EQUITY RESEARCH - COMPANY REPORT

WHA CORPORATION

THAILAND / PROPERTY DEVELOPMENT

WHA TB

FSSIA ESG rating

NANS





UNCHANGED

TARGET PRICE THB5.40 **CLOSE THB2.90 UP/DOWNSIDE** +86.2% **PRIOR TP THB5.40 CHANGE IN TP UNCHANGED** TP vs CONSENSUS +11.8%

Solid land transfers drive 1Q25E

- We expect robust land transfers totaling 850 rai, driving 1Q25 profit to surge +14.4% q-q, +18.5% y-y.
- Although 1Q25E profit accounts for 32% of our full-year forecast, we maintain our full-year forecast.
- Too cheap at -2.5SD of its five-year average. BUY maintained.

Robust land demand drives record 1Q25E performance

The sales and land transfer momentum in 1Q25 remained very strong. continuing from the previous quarter due to sustained customer demand. Land sales in industrial estates may reach up to 850 rai (+11.1% q-q, +161.5% v-v), representing 36% of the company's full-year sales target of 2,350 rai. We also expect land transfers this guarter to reach 850 rai. consisting of approximately 680 rai of WHA's own land and 170 rai from WHAIER (60% owned by WHA). This compares to 449 rai transferred in 4Q24 and 581 rai in 1Q24.

Outstanding 1Q25E earnings likely the peak of the year

The selling price is trending upward, from cTHB4m per rai last year to cTHB5m per rai, following gradual price adjustments. We estimate the revenue from land sales in industrial estates in 1Q25 to reach THB3.4b (+40.6% q-q, +60.3% y-y), accounting for 73% of total revenue. We project the gross margin for the industrial estate business at 60.9%, improving from 58.8% in 1Q24 due to higher selling prices, but declining from 65.0% in 4Q24 due to rising land costs. Revenue from other businesses and SG&A expenses are not expected to show significant changes. Consequently, we expect a 1Q25 net profit of THB1.6b (+14.4% q-q, +18.5% y-y), representing 32% of our full-year forecast.

Land sales in 2025 remain on track despite external headwinds

Although the land sales and 1Q25E net profit account for more than 30% of our full-year forecast, we maintain our current estimates for now. The strong performance is likely to be concentrated in 1H25, as is typically the case, with 2H25 expected to be softer. This is partly due to the ongoing negotiations surrounding US tax policies, which have prompted new customers to adopt a wait-and-see approach. Nevertheless, with a backlog of over 1,500 rai as of the end of 1Q25, land sales and overall performance this year remain on solid footing. We are maintaining our full-year 2025 net profit forecast at THB5.1b (+12.0% y-y).

Undervalued despite strong 1Q25E; BUY maintained

We believe the market has overreacted to negative news, resulting in an unjustified decline in the share price, which is currently trading at a 2025E P/E of just 8.6x, (-2.5SD below its five-year average). The 2025E P/BV stands at only 1.2x, while the ROE remains strong at 14%. We maintain our BUY rating with a TP of THB5.40, based on a 2025E P/E of 16x.

KEY STOCK DATA

| YE Dec (THB m) | 2024 | 2025E | 2026E | 2027E |
|----------------------|--------|--------|--------|--------|
| Revenue | 11,335 | 15,942 | 15,882 | 16,539 |
| Net profit | 4,359 | 5,067 | 4,815 | 4,805 |
| EPS (THB) | 0.29 | 0.34 | 0.32 | 0.32 |
| vs Consensus (%) | - | 5.3 | (8.0) | (3.9) |
| EBITDA | 6,503 | 7,923 | 7,626 | 7,735 |
| Recurring net profit | 4,526 | 5,067 | 4,815 | 4,805 |
| Core EPS (THB) | 0.30 | 0.34 | 0.32 | 0.32 |
| Chg. In EPS est. (%) | - | - | - | - |
| EPS growth (%) | 2.4 | 12.0 | (5.0) | (0.2) |
| Core P/E (x) | 9.6 | 8.6 | 9.0 | 9.0 |
| Dividend yield (%) | 6.6 | 7.0 | 6.7 | 6.7 |
| EV/EBITDA (x) | 13.4 | 10.9 | 11.4 | 10.9 |
| Price/book (x) | 1.2 | 1.2 | 1.1 | 1.1 |
| Net debt/Equity (%) | 104.3 | 96.8 | 92.8 | 82.4 |
| ROE (%) | 13.3 | 14.1 | 12.7 | 12.1 |



| Share price performance | 1 Month | 3 Month | 12 Month |
|-----------------------------|----------------|-------------|------------|
| Absolute (%) | (20.8) | (42.0) | (39.1) |
| Relative to country (%) | (18.5) | (32.4) | (28.3) |
| Mkt cap (USD m) | | | 1,298 |
| 3m avg. daily turnover (USE |) m) | | 19.3 |
| Free float (%) | | | 68 |
| Major shareholder | Miss Jareeport | n Jarukorns | akul (23%) |
| 12m high/low (THB) | | | 6.20/2.26 |
| Issued shares (m) | | | 14,946.83 |

Sources: Bloomberg consensus; FSSIA estimates



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Investment thesis

The ongoing negotiations surrounding US tax policies have prompted new customers to adopt a wait-and-see approach. While recent industrial estate customers in Thailand have primarily been Chinese investors, their production is not specifically aimed at exports to the US. In contrast, most customers in WHA's Vietnam estates are in the electronic components sector and produce largely for export to the US, making them more sensitive to policy developments. As a result, land sales in Vietnam could potentially fall short of targets.

Nevertheless, with a backlog of over 1,500 rai at the end of 1Q25, land sales and overall performance this year remain on solid footing. We maintain our full-year 2025 profit forecast and BUY rating. The share price trades at only -2.5SD below its five-year average.

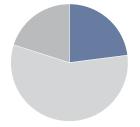
Company profile

WHA is the leader of one-stop service which covers all of customer demands relating to logistics services of which classifies into 4 business hubs i.e. Logistics, Industrial Development, Utilities & Power, and Digital Business. The Company sets a clear policy to sell its assets into Real-Estate Investment Trust (WHART, WHAIR and WHABT), as an additional source of fund.

www.wha-group.com

Principal activities (revenue, 2024)

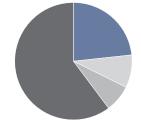
- Lease and service 23.0 %
- Sales of real estate 56.9 %
- Sales of goods 20.1 %



Source: WHA Corporation

Major shareholders

- Miss Jareeporn Jarukornsakul -23.3 %
- Miss Chatchamol Anantaprayoon9.0 %
- Thai NVDR 7.5 %
- Others 60.2 %



Source: WHA Corporation

Catalysts

Key potential catalysts include 1) government investment promotion policies that exceed expectations; 2) economic growth that exceeds expectations; and 3) higher private and public sector investment growth.

Risks to our call

Downside risks to our TP include 1) local political uncertainties; 2) a delay in budget approval; 3) the inability to sell assets into its trusts as planned; and 4) intense competition from abroad.

Event calendar

| Date | Event |
|---------------|--|
| 24 April 2025 | Shareholders' meeting date |
| 7 May 2025 | Ex-dividend date (THB0.1237 per share) |
| 14 May 2025 | 1Q25 earnings announcement |
| 23 May 2025 | Dividend payment date |
| | |

Key assumptions

| | 2025E | 2026E | 2027E |
|-------------------------|--------|--------|--------|
| Land transferred (rai) | 2,400 | 2,170 | 2,170 |
| Revenue from land sold | 10,848 | 10,416 | 10,728 |
| Gross margin (%) | 47.6 | 47.6 | 47.8 |
| Revenue from logistics | 2,602 | 2,771 | 2,86 |
| Gross margin (%) | 56.0 | 55.0 | 54.0 |
| Revenue from goods sold | 2,491 | 2,694 | 2,694 |
| Gross margin (%) | 40.0 | 40.0 | 40.0 |

Source: FSSIA estimates

Earnings sensitivity

- For every 5% change in land price, we project WHA's 2025 core profit to change by 4%, all else being equal.
- For every 0.5% change in average cost of funds, we project WHA's 2025 core profit to change by 1.5%, all else being equal.

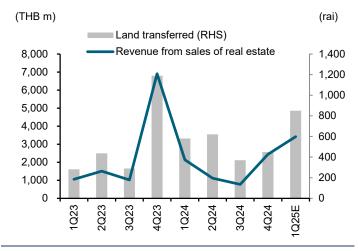
Source: FSSIA estimates

Exhibit 1: WHA – 1Q25 earnings preview

| Year to Dec 31 | 1Q24 | 2Q24 | 3Q24 | 4Q24 | 1Q25E | Cha | nge | 2024 | 2025E | Change | % of |
|-----------------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--------|
| | (THB m) | (q-q %) | (y-y %) | (THB m) | (THB m) | (y-y %) | 25E |
| Sales | 3,280 | 2,322 | 2,049 | 3,684 | 4,717 | 28.1 | 43.8 | 11,335 | 15,942 | 40.6 | 29.6 |
| Cost of sales | (1,471) | (1,095) | (1,055) | (1,594) | (2,123) | 33.2 | 44.3 | (5,215) | (7,632) | 46.3 | 27.8 |
| Gross profit | 1,808 | 1,228 | 994 | 2,090 | 2,594 | 24.1 | 43.5 | 6,120 | 8,310 | 35.8 | 31.2 |
| Operating costs | (443) | (449) | (426) | (652) | (708) | 8.5 | 59.9 | (1,970) | (2,296) | 16.5 | 30.8 |
| Operating profit | 2,251 | 1,677 | 1,420 | 2,742 | 3,302 | 20.4 | 46.7 | 5,588 | 6,923 | 23.9 | 47.7 |
| Operating EBITDA | 2,041 | 1,414 | 670 | 2,379 | 2,625 | 10.4 | 28.6 | 6,503 | 7,923 | 21.8 | 33.1 |
| Other income | 478 | 410 | (138) | 687 | 456 | (33.6) | (4.5) | 1,438 | 909 | (36.8) | 50.2 |
| Interest expense | (342) | (302) | (388) | (347) | (350) | 1.0 | 2.4 | (1,378) | (1,438) | 4.3 | 24.3 |
| Profit before tax | 1,674 | 1,497 | 813 | 1,961 | 2,147 | 9.4 | 28.2 | 5,946 | 6,385 | 7.4 | 33.6 |
| Tax | (142) | (87) | (312) | (437) | (429) | (1.8) | 202.6 | 977 | 987 | 0.9 | (43.5) |
| Associates | 173 | 610 | 770 | 183 | 154 | (15.9) | (10.7) | 1,736 | 900 | (48.2) | 17.1 |
| Minority interests | 168 | 122 | 42 | 111 | 100 | (9.5) | (40.3) | 442 | 331 | (25.2) | 30.2 |
| Reported net profit | 1,365 | 1,289 | 459 | 1,247 | 1,617 | 29.7 | 18.5 | 4,359 | 5,067 | 16.2 | 31.9 |
| Core profit | 1,365 | 1,289 | 757 | 1,414 | 1,617 | 14.4 | 18.5 | 4,526 | 5,067 | 12.0 | 31.9 |
| Reported EPS (THB) | 0.09 | 0.09 | 0.03 | 0.08 | 0.11 | 29.7 | 18.5 | 0.29 | 0.34 | 16.2 | 31.9 |
| Core EPS (THB) | 0.09 | 0.09 | 0.05 | 0.09 | 0.11 | 14.4 | 18.5 | 0.30 | 0.34 | 12.0 | 31.9 |
| Key ratios | (%) | (%) | (%) | (%) | (%) | (ppt) | (ppt) | (%) | (%) | (ppt) | |
| Gross margin | 55.1 | 52.9 | 48.5 | 56.7 | 55.0 | (1.7) | (0.2) | 54.0 | 52.1 | (1.9) | |
| Operating margin | 56.2 | 51.2 | 21.0 | 57.7 | 49.7 | (8.0) | (6.6) | 49.3 | 43.4 | (5.9) | |
| EBITDA margin | 62.2 | 60.9 | 32.7 | 64.6 | 55.7 | (8.9) | (6.6) | 49.3 | 49.7 | 0.4 | |
| Core profit margin | 41.6 | 55.5 | 37.0 | 38.4 | 34.3 | (4.1) | (7.3) | 39.9 | 31.8 | (8.1) | |
| SG&A / Sales | 13.5 | 19.3 | 20.8 | 17.7 | 15.0 | (2.7) | 1.5 | 17.4 | 14.4 | (3.0) | |
| Revenue breakdown | (THB m) | (q-q %) | (y-y %) | (THB m) | (THB m) | (y-y %) | |
| Revenue from lease and services | 578 | 629 | 685 | 713 | 721 | 1.2 | 24.8 | 2,604 | 1,892 | (27.4) | |
| Revenue from sales of real estate | 2,133 | 1,115 | 773 | 2,433 | 3,420 | 40.6 | 60.3 | 6,454 | 4,021 | (37.7) | |
| Revenue from sales of goods | 569 | 578 | 591 | 539 | 576 | 6.9 | 1.3 | 2,277 | 1,738 | (23.7) | |
| Gross margin by business | (%) | (%) | (%) | (%) | (%) | (ppt) | (ppt) | (%) | (%) | (ppt) | |
| Lease and services | 55.5 | 45.2 | 48.5 | 40.6 | 40.5 | (0.1) | (15.0) | 47.1 | 49.6 | 2.4 | |
| Sales of real estate | 58.8 | 64.4 | 50.3 | 65.0 | 60.9 | (4.1) | 2.1 | 61.1 | 58.7 | (2.4) | |
| Sales of goods | 40.8 | 39.0 | 46.2 | 40.7 | 38.0 | (2.7) | (2.8) | 41.7 | 42.1 | 0.3 | |

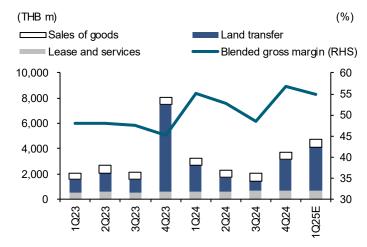
Sources: WHA, FSSIA estimates

Exhibit 2: Land transferred and revenue



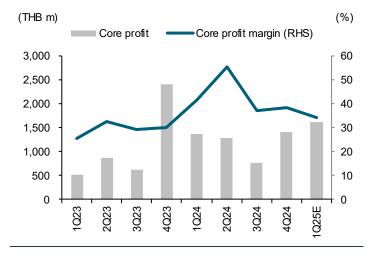
Sources: WHA, FSSIA estimates

Exhibit 3: Revenue breakdown and gross margin



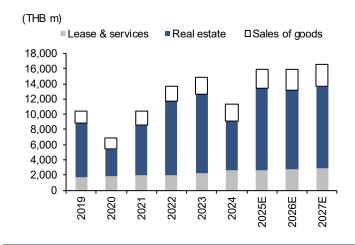
Sources: WHA, FSSIA estimates

Exhibit 4: Core profit and core profit margin



Sources: WHA, FSSIA estimates

Exhibit 6: Revenue structure, yearly



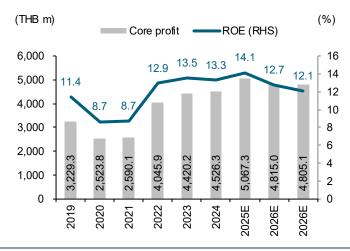
Sources: WHA, FSSIA estimates

Exhibit 5: One-year rolling forward P/E band



Sources: Bloomberg, FSSIA estimates

Exhibit 7: Core profit and ROE, yearly



Sources: WHA, FSSIA estimates

Financial Statements

WHA Corporation

| Profit and Loss (THB m) Year Ending Dec | 2023 | 2024 | 2025E | 2026E | 2027E |
|---|---------|---------|---------|---------|---------|
| Revenue | 14,875 | 11,335 | 15,942 | 15,882 | 16,539 |
| Cost of goods sold | (7,967) | (5,215) | (7,632) | (7,756) | (8,195) |
| Gross profit | 6,908 | 6,120 | 8,310 | 8,126 | 8,343 |
| Other operating income | 639 | 1,438 | 909 | 905 | 893 |
| Operating costs | (2,105) | (1,970) | (2,296) | (2,478) | (2,630) |
| Operating EBITDA | 6,151 | 6,503 | 7,923 | 7,626 | 7,735 |
| Depreciation | (709) | (915) | (1,000) | (1,072) | (1,128) |
| Goodwill amortisation | 0 | 0 | 0 | 0 | 0 |
| Operating EBIT | 5,442 | 5,588 | 6,923 | 6,553 | 6,607 |
| Net financing costs | (1,235) | (1,378) | (1,438) | (1,472) | (1,537) |
| Associates | 1,496 | 1,736 | 900 | 886 | 896 |
| Recurring non-operating income | 1,496 | 1,736 | 900 | 886 | 896 |
| Non-recurring items | 6 | (167) | 0 | 0 | 0 |
| Profit before tax | 5,708 | 5,779 | 6,385 | 5,968 | 5,965 |
| Tax | (659) | (977) | (987) | (917) | (925) |
| Profit after tax | 5,050 | 4,802 | 5,398 | 5,050 | 5,040 |
| Minority interests | (624) | (442) | (331) | (235) | (235) |
| Preferred dividends | - | - | - | - | - |
| Other items | - | - | - | - | - |
| Reported net profit | 4,426 | 4,359 | 5,067 | 4,815 | 4,805 |
| Non-recurring items & goodwill (net) | (6) | 167 | 0 | 0 | 0 |
| Recurring net profit | 4,420 | 4,526 | 5,067 | 4,815 | 4,805 |
| Per share (THB) | | | | | |
| Recurring EPS * | 0.30 | 0.30 | 0.34 | 0.32 | 0.32 |
| Reported EPS | 0.30 | 0.29 | 0.34 | 0.32 | 0.32 |
| DPS | 0.18 | 0.19 | 0.20 | 0.19 | 0.19 |
| Diluted shares (used to calculate per share data) | 14,947 | 14,947 | 14,947 | 14,947 | 14,947 |
| Growth | | | | | |
| Revenue (%) | 8.3 | (23.8) | 40.6 | (0.4) | 4.1 |
| Operating EBITDA (%) | 2.2 | 5.7 | 21.8 | (3.8) | 1.4 |
| Operating EBIT (%) | 0.6 | 2.7 | 23.9 | (5.3) | 0.8 |
| Recurring EPS (%) | 9.3 | 2.4 | 12.0 | (5.0) | (0.2) |
| Reported EPS (%) | 9.4 | (1.5) | 16.2 | (5.0) | (0.2) |
| Operating performance | | | | | |
| Gross margin inc. depreciation (%) | 46.4 | 54.0 | 52.1 | 51.2 | 50.4 |
| Gross margin exc. depreciation (%) | 51.2 | 62.1 | 58.4 | 57.9 | 57.3 |
| Operating EBITDA margin (%) | 41.4 | 57.4 | 49.7 | 48.0 | 46.8 |
| Operating EBIT margin (%) | 36.6 | 49.3 | 43.4 | 41.3 | 39.9 |
| Net margin (%) | 29.7 | 39.9 | 31.8 | 30.3 | 29.1 |
| Effective tax rate (%) | 11.5 | 16.9 | 15.5 | 15.4 | 15.5 |
| Dividend payout on recurring profit (%) | 62.2 | 62.9 | 60.0 | 60.0 | 60.0 |
| Interest cover (X) | 5.6 | 5.3 | 5.4 | 5.1 | 4.9 |
| Inventory days | 553.2 | 1,173.8 | 931.0 | 997.0 | 1,021.3 |
| Debtor days | 15.3 | 24.4 | 20.3 | 21.2 | 19.7 |
| Creditor days | 160.4 | 403.5 | 305.4 | 282.0 | 259.3 |
| Operating ROIC (%) | 28.6 | 23.8 | 25.3 | 22.2 | 21.1 |
| ROIC (%) | 7.9 | 7.4 | 7.6 | 7.1 | 7.0 |
| ROE (%) | 13.5 | 13.3 | 14.1 | 12.7 | 12.1 |
| ROA (%) | 7.0 | 6.4 | 6.6 | 6.3 | 6.2 |
| * Pre-exceptional, pre-goodwill and fully diluted | | | | | |
| Revenue by Division (THB m) | 2023 | 2024 | 2025E | 2026E | 2027E |
| Lease and service | 2,191 | 2,604 | 2,602 | 2,771 | 2,896 |
| Sales of real estate | 10,479 | 6,454 | 10,848 | 10,416 | 10,728 |
| Sales of goods | 2,204 | 2,277 | 2,491 | 2,694 | 2,914 |

Sources: WHA Corporation; FSSIA estimates

Financial Statements

WHA Corporation

| Cash Flow (THB m) Year Ending Dec | 2023 | 2024 | 2025E | 2026E | 2027 |
|---|---------------------|--------------|--------------|--------------|------------|
| Recurring net profit | 4,420 | 4,526 | 5,067 | 4,815 | 4,80 |
| Depreciation | 709 | 915 | 1,000 | 1,072 | 1,12 |
| Associates & minorities | (1,496) | (1,736) | (900) | (886) | (89) |
| Other non-cash items | 4,500 | 1,957 | 6,392 | 6,537 | 4,79 |
| Change in working capital | (112) | (2,736) | (7,172) | (5,705) | (3,578 |
| Cash flow from operations | 8,022 | 2,926 | 4,388 | 5,834 | 6,25 |
| Capex - maintenance | - | - | - | - | |
| Capex - new investment | (6,437) | (4,586) | (1,466) | (1,442) | (2,91 |
| Net acquisitions & disposals | - | - | - | - | |
| Other investments (net) | (354) | (464) | (3,842) | (44) | (9: |
| Cash flow from investing | (6,791) | (5,050) | (5,308) | (1,486) | (3,01 |
| Dividends paid | (2,499) | (2,749) | (3,040) | (2,889) | (2,88 |
| Equity finance | 0 | 0 | 0 | 0 | 0.4 |
| Debt finance | (215) 800 | 4,465 | 784 205 | (1,028) | 94 14 |
| Other financing cash flows | | 2,138 | | 16 | |
| Cash flow from financing Non-recurring cash flows | (1,914) | 3,854 | (2,051) | (3,901) | (1,80 |
| Other adjustments | 101 | 0 | 0 | 0 | |
| Net other adjustments | 101 | (98) | 0 | 0 | |
| Novement in cash | (583) | 1,632 | (2,972) | 446 | 1,44 |
| Free cash flow to firm (FCFF) | 2,465.41 | (745.95) | 517.44 | 5,818.88 | 4,777.6 |
| Free cash flow to equity (FCFE) | 1,916.40 | 4,380.63 | 68.69 | 3,335.22 | 4,323.2 |
| | ,, , | , | | ., | ,, , |
| Per share (THB) | 0.40 | (0.05) | 0.00 | 0.00 | 0.5 |
| CFF per share | 0.16 | (0.05) | 0.03 | 0.39 | 0.3 |
| FCFE per share Recurring cash flow per share | 0.13 0.54 | 0.29 0.38 | 0.00 0.77 | 0.22 0.77 | 0.2 0.6 |
| Southing Gash new per chare | 0.01 | 0.00 | 0.11 | 0.77 | 0.0 |
| Salance Sheet (THB m) Year Ending Dec | 2023 | 2024 | 2025E | 2026E | 2027 |
| angible fixed assets (gross) | 10,893 | 12,893 | 13,893 | 14,893 | 15,89 |
| ess: Accumulated depreciation | (2,041) | (2,943) | (3,944) | (5,016) | (6,14 |
| angible fixed assets (net) | 8,852 | 9,949 | 9,949 | 9,877 | 9,74 |
| ntangible fixed assets (net) | 21,694 | 21,694 | 21,694 | 21,694 | 21,69 |
| ong-term financial assets | 7,072 | 7,242 | 6,113 | 6,165 | 6,2 |
| nvest. in associates & subsidiaries | 19,631 | 19,715 | 19,813 | 19,912 | 20,0 |
| Cash & equivalents | 6,586 | 8,218 | 5,247 | 5,693 | 7,13 |
| VC receivable | 686 | 827 | 944 | 897 | 88 |
| nventories | 11,310 | 16,346 | 17,482 | 19,030 | 20,51 |
| Other current assets | 712 | 1,856 | 1,785 | 1,723 | 1,68 |
| Current assets | 19,295 | 27,247 | 25,459 | 27,344 | 30,22 |
| Other assets | 13,683 | 15,695 | 15,989 | 16,294 | 16,58 |
| Total assets | 90,225 | 101,541 | 99,017 | 101,285 | 104,48 |
| Common equity | 33,487 | 34,832 | 36,858 | 38,784 | 40,70 |
| finorities etc. | 3,835 | 3,679 | 3,873 | 3,873 | 3,8 |
| otal shareholders' equity | 37,322 | 38,511 | 40,732 | 42,658 | 44,58 |
| ong term debt | 30,407 | 37,573 | 36,143 | 34,773 | 34,32 |
| Other long-term liabilities | 7,400 | 7,788 | 7,696 | 7,584 | 7,60 |
| Long-term liabilities | 37,807 | 45,361 | 43,839 | 42,357 | 41,92 |
| A/C payable | 3,637 | 5,871 | 5,227 | 5,100 | 4,94 |
| Short term debt | 10,713 | 10,808 | 8,523 | 10,485 | 9,5 |
| Other current liabilities | 747 | 991 | 696 | 685 | 7 |
| Current liabilities | 15,096 | 17,669 | 14,446 | 16,270 | 15,1 |
| otal liabilities and shareholders' equity | 90,225 | 101,541 | 99,017 | 101,285 | 101,68 |
| let working capital | 8,325 | 12,168 | 14,289 | 15,866 | 17,4 |
| nvested capital Includes convertibles and preferred stock which is bei | 79,255 | 86,462 | 87,847 | 89,808 | 91,7 |
| includes convertibles and preferred stock which is be | ing treated as debt | | | | |
| er share (THB) | | | | | |
| look value per share | 2.24 | 2.33 | 2.47 | 2.59 | 2. |
| angible book value per share | 0.79 | 0.88 | 1.01 | 1.14 | 1.2 |
| inancial strength | | | | | |
| let debt/equity (%) | 92.5 | 104.3 | 96.8 | 92.8 | 82 |
| let debt/total assets (%) | 38.3 | 39.6 | 39.8 | 39.1 | 35 |
| Current ratio (x) | 1.3 | 1.5 | 1.8 | 1.7 | 2 |
| F interest cover (x) | 7.8 | 7.5 | 2.1 | 4.2 | 5 |
| aluation | 2023 | 2024 | 2025E | 2026E | 202 |
| ecurring P/E (x) * | 9.8 | 9.6 | 8.6 | 9.0 | |
| ecurring P/E @ target price (x) * | 18.3 | 17.8 | 15.9 | 16.8 | 16 |
| Reported P/E (x) | 9.8 | 9.9 | 8.6 | 9.0 | |
| Dividend yield (%) | 6.3 | 6.6 | 7.0 | 6.7 | |
| Price/book (x) | 1.3 | 1.2 | 1.2 | 1.1 | , |
| rice/tangible book (x) | 3.7 | 3.3 | 2.9 | 2.5 | 2 |
| V/EBITDA (x) ** | 13.3 | 13.4 | 10.9 | 11.4 | 10 |
| V/EBITDA (x) | 19.4 | 19.2 | 15.7 | 16.3 | 15 |
| EV/invested capital (x) | 1.0 | 1.0 | 1.0 | 1.0 | (|
| | | | | | |

Sources: WHA Corporation; FSSIA estimates

WHA Corporation PCL (WHA TB)



Exhibit 8: FSSIA ESG score implication

69.86 /100

| Rating | Score | Implication |
|--------|---------|--|
| **** | >79-100 | Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability. |
| *** | >59-79 | A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers. |
| *** | >39-59 | Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually. |
| ** | >19-39 | Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable. |
| * | 1-19 | The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC. |

Sources: FSSIA estimates

Exhibit 9: ESG – peer comparison

| | FSSIA | | Domestic ratings | | | | | Global ratings | | | | | | Bloomberg | | |
|----------|--------------|------|------------------|-------------------|-------------|--------------|-----------|-------------------------|-------------|------|---------|-----------|---------------|--------------|------------------|--|
| | ESG score | DJSI | SET ESG | SET ESG Rating | CG score | AGM level | Thai CAC | Morningstar ESG risk | ESG Book | MSCI | Moody's | Refinitiv | S&P Global | ESG score | Disclosure score | |
| SET100 | 69.20 | 5.34 | 4.40 | 4.40 | 4.76 | 4.65 | 3.84 | Medium | 51.76 | BBB | 20.87 | 58.72 | 63.91 | 3.72 | 28.17 | |
| Coverage | 67.12 | 5.11 | 4.15 | 4.17 | 4.83 | 4.71 | 3.53 | Medium | 52.04 | BB | 16.97 | 56.85 | 62.09 | 3.40 | 31.94 | |
| AMATA | 67.15 | | Υ | Υ | 5.00 | 5.00 | Certified | Low | 55.76 | BBB | | 68.94 | 35.00 | 2.95 | 63.20 | |
| FPT | 40.59 | | | Y | 5.00 | 4.00 | Certified | | 45.88 | - | | 65.83 | 21.00 | - | | |
| SPI | 28.05 | | | Y | 5.00 | 5.00 | Certified | | | | | | | 2.03 | 42.73 | |
| WHA | 69.86 | | Y | Y | 5.00 | 5.00 | Certified | Low | 58.26 | BBB | | 72.01 | 75.00 | 2.80 | 56.32 | |

 $Sources: \underline{SETTRADE.com}; FSSIA's compilation$

Exhibit 10: ESG score by Bloomberg

| FY ending Dec 31 | FY 2015 | FY 2016 | FY 2017 | FY 2018 | FY 2019 | FY 2020 | FY 2021 | FY 2022 |
|--|---------|---------|---------|---------|---------|---------|---------|---------|
| ESG financial materiality scores - ESG score | _ | _ | _ | _ | _ | _ | 2.57 | 2.80 |
| BESG environmental pillar score | _ | _ | _ | _ | _ | _ | 1.36 | 1.87 |
| BESG social pillar score | _ | _ | _ | _ | _ | _ | 3.67 | 3.25 |
| BESG governance pillar score | _ | _ | _ | _ | _ | _ | 4.15 | 4.06 |
| ESG disclosure score | 26.05 | 39.52 | 40.90 | 40.90 | 51.70 | 56.10 | 64.03 | 56.32 |
| Environmental disclosure score | 1.27 | 18.48 | 18.48 | 18.48 | 50.11 | 55.54 | 58.68 | 40.11 |
| Social disclosure score | 13.72 | 25.12 | 29.26 | 29.26 | 30.05 | 37.85 | 39.66 | 35.10 |
| Governance disclosure score | 63.03 | 74.83 | 74.83 | 74.83 | 74.83 | 74.83 | 93.62 | 93.62 |
| Environmental | | | | | | | | |
| Emissions reduction initiatives | No | No | No | No | Yes | Yes | Yes | Yes |
| Climate change policy | No | No | No | No | Yes | Yes | Yes | Yes |
| Climate change opportunities discussed | No |
| Risks of climate change discussed | No | No | No | No | No | Yes | Yes | Yes |
| GHG scope 1 | _ | 0 | 1 | 1 | 1 | 2 | 1 | 1 |
| GHG scope 2 location-based | _ | 14 | 15 | 19 | 19 | 16 | 18 | 16 |
| GHG Scope 3 | _ | _ | _ | _ | _ | _ | 116 | _ |
| Carbon per unit of production | _ | _ | _ | _ | _ | _ | _ | _ |
| Biodiversity policy | No | No | No | No | Yes | Yes | Yes | Yes |
| Energy efficiency policy | Yes |
| Total energy consumption | _ | 24 | 25 | 33 | 33 | 37 | 37 | 38 |
| Renewable energy use | _ | _ | _ | _ | 1 | 1 | 1 | 2 |
| Electricity used | _ | _ | _ | _ | _ | _ | 37 | 38 |
| Fuel used - natural gas | _ | _ | _ | _ | _ | _ | _ | 0 |

 $Sources: Bloomberg; FSSIA's \ compilation$

Exhibit 11: ESG score by Bloomberg (cont.)

| Fuel used - crude oil/diesel Waste reduction policy Hazardous waste Total waste Waste recycled Waste sent to landfills Environmental supply chain management Water policy Water consumption Social Human rights policy Policy against child labor Quality assurance and recall policy Equal opportunity policy Yes Gender pay gap breakout Pct women in workforce Pct disabled in workforce Business ethics policy Health and safety policy Lost time incident rate - employees Total recordable incident rate - employees Training policy Fair remuneration policy No Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management No. of independent directors (ID) No. of women on board Company conducts board evaluations Yes Board duration (years) Director share ownership guidelines No. of executives / company managers No. of executives / company managers No. of ID on audit committee Audit committee No. of ID on compensation committee No. of Compensation meeting attendance % Size of compensation committee No. of Compensation meeting attendance % Size of compensation meeting attendance % | FY 2016 | FY 2017 | FY 2018 | FY 2019 | FY 2020 | FY 2021 | FY 2022 |
|--|---------|---------------|---------------|---------|---------|---------|---------|
| Hazardous waste Total waste Waste recycled Waste sent to landfills Environmental supply chain management No Water policy Water consumption Social Human rights policy Policy against child labor Quality assurance and recall policy Yes Consumer data protection policy Fequal opportunity policy Gender pay gap breakout Pct women in workforce Pct disabled in workforce Business ethics policy Health and safety policy Lost time incident rate - employees Training policy Yes Training policy Fair remuneration policy No Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management No. of women on board No. of women on board No. of women on board No. of onon-executive directors on board Company conducts board evaluations Yes Board duration (years) Director share ownership guidelines No. of female executives Incompany and tirector Size of audit committee No. of ID on audit committee No. of ID on audit committee No. of Compensation committee No. of Compensation committee No. of Compensation committee No. of ID on compensation committee No. of Compensation committee meetings Compensation meeting attendance % | No | No | No | No | No | No | No |
| Total waste Waste recycled Waste sent to landfills Environmental supply chain management Water policy Water consumption Social Human rights policy Policy against child labor Quality assurance and recall policy Consumer data protection policy Equal opportunity policy Gender pay gap breakout Pct women in workforce Pct disabled in workforce Business ethics policy Health and safety policy Lost time incident rate - employees Total recordable incident rate - employees Training policy Fair remuneration policy Fair remuneration policy Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management No. of independent directors (ID) No. of women on board No. of non-executive directors on board Company conducts board evaluations No. of board meetings for the year Board duration (years) Director share ownership guidelines No. of for executives / company managers No. of for audit committee No. of ID on audit committee No. of ID on compensation committee No. of Lo compensation committee No. of Lo compensation committee No. of compensation meeting attendance % | No | No | No | Yes | Yes | Yes | Yes |
| Waste recycled Waste sent to landfills Environmental supply chain management No Water policy Water consumption Social Human rights policy Policy against child labor Quality assurance and recall policy Yes Consumer data protection policy Equal opportunity policy Yes Equal opportunity policy Yes Gender pay gap breakout Pct women in workforce Pct disabled in workforce Business ethics policy Anti-bribery ethics policy Health and safety policy Lost time incident rate - employees Training policy Yes Total recordable incident rate - employees Training policy No Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management No. of independent directors (ID) No. of women on board No. of mon-executive directors on board Company conducts board evaluations Yes Board duration (years) Director share ownership guidelines No. of female executives Executive share ownership guidelines No. of lo on audit committee No. of ID on audit committee No. of ID on compensation committee No. of compensation meeting attendance % | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Waste sent to landfills Environmental supply chain management No Water policy Water consumption Social Human rights policy Policy against child labor Quality assurance and recall policy Fecunity assurance and recall policy Consumer data protection policy Equal opportunity policy Gender pay gap breakout Pct women in workforce Pct disabled in workforce Business ethics policy Health and safety policy Lost time incident rate - employees Total recordable incident rate - employees Training policy Fair remuneration policy No Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management No. of independent directors (ID) No. of women on board No. of non-executive directors on board Company conducts board evaluations Pres Board meeting attendance pct Board duration (years) Director share ownership guidelines No. of fomale executives Executive share ownership guide | 4 | 3 | 5 | 5 | 9 | 8 | 8 |
| Environmental supply chain management Water policy Water consumption Social Human rights policy Policy against child labor Quality assurance and recall policy Consumer data protection policy Yes Equal opportunity policy Gender pay gap breakout Pct women in workforce Pct disabled in workforce Business ethics policy Health and safety policy Lost time incident rate - employees Total recordable incident rate - employees Training policy Yes Employee turnover pct Total hours spent by firm - employee training Social supply chain management No. of independent directors (ID) No. of women on board No. of women on board Company conducts board evaluations No. of board meetings for the year Board duration (years) Director share ownership guidelines No. of female executives Lexecutive share ownership guidelines No. of female executives Lexecutive share ownership guidelines No. of foromensation committee No. of ID on audit committee No. of ID on compensation committee No. of compensation committee meetings Compensation meeting attendance % | _ | _ | _ | _ | 2 | 5 | _ |
| Water consumption —— Social Human rights policy Yes Policy against child labor Yes Quality assurance and recall policy Yes Equal opportunity policy Yes Gender pay gap breakout No Pct women in workforce —— Ct disabled in cident rate - employees —— Ct it ime incident rate - employees —— Ct it ime incident rate - employees —— Ct it remuneration policy Yes Fair remuneration policy Number of employees —— CSR —— Ct it in thours spent by firm - employee training —— Ct it in thours spent by firm - employee training —— Ct it in thours spent by firm - employee training —— Ct it in thours spent by firm - employee training —— Ct it in thours spent by firm - employee training —— Ct it in thours spent by firm - employee training —— Ct it in thours spent by firm - employee training —— Ct it in thours spent by firm - employee training —— Ct it in thours spent by firm - employee training —— Ct it in thours spent by firm - employee training —— Ct it in thours spent by firm - employee training —— Ct it in thours spent by firm - employee training —— Ct it in thours spent by firm - employee training —— Ct it in thours spent by firm - employee training —— Ct it in thours spent by firm - employees —— Ct it in thours spent by firm - employees —— Ct it in thours spent by firm - employees —— Ct it in thours spent by firm - employees —— Ct it in thours spent spen | 0 | 0 | 0 | 0 | 5 | 3 | 1 |
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| Human rights policy Policy against child labor Quality assurance and recall policy Consumer data protection policy Equal opportunity policy Gender pay gap breakout Pct women in workforce Pct disabled in workforce Pct disabled in workforce Business ethics policy Anti-bribery ethics policy Health and safety policy Lost time incident rate - employees Total recordable incident rate - employees Training policy Fair remuneration policy No Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management No. of independent directors (ID) No. of women on board No. of non-executive directors on board Company conducts board evaluations Yes Board duration (years) Director share ownership guidelines No. of female executives Executive share ownership guidelines No. of female executives Executive share ownership guidelines No. of po a quidit committee No. of ID on audit committee No. of ID on audit committee No. of ID on compensation committee No. of ID on compensation committee No. of compensation committee No. of compensation meeting attendance No. of compensation committee meetings Compensation meeting attendance % | _ | _ | _ | _ | _ | _ | _ |
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| Equal opportunity policy Gender pay gap breakout Pct women in workforce Pct disabled in workforce Business ethics policy Anti-bribery ethics policy Health and safety policy Lost time incident rate - employees Total recordable incident rate - employees Training policy Yes Fair remuneration policy Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management No. of independent directors (ID) No. of women on board No. of non-executive directors on board Company conducts board evaluations No. of board meetings for the year Board duration (years) Director share ownership guidelines No. of female executives Executives hare ownership guidelines No. of ID on audit committee Audit committee No. of ID on audit committee No. of ID on compensation committee No. of compensation committee No. of compensation meeting attendance % Size of compensation committee No. of ID on compensation committee No. of compensation committee | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
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| Pct women in workforce Pct disabled in workforce Business ethics policy Anti-bribery ethics policy Yes Anti-bribery ethics policy Health and safety policy Lost time incident rate - employees Total recordable incident rate - employees Training policy Fair remuneration policy No Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management No. Governance Board size 11 No. of independent directors (ID) Ano. of women on board No. of women on board No. of board meetings for the year Board duration (years) Director share ownership guidelines No. of executives / company managers No. of female executives Executive share ownership guidelines No. of lD on audit committee Audit committee meetings Audit meeting attendance % Size of compensation committee No. of compensation committee | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| Pct disabled in workforce Business ethics policy Anti-bribery ethics policy Yes Anti-bribery ethics policy Yes Health and safety policy Lost time incident rate - employees Total recordable incident rate - employees Training policy Yes Fair remuneration policy No Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management No Governance Board size 11 No. of independent directors (ID) Ano. of women on board No. of non-executive directors on board Company conducts board evaluations Yes No. of board meetings for the year Board duration (years) Director share ownership guidelines No. of executives / company managers No. of female executives Executive share ownership guidelines No. of executives hore durations No Size of audit committee No. of ID on audit committee Audit meeting attendance % Size of compensation committee No. of ID on compensation committee No. of compensation committee | No | No | No | No | No | No | No |
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| Anti-bribery ethics policy Health and safety policy Lost time incident rate - employees Total recordable incident rate - employees Training policy Yes Fair remuneration policy No Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management No. of independent directors (ID) No. of women on board No. of women on board No. of non-executive directors on board Company conducts board evaluations Yes No. of board meetings for the year Board duration (years) Director share ownership guidelines No. of executives / company managers No. of female executives Executive share ownership guidelines No. of female executives Executive share ownership guidelines No. of JD on audit committee Audit committee Audit committee meetings Audit meeting attendance % Size of compensation committee No. of ID on compensation committee No. of ID on compensation committee No. of compensation committee meetings Compensation meeting attendance % | _ | 0 | 0 | 0 | 0 | 0 | _ |
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| Lost time incident rate - employees Total recordable incident rate - employees Training policy Yes Fair remuneration policy No Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management No Governance Board size 11 No. of independent directors (ID) No. of women on board No. of women on board Company conducts board evaluations No. of board meetings for the year Board duration (years) Director share ownership guidelines No. of executives / company managers No. of female executives Executive share ownership guidelines No Size of audit committee No. of ID on audit committee Audit meeting attendance % Size of compensation committee No. of compensation committee No. of compensation meeting attendance % ———————————————————————————————————— | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
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| Training policy Fair remuneration policy No Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management No Governance Board size 11 No. of independent directors (ID) No. of women on board No. of non-executive directors on board Company conducts board evaluations No. of board meetings for the year Board duration (years) Director share ownership guidelines No. of executives / company managers No. of female executives Executive share ownership guidelines No. of female executives Size of audit committee No. of ID on audit committee No. of ID on compensation committee No. of compensation committee No. of compensation meeting attendance % Size of compensation committee No. of compensation meeting attendance % ———————————————————————————————————— | 0 | 0 | 0 | 1 | 0 | 0 | (|
| Fair remuneration policy Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management No Governance Board size 11 No. of independent directors (ID) No. of women on board No. of non-executive directors on board Company conducts board evaluations No. of board meetings for the year Board duration (years) Director share ownership guidelines No. of executives / company managers No. of female executives Executive share ownership guidelines No. of executives / company managers No. of executives / sompany managers No. of lD on audit committee Audit committee meetings Audit meeting attendance % Size of compensation committee No. of compensation committee No. of compensation committee meetings Compensation meeting attendance % ———————————————————————————————————— | _ | _ | _ | _ | _ | 0 | |
| Fair remuneration policy Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management No Governance Board size 11 No. of independent directors (ID) No. of women on board No. of non-executive directors on board Company conducts board evaluations No. of board meetings for the year Board duration (years) Director share ownership guidelines No. of executives / company managers No. of female executives Executive share ownership guidelines No. of executives / company managers No. of female executives Executive share ownership guidelines No Size of audit committee No. of ID on audit committee No. of ID on compensation committee No. of compensation committee No. of compensation meeting attendance % | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| Employee turnover pct Total hours spent by firm - employee training Social supply chain management No Governance Board size 11 No. of independent directors (ID) A No. of women on board No. of non-executive directors on board Company conducts board evaluations No. of board meetings for the year Board duration (years) Director share ownership guidelines Age of the youngest director Age of the oldest director No. of executives / company managers No. of female executives Executive share ownership guidelines No Size of audit committee No. of ID on audit committee Audit meeting attendance % Size of compensation committee No. of ID on compensation committee No. of compensation meeting attendance % ———————————————————————————————————— | No | No | No | No | No | No | Yes |
| Employee turnover pct Total hours spent by firm - employee training Social supply chain management No Governance Board size 11 No. of independent directors (ID) Ano. of women on board No. of non-executive directors on board Company conducts board evaluations No. of board meetings for the year Board duration (years) Director share ownership guidelines Age of the youngest director Age of the oldest director No. of executives / company managers No. of female executives Executive share ownership guidelines No Size of audit committee No. of ID on audit committee Adult meeting attendance % Size of compensation committee No. of ID on compensation committee No. of compensation meeting attendance % ———————————————————————————————————— | 467 | 512 | 552 | 571 | 613 | 615 | 133 |
| Total hours spent by firm - employee training Social supply chain management No Governance Board size 11 No. of independent directors (ID) A No. of women on board No. of non-executive directors on board Company conducts board evaluations No. of board meetings for the year Board meeting attendance pct Board duration (years) Director share ownership guidelines No Age of the youngest director Age of the oldest director No. of executives / company managers No. of female executives Executive share ownership guidelines No Size of audit committee No. of ID on audit committee Audit meeting attendance % Size of compensation committee No. of ID on compensation committee No. of compensation committee No. of compensation meeting attendance % ———————————————————————————————————— | _ | 6 | 7 | 8 | 6 | 13 | (|
| Social supply chain management Governance Board size No. of independent directors (ID) No. of women on board No. of non-executive directors on board Company conducts board evaluations No. of board meetings for the year Board duration (years) Director share ownership guidelines No. of executives / company managers No. of female executives Executive share ownership guidelines No. of female executives Executive share ownership guidelines No. of ID on audit committee Audit committee meetings Audit meeting attendance % Size of compensation committee No. of ID on compensation committee No. of compensation meeting attendance % Compensation meeting attendance % ——————————————————————————————————— | 11,350 | 6,310 | 10,379 | 15,654 | 5,860 | 7,196 | 1,169 |
| Governance Board size No. of independent directors (ID) No. of women on board No. of non-executive directors on board Company conducts board evaluations No. of board meetings for the year Board meeting attendance pct Board duration (years) Director share ownership guidelines No. Age of the youngest director Age of the oldest director No. of executives / company managers No. of female executives Executive share ownership guidelines No. of ID on audit committee Audit committee meetings Audit meeting attendance % Size of compensation committee No. of ID on compensation committee No. of compensation meeting attendance % Compensation meeting attendance % ———————————————————————————————————— | No | No | No | Yes | Yes | Yes | Yes |
| No. of independent directors (ID) No. of women on board No. of non-executive directors on board Company conducts board evaluations No. of board meetings for the year Board meeting attendance pct Board duration (years) Director share ownership guidelines No Age of the youngest director Age of the oldest director No. of executives / company managers No. of female executives Executive share ownership guidelines No. of ID on audit committee Audit committee meetings Audit meeting attendance % Size of compensation committee No. of ID on compensation committee No. of compensation meeting attendance % Compensation meeting attendance % ——————————————————————————————————— | | | | | | | |
| No. of women on board No. of non-executive directors on board Company conducts board evaluations Yes No. of board meetings for the year Board meeting attendance pct Board duration (years) Director share ownership guidelines No Age of the youngest director Age of the oldest director No. of executives / company managers No. of female executives Executive share ownership guidelines No Size of audit committee No. of ID on audit committee 3 Audit meeting attendance % 89 Size of compensation committee No. of ID on compensation committee No. of compensation committee No. of compensation meeting attendance % | 13 | 13 | 12 | 11 | 12 | 11 | 11 |
| No. of women on board No. of non-executive directors on board Company conducts board evaluations Yes No. of board meetings for the year Board meeting attendance pct Board duration (years) Director share ownership guidelines No Age of the youngest director Age of the oldest director No. of executives / company managers No. of female executives Executive share ownership guidelines No Size of audit committee No. of ID on audit committee Audit meeting attendance % Size of compensation committee No. of ID on compensation committee No. of ID on compensation committee No. of compensation committee No. of compensation meeting attendance % | 4 | 4 | 4 | 4 | 5 | 8 | 7 |
| Company conducts board evaluations No. of board meetings for the year Board meeting attendance pct Board duration (years) Director share ownership guidelines No Age of the youngest director Age of the oldest director No. of executives / company managers No. of female executives Executive share ownership guidelines No. of ID on audit committee Audit committee Audit meeting attendance % Size of compensation committee No. of ID on compensation committee No. of ID on compensation committee No. of compensation committee No. of compensation meeting attendance % Compensation meeting attendance % Compensation meeting attendance % Compensation meeting attendance % ——————————————————————————————————— | 2 | 2 | 2 | 2 | 2 | 2 | į |
| No. of board meetings for the year Board meeting attendance pct Board duration (years) Director share ownership guidelines Age of the youngest director Age of the oldest director No. of executives / company managers No. of female executives Executive share ownership guidelines No Size of audit committee No. of ID on audit committee Audit committee meetings Audit meeting attendance % Size of compensation committee No. of ID on compensation committee No. of ID on compensation committee No. of compensation committee | 4 | 4 | 4 | 4 | 5 | 8 | 8 |
| No. of board meetings for the year Board meeting attendance pct Board duration (years) Director share ownership guidelines Age of the youngest director Age of the oldest director Ao of executives / company managers No. of female executives Executive share ownership guidelines No Size of audit committee No. of ID on audit committee Audit committee meetings Audit meeting attendance % Size of compensation committee No. of ID on compensation committee No. of ID on compensation committee No. of compensation committee No. of compensation committee Compensation meeting attendance % | Yes | Yes | Yes | Yes | Yes | Yes | Yes |
| Board meeting attendance pct Board duration (years) Director share ownership guidelines Age of the youngest director Age of the oldest director No. of executives / company managers No. of female executives Executive share ownership guidelines No. Size of audit committee No. of ID on audit committee Audit committee meetings Audit meeting attendance % Size of compensation committee No. of ID on compensation committee No. of ID on compensation committee No. of compensation committee | 10 | 7 | 8 | 8 | 10 | 10 | 8 |
| Board duration (years) — Director share ownership guidelines No Age of the youngest director 40 Age of the oldest director 64 No. of executives / company managers 66 No. of female executives 1 Executive share ownership guidelines No Size of audit committee 3 No. of ID on audit committee 3 Audit committee meetings 6 Audit meeting attendance % 89 Size of compensation committee 2 No. of ID on compensation committee 3 No. of ID on compensation committee 3 No. of compensation committee 3 Compensation meeting attendance % — Compensation meeting attendance % — | 93 | 95 | 92 | 95 | 100 | 99 | 100 |
| Director share ownership guidelines Age of the youngest director Age of the oldest director No. of executives / company managers No. of female executives Executive share ownership guidelines No. Size of audit committee No. of ID on audit committee Audit committee meetings Audit meeting attendance % Size of compensation committee No. of ID on compensation committee No. of compensation committee Compensation meeting attendance % Director 400 Audit meeting attendance % | _ | _ | _ | _ | _ | 3 | 3 |
| Age of the youngest director Age of the oldest director No. of executives / company managers No. of female executives Executive share ownership guidelines No. of ID on audit committee Audit committee meetings Audit meeting attendance % Size of compensation committee 2 No. of ID on compensation committee 2 No. of compensation committee 2 No. of compensation meetings Compensation meeting attendance % ——————————————————————————————————— | No | No | No | No | No | No | No |
| Age of the oldest director No. of executives / company managers No. of female executives Executive share ownership guidelines No. of ID on audit committee Audit committee meetings Audit meeting attendance % Size of compensation committee No. of ID on compensation committee Compensation meetings Compensation meetings Compensation meeting attendance % Audit meeting attendance % | 41 | 42 | 43 | 44 | 45 | 49 | 5. |
| No. of executives / company managers No. of female executives Executive share ownership guidelines No. Size of audit committee No. of ID on audit committee Audit committee meetings Audit meeting attendance % Size of compensation committee No. of ID on compensation committee No. of compensation committee Compensation meetings Compensation meeting attendance % No. of compensation committee No. of compensation committee No. of compensation committee meetings Compensation meeting attendance % | 62 | 63 | 64 | 65 | 70 | 71 | 7: |
| No. of female executives Executive share ownership guidelines No Size of audit committee No. of ID on audit committee Audit committee meetings Audit meeting attendance % Size of compensation committee No. of ID on compensation committee No. of compensation committee Compensation meetings Compensation meeting attendance % | 9 | 9 | 8 | 7 | 8 | 7 | |
| Executive share ownership guidelines No. of ID on audit committee 3 No. of ID on audit committee 3 Audit committee meetings Audit meeting attendance % 89 Size of compensation committee No. of ID on compensation committee No. of compensation committee Compensation meeting attendance % | 1 | 1 | 1 | 1 | 1 | 1 | |
| Size of audit committee 3 No. of ID on audit committee 3 Audit committee meetings 6 Audit meeting attendance % 89 Size of compensation committee 3 No. of ID on compensation committee 2 No. of compensation committee meetings — Compensation meeting attendance % — | No | No | No | No | No | No | No |
| No. of ID on audit committee 3 Audit committee meetings 6 Audit meeting attendance % 89 Size of compensation committee 3 No. of ID on compensation committee 2 No. of compensation committee meetings — Compensation meeting attendance % — | 2 | 3 | 4 | 4 | 4 | 4 | 140 |
| Audit committee meetings 6 Audit meeting attendance % 89 Size of compensation committee 3 No. of ID on compensation committee 2 No. of compensation committee meetings — Compensation meeting attendance % — | 2 | 3 | 4 | 3 | 4 | 4 | 4 |
| Audit meeting attendance % 89 Size of compensation committee 3 No. of ID on compensation committee 2 No. of compensation committee meetings — Compensation meeting attendance % — | 5 | 4 | 10 | 7 | 5 | 9 | 8 |
| Size of compensation committee 3 No. of ID on compensation committee 2 No. of compensation committee meetings — Compensation meeting attendance % — | 88 | 100 | 92 | 94 | 100 | 100 | 100 |
| No. of ID on compensation committee 2 No. of compensation committee meetings — Compensation meeting attendance % — | 2 | 3 | 3 | 3 | 3 | 4 | 10. |
| No. of compensation committee meetings — Compensation meeting attendance % — | 1 | 2 | 3 | 3 | 2 | 3 | : |
| Compensation meeting attendance % | 2 | 2 | 2 | 3 | 4 | 6 | |
| | 100 | 100 | 100 | 100 | 100 | 100 | 10 |
| Size of nomination committee | 2 | 3 | 3 | 3 | 3 | 4 | |
| Size of nomination committee 3 | 2 | 3 2 | 3 2 | | 3 4 | | |
| No. of nomination committee meetings — | | | | 3 | | 6 | 100 |
| Nomination meeting attendance % — | 100 | 100 | 100 | 100 | 100 | 100 | 100 |
| Sustainability governance Verification type No | No | No | No | No | No | Yes | Yes |

Sources: Bloomberg; FSSIA's compilation

Disclaimer for ESG scoring

| ESG score | Methodolog | у | | | Rating | | | | |
|---|--|--|--|--|---|---|---|------------------------------|--|
| The Dow Jones Sustainability Indices (<u>DJSI</u>) By S&P Global | process base from the ann | ed on the com ual S&P Glob | transparent, rules-based npanies' Total Sustainabili al Corporate Sustainabili anies within each industr | ity Scores resulting ty Assessment (CSA). | Sustainability A ESG Score of I | ssessment (C ess than 45% ny are disquali | he annual S&P (SA) for DJSI. Co of the S&P Glob fied. The constit verse. | mpanies with al ESG Score | an S&P Globa of the highest |
| SET ESG Ratings List (SETESG) by The Stock Exchange of Thailand (SET) | managing bu Candidates r 1) no irregula float of >150 up capital. So 70%; 2) inde wrongdoing r | isiness with tr must pass the ar trading of th shareholders ome key disqu pendent direct related to CG, | nsibility in Environmental ansparency in Governand preemptive criteria, with he board members and extended on a and combined holding to the criteria include: 1 tors and free float violatical social & environmental in earnings in red for > 3 year | ce, updated annually. two crucial conditions: kecutives; and 2) free nust be >15% of paid- 1) CG score of below on; 3) executives' mpacts; 4) equity in | minimum of 50% for each indicator, unless the company is a p during the assessment year. The scoring will be fairly weighted nature of the relevant industry and materiality. SETESG Index is extended from the SET ESG Ratings comparts (1) market capitalization > THB5b (~USD150b); 2) free float >2 liquidity >0.5% of paid-up capital for at least 9 out of 12 months SETTHSI Index is a market capitalisation-weighted index, cap quarterly weight at maximum, and no cap for number of stocks | | | | |
| CG Score by Thai Institute of Directors Association (Thai IOD) | annually by t Thailand (SE | he Thai IOD, | h in sustainable developn with support from the Sto ts are from the perspectiv s. | ck Exchange of | Scores are rated in six categories: 5 for Excellent (90-100), 4 for V. Good (80-89), 3 for Good (70-79), 2 for Fair (60-69), 1 for Pass (60 and not rated for scores below 50. Weightings include: 1) the rights equitable treatment of shareholders (weight 25% combined); 3) the stakeholders (25%); 4) disclosure & transparency (15%); and 5) boresponsibilities (35%). The scores are classified into four categories: 5 for Excellent (100) | | | | ass (60-69), e rights; 2) an); 3) the role of |
| AGM level By Thai Investors Association (TIA) with support from the SEC | treatment are transparent a out of five the criteria cover date (45%), a circulation of si exercised. The and verifiability | e incorporated and sufficiently e CG compon AGM proced and after the r ufficient informa second assess c; and 3) openne | which shareholders' rights into business operations y disclosed. All form impoents to be evaluated annures before the meeting (meeting (10%). (The first attion for voting; and 2) facilitation in the ease of attending mess for Q&A. The third involvees, resolutions and voting res | s and information is ortant elements of two ually. The assessment (45%), at the meeting ssesses 1) advance ing how voting rights can be eetings; 2) transparency is the meeting minutes that | | | four categories: (80-89), and not | | |
| Thai CAC By Thai Private Sector Collective Action Against Corruption (CAC) | establishmer policies. The (Companies de Declaration of a Certification, in managers and | nt of key contr Certification i eciding to becom Intent to kick off cluding risk assi employees, esta | Checklist include corruptions, and the monitoring as is good for three years. The a CAC certified member store and 18-month deadline to subsessment, in place of policy are ablishment of whistleblowing at takeholders.) | nd developing of art by submitting a mit the CAC Checklist for ad control, training of | passed Checkli | st will move fo e members a | ed by a committe or granting certific re twelve highly i chievements. | cation by the 0 | CAC Council |
| Morningstar Sustainalytics | based on an risk is unmar regulatory filing information, co. | assessment of naged. Sources gs, news and off mpany feedback | sk rating provides an ove of how much of a compar s to be reviewed include corp her media, NGO reports/webs k, ESG controversies, issuer i | ny's exposure to ESG orate publications and sites, multi-sector | | | score is the sum higher ESG risk Medium | | ed risk. The |
| | reports, and qu | ality & peer rev | iews. | | 0-10 | 10-20 | 20-30 | 30-40 | 40+ |
| ESG Book | positioned to the principle helps explain over-weightin | outperform o of financial m n future risk-ad | sustainable companies the wer the long term. The materiality including informateriality and the higher materiality and the light basis. | ethodology considers ation that significantly teriality is applied by | scores using m | ateriality-base | ated as a weight d weights. The s dicating better p | core is scaled | |
| MSCI | | | measure a company's mand laggards according to | | | | | | ethodology to |
| | AAA | 8.571-10.00 | | men exposure to 200 ne | oks and now wen | they manage | triose risks relat | ive to peers. | |
| | AA | 7.143-8.570 | Leader: | leading its industry in ma | anaging the most si | gnificant ESG ris | sks and opportunitie | es | |
| | Α | 5.714-7.142 | | | | | | | |
| | ВВВ | 4.286-5.713 | Average: | a mixed or unexceptiona industry peers | al track record of ma | naging the mos | t significant ESG ris | sks and opportu | nities relative to |
| | ВВ | 2.857-4.285 | 5 | | | | | | |
| | В | 1.429-2.856 |) Laggard: | lagging its industry base | ad on its high evens | ure and failure to | manage significan | nt ESG ricks | |
| | ccc | 0.000-1.428 | Lagyaru. | iagging its industry base | on no myn expos | ure and railure to | manage signilicar | IL LOO HSKS | |
| Moody's ESG solutions | believes that | a company ir | gree to which companies of ntegrating ESG factors into or shareholders over the i | to its business model and | | | | | |
| Refinitiv ESG rating | based on pul | blicly available | and objectively measure e and auditable data. The ta publicly. (Score ratings a | score ranges from 0 to | 100 on relative E | SG performan | ce and insufficie | nt degree of ti | |
| S&P Global | | | re is a relative score mea in the same industry clas | | | | of ESG risks, op | portunities, an | d impacts |
| Bloomberg | ESG Score | | | ating the company's aggr nberg's view of ESG fina | | The score is a | a weighted gener | | power mean) |
| - | | | of Pillar Scores, where t | the weights are determin | ed by the pillar p | riority ranking. | Values range fr | om 0 to 10; 10 | is the best. |

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

GENERAL DISCLAIMER

ANALYST(S) CERTIFICATION

Jitra Amornthum FSS International Investment Advisory Securities Co., Ltd

The individual(s) identified above certify(ies) that (i) all views expressed in this report accurately reflect the personal view of the analyst(s) with regard to any and all of the subject securities, companies or issuers mentioned in this report; and (ii) no part of the compensation of the analyst(s) was, is, or will be, directly or indirectly, related to the specific recommendations or views expressed herein.

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This report may not be reproduced, distributed or published by any person in any manner for any purpose without permission of FSSIA. Investment in securities has risks. Investors are advised to consider carefully before making investment decisions.

History of change in investment rating and/or target price



| Date | Rating | Target price | Date | Rating | Target price | Date | Rating | Target price |
|----------------------------|------------|--------------|----------------------------|------------|--------------|------|--------|--------------|
| 05-May-2022 06-Sep-2024 | BUY BUY | 4.40 6.40 | 25-Feb-2025 18-Mar-2025 | BUY BUY | 4.50 5.40 | - | - | - |

Jitra Amornthum started covering this stock from 06-Sep-2024

Price and TP are in local currency

Source: FSSIA estimates

| Company | Ticker | Price | Rating | Valuation & Risks |
|-----------------|--------|----------|--------|---|
| WHA Corporation | WHA TB | THB 2.90 | BUY | Downside risks to our TP include 1) local political uncertainties; 2) a delay in budget approval; 3) the inability to sell assets into its trusts as planned; and 4) intense competition from abroad. |

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 23-Apr-2025 unless otherwise stated.

RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.