EQUITY RESEARCH - COMPANY REPORT



THAILAND / ICT

Solid profit with record backlog

- 4Q24 profit of THB114m (+119% q-q, +13% y-y) was 27% higher than expectations.
- The current backlog of THB6.2b secures 50% of our revenue forecast.
- Maintain BUY rating.

4Q24 profit is 27% higher than expectations

GABLE reported a significantly better-than-expected profit in 4Q24, reaching THB114m (+119% q-q, +13% y-y), 27% higher than our estimate. The strong performance in 4Q24 was driven by revenue growth across all business segments, especially from the newly acquired business Round 2 Solutions (R2), in which GABLE invested a 75% stake in August 2024. With R2's full-quarter revenue consolidation in 4Q24, total revenue for the quarter increased (+23% q-q, +4% y-y). Additionally, the gross margin improved to 21.2%, the highest this year, as R2 operates in a high-margin business.

2024 core profit soars to the highest level

In 2024, total revenue grew by 16% y-y to THB6.2b, marking an all-time high. Revenue from R2, which was consolidated for five months, accounted for 3% of total revenue. The Enterprise Solutions & Services segment (SI), which remained the core business (76% of total revenue), saw strong +19% y-y growth, driven by rising demand for cloud services and data center modernization. Additionally, the company secured large-scale projects, though with lower margins, which contributed to the revenue growth but also led to a decline in the full-year gross margin to 18.5% (down from the previous year). As a result, the 2024 core profit grew 6% y-y to THB266m.

Backlog reaches a record high, with 50% to deliver in 2025

At the end of 2024, GABLE's backlog reached a record high of THB6.2b, with 50% expected to be recognized as revenue in 2025. Meanwhile, IT spending should also improve this year. According to Gartner, the global IT market is projected to grow by 10% in 2025, with the strongest investment growth in Data Centers (+23%), followed by Software (+14%). Additionally, Cloud (Infrastructure as a Service, IaaS) is expected to see a 33% CAGR during 2024-2026.

Maintain our BUY rating

Thailand's IT spending trends align with global patterns, benefiting GABLE, which is well-positioned with System Integration (SI), Software, and Business Applications. Given the strong backlog, we slightly revise up our 2025-26 profit estimates by 1-3%, reflecting the expected revenue growth. However, our TP remains at THB5, and we maintain our BUY rating.



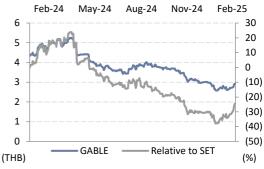
BUY

UNCHANGED

TARGET PRICE	THB5.00
CLOSE	THB2.92
UP/DOWNSIDE	+71.2%
PRIOR TP	THB5.00
CHANGE IN TP	UNCHANGED
TP vs CONSENSUS	+0.0%

KEY STOCK DATA

YE Dec (THB m)	2024	2025E	2026E	2027E
Revenue	6,173	6,544	6,959	7,264
Net profit	237	280	323	344
EPS (THB)	0.34	0.40	0.46	0.49
vs Consensus (%)	-	23.1	16.5	10.1
EBITDA	401	408	463	486
Recurring net profit	266	280	323	344
Core EPS (THB)	0.38	0.40	0.46	0.49
Chg. In EPS est. (%)	nm	3.1	1.0	nm
EPS growth (%)	5.6	5.2	15.5	6.5
Core P/E (x)	7.7	7.3	6.3	5.9
Dividend yield (%)	9.3	7.1	8.1	8.6
EV/EBITDA (x)	2.7	2.8	2.7	2.8
Price/book (x)	0.9	1.0	1.0	1.0
Net debt/Equity (%)	(44.0)	(43.9)	(39.3)	(35.4)
ROE (%)	12.2	12.9	15.3	16.6



Share price performance	1 Month	3 Month	12 Month			
Absolute (%)	13.2	(16.1)	(29.5)			
Relative to country (%)	21.8	(1.5)	(21.8)			
Mkt cap (USD m)			61			
3m avg. daily turnover (USD m)			0.0			
Free float (%)			64			
Major shareholder	Liuchareon Family (22%)					
12m high/low (THB)			5.35/2.54			
Issued shares (m)			700.02			

Sources: Bloomberg consensus; FSSIA estimates



Jitra AmornthumFundamental Investment Analyst on Securities; License no. 014530 jitra.a@fssia.com, +66 2646 9966

Investment thesis

GABLE reported a significantly better-than-expected profit in 4Q24, reaching THB114m (+119% q-q, +13% y-y), 27% higher than our estimate. The strong performance in 4Q24 was driven by revenue growth across all business segments, especially from the newly acquired business Round 2 Solutions (R2).

At the end of 2024, GABLE's backlog reached a record high of THB6.2b, with 50% expected to be recognized as revenue in 2025. Meanwhile, IT spending should also improve this year. According to Gartner, the global IT market is projected to grow by 10% in 2025. Thailand's IT spending trends align with global patterns, benefiting GABLE, which is well-positioned with System Integration (SI), Software, and Business Applications.

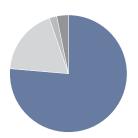
Company profile

GABLE is a leading "tech enabler" company that has provided integrated technology and digital solutions for organisations for more than 33 years. The business of the company is divided into three categories: 1) enterprise solutions and services; 2) value-added distribution; and 3) software platforms.

www.g-able.com

Principal activities (revenue, 2024)

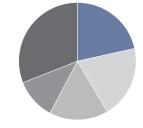
- Enterprise solution and services -76.4 %
- Value-added distribution solution -18.4 %
- Software Platform 2.1 %
- Business application 3.2 %



Source: G-Able

Major shareholders

- Liuchareon Family 21.5 %
- Uahwatanasakul Family 20.0 %
- Chansue Family 16.2 %
- Phantumvanit Family 11.3 %
- Others 31.0 %



Source: G-Able

Catalysts

Key potential catalysts include 1) higher winning in project biddings; 2) stronger demand from enterprises for digital transformation; and 3) mergers and acquisitions.

Risks to our call

The key downside risks to our TP are 1) failure to secure new projects from customers; 2) a lack of human resources; and 3) more intense competition.

Event calendar

Date	Event
30 April 2025	Ex-dividend date of THB0.2703 per share

Key assumptions

	2025E	2026E	2027E
	(THB m)	(THB m)	(THB m)
Enterprise solution and services	4,761	4,999	5,148
Value-added distribution solution	1,236	1,335	1,428
Software Platform	148	165	182
Business application	400	460	506
Total revenue	6,544	6,959	7,264
Gross margin (%)	19.4	20.0	20.1
EBITDA margin (%)	6.2	6.7	6.7
Net margin (%)	4.3	4.6	4.7

Source: FSSIA estimates

Earnings sensitivity

- For every 0.5% change in the gross margin, we project GABLE's 2025 net profit to change by 6%, all else being equal.
- For every 1% change in SG&A expenses, we project GABLE's 2025 net profit to change by 1%, all else being equal.

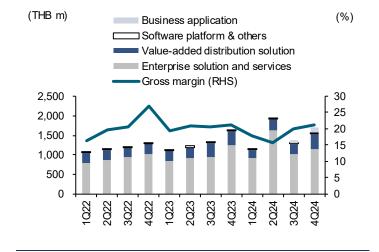
Source: FSSIA estimates

Exhibit 1: GABLE - 4Q24 earnings results

Year to Dec 31	4Q23	1Q24	2Q24	3Q24	4Q24	Cha	Change		2024	4 Change
	(THB m)	(q-q %)	(y-y %)	(THB m)	(THB m)	(y-y %)				
Sales revenue	1,638	1,153	1,938	1,383	1,698	22.8	3.7	5,338	6,173	15.6
Cost of sales	(1,289)	(948)	(1,633)	(1,108)	(1,339)	20.8	3.9	(4,239)	(5,029)	18.6
Gross profit	349	205	305	275	360	30.7	3.0	1,099	1,144	4.1
Other income	5	7	13	0	7	nm	32.2	20	27	33.5
SG&A expenses	(225)	(200)	(198)	(204)	(219)	7.5	(2.4)	(788)	(822)	4.3
Operating profit	129	12	119	71	147	106.8	13.6	312	322	3.4
Operating EBITDA	147	31	139	91	167	83.2	13.7	381	401	5.1
Interest expense	(1)	(2)	(4)	(4)	(2)	(64.0)	7.1	(15)	(12)	(19.6)
Profit before tax	128	10	115	68	145	114.2	13.6	317	339	6.8
Tax	(26)	(2)	(52)	(12)	(28)	129.7	4.8	(64)	(93)	45.0
Reported net profit	101	9	63	52	114	118.9	12.6	252	237	(6.1)
Core profit	101	9	93	52	114	118.9	12.6	252	266	5.6
Reported EPS (THB)	0.14	0.01	0.09	0.07	0.16	118.9	12.6	0.36	0.34	(6.1)
Recurring EPS (THB)	0.14	0.01	0.09	0.07	0.16	118.9	12.6	0.36	0.38	5.6
Key Ratios	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)	(%)	(%)	(ppt)
Gross margin	21.3	17.8	15.7	19.9	21.2	1.3	(0.1)	20.6	18.5	(2.1)
SG&A / Sales	13.7	17.3	10.2	14.7	12.9	(1.8)	(0.8)	14.8	13.3	(1.4)
Operating margin	7.9	1.1	6.2	5.1	8.6	3.5	0.8	5.8	5.2	(0.6)
EBITDA margin	9.0	2.7	7.2	6.6	9.8	3.2	0.9	7.1	6.5	(0.6)
Recurring net margin	6.2	0.8	4.8	3.8	6.7	2.9	0.5	4.7	4.3	(0.4)
Revenue breakdown	(THB m)	(q-q %)	(y-y %)	(THB m)	(THB m)	(y-y %)				
Enterprise solution	1,256	923	1,616	1,019	1,154	13.2	(8.1)	3,969	4,713	18.7
Value-added services	347	207	291	260	376	44.6	8.4	1,245	1,134	(8.9)
Software platform	35	23	30	29	46	56.0	30.8	124	128	3.5
Business application	0	0	0	75	123	64.2	nm	0	197	nm

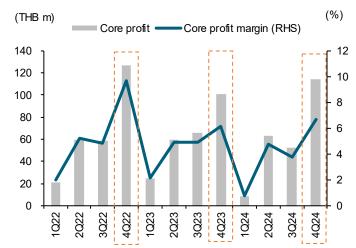
Sources: GABLE, FSSIA's compilation

Exhibit 2: Revenue structure and gross margin



Sources: GABLE, FSSIA's compilation

Exhibit 3: Core profit



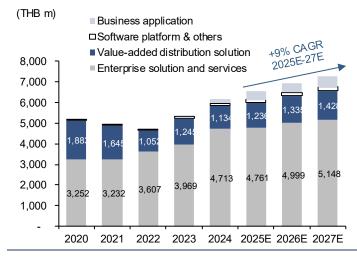
Sources: GABLE, FSSIA's compilation

Exhibit 4: Key changes in assumptions

		Current			Previous		Change			
	2025E	2026E	2027E	2025E	2026E	2027E	2025E	2026E	2027E	
	(THB m)	(THB m)	(%)	(%)	(%)					
Total revenue	6,544	6,959	7,264	6,263	6,598	6,598	4.5	5.5	10.1	
- Enterprise solution and services	4,761	4,999	5,148	4,502	4,709	4,709	5.7	6.1	9.3	
- Value-added distribution solution	1,236	1,335	1,428	1,512	1,565	1,565	(18.3)	(14.7)	(8.8)	
- Software Platform	148	165	182	249	324	324	(40.7)	(48.9)	(43.8)	
- Business application	400	460	506	300	330	363	33.3	39.4	39.4	
SG&A expense	926	993	1,031	940	990	990	(1.4)	0.2	4.1	
EBITDA	408	463	486	421	470	470	(3.2)	(1.6)	3.3	
Interest expense	(12)	(12)	(12)	(2)	(2)	(2)	460.6	446.9	459.1	
Core profit	280	323	344	271	320	342	3.3	1.0	0.6	
Key ratios	(%)	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)	(ppt)	
Gross margin	19.4	20.0	20.1	20.7	21.2	21.2	(1.3)	(1.2)	(1.1)	
EBITDA margin	6.2	6.7	6.7	6.7	7.1	7.1	(0.5)	(0.5)	(0.4)	
Net profit margin	4.3	4.6	4.7	4.9	5.2	5.2	(0.6)	(0.5)	(0.4)	
SG&A/sales	14.2	14.3	14.2	15.0	15.0	15.0	(0.8)	(0.7)	(0.8)	

Source: FSSIA estimates

Exhibit 5: Revenue structure



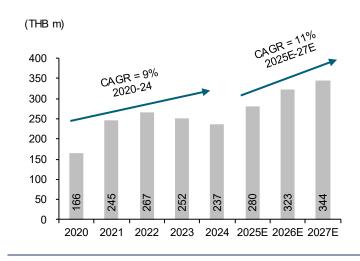
Sources: GABLE, FSSIA estimates

Exhibit 7: One-year rolling forward P/E band



Sources: Bloomberg, FSSIA estimates

Exhibit 6: Core profit



Sources: GABLE, FSSIA estimates

Exhibit 8: One-year rolling forward P/BV band



Sources: Bloomberg, FSSIA estimates

Financial Statements

G-Able

Profit and Loss (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
Revenue	5,338	6,173	6,544	6,959	7,264
Cost of goods sold	(4,239)	(5,029)	(5,273)	(5,565)	(5,807)
Gross profit	1,099	1,144	1,271	1,394	1,457
Other operating income	-	-	-	-	_
Operating costs	(788)	(822)	(926)	(993)	(1,031)
Operating EBITDA	381	401	408	463	486
Depreciation	(70)	(79)	(63)	(62)	(59)
Goodwill amortisation	-	-		-	
Operating EBIT	312	322	345	401	427
Net financing costs	(15)	(12)	(12)	(12)	(12)
Associates	Ô	1	1	2	2
Recurring non-operating income	20	28	28	26	27
Non-recurring items	0	0	0	0	0
Profit before tax	317	339	361	415	442
Tax	(64)	(93)	(72)	(83)	(88)
Profit after tax	253	246	289	332	353
Minority interests	(1)	(9)	(9)	(9)	(9)
Preferred dividends	-	-	-	-	-
Other items	-	_	_	_	-
Reported net profit	252	237	280	323	344
Non-recurring items & goodwill (net)	0	29	0	0	0
Recurring net profit	252	266	280	323	344
Per share (THB)					
Recurring EPS *	0.36	0.38	0.40	0.46	0.49
Reported EPS	0.36	0.34	0.40	0.46	0.49
DPS	0.29	0.27	0.21	0.24	0.25
Diluted shares (used to calculate per share data)	700	700	700	700	700
Growth					
Revenue (%)	12.8	15.6	6.0	6.3	4.4
Operating EBITDA (%)	4.1	5.1	1.7	13.5	4.9
Operating EBIT (%)	3.8	3.4	7.1	16.2	6.4
Recurring EPS (%)	(29.2)	5.6	5.2	15.5	6.5
Reported EPS (%)	(29.2)	(6.1)	18.3	15.5	6.5
Operating performance					
Gross margin inc. depreciation (%)	20.6	18.5	19.4	20.0	20.1
Gross margin exc. depreciation (%)	21.9	19.8	20.4	20.9	20.9
Operating EBITDA margin (%)	7.1	6.5	6.2	6.7	6.7
Operating EBIT margin (%)	5.8	5.2	5.3	5.8	5.9
Net margin (%)	4.7	4.3	4.3	4.6	4.7
Effective tax rate (%)	(20.0)	(20.0)	(20.0)	(20.0)	0.0
Dividend payout on recurring profit (%)	80.3	71.1	51.6	51.4	51.3
Interest cover (X)	22.6	29.7	31.5	36.1	37.5
Inventory days	3.9	2.3	1.8	2.6	3.8
Debtor days	79.5	74.7	66.2	64.0	64.6
Creditor days	67.1	70.1	50.4	41.8	42.3
Operating ROIC (%)	25.0	31.9	30.4	30.0	(7.5)
ROIC (%)	17.8	20.7	22.1	22.5	(5.7)
ROE (%)	15.2	12.2	12.9	15.3	16.6
ROA (%)	5.3	4.8	5.0	5.7	5.8
* Pre-exceptional, pre-goodwill and fully diluted	0.0	7.0	0.0	0.1	0.0
Revenue by Division (THB m)	2023	2024	2025E	2026E	2027E
Enterprise solution and services	3,969				5,148
Value-added distribution solution		4,713	4,761 1,236	4,999 1 335	
	1,245	1,134	1,236	1,335	1,428
Software Platform	124	128	148	165	182
Business application Sources: G-Able; FSSIA estimates	0	197	400	460	506

Sources: G-Able; FSSIA estimates

Financial Statements

G-Able

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e cash flow to firm (FCFF) 60 e cash flow to equity (FCFE) (6 share (THB)	01.00		(0.7)	0	(200)
e cash flow to equity (FCFE) (6			(25)	(110) 65.63	(89) 297.25
share (THB)	0.00)	(69.45)	(141.13) 118.96	55.79	87.21
· /		(00.10)	110.00	00.70	07.21
-F ner share	0.86	0.05	(0.20)	0.09	0.42
FF per share FE per share (0.86	(0.10)	0.20)	0.09	0.42
curring cash flow per share	0.38	0.43	0.22	0.28	0.59
ance Sheet (THB m) Year Ending Dec	2023	2024	2025E	2026E	2027E
ngible fixed assets (gross)	364	414	454	494	534
s: Accumulated depreciation	(281)	(301)	(322)	(342)	(362)
gible fixed assets (net)	83	113	132	152	172
angible fixed assets (net)	499	183	180	183	189
ig-term financial assets est. in associates & subsidiaries	0	39	39	39	39
	1,338	1,066	1,040	930	841
·	1,337	1,190	1,183	1,258	1,314
entories	42	21	32	47	71
er current assets	2,416	3,092	3,154	3,217	3,281
	5,133	5,368	5,409	5,452	5,506
er assets	163	215	222	229	235
	5,879 2,179	5,919 2,198	5,982 2,134	6,055 2,091	6,142 2,058
orities etc.	z,173 7	2,190	32	41	51
	2,186	2,222	2,166	2,132	2,109
ng term debt	80	65	66	68	71
er long-term liabilities	189	242	254	267	280
ng-term liabilities	269	306	320	335	350
• •	1,074	827	612		684
ort term debt er current liabilities	64 1,975	24 2,803	24 2,859	24 2,916	24 2,975
	3,114	3,654	3,495		3,682
	5,569	6,182	5,982	6,055	6,142
working capital	746	672	897	958	1,007
ested capital	1,492	1,222	1,470	1,561	1,642
cludes convertibles and preferred stock which is being treated as d	lebt				
share (THB)					
ok value per share	3.11	3.14	3.05	2.99	2.94
ngible book value per share ancial strength	2.40	2.88	2.79	2.72	2.67
	54.6)	(44.0)	(42.0)	(39.3)	(25.4)
	20.3)	(44.0) (16.5)	(43.9) (15.9)	(13.8)	(35.4) (12.2)
rent ratio (x)	1.6	1.5	1.5	1.5	1.5
interest cover (x)	(2.6)	(4.1)	12.5	7.2	9.6
uation	2023	2024	2025E	2026E	2027E
curring P/E (x) *	8.1	7.7	7.3		5.9
curring P/E @ target price (x) *	13.9	13.2	12.5	10.8	10.2
ported P/E (x)	8.1	8.6	7.3	6.3	5.9
idend yield (%)	9.9	9.3	7.1	8.1	8.6
ce/book (x) ce/tangible book (x)	0.9 1.2	0.9 1.0	1.0 1.0	1.0 1.1	1.0 1.1
EBITDA (x) **	2.3	2.7	2.8	2.7	2.8
EBITDA @ target price (x) **	6.1	6.4	6.3	5.8	5.8
invested capital (x)	0.6	0.9	0.8	0.8	0.8
re-exceptional, pre-goodwill and fully diluted ** EBITDA includes	associa	ate income and red	curring non-operati	ing income	

Sources: G-Able; FSSIA estimates

G-Able PCL (GABLE TB)

FSSIA ESG rating

n/a

Exhibit 9: FSSIA ESG score implication

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
***	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Source: FSSIA estimates

Exhibit 10: ESG – peer comparison

	FSSIA			Domesti	c ratings					Glob	al ratings			Blo	oomberg
	ESG score	DJSI	SET ESG	SET ESG Rating	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	67.71	5.69	4.38	4.05	4.77	4.43	4.02	Medium	57.34	BBB	22.70	60.82	67.31	1.19	35.34
Coverage	66.17	5.16	4.33	3.94	4.81	4.43	3.83	Medium	56.41	BBB	18.92	59.20	65.82	1.38	35.46
GABLE	14.00				5.00	4.00									
MFEC	31.97			AA	5.00	5.00	Certified					55.78			
AIT	13.00				5.00	3.00				-				-	
BE8	25.25				4.00	4.00	Certified	Medium						-	

 $Sources: \underline{\textbf{SETTRADE.com}}; \textbf{FSSIA-s compilation}$

Exhibit 11: ESG disclosure from the company's one report

FY ending Dec 31	FY 2023	FY ending Dec 31	FY 2023
Environmental		Governance	
Climate change policy	Yes	Board size / Independent directors (ID) / Female	9/3/2
Climate change opportunities discussed		No. of board meetings for the year / % attendance	9/95.06%
GHG scope 2 location-based policy	Yes	Company conducts board evaluations	Yes
Biodiversity policy		Number of non-executive directors on board	8
Energy efficiency policy	Yes	Director share ownership guidelines	No
Electricity used	Yes	Board age limit	No
Fuel used - crude oil/diesel		Age of the youngest / oldest director	47 / 73
Waste reduction policy	Yes	Number of executives / female	8/6
Water policy	Yes	Executive share ownership guidelines	No
Water consumption	Yes	Size of audit committee / ID	3/3
Social		Audit committee meetings	4
Human rights policy	Yes	Audit committee meeting attendance (%)	100
Policy against child labor		Size of compensation committee	3/1
Quality assurance and recall policy	Yes	Number of compensation committee meetings	7
Consumer data protection policy	Yes	Compensation committee meeting attendance (%)	100
Equal opportunity policy	Yes	Size of nomination committee / ID	3/1
Gender pay gap breakout		Number of nomination committee meetings	7
Pct women in workforce	40.1	Nomination committee meeting attendance (%)	100
Business ethics policy	Yes	Board compensation (THB m)	4.16
Anti-bribery ethics policy	Yes	Auditor fee (THB m)	3.2
Health and safety policy	Yes	(EY OFFICE Limited)	
Lost time incident rate - employees			
Training policy	Yes		
Fair remuneration policy	Yes		
Number of employees - CSR			
Total hours spent by firm - employee training	26,620		
Social supply chain management	Yes		

 $Source: FSSIA \cdot s \ compilation$

Disclaimer for ESG scoring

ESG score	Methodology	у			Rating				
The Dow Jones Sustainability Indices (DJSI) By S&P Global	process base from the annu	ed on the compa ual S&P Global	ansparent, rules-based anies' Total Sustainabili Corporate Sustainabilit ies within each industry	Be a member and invited to the annual S&P Global Corporate Sustainability Assessment (CSA) for DJSI. Companies with an S&P Global ESG Score of less than 45% of the S&P Global ESG Score of the highest scoring company are disqualified. The constituents of the DJSI indices are selected from the Eligible Universe.					
SET ESG Ratings List (SETESG) by The Stock Exchange of Thailand (SET)	managing bus Candidates m 1) no irregula float of >150 up capital. So 70%; 2) inder wrongdoing re	siness with trans nust pass the propertrading of the last shareholders, a some key disqual pendent director related to CG, so	sibility in Environmental sparency in Governance emptive criteria, with board members and eximal combined holding milifying criteria include: 1 and free float violatio coial & environmental ir nings in red for > 3 yea	ce, updated annually. two crucial conditions: tecutives; and 2) free tust be >15% of paid-) CG score of below in; 3) executives' inpacts; 4) equity in	To be eligible for <u>SETESG inclusion</u> , verified data must be scored at a minimum of 50% for each indicator, unless the company is a part of DJSI during the assessment year. The scoring will be fairly weighted against the nature of the relevant industry and materiality. <u>SETESG Index</u> is extended from the SET ESG Ratings companies whose 1) market capitalization > THB5b (~USD150b); 2) free float >20%; and 3) liquidity >0.5% of paid-up capital for at least 9 out of 12 months. The SETTHSI Index is a market capitalisation-weighted index, cap 5% quarterly weight at maximum, and no cap for number of stocks.				
by Thai Institute of Directors Association (Thai IOD)	annually by th Thailand (SE	he Thai IOD, wit	n sustainable developn th support from the Sto are from the perspectiv	Scores are rated in six categories: 5 for Excellent (90-100), 4 for Very Good (80-89), 3 for Good (70-79), 2 for Fair (60-69), 1 for Pass (60-69), and not rated for scores below 50. Weightings include: 1) the rights; 2) and equitable treatment of shareholders (weight 25% combined); 3) the role of stakeholders (25%); 4) disclosure & transparency (15%); and 5) board responsibilities (35%).					
AGM level By Thai Investors Association (TIA) with support from the SEC	treatment are transparent a out of five the criteria cover date (45%), a circulation of su exercised. The and verifiability;	e incorporated in and sufficiently de e CG componen AGM procedure and after the me ufficient information second assesses ; and 3) openness	ch shareholders' rights to business operations lisclosed. All form impo tes before the meeting (setting (10%). (The first as n for voting; and 2) facilitati 1) the ease of attending m for Q&A. The third involveresolutions and voting res	The scores are classified into four categories: 5 for Excellent (100), 4 for Very Good (90-99), 3 for Fair (80-89), and not rated for scores below 79.					
Thai CAC By Thai Private Sector Collective Action Against Corruption (CAC)	establishmen policies. The (Companies de Declaration of I Certification, ind managers and de	nt of key controls Certification is of eciding to become a Intent to kick off an cluding risk assess	ecklist include corruptions, and the monitoring all good for three years. a CAC certified member sit of the certified member sit of the solution of the certified member sit of the certified members. It is shown to find the certified members in place of policy and its interest of whistleblowing that the certified members in the certified members.	The document will be reviewed by a committee of nine professionals. A passed Checklist will move for granting certification by the CAC Council approvals whose members are twelve highly respected individuals in professionalism and ethical achievements.					
Morningstar Sustainalytics	based on an a	assessment of haged. Sources to	rating provides an over how much of a compan o be reviewed include corpo	A company's ESG risk rating score is the sum of unmanaged risk. The more risk is unmanaged, the higher ESG risk is scored.					
	information, cor		media, NGO reports/webs ESG controversies, issuer f /s.		NEGL 0-10	Low 10-20	Medium 20-30	High 30-40	Severe 40+
ESG Book	positioned to the principle of helps explain over-weightin	outperform ove of financial mate ı future risk-adju	stainable companies that it the long term. The medical priculting information in the state of th	The total ESG score is calculated as a weighted sum of the features scores using materiality-based weights. The score is scaled between 0 and 100 with higher scores indicating better performance.					
<u>MSCI</u>				nagement of financially heir exposure to ESG ri					nethodology to
	AAA	8.571-10.000	Leader:	la a dina ita in duata cia ua	managing the most significant ESG risks and opportunities				
	AA	7.143-8.570	Leader.	leading its industry in in					
	Α	5.714-7.142		a mixed or unexceptional track record of managing the most significant ESG risks and opportunities re industry peers					
	BBB	4.286-5.713	Average:						nities relative to
	ВВ	2.857-4.285							
	В	1.429-2.856	Laggard:	lagging its industry based on its high exposure and failure to manage significant ESG risks					
	ccc	0.000-1.428	55~.~.						
Moody's ESG solutions	Moody's assesses the degree to which companies take into account ESG objectives in the definition and implementation of their strategy policies. It believes that a company integrating ESG factors into its business model and relatively outperforming its peers is better positioned to mitigate risks and create sustainable value for shareholders over the medium to long term.								
Refinitiv ESG rating	Designed to transparently and objectively measure a company's relative ESG performance, commitment and effectiveness across 10 main themes, based on publicly available and auditable data. The score ranges from 0 to 100 on relative ESG performance and insufficient degree of transparency in reporting material ESG data publicly. (Score ratings are 0 to 25 = poor; >25 to 50 = satisfactory; >50 to 75 = good; and >75 to 100 = excellent.)								
S&P Global	The S&P Global ESG Score is a relative score measuring a company's performance on and management of ESG risks, opportunities, and impacts compared to its peers within the same industry classification. The score ranges from 0 to 100.								
Bloomberg	ESG Score Bloomberg score evaluating the company's aggregated Environmental, Social and Governance (ESG) performance. The score is based on Bloomberg's view of ESG financial materiality. The score is a weighted generalized mean (power mean) of Pillar Scores, where the weights are determined by the pillar priority ranking. Values range from 0 to 10; 10 is the best.								
	ESG Disclosure Score Disclosure of a company's ESG used for Bloomberg ESG score. The score ranges from 0 for none to 100 for disclosure of every data point, measuring the amount of ESG data reported publicly, and not the performance on any data point.								

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

GENERAL DISCLAIMER

ANALYST(S) CERTIFICATION

Jitra Amornthum FSS International Investment Advisory Securities Co., Ltd

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History of change in investment rating and/or target price



Date	Rating	Target price	Date	Rating	Target price	Date	Rating	Target price
21-Jun-2023 02-Nov-2023	BUY BUY	9.00 7.60	06-Feb-2024 16-May-2024	BUY BUY	6.80 5.50	06-Nov-2024	BUY	5.00

Jitra Amornthum started covering this stock from 21-Jun-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
G-Able	GABLE TB	THB 2.92	BUY	The key downside risks to our TP are 1) failure to secure new projects from customers; 2) a lack of human resources; and 3) more intense competition.

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 20-Feb-2025 unless otherwise stated.

RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.