**EQUITY RESEARCH - RESULTS FLASH** 



THAILAND / FOOD & BEVERAGE





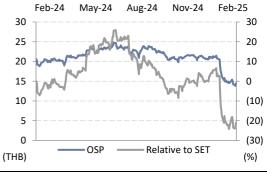


#### UNCHANGED

TARGET PRICE THB24.00 **CLOSE** THB14.50 **UP/DOWNSIDE** +65.5% **PRIOR TP** THB24.00 **CHANGE IN TP UNCHANGED TP vs CONSENSUS** +15.0%

# **KEY STOCK DATA**

YE Dec (THB m)	2024	2025E	2026E	2027E
Revenue	27,069	28,460	29,417	30,408
Net profit	1,638	3,022	3,125	3,240
EPS (THB)	0.55	1.01	1.04	1.08
vs Consensus (%)	-	38.4	1.8	0.9
EBITDA	4,953	5,198	5,387	5,580
Recurring net profit	3,038	3,022	3,125	3,240
Core EPS (THB)	1.01	1.01	1.04	1.08
Chg. In EPS est. (%)	nm	(1.5)	(1.5)	nm
EPS growth (%)	39.7	(0.5)	3.4	3.7
Core P/E (x)	14.3	14.4	13.9	13.4
Dividend yield (%)	4.1	6.2	6.5	6.7
EV/EBITDA (x)	8.9	8.1	7.9	7.6
Price/book (x)	2.8	2.7	2.7	2.6
Net debt/Equity (%)	2.8	(8.9)	(8.6)	(8.3)
ROE (%)	19.1	19.2	19.3	19.7



Share price performance	1 Month	3 Month	12 Month			
Absolute (%)	(30.0)	(31.9)	(30.3)			
Relative to country (%)	(23.0)	(20.5)	(20.8)			
Mkt cap (USD m)			1,292			
3m avg. daily turnover (USD m)			7.2			
Free float (%)			52			
Major shareholder	Osathanugrah Family (39%					
12m high/low (THB)	25.00/13.50					
Issued shares (m)	3,003.					

Sources: Bloomberg consensus: FSSIA estimates

# 4Q24 results at first glance

# 4Q24 net profit was in line with our estimate

#### **Highlights**

- OSP recorded a 4Q24 net profit of THB567m (turning from a loss in 3Q24, +31% y-y). Excluding the loss from the dissolution of Shark AF and Osotspa Europe of THB48m, the core profit was THB615m (-9% q-q, +4% y-y), in line with our estimate. The q-q decline in profit was mainly due to higher expenses.
- Total revenue grew by 6.3% q-q but decreased by 1.7% y-y. Revenue increased q-q from both domestic and overseas beverage sales, particularly in Myanmar and Indonesia. The y-y decline was due to a decrease in the domestic energy drink segment. Revenue from the OEM business (glass bottles) decreased both q-q and y-y due to the closure of non-profitable factories.
- Revenue from the personal care segment grew well by 12% g-g and 9% y-y due to seasonal factors and joint marketing with Butterbear.
- The 4Q24 gross margin reached a new high of 38.5%, driven by a favorable product mix as overseas revenue grew well, along with positive effects from continuous production efficiency.
- Overall expenses increased by 16% q-q and 12% y-y, leading to an increase in the SG&A to sales ratio to 28.4% from 26% in 3Q24 and 24.9% in 4Q23. This was due to FX losses, restructuring costs, and allowance for doubtful accounts. Excluding these, the actual SG&A to sales ratio was 26%, close to 3Q24.
- OSP's 2024 net profit was THB1.64b (-32% y-y). Excluding extra items, the core profit was THB3b (+40% y-y).

# **Outlook**

- We remain conservative about the profit outlook for 1Q25, despite the market share in January increasing by 20 bps m-m to 44.7% and overseas orders likely experiencing a positive trend q-q and y-y.
- There is still uncertainty regarding the response to the new M150 product (yellow cap) priced at THB10, which was just launched in February. It may take 1-2 months to distribute the product through all traditional trade channels as planned.
- After that, we expect to see clearer momentum in market share and whether the positive impact from the new product can offset the negative impact from cannibalizing the THB12 M150.
- The company announced a 2H24 DPS of THB0.3/shr, yielding 2%, bringing the total annual dividend to THB0.6/shr, with a payout ratio of 110%.



Sureeporn Teewasuwet

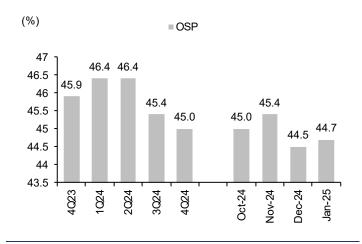
Fundamental Investment Analyst on Securities; License no. 040694 sureeporn.t@fssia.com, +66 2646 9972

Exhibit 1: OSP - 4Q24 results summary

	4Q23	1Q24	2Q24	3Q24	4Q24	Cha	nge	2023	2024	Change
	(THB m)	(q-q%)	(y-y%)	(THB m)	(THB m)	(y-y%)				
Sales	6,530	7,260	7,345	6,043	6,422	6.3	(1.7)	26,062	27,069	3.9
Cost of sales	4,213	4,613	4,541	3,863	3,950	2.3	(6.3)	17,059	16,966	(0.5)
Gross profit	2,317	2,647	2,804	2,180	2,472	13.4	6.7	9,003	10,103	12.2
SG&A	1,623	1,797	1,761	1,572	1,822	15.9	12.3	6,610	6,952	5.2
Operating profit	754	918	1,073	727	748	2.9	(0.8)	2,589	3,465	33.8
Interest expense	34	29	26	27	35	31.6	4.5	108	118	9.1
Tax expense	171	82	143	59	114	91.1	(33.5)	431	398	(7.6)
Profit (loss) sharing	43	59	59	49	40	(18.4)	(5.2)	230	179	(22.3)
Reported net profit	433	828	604	(361)	567	nm	31.0	2,402	1,638	(31.8)
Core profit	592	828	923	672	615	(8.5)	3.9	2,175	3,038	39.7
Key ratios (%)						(ppt)	(ppt)			(ppt)
Gross margin	35.5	36.5	38.2	36.1	38.5	2.4	3.0	34.5	37.3	2.8
SG&A to sales	24.9	24.7	24.0	26.0	28.4	2.3	3.5	25.4	25.7	0.3
Operating margin	11.5	12.6	14.6	12.0	11.6	(0.4)	0.1	9.9	12.8	2.9
Net margin	6.6	11.4	8.2	(6.0)	8.8	14.8	2.2	3.9	2.5	(1.4)
Core margin	9.1	11.4	12.6	11.1	9.6	(1.5)	0.5	9.2	6.1	(3.2)
Operating statistics (THB m)										
Beverage sales	5,292	6,077	6,104	4,639	5,334	15.0	0.8	21,130	22,154	4.8
Domestic	4,260	4,220	4,253	3,605	3,878	7.6	(9.0)	16,346	15,955	(2.4)
Overseas	1,032	1,857	1,851	1,034	1,456	40.8	41.1	4,787	6,199	29.5
Personal care	717	604	715	702	783	11.6	9.2	2,486	2,804	12.8
Other	521	579	527	702	304	(56.7)	(41.6)	2,446	2,111	(13.7)
Domestic	5,440	5,357	5,425	4,928	4,874	(1.1)	(10.4)	21,083	20,584	(2.4)
Overseas	1,090	1,903	1,920	1,115	1,872	67.9	71.7	4,979	6,486	30.3
Energy drink's market share (%)	45.9	46.4	46.4	45.4	45.0	(0.4)	(0.9)	46.6	45.8	(0.8)

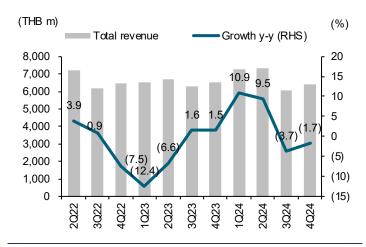
Sources: OSP; FSSIA's compilation

Exhibit 2: OSP's energy drink market share



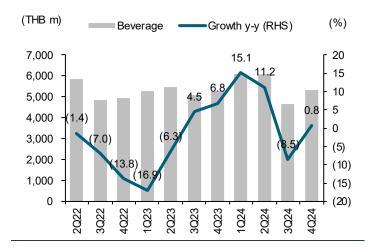
Sources: OSP; FSSIA's compilation

**Exhibit 3: Total revenue and growth** 



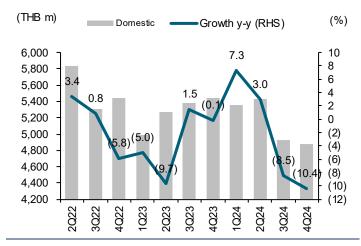
Sources: OSP; FSSIA's compilation

# Exhibit 4: Beverage revenue and growth



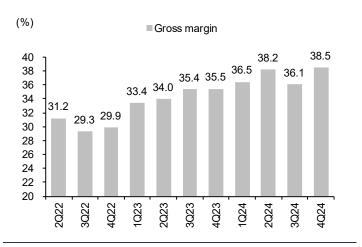
Sources: OSP, FSSIA's compilation

# Exhibit 6: Domestic revenue and growth



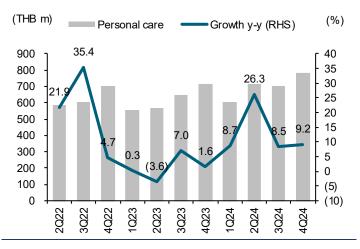
Sources: OSP, FSSIA's compilation

# Exhibit 8: Gross margin



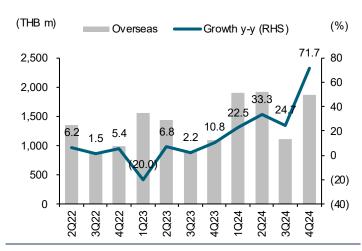
Sources: OSP, FSSIA's compilation

Exhibit 5: Personal care revenue and growth



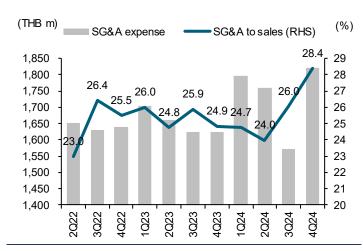
Sources: OSP, FSSIA's compilation

# Exhibit 7: Overseas revenue and growth



Sources: OSP, FSSIA's compilation

# Exhibit 9: SG&A to sales



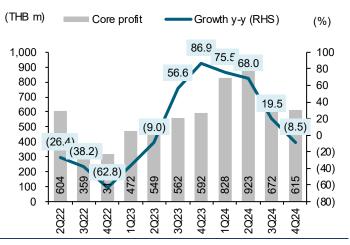
Sources: OSP, FSSIA's compilation

# Exhibit 10: Net profit and growth

#### (THB m) (%) Net profit Growth y-y (RHS) 1,000 200 828 800 150 604 604 549 567 600 100 244 337 400 50 200 0 (50) 0 (100) (200)(400)(150)(361)(600) (200) 3024 4Q24 3022 2Q24 4Q22 1023 2023 1Q24 3023

Sources: OSP, FSSIA's compilation

Exhibit 11: Core profit and growth



Sources: OSP, FSSIA's compilation

# **Financial Statements**

Osotspa

Profit and Loss (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Revenue	26,062	27,069	28,460	29,417	30,408
Cost of goods sold	(17,059)	(16,966)	(17,930)	(18,533)	(19,157)
Gross profit	9,003	10,103	10,530	10,884	11,251
Other operating income	197	314	285	294	304
Operating costs	(6,610)	(6,952)	(7,172)	(7,413)	(7,663)
Operating EBITDA	4,137	4,953	5,198	5,387	5,580
Depreciation	(1,548)	(1,488)	(1,555)	(1,621)	(1,688)
Goodwill amortisation	0	0	0	0	0
Operating EBIT	2,589	3,465	3,643	3,765	3,892
Net financing costs	(108)	(118)	(123)	(125)	(119)
Associates	146	208	231	238	246
Recurring non-operating income	146	208	231	238	246
Non-recurring items	227	(1,400)	0	0	0
Profit before tax	2,854	2,156	3,750	3,878	4,020
Tax	(431)	(398)	(600)	(621)	(643)
Profit after tax	2,423	1,758	3,150	3,258	3,377
Minority interests	(21)	(120)	(128)	(132)	(137)
Preferred dividends	0	0	0	0	0
Other items	-	-	-	-	-
Reported net profit	2,402	1,638	3,022	3,125	3,240
Non-recurring items & goodwill (net)	(227)	1,400	0	0	0
Recurring net profit	2,175	3,038	3,022	3,125	3,240
Per share (THB)					
Recurring EPS *	0.72	1.01	1.01	1.04	1.08
Reported EPS	0.80	0.55	1.01	1.04	1.08
DPS	1.65	0.60	0.91	0.94	0.97
Diluted shares (used to calculate per share data)	3,004	3,004	3,004	3,004	3,004
Growth					
Revenue (%)	(4.4)	3.9	5.1	3.4	3.4
Operating EBITDA (%)	13.5	19.7	4.9	3.6	3.6
Operating EBIT (%)	26.5	33.8	5.1	3.4	3.4
Recurring EPS (%)	13.7	39.7	(0.5)	3.4	3.7
Reported EPS (%)	24.2	(31.8)	84.5	3.4	3.7
Operating performance					
Gross margin inc. depreciation (%)	34.5	37.3	37.0	37.0	37.0
Gross margin exc. depreciation (%)	40.5	42.8	42.5	42.5	42.6
Operating EBITDA margin (%)	15.9	18.3	18.3	18.3	18.4
Operating EBIT margin (%)	9.9	12.8	12.8	12.8	12.8
Net margin (%)	8.3	11.2	10.6	10.6	10.7
Effective tax rate (%)	15.1	18.5	16.0	16.0	16.0
Dividend payout on recurring profit (%)	227.8	59.3	90.0	90.0	90.0
Interest cover (X)	25.4	31.3	31.4	31.9	34.9
Inventory days	79.7	86.3	71.3	59.3	59.3
Debtor days	59.1	63.3	58.2	51.6	51.6
Creditor days	54.0	61.1	59.1	48.5	48.5
Operating ROIC (%)	12.9	18.2	20.4	20.3	20.1
ROIC (%)	11.4	17.3	19.8	20.2	20.4
ROE (%)	12.5	19.1	19.2	19.3	19.7
ROA (%) * Pro executional, pro goodwill and fully diluted	9.0	13.4	13.6	14.0	14.2
* Pre-exceptional, pre-goodwill and fully diluted					
Revenue by Division (THB m)	2023	2024	2025E	2026E	2027E
Beverage	21,130	22,154	23,299	23,998	24,717
Personal care	2,486	2,804	2,944	3,092	3,246
Other (OEM)	2,446	2,111	2,217	2,328	2,444

Sources: Osotspa; FSSIA estimates

# **Financial Statements**

Osotspa

Osotspa					
Cash Flow (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Recurring net profit	2.175	3.038	3,022	3,125	3,240
Depreciation	1,548	1,488	1,555	1,621	1,688
Associates & minorities	48	(93)	(358)	(221)	(229)
Other non-cash items	-	1,400	0	0	0
Change in working capital	(1,072)	49	958	(253)	(266)
Cash flow from operations	2,699	5,882	5,177	4,272	4,433
Capex - maintenance	(3,102)	(1,199)	(1,589)	(2,023)	(2,023)
Capex - new investment	-	-	-	-	-
Net acquisitions & disposals	-	-		-	-
Other investments (net)	2,740	(702)	579	522	444
Cash flow from investing	(362)	(1,901)	(1,010)	(1,501)	(1,579)
Dividends paid Equity finance	(2,585) 0	(2,253) 0	(2,720) 0	(2,813) 0	(2,916) 0
Debt finance	892	533	(1,186)	(86)	(86)
Other financing cash flows	(392)	(9)	428	32	33
Cash flow from financing	(2,084)	(1,730)	(3,477)	(2,867)	(2,969)
Non-recurring cash flows	-	-	-	-	-
Other adjustments	0	0	0	0	0
Net other adjustments	0	(1,400)	0	0	0
Movement in cash	253	851	690	(96)	(115)
Free cash flow to firm (FCFF)	2,444.79	4,097.97	4,290.93	2,896.56	2,972.80
Free cash flow to equity (FCFE)	2,837.30	3,103.74	3,409.84	2,716.73	2,800.82
Per share (THB)					
FCFF per share	0.81	1.36	1.43	0.96	0.99
FCFE per share	0.94	1.03	1.14	0.90	0.93
Recurring cash flow per share	1.26	1.94	1.40	1.51	1.56
Polance Shoot /THP m) Voer Ending Dog	2022	2024	20255	20265	20275
Balance Sheet (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Tangible fixed assets (gross)	28,149	27,689	29,689	31,689	33,689
Less: Accumulated depreciation	(15,130)	(16,371)	(16,817)	(18,439)	(20,127)
Tangible fixed assets (net)	13,019	11,318	12,872	13,250	13,562
Intangible fixed assets (net)	267	226	226	226	226
Long-term financial assets Invest. in associates & subsidiaries	1,387	939	800	600	400
Cash & equivalents	1,339	2,190	2,880	2,784	2,669
A/C receivable	4,390	4,993	4,089	4,230	4,375
Inventories	3,627	3,696	2,702	2,793	2,887
Other current assets	21	313	142	265	395
Current assets	9,376	11,192	9,813	10,071	10,326
Other assets	352	352	142	59	61
Total assets	24,402	24,026	23,852	24,206	24,574
Common equity	16,326	15,493	16,006	16,319	16,643
Minorities etc.	184	299	172	189	206
Total shareholders' equity	16,510	15,792	16,178	16,508	16,849
Long term debt	520	639	589	539	489
Other long-term liabilities	520	511	939	971	1,003
Long-term liabilities	1,040	1,150	1,528	1,509	1,492
A/C payable Short term debt	4,467 2,168	6,059 1,992	5,176 856	5,251 820	5,328 784
Other current liabilities	2,100	1,992	114	118	122
Current liabilities	6,8 <b>52</b>	8,193	6,146	6,188	6,233
Total liabilities and shareholders' equity	24,402	25,135	23,852	24,206	24,574
Net working capital	3,354	2,801	1,643	1,919	2,208
Invested capital	18,379	15,635	15,682	16,053	16,456
* Includes convertibles and preferred stock which is beir	g treated as debt				
Per share (THB)					
Book value per share	5.44	5.16	5.33	5.43	5.54
Tangible book value per share	J. <del>77</del>		5.25	5.36	5.47
ge seen raise per onare	5.35	5 เม		0.00	0.77
Financial strength	5.35	5.08			
•				(8.6)	(8.3)
Net debt/equity (%)	8.2	2.8	(8.9)	(8.6) (5.9)	(8.3)
Net debt/equity (%) Net debt/total assets (%)				(8.6) (5.9) 1.6	(8.3) (5.7) 1.7
Net debt/equity (%) Net debt/total assets (%) Current ratio (x)	8.2 5.5	2.8 1.8	(8.9) (6.0)	(5.9)	(5.7)
Net debt/equity (%) Net debt/total assets (%) Current ratio (x) CF interest cover (x)	8.2 5.5 1.4 27.3	2.8 1.8 1.4 27.4	(8.9) (6.0) 1.6 28.6	(5.9) 1.6 22.7	(5.7) 1.7 24.6
Net debt/equity (%) Net debt/total assets (%) Current ratio (x) CF interest cover (x) Valuation	8.2 5.5 1.4 27.3 2023	2.8 1.8 1.4 27.4	(8.9) (6.0) 1.6 28.6 2025E	(5.9) 1.6 22.7 2026E	(5.7) 1.7 24.6 2027E
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Net debt/total assets (%) Current ratio (x) CF interest cover (x)  Valuation  Recurring P/E (x) * Recurring P/E @ target price (x) * Reported P/E (x) Dividend yield (%) Price/book (x) Price/tangible book (x)	8.2 5.5 1.4 27.3 2023 20.0 33.1 18.1 11.4 2.7 2.7	2.8 1.8 1.4 27.4 2024 14.3 23.7 26.6 4.1 2.8 2.9	(8.9) (6.0) 1.6 28.6 2025E 14.4 23.9 14.4 6.2 2.7 2.8	(5.9) 1.6 22.7 2026E 13.9 23.1 13.9 6.5 2.7 2.7	(5.7) 1.7 24.6 2027E 13.4 22.3 13.4 6.7
Net debt/equity (%) Net debt/total assets (%) Current ratio (x) CF interest cover (x)  Valuation  Recurring P/E (x) * Recurring P/E @ target price (x) * Reported P/E (x) Dividend yield (%) Price/book (x)	8.2 5.5 1.4 27.3 2023 20.0 33.1 18.1 11.4 2.7	2.8 1.8 1.4 27.4 2024 14.3 23.7 26.6 4.1 2.8	(8.9) (6.0) 1.6 28.6 2025E 14.4 23.9 14.4 6.2 2.7	(5.9) 1.6 22.7 2026E 13.9 23.1 13.9 6.5 2.7	(5.7) 1.7 24.6 2027E 13.4 22.3 13.4 6.7 2.6 2.7
Net debt/equity (%) Net debt/total assets (%) Current ratio (x) CF interest cover (x)  Valuation  Recurring P/E (x) * Recurring P/E @ target price (x) * Reported P/E (x) Dividend yield (%) Price/book (x) Price/tangible book (x) EV/EBITDA (x) **	8.2 5.5 1.4 27.3 2023 20.0 33.1 18.1 11.4 2.7 2.7 10.9	2.8 1.8 1.4 27.4 2024 14.3 23.7 26.6 4.1 2.8 2.9 8.9	(8.9) (6.0) 1.6 28.6 2025E 14.4 23.9 14.4 6.2 2.7 2.8 8.1	(5.9) 1.6 22.7 2026E 13.9 23.1 13.9 6.5 2.7 2.7 7.9	(5.7) 1.7 24.6 2027E 13.4 22.3 13.4 6.7 2.6 2.7 7.6

Sources: Osotspa; FSSIA estimates

# Osotspa PCL (OSP TB)



# Exhibit 12: FSSIA ESG score implication

61.48 /100

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
****	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

Exhibit 13: ESG – peer comparison

	FSSIA		Domestic ratings					Global ratings						Bloomberg	
	ESG score	DJSI	SET ESG	SET ESG Rating	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	BB	16.97	56.85	62.09	3.40	31.94
CBG	51.54		Y	Y	4.00	4.00	Declared	High	59.58	В		33.28	56.00	2.12	
ICHI	43.67		Y	Y	5.00	5.00	Certified	High	61.36				18.00	-	
OSP	61.48		Y	Y	5.00	4.00	Declared	Medium	68.64	BBB		63.08	51.00	3.00	63.65
SAPPE	35.25		Y	Y	4.00	5.00	Certified	Medium							
TACC	15.00				5.00	5.00									

Sources: <u>SETTRADE.com</u>; FSSIA's compilation

Exhibit 14: ESG score by Bloomberg

FY ending Dec 31	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
ESG financial materiality scores - ESG score	1.58	2.89	2.91	3.18	3.00
BESG environmental pillar score	0.67	2.96	2.83	3.25	3.18
BESG social pillar score	0.84	1.57	1.78	1.76	1.77
BESG governance pillar score	4.15	4.38	4.36	4.77	4.18
ESG disclosure score	40.25	52.25	60.06	64.77	63.65
Environmental disclosure score	13.38	36.18	50.56	51.40	48.02
Social disclosure score	26.69	39.36	48.46	55.47	55.47
Governance disclosure score	80.52	81.10	81.10	87.36	87.36
Environmental					
Emissions reduction initiatives	No	Yes	Yes	Yes	Yes
Climate change policy	No	Yes	Yes	Yes	Yes
Climate change opportunities discussed	No	No	No	No	No
Risks of climate change discussed	No	No	No	No	No
GHG scope 1	_	125	151	157	141
GHG scope 2 location-based	_	90	91	85	95
GHG Scope 3	_	_	_	_	_
Carbon per unit of production	0	0	0	0	0
Biodiversity policy	No	No	No	Yes	Yes
Energy efficiency policy	Yes	Yes	Yes	Yes	Yes
Total energy consumption	_	839	913	922	917
Renewable energy use	28	50	32	36	40
Electricity used	_	148	158	170	187
Fuel used - natural gas	_	60,675	67,626	70,172	68,074

Sources: Bloomberg; FSSIA's compilation

Exhibit 15: ESG score by Bloomberg (cont.)

FY ending Dec 31	FY 2018	FY 2019	FY 2020	FY 2021	FY 202
Fuel used - crude oil/diesel	No	No	No	No	No
Waste reduction policy	Yes	Yes	Yes	Yes	Yes
Hazardous waste	_	0	1	1	
Total waste	_	8	13	11	12
Waste recycled	_	_	_	_	-
Waste sent to landfills	_	_	_	_	-
Environmental supply chain management	No	No	Yes	Yes	Yes
Water policy	Yes	Yes	Yes	Yes	Ye
Water consumption	3,031	3,109	3,077	3,117	-
Social					
Human rights policy	Yes	Yes	Yes	Yes	Yes
Policy against child labor	Yes	Yes	Yes	Yes	Yes
Quality assurance and recall policy	No	Yes	Yes	Yes	Ye
Consumer data protection policy	Yes	Yes	Yes	Yes	Ye
Equal opportunity policy	Yes	Yes	Yes	Yes	Ye
Gender pay gap breakout	No	No	No	No	N
Pct women in workforce	_	_	42	43	5
Pct disabled in workforce	_	_	_	_	-
Business ethics policy	Yes	Yes	Yes	Yes	Ye
Anti-bribery ethics policy	Yes	Yes	Yes	Yes	Ye
Health and safety policy	Yes	Yes	Yes	Yes	Ye
Lost time incident rate - employees	0	0	0	0	
Total recordable incident rate - employees	_	0	0	1	
Training policy	Yes	Yes	Yes	Yes	Ye
Fair remuneration policy	No	No	No	No	N
Number of employees – CSR	3,656	3,590	3,792	3,620	3,54
Employee turnover pct	_	_	9	14	1
Total hours spent by firm - employee training	_	30,731	36,451	40,333	57,88
Social supply chain management	No	No	Yes	Yes	Ye
Governance					
Board size	15	15	15	17	1
No. of independent directors (ID)	5	5	5	6	
No. of women on board	4	4	5	5	
No. of non-executive directors on board	11	11	10	12	1
Company conducts board evaluations	No	Yes	Yes	Yes	Ye
No. of board meetings for the year	12	12	13	12	1
Board meeting attendance pct	89	91	89	99	9
Board duration (years)	3	3	3	3	
Director share ownership guidelines	No	No	No	No	N
Age of the youngest director	45	46	47	48	3
Age of the oldest director	86	87	88	89	9
No. of executives / company managers	6	13	5	5	
No. of female executives	2	5	2	2	
Executive share ownership guidelines	No	No	No	No	N
Size of audit committee	3	3	3	3	
No. of ID on audit committee	3	3	3	3	
Audit committee meetings	10	8	9	8	
Audit meeting attendance %	97	100	100	100	g
Size of compensation committee	3	3	3	3	
No. of ID on compensation committee	2	2	2	2	
No. of compensation committee meetings	8	9	11	15	
Compensation meeting attendance %	100	100	100	100	10
Size of nomination committee	3	3	3	3	10
No. of nomination committee meetings	8	9	11	15	
Nomination meeting attendance %	100	100	100	100	10
Sustainability governance	100	100	100	100	10
Justaniashity governance					

Sources: Bloomberg; FSSIA's compilation

# **Disclaimer for ESG scoring**

ESG score	Methodolog	У			Rating						
The Dow Jones Sustainability Indices ( <u>DJSI</u> ) By S&P Global	process base from the ann	ed on the com ual S&P Glob	transparent, rules-based on panies' Total Sustainabilit al Corporate Sustainabilit anies within each industry	ty Scores resulting y Assessment (CSA).	Sustainability A ESG Score of le	ssessment (C ess than 45% ny are disquali	he annual S&P ( SA) for DJSI. Co of the S&P Glob fied. The constit verse.	ompanies with al ESG Score	an S&P Globa of the highest		
SET ESG Ratings List (SETESG) by The Stock Exchange of Thailand (SET)	managing bu Candidates r 1) no irregula float of >150 up capital. So 70%; 2) inde wrongdoing r	siness with tranust pass the ar trading of the shareholders ome key disquented to CG,	ensibility in Environmental ansparency in Governance preemptive criteria, with the board members and ending mouled holding moulifying criteria include: 1 tors and free float violation, social & environmental in earnings in red for > 3 year	ee, updated annually. wo crucial conditions: ecutives; and 2) free nust be >15% of paid- ) CG score of below n; 3) executives' npacts; 4) equity in	minimum of 50% for each indicator, unless the company is a part of DJ: during the assessment year. The scoring will be fairly weighted against nature of the relevant industry and materiality.  SETESG Index is extended from the SET ESG Ratings companies who 1) market capitalization > THB5b (~USD150b); 2) free float >20%; and liquidity >0.5% of paid-up capital for at least 9 out of 12 months. The SETTHSI Index is a market capitalisation-weighted index, cap 5%						
CG Score by Thai nstitute of Directors Association Thai IOD)	annually by t Thailand (SE	he Thai IOD,	h in sustainable developm with support from the Stor ts are from the perspective s.	ck Exchange of	Good (80-89), 3 and not rated for equitable treatn	B for Good (70 or scores below nent of shareh 5%); 4) disclo	ories: 5 for Excel 1-79), 2 for Fair (1 w 50. Weightings 1 tolders (weight 2 1 sure & transpare	60-69), 1 for P s include: 1) th 5% combined	ass (60-69), e rights; 2) an ); 3) the role o		
AGM level By Thai nvestors Association TIA) with support from he SEC	treatment are transparent a out of five the criteria cover date (45%), a circulation of si exercised. The and verifiability	e incorporatect and sufficiently e CG compon AGM proced and after the r ufficient informa second assess c; and 3) openne	which shareholders' rights into business operations y disclosed. All form impouents to be evaluated annulures before the meeting (ameeting (10%). (The first as ition for voting; and 2) facilitatines 1) the ease of attending means for Q&A. The third involves es, resolutions and voting resu	and information is rtant elements of two ually. The assessment 45%), at the meeting sesses 1) advance on how voting rights can be petings; 2) transparency the meeting minutes that			four categories: (80-89), and not				
Fhai CAC By Thai Private Sector Collective Action Against Corruption CAC)	establishmer policies. The (Companies de Declaration of Certification, in managers and	nt of key contr Certification is eciding to become Intent to kick off cluding risk ass employees, esta	Checklist include corruption of some and the monitoring and its good for three years. The a CAC certified member stated in the submessment, in place of policy and ablishment of whistleblowing of all stakeholders.)	nd developing of  art by submitting a  mit the CAC Checklist for d control, training of	passed Checkli	st will move fo se members a	ed by a committe or granting certific re twelve highly chievements.	cation by the 0	CAC Council		
Morningstar Sustainalytics	based on an risk is unmar	assessment of aged. Sources	sk rating provides an over of how much of a compan s to be reviewed include corpo her media, NGO reports/websi	y's exposure to ESG prate publications and			score is the sum higher ESG risk		d risk. The		
	information, co		k, ESG controversies, issuer fe		<b>NEGL</b> 0-10	<b>Low</b> 10-20	Medium 20-30	<b>High</b> 30-40	Severe 40+		
ESG Book	positioned to the principle helps explain over-weightin	outperform o of financial m future risk-ad	sustainable companies that over the long term. The me ateriality including informational dijusted performance. Mate the higher materiality and really basis.	ethodology considers ation that significantly eriality is applied by	The total ESG s	score is calculateriality-base	ated as a weight d weights. The s dicating better p	ed sum of the	features		
<u>MSCI</u>			measure a company's mand laggards according to the						nethodology to		
	AAA AA	8.571-10.00 7.143-8.570	Leader:	leading its industry in m	anaging the most si	gnificant ESG ris	sks and opportunitie	es			
	A BBB BB	5.714-7.142 4.286-5.713 2.857-4.285	Average:	a mixed or unexception industry peers	al track record of ma	anaging the mos	t significant ESG ri	sks and opportur	nities relative to		
	B CCC	1.429-2.856 0.000-1.428	Laggard:	lagging its industry base	sed on its high exposure and failure to manage significant ESG risks						
loody's ESG	Moody's ass	esses the deg	gree to which companies to								
<u>olutions</u>	create sustai	nable value fo	ntegrating ESG factors into or shareholders over the n	nedium to long term.			·				
Refinitiv ESG ating	based on pul	olicly available	and objectively measure a e and auditable data. The ta publicly. (Score ratings ar	score ranges from 0 to	100 on relative E	SG performan	ice and insufficie	nt degree of to			
S&P Global			re is a relative score meas in the same industry class				of ESG risks, op	portunities, an	d impacts		
Bloomberg	ESG Score			nberg's view of ESG fina	incial materiality.	The score is a	a weighted gene	ràlized mean (	power mean)		
	ESG Disclos	0	score is based on Bloomberg's view of ESG financial materiality. The score is a weighted generalized mean (power mean) of Pillar Scores, where the weights are determined by the pillar priority ranking. Values range from 0 to 10; 10 is the best.  ESG Disclosure Score  Disclosure of a company's ESG used for Bloomberg ESG score. The score ranges from 0 for none to 100 for disclosure of								

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

## **GENERAL DISCLAIMER**

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## Sureeporn Teewasuwet FSS International Investment Advisory Securities Co., Ltd

The individual(s) identified above certify(ies) that (i) all views expressed in this report accurately reflect the personal view of the analyst(s) with regard to any and all of the subject securities, companies or issuers mentioned in this report; and (ii) no part of the compensation of the analyst(s) was, is, or will be, directly or indirectly, related to the specific recommendations or views expressed herein.

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## History of change in investment rating and/or target price



Date	Rating	Target price	Date	Rating	Target price	Date	Rating	Target price
21-Apr-2022	BUY	42.00	20-Oct-2023	BUY	28.50	17-Jul-2024	BUY	28.00
09-Jun-2023	BUY	33.00	29-Jan-2024	BUY	24.50	29-Jan-2025	BUY	24.00

Sureeporn Teewasuwet started covering this stock from 09-Jun-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
Osotspa	OSP TB	THB 14.50	BUY	Downside risks to our P/E-based TP include 1) a slower-than-expected consumption recovery; 2) higher-than-expected competition; 3) high volatility in energy costs; and 4) changing legal policies both in Thailand and Myanmar.

Source: FSSIA estimates

#### **Additional Disclosures**

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 26-Feb-2025 unless otherwise stated.

## RECOMMENDATION STRUCTURE

# Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price\* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

\* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

## **Industry Recommendations**

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

#### **Country (Strategy) Recommendations**

**Overweight (O).** Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

**Neutral (N).** Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

**Underweight (U).** Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.