EQUITY RESEARCH - COMPANY REPORT

THAILAND / PROPERTY DEVELOPMENT





FROM BUY

TARGET PRICE	THB1.50
CLOSE	THB1.41
UP/DOWNSIDE	+6.4%
PRIOR TP	THB1.90
CHANGE IN TP	-21.1%
TP vs CONSENSUS	-20.1%

A likely dull 1Q25 profit

- Expect 1Q25 net profit to tumble (-48% q-q, -51% y-y) due to lower transfers, but it should be the through of this year.
- Slash our 2025-27E profit by 6-16% to reflect several headwinds.
- Downgrade to HOLD at a lower TP of THB1.5, implying less than 10% upside on the lack of fresh catalysts.

Expect 1Q25 profit to drop 48% q-q and 51% y-y

We project a 1Q25 net profit of THB647m (-48% q-q, -51% y-y). Excluding extra gains of THB176m from land sales of two new JVs, the core profit would drop 61% q-q and 57% y-y to THB471m, the lowest in 3 years. The decline in profit should primarily be due to lower transfers of THB5.5b (-39% q-q, -38% y-y), a 70:30 split between low-rises and condos, pressured by lower backlog, and fewer low-rise launches. Also, SIRI only completed one newly built condo named Cabanas Hua Hin (THB1.5b, 50% sold) late in the quarter. Meanwhile, we expect profit sharing from JVs of THB170m, down 56% g-g from no newly built condos but up 45% y-y due to higher ongoing projects.

Focus on expense control to support GPM recovery

Although SIRI continues to face pressure from intense competition in the market, reflected in a potential decline in 1Q25 property gross margin to 30% from 34.8% in 1Q24, we expect a recovery from 27.7% in 4Q24. The improvement should see support from effective cost control as well as less aggressive price promotions. However, we assume a higher SG&A to sales ratio due to a greater drop in revenue, while interest expenses should increase y-y, as all hotels resumed operations in 4Q24.

Cut 2025-27E profit to reflect lower transfers and GPM

The slower-than-expected property market recovery due to the short-term impact of the earthquake and the imposed US tariffs on the economy has prompted us to revise down our 2025-27E net profit by 6-16%. The downward revision in the forecast is primarily due to a reduction in the expected transfers and GPM. We now expect a net profit of THB4.4b (-16% y-y) in 2025, while SIRI has a backlog of THB9.3b (including JVs) to book this year, securing 44% of our 2025E transfer. If 1Q25 is in line, it secures 15% of our full-year estimate. 1Q25 should be the bottom of this year. The 2Q25 profit should gradually recover q-q, with an expected h-h improvement in 2H25, driven by higher newly built condos and new project launches.

Downgrade to HOLD at a lower TP of THB1.5

We have cut our TP to THB1.5 (from THB1.9), based on a P/E target of 5.9x (its five-year average). We also downgrade our rating to HOLD from Buy since our TP offers an upside of less than 10% from the current share price. Also, SIRI lacks short-term catalysts due to its weak 1Q25 earnings outlook and several headwinds in the property market. We expect the stock to pay a 2025 DPS of THB0.13, implying a dividend yield of 9%.

KEY STOCK DATA

YE Dec (THB m)	2024	2025E	2026E	2027E
Revenue	37,786	36,007	38,393	40,689
Net profit	5,253	4,381	4,683	4,966
EPS (THB)	0.30	0.25	0.27	0.29
vs Consensus (%)	-	(14.1)	(11.5)	9.8
EBITDA	4,635	4,624	5,463	6,004
Recurring net profit	4,863	4,205	4,683	4,966
Core EPS (THB)	0.28	0.24	0.27	0.29
Chg. In EPS est. (%)	-	(17.4)	(10.0)	(5.3)
EPS growth (%)	(9.3)	(13.5)	11.4	6.1
Core P/E (x)	5.0	5.8	5.2	4.9
Dividend yield (%)	10.6	9.0	9.6	10.2
EV/EBITDA (x)	23.5	20.9	17.1	15.4
Price/book (x)	0.5	0.5	0.5	0.4
Net debt/Equity (%)	171.2	140.5	127.7	121.5
ROE (%)	10.3	8.6	9.1	9.3

FSSIA ESG rating



1 Month	3 Month	12 Month
(11.9)	(17.5)	(15.6)
(8.6)	(2.6)	0.2
		734
		2.4
		0
UBS AG Sin	igapore Bra	nch (10%)
		1.94/1.28
		15,397.75
	(11.9) (8.6)	(11.9) (17.5) (8.6) (2.6)

Sources: Bloomberg consensus; FSSIA estimates



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Investment thesis

SIRI disclosed its 2025 new launch plan, comprising 29 projects worth THB52b (+12% y-y). It focuses on the premium segment, which accounts for over 57% (from 35% in 2024), with an expansion to new locations. Also, SIRI set a presales target of THB46b (+13% y-y) and a transfer target of THB46b (+5% y-y).

We assume a 2025 transfer of THB33b (-6% y-y) on a cautious view, lower than the guidance by 12%, and a property gross margin of 30% (vs guidance of 31%) amid fierce competition and sluggish demand.

Company profile

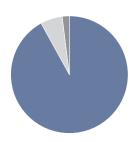
SIRI aims to be Thailand's leading property developer. With over 38 years of experience, its core operation is divided into three businesses, i.e., property development, property services, and investment.

In 2022, property development for sale was the largest source of revenue, accounting for 91% of total revenue. SIRI develops single-detached houses, semi-detached houses, townhouses, home offices, and condominium projects for all customer groups in Bangkok and its vicinity and upcountry.

www.sansiri.com

Principal activities (revenue, 2024)

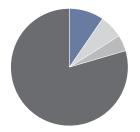
- Project sales 92.0 %
- Business management 6.0 %
- Category 3
- Others 2.0 %



Source: Sansiri

Major shareholders

- UBS AG Singapore Branch 9.6
- Viriyah Insurance PCL 6.5 %
- Mr. Srettha Thavisin 4.4 %
- Others 79.5 %



Source: Sansiri

Catalysts

Key potential growth drivers include 1) the success of its new launches, 2) demand and purchasing power recoveries, 3) an international sales recovery, 4) property stimulus, 5) an interest rate downtrend and banks' easing credit underwriting, and 6) the signing of new JV projects.

Risks to our call

Downside risks to our P/E-based TP include 1) lower-thanexpected take-up rates of new launches, 2) a slowdown in the economy and purchasing power, 3) fierce competition, 4) a higher loan rejection rate and customer cancellation, 5) a construction delay and labor shortages, and 6) a higher D/E ratio than property peers.

Event calendar

Date	Event
14 May 2025	1Q25 results announcement
19 May 2025	1Q25 analyst meeting

Key assumptions

	2025E	2026E	2027E
Project sales (THB m)	32,613	34,925	37,143
Rental and service income (THB m)	2,308	2,331	2,354
Equity income from JV (THB m)	561	359	221
Property GPM (%)	30.0	30.8	30.8
GPM (%)	30.2	31.3	31.2
SG&A to sales (%)	19.7	19.2	18.6

Source: FSSIA estimates

Earnings sensitivity

- For every 5% increase in SIRI's transfers, we estimate 2025 net profit to rise by 7%, and vice versa, all else being equal.
- For every 0.5% increase in property GPM, we estimate 2025 net profit to rise by 3%, and vice versa, all else being equal.
- For every 0.5% increase in SG&A to revenue, we estimate 2025 net profit to fall by 4%, and vice versa, all else being equal.

Source: FSSIA estimates

Exhibit 1: SIRI – 1Q25 results preview

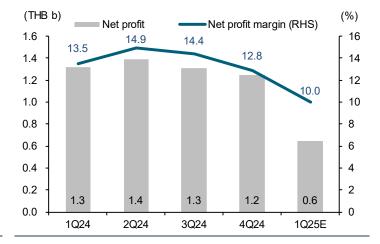
	1Q24	2Q24	3Q24	4Q24	1Q25E	Chang	e
	(THB m)	(q-q%)	(y-y%)				
Total revenue	9,734	9,295	9,067	9,690	6,456	(33.4)	(33.7)
Cost of sales	6,582	6,416	6,254	6,782	4,674	(31.1)	(29.0)
Gross profit	3,153	2,879	2,813	2,908	1,782	(38.7)	(43.5)
SG&A	2,122	1,796	1,852	2,043	1,549	(24.2)	(27.0)
Operating profit	1,031	1,083	961	865	234	(73.0)	(77.3)
Interest expense	48	31	119	216	150	(30.7)	209.6
Tax expense	289	335	289	161	83	(48.6)	(71.4)
Equity income from JV	117	221	402	382	170	(55.6)	45.4
Reported net profit	1,315	1,387	1,307	1,244	647	(48.0)	(50.8)
Core profit	1,092	1,315	1,252	1,204	471	(60.9)	(56.9)
Key ratios (%)	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)
Property gross margin	34.8	33.2	31.1	27.7	30.0	2.3	(4.8)
Gross margin	32.4	31.0	31.0	30.0	27.6	(2.4)	(4.8)
SG&A / Sales	21.8	19.3	20.4	21.1	24.0	2.9	2.2
Operating margin	10.6	11.7	10.6	8.9	3.6	(5.3)	(7.0)
Net margin	13.5	14.9	14.4	12.8	10.0	(2.8)	(3.5)
Normalised profit	11.2	14.1	13.8	12.4	13.8	1.4	2.6
Revenue breakdown	(THB m)	(q-q%)	(y-y%)				
Residential	8,901	8,486	8,286	9,085	5,550	(38.9)	(37.7)
Rental & Services	833	810	781	605	906	49.8	8.8
Gross margin by business	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)
Residential	34.8	33.2	31.1	27.7	30.0	2.3	(4.8)
Rental & Services	6.9	8.1	29.9	64.3	12.9	(51.4)	6.0

Sources: SIRI; FSSIA estimates

Exhibit 2: Quarterly transfers and property GPM

(THB b) (%) Prop GPM (RHS) Transfers 10.0 40 34.8 33.2 9.0 35 31.1 30.0 8.0 27.7 30 7.0 25 6.0 5.0 20 4.0 15 3.0 10 2.0 5 1.0 8.9 8.5 8.3 9.1 5.6 0.0 0 1Q24 2Q24 3Q24 4Q24 1Q25E

Exhibit 3: Quarterly net profit and NPM



Sources: SIRI; FSSIA estimates

Sources: SIRI; FSSIA estimates

Exhibit 4: Key assumptions for SIRI

	Actual		Current			- Previous			Change	
	2024	2025E	2026E	2027E	2025E	2026E	2027E	2025E	2026E	2027E
	(THB m)	(THB m)	(%)	(%)	(%)					
Revenue (THB m)	37,786	36,007	38,393	40,689	38,153	40,684	40,716	(6)	(6)	(0)
- Transfers	34,758	32,613	34,925	37,143	34,690	37,143	37,094	(6)	(6)	0
- Rental and service income	3,028	3,394	3,468	3,546	3,463	3,541	3,623	(2)	(2)	(2)
Property gross margin (%)	31.7	30.0	30.8	30.8	30.8	31.0	31.3	(3)	(1)	(2)
Gross margin (%)	30.8	30.2	31.3	31.2	30.9	31.4	31.7	(2)	(0)	(1)
SG&A to revenue (%)	20.7	19.7	19.2	18.6	20.0	19.6	19.6	(2)	(2)	(5)
Interest expense (THB m)	416	574	554	558	536	513	472	7	8	18
Share of profit from JV (THB m)	1,122	561	359	221	1,320	919	763	(58)	(61)	(71)
Core profit (THB m)	4,863	4,205	4,683	4,966	5,092	5,202	5,246	(17)	(10)	(5)
Net profit (THB m)	5,253	4,381	4,683	4,966	5,192	5,202	5,246	(16)	(10)	(5)

Sources: SIRI; FSSIA estimates

Exhibit 5: New condo transfer plan for 2025



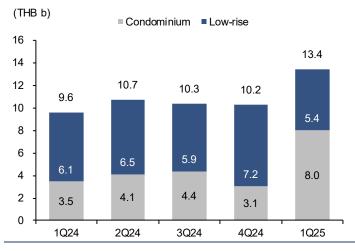
Source: SIRI

Exhibit 6: New project launch plan for 2025

		SDH & MIXED	TH	Condo	No. of Project	Project Value (MB)
10	Q	3	-	8	11	13,340
20	Ç	4	-	2	6	15,920
30	Ç	3	1	3	7	12,990
40	Q	3	-	2	5	9,750
No. of F	roject	13	1	15	29	52,000
Project (M		30,880	480	20,640		
Propo	rtion	59%	1%	40%	100%	

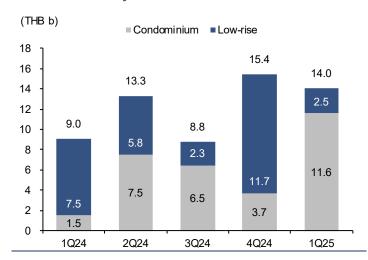
Source: SIRI

Exhibit 7: Quarterly presales



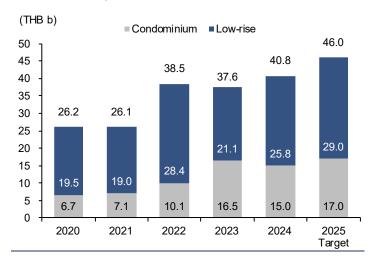
Sources: SIRI; FSSIA's compilation

Exhibit 8: Quarterly new launches



Sources: SIRI; FSSIA's compilation

Exhibit 9: Yearly presales



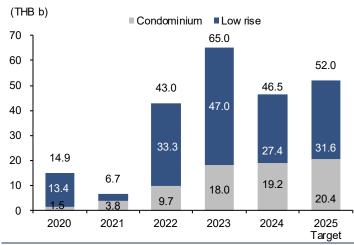
Sources: SIRI; FSSIA's compilation

Exhibit 11: Historical P/E band



 $Sources: Bloomberg; FSSIA\ estimates$

Exhibit 10: Yearly new launches



Sources: SIRI; FSSIA's compilation

Exhibit 12: Historical P/BV band



Sources: Bloomberg; FSSIA estimates

Financial Statements

Sansiri

Profit and Loss (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Revenue	36,965	37,786	36,007	38,393	40,689
Cost of goods sold	(25,125)	(26,156)	(25,136)	(26,383)	(27,975)
Gross profit	11,841	11,631	10,871	12,010	12,714
Other operating income	-	-	-	-	-
Operating costs	(6,743)	(7,813)	(7,075)	(7,386)	(7,558)
Operating EBITDA	6,030	4,635	4,624	5,463	6,004
Depreciation	(932)	(818)	(828)	(838)	(848)
Goodwill amortisation	-	-	-	-	-
Operating EBIT	5,098	3,817	3,795	4,625	5,156
Net financing costs	(253)	(106)	(274)	(254)	(258)
Associates	404	1,142	580	379	240
Recurring non-operating income	1,331	2,072	1,390	1,189	1,050
Non-recurring items	952	390	176	0	0
Profit before tax	7,128	6,173	5,088	5,559	5,948
Tax	(1,283)	(1,074)	(866)	(1,036)	(1,142)
Profit after tax	5,846	5,099	4,221	4,523	4,806
Minority interests	215	154	160	160	160
Preferred dividends	0	0	0	0	0
Other items	-	-	-	-	-
Reported net profit	6,060	5,253	4,381	4,683	4,966
Non-recurring items & goodwill (net)	(952)	(390)	(176)	0	0
Recurring net profit	5,108	4,863	4,205	4,683	4,966
Per share (THB)					
Recurring EPS *	0.31	0.28	0.24	0.27	0.29
Reported EPS	0.37	0.30	0.25	0.27	0.29
DPS	0.20	0.15	0.13	0.14	0.14
Diluted shares (used to calculate per share data)	16,486	17,302	17,302	17,302	17,302
Growth					
Revenue (%)	9.7	2.2	(4.7)	6.6	6.0
Operating EBITDA (%)	25.4	(23.1)	(0.3)	18.2	9.9
Operating EBIT (%)	28.8	(25.1)	(0.6)	21.8	11.5
Recurring EPS (%)	14.4	(9.3)	(13.5)	11.4	6.1
Reported EPS (%)	28.2	(17.4)	(16.6)	6.9	6.1
Operating performance					
Gross margin inc. depreciation (%)	32.0	30.8	30.2	31.3	31.2
Gross margin exc. depreciation (%)	34.6	32.9	32.5	33.5	33.3
Operating EBITDA margin (%)	16.3	12.3	12.8	14.2	14.8
Operating EBIT margin (%)	13.8	10.1	10.5	12.0	12.7
Net margin (%)	13.8	12.9	11.7	12.2	12.2
Effective tax rate (%)	18.0	17.4	17.0	18.6	19.2
Dividend payout on recurring profit (%)	64.6	53.4	52.1	50.0	50.0
Interest cover (X)	25.4	55.3	18.9	22.9	24.1
Inventory days	1,402.3	1,452.2	1,497.3	1,392.1	1,322.7
Debtor days	9.9	9.8	9.0	7.6	7.6
Creditor days	22.3	28.3	27.9	22.1	21.9
Operating ROIC (%)	4.0	2.8	2.9	3.7	4.1
ROIC (%)	4.1	3.5	3.2	3.7	4.0
ROE (%)	11.6	10.3	8.6	9.1	9.3
ROA (%)	3.7	3.2	3.0	3.4	3.6
* Pre-exceptional, pre-goodwill and fully diluted					
Revenue by Division (THB m)	2023	2024	2025E	2026E	2027E
Project sales	32,829	34,758	32,613	34,925	37,143
Business management	2,413	2,285	2,308	2,331	2,354
Hotel management	574	0	2,300	0	2,334
Others		743			
Sources: Sansiri; FSSIA estimates	1,149	140	1,086	1,137	1,192

Sources: Sansiri; FSSIA estimates

Financial Statements

Sansiri

Cash Flow (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Recurring net profit	5,108	4,863	4,205	4,683	4,966
Depreciation	932	818	828	838	848
Associates & minorities	-	-	-	-	
Other non-cash items	(215)	(154)	(160)	(160)	(160)
Change in working capital	(11,977)	1,721	4,236	1,319	(2,132)
Cash flow from operations	(6,152)	7,248	9,110	6,680	3,523
Capex - maintenance	(7,208)	-	-	(535)	(515
Capex - new investment	-	-	-	-	•
Net acquisitions & disposals	-	(0.070)	-	-	•
Other investments (net)	(7.000)	(2,973)	5,352	(525)	(545)
Cash flow from investing	(7,208)	(2,973)	5,352	(535)	(515)
Dividends paid	(2,737) 997	(3,386)	(2,208) 0	(2,459)	(2,607)
Equity finance Debt finance	15,251	105 1,109	(12,697)	0 (2,915)	487
Other financing cash flows	15,251	1,109	(12,097)	(2,915)	407
Cash flow from financing	13,511	(2,172)	(14,905)	(5,374)	(2,120)
Non-recurring cash flows	-	(2,112)	(14,300)	(0,014)	(2,120
Other adjustments	0	0	0	0	(
Net other adjustments	0	0	0	0	Č
Movement in cash	150	2,103	(444)	771	887
Free cash flow to firm (FCFF)	(12,867.04)	4,690.77	15,035.47	6,699.13	3,565.66
Free cash flow to equity (FCFE)	1,890.56	5,384.25	1,764.28	3,229.46	3,494.89
Dan ahara (TUD)					
Per share (THB)	(0.94)	0.20	0.00	0.44	0.00
FCFF per share	(0.84) 0.12	0.30	0.98 0.11	0.44	0.23
FCFE per share Recurring cash flow per share	0.12	0.35 0.32	0.11	0.21 0.31	0.23 0.33
Balance Sheet (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Fangible fixed assets (gross)	15,621	13,947	13,518	14,449	14,880
Less: Accumulated depreciation	(3,371)	(3,961)	(4,183)	(5,467)	(6,280)
Tangible fixed assets (net)	12,250	9,986	9,335	8,982	8,599
ntangible fixed assets (net)	0	0	0	0	
ong-term financial assets	-	-	-	-	
nvest. in associates & subsidiaries	21,552	25,970	20,441	20,491	20,54
Cash & equivalents	2,810	4,913	4,470	5,241	6,128
VC receivable	1,030	1,001	774	825	875
nventories	100,042	101,582	97,853	97,001	99,612
Other current assets	6,527	3,259	3,601	3,839	4,069
Current assets	110,409	110,755	106,697	106,906	110,684
Other assets	3,093	2,688	2,556	2,726	2,889
Total assets	147,303	149,399	139,030	139,106	142,713
Common equity	45,949	48,178	50,175	52,400	54,759
Minorities etc.	1,459	812	812	812	812
Total shareholders' equity	47,408	48,990	50,988	53,212	55,57
Long term debt	52,272	47,227	39,759	42,301	42,69
Other long-term liabilities	2,219	2,272	2,160	2,304	2,44
Long-term liabilities	54,491	49,499	41,919	44,605	45,132
A/C payable	1,716	2,212	1,508	1,583	1,679
Short term debt Other current liabilities	35,408	41,562	36,333 8,282	30,875	30,973 9,359
Current liabilities	8,281 45,404	7,135 50,910	46,123	8,830 41,289	9,359 42,01 0
Fotal liabilities and shareholders' equity	147,303	149,399	139,030	139,106	142,71
Net working capital	97,603	96,494	92,438	91,252	93,51
nvested capital	134,497	135,138	124,770	123,452	125,54
Includes convertibles and preferred stock which is b		133,130	124,770	123,432	123,54
<u> </u>	3				
Per share (THB)					
Book value per share	2.79	2.78	2.90	3.03	3.10
Tangible book value per share	2.79	2.78	2.90	3.03	3.10
Financial strength					
Net debt/equity (%)	179.0	171.2	140.5	127.7	121.5
Net debt/total assets (%)	57.6	56.1	51.5	48.8	47.3
Current ratio (x)	2.4	2.2	2.3	2.6	2.0
CF interest cover (x)	8.5	51.6	7.4	13.7	14.5
/aluation	2023	2024	2025E	2026E	2027
Recurring P/E (x) *	4.6	5.0	5.8	5.2	4.9
Recurring P/E @ target price (x) *	4.8	5.0 5.3	5.8 6.2	5.2 5.5	4.3 5.2
Reported P/E (x)	3.8	5.3 4.6	5.6	5.2	4.9
Dividend yield (%)	3.6 14.2	10.6	9.0	9.6	4. 10.
Price/book (x)	0.5	0.5	9.0 0.5	9.6 0.5	0.
• •	0.5	0.5 0.5	0.5 0.5	0.5 0.5	0.
Price/tangible book (x) EV/EBITDA (x) **	18.2	23.5	20.9	0.5 17.1	0. 15.
EV/EBITDA (x) *** EV/EBITDA @ target price (x) **	18.2	23.5			
9 9 ,	18.4 0.8	23.9 0.8	21.3 0.8	17.3 0.8	15. 0.
EV/invested capital (x)					

Sources: Sansiri; FSSIA estimates

Sansiri PCL (SIRI TB)

Exhibit 13: FSSIA ESG score implication

64.84 /100

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
***	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

Exhibit 14: ESG – peer comparison

	FSSIA			Domestic	ratings ·			Global ratings						Bloomberg		
	ESG score	DJSI	SET ESG	SET ESG Rating	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score	
SET100	67.71	5.69	4.38	4.05	4.77	4.43	4.02	Medium	57.34	BBB	22.70	60.82	67.31	1.19	35.34	
Coverage	66.17	5.16	4.33	3.94	4.81	4.43	3.83	Medium	56.41	BBB	18.92	59.20	65.82	1.38	35.46	
AP	55.79		Y	AA	5.00	5.00	Certified	Low	55.56	-		30.68	24.00		40.17	
ASW	38.31		Y	Α	5.00	5.00	Certified					66.47				
BRI	24.00			AA	5.00	4.00	Certified			-						
NOBLE	39.72		Y	AA	5.00	5.00	Certified					57.72	20.00			
ORI	50.82		Y	AA	5.00	5.00	Certified	Medium	57.38			46.18	13.00			
SC	53.79		Υ	AA	5.00	5.00	Certified	Medium				73.79	25.00	3.46	50.39	
SIRI	64.84		Υ	AA	5.00	5.00	Certified	Low		Α		57.53	29.00	3.40	61.19	
SPALI	63.32		Y	AA	5.00	5.00	Certified	Low	59.94	BB		51.96	22.00	2.65	50.35	

 $Sources: \underline{\textbf{SETTRADE.com}}; \ \textbf{FSSIA's compilation}$

Exhibit 15: ESG score by Bloomberg

FY ending Dec 31	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
ESG financial materiality scores - ESG score	3.28	3.31	3.28	3.37	3.23	3.42	3.00	3.40
BESG environmental pillar score	1.87	1.95	1.91	2.06	1.94	2.30	2.15	2.08
BESG social pillar score	6.80	7.10	7.25	7.24	6.12	6.08	3.50	7.57
BESG governance pillar score	4.41	4.29	4.24	4.21	4.35	4.26	4.10	4.19
ESG disclosure score	44.65	55.79	56.84	58.06	57.67	56.28	61.14	61.19
Environmental disclosure score	24.34	40.29	43.43	47.12	45.94	45.94	50.26	50.56
Social disclosure score	28.39	45.89	45.89	45.89	45.89	41.72	45.71	51.84
Governance disclosure score	81.10	81.10	81.10	81.10	81.10	81.10	87.36	81.10
Environmental								
Emissions reduction initiatives	No	Yes						
Climate change policy	No	Yes						
Climate change opportunities discussed	No							
Risks of climate change discussed	No	No	No	No	No	No	Yes	Yes
GHG scope 1	1	1	2	1	1	0	1	1
GHG scope 2 location-based	1	1	4	3	4	4	7	13
GHG Scope 3	_	_	2	1	28	22	2,788	1,915
Carbon per unit of production	_	_	_	_	_	_	0	_
Biodiversity policy	No	No	No	No	No	No	Yes	Yes
Energy efficiency policy	No	Yes						
Total energy consumption	1	1	6	6	8	8	15	30
Renewable energy use	_	_	1	1	1	1	1	1
Electricity used	1	1	5	5	8	7	14	26
Fuel used - natural gas	_	_	_	_	_	_	_	0

 $Sources: Bloomberg; FSSIA's \ compilation$

Exhibit 16: ESG score by Bloomberg (cont.)

FY ending Dec 31	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 202
Fuel used - crude oil/diesel	No	N						
Waste reduction policy	No	Yes	Yes	Yes	Yes	Yes	Yes	Ye
Hazardous waste	_	_	_	_	0	1	0	
Total waste	2	2	2	3	0	2	1	
Waste recycled	_	_	_	0	0	0	0	
Waste sent to landfills	_	_	_	_	0	1	1	
Environmental supply chain management	No	Yes	Yes	Yes	Yes	Yes	Yes	Ye
Water policy	Yes	Ye						
Water consumption	_	_	_	_	_	112	327	25
Social								
Human rights policy	Yes	Ye						
Policy against child labor	Yes	Ye						
Quality assurance and recall policy	No	Yes	Yes	Yes	Yes	Yes	Yes	Ye
Consumer data protection policy	No	No	No	No	No	No	Yes	Ye
Equal opportunity policy	No	Yes	Yes	Yes	Yes	Yes	Yes	Ye
Gender pay gap breakout	No	Ye						
Pct women in workforce	49	46	46	45	42	41	42	4
Pct disabled in workforce	_	_	_	_	_	_	_	-
Business ethics policy	Yes	Υe						
Anti-bribery ethics policy	Yes	Υe						
Health and safety policy	No	Yes	Yes	Yes	Yes	Yes	Yes	Υe
Lost time incident rate - employees	_	_	_	_	_	_	_	-
Total recordable incident rate - employees	_	_	_	1	1	1	0	
Training policy	No	Yes	Yes	Yes	Yes	Yes	Yes	Υe
Fair remuneration policy	No	1						
Number of employees – CSR	3,448	3,744	4,155	4,246	3,966	4,163	4,454	4,99
Employee turnover pct	20	19	23	22	31	28	34	2
Total hours spent by firm - employee training	58,444	100,189	74,208	76,683	44,499	44,627	51,995	95,88
Social supply chain management	No	Yes	Yes	Yes	Yes	Yes	Yes	Ύε
Governance								
Board size	10	10	12	11	12	12	12	1
No. of independent directors (ID)	5	5	5	4	5	5	5	
No. of women on board	0	0	0	0	0	0	0	
No. of non-executive directors on board	7	7	7	6	7	8	7	
Company conducts board evaluations	Yes	Υe						
No. of board meetings for the year	10	12	12	15	13	11	10	
Board meeting attendance pct	93	93	89	92	95	95	98	g
Board duration (years)	3	3	3	3	3	3	3	
Director share ownership guidelines	No	N						
Age of the youngest director	47	48	49	51	52	53	54	4
Age of the oldest director	81	82	83	63	64	65	66	6
No. of executives / company managers	22	20	13	16	14	12	13	Ì
No. of female executives	6	4	1	1	3	2	0	
Executive share ownership guidelines	No	No .	No	No.	No	No	No	N
Size of audit committee	3	3	3	3	4	4	4	•
No. of ID on audit committee	3	3	3	3	4	4	4	
Audit committee meetings	5	5	4	4	5	5	6	
Audit meeting attendance %	93	100	100	100	100	85	100	10
Size of compensation committee	3	3	3	3	4	4	4	
No. of ID on compensation committee	3	3	3	3	3	3	3	
No. of compensation committee meetings	3 4	2	2	3	3 4	2	2	
Compensation meeting attendance %	100	100	100	100	100	100	100	10
Size of nomination committee	3	3	3	3	4	4	4	
No. of nomination committee meetings	4	2	2	3	4	2	2	
								10
Nomination meeting attendance % Sustainability governance	100	100	100	100	100	100	100	10

Sources: Bloomberg; FSSIA's compilation

Disclaimer for ESG scoring

ESG score	Methodolog	у			Rating					
The Dow Jones Sustainability Indices (<u>DJSI</u>) By S&P Global	process base from the ann	ed on the com ual S&P Globa	transparent, rules-based panies' Total Sustainabili al Corporate Sustainabilit anies within each industry	ity Scores resulting ty Assessment (CSA).	Be a member and invited to the annual S&P Global Corporate Sustainability Assessment (CSA) for DJSI. Companies with an S&P Global ESG Score of less than 45% of the S&P Global ESG Score of the highest scoring company are disqualified. The constituents of the DJSI indices are selected from the Eligible Universe.					
SET ESG Ratings List (SETESG) by The Stock Exchange of Thailand (SET)	managing bu Candidates r 1) no irregula float of >150 up capital. So 70%; 2) inde wrongdoing r	siness with tra must pass the ar trading of th shareholders, ome key disqu pendent direct related to CG,	nsibility in Environmental ansparency in Governance preemptive criteria, with he board members and en an and combined holding manalifying criteria include: 1 tors and free float violation social & environmental in arnings in red for > 3 year	ce, updated annually. two crucial conditions: kecutives; and 2) free nust be >15% of paid- 1) CG score of below on; 3) executives' mpacts; 4) equity in	To be eligible for <u>SETESG inclusion</u> , verified data must be scored at a minimum of 50% for each indicator, unless the company is a part of DJSI during the assessment year. The scoring will be fairly weighted against the nature of the relevant industry and materiality. <u>SETESG Index</u> is extended from the SET ESG Ratings companies whose 1) market capitalization > THB5b (~USD150b); 2) free float >20%; and 3) liquidity >0.5% of paid-up capital for at least 9 out of 12 months. The SETTHSI Index is a market capitalisation-weighted index, cap 5% quarterly weight at maximum, and no cap for number of stocks.					
CG Score by Thai Institute of Directors Association (Thai IOD)	annually by t Thailand (SE	he Thai IOD, \	h in sustainable developn with support from the Sto ts are from the perspectiv s.	ck Exchange of	Good (80-89), 3 and not rated for equitable treatr	B for Good (70 or scores below ment of shareh 5%); 4) disclo	ories: 5 for Excell 1-79), 2 for Fair (6 w 50. Weightings olders (weight 2 sure & transpare	60-69), 1 for P s include: 1) th 5% combined)	lass (60-69), ne rights; 2) and); 3) the role of	
AGM level By Thai Investors Association (TIA) with support from the SEC	treatment are transparent a out of five the criteria cover date (45%), a circulation of si exercised. The and verifiability	e incorporated and sufficiently e CG compone AGM procedi and after the n ufficient informat second assesse ; and 3) openne.	which shareholders' rights I into business operations y disclosed. All form impo ents to be evaluated annuures before the meeting (meeting (10%). (The first astion for voting; and 2) facilitations in the ease of attending mess for Q&A. The third involveses, resolutions and voting res	s and information is ortant elements of two ually. The assessment (45%), at the meeting ssesses 1) advance ing how voting rights can be eetings; 2) transparency is the meeting minutes that			four categories: (80-89), and not			
Thai CAC By Thai Private Sector Collective Action Against Corruption (CAC)	establishmer policies. The (Companies de Declaration of a Certification, in managers and	nt of key control Certification is eciding to become Intent to kick off cluding risk asse	Checklist include corruptions, and the monitoring and segments of three years. The a CAC certified member state of the a CAC certified member state of the subject of the segment, in place of policy and ablishment of whistleblowing of the stakeholders.)	nd developing of art by submitting a mit the CAC Checklist for ad control, training of	passed Checkli	st will move fo e members a	ed by a committe or granting certific re twelve highly r chievements.	cation by the 0	CAC Council	
Morningstar Sustainalytics	based on an risk is unmar regulatory filing	assessment on aged. Sources as, news and oth	sk rating provides an over of how much of a compan is to be reviewed include corpor her media, NGO reports/webs k, ESG controversies, issuer t	ny's exposure to ESG orate publications and sites, multi-sector			score is the sum higher ESG risk Medium		ed risk. The Severe	
	reports, and qu	ality & peer revi	ews.		0-10	10-20	20-30	30-40	40+	
ESG Book	positioned to the principle helps explain over-weightin	outperform or of financial ma future risk-ad	sustainable companies the ver the long term. The me ateriality including informatiquisted performance. Mat th higher materiality and in thy basis.	ethodology considers ation that significantly teriality is applied by	scores using m	ateriality-base	ated as a weight d weights. The s idicating better p	core is scaled		
MSCI			measure a company's mand laggards according to t						nethodology to	
	AAA	8.571-10.000	66 6							
	AA	7.143-8.570	Leader:	leading its industry in ma	anaging the most si	gnificant ESG ris	sks and opportunitie	:S		
	Α	5.714-7.142								
	ввв	4.286-5.713		a mixed or unexceptiona	al track record of ma	naging the mos	t significant ESG ris	ks and opportur	nities relative to	
	ВВ	2.857-4.285	i	industry peers						
	В	1.429-2.856	, .			,		. 500		
	ccc	0.000-1.428	Laggard:	lagging its industry base	ed on its high expos	ure and failure to	manage significan	t ESG risks		
Moody's ESG solutions	believes that	a company in	gree to which companies to tegrating ESG factors into or shareholders over the r	to its business model and						
Refinitiv ESG rating	based on pul	blicly available	and objectively measure e and auditable data. The ta publicly. <i>(Score ratings</i> a	score ranges from 0 to	100 on relative E	SG performan	ice and insufficie	nt degree of tr		
S&P Global			re is a relative score mea in the same industry class				of ESG risks, op	oortunities, an	d impacts	
Bloomberg	ESG Score		Bloomberg score evalua score is based on Bloom	ating the company's aggr mberg's view of ESG fina the weights are determin	egated Environn ncial materiality.	nental, Social The score is a	a weighted gener	ralized mean ((power mean)	
			of Fillal Scores, where t	ine weights are determine	ed by the pillar p	nonty ranking.	values range in	0111 0 10 10, 10	is the best.	

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

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History of change in investment rating and/or target price



Date	Rating	Target price	Date	Rating	Target price	Date	Rating	Target price
06-Feb-2023 27-Jul-2023 01-Nov-2023	BUY BUY BUY	2.20 2.30 1.90	11-Jan-2024 03-Apr-2024 22-Nov-2024	HOLD BUY BUY	1.90 1.90 2.20	06-Feb-2025	BUY	1.90

Thanyatorn Songwutti started covering this stock from 06-Feb-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
Sansiri	SIRI TB	THB 1.41	HOLD	Downside risks to our P/E-based TP include 1) lower-than-expected take-up rates of new launches; 2) a slowdown in the economy and purchasing power, 3) fierce competition, 4) a higher loan rejection rate and customer cancellation, 5) a construction delay and labor shortages, and 6) a higher D/E ratio than property peers.

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 24-Apr-2025 unless otherwise stated.

RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.