 1,131 | 1,051 | 97 |
| Other long-term liabilities | 3,461 | 3,817 | 3,491 | 3,954 | 4,46 |
| ong-term liabilities | 4,431 | 5,028 | 4,622 | 5,005 | 5,43 |
| N/C payable | 32,096 | 35,793 | 32,109 | 36,318 | 40,96 |
| Short term debt | 2,607 | 245 | 1,280 | 1,630 | 1,98 |
| Other current liabilities | 1,472 | 2,089 | 1,746 | 1,977 | 2,23 |
| Current liabilities | 36,176 | 38,127 | 35,134 | 39,925 | 45,17 |
| otal liabilities and shareholders' equity | 108,145 | 123,097 | 134,190 | 156,038 | 180,55 |
| Net working capital nvested capital | 34,380 66,959 | 28,949 69,514 | 41,788 86,168 | 49,345 96,334 | 57,99 107,13 |
| Includes convertibles and preferred stock which is bein | | 09,514 | 00,100 | 90,334 | 107,13 |
| · | 3 | | | | |
| Per share (THB) | - 11 | 2.11 | | 0.04 | 40.4 |
| Book value per share Tangible book value per share | 5.41 5.37 | 6.41 6.36 | 7.57 7.52 | 8.91 8.86 | 10.4: 10.3 |
| inancial strength | 5.57 | 0.30 | 7.52 | 0.00 | 10.3 |
| let debt/equity (%) | (6.0) | (17.0) | (12.4) | (16.0) | (21.0 |
| let debt/total assets (%) | (6.0) (3.7) | (17.8) (11.6) | (12.4) (8.8) | (16.9) (12.0) | (21.0 (15.1 |
| Current ratio (x) | 2.1 | 2.2 | 2.6 | 2.7 | 2. |
| CF interest cover (x) | 131.7 | 171.1 | 124.1 | 185.2 | 171. |
| /aluation | 2023 | 2024 | 2025E | 2026E | 2027 |
| | | | | | |
| Recurring P/E (x) * | 59.5 | 50.7 | 52.1 25.0 | 45.7 | 40. |
| Description D/E @ tourist select (s) * | 39.9 | 34.0 | 35.0 | 30.6 | 26. 40. |
| Recurring P/E @ target price (x) * | | 54.0 | 52.1 | 45.7 | 40. 0. |
| Reported P/E (x) | 55.5 0.5 | 0.6 | n K | | |
| Reported P/E (x) Dividend yield (%) | 0.5 | 0.6 12.8 | 0.6 10.8 | 0.7 9.2 | |
| Reported P/E (x) Dividend yield (%) Price/book (x) | 0.5 15.1 | 12.8 | 10.8 | 9.2 | 7. |
| Reported P/E (x) Dividend yield (%) Price/book (x) Price/tangible book (x) | 0.5 15.1 15.3 | 12.8 12.9 | 10.8 10.9 | 9.2 9.3 | 7. 7. |
| Reported P/E (x) | 0.5 15.1 | 12.8 | 10.8 | 9.2 | 7. 7. 26. 17. |

Sources: Delta Electronics; FSSIA estimates

Delta Electronics Thailand (DELTA TB)



Exhibit 15: FSSIA ESG score implication

80.05 /100

| Rating | Score | Implication |
|--------|---------|--|
| **** | >79-100 | Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability. |
| **** | >59-79 | A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers. |
| *** | >39-59 | Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually. |
| ** | >19-39 | Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable. |
| * | 1-19 | The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC. |

Sources: FSSIA estimates

Exhibit 16: ESG – peer comparison

| | FSSIA | Domestic ratings | | | | | Global ratings | | | | | | Bloomberg | | |
|----------|--------------|------------------|------------|-------------------|-------------|--------------|----------------|-------------------------|-------------|------|---------|-----------|---------------|--------------|------------------|
| | ESG score | DJSI | SET ESG | SET ESG Rating | CG score | AGM level | Thai CAC | Morningstar ESG risk | ESG Book | MSCI | Moody's | Refinitiv | S&P Global | ESG score | Disclosure score |
| SET100 | 68.42 | 5.72 | 4.39 | 4.54 | 4.76 | 4.43 | 4.02 | Medium | 57.06 | BBB | 22.81 | 61.26 | 67.56 | 1.22 | 35.11 |
| Coverage | 66.06 | 4.94 | 4.20 | 4.40 | 4.82 | 4.46 | 3.88 | Medium | 54.14 | BB | 18.11 | 57.41 | 66.38 | 1.36 | 36.75 |
| DELTA | 80.05 | Υ | Υ | Α | 5.00 | 4.00 | Certified | Low | 70.14 | AA | | 83.69 | 79.00 | - | |
| HANA | 58.59 | | Υ | AA | 5.00 | 5.00 | Certified | Negligible | 62.50 | BBB | | 59.86 | 28.00 | 1.77 | 38.09 |
| KCE | 52.42 | | | Α | 5.00 | 5.00 | Certified | Medium | 64.70 | | | 52.50 | 24.00 | 2.35 | 56.17 |

Sources: <u>SETTRADE.com</u>; FSSIA's compilation

Exhibit 17: ESG score by Bloomberg

| FY ending Dec 31 | FY 2016 | FY 2017 | FY 2018 | FY 2019 | FY 2020 | FY 2021 | FY 2022 | FY 2023 |
|--|---------|---------|---------|---------|---------|---------|---------|---------|
| ESG financial materiality scores - ESG score | 3.63 | 3.92 | 4.13 | 4.06 | 4.24 | 4.03 | 4.21 | _ |
| BESG environmental pillar score | 4.68 | 5.12 | 5.75 | 5.33 | 5.80 | 5.25 | 5.77 | _ |
| BESG social pillar score | 2.72 | 2.72 | 2.72 | 2.72 | 2.72 | 2.72 | 2.72 | _ |
| BESG governance pillar score | 3.27 | 3.71 | 3.65 | 3.90 | 3.94 | 3.91 | 3.89 | _ |
| ESG disclosure score | 63.10 | 63.96 | 60.99 | 65.87 | 67.09 | 68.34 | 74.97 | _ |
| Environmental disclosure score | 63.03 | 65.00 | 63.03 | 63.03 | 69.86 | 70.52 | 77.68 | _ |
| Social disclosure score | 38.82 | 39.42 | 32.47 | 47.13 | 43.95 | 47.07 | 59.82 | _ |
| Governance disclosure score | 87.36 | 87.36 | 87.36 | 87.36 | 87.36 | 87.36 | 87.36 | _ |
| Environmental | | | | | | | | |
| Emissions reduction initiatives | Yes |
| Climate change policy | Yes |
| Climate change opportunities discussed | No | No | No | No | No | Yes | Yes | Yes |
| Risks of climate change discussed | No | No | No | No | No | Yes | Yes | Yes |
| GHG scope 1 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 3 |
| GHG scope 2 location-based | 41 | 40 | 39 | 42 | 40 | 51 | 62 | 73 |
| GHG Scope 3 | 28 | 19 | 46 | 40 | 82 | 127 | 189 | 172 |
| Carbon per unit of production | _ | _ | _ | _ | _ | _ | _ | _ |
| Biodiversity policy | Yes |
| Energy efficiency policy | Yes |
| Total energy consumption | 80 | 80 | 92 | 84 | 80 | 102 | 104 | 216 |
| Renewable energy use | 0 | 3 | 7 | 9 | 10 | 10 | 13 | 64 |
| Electricity used | 78 | 79 | 92 | 80 | 80 | 91 | 97 | 149 |
| Fuel used - natural gas | _ | _ | _ | _ | 196 | 233 | 201 | 187 |

Sources: Bloomberg; FSSIA's compilation

Exhibit 18: ESG score by Bloomberg (cont.)

| FY ending Dec 31 | FY 2016 | FY 2017 | FY 2018 | FY 2019 | FY 2020 | FY 2021 | FY 2022 | FY 2023 |
|---|---------|---------|---------|---------|---------|-----------|---------|-----------|
| Fuel used - crude oil/diesel | No | No | No | No | No | No | No | No |
| Waste reduction policy | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| Hazardous waste | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total waste | 2 | 2 | 2 | 3 | 6 | 8 | 6 | 9 |
| Waste recycled | 2 | 2 | 2 | 3 | 4 | 4 | 5 | 8 |
| Waste sent to landfills | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Environmental supply chain management | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| Water policy | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| Water consumption | _ | _ | _ | _ | 434 | 445 | 226 | 293 |
| Social | | | | | | | | |
| Human rights policy | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| Policy against child labor | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| Quality assurance and recall policy | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| Consumer data protection policy | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| Equal opportunity policy | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| Gender pay gap breakout | No | No | No | Yes | Yes | Yes | Yes | Yes |
| Pct women in workforce | 80 | 75 | 71 | 71 | 65 | 69 | 71 | 73 |
| Pct disabled in workforce | _ | _ | _ | _ | _ | _ | _ | 0 |
| Business ethics policy | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| Anti-bribery ethics policy | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| Health and safety policy | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| Lost time incident rate - employees | _ | _ | _ | 0 | _ | 0 | 0 | 0 |
| Total recordable incident rate - employees | 1 | 0 | 0 | 1 | 0 | _ | _ | 0 |
| Training policy | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| Fair remuneration policy | No | No | No | No | No | No | No | No |
| Number of employees – CSR | 9,764 | 10,691 | 11,088 | 11,297 | 13,852 | 16,951 | 20,022 | 27,607 |
| Employee turnover pct | 11 | _ | _ | 7 | 6 | 7 | 3 | 12 |
| Total hours spent by firm - employee training | 96,865 | 115,161 | 128,431 | 168,455 | 678,748 | 1,017,000 | 918,317 | 1,333,420 |
| Social supply chain management | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| Governance | | | | | | | | |
| Board size | 8 | 8 | 9 | 9 | 9 | 9 | 9 | 9 |
| No. of independent directors (ID) | 3 | 3 | 4 | 4 | 4 | 4 | 4 | 3 |
| No. of women on board | 0 | 0 | 1 | 1 | 1 | 1 | 1 | 2 |
| No. of non-executive directors on board | 6 | 6 | 7 | 6 | 6 | 6 | 6 | 5 |
| Company conducts board evaluations | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| No. of board meetings for the year | 5 | 6 | 6 | 6 | 5 | 5 | 6 | 8 |
| Board meeting attendance pct | 97 | 93 | 96 | 100 | 100 | 98 | 98 | 100 |
| Board duration (years) | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| Director share ownership guidelines | No | No | No | No | No | No | No | No |
| Age of the youngest director | 53 | 54 | 55 | 52 | 53 | 54 | 61 | 54 |
| Age of the oldest director | 71 | 72 | 73 | 73 | 73 | 74 | 75 | 76 |
| No. of executives / company managers | 5 | 5 | 5 | 5 | 3 | 4 | 4 | 4 |
| No. of female executives | 1 | 1 | 1 | 0 | 0 | 1 | 1 | 2 |
| Executive share ownership guidelines | No | No | No | No | No | No | No | No |
| Size of audit committee | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| No. of ID on audit committee | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| Audit committee meetings | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| Audit meeting attendance % | 90 | 92 | 100 | 100 | 100 | 100 | 100 | 100 |
| Size of compensation committee | 5 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| No. of ID on compensation committee | 3 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| No. of compensation committee meetings | 4 | 4 | 4 | 4 | 5 | 5 | 6 | 5 |
| Compensation meeting attendance % | 91 | 83 | 83 | 100 | 93 | 100 | 94 | 100 |
| Size of nomination committee | 5 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| No. of nomination committee meetings | 4 | 4 | 4 | 4 | 5 | 5 | 6 | 5 |
| Nomination meeting attendance % | 91 | 83 | 83 | 100 | 93 | 100 | 94 | 100 |
| Sustainability governance | | | | | | | | |
| | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes |

Sources: Bloomberg; FSSIA's compilation

Disclaimer for ESG scoring

| ESG score | Methodolog | IY . | | | Rating | | | | | | |
|---|---|--|--|--|---|---|-------------------------------------|----------------------|----------------|--|--|
| The Dow Jones Sustainability Indices (DJSI) By S&P Global | process bas from the anr Only the top inclusion. | ed on the compa nual S&P Global -ranked compan | ansparent, rules-based anies' Total Sustainabil Corporate Sustainabili nies within each industr | ity Scores resulting ty Assessment (CSA). y are selected for | Be a member and invited to the annual S&P Global Corporate Sustainability Assessment (CSA) for DJSI. Companies with an S&P Global ESG Score of less than 45% of the S&P Global ESG Score of the highest scoring company are disqualified. The constituents of the DJSI indices are selected from the Eligible Universe. | | | | | | |
| SET ESG Ratings List (SETESG) by The Stock Exchange of Thailand (SET) | managing by Candidates 1) no irregul- float of >150 up capital. S 70%; 2) inde- wrongdoing | usiness with trar must pass the p ar trading of the shareholders, a ome key disqua ependent directo related to CG, s | sibility in Environmental asparency in Governan- reemptive criteria, with board members and ex- and combined holding in diffying criteria include: ors and free float violation ocial & environmental in mings in red for > 3 year | To be eligible for <u>SETESG inclusion</u> , verified data must be scored at a minimum of 50% for each indicator, unless the company is a part of DJSI during the assessment year. The scoring will be fairly weighted against the nature of the relevant industry and materiality. <u>SETESG Index</u> is extended from the SET ESG Ratings companies whose 1) market capitalization > THB5b (~USD150b); 2) free float >20%; and 3) liquidity >0.5% of paid-up capital for at least 9 out of 12 months. The SETTHSI Index is a market capitalisation-weighted index, cap 5% quarterly weight at maximum, and no cap for number of stocks. | | | | | | | |
| CG Score by Thai nstitute of Directors Association (Thai IOD) | annually by | in sustainable developr ith support from the Sto are from the perspectiv | Scores are rated in six categories: 5 for Excellent (90-100), 4 for Very Good (80-89), 3 for Good (70-79), 2 for Fair (60-69), 1 for Pass (60-69), and not rated for scores below 50. Weightings include: 1) the rights; 2) and equitable treatment of shareholders (weight 25% combined); 3) the role of stakeholders (25%); 4) disclosure & transparency (15%); and 5) board responsibilities (35%). | | | | | | | | |
| AGM level By Thai Investors Association (TIA) with support from the SEC | treatment ar transparent out of five th criteria cove date (45%), circulation of s exercised. The and verifiability | e incorporated in and sufficiently of e CG componer r AGM procedur and after the me sufficient information e second assesses y; and 3) openness | ich shareholders' rights into business operations disclosed. All form imports to be evaluated annies before the meeting (10%). (The first ann for voting; and 2) facilitate in the case of attending ments for Q&A. The third involve, resolutions and voting res | The scores are classified into four categories: 5 for Excellent (100), 4 for Very Good (90-99), 3 for Fair (80-89), and not rated for scores below 79. | | | | | | | |
| Fhai CAC By Thai Private Sector Collective Action Against Corruption CAC) | establishme policies. The (Companies d Declaration of Certification, in managers and | nt of key controls c Certification is eciding to become Intent to kick off an | necklist include corruptines, and the monitoring a good for three years. a CAC certified member standard in the monitoring and control of the monitoring and including the monitoring and including the monitoring and the mon | and developing of tart by submitting a mit the CAC Checklist for and control, training of | The document will be reviewed by a committee of nine professionals. A passed Checklist will move for granting certification by the CAC Council approvals whose members are twelve highly respected individuals in professionalism and ethical achievements. | | | | | | |
| Morningstar Sustainalytics | based on an risk is unma regulatory filing | assessment of naged. Sources to gs, news and other | rating provides an ove how much of a compar o be reviewed include corp r media, NGO reports/webs | ny's exposure to ESG orate publications and sites, multi-sector | | | score is the sum higher ESG risk | is scored. | ed risk. The | | |
| | | ompany feedback, uality & peer reviev | ESG controversies, issuer : vs. | feedback on draft ESG | 0-10 | 10-20 | 20-30 | High 30-40 | 40+ | | |
| ESG Book | positioned to the principle helps explain over-weighti | o outperform ove of financial mat n future risk-adju | stainable companies the rest the long term. The meriality including inform usted performance. Mathigher materiality and y basis. | The total ESG score is calculated as a weighted sum of the features scores using materiality-based weights. The score is scaled between 0 and 100 with higher scores indicating better performance. | | | | | | | |
| <u>MSCI</u> | | | | anagement of financially their exposure to ESG ris | | | | | nethodology to | | |
| | AAA | 8.571-10.000 | ll | | | | | | | | |
| | AA | 7.143-8.570 | Leader: | leading its industry in m | anaging the most s | gnilicant ESG n | sks and opportunitie | 28 | | | |
| | Α | 5.714-7.142 | | | | | | | | | |
| | BBB | 4.286-5.713 | Average: | Average: a mixed or unexception industry peers | | nal track record of managing the most significant ESG risks and opportunities relative to | | | | | |
| | ВВ | 2.857-4.285 | | | | | | | | | |
| | В | 1.429-2.856 | Laggard: | lagging its industry base | sed on its high exposure and failure to manage significant ESG risks | | | | | | |
| | CCC | 0.000-1.428 | 33***** | | | | | | | | |
| Moody's ESG solutions | believes that | t a company inte | | take into account ESG o to its business model and medium to long term. | | | | | | | |
| Refinitiv ESG rating | based on pu | blicly available a | and auditable data. The | a company's relative ES score ranges from 0 to are 0 to 25 = poor; >25 to 50 | 100 on relative E | SG performar | nce and insufficie | nt degree of t | | | |
| S&P Global | | | | asuring a company's perfection. The score ran | | | of ESG risks, op | portunities, ar | d impacts | | |
| Bloomberg | ESG Score Bloomberg score evaluating the company's aggregated Environmental, Social and Governance (ESG) performance. The score is based on Bloomberg's view of ESG financial materiality. The score is a weighted generalized mean (power mean) of Pillar Scores, where the weights are determined by the pillar priority ranking. Values range from 0 to 10; 10 is the best. | | | | | | | | | | |
| | ESG Disclosure Score Disclosure of a company's ESG used for Bloomberg ESG score. The score ranges from 0 for none to 100 for disclosure of every data point, measuring the amount of ESG data reported publicly, and not the performance on any data point. | | | | | | | | | | |

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

GENERAL DISCLAIMER

ANALYST(S) CERTIFICATION

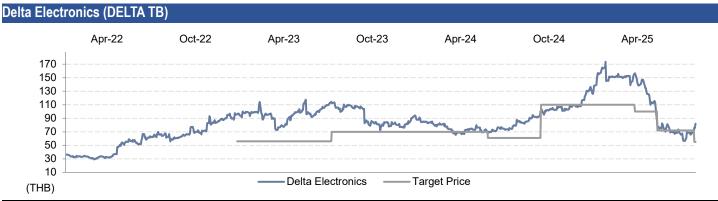
Sureeporn Teewasuwet FSS International Investment Advisory Securities Co., Ltd

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History of change in investment rating and/or target price



| Date | Rating | Target price | Date | Rating | Target price | Date | Rating | Target price |
|---|----------------------------|-------------------------|---|------------------------|---------------------------|-------------|--------|--------------|
| 17-Feb-2023 02-Aug-2023 29-Apr-2024 | REDUCE REDUCE REDUCE | 56.00 70.00 61.00 | 30-Jul-2024 09-Jan-2025 17-Feb-2025 | HOLD HOLD REDUCE | 110.00 100.00 72.00 | 22-Apr-2025 | REDUCE | 55.00 |

Sureeporn Teewasuwet started covering this stock from 17-Feb-2023

Price and TP are in local currency

Source: FSSIA estimates

| Company | Ticker | Price | Rating | Valuation & Risks |
|-------------------|----------|-----------|--------|---|
| Delta Electronics | DELTA TB | THB 82.00 | REDUCE | Upside risks to our P/E-based TP include 1) higher-than-expected global EV sales growth; 2) a sooner-than-expected decrease in raw material costs; and 3) a weaker-than-expected THB. |

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 25-Apr-2025 unless otherwise stated.

RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.