21 APRIL 2025

EQUITY RESEARCH - TRANSFER OF COVERAGE

SIAM GLOBAL HOUSE

THAILAND / COMMERCE

Weak start in 1Q25E

- With anticipated 1Q25 SSSG of -8% y-y, we expect a core profit of THB560m (+7.0% q-q, -22.8% y-y).
- 1Q25 started weak, prompting us to lower our profit growth forecast to -4.0% y-y in 2025 before recovery resumes in 2026 onward.
- TP cut to THB7.80. Cheap, but no near-term catalyst.

SSSG weakness in 1Q25E

We expect GLOBAL's SSSG in 1Q25 to decline sharply by about 8% y-y, marking the steepest contraction in the past five quarters. This goes against the seasonal trend, as the first quarter is typically a high season for spending in the construction materials segment. The decline is due to weak consumer purchasing power, a slowdown in real estate sector construction activities, and a continued lack of recovery in private sector construction.

Expect 1Q25 profit to decline y-y for the third consecutive quarter

We expect GLOBAL's 1Q25 core profit to be relatively weak at THB560m (+7.0% q-q, -22.8% y-y), marking the third consecutive quarter of y-y profit decline. Toward the end of the quarter, the company opened one new branch in Narathiwat province, bringing the total number of branches to 91 as of 1Q25. Our 1Q25 core profit estimate is based on sales revenue of THB8.2b (+7.0% q-q, -7.0% y-y) and a stable gross margin at 25.9%, the same as the previous quarter. Additionally, the new store opening has led to some incremental expenses. As a result, we project the net profit margin to remain at 6.9%, the same as in 4Q24.

The best quarter has passed; lowering forecasts

1Q is typically GLOBAL's strongest quarter, accounting for an average of 31% of annual profit over 2021-24. However, 1Q25 started weak, with soft SSSG and ongoing challenges expected to continue through the year. The March earthquake boosted demand for repair materials, but not structural products, so the company saw a limited benefit. We revise our 2025 SSSG forecast from +2.0% y-y to -3.0% y-y, while maintaining +2% y-y for 2026-27. We also slightly lower the gross margin and raise SG&A to reflect the opening of seven new branches. As a result, we cut our 2025-27 profit forecasts by 13%/11%/8%, expecting a 4.0% y-y drop in 2025 (-7.5% y-y for 2025 EPS due to dilution from stock dividend) before recovery resumes.

Cheap, but no near-term recovery in sight

We revise our TP down to THB7.80 from THB9.70, based on a DCF valuation with a higher WACC of 8.2% (from 7.3%) due to a higher beta. This implies a 2025E P/E of 18.5x, or -1.5SD below the five-year average, reflecting the weak SSSG and below-average ROE compared to the 2019-23 average of 14.5%. We maintain our HOLD rating. With this report, we transfer the coverage of GLOBAL to Jitra Amornthum.



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FSSIA ESG rating

 $\star \star \star$

TARGET PRICE	THB7.80
CLOSE	THB7.15
UP/DOWNSIDE	+9.1%
PRIOR TP	THB9.70
CHANGE IN TP	-19.6%
TP vs CONSENSUS	-13.2%

KEY STOCK DATA

GLOBAL TB

YE Dec (THB m)	2024	2025E	2026E	2027E
Revenue	32,285	32,787	34,514	36,405
Net profit	2,377	2,282	2,520	2,869
EPS (THB)	0.46	0.42	0.47	0.53
vs Consensus (%)	-	(9.1)	(7.5)	-
EBITDA	3,557	3,497	3,868	4,344
Recurring net profit	2,377	2,282	2,520	2,869
Core EPS (THB)	0.46	0.42	0.47	0.53
Chg. In EPS est. (%)	-	(13.1)	(11.3)	(8.1)
EPS growth (%)	(14.4)	(7.5)	10.4	13.9
Core P/E (x)	15.6	16.9	15.3	13.5
Dividend yield (%)	3.1	3.0	3.3	3.7
EV/EBITDA (x)	13.1	13.6	12.3	10.9
Price/book (x)	1.5	1.5	1.4	1.3
Net debt/Equity (%)	36.6	33.2	31.6	29.6
ROE (%)	9.9	9.0	9.4	10.1



Sources: Bloomberg consensus; FSSIA estimates

PREPARED BY FSS INTERNATIONAL INVESTMENT ADVISORY SECURITIES CO LTD (FSSIA). ANALYST CERTIFICATION AND IMPORTANT DISCLOSURES CAN BE FOUND AT THE END OF THIS REPORT

Investment thesis

We expect GLOBAL's SSSG in 1Q25 to decline sharply by about 8% y-y, marking the steepest contraction in the past five quarters. This goes against the seasonal trend, as the first quarter is typically a high season for spending in the construction materials segment. The decline is attributed to weak consumer purchasing power, a slowdown in real estate sector construction activities, and a continued lack of recovery in private sector construction.

We expect GLOBAL's 1Q25 core profit to be relatively weak at THB560m (+7.0% q-q, -22.8% y-y), marking the third consecutive quarter of y-y profit decline. 1Q is typically GLOBAL's strongest quarter, accounting for an average of 31% of annual profit over 2021-24. However, 1Q25 started weak, with soft SSSG and ongoing challenges expected to continue through the year. We cut our 2025-27 profit forecasts by 13%/11%/8%, expecting a 4% y-y drop in 2025 earnings before recovery resumes.

Company profile

Siam Global House is a leading building material distributor focusing on the provincial market. In November 2012, Siam Cement (SCC TB) became a shareholder with a 30% stake.

www.globalhouse.co.th

Catalysts

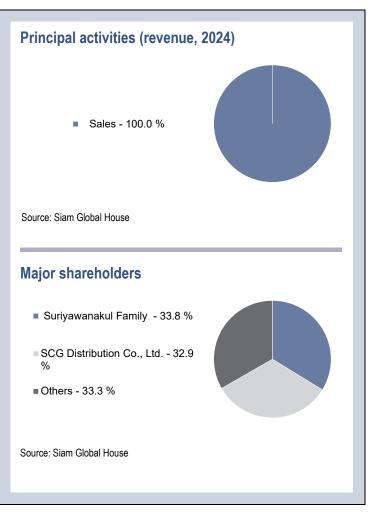
Potential catalysts for GLOBAL include 1) higher steel prices (accounting for 15% of total sales); 2) real estate sector growth; 3) government measures to stimulate purchasing power; 4) state investment in infrastructure projects; and 5) higher agricultural product prices and outputs.

Risks to our call

Key risks to our DCF-based TP are 1) lower/higher farm income, which would affect purchasing power in the agricultural sector; 2) government disbursement; 3) a lower/higher private brand mix and margin; 4) higher/lower expenses than expected; and 5) a higher/lower impact than expected from the El Nino.

Event calendar

DateEvent28 April 20251Q25 earnings announcement



Key assumptions

	2024A	2025E	2026E	2027E
	(%)	(%)	(%)	(%)
New stores (no.)	7	7	5	5
Total stores (no.)	90	97	102	107
SSSG	(4.6)	(3.0)	2.0	2.0
GPM	25.8	25.9	26.1	26.4
SG&A to sales	19.0	19.6	19.4	18.9

Source: FSSIA estimates

Earnings sensitivity

- For every 1% increase in SSSG, we estimate 2025 net profit to rise by 1.6%, and vice versa, all else being equal.
- For every 0.1% increase in GPM, we estimate 2025 net profit to rise by 1.0%, and vice versa, all else being equal.
- For every 0.1% increase in SG&A, we estimate 2025 net profit to fall by 1.0%, and vice versa, all else being equal.

Source: FSSIA estimates



Exhibit 1: GLOBAL - 1Q25 earnings preview

	1Q24	2Q24	3Q24	4Q24	1Q25E	Cha	nge	2024	2025E	Change	1Q25E
Year to Dec 31	(THB m)	(q-q%)	(y-y%)	(THB m)	(THB m)	(y-y%)	% of 25E				
Retail sales	8,767	8,715	7,182	7,621	8,154	7.0	(7.0)	32,285	32,787	1.6	24.9
Cost of retail sales	6,578	6,395	5,323	5,650	6,045	7.0	(8.1)	23,946	24,301	1.5	24.9
Gross profit	2,190	2,320	1,858	1,970	2,109	7.0	(3.7)	8,339	8,486	1.8	24.8
Operating costs	(1,464)	(1,574)	(1,561)	(1,524)	(1,590)	4.4	8.6	(6,123)	(6,419)	4.8	24.8
Operating profit	726	746	297	447	519	16.1	(28.5)	2,216	2,067	(6.7)	25.1
Other income/expenses	212	206	138	173	147	(15.4)	(30.9)	730	688	(5.6)	21.3
Interest expense	(86)	(70)	(83)	(73)	(73)	0.0	(15.4)	(312)	(271)	(13.0)	26.8
Profit before tax	852	882	353	547	593	8.3	(30.4)	2,634	2,484	(5.7)	23.9
Тах	(179)	(179)	(71)	(109)	(119)	8.3	(33.8)	(538)	(497)	(7.6)	23.9
Associates	51	61	79	80	81	0.7	59.9	271	285	5.0	28.5
Non-recurring items	0	0	0	0	0	nm	nm	0	0	nm	nm
Reported net profit	725	765	364	523	560	7.0	(22.8)	2,377	2,282	(4.0)	24.5
Core profit	725	765	363	523	560	7.1	(22.8)	2,377	2,282	(4.0)	24.5
EPS (THB)	0.14	0.15	0.07	0.10	0.11	7.0	(22.8)	0.46	0.42	(7.5)	25.5
Core EPS (THB)	0.14	0.15	0.07	0.10	0.11	7.0	(22.8)	0.46	0.42	(7.5)	25.5
Key ratios	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)	(%)	(%)	(ppt)	
Retail sales margin	25.0	26.6	25.9	25.9	25.9	0.0	0.9	25.8	25.9	0.1	
Operating margin	8.3	8.6	4.1	5.9	6.4	0.5	(1.9)	6.9	6.3	(0.6)	
Recurring net margin	8.3	8.8	5.1	6.9	6.9	0.0	(1.4)	7.4	7.0	(0.4)	
SG&A / Sales	16.7	18.1	21.7	20.0	19.5	(0.5)	2.8	19.0	19.6	0.6	
Operating stats											
SSSG (%)	(5.3)	(2.3)	(6.5)	(3.7)	(8.3)			(4.6)	(3.0)		
Private brand (% to total sales)	23.0	23.5	24.0	24.0	24.1			24.0	24.2		
Number of stores-TH (no.)	84	87	87	90	91			90	97		

Sources: GLOBAL, FSSIA estimates

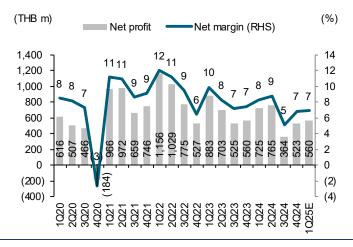
Exhibit 2: Quarterly SSSG



Sources: GLOBAL, FSSIA estimates

Exhibit 4: Changes in key assumptions

Exhibit 3: Net profit and net margin



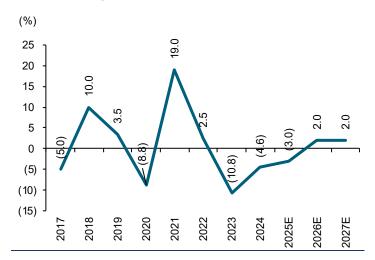
Sources: GLOBAL, FSSIA estimates

	Actual	Actual Current				Previous		Change		
	2024	2025E	2026E	2027E	2025E	2026E	2027E	2025E	2026E	2027E
Revenue (THB m)	32,285	32,787	34,514	36,405	34,347	36,065	37,838	(4.5)	(4.3)	(3.8)
SSSG (%)	(4.6)	(3.0)	2.0	2.0	2.0	2.0	2.0	(5.0)	0.0	0.0
Gross margin (%)	25.8	25.9	26.1	26.4	26.0	26.3	26.5	(0.2)	(0.1)	(0.1)
No. of new stores	7	7	5	5	7	5	5	0.0	0.0	0.0
SG&A expenses to sales (%)	19.0	19.6	19.4	18.9	19.0	18.9	18.7	0.5	0.4	0.2
Net profit (THB m)	2,377	2,282	2,520	2,869	2,627	2,842	3,121	(13.1)	(11.3)	(8.1)

Source: FSSIA estimates

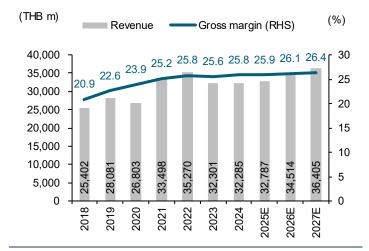


Exhibit 5: Yearly SSSG



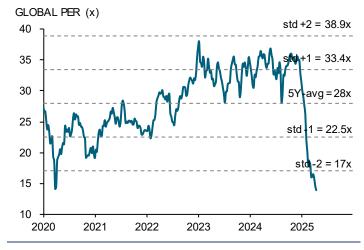
Sources: GLOBAL, FSSIA estimates

Exhibit 7: Revenue and gross margin



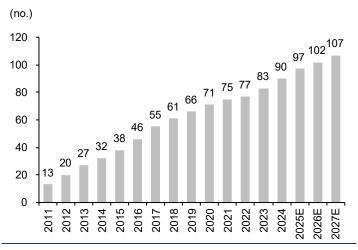
Sources: GLOBAL, FSSIA estimates

Exhibit 9: One-year rolling forward P/E band



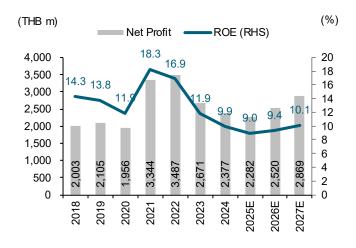
Sources: Bloomberg, FSSIA estimates

Exhibit 6: Store expansion



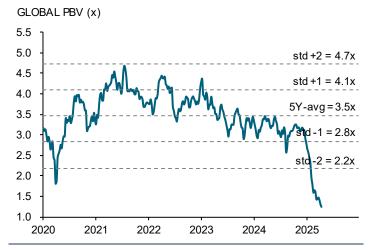
Sources: GLOBAL, FSSIA estimates

Exhibit 8: Net profit and ROE



Sources: GLOBAL, FSSIA estimates

Exhibit 10: One-year rolling forward P/BV band



Sources: Bloomberg, FSSIA estimates

Financial Statements

Siam Global House

Profit and Loss (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Revenue	32,301	32,285	32,787	34,514	36,405
Cost of goods sold	(24,040)	(23,946)	(24,301)	(25,494)	(26,794)
Gross profit	8,261	8,339	8,486	9,019	9,611
Other operating income	0	0	-	-	-
Operating costs	(5,524)	(6,123)	(6,419)	(6,680)	(6,889)
Operating EBITDA	3,960	3,557	3,497	3,868	4,344
Depreciation	(1,223)	(1,342)	(1,430)	(1,529)	(1,622)
Goodwill amortisation	0	0	-	-	-
Operating EBIT	2,737	2,216	2,067	2,339	2,722
Net financing costs	(287)	(312)	(271)	(267)	(262)
Associates	135	271	285	299	308
Recurring non-operating income	848	1,001	973	989	1,036
Non-recurring items	0	0	0	0	0
Profit before tax	3,298	2,905	2,769	3,062	3,495
Тах	(620)	(538)	(497)	(553)	(637)
Profit after tax	2,678	2,367	2,272	2,509	2,858
Minority interests	(7)	10	10	11	. 11
Preferred dividends	0	0	0	0	0
Other items	0	0	0	0	0
Reported net profit	2,671	2,377	2,282	2,520	2,869
Non-recurring items & goodwill (net)	_,	_,	_,	_,0	_,0
Recurring net profit	2,671	2,377	2,282	2,520	2,869
Per share (THB)					
Recurring EPS *	0.53	0.46	0.42	0.47	0.53
Reported EPS	0.53	0.46	0.42	0.47	0.53
DPS	0.21	0.22	0.21	0.23	0.27
Diluted shares (used to calculate per share data)	5,002	5,202	5,402	5,402	5,402
Growth					
Revenue (%)	(8.4)	0.0	1.6	5.3	5.5
Operating EBITDA (%)	(19.9)	(10.2)	(1.7)	10.6	12.3
Operating EBIT (%)	(25.9)	(19.0)	(6.7)	13.2	16.3
Recurring EPS (%)	(26.5)	(14.4)	(7.5)	10.4	13.9
Reported EPS (%)	(26.5)	(14.4)	(7.5)	10.4	13.9
Operating performance	()	()	()		
Gross margin inc. depreciation (%)	25.6	25.8	25.9	26.1	26.4
Gross margin exc. depreciation (%)	29.4	30.0	30.2	30.6	30.9
Operating EBITDA margin (%)	12.3	11.0	10.7	11.2	11.9
Operating EBIT margin (%)	8.5	6.9	6.3	6.8	7.5
Net margin (%)	8.3	7.4	7.0	7.3	7.9
Effective tax rate (%)	19.6	20.4	20.0	20.0	20.0
Dividend payout on recurring profit (%)	40.2	48.7	50.0	50.0	50.0
Interest cover (X)	12.5	10.3	11.2	12.5	14.3
Inventory days	238.2	220.5	212.8	208.6	207.5
Debtor days	7.8	7.8	7.0	6.9	6.9
Creditor days	42.8	49.9	49.9	48.1	47.0
Operating ROIC (%)	42.8	49.9 7.1	49.9 6.6	7.3	47.0
					0.2 9.7
ROIC (%)	10.0 11.9	9.0 9.9	8.4 9.0	8.9 9.4	9.7 10.1
ROE (%)					
ROA (%) * Pre-exceptional, pre-goodwill and fully diluted	7.5	6.8	6.3	6.7	7.3
		2024	20255	20205	-20275
Revenue by Division (THB m)	2023	2024	2025E	2026E	2027E
Sales	32,301	32,285	32,787	34,514	36,405
Others	0	0	0	0	0

Sources: Siam Global House; FSSIA estimates

Financial Statements

Siam Global House

Cash Flow (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Recurring net profit	2,671	2,377	2,282	2,520	2,869
	1,223	1,342	1,430	1,529	1,622
Associates & minorities	(2) 7	(3)	0	0	(11
Other non-cash items		(10)	(10)	(11)	(11
Change in working capital	2,060	1,086	(128)	(547)	(571
Cash flow from operations	5,959 (2,556)	4,792 (1,826)	3,574 (2,249)	3,491 (1,941)	3,908 (2,044
Capex - maintenance Capex - new investment	(2,550)	(1,820)	(2,249)	(1,941)	(2,044
Vet acquisitions & disposals	(53)	(166)	(263)	(361)	(396
Dther investments (net)	(33)	(100)	(203)	(301)	(390
Cash flow from investing	(2,608)	(1,993)	(2,513)	(2,302)	(2,440
Dividends paid	(1,073)	(1,159)	(1,141)	(1,260)	(1,435
Equity finance	(1,073)	205	407	86	86
Debt finance	(2,226)	(1,237)	(271)	(160)	(247
Other financing cash flows	(2,220)	0	(27.1)	0	(21)
Cash flow from financing	(3,446)	(2,191)	(1,005)	(1,334)	(1,596
Non-recurring cash flows	-	(_,,	-	-	(1,000
Dther adjustments	0	0	0	0	(
let other adjustments	0	0	0	0	(
Novement in cash	(95)	608	56	(145)	(128
Free cash flow to firm (FCFF)	3,632.82	3,110.98	1,332.83	1,455.78	1,730.43
ree cash flow to equity (FCFE)	1,124.96	1,561.78	790.11	1,029.39	1,220.80
	,				,
Yer share (THB) CFF per share	0.70	0.60	0.26	0.29	0.00
CFF per share	0.70	0.60 0.30	0.26	0.28 0.20	0.33 0.23
Recurring cash flow per share	0.22	0.30	0.15	0.20	0.23
·					
Balance Sheet (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
angible fixed assets (gross)	27,696	29,371	31,620	33,561	35,605
ess: Accumulated depreciation	(8,893)	(10,083)	(11,513)	(13,041)	(14,663
angible fixed assets (net)	18,804	19,288	20,107	20,519	20,94 [.]
ntangible fixed assets (net)	0	0	0	0	(
ong-term financial assets	0	0	0	0	(
nvest. in associates & subsidiaries	1,967	2,177	2,397	2,638	2,90
cash & equivalents	1,053	1,661	1,717	1,573	1,44
/C receivable	757	627	637	670	70
nventories	14,038	13,270	13,400	13,988	14,628
Other current assets	216	60	61	64	68
Current assets	16,064	15,618	15,815	16,296	16,848
Other assets	2,408	2,420	2,458	2,587	2,72
Total assets	39,244	39,503	40,776	42,041	43,423
Common equity	23,239	24,663	26,211	27,557	29,078
Ainorities etc.	308	295	285	274	262
otal shareholders' equity	23,547	24,958	26,496	27,831	29,340
ong term debt	2,186	1,686	2,150	2,045	1,89
Other long-term liabilities	390	445	439	449	46
ong-term liabilities	2,576	2,131	2,589	2,494	2,35
√C payable	3,043	3,134	3,114	3,197	3,28
Short term debt	9,845	9,108	8,372	8,318	8,224
Other current liabilities	232	173	205	200	220
Current liabilities	13,120	12,414	11,691	11,715	11,73
otal liabilities and shareholders' equity	39,244	39,503	40,776	42,040	43,423
let working capital	11,737	10,651	10,779	11,325	11,89
nvested capital	34,916	34,536	35,740	37,070	38,47
Includes convertibles and preferred stock which is be	ing treated as debt				
er share (THB)					
ook value per share	4.65	4.74	4.85	5.10	5.3
angible book value per share	4.65	4.74	4.85	5.10	5.3
inancial strength					
let debt/equity (%)	46.6	36.6	33.2	31.6	29.
let debt/total assets (%)	28.0	23.1	21.6	20.9	20.0
current ratio (x)	1.2	1.3	1.4	1.4	20.0
F interest cover (x)	4.9	6.0	3.9	4.9	5.1
aluation	2023	2024	2025E	2026E	20271
Recurring P/E (x) *	13.4	15.6	16.9	15.3	13.
ecurring P/E @ target price (x) *	14.6	17.1	18.5	16.7	14.
eported P/E (x)	13.4	15.6	16.9	15.3	13.
ividend yield (%)	3.0	3.1	3.0	3.3	3.
rice/book (x)	1.5	1.5	1.5	1.4	1.3
rice/tangible book (x)	1.5	1.5	1.5	1.4	1.
V/EBITDA (x) **	11.9	13.1	13.6	12.3	10.
V/EBITDA @ target price (x) **	12.7	14.1	14.6	13.2	11.
V/invested capital (x)	1.3	1.3	1.3	1.3	1.2

Sources: Siam Global House; FSSIA estimates



Siam Global House PCL (GLOBAL TB)

FSSIA ESG rating

 $\star \star \star \star$

59.18 /100

Exhibit 11: FSSIA ESG score implication

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
****	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
$\star\star$	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

Exhibit 12: ESG – peer comparison

	FSSIA			Domesti	c ratings			Global ratings						Bloomberg	
	ESG score	DJSI	SET ESG	SET ESG Rating	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	BB	16.97	56.85	62.09	3.40	31.94
DOHOME	42.34				5.00	5.00	Declared	Medium	37.50			37.19	20.00	4.17	46.91
GLOBAL	59.18		Y	Y	5.00	5.00	Declared	Low	53.10			36.48	41.00	3.24	52.38
HMPRO	87.20	Y	Y	Y	5.00	5.00	Certified	Low	66.54	AA	37.00	65.78	81.00	5.36	62.59
ILM	20.00				5.00	5.00	Certified								
MEGA	54.48		Y	Y	4.00	4.00	Declared	Medium	66.56			58.59	24.00	2.39	

Sources: SETTRADE.com; FSSIA's compilation

Exhibit 13: ESG score by Bloomberg

FY ending Dec 31	FY 2019	FY 2020	FY 2021	FY 2022
ESG financial materiality scores - ESG score	2.92	2.83	3.28	3.24
BESG environmental pillar score	1.16	0.86	0.85	0.96
BESG social pillar score	4.31	4.24	4.82	4.85
BESG governance pillar score	3.70	3.93	4.93	4.56
ESG disclosure score	38.07	41.93	44.61	52.38
Environmental disclosure score	7.58	13.17	15.98	36.70
Social disclosure score	25.39	31.38	30.35	32.95
Governance disclosure score	81.10	81.10	87.36	87.36
Environmental				
Emissions reduction initiatives	Yes	Yes	Yes	Yes
Climate change policy	No	No	No	Yes
Climate change opportunities discussed	No	No	No	No
Risks of climate change discussed	No	No	No	Yes
GHG scope 1	—	—	—	15
GHG scope 2 location-based	—	—	—	34
GHG Scope 3	—	—	—	10
Carbon per unit of production	_	—	_	_
Biodiversity policy	No	No	No	No
Energy efficiency policy	Yes	Yes	Yes	Yes
Total energy consumption	_	—	_	—
Renewable energy use	—	—	—	—
Electricity used	68	133	151	149
Fuel used - natural gas	—	—	_	_

Sources: Bloomberg; FSSIA's compilation

Exhibit 14: ESG score by Bloomberg (cont.)

Y ending Dec 31	FY 2019	FY 2020	FY 2021	FY 202
Fuel used - crude oil/diesel	No	No	No	N
Waste reduction policy	No	Yes	Yes	Ye
Hazardous waste	—	—	—	-
Total waste	—	—	—	-
Waste recycled	—	—	—	
Waste sent to landfills	—		_	-
Environmental supply chain management	No	No	No	Ye
Water policy	No	No	Yes	Ye
Water consumption		296	297	34
iocial				
Human rights policy	Yes	Yes	Yes	Ye
Policy against child labor	Yes	Yes	Yes	Ye
Quality assurance and recall policy	No	No	No	N
Consumer data protection policy	Yes	Yes	Yes	Ye
Equal opportunity policy	Yes	Yes	Yes	Ye
Gender pay gap breakout	No	No	No	N
Pct women in workforce	_	_	43	4
Pct disabled in workforce	1	1	1	
Business ethics policy	Yes	Yes	Yes	Y
Anti-bribery ethics policy	Yes	Yes	Yes	Y
Health and safety policy	Yes	Yes	Yes	Y
Lost time incident rate - employees	2	1	1	
Total recordable incident rate - employees	—	—	—	
Training policy	Yes	Yes	Yes	Y
Fair remuneration policy	No	No	No	1
Number of employees – CSR	9,398	9,286	9,872	10,0
Employee turnover pct	—	_	_	
Total hours spent by firm - employee training	76,726	69,157	83,511	81,3
Social supply chain management	No	No	No	Y
Bovernance				
Board size	10	10	10	
lo. of independent directors (ID)	4	4	4	
No. of women on board	1	1	0	
No. of non-executive directors on board	7	7	7	
Company conducts board evaluations	Yes	Yes	Yes	Y
No. of board meetings for the year	4	4	6	
Board meeting attendance pct	100	98	100	9
Board duration (years)	3	3	3	
irector share ownership guidelines	No	No	No	1
ge of the youngest director	49	53	33	:
ge of the oldest director	74	75	76	
o. of executives / company managers	12	12	13	
No. of female executives	3	1	3	
Executive share ownership guidelines	No	No	No	1
ize of audit committee	3	3	3	
No. of ID on audit committee	3	3	3	
Audit committee meetings	3	5	5	
Audit meeting attendance %	100	100	100	1
ize of compensation committee	3	3	3	
No. of ID on compensation committee	2	2	2	
No. of compensation committee meetings	2	2	2	
Compensation meeting attendance %	100	100	100	1
ize of nomination committee	3	3	3	
No. of nomination committee meetings	2	2	2	
Nomination meeting attendance %	100	100	100	1
Sustainability governance	100	100	100	1

Sources: Bloomberg; FSSIA's compilation

Disclaimer for ESG scoring

ESG score	Methodolog	ЗУ			Rating					
The Dow Jones Sustainability Indices (DJSI) By S&P Global	process bas from the anr Only the top inclusion.	ed on the comp nual S&P Globa -ranked compa	ransparent, rules-based panies' Total Sustainabil al Corporate Sustainabili nnies within each industr	lity Scores resulting ity Assessment (CSA). y are selected for	Sustainability A ESG Score of I scoring compa selected from t	Assessment (C ess than 45% ny are disqual he Eligible Un		mpanies with al ESG Score uents of the D	an S&P Globa of the highest JSI indices are	
SET ESG Ratings List (<u>SETESG</u>) by The Stock Exchange of Thailand (<u>SET</u>)	managing bu Candidates 1) no irregul float of >150 up capital. S 70%; 2) inde wrongdoing	usiness with tra must pass the ar trading of the shareholders, come key disque pendent direct related to CG,	nsibility in Environmenta ansparency in Governan preemptive criteria, with e board members and e and combined holding r alifying criteria include: tors and free float violatio social & environmental i arnings in red for > 3 yea	ice, updated annually. two crucial conditions: xecutives; and 2) free must be >15% of paid- 1) CG score of below on; 3) executives' impacts; 4) equity in	 minimum of 50% for each indicator, unless the company is a part of DJS during the assessment year. The scoring will be fairly weighted against nature of the relevant industry and materiality. 					
CG Score by Thai Institute of Directors Association (Thai IOD)	annually by Thailand (SE	the Thai IOD, v	n in sustainable developr vith support from the Sto s are from the perspectives.	ock Exchange of	Good (80-89), and not rated fe equitable treat	3 for Good (70 or scores belo nent of shareł 25%); 4) disclo	ories: 5 for Excel 0-79), 2 for Fair (f w 50. Weightings nolders (weight 2 isure & transpare	60-69), 1 for P include: 1) th 5% combined	ass (60-69), ne rights; 2) and); 3) the role of	
AGM level By Thai Investors Association (TIA) with support from the SEC	treatment ar transparent out of five th criteria cove date (45%), <i>circulation of s</i> <i>exercised. The</i> <i>and verifiability</i>	e incorporated and sufficiently e CG compone r AGM procedu and after the m sufficient informate e second assesse y; and 3) opennes	es 1) the ease of attending n	s and information is Very Good (90-99), 3 for Fair (80-89), and not rated for scores b ortant elements of two nually. The assessment (45%), at the meeting assesses 1) advance ting how voting rights can be neetings; 2) transparency es the meeting minutes that						
Thai CAC By Thai Private Sector Collective Action Against Corruption (CAC)	establishme policies. The (Companies d Declaration of Certification, ir managers and	nt of key contro e Certification is eciding to becom Intent to kick off including risk asse	Checklist include corrupti ols, and the monitoring a s good for three years. e a CAC certified member s an 18-month deadline to sub sssment, in place of policy au bilishment of whistleblowing stakeholders.)	and developing of tart by submitting a bmit the CAC Checklist for nd control, training of	The document will be reviewed by a committee of nine professionals. A passed Checklist will move for granting certification by the CAC Council approvals whose members are twelve highly respected individuals in professionalism and ethical achievements.					
<u>Morningstar</u> Sustainalytics	based on an risk is unma regulatory filing	assessment o naged. Sources gs, news and oth	sk rating provides an ove f how much of a compar- to be reviewed include corp er media, NGO reports/web	ny's exposure to ESG porate publications and sites, multi-sector			score is the sum higher ESG risk Medium	is scored.		
		ompany feedback uality & peer revie	a, ESG controversies, issuer ews.	feedback on draft ESG	0-10	10-20	20-30	High 30-40	Severe 40+	
ESG Book	positioned to the principle helps explain over-weighti	o outperform ov of financial ma n future risk-ad	ustainable companies th ver the long term. The m ateriality including inform justed performance. Ma h higher materiality and 'ly basis.	ethodology considers nation that significantly teriality is applied by	The total ESG score is calculated as a weighted sum of the features scores using materiality-based weights. The score is scaled between 0 and 100 with higher scores indicating better performance.					
<u>MSCI</u>				anagement of financially their exposure to ESG ris					nethodology to	
	AAA AA	8.571-10.000 7.143-8.570	Leader:	leading its industry in m	anaging the most s	ignificant ESG ri	sks and opportunitie	es		
	A BBB BB	5.714-7.142 4.286-5.713 2.857-4.285	Average:	a mixed or unexception industry peers	al track record of m	anaging the mos	t significant ESG ris	sks and opportu	nities relative to	
	B CCC	1.429-2.856 0.000-1.428	Laggard:	lagging its industry base	ed on its high expos	ure and failure t	o manage significar	t ESG risks		
Moody's ESG solutions	believes that	t a company in		take into account ESG o to its business model and medium to long term.	,		1			
<u>Refinitiv ESG</u> rating	based on pu	blicly available	and auditable data. The	e a company's relative ES e score ranges from 0 to are 0 to 25 = poor; >25 to 50	100 on relative E	SG performar	nce and insufficie	nt degree of t		
S&P Global				asuring a company's perf ssification. The score ran			of ESG risks, op	portunities, ar	id impacts	
Bloomberg	ESG Score	-	Bloomberg score evalu	ating the company's agg mberg's view of ESG fina	regated Environr	nental, Social				
Bieemberg				the weights are determin			. Values range fr			

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings. Source: FSSIA's compilation

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History of change in investment rating and/or target price



BUY Jitra Amornthum started covering this stock from 21-Apr-2025

Price and TP are in local currency

Source: FSSIA estimates

07-Nov-2023

Company	Ticker	Price	Rating	Valuation & Risks
Siam Global House	GLOBAL TB	THB 7.15	HOLD	Key risks to our DCF-based TP are 1) lower/higher farm income, which would affect purchasing power in the agricultural sector, 2) government disbursement, 3) a lower/higher private brand mix and margin, 4) higher/lower expenses than expected, and 5) a higher/lower impact than expected from the El Nino.

BUY

16 00

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 18-Apr-2025 unless otherwise stated.

18.00

07-Aug-2024



RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months. **Neutral.** The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months. **Underweight.** The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.