EQUITY RESEARCH - COMPANY REPORT



FSSIA ESG rating



CHAROEN POKPHAND FOODS

THAILAND / FOOD & BEVERAGE

So far so good

- Management has set a revenue growth target of 5-8% y-y for 2025 and provided a positive outlook for meat prices in 1H25.
- We see upside potential for our 2025E profit. Our current TP of THB28 still offers a 15% upside, so we maintain our BUY call.
- Possibility of seeing progress on the spin-off of CP Vietnam in 2025.

4Q24 core profit significantly exceeded expectations

CPF reported a 4Q24 net profit of THB4.17b (-43% q-q, +35x y-y). Excluding several extra items, the core profit was THB6.54b (flat q-q, turning from a loss in 4Q23), which was much better than expected. Total revenue grew by 4% q-q and 1% y-y, due to an increase in sales volumes. The 4Q24 gross margin was impressive at 15.7%, up from 15.4% in 3Q24 and 9.2% in 4Q23 (we expected 14%). The share of profits from associates was strong, increasing both q-q and y-y, mainly from CPALL and CPAXT, which offset the weakness in the Chinese swine business.

CPF provided a positive meat price outlook for 2025

Management has set a revenue growth target of 5-8% y-y for 2025, driven by both increased sales volumes and sustained strong selling prices. The outlook for meat prices in 1H25 is positive, especially in Thailand and Vietnam, as supply remains tight due to ASF and the impact of flooding in late 2024. Currently, Thai swine prices have risen to THB80/kg (+13% q-q), Thai chicken to THB40/kg (+5% q-q), and Vietnamese swine to VND71,000/kg (+18% q-q). Only Chinese swine prices have weakened to RMB14.8/kg (-11% q-q), but CPF expects Chinese swine prices to improve in 2Q25 due to stronger demand.

Solid gross margin could be a potential upside

The 1H25 gross margin is expected to remain high, as raw material prices have slightly decreased from 4Q24. Corn prices are expected to start declining in March due to higher production, combined with the positive effects of improved production efficiency. Regarding the US tariff issue, there is a high likelihood that Thailand will import corn from the US, which would be positive for livestock farmers, as domestic production is already insufficient to meet demand. CPF estimates that the cost of importing corn from the US would be about THB1/kg baht/kg cheaper than domestic corn prices.

Retain BUY rating

We see upside potential for our 2025E profit currently at THB15.5b if the meat and raw material price trends continue to be favorable for business in 2H25. However, our current TP of THB28 still offers a 15% upside, so we maintain our BUY call. CPF announced a 2H24 DPS of THB0.55/shr, yielding 2.3%. In addition, the Vietnamese government will reconsider a new IPO in March, and CP Vietnam is also on the list of companies expected to be considered. We expect to see more clarity in 2H25.

CPF TB

BUY

UNCHANGED

TARGET PRICE THB28.00
CLOSE THB24.30
UP/DOWNSIDE +15.2%
PRIOR TP THB28.00
CHANGE IN TP UNCHANGED
TP vs CONSENSUS -4.2%

KEY STOCK DATA

YE Dec (THB m)	2024	2025E	2026E	2027E
Revenue	580,747	605,139	622,083	637,635
Net profit	19,558	15,483	16,624	18,036
EPS (THB)	2.32	1.84	1.98	2.14
vs Consensus (%)	-	(18.6)	(8.3)	(2.5)
EBITDA	71,662	67,574	69,481	71,313
Recurring net profit	19,039	15,483	16,624	18,036
Core EPS (THB)	2.26	1.84	1.98	2.14
Chg. In EPS est. (%)	nm	10.2	9.6	nm
EPS growth (%)	nm	(18.7)	7.4	8.5
Core P/E (x)	10.7	13.2	12.3	11.3
Dividend yield (%)	4.4	3.8	4.1	4.4
EV/EBITDA (x)	10.0	10.3	9.8	9.4
Price/book (x)	8.0	0.8	0.8	0.7
Net debt/Equity (%)	157.4	125.9	117.5	109.5
ROE (%)	7.8	6.1	6.2	6.5



Share price performance	1 Month	3 Month	12 Month
Absolute (%)	9.5	1.3	32.1
Relative to country (%)	20.4	18.3	50.0
Mkt cap (USD m)			5,943
3m avg. daily turnover (USD m)			9.3
Free float (%)			46
Major shareholder	Charoen Po	okphand Gr	oup (37%)
12m high/low (THB)		2	6.00/17.60
Issued shares (m)			8,413.57

Sources: Bloomberg consensus; FSSIA estimates



Sureeporn Teewasuwet

Fundamental Investment Analyst on Securities; License no. 040694 sureeporn.t@fssia.com, +66 2646 9972

Investment thesis

CPF operates an integrated agro-industrial and food business under its "Kitchen of the World" vision for sustainable growth. The company owns production bases through investments and joint ventures in 17 countries and exports to over 50 countries. Since CPF starts from upstream, especially farming, which is highly volatile in line with meat prices and feed costs, its annual performance sharply fluctuates. CPF reported a significant turnaround in profit in 2024. Meanwhile, we have a more optimistic outlook for the meat price trend in 2025, due to the strong recovery meat prices in Thailand and Vietnam in 1Q25. In addition, CPF's management guided that the Chinese swine price may recover in 2Q25 onward, due to stronger demand.

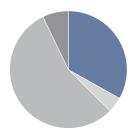
Company profile

Established in 1978 and listed on the Stock Exchange of Thailand in 1987, CPF operates a vertically integrated agro-industrial and food business, from upstream to downstream, covering livestock and aquaculture such as swine, broilers, layers, ducks, shrimp, and fish. As of end-2024, CPF generated revenue from three units, namely Feed, Farm, and Food, with a revenue mix of 23%/55%/22%, respectively.

www.cpfworldwide.com

Principal activities (revenue, 2024)

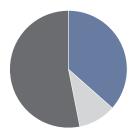
- Thailand livestock 33.1 %
- Thailand aquatic 4.3 %
- Overseas livestock 55.5 %
- Overseas aquatic 7.1 %



Source: Charoen Pokphand Foods

Major shareholders

- Charoen Pokphand Group 36.5
- UBS AG London Branch 10.4 %
- Others 53.1 %



Source: Charoen Pokphand Foods

Catalysts

Potential drivers for CPF's earnings growth in 2025 are 1) sales volume growth after demand increases; 2) higher meat prices; 3) flat or declining feed costs; and 4) a better-than-expected recovery of overseas associates and subsidiaries.

Risks to our call

Downside risks to our P/E-based TP include 1) slow purchasing power; 2) a slower-than-expected meat price recovery; 3) higher feed costs; 4) baht strength; and 5) a minimum wage increase and labor shortages.

Event calendar

Date	Event
May 2025	1Q25 results announcement

Key assumptions

	2025E	2026E	2027E
Broiler price-TH (THB)	40.0	40.0	40.0
Swine price-TH (THB)	70.0	70.0	70.0
Swine price-VN (VND)	60,000	60,000	60,000
Total revenue growth (%)	4.2	2.8	2.5
Gross margin (%)	13.5	13.5	13.5
SG&A to sales (%)	8.7	8.7	8.7

Source: FSSIA estimates

Earnings sensitivity

- For every 1% increase in 2025 revenue, we estimate net profit to rise by 4%, and vice versa, all else being equal.
- For every 0.1% increase in 2025 GPM, we estimate net profit to rise by 3.5%, and vice versa, all else being equal.
- For every 0.1% increase in 2025 SG&A to sales, we estimate net profit to fall by 4.4%, and vice versa, all else being equal.

Source: FSSIA estimates

4Q24 core profit significantly exceeded expectations

CPF reported a 4Q24 net profit of THB4.17b (-43% q-q, +35x y-y). Excluding several extra items, the core profit was THB6.54b (flat q-q, turning from a loss in 4Q23), which was much better than expected, driven by higher-than-expected revenue and a better-than-anticipated gross margin.

Total revenue grew by 4% q-q and 1% y-y, better than expected despite a decline in meat prices. The increase in sales volumes helped drive revenue growth.

The 4Q24 gross margin was impressive at 15.7%, up from 15.4% in 3Q24 and 9.2% in 4Q23 (we expected 14%), due to stronger-than-expected revenue, while raw material prices continued to decline.

The share of profits from associates was strong, increasing both q-q and y-y, mainly from CPALL and CPAXT, which offset the weakness in the Chinese swine business.

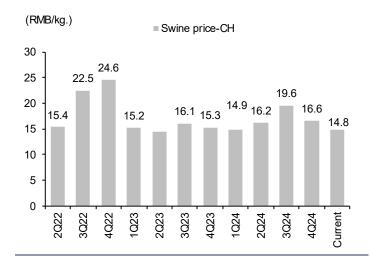
CPF's 2024 net profit was THB19.6b, turning from a loss of THB5.2b in 2023, marking the highest profit in four years. The share of profits from associates was THB12.7b (65% of CPF's net profit), mainly from CPALL and CPAXT, amounting to THB9.6b (49% of CPF's net profit).

Exhibit 1: CPF - 4Q24 earnings results

	4Q23	1Q24	2Q24	3Q24	4Q24	Cha	nge	2023	2024	Change
	(THB m)	(THB m)	(THB m)	(THB m)	(THB m)	(q-q%)	(y-y%)	(THB m)	(THB m)	(y-y%)
Sales	147,319	140,037	149,498	142,703	148,509	4.1	0.8	585,844	580,747	(0.9)
Cost of sales	133,750	123,228	126,484	120,756	125,236	3.7	(6.4)	524,643	495,704	(5.5)
Gross profit	13,569	16,809	23,013	21,947	23,274	6.0	71.5	61,201	85,043	39.0
SG&A	15,141	12,178	12,760	12,624	12,873	2.0	(15.0)	55,875	50,434	(9.7)
Operating profit	(3,200)	5,297	10,953	10,428	10,785	3.4	nm	6,435	37,463	482.2
Interest expense	6,903	6,182	6,276	6,031	6,086	0.9	(11.8)	25,506	24,575	(3.7)
Tax expense	163	550	2,046	1,059	2,018	90.6	1136.9	600	5,673	845.0
Profit (loss) sharing	643	1,792	3,352	3,655	3,900	6.7	506.6	(810)	12,699	nm
Biological gain (loss)	(1,169)	464	1,427	734	(263)	nm	nm	724	2,362	226.2
Other gain (loss)	5,062	330	135	28	201	615.8	(96.0)	16,068	(1,844)	nm
Reported net profit	121	1,152	6,924	7,309	4,173	(42.9)	3,354.6	(5,207)	19,558	nm
Core profit	(10,877)	358	5,595	6,547	6,540	(0.1)	nm	(22,000)	19,039	nm
Key ratios (%)						(ppt)	(ppt)			
Gross margin	9.2	12.0	15.4	15.4	15.7	0.3	6.5	10.4	14.6	4.2
SG&A to sales	10.3	8.7	8.5	8.8	8.7	(0.2)	(1.6)	9.5	8.7	(0.9)
Operating margin	(2.2)	3.8	7.3	7.3	7.3	(0.0)	9.4	1.1	6.5	5.4
Net margin	0.1	0.8	4.6	5.1	2.8	(2.3)	2.7	(0.9)	3.4	4.3
Core margin	(7.4)	0.3	3.7	4.6	4.4	(0.2)	11.8	(3.8)	3.3	7.0
Operating statistics (THB/kg)										
Broiler price-TH	37.9	40.8	43.6	42.7	38.1	(10.8)	0.5	39.5	41.3	4.7
Swine price-TH	62.3	66.3	69.3	71.1	70.6	(0.7)	13.3	70.5	69.3	(1.6)
Corn price-TH	10.4	10.9	10.9	12.1	10.0	(17.4)	(3.8)	12.1	11.0	(8.9)
Soybean meal price-TH	22.0	22.2	21.5	20.5	18.9	(7.8)	(14.1)	22.7	20.8	(8.7)
Swine price-VN (VND/kg.)	47,082	53,400	62,848	61,708	60,237	(2.4)	27.9	52,311	59,548	13.8
Swine price-CH (RMB/kg.)	15.3	14.9	16.2	19.6	16.6	(15.5)	8.3	15.3	16.8	10.3

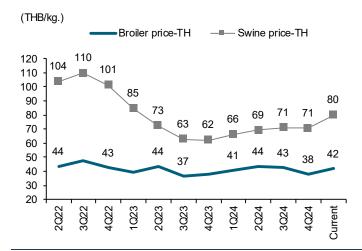
Sources: CPF, FSSIA's compilation

Exhibit 2: Quarterly China swine price



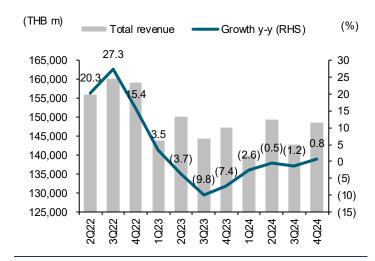
Sources: Bloomberg, CPF, FSSIA's compilation

Exhibit 4: Quarterly domestic meat prices



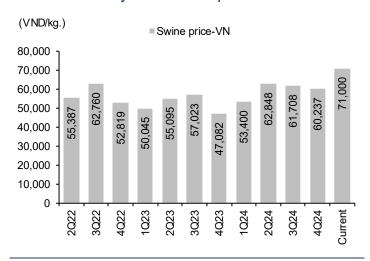
Source: CPF, FSSIA's compilation

Exhibit 6: Quarterly total revenue and growth



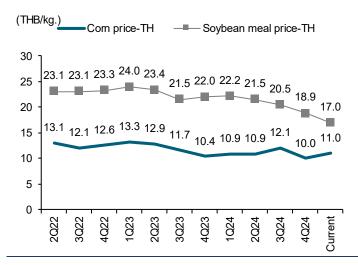
Sources: CPF, FSSIA's compilation

Exhibit 3: Quarterly Vietnam swine price



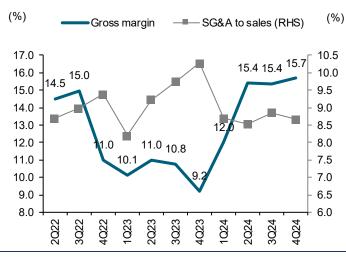
Source: CPF, FSSIA's compilation

Exhibit 5: Quarterly raw material prices



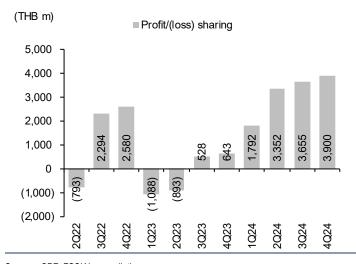
Source: CPF, FSSIA's compilation

Exhibit 7: Quarterly gross margin and SG&A to sales



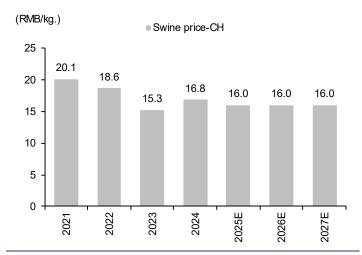
Sources: CPF, FSSIA's compilation

Exhibit 8: Quarterly share of profit/(loss)



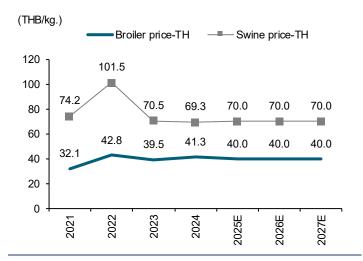
Sources: CPF, FSSIA's compilation

Exhibit 10: Yearly China swine price



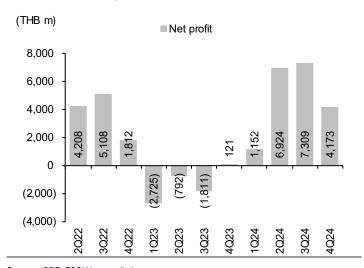
Sources: CPF, FSSIA estimates

Exhibit 12: Yearly domestic meat prices



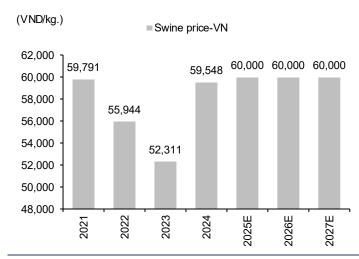
Sources: CPF, FSSIA estimates

Exhibit 9: Quarterly net profit



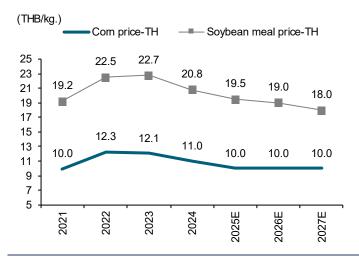
Sources: CPF, FSSIA's compilation

Exhibit 11: Yearly Vietnam swine price



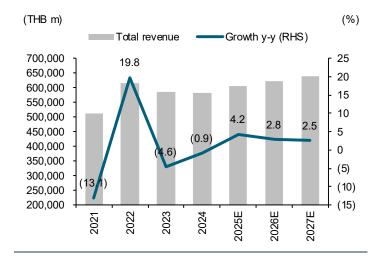
Sources: CPF, FSSIA estimates

Exhibit 13: Yearly raw material prices



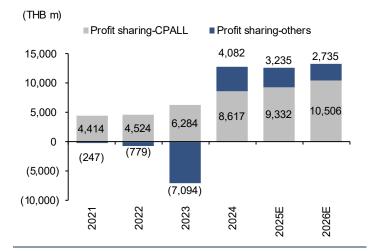
Sources: CPF, FSSIA estimates

Exhibit 14: Yearly total revenue and growth



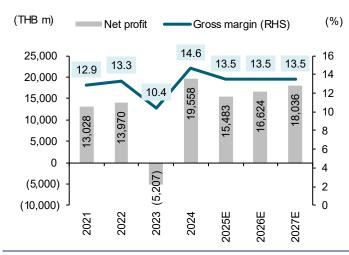
Sources: CPF, FSSIA estimates

Exhibit 16: Share of profit breakdown by CPALL and others



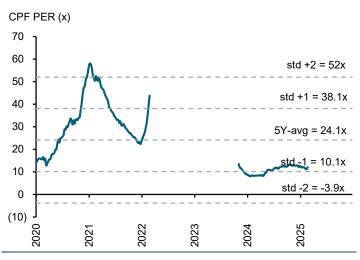
Sources: CPF, FSSIA estimates

Exhibit 15: Yearly net profit and gross margin



Sources: CPF, FSSIA estimates

Exhibit 17: Historical P/E band



Sources: Bloomberg; FSSIA estimates

Financial Statements

Charoen Pokphand Foods

Profit and Loss (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Revenue	585,844	580,747	605,139	622,083	637,635
Cost of goods sold	(524,643)	(495,704)	(523,445)	(538,101)	(551,554)
Gross profit	61,201	85,043	81,694	83,981	86,081
Other operating income	1,110	2,854	3,328	3,421	3,507
Operating costs	(55,875)	(50,434)	(52,647)	(54,121)	(55,474)
Operating EBITDA	39,667	71,662	67,574	69,481	71,313
Depreciation	(33,232)	(34,200)	(35,200)	(36,200)	(37,200)
Goodwill amortisation	0	0	0	0	0
Operating EBIT	6,435	37,463	32,375	33,281	34,113
Net financing costs	(24,348)	(22,708)	(22,184)	(22,243)	(21,393)
Associates	(810)	12,699	12,567	13,241	13,411
Recurring non-operating income	(810)	12,699	12,567	13,241	13,411
Non-recurring items	16,792	519	0	0	0
Profit before tax	(1,931)	27,972	22,758	24,279	26,131
Тах	(600)	(5,673)	(4,552)	(4,856)	(5,226)
Profit after tax	(2,531)	22,299	18,207	19,424	20,905
Minority interests	(2,676)	(2,741)	(2,723)	(2,799)	(2,869)
Preferred dividends	0	0	0	0	0
Other items	- -	-	-	-	-
Reported net profit	(5,207)	19,558	15,483	16,624	18,036
Non-recurring items & goodwill (net)	(16,792)	(519)	0	0	
Recurring net profit	(22,000)	19,039	15,483	16,624	18,036
Per share (THB)					
Recurring EPS *	(2.61)	2.26	1.84	1.98	2.14
Reported EPS	(0.62)	2.32	1.84	1.98	2.14
DPS	0.00	1.06	0.92	0.99	1.07
Diluted shares (used to calculate per share data)	8,414	8,414	8,414	8,414	8,414
Growth	3,	5,	5,	5,	0,
Revenue (%)	(4.6)	(0.9)	4.2	2.8	2.5
Operating EBITDA (%)	(37.1)	80.7	(5.7)	2.8	2.6
Operating EBIT (%)	(79.1)	482.2	(13.6)	2.8	2.5
Recurring EPS (%)	nm	nm	(18.7)	7.4	8.5
Reported EPS (%)	nm	nm	(20.8)	7.4	8.5
Operating performance	11111	11111	(20.0)	7.7	0.5
Gross margin inc. depreciation (%)	10.4	14.6	13.5	13.5	13.5
					19.3
Gross margin exc. depreciation (%)	16.1	20.5	19.3	19.3	
Operating EBITDA margin (%)	6.8	12.3	11.2 5.4	11.2	11.2 5.4
Operating EBIT margin (%)	1.1	6.5		5.4	
Net margin (%)	(3.8)	3.3	2.6	2.7	2.8
Effective tax rate (%)	(31.1)	20.3	20.0	20.0	20.0
Dividend payout on recurring profit (%)	-	46.8	50.0	50.0	50.0
Interest cover (X)	0.2	2.2	2.0	2.1	2.2
Inventory days	56.7	53.1	51.0	52.9	53.0
Debtor days	26.7	26.1	25.0	25.1	25.2
Creditor days	32.5	28.2	27.0	27.5	27.5
Operating ROIC (%)	1.2	7.3	6.6	7.0	7.5
ROIC (%)	0.6	5.1	4.6	4.8	4.9
ROE (%)	(8.9)	7.8	6.1	6.2	6.5
ROA (%) * Pre-exceptional, pre-goodwill and fully diluted	0.0	4.5	4.1	4.1	4.2
7 77 3					
Revenue by Division (THB m)	2023	2024	2025E	2026E	2027E
Thailand livestock	193,310	192,384	199,117	205,091	211,244
Thailand aquatic	27,945	24,932	25,431	26,194	26,979
Overseas livestock	316,296	322,064	338,396	347,338	354,647
Overseas aquatic	48,293	41,367	42,195	43,460	44,764

Sources: Charoen Pokphand Foods; FSSIA estimates

Financial Statements

Charoen Pokphand Foods

Cash Flow (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Recurring net profit	(22,000)	19,039	15,483	16,624	18,036
Depreciation	33,232	34,200	35,200	36,200	37,200
Associates & minorities	-	-	-	-	
Other non-cash items	3,360	(8,770)	10,141	(9,707)	(9,877
Change in working capital	(3,219)	13,251	(1,656)	(3,028)	(2,779
Cash flow from operations	11,373	57,719	59,168	40,089	42,579
Capex - maintenance	(25,883)	(39,520)	(10,243)	(20,000)	(20,000
Capex - new investment Net acquisitions & disposals	2,796	2,307	0	0	(
Other investments (net)	8,051	3,549	672	(593)	(544
Cash flow from investing	(15,035)	(33,664)	(9,571)	(20,593)	(20,544
Dividends paid	(13,027)	(1,720)	(7,203)	(8,312)	(9,018
Equity finance	1,371	(3)	4	0	(0,010
Debt finance	(2,424)	(22,281)	(24,696)	(5,120)	80
Other financing cash flows	9,783	2,319	(1,024)	3,251	762
Cash flow from financing	(4,298)	(21,685)	(32,920)	(10,181)	(8,176
Non-recurring cash flows	-	-	-	-	,
Other adjustments	0	0	0	0	(
Net other adjustments	0	0	0	0	(
Movement in cash	(7,960)	2,371	16,677	9,314	13,859
Free cash flow to firm (FCFF)	21,844.06	48,630.88	73,630.54	43,544.02	45,162.15
Free cash flow to equity (FCFE)	3,696.24	4,094.00	23,876.30	17,626.53	22,876.84
Per share (THB)					
FCFF per share	2.60	5.78	8.75	5.18	5.37
FCFE per share	0.44	0.49	2.84	2.10	2.72
Recurring cash flow per share	1.73	5.29	7.23	5.12	5.39
Balance Sheet (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Tangible fixed assets (gross) Less: Accumulated depreciation	333,873	326,168	311,968	296,769 (36,200)	280,569
Tangible fixed assets (net)	(33,232) 300,641	(34,200) 291,968	(35,200) 276,769	260,569	(37,200
ntangible fixed assets (net)	73,428	71,121	71,121	71,121	243,370 71,121
Long-term financial assets	70,420	71,121	71,121	71,121	71,12
nvest. in associates & subsidiaries	272,548	283,542	296,109	309,350	322,76
Cash & equivalents	28,255	30,625	47,302	56,617	70,470
A/C receivable	42,351	40,674	42,244	43,426	44,512
nventories	69,508	64,771	71,705	73,713	75,55
Other current assets	69,002	63,989	60,514	62,208	63,763
Current assets	209,116	200,060	221,765	235,964	254,30
Other assets	31,485	30,033	29,080	29,673	30,21
Total assets	887,218	876,724	894,843	906,678	921,77
Common equity	239,416	246,041	263,801	272,113	281,13
Minorities etc.	45,617	47,183	69,891	73,425	76,95
Total shareholders' equity	285,033	293,224	333,692	345,538	358,09
Long term debt	316,785	291,911	294,611	292,111	294,81
Other long-term liabilities	25,936	28,256	27,231	30,482	31,24
Long-term liabilities	342,722	320,167	321,842	322,593	326,05
A/C payable	36,527	34,840	37,286	38,331	39,289
Short term debt	198,326	200,372	172,976	170,356	167,730
Other current liabilities	24,610	28,122	29,047	29,860	30,600
Current liabilities	259,463	263,334	239,309	238,546	237,63
Total liabilities and shareholders' equity	887,218	876,724	894,843	906,678	921,77
Net working capital	119,724	106,473	108,129	111,157	113,93
nvested capital * Includes convertibles and preferred stock which is be	797,826 ing treated as debt	783,137	781,208	781,870	781,40
moduces convertibles and preferred stock which is be	ing treated as debt				
Per share (THB)					
Book value per share	28.46	29.24	31.35	32.34	33.4
Γangible book value per share	19.73	20.79	22.90	23.89	24.9
Financial strength					
Net debt/equity (%)	170.8	157.4	125.9	117.5	109.
Net debt/total assets (%)	54.9	52.7	47.0	44.8	42.
Current ratio (x)	0.8	0.8	0.9	1.0	1.1
CF interest cover (x)	1.2	1.2	2.1	1.8	2.1
Valuation	2023	2024	2025E	2026E	2027E
Recurring P/E (x) *	(9.3)	10.7	13.2	12.3	11.3
Recurring P/E @ target price (x) *	(10.7)	12.4	15.2	14.2	13.
Reported P/E (x)	(39.3)	10.5	13.2	12.3	11.
Dividend yield (%)	-	4.4	3.8	4.1	4.
Price/book (x)	0.9	8.0	8.0	8.0	0.
Price/tangible book (x)	1.2	1.2	1.1	1.0	1.
EV/EBITDA (x) **	18.6	10.0	10.3	9.8	9.
EV/EBITDA @ target price (x) **	19.4	10.4 0.9	10.7	10.3	9.
EV/invested capital (x)	0.9		0.9	0.9	0.

Sources: Charoen Pokphand Foods; FSSIA estimates

Charoen Pokphand Foods PCL (CPF TB)



Exhibit 18: FSSIA ESG score implication

81.76 /100

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
****	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

Exhibit 19: ESG – peer comparison

	FSSIA		Domestic ratings						Global ratings					Bloomberg	
	ESG score	DJSI	SET ESG	SET ESG Rating	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	67.71	5.69	4.38	4.05	4.77	4.43	4.02	Medium	57.34	BBB	22.70	60.82	67.31	1.19	35.34
Coverage	66.17	5.16	4.33	3.94	4.81	4.43	3.83	Medium	56.41	BBB	18.92	59.20	65.82	1.38	35.46
BTG	30.98				5.00	4.00	Certified	High		BB					57.48
CPF	81.76	Υ	Υ	AAA	5.00	5.00	Certified	Medium	71.84	BBB	44.00	66.97	85.00	4.43	67.93
GFPT	50.93		Y	BBB	5.00	5.00	Certified	High				62.77	24.00	4.22	57.60
TU	69.84	Υ			5.00	5.00	Certified	High	56.97	Α	41.00	74.24	85.00		77.68
TFG	34.05			Α	5.00	5.00	Certified	High				42.43			

Sources: <u>SETTRADE.com</u>; FSSIA's compilation

Exhibit 20: ESG score by Bloomberg

FY ending Dec 31	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
ESG financial materiality scores - ESG score	2.57	2.01	2.32	4.20	3.82	4.48	4.59	4.43
BESG environmental pillar score	2.50	1.35	1.44	5.60	4.55	5.58	5.69	5.12
BESG social pillar score	1.77	1.49	2.38	3.05	2.82	3.26	3.26	3.55
BESG governance pillar score	3.59	3.67	3.65	3.68	3.94	4.38	4.61	4.46
ESG disclosure score	51.20	46.05	46.05	55.11	52.85	60.28	62.66	67.93
Environmental disclosure score	35.00	17.97	17.97	41.53	38.15	51.98	53.70	65.51
Social disclosure score	31.11	32.68	32.68	36.31	32.92	38.88	44.32	48.34
Governance disclosure score	87.36	87.36	87.36	87.36	87.36	89.86	89.86	89.86
Environmental								
Emissions reduction initiatives	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Climate change policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Climate change opportunities discussed	No	No	No	No	No	No	No	Yes
Risks of climate change discussed	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
GHG scope 1	240	_	_	250	238	222	288	362
GHG scope 2 location-based	670	_	_	590	647	596	1,198	1,193
GHG Scope 3	_	_	_	_	3,565	4,132	4,412	11,377
Carbon per unit of production	_	_	_	_	_	_	_	_
Biodiversity policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Energy efficiency policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Total energy consumption	2,664	_	_	3,072	2,296	2,284	3,373	3,312
Renewable energy use	550	_	_	800	_	853	1,503	1,564
Electricity used	1,211	_	_	_	1,353	1,395	2,243	2,267
Fuel used - natural gas	_	_	_	36,310	1,315,790	1,221,200	1,503,630	1,403,530

Sources: Bloomberg; FSSIA's compilation

Exhibit 21: ESG score by Bloomberg (cont.)

FY ending Dec 31	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 202
Fuel used - crude oil/diesel	No	No	No	No	No	No	No	N
Waste reduction policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Ye
Hazardous waste	1	_	_	_	1	1	1	
Total waste	440	_	_	920	463	456	636	55
Waste recycled	_	_	_	27	_	25	42	4
Waste sent to landfills	_	_	_	_	_	42.54	73.89	27.2
Environmental supply chain management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Ye
Water policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Ye
Water consumption	_	_	_	_	6,670	6,032.59	10,685.90	10,129.0
Social								
Human rights policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Ye
Policy against child labor	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Ye
Quality assurance and recall policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Ye
Consumer data protection policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Ye
Equal opportunity policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Y
Gender pay gap breakout	No	No	No	No	No	No	No	Ye
Pct women in workforce	51	51	52	52	42	44.46	44.56	44.8
Pct disabled in workforce	_	1	1	1	_	0.56	0.69	0.
Business ethics policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Υ
Anti-bribery ethics policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Υ
Health and safety policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Υ
Lost time incident rate - employees	_	_	_	0	0	0.38	1.00	0.
Total recordable incident rate - employees	_	_	_	_	_	_	_	0.
Training policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Υ
Fair remuneration policy	No	No	No	No	No	No	No	1
Number of employees – CSR	66,087	71,131	72,319	73,941	71,318	128,548.00	135,284.00	135,446.
Employee turnover pct	19	18	20	34	· _	13.28	10.98	14.
Total hours spent by firm - employee training	985,230	1,138,100	1,012,470	887,292	2,781,400	1,331,690.00	1,772,550.00	4,991,190.
Social supply chain management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Y
Governance								
Board size	15	15	15	15	15	15	15	
No. of independent directors (ID)	5	5	5	5	5	6	5	
No. of women on board	2	2	2	2	2	2	2	
No. of non-executive directors on board	10	10	10	9	9	9	10	
Company conducts board evaluations	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Υ
No. of board meetings for the year	11	9	7	7	13	11	9	•
Board meeting attendance pct	96	87	96	94	96	99	99	,
Board duration (years)	3	3	3	3	3	3	3	
Director share ownership guidelines	No	No	No	No	No	No	No	1
Age of the youngest director	61	62	63	58	53	53	53	
Age of the oldest director	80	82	83	81	82	76	76	
No. of executives / company managers	14	17	7	11	9	27	31	;
No. of female executives	2	2	1	2	2	4	7	
Executive share ownership guidelines	No	No	No	No	No	No	, No	1
Size of audit committee	4	4	4	4	4	4	4	'
No. of ID on audit committee	4	4	4	4	4	4	4	
Audit committee meetings	10	8	9	9	10	11	8	
J								
Audit meeting attendance %	95 3	91 3	94	100	98	100	100	(
Size of compensation committee	3	3	3	4	4	4	4	
No. of ID on compensation committee	2	2	2	2	2	2	2	
No. of compensation committee meetings	3	2	2	2	3	3	3	
Compensation meeting attendance %	100	100	100	100	92	100	100	1
Size of nomination committee	3	3	3	4	4	4	4	
No. of nomination committee meetings	3	2	2	2	3	3	3	
Nomination meeting attendance %	100	100	100	100	92	100	100	10
Sustainability governance								
Verification type	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Y

 $Sources: Bloomberg; \ FSSIA's \ compilation$

Disclaimer for ESG scoring

	Methodolog	v			Rating				
ESG score The Dow		-	ineparent rules beend	component solection		nd invited to the	ne annual SSD C	Slobal Corpora	ote
lne Dow Iones			ınsparent, rules-based anies' Total Sustainabil				ne annual S&P G SA) for DJSI. Co		
Sustainability			Corporate Sustainabilit		ESG Score of le	ess than 45%	of the S&P Glob	al ESG Score	of the highes
ndices (<u>DJSI</u>)	, ,	ranked compani	ies within each industry	y are selected for			fied. The constitu	uents of the D	JSI indices ar
By S&P Global	inclusion.				selected from the	ie Eligible Uni	verse.		
SET ESG			ibility in Environmental				clusion, verified		
Ratings List SETESG)			sparency in Governand	two crucial conditions:			icator, unless the The scoring will b		
y The Stock			board members and ex				and materiality.		teu against ti
xchange of	float of >150	shareholders, a	nd combined holding n	must be >15% of paid-	SETESG Index	is extended f	rom the SET ES	G Ratings con	
hailand			lifying criteria include: 1		, .		35b (~USD150b)	· · ·	, ,
<u>SET</u>)			rs and free float violatio ocial & environmental i				ital for at least 9 apitalisation-weig		
			nings in red for > 3 yea				and no cap for		
CG Score	An indicator	of CG strength in	n sustainable developn	ment, measured	Scores are rate	d in six catego	ries: 5 for Excel	lent (90-100),	4 for Very
by Thai			th support from the Sto				-79), 2 for Fair (6		
Institute of Directors		: I). The results an of operations.	are from the perspectiv	e of a third party, not			v 50. Weightings olders (weight 2		
Association	an evaluation	r or operations.					sure & transpare		
(Thai IOD)					responsibilities			, (- //	- /
AGM level			ch shareholders' rights				four categories:		
By Thai			nto business operations		Very Good (90-	99), 3 for Fair	(80-89), and not	rated for scor	es below 79.
Investors Association			lisclosed. All form impo ts to be evaluated ann	ually. The assessment					
TIA) with			es before the meeting (
support from			eting (10%). (The first as						
the SEC			า for voting; and 2) facilitati 1) the ease of attending m	ing how voting rights can be neetings; 2) transparency					
	and verifiability	; and 3) openness		s the meeting minutes that					
Thai CAC			ecklist include corruption		The decuments	vill be reviewe	ed by a committe	o of nine profe	ecionale A
By Thai			s, and the monitoring a				r granting certific		
Private Sector			good for three years.	. •			e twelve highly r	espected indi	viduals in
Collective			a CAC certified member st 18-month deadline to sub		professionalism	and ethical a	chievements.		
Action Against Corruption			sment, in place of policy ar						
(CAC)		employees, estable of policies to all st	ishment of whistleblowing takeholders.)	channels, and					
<u>Morningstar</u>		-	rating provides an ove	erall company score	A company's E	SG risk rating	score is the sum	of unmanage	d risk The
Sustainalytics			how much of a compar				nigher ESG risk		4 110111 1110
			be reviewed include corpo media, NGO reports/webs						
	information, co	mpany feedback, E	ESG controversies, issuer		NEGL	Low	Medium	High	Severe
	reports, and qu	ıality & peer review	/S.		0.10	10-20	20-30	30-40	40+
					0-10	10 20			
ESG Book			stainable companies th		The total ESG s	core is calcula	ated as a weight		
ESG Book	positioned to	outperform ove	r the long term. The me	ethodology considers	The total ESG s	core is calculateriality-base	d weights. The s	core is scaled	
ESG Book	positioned to the principle	outperform ove of financial mate	r the long term. The me eriality including inform	ethodology considers ation that significantly	The total ESG s	core is calculateriality-base		core is scaled	
ESG Book	positioned to the principle helps explair	outperform ove of financial mate future risk-adju	r the long term. The me	ethodology considers ation that significantly teriality is applied by	The total ESG s	core is calculateriality-base	d weights. The s	core is scaled	
ESG Book	positioned to the principle helps explair over-weightin	outperform ove of financial mate future risk-adju	r the long term. The me eriality including inform ested performance. Mat higher materiality and	ethodology considers ation that significantly teriality is applied by	The total ESG s	core is calculateriality-base	d weights. The s	core is scaled	
	positioned to the principle helps explair over-weightir weights on a MSCI ESG ra	outperform ove of financial mate of future risk-adju ng features with rolling quarterly atings aim to me	r the long term. The meriality including informsted performance. Mathigher materiality and basis.	ethodology considers ation that significantly teriality is applied by rebalancing these anagement of financially i	The total ESG s scores using mand 100 with his	core is calculateriality-base gher scores in	d weights. The s dicating better p	core is scaled erformance. rules-based m	between 0
	positioned to the principle helps explair over-weightin weights on a MSCI ESG raidentify indus	outperform ove of financial mate in future risk-adjung ng features with rolling quarterly atings aim to me stry leaders and	r the long term. The meriality including informsted performance. Mathigher materiality and basis.	ethodology considers ation that significantly teriality is applied by rebalancing these	The total ESG s scores using mand 100 with his	core is calculateriality-base gher scores in	d weights. The s dicating better p	core is scaled erformance. rules-based m	between 0
	positioned to the principle helps explair over-weighti weights on a MSCI ESG r. identify indus	outperform ove of financial mate future risk-adju ng features with rolling quarterly atings aim to me stry leaders and 8.571-10.000	r the long term. The meriality including informsted performance. Mathigher materiality and basis.	ethodology considers ation that significantly teriality is applied by rebalancing these anagement of financially i	The total ESG s scores using m and 100 with his relevant ESG risk sks and how well	ccore is calculi ateriality-base gher scores in as and opportu they manage	d weights. The s dicating better p dicating better p unities. It uses a those risks relati	core is scaled erformance. rules-based m ve to peers.	between 0
	positioned to the principle helps explair over-weightin weights on a MSCI ESG raidentify indus AAA AA	outperform ove of financial mate in future risk-adjung ng features with rolling quarterly atings aim to me stry leaders and 8.571-10.000 7.143-8.570	r the long term. The merality including inform. Issted performance. Mat higher materiality and basis. Beasure a company's malaggards according to	ethodology considers ation that significantly teriality is applied by rebalancing these anagement of financially in their exposure to ESG ris	The total ESG s scores using m and 100 with his relevant ESG risk sks and how well	ccore is calculi ateriality-base gher scores in as and opportu they manage	d weights. The s dicating better p dicating better p unities. It uses a those risks relati	core is scaled erformance. rules-based m ve to peers.	between 0
	positioned to the principle helps explair over-weighting weights on a MSCI ESG reidentify indus AAA AA	outperform ove of financial mate in future risk-adju g features with rolling quarterly atings aim to me stry leaders and 8.571-10.000 7.143-8.570 5.714-7.142	r the long term. The meriality including informsted performance. Mathigher materiality and basis. casure a company's malaggards according to be before the company's malaggards.	ethodology considers ation that significantly teriality is applied by rebalancing these anagement of financially it their exposure to ESG ris leading its industry in management is leading its industry in management.	The total ESG s scores using me and 100 with his relevant ESG risk sks and how well anaging the most sign	core is calculateriality-base gher scores in as and opportu they manage	d weights. The s dicating better p unities. It uses a those risks relati	core is scaled erformance. rules-based move to peers.	between 0
	positioned to the principle helps explair over-weightin weights on a MSCI ESG raidentify indus AAA AA ABBB	outperform ove of financial mate in future risk-adjung features with rolling quarterly atings aim to me stry leaders and 8.571-10.000 7.143-8.570 5.714-7.142 4.286-5.713	r the long term. The merality including inform. Issted performance. Mat higher materiality and basis. Beasure a company's malaggards according to	ethodology considers ation that significantly teriality is applied by rebalancing these anagement of financially in their exposure to ESG ris	The total ESG s scores using me and 100 with his relevant ESG risk sks and how well anaging the most sign	core is calculateriality-base gher scores in as and opportu they manage	d weights. The s dicating better p unities. It uses a those risks relati	core is scaled erformance. rules-based move to peers.	between 0
	positioned to the principle helps explair over-weightin weights on a MSCI ESG raidentify indus AAA AA ABBB BB	outperform ove of financial mate in future risk-adjung features with rolling quarterly atings aim to me stry leaders and 8.571-10.000 7.143-8.570 5.714-7.142 4.286-5.713 2.857-4.285	r the long term. The meriality including informsted performance. Mathigher materiality and basis. casure a company's malaggards according to be before the company's malaggards.	ethodology considers ation that significantly teriality is applied by rebalancing these anagement of financially itheir exposure to ESG ris leading its industry in made a mixed or unexceptional	The total ESG s scores using mand 100 with his relevant ESG risk sks and how well anaging the most signal anaging the most signal in the score in th	core is calculateriality-base gher scores in as and opportu they manage	d weights. The s dicating better p unities. It uses a those risks relati	core is scaled erformance. rules-based move to peers.	between 0
	positioned to the principle helps explair over-weightir weights on a MSCI ESG raidentify indus AAA AA BBB BB B	outperform ove of financial mate in future risk-adjung features with rolling quarterly atings aim to me stry leaders and 8.571-10.000 7.143-8.570 5.714-7.142 4.286-5.713 2.857-4.285 1.429-2.856	r the long term. The meriality including informsted performance. Mathigher materiality and basis. casure a company's malaggards according to Leader: Average:	ethodology considers ation that significantly teriality is applied by rebalancing these anagement of financially itheir exposure to ESG ris leading its industry in made a mixed or unexceptional	The total ESG s scores using mand 100 with his relevant ESG risks and how well anaging the most signal track record of managing the score of managing the most signal track record of managing track r	accore is calculi ateriality-base gher scores in as and opportu they manage gnificant ESG ris	d weights. The s dicating better p unities. It uses a those risks relati ks and opportunitie	core is scaled erformance. rules-based move to peers. es	between 0
<u>MSCI</u>	positioned to the principle helps explair over-weightin weights on a MSCI ESG r. identify industry ind	outperform ove of financial mate in future risk-adjung features with rolling quarterly atings aim to me stry leaders and 8.571-10.000 7.143-8.570 5.714-7.142 4.286-5.713 2.857-4.285 1.429-2.856 0.000-1.428	r the long term. The meriality including informsted performance. Mat higher materiality and basis. Passure a company's malaggards according to Leader: Average: Laggard:	ethodology considers ation that significantly teriality is applied by rebalancing these anagement of financially itheir exposure to ESG ris leading its industry in management or unexceptional industry peers	The total ESG s scores using m and 100 with his relevant ESG risk sks and how well anaging the most side at track record of mandad on its high expose	core is calculateriality-base gher scores in as and opportunithey manage gnificant ESG risunaging the most	d weights. The s dicating better p unities. It uses a those risks relati ks and opportunitie significant ESG ris	core is scaled erformance. rules-based move to peers. es sks and opportur t ESG risks	between 0
MSCI Moody's ESG	positioned to the principle helps explair over-weightin weights on a MSCI ESG raidentify industrial AAA AA BBB BB BCCC Moody's ass	outperform ove of financial mate in future risk-adjung features with rolling quarterly atings aim to me stry leaders and 8.571-10.000 7.143-8.570 5.714-7.142 4.286-5.713 2.857-4.285 1.429-2.856 0.000-1.428 esses the degre	r the long term. The meriality including informsted performance. Mathigher materiality and basis. easure a company's malaggards according to Leader: Average: Laggard: e to which companies	ethodology considers ation that significantly teriality is applied by rebalancing these anagement of financially their exposure to ESG ris leading its industry in management or unexceptional industry peers	The total ESG s scores using m and 100 with his and 100 with his sks and how well anaging the most size all track record of mand on its high expose objectives in the discording to the discording to the discording to the sky and the sk	core is calculateriality-base gher scores in as and opportunithey manage gnificant ESG risunaging the most ure and failure to efinition and in	d weights. The s dicating better p unities. It uses a those risks relati ks and opportunitie significant ESG ris manage significan	core is scaled erformance. rules-based move to peers. es sks and opportunct t ESG risks	between 0 nethodology to nities relative to policies. It
MSCI Moody's ESG solutions	positioned to the principle helps explair over-weightin weights on a MSCI ESG raidentify indus AAA AA BBB BB BCCC Moody's ass believes that	outperform ove of financial mate in future risk-adju g features with rolling quarterly atings aim to me stry leaders and 8.571-10.000 7.143-8.570 5.714-7.142 4.286-5.713 2.857-4.285 1.429-2.856 0.000-1.428 esses the degre a company inte	r the long term. The meriality including informsted performance. Mathigher materiality and basis. easure a company's malaggards according to Leader: Average: Laggard: e to which companies	ethodology considers ation that significantly teriality is applied by rebalancing these anagement of financially their exposure to ESG rise leading its industry in management of their exposure to ESG rise leading its industry in management of the industry peers lagging its industry base take into account ESG of to its business model and	The total ESG s scores using m and 100 with his and 100 with his sks and how well anaging the most size all track record of mand on its high expose objectives in the discording to the discording to the discording to the sky and the sk	core is calculateriality-base gher scores in as and opportunithey manage gnificant ESG risunaging the most ure and failure to efinition and in	d weights. The s dicating better p unities. It uses a those risks relati ks and opportunitie significant ESG ris manage significan	core is scaled erformance. rules-based move to peers. es sks and opportunct t ESG risks	between 0 nethodology to nities relative to policies. It
MSCI Moody's ESG	positioned to the principle helps explair over-weightin weights on a MSCI ESG r. identify indus AAA AA BBB BB B CCC Moody's ass believes that create sustai	outperform ove of financial mate in future risk-adjung features with rolling quarterly atings aim to me stry leaders and 8.571-10.000 7.143-8.570 5.714-7.142 4.286-5.713 2.857-4.285 1.429-2.856 0.000-1.428 esses the degre a company intenable value for s	r the long term. The meriality including informsted performance. Mathigher materiality and basis. easure a company's malaggards according to Leader: Average: Laggard: e to which companies grating ESG factors intshareholders over the installed in the second control of the second con	ethodology considers ation that significantly teriality is applied by rebalancing these anagement of financially their exposure to ESG rise leading its industry in management or unexceptional industry peers lagging its industry base take into account ESG of to its business model and medium to long term.	The total ESG s scores using m and 100 with his and 100 with his relevant ESG risk sks and how well anaging the most size all track record of mand on its high expose ojectives in the did relatively outper	core is calculateriality-base gher scores in as and opportunity manage gnificant ESG risunaging the most ure and failure to efinition and informing its pe	d weights. The s dicating better p dicating better p directions. It uses a those risks relati ks and opportunitie significant ESG ris manage significan uplementation of ers is better posi	core is scaled erformance. rules-based move to peers. es sks and opportunct t ESG risks t their strategy itioned to mitig	policies. It gate risks and
MSCI Moody's ESG solutions	positioned to the principle helps explair over-weights on a MSCI ESG r. identify indus AAA AA BBB BB BCCC Moody's ass believes that create sustail	outperform ove of financial mate in future risk-adjung features with rolling quarterly attings aim to mestry leaders and 8.571-10.000 7.143-8.570 5.714-7.142 4.286-5.713 2.857-4.285 1.429-2.856 0.000-1.428 esses the degree a company intenable value for stransparently an blicly available a	r the long term. The meriality including inform issted performance. Mathigher materiality and basis. Pasure a company's malaggards according to Leader: Average: Laggard: e to which companies grating ESG factors interpretation of the laggard additable data. The land auditable data. The	ethodology considers ation that significantly teriality is applied by rebalancing these anagement of financially is their exposure to ESG ris leading its industry in management of the industry peers lagging its industry base take into account ESG of to its business model and medium to long term.	The total ESG s scores using m and 100 with his and 100 with his relevant ESG risks and how well anaging the most signal track record of mandad on its high expose objectives in the did relatively outper G performance, (100 on relative E	core is calculateriality-base gher scores in as and opportuthey manage gnificant ESG ristrated and failure to efinition and informing its percommitment at SG performan	d weights. The s dicating better pr dicating better	rules-based move to peers. t ESG risks t their strategy titioned to mitigators 10 mant degree of tr	policies. It gate risks and in themes,
Moody's ESG solutions Refinitiv ESG	positioned to the principle helps explair over-weights on a MSCI ESG r. identify indus AAA AA BBB BB BCCC Moody's ass believes that create sustail	outperform ove of financial mate in future risk-adjung features with rolling quarterly attings aim to mestry leaders and 8.571-10.000 7.143-8.570 5.714-7.142 4.286-5.713 2.857-4.285 1.429-2.856 0.000-1.428 esses the degree a company intenable value for stransparently an blicly available a	r the long term. The meriality including inform issted performance. Mathigher materiality and basis. Pasure a company's malaggards according to Leader: Average: Laggard: e to which companies grating ESG factors interpretation of the laggard additable data. The land auditable data. The	ethodology considers ation that significantly teriality is applied by rebalancing these anagement of financially their exposure to ESG rise leading its industry in management of their exposure to ESG rise leading its industry in management of the industry peers lagging its industry base take into account ESG of to its business model and medium to long term.	The total ESG s scores using m and 100 with his and 100 with his relevant ESG risks and how well anaging the most signal track record of mandad on its high expose objectives in the did relatively outper G performance, (100 on relative E	core is calculateriality-base gher scores in as and opportuthey manage gnificant ESG ristrated and failure to efinition and informing its percommitment at SG performan	d weights. The s dicating better pr dicating better	rules-based move to peers. t ESG risks t their strategy titioned to mitigators 10 mant degree of tr	policies. It gate risks and in themes,
Moody's ESG solutions Refinitiv ESG ating	positioned to the principle helps explair over-weightin weights on a MSCI ESG r. identify indus AAA AA BBB BB BCCC Moody's ass believes that create sustail Designed to based on pul reporting ma	outperform ove of financial mate in future risk-adjung features with rolling quarterly atings aim to mestry leaders and 8.571-10.000 7.143-8.570 5.714-7.142 4.286-5.713 2.857-4.285 1.429-2.856 0.000-1.428 esses the degree a company intenable value for stransparently an blicly available a terial ESG data abal ESG Score	r the long term. The meriality including inform. Its sted performance. Mathigher materiality and basis. Pasure a company's malaggards according to be	ethodology considers ation that significantly teriality is applied by rebalancing these anagement of financially is their exposure to ESG ris leading its industry in maximum a mixed or unexceptional industry peers lagging its industry base take into account ESG of to its business model and medium to long term. a company's relative ESG of the company's performance of the company of	The total ESG s scores using m and 100 with his and 100 with his relevant ESG risks and how well anaging the most signal track record of mandad on its high expose objectives in the did relatively outper G performance, and on relative E satisfactory; >50 to the promance on and	core is calculateriality-base gher scores in a second opportute they manage gnificant ESG risunaging the most are and failure to efinition and informing its performant of 75 = good; and management of a second opposite the score of the second opposite the second oppo	d weights. The s dicating better p dicating better position dicating better p dicating better	rules-based move to peers. es es es t ESG risks t their strategy itioned to mitig across 10 ma nt degree of to llent.)	policies. It pate risks and in themes, ansparency in
Moody's ESG solutions Refinitiv ESG ating S&P Global	positioned to the principle helps explair over-weightin weights on a MSCI ESG raidentify industrial AAA AA ABBB BB BCCC Moody's ass believes that create sustain Designed to based on pureporting ma	outperform ove of financial mate in future risk-adjung features with rolling quarterly atings aim to me stry leaders and 8.571-10.000 7.143-8.570 5.714-7.142 4.286-5.713 2.857-4.285 1.429-2.856 0.000-1.428 esses the degrea company intenable value for stransparently an olicly available a terial ESG data shall ESG Score its peers within	r the long term. The meriality including informsted performance. Mathigher materiality and basis. Exact a company's malaggards according to be larger. Average: Laggard: e to which companies grating ESG factors into shareholders over the individual auditable data. The publicly. (Score ratings a the same industry classification)	ethodology considers ation that significantly teriality is applied by rebalancing these anagement of financially is their exposure to ESG rise leading its industry in management of their exposure to ESG rise leading its industry in management or unexceptional industry peers lagging its industry base take into account ESG of to its business model and medium to long term. a company's relative ESG of the control of the contr	The total ESG s scores using m and 100 with his and 100 with his relevant ESG risk sks and how well anaging the most sit all track record of mand and on its high exposition of the exposition o	core is calculateriality-base gher scores in a scores in a scores in a scores in a score and opportunity they manage gnificant ESG ristration and informing its performing its performant of the score and score and score and score and score and score and and score and	d weights. The sidicating better provided in the second in	rules-based move to peers. t ESG risks t test risks	policies. It gate risks and in themes, ansparency in d impacts
Moody's ESG solutions Refinitiv ESG ating S&P Global	positioned to the principle helps explair over-weightin weights on a MSCI ESG r. identify indus AAA AA BBB BB BCCC Moody's ass believes that create sustail Designed to based on pul reporting ma	outperform ove of financial mate in future risk-adjung features with rolling quarterly atings aim to mestry leaders and 8.571-10.000 7.143-8.570 5.714-7.142 4.286-5.713 2.857-4.285 1.429-2.856 0.000-1.428 esses the degree a company intenable value for stransparently an blicly available a terial ESG data obal ESG Score its peers within	r the long term. The meriality including inform. Stated performance. Mathigher materiality and basis. Passure a company's malaggards according to Leader: Average: Laggard: e to which companies grating ESG factors interpreted auditable data. The publicly. (Score ratings a is a relative score meathe same industry class stoomberg score evaluations.	ethodology considers ation that significantly teriality is applied by rebalancing these anagement of financially is their exposure to ESG ris leading its industry in maximum a mixed or unexceptional industry peers lagging its industry base take into account ESG of to its business model and medium to long term. a company's relative ESG of the company's performance of the company of	The total ESG s scores using m and 100 with his and 100 with his relevant ESG risk sks and how well anaging the most sk all track record of mand and on its high exposition of the properties in the distribution of the distribution of the properties of the properties of the total track record of mand on its high exposition of the properties of the proper	core is calculateriality-base gher scores in a scores in a scores in a scores in a score and opportuthey manage gnificant ESG ristanging the most are and failure to efinition and informing its performant of 5 = good; and management of the score and a score a	d weights. The s dicating better p dicating bett	rules-based move to peers. t ESG risks t their strategy itioned to mitigate across 10 mant degree of to the perturbation of the control of	policies. It gate risks and in themes, ansparency ir d impacts
Moody's ESG solutions Refinitiv ESG rating	positioned to the principle helps explair over-weightin weights on a MSCI ESG raidentify industrial AAA AA ABBB BB BCCC Moody's ass believes that create sustain Designed to based on pureporting ma	outperform ove of financial mate for future risk-adjung features with rolling quarterly atings aim to mestry leaders and 8.571-10.000 7.143-8.570 5.714-7.142 4.286-5.713 2.857-4.285 1.429-2.856 0.000-1.428 esses the degrea company intenable value for stransparently an oblicity available a terial ESG data abal ESG Score its peers within	r the long term. The merality including informs steed performance. Mathigher materiality and higher materiality and higher materiality and hasis. Passure a company's malaggards according to Leader: Average: Laggard: Laggard: e to which companies grating ESG factors into shareholders over the lad objectively measure and auditable data. The publicly. (Score ratings a is a relative score meathe same industry class sloomberg score evaluatore is based on Blooremeans.)	ethodology considers ation that significantly teriality is applied by rebalancing these anagement of financially is their exposure to ESG ris leading its industry in maximum a mixed or unexceptional industry peers lagging its industry base take into account ESG of to its business model and medium to long term. a company's relative ESG of the company's performance of the company's performance atting the company's aggreating at the company's aggreating the compan	The total ESG s scores using mand 100 with his and 100 with his and 100 with his sks and how well anaging the most side at track record of mand and on its high exposition of the state of	core is calculateriality-base gher scores in as and opportute they manage gnificant ESG risuraging the most are and failure to effinition and informing its performant of 5 = good; and management of the score is a a the score is a the score	d weights. The s dicating better p dicating better dicating better position dicating better p dicating	rules-based meter to peers. It ESG risks It their strategy itioned to mitting across 10 manual degree of transitions. It their strategy itioned to mitting across 10 manual degree of transitions. It their strategy itioned to mitting across 10 manual degree of transitions. It their strategy itioned to mitting across 10 manual degree of transitions. It their strategy it is the interest of the interest in the interest of the interest in the	policies. It gate risks and in themes, ransparency in d impacts
Moody's ESG solutions Refinitiv ESG ating S&P Global	positioned to the principle helps explair over-weightin weights on a MSCI ESG raidentify industrial AAA AA ABBB BB BCCC Moody's ass believes that create sustain Designed to based on pureporting ma	outperform ove of financial mate for future risk-adjung features with rolling quarterly atings aim to mestry leaders and 8.571-10.000 7.143-8.570 5.714-7.142 4.286-5.713 2.857-4.285 1.429-2.856 0.000-1.428 esses the degrea a company intenable value for stransparently an oblicity available a terial ESG data obal ESG Score its peers within	r the long term. The merality including informs steed performance. Mathigher materiality and basis. Passure a company's malaggards according to Leader: Average: Laggard: e to which companies grating ESG factors into shareholders over the indicate objectively measure and auditable data. The publicly. (Score ratings a is a relative score measure industry class shoomberg score evaluations is based on Bloor of Pillar Scores, where the state of the state of the same industry class shoomberg score evaluations is based on Bloor of Pillar Scores, where the state of the same industry class shoomberg scores, where the state of the same industry class shoomberg score evaluations in the same industry class shoots and the same industry class shoots are shoots and the same industry class shoots are shoots and the same industry class shoots are shoots as a shoot shoot shoot shoots and the same industry class shoots are shoots as a shoot sh	ethodology considers ation that significantly teriality is applied by rebalancing these anagement of financially is their exposure to ESG ris leading its industry in maximum a mixed or unexceptional industry peers lagging its industry base take into account ESG of to its business model and medium to long term. The accompany's relative ESG of the company's relative ESG of the company's perform 0 to 25 = poor; >25 to 50 = 10 assuring a company's performing a company's performing ating the company's aggregating a some account of the company's aggregating the company's aggregating the company's aggregating the company's aggregating accompany's aggregating the company's aggregating the com	The total ESG s scores using m and 100 with his and 100 with his relevant ESG risks and how well anaging the most signal track record of mandal track record of	core is calculateriality-base gher scores in as and opportute they manage gnificant ESG risuraging the most are and failure to effinition and informing its performant of 5 = good; and management of the score is a ciority ranking.	d weights. The sidicating better producting better production of the sidicating better production of the sidicating better production of the sidicating and effectiveness and insufficient production of the sidication of the sidic	rules-based move to peers. t ESG risks t their strategy itioned to mitigate across 10 mand the degree of the lent.) portunities, and (ESG) performalized mean (com 0 to 10; 10	policies. It gate risks and in themes, ansparency ir d impacts mance. The power mean) is the best.

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

GENERAL DISCLAIMER

ANALYST(S) CERTIFICATION

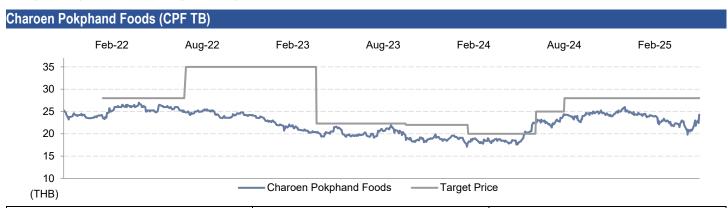
Sureeporn Teewasuwet FSS International Investment Advisory Securities Co., Ltd

The individual(s) identified above certify(ies) that (i) all views expressed in this report accurately reflect the personal view of the analyst(s) with regard to any and all of the subject securities, companies or issuers mentioned in this report; and (ii) no part of the compensation of the analyst(s) was, is, or will be, directly or indirectly, related to the specific recommendations or views expressed herein.

This report has been prepared by FSS International Investment Advisory Securities Company Limited (FSSIA). The information herein has been obtained from sources believed to be reliable and accurate; however FSSIA makes no representation as to the accuracy and completeness of such information. Information and opinions expressed herein are subject to change without notice. FSSIA has no intention to solicit investors to buy or sell any security in this report. In addition, FSSIA does not guarantee returns nor price of the securities described in the report nor accept any liability for any loss or damage of any kind arising out of the use of such information or opinions in this report. Investors should study this report carefully in making investment decisions. All rights are reserved.

This report may not be reproduced, distributed or published by any person in any manner for any purpose without permission of FSSIA. Investment in securities has risks. Investors are advised to consider carefully before making investment decisions.

History of change in investment rating and/or target price



Date	Rating	Target price	Date	Rating	Target price	Date	Rating	Target price
05-May-2022	HOLD	28.00	09-Oct-2023	HOLD	22.00	18-Apr-2024	BUY	20.00
23-Sep-2022	BUY	35.00	13-Dec-2023	BUY	22.00	20-May-2024	BUY	25.00
08-May-2023	HOLD	22.30	24-Jan-2024	HOLD	20.00	08-Jul-2024	BUY	28.00

Sureeporn Teewasuwet started covering this stock from 08-May-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
Charoen Pokphand Foods	CPF TB	THB 24.30	BUY	Downside risks to our P/E-based TP include 1) slow purchasing power, 2) a slower-than- expected meat price recovery, 3) higher feed costs, 4) baht strength, and 5) a minimum wage increase and labor shortages.

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 26-Feb-2025 unless otherwise stated.

RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.