**EQUITY RESEARCH - COMPANY REPORT** 



**ICHI TB** 

THAILAND / FOOD & BEVERAGE

# RIIY

#### UNCHANGED

 TARGET PRICE
 THB14.60

 CLOSE
 THB12.00

 UP/DOWNSIDE
 +21.7%

 PRIOR TP
 THB16.00

 CHANGE IN TP
 -8.8%

 TP vs CONSENSUS
 -4.3%

## Muted revenue outlook

- 1Q25 revenue would decrease by 9% q-q and 15% y-y, due to coolerthan-expected weather in January and February.
- Revising down 2025E profit by 8.5% to drop 3% y-y (from +6% y-y).
- Cut TP to THB14.6, but maintain BUY on a cheap valuation and high dividend yield.

## 1Q25 revenue should weaken more than previously expected

Although revenue began to recover in March, and ICHI should start recognizing OEM revenue, it would not be enough to offset weak revenue in January-February due to unusually prolonged cold weather. Hence, we expect 1Q25 total revenue to drop by 9% q-q and 15% y-y to THB1.8b. As ICHI started recognizing its new production line, depreciation expenses would increase by cTHB7.5m/quarter, or 0.4% of total revenue. This should lead to a lower utilization rate (including the new machinery) of 65%. We assume the 1Q25 gross margin will decline to 23.7% (vs 24.6% in 4Q24 and 26.1% in 1Q24). Overall, this suggests a lackluster 1Q25 performance, falling short of the management's full-year revenue growth target of 10.5% y-y.

## Significantly cut expenses to maintain profits

ICHI has been trying to maintain net profits by aggressively managing expenses and significantly reducing selling and marketing costs. Therefore, we estimate 1Q25 SG&A expenses to drop sharply by 56% q-q and 44% y-y, with SG&A to sales ratio falling to only 4% (vs the usual 6–7%). Also, we project 1Q25 net profit at THB296m (+43% q-q, -19% y-y). However, it may not be possible for ICHI to sustain these cost reductions in the long run.

## Cut 2025E profit due to cooler-than-expected weather

While we expect to see a rebound in revenue in 2Q25, as it is the high season for the business, along with its rollout of new products and an anticipated increase in OEM revenue, we must acknowledge that the weather this year is less hot than last year, and 1Q25 revenue should see a notable setback. Therefore, we have decreased our 2025 revenue growth assumption to be flat y-y (from +5.8% y-y). This implies that ICHI needs strong growth in the remaining three quarters. Also, we have slashed our gross margin forecast to 23.7% (from 25%), leading to a lower 2025E net profit by 8.5% to THB1.27b (-3% y-y), which accounts for 23% of our full-year estimate.

### Maintain BUY on a cheap valuation and high dividend yield

Similarly, we have cut our TP to THB14.6, based on 15x PE. Although we expect weak earnings this year, the stock price has dropped significantly to trade at 12.7x PE. In addition, we expect a 9% annual dividend yield (paid twice a year), and ICHI may complete a land sale deal in Rojana in 2Q25. Initial estimates suggest a profit of cTHB120m from the land sale (THB0.1/shr). ICHI would likely consider paying this out as a special dividend, as there is no new investment plan this year following last year's expansion of a new production line.

#### **KEY STOCK DATA**

YE Dec (THB m)	2024	2025E	2026E	2027E
Revenue	8,594	8,595	9,035	9,259
Net profit	1,306	1,271	1,343	1,414
EPS (THB)	1.00	0.98	1.03	1.09
vs Consensus (%)	-	(6.3)	(8.2)	(6.8)
EBITDA	2,246	2,159	2,264	2,366
Recurring net profit	1,343	1,271	1,343	1,414
Core EPS (THB)	1.03	0.98	1.03	1.09
Chg. In EPS est. (%)	-	(8.5)	(9.0)	(8.4)
EPS growth (%)	22.0	(5.4)	5.7	5.2
Core P/E (x)	11.6	12.3	11.6	11.0
Dividend yield (%)	9.2	9.0	9.5	10.0
EV/EBITDA (x)	6.6	6.7	6.4	6.0
Price/book (x)	2.7	2.8	2.9	2.9
Net debt/Equity (%)	(14.9)	(19.4)	(21.8)	(25.0)
ROE (%)	23.2	22.5	24.3	26.2



Share price performance	1 Month	3 Month	12 Month			
Absolute (%)	(1.6)	(9.8)	(26.4)			
Relative to country (%)	0.9	6.0	(11.8)			
Mkt cap (USD m)			469			
3m avg. daily turnover (USD m)			2.1			
Free float (%)			53			
Major shareholder	Passakornnatee Family (42%)					
12m high/low (THB)		1	8.60/10.40			
Issued shares (m)			1,300.00			

Sources: Bloomberg consensus; FSSIA estimates



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#### Investment thesis

ICHI manufactures and distributes ICHITAN ready-to-drink green tea, "Yen Yen" herbal drink, and green tea with chewy coconut cubes named "ICHITAN Chew Chew", along with other beverages. In 2023, 91.7% of ICHI's revenue came from domestic sales, with overseas sales accounting for just 8.3%. ICHI's factory is located in Rojana Industrial Park, Ayutthaya. It has seven bottle production lines and two UHT box product lines with a total capacity of 1,500 million bottles and 200 million boxes p.a. ICHI plans to increase its capacity to 1,700 million bottles in 1Q25.

## **Company profile**

Ichitan Group manufactures its own-branded beverages and sells ready-to-drink green tea beverages, herbal drinks, and low-sugar ready-to-drink tea beverages to the local market and CLMV. In 2014, ICHI engaged in a joint venture with PT Atri Pasifik, an Indonesian company, to produce and sell its products in Indonesia.

www.ichitangroup.com

## Principal activities (revenue, 2024)

Ready-to-drink green tea - 69.8 %



Non-tea and others - 30.2 %

Source: Ichitan Group

## **Major shareholders**

■ Passakornnatee Family - 41.6 %



■ Others - 58.4 %

Source: Ichitan Group

## **Catalysts**

Potential catalysts for ICHI's earnings growth in 2025 are 1) revenue growth, driven by rising sales volumes, 2) declining packaging costs, 3) successful new product launches, and 4) successful original equipment manufacturer (OEM) customer products.

#### Risks to our call

Downside and upside risks to our P/E-based TP include 1) a slower or faster-than-expected consumption recovery, 2) high or low volatility in packaging costs, and 3) increased or decreased competition and government policy changes such as excise taxes for sugary drinks.

## **Event calendar**

Date	Event
13 May 2025	1Q25 results announcement
4 June 2025	1Q25 Opportunity days and analyst meeting

## **Key assumptions**

	2025E	2026E	2027E
Domestic revenue (THB m)	8,155	8,582	8,792
Overseas revenue (THB m)	440	453	467
Total revenue (THB m)	8,595	9,035	9,259
Total revenue growth (%)	0.0	5.1	2.5
Gross margin (%)	23.7	24.5	25.0
SG&A to sales (%)	5.8	6.5	6.5

Source: FSSIA estimates

#### Earnings sensitivity

- For every 1% increase in revenue, we estimate 2025 net profit to rise by 1%, and vice versa, all else being equal.
- For every 0.5% increase in GPM, we estimate 2025 net profit to rise by 3.8%, and vice versa, all else being equal.
- For every 0.5% increase in SG&A to sales, we estimate 2025 net profit to fall by 2%, and vice versa, all else being equal.

Source: FSSIA estimates

Exhibit 1: Changes in key assumptions for ICHI

		Current			Previous			Change	
	2025E	2026E	2027E	2025E	2026E	2027E	2025E	2026E	2027E
	(THB m)	(THB m)	(%)	(%)	(%)				
Sales	8,595	9,035	9,259	9,097	9,564	9,898	(5.5)	(5.5)	(6.5)
Cost of sales	6,558	6,822	6,944	6,823	7,154	7,384	(3.9)	(4.6)	(6.0)
Gross profit	2,037	2,214	2,315	2,274	2,410	2,514	(10.4)	(8.2)	(7.9)
SG&A	499	587	602	591	622	643	(15.7)	(5.5)	(6.5)
Operating profit	1,573	1,661	1,748	1,719	1,826	1,908	(8.5)	(9.0)	(8.4)
Interest expense	2	2	2	2	2	2	0.0	0.0	0.0
Tax expense	318	336	353	347	369	385	(8.5)	(9.0)	(8.4)
Profit (loss) sharing	17	18	19	18	19	20	(5.5)	(5.5)	(6.5)
Reported net profit	1,271	1,342	1,412	1,389	1,474	1,541	(8.5)	(9.0)	(8.4)
Core profit	1,271	1,342	1,412	1,389	1,474	1,541	(8.5)	(9.0)	(8.4)
Key ratios (%)									
Total revenue growth	0.0	5.1	2.5	5.8	5.1	3.5			
Net profit growth	(2.7)	5.6	5.2	6.3	6.2	4.5			
Core profit growth	(5.4)	5.6	5.2	3.4	6.2	4.5			
Gross margin	23.7	24.5	25.0	25.0	25.2	25.4	(1.3)	(0.7)	(0.4)
SG&A to sales	5.8	6.5	6.5	6.5	6.5	6.5	(0.7)	0.0	0.0
Net margin	14.8	14.9	15.2	15.3	15.4	15.6	(0.5)	(0.6)	(0.3)
Norm margin	14.8	14.9	15.2	15.3	15.4	15.6	(0.5)	(0.6)	(0.3)
Operating statistics (THB m)									
Domestic revenue	8,155	8,582	8,792	8,648	9,101	9,421	(5.7)	(5.7)	(6.7)
Overseas revenue	440	453	467	449	463	477	(2.0)	(2.0)	(2.0)

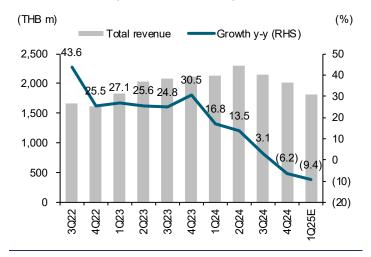
Source: FSSIA estimates

Exhibit 2: ICHI – 1Q25 earnings preview

	1Q24	2Q24	3Q24	4Q24	1Q25E	Chai	nge	2024	2025E	Change	% 1Q25E
	(THB m)	(q-q%)	(y-y%)	(THB m)	(THB m)	(y-y%)	to 2025E				
Sales	2,140	2,304	2,142	2,008	1,819	(9.4)	(15.0)	8,594	8,595	0.0	21.2
Cost of sales	1,582	1,695	1,592	1,513	1,388	(8.3)	(12.3)	6,382	6,558	2.8	21.2
Gross profit	558	609	550	495	431	(12.8)	(22.7)	2,212	2,037	(7.9)	21.2
SG&A	131	174	112	165	73	(55.9)	(44.3)	582	499	(14.3)	14.6
Operating profit	441	444	446	343	366	6.8	(16.9)	1,674	1,573	(6.1)	23.3
Interest expense	0.4	0.4	0.4	0.3	0.4	1.7	(15.9)	1.5	1.8	18.5	19.4
Tax expense	88	93	89	69	74	7.0	(16.1)	339	318	(6.4)	23.3
Profit (loss) sharing	12	1	1	(4)	4	nm	(65.3)	9	17	85. <i>4</i>	23.3
Reported net profit	364	379	357	206	296	43.4	(18.6)	1,306	1,271	(2.7)	23.3
Core profit	364	353	357	269	296	9.9	(18.6)	1,343	1,271	(5.4)	23.3
Key Ratios (%)						(ppt)	(ppt)			(ppt)	
Gross margin	26.1	26.4	25.7	24.6	23.7	(0.9)	(2.4)	25.7	23.7	(2.0)	
SG&A to sales	6.1	7.5	5.2	8.2	4.0	(4.2)	(2.1)	6.8	5.8	(1.0)	
Operating margin	20.6	19.3	20.8	17.1	20.1	3.1	(0.5)	19.5	18.3	(1.2)	
Net margin	17.0	16.4	16.7	10.3	16.3	6.0	(0.7)	15.2	14.8	(0.4)	
Core margin	17.0	15.3	16.7	13.4	16.3	2.9	(0.7)	15.6	14.8	(0.8)	
Operating statistics (	(THB m)										
Domestic	1,992	2,160	2,037	1,905	1,694	(11.1)	(14.9)	8,094	8,155	0.8	20.8
Overseas	149	144	105	103	125	21.3	(15.9)	500	440	(12.0)	28.4
Utilisation rate (%)	77.0	78.0	79.0	71.0	65.0			76.0	71.0		

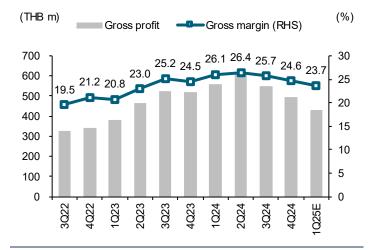
Sources: ICHI, FSSIA estimates

## Exhibit 3: Quarterly total revenue and growth



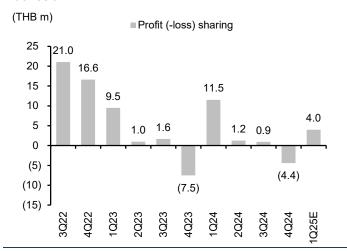
Sources: ICHI, FSSIA estimates

## Exhibit 5: Quarterly gross margin



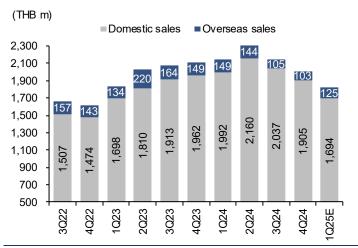
Sources: ICHI, FSSIA estimates

Exhibit 7: Quarterly profit sharing from associate in Indonesia



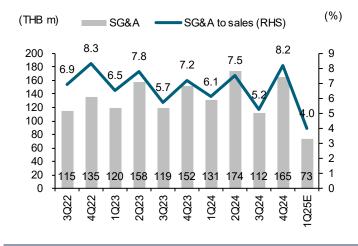
Sources: ICHI, FSSIA estimates

**Exhibit 4: Quarterly revenue by destination** 



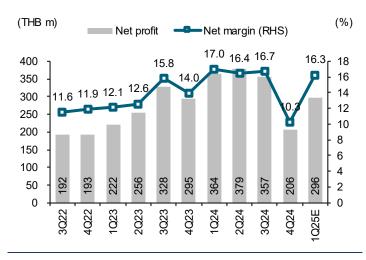
Sources: ICHI, FSSIA estimates

## **Exhibit 6: Quarterly SG&A to sales**



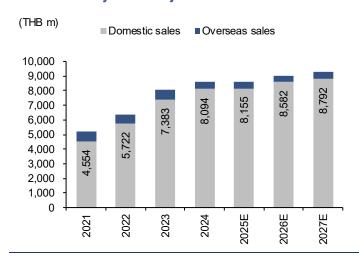
Sources: ICHI, FSSIA estimates

## Exhibit 8: Quarterly net profit and net margin



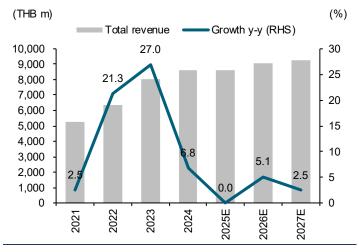
Sources: ICHI, FSSIA estimates

Exhibit 9: Yearly revenue by destination



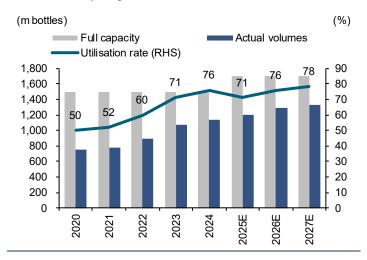
Sources: ICHI, FSSIA estimates

Exhibit 11: Yearly total revenue and growth



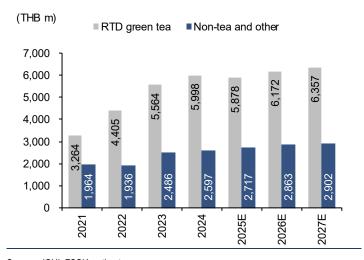
Sources: ICHI, FSSIA estimates

Exhibit 13: Capacity and utilisation rate



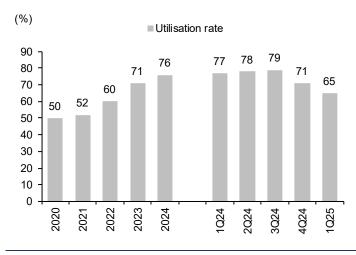
Sources: ICHI, FSSIA estimates

Exhibit 10: Yearly revenue by segment



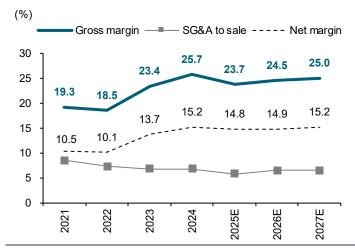
Sources: ICHI, FSSIA estimates

**Exhibit 12: Quarterly utilisation rate** 



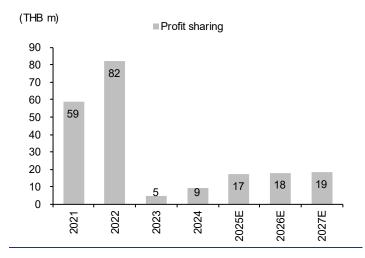
Sources: ICHI, FSSIA's compilation

Exhibit 14: Yearly gross margin and net margin



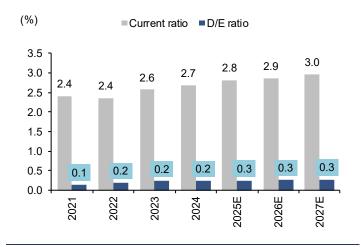
Sources: ICHI, FSSIA estimates

Exhibit 15: Yearly profit sharing from associate in Indonesia



Sources: ICHI, FSSIA estimates

Exhibit 17: Current ratio and D/E ratio



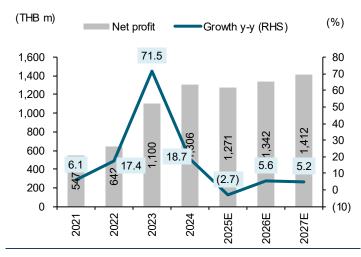
Sources: ICHI, FSSIA estimates

Exhibit 19: Historical P/E band



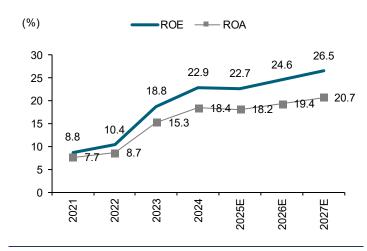
Sources: Bloomberg, FSSIA estimates

Exhibit 16: Yearly net profit and growth



Sources: ICHI, FSSIA estimates

Exhibit 18: ROE and ROA



Sources: ICHI, FSSIA estimates

Exhibit 20: Historical P/BV band



Sources: Bloomberg, FSSIA estimates

## **Financial Statements**

Ichitan Group

Profit and Loss (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Revenue	8,050	8,594	8,595	9,035	9,259
Cost of goods sold	(6,163)	(6,382)	(6,558)	(6,822)	(6,944)
Gross profit	1,887	2,212	2,037	2,214	2,315
Other operating income	35	44	34	36	37
Operating costs	(550)	(582)	(499)	(587)	(602)
Operating EBITDA	1,942	2,246	2,159	2,264	2,366
Depreciation	(570)	(571)	(586)	(601)	(616)
Goodwill amortisation	0	0	0	0	0
Operating EBIT	1,372	1,674	1,573	1,662	1,750
Net financing costs	(2)	(2)	(2)	(2)	(2)
Associates	5	9	17	18	19
Recurring non-operating income	5	9	17	18	19
Non-recurring items	0	(37)	0	0	0
Profit before tax	1,375	1,646	1,588	1,679	1,766
Tax	(275)	(339)	(318)	(336)	(353)
Profit after tax	1,100	1,306	1,271	1,343	1,414
Minority interests	0	0	0	0	0
Preferred dividends	0	0	0	0	0
Other items	-	-	-	-	
Reported net profit	1,100	1,306	1,271	1,343	1,414
Non-recurring items & goodwill (net)	0	37	0	0	0
Recurring net profit	1,100	1,343	1,271	1,343	1,414
Per share (THB)					
Recurring EPS *	0.85	1.03	0.98	1.03	1.09
Reported EPS	0.85	1.00	0.98	1.03	1.09
OPS	1.00	1.10	1.08	1.14	1.19
Diluted shares (used to calculate per share data)	1,300	1,300	1,300	1,300	1,300
Growth					
Revenue (%)	27.0	6.8	0.0	5.1	2.5
Operating EBITDA (%)	49.8	15.7	(3.9)	4.8	4.5
Operating EBIT (%)	89.1	22.0	(6.1)	5.7	5.3
Recurring EPS (%)	69.1	22.0	(5.4)	5.7	5.2
Reported EPS (%)	71.5	18.7	(2.7)	5.7	5.2
Operating performance					
Gross margin inc. depreciation (%)	23.4	25.7	23.7	24.5	25.0
Gross margin exc. depreciation (%)	30.5	32.4	30.5	31.2	31.7
Operating EBITDA margin (%)	24.1	26.1	25.1	25.1	25.6
Operating EBIT margin (%)	17.0	19.5	18.3	18.4	18.9
Net margin (%)	13.7	15.6	14.8	14.9	15.3
Effective tax rate (%)	20.0	20.6	20.0	20.0	20.0
Dividend payout on recurring profit (%)	118.1	106.5	110.0	109.9	109.8
Interest cover (X)	752.0	1,108.4	883.4	884.5	884.2
Inventory days	35.8	38.6	43.9	43.0	43.5
Debtor days	61.1	62.8	64.2	63.4	64.2
Creditor days	53.2	54.7	53.5	53.8	54.4
Operating ROIC (%)	22.4	28.8	28.2	31.8	35.7
ROIC (%)	20.9	27.2	26.9	30.3	33.9
ROE (%)	18.3	23.2	22.5	24.3	26.2
ROA (%)	15.1	18.8	18.1	19.3	20.6
* Pre-exceptional, pre-goodwill and fully diluted					
Revenue by Division (THB m)	2023	2024	2025E	2026E	2027E
Ready-to-drink green tea	5,564	5,998	5,878	6,172	6,357
Non-tea and others	2,486	2,597	2,717	2,863	2,902

Sources: Ichitan Group; FSSIA estimates

## **Financial Statements**

Ichitan Group

Cash Flow (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Recurring net profit	1,100	1,343	1,271	1,343	1,414
Depreciation	570	571	586	601	616
Associates & minorities	(5)	(9)	(17)	(18)	(19
Other non-cash items	- (050)	- (000)	-	- (00)	(0.0
Change in working capital	(252)	(202)	(22)	(63)	(32
ash flow from operations apex - maintenance	1,413	1,703	1,817	1,863	1,979
Capex - new investment	0	(359)	(221)	(300)	(301
Net acquisitions & disposals	-	-	-	-	(
Other investments (net)	78	48	37	17	18
Cash flow from investing	78	(311)	(184)	(283)	(283
Dividends paid	(1,430)	(1,430)	(1,398)	(1,476)	(1,553
Equity finance	0	0	0	0	(
Debt finance	(6)	(17)	19	0	(
Other financing cash flows	6	2	(6)	2	(4.550
Cash flow from financing Non-recurring cash flows	(1,431)	(1,444)	(1,385)	(1,474)	(1,552
Other adjustments	165	0	0	0	(
Net other adjustments	165	0	0	(1)	(2
Movement in cash	225	(52)	249	105	142
Free cash flow to firm (FCFF)	1,492.92	1,393.83	1,635.45	1,582.28	1,698.06
ree cash flow to equity (FCFE)	1,655.48	1,377.85	1,646.63	1,581.58	1,695.17
Per share (THB)					
FCFF per share	1.15	1.07	1.26	1.22	1.3
FCFE per share	1.27	1.06	1.27	1.22	1.30
Recurring cash flow per share	1.28	1.47	1.42	1.48	1.5
Balance Sheet (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Tangible fixed assets (gross) Less: Accumulated depreciation	8,951 (5,337)	9,309 (5,949)	9,609 (6,535)	9,909 (7,137)	10,209 (7,753
Fangible fixed assets (net)	3,614	3,360	3,074	2,772	2,45
ntangible fixed assets (net)	8	6	10	10	1
ong-term financial assets	-	-	-	-	
nvest. in associates & subsidiaries	225	250	225	225	22
Cash & equivalents	960	908	1,157	1,262	1,40
A/C receivable	1,533	1,592	1,561	1,639	1,680
nventories	511	717	719	748	76
Other current assets	239	231	232	244	25
Current assets	3,243	3,449	3,669	3,893	4,09
Other assets Fotal assets	114 <b>7,205</b>	16 <b>7,081</b>	17 <b>6,995</b>	18 <b>6,918</b>	6,80
Common equity	5,842	5,711	5,592	5,458	5,31
Ainorities etc.	0	0	0	0	0,01
Fotal shareholders' equity	5,842	5,711	5,592	5,458	5,31
ong term debt	55	39	60	60	6
Other long-term liabilities	46	49	43	45	4
ong-term liabilities	102	88	103	105	10
A/C payable	890	852	898	934	95
Short term debt	17	16	14	14	14
Other current liabilities	355	415	387	407	41
Current liabilities	1,262	1,283	1,299	1,355	1,382
otal liabilities and shareholders' equity	<b>7,205</b>	7,081	<b>6,995</b>	<b>6,918</b>	<b>6,80</b> 1,32
let working capital nvested capital	1,038 5,000	1,274 4,907	1,226 4,552	1,289 4,315	4,03
Includes convertibles and preferred stock which is bei		4,507	4,002	4,010	7,00
in shore (TUP)					
Per share (THB)	4.40	4.20	4.20	4.00	4.0
look value per share angible book value per share	4.49 4.49	4.39 4.39	4.30 4.29	4.20 4.19	4.0
inancial strength	7.70	4.00	4.23	7.10	7.0
let debt/equity (%)	(15.2)	(14.9)	(19.4)	(21.8)	(25.0
Net debt/total assets (%)	(12.3)	(12.0)	(15.5)	(17.2)	(19.6
Current ratio (x)	2.6	2.7	2.8	2.9	3.
CF interest cover (x)	905.1	1,144.5	1,038.5	991.3	999.
'aluation	2023	2024	2025E	2026E	2027
decurring P/E (x) *	14.2	11.6	12.3	11.6	11.
Recurring P/E @ target price (x) *	14.2 17.2	14.1	14.9	14.1	13.
Reported P/E (x)	14.2	11.9	12.3	11.6	11.
Dividend yield (%)	8.3	9.2	9.0	9.5	10.
Price/book (x)	2.7	2.7	2.8	2.9	2.
Price/tangible book (x)	2.7	2.7	2.8	2.9	2.
EV/EBITDA (x) **	7.6	6.6	6.7	6.4	6.
EV/EBITDA @ target price (x) **	9.3	8.1	8.3	7.9	7.
- 1, 22 1 2, 1 @ 1get p.1.ee (x)					

Sources: Ichitan Group; FSSIA estimates

# **ICHITAN GROUP PCL (ICHI TB)**



## Exhibit 21: FSSIA ESG score implication

43.67 /100

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
***	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Source: FSSIA estimates

## Exhibit 22: ESG – peer comparison

	FSSIA			Domestic	ratings			Global ratings						Bloomberg	
	ESG score	DJSI	SET ESG	SET ESG Rating	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	BB	16.97	56.85	62.09	3.40	31.94
CBG	51.54		Υ	Υ	4.00	4.00	Declared	High	59.58	В		33.28	56.00	2.12	
SAPPE	35.25		Y	Y	4.00	5.00	Certified	Medium							
OSP	61.48		Υ	Y	5.00	4.00	Declared	Medium	68.64	BBB		63.08	51.00	3.00	63.65
TACC	15.00				5.00	5.00									
ICHI	43.67		Υ	Y	5.00	5.00	Certified	High	61.36				18.00		

Sources: SETTRADE.com; FSSIA's compilation

## Exhibit 23: ESG disclosure from the company's one report

FY ending Dec 31	FY 2022	FY ending Dec 31	FY 2022
Environmental		Governance	
Climate change policy	Yes	Board size / Independent directors (ID) / Female	9/3/2
Climate change opportunities discussed		No. of board meetings for the year / % attendance	7 / 100%
GHG scope 2 location-based policy	Yes	Company conducts board evaluations	Yes
Biodiversity policy		Number of non-executive directors on board	3
Energy efficiency policy	Yes	Director share ownership guidelines	No
Electricity used	Yes	Board age limit	No
Fuel used - crude oil/diesel		Age of the youngest / oldest director	47 / 72
Waste reduction policy	Yes	Number of executives / female	6 / 1
Water policy		Executive share ownership guidelines	No
Water consumption		Size of audit committee / ID	3/3
Social		Audit committee meetings	4
Human rights policy	Yes	Audit committee meeting attendance (%)	100
Policy against child labor	Yes	Size of compensation committee	3/2
Quality assurance and recall policy	Yes	Number of compensation committee meetings	3
Consumer data protection policy		Compensation committee meeting attendance (%)	100
Equal opportunity policy	Yes	Size of nomination committee / ID	3/2
Gender pay gap breakout		Number of nomination committee meetings	3
Pct women in workforce	Yes	Nomination committee meeting attendance (%)	100
Business ethics policy	Yes	Board compensation (THB m)	8.615
Anti-bribery ethics policy	Yes	Auditor fee (THB m)	3.00
Health and safety policy	Yes	(KPMG Phoomchai Audit Company Limited)	
Lost time incident rate - employees			
Training policy	Yes		
Fair remuneration policy	Yes		
Number of employees - CSR			
Total hours spent by firm - employee training			
Social supply chain management	Yes		

 $Source: FSSIA \hbox{'s compilation}$ 

## Disclaimer for ESG scoring

ESG score	Methodolog	У			Rating						
The Dow Jones Sustainability Indices (DJSI) By S&P Global	process base from the ann	ed on the comp ual S&P Global	ransparent, rules-based panies' Total Sustainabili I Corporate Sustainabilit nies within each industry	ity Scores resulting ty Assessment (CSA).	Sustainability A ESG Score of le	ssessment (C ess than 45% ny are disquali	he annual S&P ( SA) for DJSI. Co of the S&P Glob fied. The constit iverse.	ompanies with al ESG Score	an S&P Global of the highest		
SET ESG Ratings List (SETESG) by The Stock Exchange of Thailand (SET)	managing bu Candidates n 1) no irregula float of >150 up capital. So 70%; 2) indep wrongdoing r	isiness with trainust pass the partrading of the shareholders, a come key disquapendent directorelated to CG, s	sibility in Environmental nsparency in Governance preemptive criteria, with to board members and ex and combined holding ralifying criteria include: 1 pors and free float violatio social & environmental in arnings in red for > 3 yea	ce, updated annually. two crucial conditions: eccutives; and 2) free nust be >15% of paid- 1) CG score of below on; 3) executives' mpacts; 4) equity in	To be eligible for <u>SETESG inclusion</u> , verified data must be scored at a minimum of 50% for each indicator, unless the company is a part of DJSI during the assessment year. The scoring will be fairly weighted against the nature of the relevant industry and materiality. <u>SETESG Index</u> is extended from the SET ESG Ratings companies whose 1) market capitalization > THB5b (~USD150b); 2) free float >20%; and 3) liquidity >0.5% of paid-up capital for at least 9 out of 12 months. The SETTHSI Index is a market capitalisation-weighted index, cap 5% quarterly weight at maximum, and no cap for number of stocks.						
CG Score by Thai Institute of Directors Association (Thai IOD)	annually by tl Thailand (SE	he Thai IOD, w	in sustainable developm vith support from the Stor are from the perspective	ck Exchange of	Good (80-89), 3 and not rated for equitable treatm	B for Good (70 or scores below nent of shareh (5%); 4) disclo	ories: 5 for Excel 1-79), 2 for Fair (6 w 50. Weightings olders (weight 2 sure & transpare	60-69), 1 for P s include: 1) th 5% combined)	ass (60-69), ne rights; 2) and he role of		
AGM level By Thai Investors Association (TIA) with support from the SEC	treatment are transparent a out of five the criteria cover date (45%), a circulation of su exercised. The and verifiability	e incorporated i and sufficiently e CG componer AGM procedur and after the mu fificient informatic second assesses g and 3) openness	nich shareholders' rights into business operations disclosed. All form impo nts to be evaluated annu res before the meeting (eeting (10%). (The first as on for voting; and 2) facilitating the ease of attending with the ease of attending the s, resolutions and voting resistance.	s and information is ortant elements of two ually. The assessment (45%), at the meeting ssesses 1) advance ing how voting rights can be eetings; 2) transparency s the meeting minutes that			four categories: (80-89), and not				
Thai CAC By Thai Private Sector Collective Action Against Corruption (CAC)	establishmen policies. The (Companies de Declaration of I Certification, in managers and	nt of key control Certification is eciding to become Intent to kick off a cluding risk asses	hecklist include corruptions, and the monitoring and good for three years.  • a CAC certified member state in 18-month deadline to subsessment, in place of policy and blishment of whistleblowing to stakeholders.)	nd developing of  art by submitting a mit the CAC Checklist for ad control, training of	The document will be reviewed by a committee of nine professionals. A passed Checklist will move for granting certification by the CAC Council approvals whose members are twelve highly respected individuals in professionalism and ethical achievements.						
Morningstar Sustainalytics	based on an risk is unman	assessment of naged. Sources t	k rating provides an over how much of a compan to be reviewed include corpo	ny's exposure to ESG orate publications and			score is the sum higher ESG risk		d risk. The		
	information, co		er media, NGO reports/webs ESG controversies, issuer f ws.		NEGL 0.10	Low	Medium	High	Severe		
	,, 4-				0-10	10-20	20-30	30-40	40+		
ESG Book	positioned to the principle helps explain over-weightir	outperform ove of financial mat future risk-adji	ustainable companies the er the long term. The me teriality including informa usted performance. Mat n higher materiality and r ly basis.	ethodology considers ation that significantly teriality is applied by	The total ESG score is calculated as a weighted sum of the features scores using materiality-based weights. The score is scaled between 0 and 100 with higher scores indicating better performance.						
MSCI				anagement of financially their exposure to ESG ris					ethodology to		
	AAA	8.571-10.000									
	AA	7.143-8.570	Leader:	leading its industry in m	anaging the most sig	gnificant ESG ris	sks and opportunitie	∌S			
	Α	5.714-7.142									
	ВВВ	4.286-5.713	Average:	a mixed or unexceptional industry peers	al track record of ma	inaging the mos	t significant ESG ris	sks and opportur	nities relative to		
	ВВ	2.857-4.285		ilidusii y peels							
	В	1.429-2.856				,		. = 00			
	ccc	0.000-1.428	Laggard:	lagging its industry base	a on its high exposi	ure and failure to	manage significar	IT ESG risks			
Moody's ESG solutions	believes that	a company inte		take into account ESG of to its business model and medium to long term.							
Refinitiv ESG rating	based on pul	blicly available	and auditable data. The	a company's relative ES score ranges from 0 to re 0 to 25 = poor; >25 to 50	100 on relative E	SG performan	ice and insufficie	ent degree of tr			
S&P Global				suring a company's perfe sification. The score ran			of ESG risks, op	portunities, an	d impacts		
Bloomberg	ESG Score	:	score is based on Bloon	ating the company's aggi mberg's view of ESG fina the weights are determin	incial materiality.	The score is a	a weighted gene	ralized mean (	power mean)		
				•	, , ,		•				

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

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#### History of change in investment rating and/or target price



Date	Rating	Target price	Date	Rating	Target price	Date	Rating	Target price
21-Mar-2023 17-May-2023 15-Jun-2023 19-Sep-2023	BUY BUY HOLD BUY	14.00 15.70 15.70 19.00	27-Feb-2024 11-Jul-2024 18-Oct-2024 27-Nov-2024	BUY BUY BUY BUY	21.00 19.00 21.00 19.20	14-Jan-2025 06-Mar-2025	HOLD BUY	16.00 16.00

Sureeporn Teewasuwet started covering this stock from 21-Mar-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
lchitan Group	ICHI TB	THB 12.00	BUY	Downside and upside risks to our P/E-based TP include 1) a slower or faster-than- expected consumption recovery, 2) high or low volatility in packaging costs, and 3) increased or decreased competition and government policy changes such as excise taxes for sugary drinks.

Source: FSSIA estimates

#### **Additional Disclosures**

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 17-Apr-2025 unless otherwise stated.

#### RECOMMENDATION STRUCTURE

#### Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price\* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

\* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

#### **Industry Recommendations**

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

#### **Country (Strategy) Recommendations**

**Overweight (O).** Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

**Neutral (N).** Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

**Underweight (U).** Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.