EQUITY RESEARCH - COMPANY REPORT

CARABAO GROUP THAILAND / FOOD & BEVERAGE

Several factors to monitor

We project 1Q25 profit to grow by 6.6% q-q and 33% y-y due to lower costs and expenses.

CBG TB

- Management guided that its domestic market share and overseas revenue growth would resume from Mar 2025.
- There are several factors to monitor closely.

CBG expects its market share to recover in March

CBG's market share in the energy drink sector decreased by 0.6% m-m to 25.4% in January. Management expects it to remain stable in February due to the absence of promotions in modern trade channels before campaigns resume in March. As a result, they guided that the market share may turn to increase. We expect 1Q25 domestic energy drink revenue to decline by 5% g-g but grow by 42% v-v due to a low base in 1Q24 when distributor inventory decreased and a market share increase of c2% y-y.

Reduction in costs and expenses would support 1Q25

We anticipate 1Q25 overseas revenue to soften by 5% g-g and 13.3% yy, mainly due to Cambodia, where product inventory was high in December. Overall, we expect 1Q25 total revenue to decrease by 5% q-q but increase by 15% y-y. We project its gross margin to rise by 1% both q-q and y-y, driven by a decrease in raw material costs primarily from lower sugar and cullet prices. The 1Q25 SG&A expenses would decrease q-q due to the absence of extra bonuses in 4Q24 but increase y-y as CBG spreads expenses more evenly across each quarter. Therefore, we project 1Q25 net profit at THB835m (+6.6% g-g, +33% y-y).

There are several factors to monitor

Management remains confident that its market share growth will resume from March and aims for overseas revenue growth to resume in 2Q25, particularly in Myanmar, where CBG plans to operate its factory by the end of 2Q25. This could lead to a recovery in Myanmar's revenue in 2H25. However, we still need to monitor 1) competition and market share momentum, as the picture is still unclear as to who will succeed in increasing market share this year, 2) the sugar tax issue since CBG has not yet released a new formula to eliminate the impact, and 3) the success of its operations at its Myanmar factory and efforts to regain market share there.

Maintain BUY as a speculative investment

We maintain our 2025E net profit of THB3.2b (+12.5% y-y) and keep our TP unchanged at THB88. CBG is currently trading at a 2025E P/E of 19.2x. We retain our BUY rating with a speculative investment approach, as several factors need close monitoring and could affect performance in upcoming quarters.



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UNCHANGED

THB88.00

+2.8%

UNCHANGED

TARGET PRICE	THB88.00
CLOSE	THB61.50
UP/DOWNSIDE	+43.1%

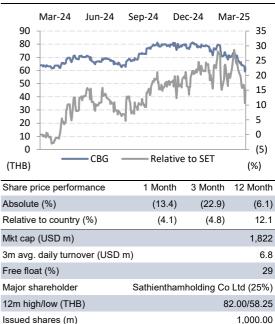
KEY STOCK DATA

YE Dec (THB m)	2024	2025E	2026E	2027E
Revenue	20,964	22,526	23,826	24,931
Net profit	2,843	3,199	3,446	3,603
EPS (THB)	2.84	3.20	3.45	3.60
vs Consensus (%)	-	(1.2)	(4.6)	(1.9)
EBITDA	4,425	4,873	5,189	5,394
Recurring net profit	2,843	3,199	3,446	3,603
Core EPS (THB)	2.84	3.20	3.45	3.60
Chg. In EPS est. (%)	-	-	-	-
EPS growth (%)	47.7	12.5	7.7	4.6
Core P/E (x)	21.6	19.2	17.8	17.1
Dividend yield (%)	2.1	2.3	2.5	2.6
EV/EBITDA (x)	14.3	13.3	12.4	11.9
Price/book (x)	4.7	4.0	3.6	3.2
Net debt/Equity (%)	13.0	22.1	17.8	13.8
ROE (%)	23.0	22.5	21.2	19.8

PRIOR TP

CHANGE IN TP

TP vs CONSENSUS



Sources: Bloomberg consensus; FSSIA estimates

PREPARED BY FSS INTERNATIONAL INVESTMENT ADVISORY SECURITIES CO LTD (FSSIA). ANALYST CERTIFICATION AND IMPORTANT DISCLOSURES CAN BE FOUND AT THE END OF THIS REPORT

Investment thesis

We expect the 2025 energy drink market to record moderate growth of 3-5% y-y. Meanwhile, management sets a domestic revenue growth target of 20-30% y-y, aiming to increase its market share to 29% by the end of 2025, up from 26% by the end of 2024. We view that the goal is aggressive amid increasing competition. In addition, CBG will begin launching several projects in 2025, including 1) a new sugar tax-exempted beverage formula, 2) a raw material usage cut by developing thinner packaging, and 3) a beverage factory in Myanmar in 3Q25. Overall, we need to monitor several factors, as they present both upside and downside risks to performance this year.

Company profile

Established in 2002, CBG is a joint investment of Mr. Sathien Sathientham, Ms. Nutchamai Thanombooncharoen, and Mr. Yeunyong Opakul (Add Carabao). It is a holding company with investments in subsidiaries that manufacture, market, and distribute energy drinks and other beverages in domestic and overseas markets. Its core product is the Carabao Dang energy drink.

www.carabaogroup.com

Principal activities (revenue, 2024)

- Branded own 58.1 %
- 3rd party distribution 36.4 %
- Branded OEM 1.4 %
- Others (Packaging) 4.1 %

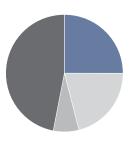
Source: Carabao Group

Major shareholders

- Sathienthamholding Co Ltd -25.0 %
- Ms Nutchamai

■ Others - 46.9 %

Thanombooncharoen - 21.0 % Mr Yuenyong Opakul - 7.1 %



Source: Carabao Group

Catalysts

Potential catalysts for CBG's earnings growth in 2025 are 1) revenue growth driven by rising market share, 2) lower packaging and raw material costs, 3) successful new product launches, and 4) a successful production line in Myanmar.

Risks to our call

Downside risks to our P/E-based TP are 1) a slower-thanexpected recovery in consumption, 2) higher competition in the domestic energy drink market, 3) a potential rise in packaging and raw material costs, and 4) regulatory risks from domestic and international markets.

Event calendar

DateEventMay 20251Q25 results announcement

Key assumptions

	2025E	2026E	2027E
Branded Own growth (%)	6.5	5.2	4.4
Branded OEM growth (%)	10.0	10.0	10.0
3rd party growth (%)	9.2	6.6	4.8
Other-packaging (%)	5.0	5.0	5.0
Total revenue growth (%)	7.5	5.8	4.6
Gross margin (%)	27.8	28.0	27.9

Source: FSSIA estimates

Earnings sensitivity

- For every 1% increase in revenue, we estimate 2025 net profit to rise by 1.3%, and vice versa, all else being equal.
- For every 0.5% increase in GPM, we estimate 2025 net profit to rise by 4.2%, and vice versa, all else being equal.
- For every 0.2% increase in SG&A, we estimate 2025 net profit to fall by 1.7%, and vice versa, all else being equal.

Source: FSSIA estimates

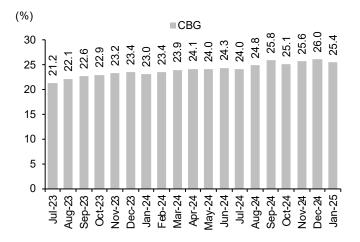


Exhibit 1: CBG – 1Q25 earnings preview

	1Q24	2Q24	3Q24	4Q24	1Q25E	C <u>ha</u>	nge	2024	2025E	Change	% 1Q25E
	(THB m)	(q-q%)	- (y-y%)	(THB m)	(THB m)	(y-y%)	to 2025E				
Sales	4,935	4,954	5,098	5,978	5,679	(5.0)	15.1	20,964	22,526	7.5	25.2
Cost of sales	3,613	3,583	3,667	4,381	4,100	(6.4)	13.5	15,243	16,269	6.7	25.2
Gross profit	1,322	1,371	1,431	1,597	1,579	(1.1)	19.4	5,721	6,257	9.4	25.2
SG&A	576	533	576	663	593	(10.7)	2.9	2,349	2,478	5.5	23.9
Operating profit	787	876	932	977	1,046	7.1	32.8	3,572	4,005	12.1	26.1
Interest expense	45	37	33	31	31	0.7	(31.6)	146	156	7.3	19.8
Tax expense	123	158	168	171	183	7.2	49.2	619	694	12.0	26.4
Reported net profit	628	691	741	783	835	6.6	32.9	2,843	3,199	12.5	26.1
Core profit	628	691	741	783	835	6.6	32.9	2,843	3,199	12.5	26.1
Key Ratios (%)						(ppt)	(ppt)				
Gross margin	26.8	27.7	28.1	26.7	27.8	1.1	1.0	27.3	27.8	0.5	
SG&A / Sales	11.7	10.8	11.3	11.1	10.4	(0.7)	(1.2)	11.2	11.0	(0.2)	
Operating margin	16.0	17.7	18.3	16.3	18.4	2.1	2.5	17.0	17.8	0.7	
Net margin	12.7	13.9	14.5	13.1	14.7	1.6	2.0	13.6	14.2	0.6	
Core margin	12.7	13.9	14.5	13.1	14.7	1.6	2.0	13.6	14.2	0.6	
Operating Statistics (THB m)											
Branded Own sales	2,838	2,900	3,020	3,432	3,189	(7.1)	12.4	12,190	12,980	6.5	24.6
Branded Own - domestic	1,318	1,445	1,827	2,045	1,872	(8.5)	42.0	6,635	6,967	5.0	26.9
Branded Own - overseas	1,520	1,455	1,193	1,387	1,318	(5.0)	(13.3)	5,555	6,013	8.3	21.9
Branded OEM sales	72	70	79	72	70	(2.8)	(2.8)	293	322	10.0	21.7
3rd party sales	1,823	1,723	1,824	2,251	2,220	(1.4)	21.8	7,621	8,321	9.2	26.7
Other (packaging)	202	261	175	222	200	(9.9)	(1.0)	860	903	5.0	22.1
CBG's market share (%)	23.4	24.1	24.9	25.6	25.5	(0.1)	2.1	24.5	26.4	1.9	
Domestic sales (% of total sales)	69.2	70.6	76.6	76.8	76.8	0.0	7.6	73.2	73.3	0.1	
Overseas sales (% of total sales)	30.8	29.4	23.4	23.2	23.2	0.0	(7.6)	26.8	26.7	(0.1)	
Domestic sales (THB m)	3,414	3,499	3,905	4,590	4,361	(5.0)	27.7	15,352	16,513	7.6	
Overseas sales (THB m)	1,520	1,455	1,193	1,387	1,318	(5.0)	(13.3)	5,612	6,013	7.2	
GM - Branded Own (%)	38.9	38.9	39.8	38.7	41.0	2.3	2.1	39.0	39.8	0.8	
GM - Branded OEM (%)	16.7	15.7	19.0	18.1	18.0	(0.1)	1.3	17.1	16.0	(1.1)	
GM - 3rd party (%)	9.2	9.5	9.4	9.0	9.0	0.0	(0.2)	9.2	9.7	0.4	
GM - other (%)	18.8	26.4	24.6	24.3	28.0	3.7	9.2	24.1	26.0	1.9	
Aluminum price (USD per tonne)	2,241	2,565	2,421	2,604	2,626	0.8	17.2	2,458	2,500	1.7	
Sugar price (US cent per pound)	22.6	19.6	19.8	21.5	19.3	(10.0)	(14.3)	20.7	19.5	(5.8)	

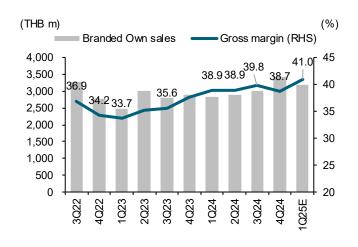
Sources: CBG, FSSIA estimates

Exhibit 2: CBG's energy drink market share by volume



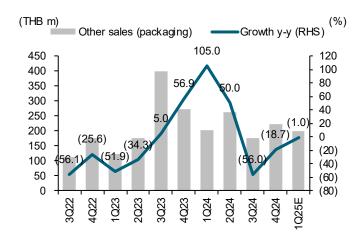
Sources: CBG, FSSIA's compilation

Exhibit 4: Quarterly revenue from branded own and margin



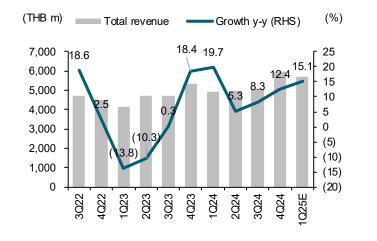
Sources: CBG, FSSIA estimates

Exhibit 6: Quarterly revenue from packaging and growth



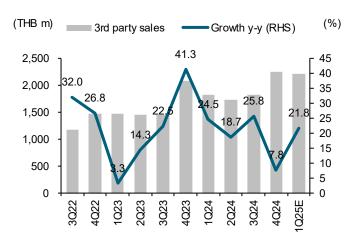
Sources: CBG, FSSIA estimates

Exhibit 3: Quarterly total revenue and growth



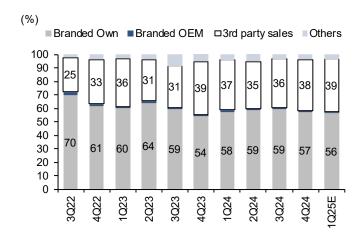
Sources: CBG, FSSIA estimates

Exhibit 5: Quarterly revenue from 3rd party and growth



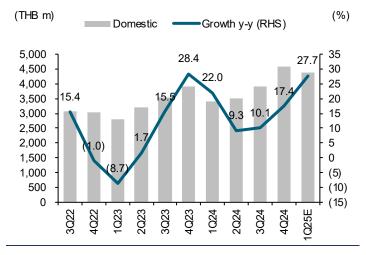
Sources: CBG, FSSIA estimates

Exhibit 7: Revenue breakdown by product segment



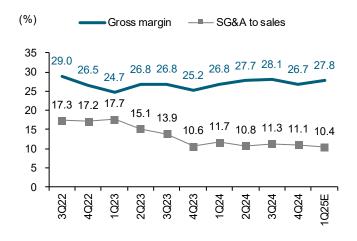
Sources: CBG, FSSIA estimates

Exhibit 8: Domestic revenue and growth



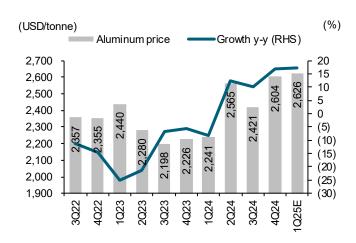
Sources: CBG, FSSIA estimates

Exhibit 10: Quarterly gross margin and SG&A to sales



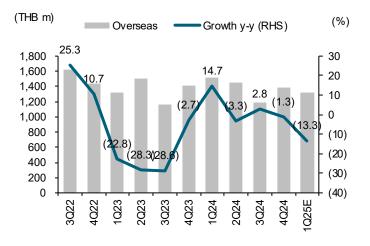
Sources: CBG, FSSIA estimates

Exhibit 12: Aluminium price



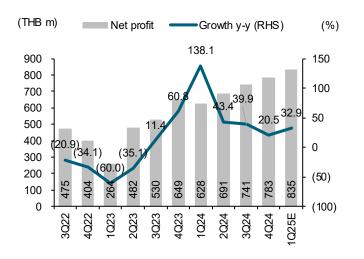
Sources: Bloomberg, FSSIA estimates

Exhibit 9: Overseas revenue and growth



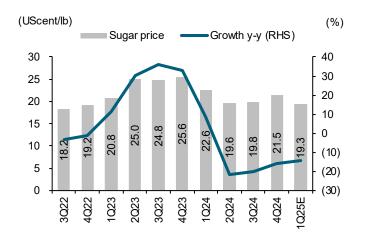
Sources: CBG, FSSIA estimates

Exhibit 11: Quarterly net profit and growth



Sources: CBG, FSSIA estimates

Exhibit 13: Sugar price



Sources: Bloomberg, FSSIA estimates

Financial Statements

Carabao Group

Profit and Loss (THB m) Year Ending Dec	2023	2024	2025E	2026E	20276
Revenue	18,853	20,964	22,526	23,826	24,93
Cost of goods sold	(13,974)	(15,243)	(16,269)	(17,162)	(17,967
Gross profit	4,879	5,721	6,257	6,664	6,964
Other operating income	188	200	225	238	249
Operating costs	(2,660)	(2,349)	(2,478)	(2,597)	(2,717
Operating EBITDA	3,245	4,425	4,873	5,189	5,394
Depreciation	(838)	(853)	(868)	(883)	(898
Goodwill amortisation	0	0	0	0	(
Operating EBIT	2,407	3,572	4,005	4,306	4,49
Net financing costs	(178)	(140)	(149)	(150)	(151
Associates	8	14	17	18	18
Recurring non-operating income	8	14	17	18	18
Non-recurring items	0	0	0	0	(
Profit before tax	2,237	3,447	3,873	4,173	4,36
Гах	(337)	(619)	(694)	(748)	(782
Profit after tax	1,900	2,827	3,179	3,425	3,58
Minority interests	24	15	21	21	23
Preferred dividends	0	0	0	0	(
Other items	-	-	-	-	
Reported net profit	1,924	2,843	3,199	3,446	3,60
Non-recurring items & goodwill (net)	-	-	-	-	
Recurring net profit	1,924	2,843	3,199	3,446	3,60
Per share (THB)					
Recurring EPS *	1.92	2.84	3.20	3.45	3.6
Reported EPS	1.92	2.84	3.20	3.45	3.60
DPS	0.90	1.30	1.44	1.55	1.6
Diluted shares (used to calculate per share data)	1,000	1,000	1,000	1,000	1,000
Growth					
Revenue (%)	(1.9)	11.2	7.5	5.8	4.0
Operating EBITDA (%)	(10.0)	36.4	10.1	6.5	4.
Operating EBIT (%)	(13.8)	48.4	12.1	7.5	4.4
Recurring EPS (%)	(15.8)	47.7	12.5	7.7	4.0
Reported EPS (%)	(15.8)	47.7	12.5	7.7	4.0
Operating performance					
Gross margin inc. depreciation (%)	25.9	27.3	27.8	28.0	27.9
Gross margin exc. depreciation (%)	30.3	31.4	31.6	31.7	31.5
Operating EBITDA margin (%)	17.2	21.1	21.6	21.8	21.
Operating EBIT margin (%)	12.8	17.0	17.8	18.1	18.0
Net margin (%)	10.2	13.6	14.2	14.5	14.
Effective tax rate (%)	15.1	18.0	17.9	17.9	17.9
Dividend payout on recurring profit (%)	46.8	45.7	45.0	45.0	45.0
nterest cover (X)	13.5	25.6	26.9	28.8	29.8
nventory days	69.6	57.3	58.0	61.6	61.
Debtor days	45.7	31.6	31.6	38.9	39.
Creditor days	54.2	45.5	46.2	54.4	54.
Dperating ROIC (%)	12.2	19.4	20.0	18.4	17.
ROIC (%)	11.6	18.4	19.1	17.7	17.
ROE (%)	17.4	23.0	22.5	21.2	19.8
ROA (%)	10.3	15.5	15.4	13.9	13.4
Pre-exceptional, pre-goodwill and fully diluted			-		
Revenue by Division (THB m)	2023	2024	2025E	2026E	20271
Branded own	11,196	12,190	12,980	13,652	14,24
Branded own Brd party distribution	6,458	7,621	8,321	8,871	9,298
Branded OEM	232	293	322	355	39
Others (Packaging)	967	860	903	948	996

Sources: Carabao Group; FSSIA estimates

Financial Statements

Carabao Group

Cash Flow (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
ecurring net profit	1,924	2,843	3,199	3,446	3,603
epreciation	838	853	868	883	898
ssociates & minorities	-	-	-	-	
ther non-cash items	(61)	60	(36)	(12)	(12
hange in working capital	992	617	(923)	(157)	(134
cash flow from operations	3,694	4,372	3,108	4,160	4,355
apex - maintenance	(822)	(372)	(3,334)	(2,296)	(2,335
Capex - new investment	-	-	-	-	
let acquisitions & disposals	-	-	-	-	
Other investments (net)	(26)	3	31	(4)	(3
Cash flow from investing	(848)	(369)	(3,303)	(2,300)	(2,338
Dividends paid	(1,156)	(1,106)	(1,440)	(1,551)	(1,621
quity finance	0	0	0	0	(
Debt finance	(1,438)	(2,750)	3,421	43	43
Other financing cash flows	(5)	53	(6)	14	12
ash flow from financing	(2,598)	(3,803)	1,976	(1,493)	(1,566
lon-recurring cash flows	-	-	-	-	
Other adjustments	0	0	0	0	(
let other adjustments	0	0	0	0	(
lovement in cash	248	200	1,781	367	450
ree cash flow to firm (FCFF)	3,029.30	4,149.33	(38.44)	2,017.55	2,175.03
ree cash flow to equity (FCFE)	1,403.93	1,306.34	3,220.70	1,917.50	2,071.81
er share (THB)					
CFF per share	3.03	4.15	(0.04)	2.02	2.18
CFE per share	1.40	1.31	3.22	1.92	2.07
Recurring cash flow per share	2.70	3.76	4.03	4.32	4.49
alance Sheet (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
angible fixed assets (gross)	16,929	17,208	18,945	20,711	22,507
ess: Accumulated depreciation	(4,054)	(4,832)	(3,789)	(4,142)	(4,501
angible fixed assets (net)	12,875	12,376	15,156	16,569	18,000
ntangible fixed assets (net)	629	607	598	599	600
ong-term financial assets	025	-	-	-	000
nvest. in associates & subsidiaries	173	189	189	189	189
Cash & equivalents	1,184	1,384	3,165	3,532	3,983
/C receivable	2,192	1,434	2,469	2,611	2,732
nventories	2,192	2,224	2,409	2,821	2,752
Other current assets	131	2,224 97	113	119	2,95
				9,083	9,79
Current assets Dther assets	5,802 65	5,139 67	8,421 45	9,083 48	9,79 5
	19,543	18,378	24,408	26,488	28,637
otal assets		-	-	-	
Common equity	11,491	13,209	15,283	17,178	19,160
Ainorities etc.	(178)	(119)	(155)	(167)	(179
otal shareholders' equity	11,312	13,091	15,128	17,011	18,981
ong term debt	3,747	849	3,558	3,407	3,256
Other long-term liabilities	201	254	248	262	274
ong-term liabilities	3,948	1,102	3,806	3,669	3,530
VC payable	2,045	1,540	2,362	2,492	2,609
hort term debt	2,095	2,243	2,955	3,149	3,343
Other current liabilities	143	402	158	167	17:
Current liabilities	4,283	4,185	5,475	5,808	6,126
otal liabilities and shareholders' equity	19,543	18,378	24,408	26,488	28,63
let working capital	2,430	1,813	2,736	2,893	3,02
wested capital Includes convertibles and preferred stock which is bei	16,171 na treated as debt	15,052	18,723	20,297	21,87
· · ·					
er share (THB)		10.51		1	
look value per share	11.49	13.21	15.28	17.18	19.10
angible book value per share	10.86	12.60	14.68	16.58	18.56
inancial strength					
let debt/equity (%)	41.2	13.0	22.1	17.8	13.
let debt/total assets (%)	23.8	9.3	13.7	11.4	9.1
urrent ratio (x)	1.4	1.2	1.5	1.6	1.0
F interest cover (x)	8.9	10.3	22.6	13.8	14.7
aluation	2023	2024	2025E	2026E	20271
ecurring P/E (x) *	32.0	21.6	19.2	17.8	17.
Recurring P/E @ target price (x) *	45.7	31.0	27.5	25.5	24.
eported P/E (x)	32.0	21.6	19.2	17.8	17.1
ividend yield (%)	1.5	2.1	2.3	2.5	2.0
rice/book (x)	5.4	4.7	4.0	3.6	3.2
rice/tangible book (x)	5.7	4.9	4.2	3.7	3.3
V/EBITDA (x) **	20.3	14.3	13.3	12.4	11.9
V/EBITDA @ target price (x) **	28.5	20.2	18.7	17.5	16.8
V/invested capital (x)	4.1	4.2	3.5	3.2	2.9
	4.1	7.4	0.0	0.2	2.3

Sources: Carabao Group; FSSIA estimates



Carabao Group PCL (CBG TB)



51.54 /100

Exhibit 14: FSSIA ESG score implication

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
$\star\star\star\star$	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

Exhibit 15: ESG – peer comparison

	FSSIA		Domestic ratings						Global ratings					Bloomberg	
	ESG score	DJSI	SET ESG	SET ESG Rating	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	BB	16.97	56.85	62.09	3.40	31.94
CBG	51.54		Y	Y	4.00	4.00	Declared	High	59.58	В		33.28	56.00	2.14	41.92
ІСНІ	43.67		Y	Y	5.00	5.00	Certified	High	61.36				18.00		
OSP	61.48		Y	Y	5.00	4.00	Declared	Medium	68.64	BBB		63.08	51.00	3.00	63.65
SAPPE	35.25		Y	Y	4.00	5.00	Certified	Medium							
TACC	15.00				5.00	5.00									

Sources: SETTRADE.com; FSSIA's compilation

Exhibit 16: ESG score by Bloomberg

FY ending Dec 31	FY 2020	FY 2021	FY 2022
ESG financial materiality scores - ESG score	1.42	2.14	_
BESG environmental pillar score	0.67	1.92	—
BESG social pillar score	0.74	0.78	_
BESG governance pillar score	3.60	4.25	_
ESG disclosure score	34.38	41.92	_
Environmental disclosure score	20.27	31.89	—
Social disclosure score	19.20	30.20	_
Governance disclosure score	63.58	63.58	_
Environmental			
Emissions reduction initiatives	Yes	Yes	No
Climate change policy	Yes	Yes	Yes
Climate change opportunities discussed	No	No	No
Risks of climate change discussed	Yes	Yes	Yes
GHG scope 1	—	16	82
GHG scope 2 location-based	—	43	42
GHG Scope 3	—	1	74
Carbon per unit of production	—	_	_
Biodiversity policy	No	No	No
Energy efficiency policy	Yes	Yes	No
Total energy consumption	90	135	_
Renewable energy use	—	6	—
Electricity used	90	88	—
Fuel used - natural gas	—	_	_

Sources: Bloomberg; FSSIA's compilation

Exhibit 17: ESG score by Bloomberg (cont.)

FY ending Dec 31	FY 2020	FY 2021	FY 2022
Fuel used - crude oil/diesel	No	No	No
Waste reduction policy	Yes	Yes	No
Hazardous waste	_	0	_
Total waste	5	7	_
Waste recycled	4	7	_
Waste sent to landfills	_	0	_
Environmental supply chain management	No	No	No
Water policy	Yes	Yes	Yes
Water consumption	3,070,910	1,110,020	_
Social			
Human rights policy	Yes	Yes	Yes
Policy against child labor	No	No	No
Quality assurance and recall policy	Yes	Yes	Yes
Consumer data protection policy	No	No	No
Equal opportunity policy	No	No	No
Gender pay gap breakout	No	No	Yes
Pct women in workforce	33	34	_
Pct disabled in workforce	_	_	_
Business ethics policy	No	Yes	Yes
Anti-bribery ethics policy	No	Yes	Yes
Health and safety policy	Yes	Yes	Yes
Lost time incident rate - employees	0	0	_
Total recordable incident rate - employees	_	_	_
Training policy	Yes	Yes	Yes
Fair remuneration policy	No	No	No
Number of employees – CSR	2,993	3,232	3,325
Employee turnover pct	_,		
Total hours spent by firm - employee training	38,150	33,137	_
Social supply chain management	No	No	No
Governance			
Board size	11	13	13
No. of independent directors (ID)	5	6	6
No. of women on board	4	4	4
No. of non-executive directors on board	6	7	8
Company conducts board evaluations	Yes	Yes	Yes
No. of board meetings for the year	7	6	6
Board meeting attendance pct	91	100	95
Board duration (years)		_	_
Director share ownership guidelines	No	No	No
Age of the youngest director	_	_	_
Age of the oldest director	_	_	_
No. of executives / company managers	7	7	6
No. of female executives	2	2	1
Executive share ownership guidelines	No	No	No
Size of audit committee	3	3	3
No. of ID on audit committee	3	3	3
Audit committee meetings	5	5	5
Audit committee meetings Audit meeting attendance %	100	100	100
	4	4	
Size of compensation committee			4
No. of ID on compensation committee	2	2	2
No. of compensation committee meetings	2	4	2
Compensation meeting attendance %	100	100	100
Size of nomination committee	4	4	4
No. of nomination committee meetings	2	4	2
Nomination meeting attendance %	100	100	100
Sustainability governance			
Verification type	No	No	No

Sources: Bloomberg; FSSIA's compilation

Disclaimer for ESG scoring

ESG score	Methodolog	У			Rating					
The Dow Jones Sustainability Indices (DJSI) By S&P Global	process base from the ann Only the top- inclusion.	ed on the com ual S&P Globa ranked compa	transparent, rules-based panies' Total Sustainabil al Corporate Sustainabili anies within each industr	lity Scores resulting ity Assessment (CSA). y are selected for	Be a member and invited to the annual S&P Global Corporate Sustainability Assessment (CSA) for DJSI. Companies with an S&P Global ESG Score of less than 45% of the S&P Global ESG Score of the highest scoring company are disqualified. The constituents of the DJSI indices are selected from the Eligible Universe.					
SET ESG Ratings List (SETESG) by The Stock Exchange of Thailand (SET)	managing bu Candidates r 1) no irregula float of >150 up capital. So 70%; 2) inde wrongdoing r	usiness with tra nust pass the ar trading of th shareholders, ome key disqu pendent direc related to CG,	nsibility in Environmenta ansparency in Governan preemptive criteria, with le board members and e. , and combined holding r Jalifying criteria include: tors and free float violatio social & environmental i arnings in red for > 3 yea	ce, updated annually. two crucial conditions: xecutives; and 2) free nust be >15% of paid- 1) CG score of below on; 3) executives' impacts; 4) equity in	To be eligible for <u>SETESG inclusion</u> , verified data must be scored at a minimum of 50% for each indicator, unless the company is a part of DJSI during the assessment year. The scoring will be fairly weighted against the nature of the relevant industry and materiality. <u>SETESG Index</u> is extended from the SET ESG Ratings companies whose 1) market capitalization > THB5b (~USD150b); 2) free float >20%; and 3) liquidity >0.5% of paid-up capital for at least 9 out of 12 months. The SETTHSI Index is a market capitalisation-weighted index, cap 5% quarterly weight at maximum, and no cap for number of stocks.					
CG Score by Thai Institute of Directors Association (Thai IOD)	annually by t Thailand (SE	he Thai IOD, v	h in sustainable developr with support from the Stc ss are from the perspectiv s.	ock Exchange of	Good (80-89), and not rated fe equitable treat	3 for Good (70 or scores belo nent of shareh 25%); 4) disclo	ories: 5 for Excel 1-79), 2 for Fair (6 w 50. Weightings iolders (weight 2 sure & transpare	60-69), 1 for P include: 1) th 5% combined	ass (60-69), e rights; 2) and); 3) the role of	
AGM level By Thai Investors Association (TIA) with support from the SEC	treatment are transparent a out of five the criteria cover date (45%), a circulation of su exercised. The and verifiability	e incorporated and sufficiently e CG compon- AGM proced and after the n ufficient informat second assess r; and 3) openne	which shareholders' rights l into business operations y disclosed. All form impo- ents to be evaluated ann ures before the meeting meeting (10%). (The first a tion for voting; and 2) facilitat es 1) the ease of attending m ss for Q&A. The third involve es, resolutions and voting res	s and information is ortant elements of two nually. The assessment (45%), at the meeting ssesses 1) advance ting how voting rights can be neetings; 2) transparency is the meeting minutes that	be					
Thai CAC By Thai Private Sector Collective Action Against Corruption (CAC)	establishmer policies. The (Companies de Declaration of Certification, in managers and	nt of key contro Certification is eciding to becom Intent to kick off including risk asse	Checklist include corrupti ols, and the monitoring a s good for three years. e a CAC certified member si an 18-month deadline to sub essment, in place of policy an ablishment of whistleblowing I stakeholders.)	and developing of tart by submitting a bmit the CAC Checklist for nd control, training of	passed Checkl	ist will move fo se members a	ed by a committe or granting certific re twelve highly r chievements.	cation by the 0	CAC Council	
<u>Morningstar</u> <u>Sustainalytics</u>	based on an risk is unmar <i>regulatory filing</i>	assessment on aged. Sources	sk rating provides an ove of how much of a compare to be reviewed include corp ner media, NGO reports/web	ny's exposure to ESG porate publications and sites, multi-sector			score is the sum higher ESG risk Medium		d risk. The Severe	
		mpany feedback Iality & peer revi	k, ESG controversies, issuer iews.	feedback on draft ESG	0-10	10-20	20-30	30-40	40+	
ESG Book	positioned to the principle helps explain over-weightir	outperform or of financial ma future risk-ac	sustainable companies th ver the long term. The m ateriality including inform Jjusted performance. Ma th higher materiality and rly basis.	ethodology considers ation that significantly teriality is applied by	scores using m	ateriality-base	ated as a weight d weights. The s idicating better p	core is scaled		
<u>MSCI</u>				anagement of financially their exposure to ESG ris					ethodology to	
	AAA AA	8.571-10.000	Leader:	leading its industry in m	anaging the most s	ignificant ESG ri	sks and opportunitie	es		
	A BBB BB	5.714-7.142 4.286-5.713 2.857-4.285	Average:	a mixed or unexception industry peers	al track record of m	anaging the mos	t significant ESG ris	sks and opportu	nities relative to	
	B CCC	1.429-2.856 0.000-1.428	Laggard:	lagging its industry base	ed on its high expos	ure and failure to	o manage significar	t ESG risks		
<u>Moody's ESG</u> solutions	Moody's ass believes that	esses the deg a company in	ree to which companies	take into account ESG o to its business model and medium to long term.						
	based on pul	blicly available	e and auditable data. The	a company's relative ES e score ranges from 0 to are 0 to 25 = poor; >25 to 50 =	100 on relative E	SG performar	ice and insufficie	nt degree of t		
<u>Refinitiv ESG</u> rating	1 0	hal ESC See					of ESG risks, op	po <mark>rtunities, an</mark>	d impacts	
Refinitiv ESG rating S&P Global	The S&P Glo	The S&P Global ESG Score is a relative score measuring a company's performance on and management of ESG risks, opportunities, and impacts compared to its peers within the same industry classification. The score ranges from 0 to 100. ESG Score Bloomberg score evaluating the company's aggregated Environmental, Social and Governance (ESG) performance. The score is based on Bloomberg's view of ESG financial materiality. The score is a weighted generalized mean (power mean)								
rating	The S&P Glo		Bloomberg score evalu score is based on Bloor	ating the company's agg	incial materiality.	The score is a	a weighted gener	alized mean (power mean)	

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings. Source: FSSIA's compilation

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History of change in investment rating and/or target price



Sureeporn Teewasuwet started covering this stock from 20-Nov-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
Carabao Group	CBG TB	THB 61.50	BUY	Downside risks to our P/E-based TP are 1) a slower-than-expected recovery in consumption; 2) higher competition in the domestic energy drink market; 3) a potential rise in packaging and raw material costs; and 4) regulatory risks from domestic and international markets.

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 13-Mar-2025 unless otherwise stated.



RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months. **Neutral.** The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months. **Underweight.** The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

