SCG DECOR

THAILAND / CONSTRUCTION

EQUITY RESEARCH – RESULTS FLASH



# 

# 1Q25 results at first glance

## กำไร 1Q25 ฟื้น q-q แต่ลดลง y-y ต่ำกว่าคาด 7%

#### Highlights

 รายงานกำไรสุทธิ 1Q25 เท่ากับ 217 ล้านบาท (+172% q-q, -16% y-y) หากไม่ รวมรายการพิเศษใน 4Q24 กำไรปกติ +22% q-q, -16% y-y ต่ำกว่าที่เราคาดไว้ที่ 233 ล้านบาท สาเหตุจากรายได้อื่นน้อยกว่าคาด

SCGD TB

- ภาพรวม Operation ถือว่าใกล้เคียงคาด โดยการฟื้นตัว q-q มาจากค่าใช้จ่ายขาย และบริหารลดลงจากผลของการปรับโครงสร้างธุรกิจใน 4Q24 ที่นำเครื่องจักรมาใช้ มากขึ้น อย่างไรก็ดี กำไรที่ลดลง y-y สาเหตุจากยอดขายหดตัว
- ยอดขายรวมอยู่ที่ 5.96 พันล้านบาท ทรงตัว q-q โดยมีเพียงประเทศไทยที่ฟื้นตัว
  5% q-q จากบัจจัยฤดูกาล อย่างไรก็ตาม เทียบกับ 1Q24 -12% y-y โดยเห็นการ ลดลง y-y ในทุกประเทศตามอุปสงค์ตลาดกระเบื้องที่ยังชะลอตัวตามเศรษฐกิจ โดย สัดส่วนหลักอย่างประเทศไทย (67% ของยอดขายรวม) –11% y-y จากงาน โครงการอสังหาฯซบเซา ขณะที่เวียดนาม (19% ของยอดขายรวม) แม้ยังลดลง 7% y-y จากค่าเงินดองอ่อนค่า แต่หากพิจารณารายได้ที่เป็นดองเวียดนามเริ่มมี สัญญาณฟื้น +1% y-y จากมาตรการกระตุ้นอสังหาฯ ส่วนยอดขายฟิลิปปินส์ -16% y-y และอินโดนีเซีย -18% y-y
- อัตรากำไรขั้นตันทรงตัวจาก 4Q24 ที่ 26.5% แต่เพิ่มขึ้นจาก 23.9% ใน 1Q24 จาก ดันทุนพลังงานลดลง, โครงการลดตันทุน และเน้นขายสินค้า HVA

#### Outlook

- กำไร 1Q25 คิดเป็น 22% ของประมาณการกำไรปกติทั้งปีที่ 973 ล้านบาท (+7% yy) แนวโน้ม 2Q25 คาดยังไม่เด่น แม้มีอุปสงค์ซ่อมแซมหลังแผ่นดินไหว แต่ประเทศ ไทยมีวันหยุดจำนวนมาก รวมถึงต้องติดตามผลกระทบของการขึ้นภาษีนำเข้าของ สหรัฐฯซึ่งกระทบเศรษฐกิจ และอาจส่งผลให้การแข่งขันสูงขึ้น หากจีนส่งออกมา อาเซียนมากขึ้น
- Valuation ปัจจุบันอยู่โซนต่ำ หุ้นซื้อขายเทรดบน PE2025 6.8x และคาดให้ปันผล
  5% ต่อปี อย่างไรก็ดี ระยะสั้นหุ้นขาด Catalyst รวมถึงการเติบโตของยอดขายปีนี้
  ยังดูท้าทายจากเศรษฐกิจและภาคอสังหาฯที่ฟื้นตัวช้า (เป้ายอดขายบริษัทปีนี้ +5%
  y-y เทียบกับคาดการณ์เรา +3% y-y) จึงคงคำแนะนำถือ



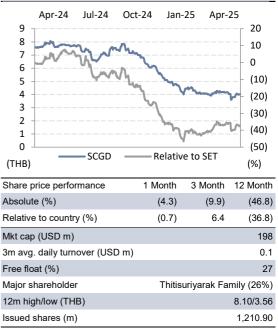
#### Thanyatorn Songwutti

Fundamental Investment Analyst on Securities; License no. 101203 thanyatorn.s@fssia.com, +66 2646 9963

TARGET PRICE	THB5.60
CLOSE	THB4.02
UP/DOWNSIDE	+39.3%
TP vs CONSENSUS	-14.7%

### **KEY STOCK DATA**

YE Dec (THB m)	2024	2025E	2026E	2027E
Revenue	25,563	26,424	27,227	27,921
Net profit	810	973	1,021	1,056
EPS (THB)	0.49	0.59	0.62	0.64
vs Consensus (%)	-	(5.3)	(9.5)	(16.1)
EBITDA	2,694	2,886	3,031	3,167
Recurring net profit	908	973	1,021	1,056
Core EPS (THB)	0.55	0.59	0.62	0.64
EPS growth (%)	17.2	7.2	5.0	3.4
Core P/E (x)	7.3	6.8	6.5	6.3
Dividend yield (%)	5.0	5.1	5.4	5.6
EV/EBITDA (x)	6.6	6.4	6.1	5.9
Price/book (x)	0.3	0.3	0.3	0.3
Net debt/Equity (%)	46.7	47.8	46.7	45.5
ROE (%)	4.7	5.0	5.1	5.1



Sources: Bloomberg consensus; FSSIA estimates

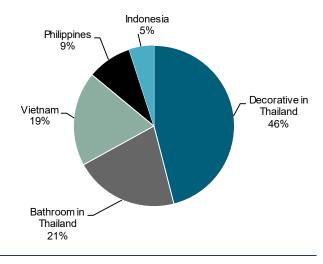
PREPARED BY FSS INTERNATIONAL INVESTMENT ADVISORY SECURITIES CO LTD (FSSIA). ANALYST CERTIFICATION AND IMPORTANT DISCLOSURES CAN BE FOUND AT THE END OF THIS REPORT

#### Exhibit 1: SCGD - 1Q25 results summary

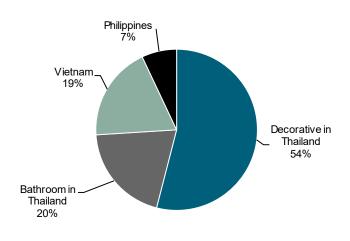
	1Q24	2Q24	3Q24	4Q24	1Q25	Chan	ge
	(THB m)	(q-q%)	(y-y%)				
Sales revenue	6,784	6,566	6,235	5,978	5,960	(0.3)	(12.1)
Cost of Sales	5,161	4,774	4,613	4,393	4,378	(0.3)	(15.2)
Gross profit	1,623	1,792	1,622	1,585	1,582	(0.2)	(2.5)
SG&A	1,322	1,419	1,379	1,424	1,292	(9.3)	(2.3)
Operating profit	301	373	243	161	290	80.3	(3.6)
Other income	160	141	130	147	121	(17.3)	(24.0)
Interest Expense	130	130	119	113	107	(5.9)	(17.9)
Tax Expense	75	94	57	24	88	271.7	17.1
Minorities	(1)	8	8	(6)	1	(109.4)	(173.8)
Reported net profit	257	284	189	80	217	172.1	(15.8)
Core profit	257	284	189	178	217	22.0	(15.8)
Key ratios (%)						(ppt)	(ppt)
Gross margin	23.9	27.3	26.0	26.5	26.5	0.0	2.6
SG&A / Sales	19.5	21.6	22.1	23.8	21.7	(2.2)	2.2
Operating margin	4.4	5.7	3.9	2.7	4.9	2.2	0.4
Net margin	3.8	4.3	3.0	1.3	3.6	2.3	(0.2)
Norm margin	3.8	4.3	3.0	3.0	3.6	0.7	(0.2)

Sources: SCGD; FSSIA's compilation

#### Exhibit 2: 1Q25 Sales breakdown by country

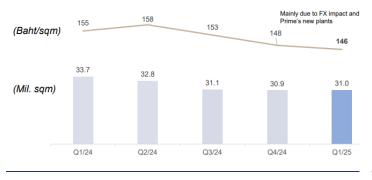


#### Exhibit 3: 1Q25 EBITDA breakdown by country



Sources: SCGD; FSSIA's compilation





Sources: SCGD

Sources: SCGD; FSSIA's compilation

#### Exhibit 5: Bathroom sales volume and selling price



Sources: SCGD

FINANSIA

### **Financial Statements**

SCG Decor

Profit and Loss (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Revenue	28,312	25,563	26,424	27,227	27,921
Cost of goods sold	(21,633)	(18,942)	(19,545)	(20,135)	(20,646)
Gross profit	6,679	6,622	6,880	7,091	7,275
Other operating income	-	-	-	-	
Operating costs	(5,550)	(5,544)	(5,691)	(5,842)	(5,979)
Operating EBITDA	2,669	2,694	2,886	3,031	3,167
Depreciation	(1,540)	(1,617)	(1,698)	(1,782)	(1,872)
Goodwill amortisation	0	0	0	0	C
Operating EBIT	1,129	1,077	1,188	1,249	1,296
Net financing costs	(548)	(493)	(488)	(486)	(488)
Associates	1	4	4	4	4
Recurring non-operating income	630	581	574	574	574
Non-recurring items	(447)	(98)	0	0	C
Profit before tax	764	1,068	1,274	1,336	1,382
Гах	(290)	(249)	(292)	(307)	(317)
Profit after tax	474	818	982	1,030	1,065
Minority interests	(147)	(8)	(8)	(8)	(8)
Preferred dividends	0	0	0	0	C
Other items	-	-	-	-	
Reported net profit	328	810	973	1,021	1,056
Non-recurring items & goodwill (net)	447	98	0	0	C
Recurring net profit	775	908	973	1,021	1,056
Per share (THB)					
Recurring EPS *	0.47	0.55	0.59	0.62	0.64
Reported EPS	0.20	0.49	0.59	0.62	0.64
DPS	0.00	0.20	0.21	0.22	0.22
Diluted shares (used to calculate per share data)	1,650	1,650	1,650	1,650	1,650
Growth					
Revenue (%)	(19.6)	(9.7)	3.4	3.0	2.5
Operating EBITDA (%)	(2.6)	0.9	7.1	5.0	4.5
Operating EBIT (%)	17.8	(4.6)	10.3	5.1	3.7
Recurring EPS (%)	(94.9)	17.2	7.2	5.0	3.4
Reported EPS (%)	nm	147.1	20.1	5.0	3.4
Operating performance					
Gross margin inc. depreciation (%)	23.6	25.9	26.0	26.0	26.1
Gross margin exc. depreciation (%)	29.0	32.2	32.5	32.6	32.8
Operating EBITDA margin (%)	9.4	10.5	10.9	11.1	11.3
Operating EBIT margin (%)	4.0	4.2	4.5	4.6	4.6
Net margin (%)	2.7	3.6	3.7	3.8	3.8
Effective tax rate (%)	37.9	23.4	22.9	22.9	22.9
Dividend payout on recurring profit (%)	-	36.3	35.0	35.0	35.0
nterest cover (X)	3.2	3.4	3.6	3.7	3.8
nventory days	142.7	154.1	145.5	144.0	144.7
Debtor days	61.3	58.6	55.2	57.5	57.7
Creditor days	69.6	77.4	77.1	80.0	80.4
Operating ROIC (%)	4.4	4.4	4.8	4.8	(1.2)
ROIC (%)	4.2	4.1	4.4	4.4	(1.1)
ROE (%)	4.4	4.7	5.0	5.1	5.1
ROA (%)	3.3	3.2	3.4	3.4	2.3
Pre exceptional, pre-goodwill and fully diluted					
Revenue by Division (THB m)	2023	2024	2025E	2026E	2027E
Decor Surfaces	21,794	19,725	20,318	20,867	21,327
Bathroom	5,238	5,234	5,472	5,693	5,894
	0,200	-,	-,	-,000	0,001

Sources: SCG Decor; FSSIA estimates

# **FINANSIA**

#### Financial Statements SCG Decor

cash Flow (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
ecurring net profit	775	908	973	1,021	1,056
epreciation	1,540	1,617	1,698	1,782	1,872
sociates & minorities	-	-	-	-	
her non-cash items	-	-	-	-	
nange in working capital	1,214	991	(377)	(215)	(194
ash flow from operations	3,528	3,515	2,293	2,589	2,734
apex - maintenance	-	-	-	-	(2.496
apex - new investment et acquisitions & disposals	- (717)	(1,866)	(2,578)	(2,393)	(2,486
ther investments (net)	(717)	-	-		
ash flow from investing	(717)	(1,866)	(2,578)	(2,393)	(2,486
ividends paid	(4,494)	(633)	(292)	(306)	(317
quity finance	6,207	(881)	8	8	
ebt finance	(1,137)	(1,135)	492	(466)	35
ther financing cash flows	-	-	-	-	
ash flow from financing	576	(2,649)	209	(764)	(273
on-recurring cash flows	-	-	-	-	
ther adjustments	0 <b>0</b>	0 0	0 <b>0</b>	0 <b>0</b>	(
et other adjustments ovement in cash	3,387	0 (1,000)	(77)	(568)	(25
ee cash flow to firm (FCFF)	3,358.91	2,142.03	203.07	682.24	735.83
ree cash flow to equity (FCFE)	1,674.29	514.38	206.74	(270.51)	283.53
	1,014.20	517.00	200.74	(210.01)	200.00
er share (THB)					
CFF per share	2.77	1.77	0.17	0.56	0.61
CFE per share	1.38	0.42	0.17	(0.22)	0.23
ecurring cash flow per share	1.40	1.53	1.62	1.70	1.77
alance Sheet (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
angible fixed assets (gross)	47,155	49,513	51,988	54,588	57,317
ess: Accumulated depreciation	(35,534)	(37,366)	(39,242)	(41,441)	(43,771
angible fixed assets (net)	11,621	12,147	12,747	13,147	13,547
tangible fixed assets (net)	5,797	5,645	5,755	5,868	5,983
ong-term financial assets	850	831	922	939	95
vest. in associates & subsidiaries	5,076	4,971	5,050	5,131	5,213
ash & equivalents	5,203	4,204	4,127	3,559	3,534
/C receivable	4,449	3,760	4,228	4,356	4,467
ventories	7,542	7,091	7,135	7,351	7,539
ther current assets	448	502	530	530	531
urrent assets	17,642	15,557	16,019	15,796	16,071
ther assets	666	673	707	742	780
otal assets ommon equity	41,651	<b>39,823</b>	<b>41,201</b>	41,623	42,549
linorities etc.	19,697 1,615	19,130 1,576	19,811 1,584	20,526 1,593	21,266 1,601
otal shareholders' equity	<b>21,312</b>	20,706	21,395	22,119	22,867
ong term debt	609	578	672	705	74
ther long-term liabilities	1,280	1,346	1,189	1,225	1,256
ong-term liabilities	1,889	1,925	1,861	1,930	1,997
/C payable	3,768	3,578	3,964	4,084	4,188
hort term debt	14,395	13,292	13,690	13,190	13,190
ther current liabilities	286	324	291	299	307
urrent liabilities	18,450	17,193	17,944	17,573	17,68
otal liabilities and shareholders' equity	41,651	39,823	41,201	41,623	42,549
et working capital	8,384	7,452	7,638	7,854	8,042
vested capital	32,393	31,718	32,819	33,681	34,520
ncludes convertibles and preferred stock which is bein	ny irealed as debt				
er share (THB)					
bok value per share	11.94	11.59	12.01	12.44	12.89
angible book value per share	8.42	8.17	8.52	8.88	9.26
nancial strength					
et debt/equity (%)	46.0	46.7	47.8	46.7	45.
et debt/total assets (%)	23.5	24.3	24.8	24.8	24.4
urrent ratio (x)	1.0	0.9	0.9	0.9	0.9
interest cover (x)	4.1	5.8	6.7	5.4	6.7
luation	2023	2024	2025E	2026E	20275
ecurring P/E (x) *	8.6	7.3	6.8	6.5	6.3
ecurring P/E @ target price (x) *	11.9	10.2	9.5	9.0	8.
eported P/E (x)	20.2	8.2	6.8	6.5	6.3
vidend yield (%)	-	5.0	5.1	5.4	5.0
ice/book (x)	0.3	0.3	0.3	0.3	0.3
ice/tangible book (x)	0.5	0.5	0.5	0.5	0.4
//EBITDA (x) **	6.8	6.6	6.4	6.1	5.9
V/EBITDA @ target price (x) **	7.7	7.6	7.3	7.0	6.7
V/invested capital (x)	0.6	0.6	0.6	0.6	0.5

Sources: SCG Decor; FSSIA estimates



# SCG Decor PCL (SCGD TB)

**FSSIA ESG rating** 

n/a

#### Exhibit 6: FSSIA ESG score implication

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
****	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
$\star\star\star$	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Source: FSSIA estimates

#### Exhibit 7: ESG – peer comparison

	FSSIA		Domestic ratings						Global ratings					Bloomberg	
	ESG score	DJSI	SET ESG	SET ESG Rating	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	67.71	5.69	4.38	4.05	4.77	4.43	4.02	Medium	57.34	BBB	22.70	60.82	67.31	1.19	35.34
Coverage	66.17	5.16	4.33	3.94	4.81	4.43	3.83	Medium	56.41	BBB	18.92	59.20	65.82	1.38	35.46
EPG	60.89		Y	AA	5.00		Certified	Low	64.12			61.15	39.00	3.57	65.26
DCC	32.82				5.00	5.00	Certified	Medium		В			24.00		
SCCC	52.83		Y	AA	5.00	5.00	Certified	Medium				57.96	35.00	3.31	69.44
SCGD	n/a				5.00										
TASCO	51.58				5.00	5.00	Certified	Medium	65.99			63.27	51.00		55.96
TOA	52.85		Y	A	5.00	5.00		Medium	55.18			61.67	35.00		52.39

Sources: SETTRADE.com; FSSIA's compilation

#### Exhibit 8: ESG disclosure from the company's one report

EnvironmentalClimate change policyYesClimate change opportunities discussedYesGHG scope 2 location-based policyYesBiodiversity policyYesEnergy efficiency policyYesElectricity usedYesFuel used - crude oil/dieselYesWaste reduction policyYesWaste reduction policyYesWater consumptionYesSocialYesHuman rights policyYesPolicy against child laborQuality assurance and recall policyYesGender pay gap breakoutPct women in workforce27.28Business ethics policyYesHealth and safety policyYesLost time incident rate - employeesTraining policyYesFair remuneration policyYesNumber of employees - CSRTotal hours spent by firm - employee trainingSocial supply chain managementYes	FY ending Dec 31	FY 2023
Climate change opportunities discussedYesGHG scope 2 location-based policyYesBiodiversity policyYesEnergy efficiency policyYesElectricity usedYesFuel used - crude oil/dieselYesWaste reduction policyYesWater consumptionYesSocialHuman rights policyYesPolicy against child laborQuality assurance and recall policyYesEqual opportunity policyYesGender pay gap breakoutPct women in workforce27.28Business ethics policyYesLost time incident rate - employeesTraining policyYesFair remuneration policyYesNumber of employees - CSRTotal hours spent by firm - employee training	Environmental	
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Electricity used Yes Fuel used - crude oil/diesel Yes Waste reduction policy Yes Water consumption Yes <b>Social</b> Human rights policy Yes Policy against child labor Quality assurance and recall policy Yes Consumer data protection policy Yes Equal opportunity policy Yes Gender pay gap breakout Pct women in workforce 27.28 Business ethics policy Yes Anti-bribery ethics policy Yes Lost time incident rate - employees Training policy Yes Fair remuneration policy Yes Number of employees - CSR Total hours spent by firm - employee training	Biodiversity policy	Yes
Fuel used - crude oil/dieselYesFuel used - crude oil/dieselYesWaste reduction policyYesWater policyYesWater consumptionYesSocialHuman rights policyYesPolicy against child laborQuality assurance and recall policyYesConsumer data protection policyYesEqual opportunity policyYesGender pay gap breakoutPct women in workforce27.28Business ethics policyYesHealth and safety policyYesLost time incident rate - employeesTraining policyYesFair remuneration policyYesNumber of employees - CSRTotal hours spent by firm - employee training	Energy efficiency policy	Yes
Waste reduction policyYesWaste reduction policyYesWater policyYesWater consumptionYesSocialHuman rights policyYesPolicy against child laborQuality assurance and recall policyYesConsumer data protection policyYesEqual opportunity policyYesGender pay gap breakoutPct women in workforce27.28Business ethics policyYesHealth and safety policyYesLost time incident rate - employeesTraining policyYesFair remuneration policyYesNumber of employees - CSRTotal hours spent by firm - employee training	Electricity used	Yes
Water policyYesWater consumptionYesSocialYesHuman rights policyYesPolicy against child laborQuality assurance and recall policyYesConsumer data protection policyYesEqual opportunity policyYesGender pay gap breakoutPct women in workforce27.28Business ethics policyYesAnti-bribery ethics policyYesLost time incident rate - employeesTraining policyYesFair remuneration policyYesNumber of employees - CSRTotal hours spent by firm - employee training	Fuel used - crude oil/diesel	Yes
Water consumptionYesWater consumptionYesSocialYesHuman rights policyYesPolicy against child laborQuality assurance and recall policyYesConsumer data protection policyYesEqual opportunity policyYesGender pay gap breakoutPct women in workforce27.28Business ethics policyYesHealth and safety policyYesLost time incident rate - employeesTraining policyYesFair remuneration policyYesNumber of employees - CSRTotal hours spent by firm - employee training	Waste reduction policy	Yes
SocialHuman rights policyYesPolicy against child laborQuality assurance and recall policyYesConsumer data protection policyYesEqual opportunity policyYesGender pay gap breakoutPct women in workforce27.28Business ethics policyYesHealth and safety policyYesLost time incident rate - employeesTraining policyYesFair remuneration policyYesNumber of employees - CSRTotal hours spent by firm - employee training	Water policy	Yes
Human rights policyYesPolicy against child laborQuality assurance and recall policyYesConsumer data protection policyYesEqual opportunity policyYesGender pay gap breakoutPct women in workforce27.28Business ethics policyYesAnti-bribery ethics policyYesHealth and safety policyYesLost time incident rate - employeesTraining policyYesNumber of employees - CSRTotal hours spent by firm - employee training	Water consumption	Yes
Policy against child laborQuality assurance and recall policyYesConsumer data protection policyYesEqual opportunity policyYesGender pay gap breakoutPct women in workforce27.28Business ethics policyYesAnti-bribery ethics policyYesHealth and safety policyYesLost time incident rate - employeesTraining policyYesFair remuneration policyYesNumber of employees - CSRTotal hours spent by firm - employee training	Social	
Quality assurance and recall policyYesConsumer data protection policyYesEqual opportunity policyYesGender pay gap breakoutPct women in workforce27.28Business ethics policyYesAnti-bribery ethics policyYesHealth and safety policyYesLost time incident rate - employeesTraining policyYesFair remuneration policyYesNumber of employees - CSRTotal hours spent by firm - employee training	Human rights policy	Yes
Consumer data protection policyYesEqual opportunity policyYesGender pay gap breakoutPct women in workforce27.28Business ethics policyYesAnti-bribery ethics policyYesHealth and safety policyYesLost time incident rate - employeesTraining policyYesFair remuneration policyYesNumber of employees - CSRTotal hours spent by firm - employee training	Policy against child labor	
Equal opportunity policyYesGender pay gap breakoutPct women in workforce27.28Business ethics policyYesAnti-bribery ethics policyYesHealth and safety policyYesLost time incident rate - employeesTraining policyYesFair remuneration policyYesNumber of employees - CSRTotal hours spent by firm - employee training	Quality assurance and recall policy	Yes
Gender pay gap breakoutPct women in workforce27.28Business ethics policyYesAnti-bribery ethics policyYesHealth and safety policyYesLost time incident rate - employeesTraining policyYesFair remuneration policyYesNumber of employees - CSRTotal hours spent by firm - employee training	Consumer data protection policy	Yes
Pct women in workforce27.28Business ethics policyYesAnti-bribery ethics policyYesHealth and safety policyYesLost time incident rate - employeesTraining policyYesFair remuneration policyYesNumber of employees - CSRTotal hours spent by firm - employee training	Equal opportunity policy	Yes
Business ethics policyYesAnti-bribery ethics policyYesHealth and safety policyYesLost time incident rate - employeesTraining policyYesFair remuneration policyYesNumber of employees - CSRTotal hours spent by firm - employee training	Gender pay gap breakout	
Anti-bribery ethics policyYesAnti-bribery ethics policyYesHealth and safety policyYesLost time incident rate - employeesTraining policyYesFair remuneration policyYesNumber of employees - CSRTotal hours spent by firm - employee training	Pct women in workforce	27.28
Health and safety policyYesHealth and safety policyYesLost time incident rate - employeesTraining policyYesFair remuneration policyYesNumber of employees - CSRTotal hours spent by firm - employee training	Business ethics policy	Yes
Lost time function policyTraining policyYesFair remuneration policyYesNumber of employees - CSRTotal hours spent by firm - employee training	Anti-bribery ethics policy	Yes
Training policyYesFair remuneration policyYesNumber of employees - CSRTotal hours spent by firm - employee training	Health and safety policy	Yes
Fair remuneration policy  Yes    Number of employees - CSR     Total hours spent by firm - employee training	Lost time incident rate - employees	
Number of employees - CSR     Total hours spent by firm - employee training	Training policy	Yes
Total hours spent by firm - employee training	Fair remuneration policy	Yes
	Number of employees - CSR	
Social supply chain management Yes	Total hours spent by firm - employee training	
	Social supply chain management	Yes

FY ending Dec 31	FY 2023
Governance	
Board size / Independent directors (ID) / Female	9/3/1
No. of board meetings for the year / % attendance	11 / 99%
Company conducts board evaluations	Yes
Number of non-executive directors on board	8
Director share ownership guidelines	No
Board age limit	No
Age of the youngest / oldest director	52 / 71
Number of executives / female	6 / 1
Executive share ownership guidelines	No
Size of audit committee / ID	3/3
Audit committee meetings	6
Audit committee meeting attendance (%)	100
Size of compensation committee	4 / 1
Number of compensation committee meetings	3
Compensation committee meeting attendance (%)	100
Size of nomination committee / ID	4 / 1
Number of nomination committee meetings	3
Nomination committee meeting attendance (%)	100
Board compensation (THB m)	4.11
Auditor fee (THB m)	3.15
(KPMG PHOOMCHAI AUDIT COMPANY LIMITED)	

Source: FSSIA's compilation

#### **Disclaimer for ESG scoring**

ESG score	Methodolog	У			Rating					
The Dow Jones Sustainability Indices (DJSI) By S&P Global	process base from the ann Only the top- inclusion.	ed on the com ual S&P Glob ranked comp	transparent, rules-based panies' Total Sustainabil al Corporate Sustainabili anies within each industr	lity Scores resulting ity Assessment (CSA). 'y are selected for	Be a member and invited to the annual S&P Global Corporate Sustainability Assessment (CSA) for DJSI. Companies with an S&P Global ESG Score of less than 45% of the S&P Global ESG Score of the highest scoring company are disqualified. The constituents of the DJSI indices are selected from the Eligible Universe.					
SET ESG Ratings List ( <u>SETESG</u> ) by The Stock Exchange of Thailand ( <u>SET</u> )	managing bu Candidates r 1) no irregula float of >150 up capital. So 70%; 2) inde wrongdoing r	siness with tr nust pass the ar trading of th shareholders ome key disque pendent direct elated to CG	possibility in Environmenta ansparency in Governan e preemptive criteria, with ne board members and e 6, and combined holding r ualifying criteria include: ctors and free float violatio 5, social & environmental i earnings in red for > 3 year	ace, updated annually. two crucial conditions: executives; and 2) free must be >15% of paid- 1) CG score of below on; 3) executives' impacts; 4) equity in	To be eligible for <u>SETESG inclusion</u> , verified data must be scored at a minimum of 50% for each indicator, unless the company is a part of DJSI during the assessment year. The scoring will be fairly weighted against the nature of the relevant industry and materiality. <u>SETESG Index</u> is extended from the SET ESG Ratings companies whose 1) market capitalization > THB5b (~USD150b); 2) free float >20%; and 3) liquidity >0.5% of paid-up capital for at least 9 out of 12 months. The SETTHSI Index is a market capitalisation-weighted index, cap 5% quarterly weight at maximum, and no cap for number of stocks.					
CG Score by Thai Institute of Directors Association (Thai IOD)	annually by t Thailand (SE	he Thai IOD,	h in sustainable develop with support from the Sto ts are from the perspectiv s.	ock Exchange of	Good (80-89), and not rated f equitable treat	3 for Good (70 or scores belo ment of shareł 25%); 4) disclo	ories: 5 for Excel 0-79), 2 for Fair (f w 50. Weightings nolders (weight 2 isure & transpare	60-69), 1 for P include: 1) th 5% combined	ass (60-69), le rights; 2) and ); 3) the role of	
AGM level By Thai Investors Association (TIA) with support from the SEC	treatment are transparent a out of five the criteria cover date (45%), a circulation of si exercised. The and verifiability	e incorporatece and sufficientl e CG compon AGM procede and after the in ufficient information second assess c; and 3) openne	which shareholders' rights d into business operation: y disclosed. All form impo- tents to be evaluated ann lures before the meeting meeting (10%). (The first a tion for voting; and 2) facilitat wes 1) the ease of attending in sess for Q&A. The third involve es, resolutions and voting res	s and information is ortant elements of two nually. The assessment (45%), at the meeting ssesses 1) advance ting how voting rights can be neetings; 2) transparency as the meeting minutes that	be					
Thai CAC By Thai Private Sector Collective Action Against Corruption (CAC)	establishmer policies. The (Companies de Declaration of Certification, in managers and	t of key contr Certification eciding to becom Intent to kick off cluding risk ass employees, est	Checklist include corrupti rols, and the monitoring a is good for three years. If an 18-month deadline to sub ressment, in place of policy and ablishment of whistleblowing II stakeholders.)	and developing of tart by submitting a bmit the CAC Checklist for nd control, training of	The document will be reviewed by a committee of nine professionals passed Checklist will move for granting certification by the CAC Cou approvals whose members are twelve highly respected individuals in professionalism and ethical achievements.					
<u>Morningstar</u> Sustainalytics	based on an risk is unmar	assessment on aged. Sources	sk rating provides an ove of how much of a compar s to be reviewed include corp her media, NGO reports/web.	ny's exposure to ESG	A company's ESG risk rating score is the sum of unmanaged risk. The more risk is unmanaged, the higher ESG risk is scored.        NEGL      Low      Medium      High      Severe        0-10      10-20      20-30      30-40      40+					
		mpany feedbac Iality & peer rev	k, ESG controversies, issuer iews.	feedback on draft ESG						
ESG Book	positioned to the principle helps explair over-weightir	outperform o of financial m ı future risk-ad	sustainable companies th over the long term. The m ateriality including inform djusted performance. Ma th higher materiality and erly basis.	nethodology considers nation that significantly nteriality is applied by	The total ESG scores using m	score is calcul nateriality-base	ated as a weight d weights. The s idicating better p	ed sum of the core is scaled	features	
<u>MSCI</u>				anagement of financially their exposure to ESG ri					nethodology to	
	AAA AA	8.571-10.00 7.143-8.570	Leader:	leading its industry in m	anaging the most s	ignificant ESG ri	sks and opportunitie	es		
	A BBB BB	5.714-7.142 4.286-5.713 2.857-4.285	3 Average:	a mixed or unexception industry peers	al track record of m	anaging the mos	t significant ESG ris	sks and opportu	nities relative to	
	B CCC	1.429-2.856 0.000-1.428	Laggard:	lagging its industry base	ed on its high expos	sure and failure t	o manage significar	t ESG risks		
<u>Moody's ESG</u> solutions	Moody's ass believes that	a company ir		take into account ESG o to its business model an medium to long term.						
Refinitiv ESG rating	based on pu	olicly available	e and auditable data. The	e a company's relative ES e score ranges from 0 to are 0 to 25 = poor; >25 to 50	100 on relative E	SG performar	nce and insufficie	nt degree of t		
S&P Global							of ESG risks, op	portunities, ar	d impacts	
Bloomberg	ESG Score	score is based on Bloomberg's view of ESG financial materiality. The score is a weighted generalized mean (power mean)								
		core is based on Bioomberg's view of ESG financial materiality. The score is a weighted generalized mean (power mean) of Pillar Scores, where the weights are determined by the pillar priority ranking. Values range from 0 to 10; 10 is the best. ESG Disclosure Score Disclosure of a company's ESG used for Bloomberg ESG score. The score ranges from 0 for none to 100 for disclosure of								

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings. Source: FSSIA's compilation

### **FINANSIA**

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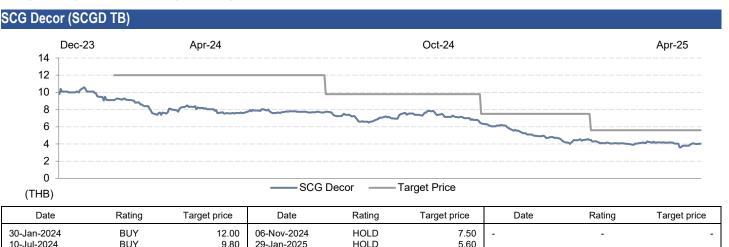
#### Thanyatorn Songwutti FSS International Investment Advisory Securities Co., Ltd

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#### History of change in investment rating and/or target price



Thanyatorn Songwutti started covering this stock from 30-Jan-2024

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
SCG Decor	SCGD TB	THB 4.02	HOLD	Key downside risks to our DCF-based TP include 1) slower-than-expected economic and purchasing power recovery, 2) global uncertainties, 3) energy and raw material cost fluctuation, 4) an unsuccessful sanitary ware business in ASEAN, and 5) an additional impairment provision on its discontinued factory.

Source: FSSIA estimates

#### Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 24-Apr-2025 unless otherwise stated.



#### **RECOMMENDATION STRUCTURE**

#### **Stock ratings**

Stock ratings are based on absolute upside or downside, which we define as (target price\* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

\* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

#### **Industry Recommendations**

**Overweight.** The analyst expects the fundamental conditions of the sector to be positive over the next 12 months. **Neutral.** The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months. **Underweight.** The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

#### **Country (Strategy) Recommendations**

**Overweight (O).** Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

**Neutral (N).** Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

**Underweight (U).** Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.