**EQUITY RESEARCH - COMPANY REPORT** 







## HOME PRODUCT CENTER

## **HMPRO TB**

THAILAND / COMMERCE

# Managing costs, sustaining profit

- 1Q25E SSSG -3.0% y-y with expected recovery in 2H25 from housing growth and improved economy.
- Expect a stable profit in 1Q25; 25% of our full-year forecast.
- The stock currently trades at -2SD below its five-year average. BUY maintained.

#### Expect 1Q25 SSSG to contract on weak consumer spending

Because domestic purchasing power remains relatively weak, consumers continue to be cautious with their spending. As a result, HMPRO's SSSG contracted by 4.0% y-y in January and 5% y-y in February 2025. However, it showed improvement in the first half of March, supported by the benefits of the E-receipt program. We therefore expect SSSG for 1Q25 to decline by 3.0% y-y, worsening from -0.7% y-y in 4Q24. The outlook for 2Q25 is likely to improve due to increased demand for repairing homes damaged by the earthquake.

#### Expect a quite stable profit in 1Q25

HMPRO did not open any new stores in 1Q25, maintaining 136 branches in Thailand and Malaysia – unchanged from 4Q24. Thus, we estimate 1Q25 sales revenue at THB17.7b (+4.6% q-q, +0.5% y-y). The gross margin should improve 70bps y-y to 26.9%, supported by fewer sales of low-margin electrical appliances due to milder weather. SG&A expenses should remain well-controlled with no costs related to new store openings. As a result, we project 1Q25 core profit to reach THB1.7b, representing a 0.6% q-q decline but a 0.2% y-y increase.

#### Maintain our 2025-27 earnings projections

Our estimated 1Q25 profit accounts for 25% of the full-year forecast of THB6.8b (+4.8% y-y). While the economic outlook remains uncertain, we expect purchasing power to improve in the second half of the year. We maintain our 2025 profit forecast, assuming SSSG of +2% (vs the company's target of 2-3%) and the addition of 12 new stores (7 hybrid, 5 standard). We project sales revenue to grow 5.1% y-y to THB71b, with the gross margin up 10bps to 26.9%, supported by a higher house brand mix (22%) and Al-driven inventory management.

#### Maintain BUY rating and TP at THB11.80

Despite risks from weak domestic demand, the stock trades at -2SD below its five-year average, or a 2025E P/E of 17.7x, with an estimated dividend yield of 4.9%. The company is also conducting a share buyback, having repurchased 1.5m shares (19% of the program) to date. The program ends on 30 September 2025. We maintain our BUY rating with a TP of THB11.80 (DCF, WACC 8.0%, LTG 2.0%).

# BUY

**UNCHANGED** 

TARGET PRICE THB11.80
CLOSE THB9.20
UP/DOWNSIDE +28.3%
PRIOR TP THB11.80
CHANGE IN TP UNCHANGED
TP vs CONSENSUS +13.1%

## **KEY STOCK DATA**

YE Dec (THB m)	2024	2025E	2026E	2027E
Revenue	72,577	76,232	80,587	85,134
Net profit	6,504	6,819	7,303	7,765
EPS (THB)	0.49	0.52	0.56	0.59
vs Consensus (%)	-	(0.2)	(0.5)	(0.8)
EBITDA	12,234	12,900	13,770	14,630
Recurring net profit	6,504	6,819	7,303	7,765
Core EPS (THB)	0.49	0.52	0.56	0.59
Chg. In EPS est. (%)	-	-	-	-
EPS growth (%)	1.0	4.8	7.1	6.3
Core P/E (x)	18.6	17.7	16.6	15.6
Dividend yield (%)	4.7	4.9	5.2	5.6
EV/EBITDA (x)	10.8	10.3	9.6	9.1
Price/book (x)	4.5	4.4	4.2	4.1
Net debt/Equity (%)	41.3	41.8	40.5	38.8
ROE (%)	24.8	25.0	25.9	26.6



Share price performance	1 Month	3 Month	12 Month
Absolute (%)	21.1	1.7	(12.4)
Relative to country (%)	23.7	18.4	3.6
Mkt cap (USD m)			3,618
3m avg. daily turnover (USD m)			7.9
Free float (%)			42
Major shareholder		Land & Hou	ıses (30%)
12m high/low (THB)			11.10/7.50
Issued shares (m)			13,151.12

Sources: Bloomberg consensus; FSSIA estimates



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#### Investment thesis

Because domestic purchasing power remains relatively weak, consumers continue to be cautious with their spending. As a result, we expect SSSG for 1Q25 to decline by 3.0% y-y. HMPRO did not open any new stores in 1Q25, maintaining 136 branches in Thailand and Malaysia – unchanged from 4Q24. We project 1Q25 core profit to reach THB1.7b, representing a 0.6% q-q decline but a 0.2% y-y increase.

Despite risks from weak domestic demand, the stock trades at -2SD below its five-year average. We maintain our BUY rating with a TP of THB11.80 (DCF, WACC 8.0%, LTG 2.0%).

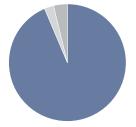
### Company profile

HMPRO is the leader in the home improvement business. It has comprehensive product and service offerings for buildings, homes, and residential units' construction, decoration, expansion, repair, and improvement, targeting mid- to high-end customers. In 2011-12, HMPRO expanded its HMPRO unit to Malaysia and its retail and wholesale units, focusing on building materials and structural products under the MegaHome brand. Also, it operates a space rental business under the Market Village brand.

www.homepro.co.th

## Principal activities (revenue, 2024)

- Sales 93.6 %
- Rental and service 2.6 %
- Others 3.8 %

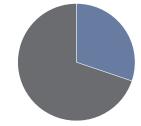


Source: Home Product Center

## Major shareholders

■ Land & Houses - 30.2 %

■ Others - 69.8 %



Source: Home Product Center

## **Catalysts**

Potential catalysts to our TP include 1) domestic consumption and tourism recoveries; 2) consumption stimulus to boost domestic purchasing power; 3) an increase of 1-2% p.a. in house-brand sales to raise the gross margin; and 4) sales promotions, such as trade-ins.

#### Risks to our call

Key downside risks to our DCF-based TP include: 1) lower-than-expected SSSG; 2) slower-than-expected recovery in domestic consumption and tourist arrivals; and 3) operating losses from overseas units.

### **Event calendar**

Date	Event
22 April 2025	Ex-dividend date
29 April 2025	1Q25 earnings announcement
8 May 2025	Dividend payment date

#### **Key assumptions**

	2024A	2025E	2026E	2027E
	(%)	(%)	(%)	(%)
SSSG	(4.0)	2.0	3.0	3.0
New store growth	6.3	5.1	4.9	4.7
Gross profit margin	26.7	26.9	27.1	27.2
SG&A to sales	19.6	19.7	19.7	19.7

Source: FSSIA estimates

#### Earnings sensitivity

- For every 1% increase in SSSG, we estimate 2025 net profit to rise by 2.0%, and vice versa, all else being equal.
- For every 0.1% increase in GPM, we estimate 2025 net profit to rise by 0.9%, and vice versa, all else being equal.
- For every 0.1% increase in SG&A, we estimate 2025 net profit to fall by 0.9%, and vice versa, all else being equal.

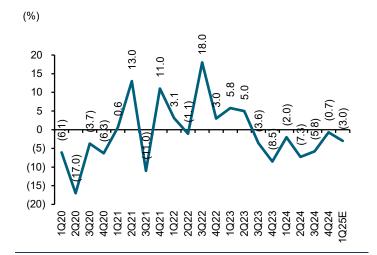
Source: FSSIA estimates

Exhibit 1: HMPRO – 1Q25 earnings preview

Year to Dec 31	1Q24	2Q24	3Q24	4Q24	1Q25E	Cha	nge	2024	2025E	Change	% of
	(THB m)	(q-q%)	(y-y%)	(THB m)	(THB m)	(y-y%)	25E				
Total revenue	18,788	18,535	17,013	18,241	18,960	3.9	0.9	72,577	76,232	5.0	24.9
Retail sales	17,664	17,398	15,930	16,960	17,746	4.6	0.5	67,952	71,434	5.1	23.9
Rental income	451	458	467	478	478	0.0	6.0	1,854	1,945	4.9	24.6
Other income	673	679	615	803	736	(8.3)	9.4	2,770	2,853	3.0	25.8
Gross profit	5,563	5,501	5,192	5,776	5,775	(0.0)	3.8	22,032	23,234	5.5	24.9
Operating costs	(3,273)	(3,339)	(3,203)	(3,525)	(3,459)	(1.9)	5.7	(13,340)	(14,068)	5.5	25.3
Operating profit	2,289	2,162	1,989	2,251	2,317	2.9	1.2	8,691	9,166	5.5	25.3
Interest expense	(158)	(162)	(180)	(188)	(185)	(1.7)	17.2	(688)	(673)	(2.1)	27.5
Profit before tax	2,140	2,022	1,773	2,131	2,140	0.4	(0.0)	8,065	8,524	5.7	25.1
Tax	(427)	(401)	(331)	(404)	(423)	4.8	(0.8)	(1,562)	(1,705)	9.1	24.8
Reported net profit	1,713	1,622	1,442	1,727	1,717	(0.6)	0.2	6,504	6,819	4.8	25.2
Core profit	1,713	1,622	1,442	1,727	1,717	(0.6)	0.2	6,504	6,819	4.8	25.2
EPS (THB)	0.13	0.12	0.11	0.13	0.13	(0.6)	0.2	0.49	0.52	4.8	25.2
Core EPS (THB)	0.13	0.12	0.11	0.13	0.13	(0.6)	0.2	0.49	0.52	4.8	25.2
Key ratios (%)	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)	(%)	(%)	(ppt)	
Gross margin	26.2	26.3	27.1	27.8	26.9	(0.9)	1.0 0.7	26.8	26.9	0.1	
Operating margin	13.0	12.4	12.5	13.3	13.1	(0.2)	0.6 0.1	12.8	12.8	0.0	
Core profit margin	9.1	8.7	8.5	9.5	9.1	(0.4)	0. 3 0.0	9.0	8.9	(0.0)	
SG&A / sales	18.5	19.2	20.1	20.8	19.5	(1.3)	0.9 1.0	19.6	19.7	0.1	
Operating statistics											
SSSG (% y-y)	(2.0)	(7.3)	(5.8)	(0.5)	(3.0)			(4.0)	3.0		
Number of stores (no.)	128	130	133	136	136			136	143		
Private brand proportion (%)	21.1	20.4	21.0	21.1	21.1			21.0	21.2		

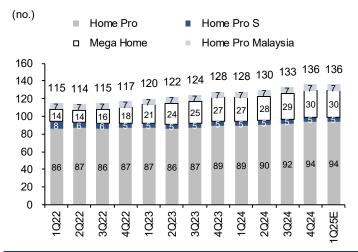
Sources: HMPRO, FSSIA estimates

## **Exhibit 2: Quarterly SSSG**



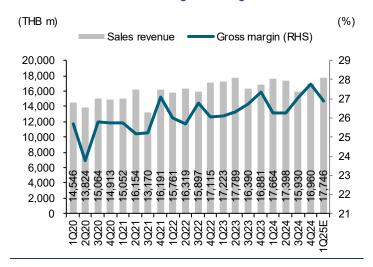
Sources: HMPRO, FSSIA estimates

**Exhibit 3: Branches** 



Sources: HMPRO, FSSIA estimates

#### Exhibit 4: Sales revenue and gross margin



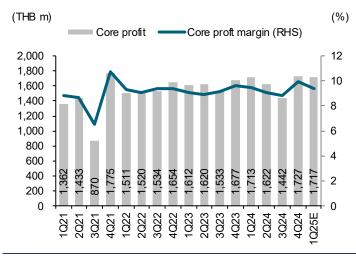
Sources: HMPRO, FSSIA estimates

#### Exhibit 6: One-year rolling forward P/E band



Sources: Bloomberg, FSSIA estimates

Exhibit 5: Core profit and core profit margin



Sources: HMPRO, FSSIA estimates

#### Exhibit 7: One-year rolling forward P/BV band



Sources: Bloomberg, FSSIA estimates

## **Financial Statements**

Home Product Center

Profit and Loss (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Revenue	72,822	72,577	76,232	80,587	85,134
Cost of goods sold	(50,904)	(50,545)	(52,999)	(55,916)	(59,033)
Gross profit	21,918	22,032	23,234	24,671	26,101
Other operating income	-	-	-	-	-
Operating costs	(13,401)	(13,340)	(14,068)	(14,894)	(15,728)
Operating EBITDA	11,948	12,234	12,900	13,770	14,630
Depreciation	(3,431)	(3,543)	(3,735)	(3,992)	(4,258)
Goodwill amortisation	0	0	0	0	0
Operating EBIT	8,516	8,691	9,166	9,777	10,373
Net financing costs	(540)	(626)	(641)	(647)	(666)
Associates	(1)	1	0	0	0
Recurring non-operating income	(3)	0	(1)	(1)	(1)
Non-recurring items	0	0	0	0	0
Profit before tax	7,974	8,066	8,524	9,129	9,706
Tax	(1,533)	(1,562)	(1,705)	(1,826)	(1,941)
Profit after tax	6,442	6,504	6,819	7,303	7,765
Minority interests	0	0	0	0	0
Preferred dividends	0	0	0	0	0
Other items	0	0	0	0	0
Reported net profit	6,442	6,504	6,819	7,303	7,765
Non-recurring items & goodwill (net)	0	0	0	0	0
Recurring net profit	6,442	6,504	6,819	7,303	7,765
Per share (THB)					
Recurring EPS *	0.49	0.49	0.52	0.56	0.59
Reported EPS	0.49	0.49	0.52	0.56	0.59
DPS	0.40	0.43	0.45	0.48	0.51
Diluted shares (used to calculate per share data)	13,151	13,151	13,151	13,151	13,151
Growth					
Revenue (%)	4.9	(0.3)	5.0	5.7	5.6
Operating EBITDA (%)	6.3	2.4	5.4	6.7	6.3
Operating EBIT (%)	5.3	2.1	5.5	6.7	6.1
Recurring EPS (%)	3.6	1.0	4.8	7.1	6.3
Reported EPS (%)	3.6	1.0	4.8	7.1	6.3
Operating performance					
Gross margin inc. depreciation (%)	30.1	30.4	30.5	30.6	30.7
Gross margin exc. depreciation (%)	34.8	35.2	35.4	35.6	35.7
Operating EBITDA margin (%)	16.4	16.9	16.9	17.1	17.2
Operating EBIT margin (%)	11.7	12.0	12.0	12.1	12.2
Net margin (%)	8.8	9.0	8.9	9.1	9.1
Effective tax rate (%)	19.2	19.4	20.0	20.0	20.0
Dividend payout on recurring profit (%)	81.7	87.0	87.0	87.0	87.0
Interest cover (X)	15.8	13.9	14.3	15.1	15.6
Inventory days	106.1	112.1	113.3	113.6	114.2
Debtor days	10.5	10.4	9.9	9.8	9.8
Creditor days	119.3	119.1	117.4	117.2	117.4
Operating ROIC (%)	24.1	23.0	23.2	24.1	25.2
ROIC (%)	15.9	15.4	15.6	16.0	16.5
ROE (%)	25.9	24.8	25.0	25.9	26.6
ROA (%)	10.2	10.1	10.2	10.4	10.7
* Pre-exceptional, pre-goodwill and fully diluted	10.2	10.1	10.2	10.4	10.7
Revenue by Division (THB m)	2023	2024	2025E	2026E	2027E
, ,					
Sales Rental and service	68,283	67,952	71,434	75,617	79,987
	1,882	1,854	1,945	2,059	2,178
Others Sources: Home Product Center: ESSIA actimates	2,656	2,770	2,853	2,910	2,969

Sources: Home Product Center; FSSIA estimates

## **Financial Statements**

Home Product Center

Tiomo i roddot Gontor					
Cash Flow (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Recurring net profit	6,442	6,504	6,819	7,303	7,765
Depreciation	3,431	3,543	3,735	3,992	4,258
Associates & minorities	1	(1)	0	0	0
Other non-cash items	-	-	-	-	-
Change in working capital	(968)	(594)	(132)	(153)	(163)
Cash flow from operations	8,906	9,452	10,422	11,143	11,860
Capex - maintenance	0	0	0	0	0
Capex - new investment	(5,142)	(4,304)	(4,434)	(4,567)	(4,704)
Net acquisitions & disposals	30	119	27	177	115
Other investments (net)	(23)	680	(340)	(405)	(423)
Cash flow from investing	(5,135)	(3,505)	(4,747)	(4,795)	(5,012)
Dividends paid	(5,260)	(5,655)	(5,929)	(6,350)	(6,752)
Equity finance	0	0	0	0	0
Debt finance	2,499	(1,167)	1,955	362	285
Other financing cash flows	0	0	0	0	0
Cash flow from financing	(2,762)	(6,822)	(3,974)	(5,988)	(6,467)
Non-recurring cash flows	0	0	0	0	0
Other adjustments	0	0	0	0	0
Net other adjustments	0	0	(241)	(9)	(13)
Movement in cash	1,009	(876)	1,461	351	368
Free cash flow to firm (FCFF)	4,338.47	6,633.81	6,347.78	7,030.87	7,551.32
Free cash flow to equity (FCFE)	6,269.72	4,779.23	7,389.95	6,700.96	7,120.10
Per share (THB)					
FCFF per share	0.33	0.50	0.48	0.53	0.57
FCFE per share	0.48	0.36	0.56	0.51	0.54
Recurring cash flow per share	0.75	0.76	0.80	0.86	0.91
Balance Sheet (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
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Tangible fixed assets (gross)	59,722	63,013	67,447	72,013	76,717
Less: Accumulated depreciation	(28,543)	(31,072)	(34,807)	(38,799)	(43,057)
Tangible fixed assets (net)	31,179	31,941	32,639	33,214	33,659
Intangible fixed assets (net)	0	0	0	0	0
Long-term financial assets	0	0	0	0	0
Invest. in associates & subsidiaries	0	0	0	0	0
Cash & equivalents	6,429	5,554	7,014	7,365	7,733
A/C receivable	2,115	2,008	2,109	2,229	2,355
Inventories	13,965	14,900	15,696	16,636	17,644
Other current assets	150	188	198	209	221
Current assets	22,659	22,650	25,017	26,440	27,954
Other assets	15,210	15,075	15,834	16,738	17,683
Total assets	69,048	69,665	73,490	76,392	79,296
Common equity	25,559	26,802	27,692	28,645	29,658
Minorities etc.	0	0	0	0	0
Total shareholders' equity	25,559	26,802	27,692	28,645	29,658
Long term debt	11,743	8,597	11,001	11,215	11,384
Other long-term liabilities	8,167	8,316	8,735	9,234	9,755
Long-term liabilities	19,910	16,913	19,736	20,450	21,140
A/C payable	15,225	15,459	16,224	17,132	18,103
Short term debt	6,060	8,038	7,590	7,738	7,854
Other current liabilities	2,294	2,451	2,248	2,427	2,541
Current liabilities	23,579	25,949	26,062	27,297	28,498
Total liabilities and shareholders' equity	69,047	69,664	73,490	76,392	79,296
Net working capital	(1,289)	(814)	(470)	(484)	(424)
Invested capital	45,100	46,201	48,004	49,468	50,919
* Includes convertibles and preferred stock which is bein	g treated as debt				
Per share (THB)					
Book value per share	1.94	2.04	2.11	2.18	2.26
Tangible book value per share	1.94	2.04	2.11	2.18	2.26
Financial strength					
Net debt/equity (%)	44.5	41.3	41.8	40.5	38.8
Net debt/total assets (%)	16.5	15.9	15.8	15.2	14.5
Current ratio (x)	1.0	0.9	1.0	1.0	1.0
CF interest cover (x)	22.1	15.5	19.4	18.4	18.8
Valuation	2023	2024	2025E	2026E	2027E
	18.8	18.6	17.7	16.6	15.6
Recurring P/E (x) *		23.9	22.8	21.2	20.0
Recurring P/E @ target price (x) *	24.1				15.6
Recurring P/E @ target price (x) * Reported P/E (x)	18.8	18.6	17.7	16.6	
Recurring P/E @ target price (x) * Reported P/E (x) Dividend yield (%)	18.8 4.3	18.6 4.7	4.9	5.2	5.6
Recurring P/E @ target price (x) * Reported P/E (x) Dividend yield (%) Price/book (x)	18.8 4.3 4.7	18.6 4.7 4.5	4.9 4.4	5.2 4.2	5.6 4.1
Recurring P/E @ target price (x) * Reported P/E (x) Dividend yield (%) Price/book (x) Price/tangible book (x)	18.8 4.3 4.7 4.7	18.6 4.7 4.5 4.5	4.9 4.4 4.4	5.2 4.2 4.2	5.6 4.1 4.1
Recurring P/E @ target price (x) * Reported P/E (x) Dividend yield (%) Price/book (x) Price/tangible book (x) EV/EBITDA (x) **	18.8 4.3 4.7 4.7 11.1	18.6 4.7 4.5 4.5 10.8	4.9 4.4 4.4 10.3	5.2 4.2 4.2 9.6	5.6 4.1 4.1 9.1
Recurring P/E @ target price (x) * Reported P/E (x) Dividend yield (%) Price/book (x) Price/tangible book (x) EV/EBITDA (x) ** EV/EBITDA @ target price (x) **	18.8 4.3 4.7 4.7 11.1 13.9	18.6 4.7 4.5 4.5 10.8 13.6	4.9 4.4 4.4 10.3 12.9	5.2 4.2 4.2 9.6 12.1	5.6 4.1 4.1 9.1 11.4
Recurring P/E @ target price (x) * Reported P/E (x) Dividend yield (%) Price/book (x) Price/tangible book (x) EV/EBITDA (x) ** EV/EBITDA @ target price (x) ** EV/invested capital (x)	18.8 4.3 4.7 4.7 11.1	18.6 4.7 4.5 4.5 10.8 13.6 2.9	4.9 4.4 4.4 10.3 12.9 2.8	5.2 4.2 4.2 9.6 12.1 2.7	5.6 4.1 4.1 9.1

Sources: Home Product Center; FSSIA estimates

# **Home Product Center PCL (HMPRO TB)**



## **Exhibit 8: FSSIA ESG score implication**

87.20 /100

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
****	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

### Exhibit 9: ESG – peer comparison

	FSSIA		Domestic ratings					Global ratings						Bloomberg		
	ESG score	DJSI	SET ESG	SET ESG Rating	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score	
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17	
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	ВВ	16.97	56.85	62.09	3.40	31.94	
DOHOME	42.34				5.00	5.00	Declared	Medium	37.50			37.19	20.00	4.17	46.91	
GLOBAL	59.18		Y	Y	5.00	5.00	Declared	Low	53.10			36.48	41.00	3.24	52.38	
HMPRO	87.20	Y	Y	Y	5.00	5.00	Certified	Low	66.54	AA	37.00	65.78	81.00	5.36	62.59	
ILM	20.00				5.00	5.00	Certified									
MEGA	54.48		Υ	Y	4.00	4.00	Declared	Medium	66.56			58.59	24.00	2.39		

Sources: SETTRADE.com; FSSIA's compilation

#### Exhibit 10: ESG score by Bloomberg

FY ending Dec 31	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
ESG financial materiality scores - ESG score	2.33	2.48	3.72	3.82	3.88	3.90	4.43	5.36
BESG environmental pillar score	0.72	0.90	1.00	1.21	1.16	1.36	2.58	4.21
BESG social pillar score	3.21	3.22	7.34	7.42	7.72	7.47	7.70	8.17
BESG governance pillar score	3.47	3.69	3.92	3.83	3.85	3.82	3.62	4.08
ESG disclosure score	49.20	49.20	53.02	53.90	58.58	59.11	60.32	62.59
Environmental disclosure score	28.39	28.39	39.08	41.71	41.71	41.71	41.71	45.15
Social disclosure score	35.49	35.49	36.28	36.28	50.33	51.93	55.56	58.95
Governance disclosure score	83.59	83.59	83.59	83.59	83.59	83.59	83.59	83.59
Environmental								
Emissions reduction initiatives	Yes							
Climate change policy	No	No	No	Yes	Yes	Yes	Yes	Yes
Climate change opportunities discussed	No							
Risks of climate change discussed	No	No	No	Yes	Yes	Yes	Yes	Yes
GHG scope 1	1	1	1	1	0	0	0	0
GHG scope 2 location-based	91	85	92	84	85	63	64	71
GHG Scope 3	23	23	23	27	28	27	26	26
Carbon per unit of production	_	_	_	_	_	_	_	_
Biodiversity policy	Yes							
Energy efficiency policy	Yes							
Total energy consumption	_	_	_	_	_	_	_	198
Renewable energy use	_	_	_	_	_	_	_	51
Electricity used	159	158	158	144	147	112	136	146
Fuel used - natural gas	_	_	_	_	_	_	_	_

Sources: Bloomberg; FSSIA's compilation

Exhibit 11: ESG score by Bloomberg (cont.)

FY ending Dec 31	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Fuel used - crude oil/diesel	No							
Waste reduction policy	Yes							
Hazardous waste	_	_	_	_	_	_	_	_
Total waste	_	_	2	2	2	1	2	2
Waste recycled	_	_	2	2	2	1	2	2
Waste sent to landfills	_	_	_	0	0	0	0	0
Environmental supply chain management	Yes							
Water policy	Yes							
Water consumption	931	872	858	895	934	712	840	898
Social								
Human rights policy	Yes							
Policy against child labor	Yes							
Quality assurance and recall policy	No							
Consumer data protection policy	Yes							
Equal opportunity policy	Yes							
Gender pay gap breakout	No	No	No	No	Yes	Yes	Yes	No
Pct women in workforce	46	47	49	51	52	49	50	50
Pct disabled in workforce	1	1	1	1	1	1	1	•
Business ethics policy	Yes							
Anti-bribery ethics policy	Yes							
Health and safety policy	Yes							
Lost time incident rate - employees	0	0	0	0	0	0	0	(
Total recordable incident rate - employees	_	_	_	_	_	_	_	_
Training policy	Yes							
Fair remuneration policy	No	Yes						
Number of employees – CSR	9,280	9,238	8,172	8,221	8,351	10,771	10,601	11,359
Employee turnover pct	23	24	20	18	20	20	17	20
Total hours spent by firm - employee training	640,876	713,543	398,140	407,186	449,534	240,193	251,456	353,151
Social supply chain management	No	No	Yes	Yes	Yes	Yes	Yes	Yes
Governance								
Board size	12	12	11	11	11	11	11	12
No. of independent directors (ID)	4	4	4	4	4	4	4	4
No. of women on board	1	1	1	1	1	1	1	1
No. of non-executive directors on board	11	11	10	10	9	9	9	10
Company conducts board evaluations	Yes							
No. of board meetings for the year	12	12	12	12	12	14	12	12
Board meeting attendance pct	95	96	97	95	98	99	98	99
Board duration (years)	3	3	3	3	3	3	3	;
Director share ownership guidelines	No							
Age of the youngest director	40	41	42	43	44	45	46	4
Age of the oldest director	70	71	72	73	74	75	76	7
No. of executives / company managers	17	16	17	19	18	21	25	2
No. of female executives	8	9	10	11	13	14	14	1:
Executive share ownership guidelines	No							
Size of audit committee	3	3	3	3	3	3	3	;
No. of ID on audit committee	3	3	3	3	3	3	3	;
Audit committee meetings	12	12	12	12	12	12	12	12
Audit meeting attendance %	100	97	100	100	97	100	100	100
Size of compensation committee	3	3	3	3	3	3	3	;
No. of ID on compensation committee	1	1	1	1	1	1	1	
No. of compensation committee meetings	3	2	2	2	2	2	2	
Compensation meeting attendance %	100	100	100	100	100	100	100	10
Size of nomination committee	3	3	3	3	3	3	3	10
No. of nomination committee meetings	3	2	2	2	2	2	2	
<u> </u>		100	100	100	100	100	100	10
Nomination meeting attendance %								
Nomination meeting attendance %  Sustainability governance	100	100	100	100	100	100	100	100

Sources: Bloomberg; FSSIA's compilation

## **Disclaimer for ESG scoring**

ESG score	Methodolog	у			Rating					
The Dow Jones Sustainability Indices ( <u>DJSI</u> ) By S&P Global	process bas from the and Only the top inclusion.	sed on the com nual S&P Glob -ranked comp	transparent, rules-based on panies' Total Sustainabilit sal Corporate Sustainabilit sanies within each industry	ty Scores resulting y Assessment (CSA). v are selected for	Sustainability A ESG Score of I	ssessment (C ess than 45% on are disquali	ne annual S&P ( SA) for DJSI. Co of the S&P Glob fied. The constituterse.	mpanies with al ESG Score	an S&P Globa of the highest	
SET ESG Ratings List (SETESG) by The Stock Exchange of Thailand (SET)	managing b Candidates 1) no irregul float of >150 up capital. S 70%; 2) inde wrongdoing	usiness with tr must pass the lar trading of th shareholders some key disque ependent direct related to CG,	onsibility in Environmental ransparency in Governance preemptive criteria, with the board members and es, and combined holding moualifying criteria include: 1 ctors and free float violation, social & environmental in parnings in red for > 3 year	te, updated annually.  two crucial conditions:  two crucial crucial crucial  two crucial conditions:  two crucial c	minimum of 50% for each indicator, unless the company is a part of DJ during the assessment year. The scoring will be fairly weighted against nature of the relevant industry and materiality.  SETESG Index is extended from the SET ESG Ratings companies who 1) market capitalization > THB5b (~USD150b); 2) free float >20%; and liquidity >0.5% of paid-up capital for at least 9 out of 12 months. The SETTHSI Index is a market capitalisation-weighted index, cap 5%					
CG Score by Thai nstitute of Directors Association (Thai IOD)	annually by Thailand (Sl	the Thai IOD,	th in sustainable developm with support from the Stoc ts are from the perspective s.	ck Exchange of	Good (80-89), 3 and not rated for equitable treatr	3 for Good (70- or scores below nent of shareh 5%); 4) disclos	ories: 5 for Excel 1-79), 2 for Fair (6 v 50. Weightings olders (weight 2 sure & transpare	60-69), 1 for P s include: 1) th 5% combined	ass (60-69), e rights; 2) an ); 3) the role of	
AGM level By Thai Investors Association (TIA) with support from the SEC	treatment at transparent out of five th criteria cove date (45%), circulation of exercised. The and verifiabilit	re incorporated and sufficiently are CG componer AGM proced and after the resufficient informate second assessy; and 3) openne	which shareholders' rights d into business operations y disclosed. All form impor lents to be evaluated annutures before the meeting (ameeting (10%). (The first as attion for voting; and 2) facilitating the ease of attending means for Q&A. The third involves less, resolutions and voting resu	and information is rtant elements of two ually. The assessment 45%), at the meeting issesses 1) advance on how voting rights can be eetings; 2) transparency the meeting minutes that			four categories: (80-89), and not			
Thai CAC By Thai Private Sector Collective Action Against Corruption (CAC)	establishme policies. The (Companies of Declaration of Certification, is managers and	ent of key contr e Certification in leciding to becon f Intent to kick off including risk ass	Checklist include corruption rols, and the monitoring an is good for three years. The act of an 18-month deadline to submessment, in place of policy and tablishment of whistleblowing cull stakeholders.)	and developing of  art by submitting a mit the CAC Checklist for d control, training of	The document will be reviewed by a committee of nine professionals. A passed Checklist will move for granting certification by the CAC Council approvals whose members are twelve highly respected individuals in professionalism and ethical achievements.					
Morningstar Sustainalytics	based on ar risk is unma	n assessment of naged. Sources	isk rating provides an over of how much of a compan s to be reviewed include corpo	y's exposure to ESG prate publications and			score is the sum nigher ESG risk		ed risk. The	
	information, c		her media, NGO reports/websi k, ESG controversies, issuer fe riews		NEGL	Low	Medium	High	Severe	
	reports, and q	dailly & peer rev	iews.		0-10	10-20	20-30	30-40	40+	
ESG Book	positioned to the principle helps explai over-weight	o outperform o of financial m n future risk-ad	sustainable companies that pover the long term. The me atteriality including informa djusted performance. Mate ith higher materiality and re erly basis.	ethodology considers ation that significantly eriality is applied by	scores using m	ateriality-base	ated as a weight d weights. The s dicating better p	core is scaled		
<u>MSCI</u>			measure a company's ma nd laggards according to t						nethodology to	
	AAA	8.571-10.00	0			·r				
	AA	7.143-8.570	Leader:	leading its industry in m	anaging the most si	yınıncarın ESG fis	къ ани орропипіте	<b>5</b> 5		
	Α	5.714-7.142	2							
	BBB	4.286-5.713	3 Average:	a mixed or unexception industry peers	aı track record of ma	anaging the most	significant ESG ris	sks and opportu	nities relative to	
	ВВ	2.857-4.285	5							
	В	1.429-2.856	Laggard:	lagging its industry base	ed on its high expos	ure and failure to	manage significar	nt ESG risks		
	CCC	0.000-1.428	3			to its to	go orginnoan			
Moody's ESG colutions	believes tha	t a company ir	gree to which companies to integrating ESG factors into or shareholders over the n	o its business model and	,		•	0,	•	
Refinitiv ESG rating	based on pu	ıblicly available	and objectively measure a e and auditable data. The ta publicly. (Score ratings an	score ranges from 0 to	100 on relative E	SG performan	ce and insufficie	nt degree of ti		
S&P Global			ore is a relative score meas				of ESG risks, op	portunities, an	d impacts	
Bloomberg	ESG Score		Bloomberg score evalua score is based on Bloom of Pillar Scores, where the	nberg's view of ESG fina	ncial materiality.	The score is a	weighted gener	ralized mean (	power mean)	
Bloomberg	ESG Disclos	•	Disclosure of a company			_	-			

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

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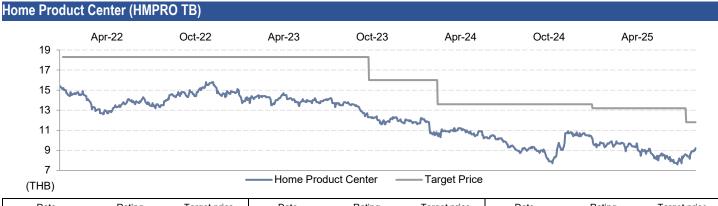
#### Jitra Amornthum FSS International Investment Advisory Securities Co., Ltd

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#### History of change in investment rating and/or target price



Date	Rating	Target price	Date	Rating	Target price	Date	Rating	Target price
26-Apr-2022 04-Oct-2023	BUY BUY	18.30 16.00	30-Jan-2024 22-Oct-2024	BUY BUY	13.60 13.20	01-Apr-2025	BUY	11.80

Jitra Amornthum started covering this stock from 01-Apr-2025

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
Home Product Center	HMPRO TB	THB 9.20	BUY	Key downside risks to our DCF-based TP include: 1) lower-than-expected SSSG; 2) slower-than-expected recovery in domestic consumption and tourist arrivals, and 3) operating losses from overseas units.

Source: FSSIA estimates

#### **Additional Disclosures**

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 18-Apr-2025 unless otherwise stated.

#### RECOMMENDATION STRUCTURE

#### Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price\* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

\* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

#### **Industry Recommendations**

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

#### **Country (Strategy) Recommendations**

**Overweight (O).** Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

**Neutral (N).** Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

**Underweight (U).** Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.