EQUITY RESEARCH - COMPANY REPORT

SANSIRI SIRI TB THAILAND / PROPERTY DEVELOPMENT

Right strategies to drive growth

- 2025 plan calls for new launches in increased premium segment, presales growth of 13% y-y, and transfer growth of 5% y-y.
- Expect 4Q24 core profit to slightly decrease (-4% q-q, -5% y-y), pressured by lower GPM; 2024 core profit to drop 5% y-y.
- Retain our BUY call, but cut TP to THB1.9 (based on P/E of 6.3x).

New launches focus on premium segment and new locations

SIRI revealed its 2025 new launch plan totaling 29 projects worth THB52b (vs 43 projects worth THB46.5b in 2024) reflecting a larger premium segment proportion to 57% (from 35% in 2024), supported by its strong brand awareness. The key strategies are: 1) aiming to grab a bigger share of the luxury housing market in new high-potential areas like Bangna and Barommaratchanonni; 2) planning to launch more condos in inner Bangkok to replenish the decreased inventory; 3) continuing to expand into tourist destinations: Phuket, Pattaya and Khon Kaen; and 4) more JV project developments: 7 projects worth THB19.5b (+127% y-y).

Presales and transfer growth targets of 13% y-y and 5% y-y

SIRI has set a presales target in 2025 of THB46b (+13% y-y), driven by low-rises at THB29b (+12% y-y) and condos at THB17b (+13% y-y). Its transfer growth target is 5% y-y to THB46b (67% low-rises, 37% condos). Of that, SIRI would contribute THB37b, increasing from THB35b in 2024E, led by sales of existing projects, inventories of THB15b (53% low-rises, 47% condos) and 11 newly built condos.

Expect 4Q24 profit to slightly decrease q-q and y-y

We anticipate a 4Q24 core profit of THB1.2b (-4% q-q, -5% y-y) due mainly to a lower property gross margin at 27.5%, down from 31.1% in 3Q24 and 35.2% in 4Q23, the lowest in 17 quarters, pressured by promotional campaigns and fierce competition. However, we expect SIRI's transfers to grow by 6% q-q and 9% y-y to THB9b. The q-q growth should come from higher low-rise transfers, with the y-y increase from more completed condos. The profit sharing from JVs should jump (+5% q-q, +361% y-y), led by two newly built condos. Hence, we project a 2024 net profit of THB5.2b (-14% y-y) and a core profit of THB4.9b (-5% y-y).

Maintain BUY with lower TP of THB1.9

Our forecast calls for a 2025 core profit of THB5.1b (+5% y-y) on higher profit sharing from JVs. The net profit could have an upside from an extra gain on asset sales to REIT from the JV project with PROSPECT and land sales to new JVs. 1Q25 should be this year's trough before transfers and the GPM gradually recover q-q from 2Q25 onward. We maintain a BUY call, but cut our TP to THB1.9 (from THB2.2), based on a 6.3x P/E target (from 7.1x) to reflect the sluggish market. We expect a 2H24 DPS of THB0.09, implying a 5.4% dividend yield and 9.5% for 2025.



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FSSIA ESG rating

 $\star \star \star$

TARGET PRICE	THB1.90
CLOSE	THB1.69
UP/DOWNSIDE	+12.4%
PRIOR TP	THB2.20
CHANGE IN TP	-13.6%
TP vs CONSENSUS	-9.8%

KEY STOCK DATA

YE Dec (THB m)	2023	2024E	2025E	2026E
Revenue	36,965	37,956	38,168	40,702
Net profit	6,060	5,215	5,196	5,209
EPS (THB)	0.37	0.30	0.30	0.30
vs Consensus (%)	-	(1.6)	(1.6)	(5.4)
EBITDA	6,030	4,814	5,145	5,804
Recurring net profit	5,108	4,864	5,096	5,209
Core EPS (THB)	0.31	0.28	0.30	0.30
Chg. In EPS est. (%)	-	(2.5)	(1.2)	0.0
EPS growth (%)	14.4	(8.4)	4.8	2.2
Core P/E (x)	5.5	6.0	5.7	5.6
Dividend yield (%)	11.8	9.5	9.5	9.5
EV/EBITDA (x)	18.9	22.8	20.7	18.2
Price/book (x)	0.6	0.6	0.6	0.5
Net debt/Equity (%)	179.0	155.4	142.0	133.8
ROE (%)	11.6	10.2	10.0	9.7



Sources: Bloomberg consensus; FSSIA estimates

PREPARED BY FSS INTERNATIONAL INVESTMENT ADVISORY SECURITIES CO LTD (FSSIA). ANALYST CERTIFICATION AND IMPORTANT DISCLOSURES CAN BE FOUND AT THE END OF THIS REPORT

Investment thesis

SIRI disclosed its 2025 new launch plan, comprising 29 projects worth THB52b (+12% y-y). It is focused on the premium segment, which accounts for over 57% (from 35% in 2024), along with an expansion to new locations. Also, SIRI set a presales target of THB46b (+13% y-y) and a transfer target of THB46b (+5% y-y).

We maintain our 2025 transfer estimate of THB35b (flat y-y) on a cautious view, lower than the guidance by 6%, and a property gross margin assumption at 30.8% (vs guidance of 31%) amid fierce competition and sluggish demand.

Company profile

SIRI aims to be Thailand's leading property developer with over 38 years of experience. Its core operation is divided into three businesses, namely property development, property services, and investment.

In 2022, property development for sale was its largest source of revenue, constituting about 91% of total revenue. It develops single-detached houses, semidetached houses, townhouses, home offices, and condominium projects for all customer groups, both in Bangkok and its vicinity and upcountry areas.

www.sansiri.com

Catalysts

Key potential growth drivers include 1) the success of its new launches; 2) demand and purchasing power recoveries, 3) an international sales recovery; 4) property stimulus; 5) an interest rate downtrend and banks' easing credit underwriting; and 6) signing of new JV projects.

Risks to our call

Downside risks to our P/E-based TP include 1) lower-thanexpected take-up rates of new launches; 2) a slowdown in the economy and purchasing power; 3) fierce competition; 4) a higher loan rejection rate and customer cancellation; 5) a construction delay and labor shortages; and 6) a higher D/E ratio than property peers.

Event calendar

 Date
 Event

 3 March 2025
 2024 results announcement



- Project sales 88.8 %
- Business management 6.5 %
- Hotel management 1.6 %
- Others 3.1 %

Source: Sansiri

Major shareholders

- UBS AG Singapore Branch 9.6 %
- Viriyah Insurance PCL 6.5 %
- Mr. Srettha Thavisin 4.4 %
- Others 79.5 %

Source: Sansiri

Key assumptions

	2024E	2025E	2026E
Project sales (THB m)	34,675	34,690	37,143
Rental and service income (THB m)	3,281	3,478	3,559
Property GPM (%)	31.6	30.8	31.0
GPM (%)	30.6	31.0	31.5
SG&A to sales (%)	20.4	20.0	19.6

Source: FSSIA estimates

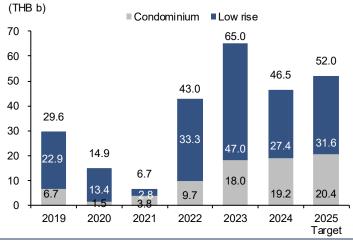
Earnings sensitivity

- For every 5% increase in SIRI's transfers, we estimate 2025 net profit to rise by 4.1%, and vice versa, all else being equal.
- For every 0.5% increase in property GPM, we estimate 2025 net profit to rise by 2.9%, and vice versa, all else being equal.
- For every 0.5% increase in SG&A to revenue, we estimate 2025 net profit to fall by 3.2%, and vice versa, all else being equal.

Source: FSSIA estimates

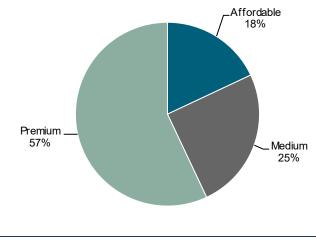


Exhibit 1: Yearly new launches



Sources: SIRI; FSSIA's compilation

Exhibit 3: 2025E new launches by segment



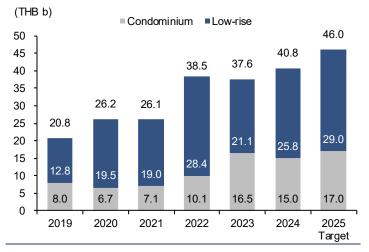
Sources: SIRI; FSSIA's compilation

Exhibit 5: Example of new luxury low-rise project in 2025



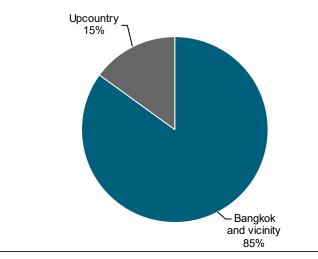
Source: SIRI

Exhibit 2: Yearly presales



Sources: SIRI; FSSIA's compilation

Exhibit 4: 2025E new launches by location



Sources: SIRI; FSSIA's compilation

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Exhibit 6: Example of new city condo project in 2025



Source: SIRI

Exhibit 7: Yearly new JV project launches



Source: SIRI

Exhibit 8: SIRI – 4Q24 results preview

	4Q23	1Q24	2Q24	3Q24	4Q24E	Chan	ge
	(THB m)	(q-q%)	(y-y%)				
Total revenue	10,801	9,734	9,295	9,067	9,897	9.2	(8.4)
Cost of sales	7,245	6,582	6,416	6,254	7,069	13.0	(2.4)
Gross profit	3,556	3,153	2,879	2,813	2,828	0.5	(20.5)
SG&A	2,247	2,122	1,796	1,852	1,972	6.4	(12.2)
Operating profit	1,309	1,031	1,083	961	856	(10.9)	(34.6)
Interest expense	143	48	31	119	140	17.3	(1.8)
Tax expense	318	289	335	289	229	(20.6)	(27.8)
Equity income from JV	91	117	221	402	420	4.5	360.5
Reported net profit	1,300	1,315	1,387	1,307	1,227	(6.2)	(5.6)
Core profit	1,255	1,092	1,315	1,252	1,197	(4.4)	(4.6)
Key ratios (%)	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)
Property gross margin	35.2	34.8	33.2	31.1	27.5	(3.6)	(7.7)
Gross margin	32.9	32.4	31.0	31.0	28.6	0.1	(4.3)
SG&A / Sales	20.8	21.8	19.3	20.4	19.9	1.1	(0.9)
Operating margin	12.1	10.6	11.7	10.6	8.7	(1.1)	(3.5)
Net margin	12.0	13.5	14.9	14.4	14.4	(0.5)	2.4
Normalised profit	11.6	11.2	14.1	13.8	13.8	(0.3)	2.2
Revenue breakdown	(THB m)	(q-q%)	(y-y%)				
Residential	9,818	8,901	8,486	8,286	9,000	8.6	(8.3)
Rental & Services	984	833	810	781	897	14.9	(8.8)
Gross margin by business	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)
Residential	35.2	34.8	33.2	31.1	27.5	(3.6)	(7.7)
Rental & Services	10.5	6.9	8.1	29.9	39.4	9.5	28.9

Sources: SIRI; FSSIA estimates



Exhibit 9: Key assumptions for SIRI

	Actual		Current			- Previous			- Change	
	2023	2024E	2025E	2026E	2024E	2025E	2026E	2024E	2025E	2026E
	(THB m)	(THB m)	(%)	(%)	(%)					
Revenue (THB m)	36,965	37,956	38,168	40,702	39,867	40,481	42,689	(5)	(6)	(5)
- Transfers	32,829	34,675	34,690	37,143	36,352	36,894	38,999	(5)	(6)	(5)
- Rental and service income	4,136	3,281	3,478	3,559	3,515	3,587	3,690	(7)	(3)	(4)
Property gross margin (%)	34.3	31.6	30.8	31.0	32.4	31.9	32.2	(2.3)	(3.3)	(3.8)
Gross margin (%)	32.0	30.6	31.0	31.5	30.5	31.9	32.2	0.3	(2.8)	(2.2)
SG&A to revenue (%)	18.2	20.4	20.0	19.6	20.1	19.8	19.6	1.5	1.2	(0.2)
Interest expense (THB m)	494	348	555	528	354	506	459	(2)	10	15
Share of profit from JV (THB m)	390	1,121	1,320	919	1,007	812	413	11	63	122
Core profit (THB m)	5,108	4,864	5,096	5,209	4,988	5,160	5,210	(2)	(1)	(0)
Net profit (THB m)	6,060	5,215	5,196	5,209	5,338	5,160	5,210	(2)	1	(0)

Sources: SIRI; FSSIA estimates

Exhibit 10: Historical P/E band



Exhibit 11: Historical P/BV band



Sources: Bloomberg; FSSIA estimates

Sources: Bloomberg; FSSIA estimates

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Financial Statements

Sansiri

Profit and Loss (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026E
Revenue	33,712	36,965	37,956	38,168	40,702
Cost of goods sold	(22,591)	(25,125)	(26,338)	(26,348)	(27,900
Gross profit	11,122	11,841	11,618	11,820	12,802
Other operating income	-	-	-	-	
Operating costs	(7,165)	(6,743)	(7,746)	(7,626)	(7,959
Operating EBITDA	4,807	6,030	4,814	5,145	5,804
Depreciation	(850)	(932)	(942)	(952)	(962
Goodwill amortisation	-	-	-	-	
Operating EBIT	3,957	5,098	3,873	4,193	4,843
Net financing costs	(508)	(253)	(78)	(285)	(258
Associates	473	404	1,136	1,334	933
Recurring non-operating income	1,505	1,331	1,936	2,034	1,63
Non-recurring items	240	952	350	100	(
Profit before tax	5,193	7,128	6,080	6,042	6,21
Гах	(1,087)	(1,283)	(1,126)	(1,106)	(1,268
Profit after tax	4,107	5,846	4,955	4,936	4,949
Minority interests	173	215	260	260	26
Preferred dividends	0	0	0	0	
Other items	-	-	-	-	
Reported net profit	4,280	6,060	5,215	5,196	5,20
Non-recurring items & goodwill (net)	(240)	(952)	(350)	(100)	
Recurring net profit	4,040	5,108	4,864	5,096	5,20
Per share (THB)					
Recurring EPS *	0.27	0.31	0.28	0.30	0.3
Reported EPS	0.29	0.37	0.30	0.30	0.30
DPS	0.15	0.20	0.16	0.16	0.1
Diluted shares (used to calculate per share data)	14,923	16,486	17,138	17,138	17,13
Growth					
Revenue (%)	17.7	9.7	2.7	0.6	6.
Operating EBITDA (%)	38.2	25.4	(20.2)	6.9	12.8
Operating EBIT (%)	48.7	28.8	(24.0)	8.3	15.
Recurring EPS (%)	99.7	14.4	(8.4)	4.8	2.2
Reported EPS (%)	111.6	28.2	(17.2)	(0.3)	0.2
Operating performance					
Gross margin inc. depreciation (%)	33.0	32.0	30.6	31.0	31.
Gross margin exc. depreciation (%)	35.5	34.6	33.1	33.5	33.
Operating EBITDA margin (%)	14.3	16.3	12.7	13.5	14.3
Operating EBIT margin (%)	11.7	13.8	10.2	11.0	11.9
Net margin (%)	12.0	13.8	12.8	13.4	12.8
Effective tax rate (%)	20.9	18.0	18.5	18.3	20.4
Dividend payout on recurring profit (%)	55.4	64.6	56.8	54.0	53.0
nterest cover (X)	10.8	25.4	74.3	21.8	25.
nventory days	1,183.6	1,402.3	1,434.3	1,425.9	1,357.8
Debtor days	12.8	9.9	8.9	7.8	7.0
Creditor days	19.5	22.3	23.7	22.7	22.
Dperating ROIC (%)	4.0	4.0	2.8	3.1	(0.9
ROIC (%)	3.9	4.1	3.5	3.8	(1.0
ROE (%)	9.9	11.6	10.2	10.0	9.1
ROA (%)	3.5	3.7	3.2	3.5	3.3
Pre-exceptional, pre-goodwill and fully diluted					
Revenue by Division (THB m)	2022	2023	2024E	2025E	2026
Project sales	30,716	32,829	34,675	34,690	37,14
Business management	1,679	2,413	2,230	2,252	2,27
	548	574	280	0	_,
Hotel management					

Sources: Sansiri; FSSIA estimates

Financial Statements Sansiri

Cash Flow (THB m) Year Ending Dec	2022	2023	2024E	2025E	20265
Recurring net profit	4,040	5,108	4,864	5,096	5,209
Depreciation	850	932	942	952	962
ssociates & minorities	-	-	-	-	
other non-cash items	(173)	(215)	(260)	(260)	(260
change in working capital	(28,335)	(11,977)	2,190	565	(1,845
Cash flow from operations	(23,618)	(6,152)	7,736	6,353	4,066
Capex - maintenance	-	(7,208)	-	(888)	(836
Capex - new investment	-	-	-	-	
Net acquisitions & disposals	-	-	-	-	
Other investments (net)	19,685	-	(743)	-	
Cash flow from investing	19,685	(7,208)	(743)	(888)	(836
Dividends paid	(1,528)	(2,737)	(2,011)	(2,434)	(2,487
Equity finance	562	997	697	0	(107
Debt finance	5,378	15,251	(6,331)	(1,250)	(167
Other financing cash flows	-	-	-	-	(0.054
Cash flow from financing	4,411	13,511	(7,644)	(3,683)	(2,654
Non-recurring cash flows	-	-	-	-	
Other adjustments	0 0	0 0	0 0	0 0	(
Vet other adjustments					
Novement in cash	479 (2.405.22)	150	(651)	1,782	570
Free cash flow to firm (FCFF)	(3,195.32)	(12,867.04)	7,340.73	6,020.36	3,758.36 3,063.7 6
ree cash flow to equity (FCFE)	1,445.18	1,890.56	662.02	4,215.30	3,063.70
Per share (THB)					
CFF per share	(0.21)	(0.84)	0.48	0.39	0.24
CFE per share	0.09	0.12	0.04	0.27	0.20
Recurring cash flow per share	0.32	0.35	0.32	0.34	0.34
Balance Sheet (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026E
Cangible fixed assets (gross)	11,706	16,223	16,961	17,569	18,14
Fangible fixed assets (gross) .ess: Accumulated depreciation	(2,806)	(3,371)	(3,961)	(4,683)	(5,437
Fangible fixed assets (net)	8,899	12,852	12,999	12,886	(0,407 12,70 8
ntangible fixed assets (net)	0,099 0	12,652	12,999	12,000	12,700
ong-term financial assets	U	U	0	0	
nvest. in associates & subsidiaries	18,609	21,552	20,603	20,653	20,704
Cash & equivalents	2,660	2,810	2,159	3,941	4,517
A/C receivable	983		816	821	4,51
nventories		1,030			
	85,859	100,042	99,551	98,873	101,548
Other current assets	7,753	6,527	5,314	5,725	5,698
Current assets	97,254	110,409	107,839	109,359	112,63
Other assets	2,672	3,093	2,885	2,901	3,093
Total assets	127,435	147,906	144,327	145,799	149,144
Common equity	42,433	45,949	49,500	52,163	54,888
Minorities etc.	1,608	1,459	1,459	1,459	1,459
Fotal shareholders' equity	44,041	47,408	50,959	53,622	56,344
ong term debt	39,922	52,272	46,994	46,790	46,656
Other long-term liabilities	1,173	2,219	1,708	1,718	1,832
_ong-term liabilities	41,095	54,491	48,702	48,507	48,488
A/C payable	1,235	1,716	1,580	1,581	1,674
Short term debt	32,507	35,408	34,355	33,310	33,277
Other current liabilities	8,574	8,281	8,730	8,779	9,36
Current liabilities	42,316	45,404	44,665	43,669	44,312
otal liabilities and shareholders' equity	127,451	147,303	144,327	145,799	149,144
Net working capital	84,785	97,603	95,371	95,059	97,086
nvested capital	114,966	135,099	131,858	131,499	133,592
Includes convertibles and preferred stock which is bei	ng treated as debt				
Per share (THB)					
Book value per share	2.84	2.79	2.89	3.04	3.20
angible book value per share	2.84	2.79	2.89	3.04	3.20
inancial strength					
Vet debt/equity (%)	158.4	179.0	155.4	142.0	133.8
Vet debt/total assets (%)	54.7	57.4	54.9	52.2	50.6
Current ratio (x)	2.3	2.4	2.4	2.5	2.5
CF interest cover (x)	3.8	8.5	9.5	15.8	12.9
/aluation	2022	2023	2024E	2025E	2026
Recurring P/E (x) *	6.2	5.5	6.0	5.7	5.0
Recurring P/E @ target price (x) *	7.0	6.1	6.7	6.4	6.
Reported P/E (x)	5.9	4.6	5.6	5.6	5.
Dividend yield (%)	8.9	11.8	9.5	9.5	9.
Price/book (x)	0.6	0.6	0.6	0.6	0.5
	0.6	0.6	0.6	0.6	0.5
e					
Price/tangible book (x) EV/EBITDA (x) **	20.1	18.9	22.8	20.7	18.2
		18.9 19.5	22.8 23.5	20.7 21.4	18.2 18.9

Sources: Sansiri; FSSIA estimates



Sansiri PCL (SIRI TB)

Exhibit 12: FSSIA ESG score implication

FSSIA ESG rating $\star \star \star \star$

64.84 /100

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
****	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

Exhibit 13: ESG – peer comparison

	FSSIA			Domestic	c ratings					Glo	bal ratings	;		Bloomberg		
	ESG score	DJSI	SET ESG	SET ESG Rating	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score	
SET100	67.71	5.69	4.38	4.05	4.77	4.43	4.02	Medium	57.34	BBB	22.70	60.82	67.31	1.19	35.34	
Coverage	66.17	5.16	4.33	3.94	4.81	4.43	3.83	Medium	56.41	BBB	18.92	59.20	65.82	1.38	35.46	
AP	55.79		Y	AA	5.00	5.00	Certified	Low	55.56	-		30.68	24.00		40.17	
ASW	38.31		Y	Α	5.00	5.00	Certified					66.47				
BRI	24.00			AA	5.00	4.00	Certified									
NOBLE	39.72		Y	AA	5.00	5.00	Certified					57.72	20.00			
ORI	50.82		Y	AA	5.00	5.00	Certified	Medium	57.38			46.18	13.00			
SC	53.79		Y	AA	5.00	5.00	Certified	Medium				73.79	25.00	3.46	50.39	
SIRI	64.84		Y	AA	5.00	5.00	Certified	Low		Α		57.53	29.00	3.40	61.19	
SPALI	63.32		Y	AA	5.00	5.00	Certified	Low	59.94	BB		51.96	22.00	2.65	50.35	

Sources: SETTRADE.com; FSSIA's compilation

Exhibit 14: ESG score by Bloomberg

FY ending Dec 31	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
ESG financial materiality scores - ESG score	3.28	3.31	3.28	3.37	3.23	3.42	3.00	3.40
BESG environmental pillar score	1.87	1.95	1.91	2.06	1.94	2.30	2.15	2.08
BESG social pillar score	6.80	7.10	7.25	7.24	6.12	6.08	3.50	7.57
BESG governance pillar score	4.41	4.29	4.24	4.21	4.35	4.26	4.10	4.19
ESG disclosure score	44.65	55.79	56.84	58.06	57.67	56.28	61.14	61.19
Environmental disclosure score	24.34	40.29	43.43	47.12	45.94	45.94	50.26	50.56
Social disclosure score	28.39	45.89	45.89	45.89	45.89	41.72	45.71	51.84
Governance disclosure score	81.10	81.10	81.10	81.10	81.10	81.10	87.36	81.10
Environmental								
Emissions reduction initiatives	No	Yes						
Climate change policy	No	Yes						
Climate change opportunities discussed	No							
Risks of climate change discussed	No	No	No	No	No	No	Yes	Yes
GHG scope 1	1	1	2	1	1	0	1	1
GHG scope 2 location-based	1	1	4	3	4	4	7	13
GHG Scope 3	_	_	2	1	28	22	2,788	1,915
Carbon per unit of production	—	—	—	_	_	—	0	_
Biodiversity policy	No	No	No	No	No	No	Yes	Yes
Energy efficiency policy	No	Yes						
Total energy consumption	1	1	6	6	8	8	15	30
Renewable energy use	—	—	1	1	1	1	1	1
Electricity used	1	1	5	5	8	7	14	26
Fuel used - natural gas	_	_	_	_	_	_	_	0

Sources: Bloomberg; FSSIA's compilation

Exhibit 15: ESG score by Bloomberg (cont.)

FY ending Dec 31	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
Fuel used - crude oil/diesel	No							
Waste reduction policy	No	Yes						
Hazardous waste	_	_	_	_	0	1	0	0
Total waste	2	2	2	3	0	2	1	6
Waste recycled	—	—	—	0	0	0	0	3
Waste sent to landfills	_	—	_	—	0	1	1	3
Environmental supply chain management	No	Yes						
Water policy	Yes							
Water consumption	_	-	-	_	-	112	327	250
Social								
Human rights policy	Yes							
Policy against child labor	Yes							
Quality assurance and recall policy	No	Yes						
Consumer data protection policy	No	No	No	No	No	No	Yes	Yes
Equal opportunity policy	No	Yes						
Gender pay gap breakout	No	Yes						
Pct women in workforce	49	46	46	45	42	41	42	42
Pct disabled in workforce	_	_	_	_	_	_	_	
Business ethics policy	Yes							
Anti-bribery ethics policy	Yes							
Health and safety policy	No	Yes						
Lost time incident rate - employees	_	_	—			_	_	_
Total recordable incident rate - employees		_	_	1	1	1	0	0
Training policy	No	Yes						
Fair remuneration policy	No							
Number of employees – CSR	3,448	3,744	4,155	4,246	3,966	4,163	4,454	4,992
Employee turnover pct	20	19	23	22	31	28	34	26
Total hours spent by firm - employee training	58,444	100,189	74,208	76,683	44,499	44,627	51,995	95,888
Social supply chain management	No	Yes						
Governance	40	40	40		40	40	40	40
Board size	10	10	12	11	12	12	12	12
No. of independent directors (ID)	5	5	5	4	5	5	5	5
No. of women on board	0	0	0	0	0	0	0	0
No. of non-executive directors on board	7	7	7	6	7	8	7	7
Company conducts board evaluations	Yes							
No. of board meetings for the year	10	12	12	15	13	11	10	14
Board meeting attendance pct	93	93	89	92	95	95	98	98
Board duration (years)	3	3	3	3	3	3	3	3
Director share ownership guidelines	No							
Age of the youngest director	47	48	49	51	52	53	54	47
Age of the oldest director	81	82	83	63	64	65	66	66
No. of executives / company managers	22	20	13	16	14	12	13	10
No. of female executives	6	4	1	1	3	2	0	0
Executive share ownership guidelines	No							
Size of audit committee	3	3	3	3	4	4	4	4
No. of ID on audit committee	3	3	3	3	4	4	4	4
Audit committee meetings	5	5	4	4	5	5	6	7
Audit meeting attendance %	93	100	100	100	100	85	100	100
Size of compensation committee	3	3	3	3	4	4	4	4
No. of ID on compensation committee	3	3	3	3	3	3	3	3
No. of compensation committee meetings	4	2	2	3	4	2	2	3
Compensation meeting attendance %	100	100	100	100	100	100	100	100
Size of nomination committee	3	3	3	3	4	4	4	4
No. of nomination committee meetings	4	2	2	3	4	2	2	3
Nomination meeting attendance %	100	100	100	100	100	100	100	100
Sustainability governance								
Verification type	No							

Sources: Bloomberg; FSSIA's compilation

Disclaimer for ESG scoring

ESG score	Methodolog	У			Rating						
The Dow Jones Sustainability Indices (DJSI) By S&P Global	process base from the annu Only the top- inclusion.	ed on the com ual S&P Glob ranked compa	transparent, rules-based panies' Total Sustainabil al Corporate Sustainabili anies within each industr	ity Scores resulting ty Assessment (CSA). y are selected for	Sustainability A ESG Score of I scoring compare selected from t	ssessment (C ess than 45% ny are disquali he Eligible Uni		ompanies with al ESG Score uents of the D	an S&P Globa of the highest JSI indices are		
SET ESG Ratings List (SETESG) by The Stock Exchange of Thailand (SET)	managing bu Candidates n 1) no irregula float of >150 up capital. So 70%; 2) indep wrongdoing r	siness with tra nust pass the ir trading of th shareholders, ome key disqu pendent direc elated to CG,	nsibility in Environmental ansparency in Governan, preemptive criteria, with le board members and ez, and combined holding r Jalifying criteria include: tors and free float violation social & environmental i arnings in red for > 3 year	ce, updated annually. two crucial conditions: xecutives; and 2) free nust be >15% of paid- 1) CG score of below on; 3) executives' mpacts; 4) equity in	 y. minimum of 50% for each indicator, unless the company is a part of during the assessment year. The scoring will be fairly weighted ag nature of the relevant industry and materiality. id- SETESG Index is extended from the SET ESG Ratings companie (1) market capitalization > THB5b (~USD150b); 2) free float >20%; liquidity >0.5% of paid-up capital for at least 9 out of 12 months. TI SETTHSI Index is a market capitalisation-weighted index, cap 5% 						
CG Score by Thai Institute of Directors Association (Thai IOD)	annually by t	he Thai IOD, v T). The result	h in sustainable developr with support from the Sto is are from the perspectives.	ock Exchange of	Good (80-89), 3 and not rated fo equitable treatr	3 for Good (70 or scores belo nent of shareh 25%); 4) disclo	ories: 5 for Excel 0-79), 2 for Fair (6 w 50. Weightings iolders (weight 2 sure & transpare	60-69), 1 for P include: 1) th 5% combined	ass (60-69), e rights; 2) and); 3) the role of		
AGM level By Thai Investors Association (TIA) with support from the SEC	treatment are transparent a out of five the criteria cover date (45%), a <i>circulation of su</i> <i>exercised. The</i> <i>and verifiability</i> ,	e incorporated and sufficiently CG compon AGM proced and after the n ifficient informat second assesses and 3) openne	which shareholders' rights l into business operations y disclosed. All form impo- ents to be evaluated ann ures before the meeting meeting (10%). (The first a tion for voting; and 2) facilitat es 1) the ease of attending m ss for Q&A. The third involve es, resolutions and voting res	s and information is ortant elements of two ually. The assessment (45%), at the meeting ssesses 1) advance ing how voting rights can be beetings; 2) transparency is the meeting minutes that	ent 19g an be 29 that						
Thai CAC By Thai Private Sector Collective Action Against Corruption (CAC)	establishmen policies. The (Companies de Declaration of I Certification, inc	t of key contra Certification is ciding to becom Intent to kick off cluding risk asse employees, esta	Checklist include corrupti ols, and the monitoring a s good for three years. e a CAC certified member si an 18-month deadline to sub essment, in place of policy ar ablishment of whistleblowing Il stakeholders.)	nd developing of tart by submitting a omit the CAC Checklist for nd control, training of	passed Checkl	ist will move fo se members a	or granting certific re twelve highly i	cation by the C	CAC Council		
<u>Morningstar</u> <u>Sustainalytics</u>	based on an risk is unman <i>regulatory filing</i>	assessment o aged. Sources s, news and oth	sk rating provides an ove of how much of a compar s to be reviewed include corp her media, NGO reports/webs	ny's exposure to ESG orate publications and sites, multi-sector			score is the sum higher ESG risk Medium		d risk. The Severe		
	reports, and qu		k, ESG controversies, issuer iews.	feedback on draft ESG	0-10	10-20	20-30	30-40	40+		
ESG Book	positioned to the principle helps explain	outperform or of financial ma future risk-ac ng features wit	sustainable companies th ver the long term. The m ateriality including inform Jjusted performance. Ma' th higher materiality and rly basis.	ethodology considers ation that significantly teriality is applied by	scores using m	ateriality-base	ated as a weight d weights. The s idicating better p	core is scaled			
<u>MSCI</u>			measure a company's mand laggards according to						nethodology to		
	AAA AA	8.571-10.000 7.143-8.570	Leader:	leading its industry in m	anaging the most s	gnificant ESG ri	sks and opportunitie	es			
	A BBB BB	5.714-7.142 4.286-5.713 2.857-4.285	Average:	a mixed or unexception industry peers	al track record of ma	anaging the mos	t significant ESG ris	sks and opportur	nities relative to		
	B CCC	1.429-2.856 0.000-1.428	Laggard:	lagging its industry base	ed on its high expos	ure and failure to	o manage significar	t ESG risks			
<u>Moody's ESG</u> solutions	Moody's asse believes that	esses the deg a company in	ree to which companies ntegrating ESG factors in or shareholders over the	to its business model and							
Refinitiv ESG	based on put	olicly available	and objectively measure e and auditable data. The ta publicly. <i>(Score ratings</i> a	e score ranges from 0 to	100 on relative E	SG performar	ice and insufficie	nt degree of tr			
<u>rating</u>		bal ESG Scor	re is a relative score mea	asuring a company's perf sification. The score ran			of ESG risks, op	portunities, an	d impacts		
rating S&P Global			in the same moustry clas								
			Bloomberg score evaluation score is based on Bloor	ating the company's agg mberg's view of ESG fina the weights are determin	ancial materiality.	The score is a	a weighted gener	alized mean (power mean)		

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings. Source: FSSIA's compilation

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History of change in investment rating and/or target price



Thanyatorn Songwutti started covering this stock from 06-Feb-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
Sansiri	SIRI TB	THB 1.69	BUY	Downside risks to our P/E-based TP include 1) lower-than-expected take-up rates of new launches; 2) a slowdown in the economy and purchasing power, 3) fierce competition, 4) a higher loan rejection rate and customer cancellation, 5) a construction delay and labor shortages, and 6) a higher D/E ratio than property peers.

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 05-Feb-2025 unless otherwise stated.



RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months. **Neutral.** The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months. **Underweight.** The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

