EQUITY RESEARCH - NEWS FLASH

SANSIRI SIRITB

THAILAND / PROPERTY DEVELOPMENT









TARGET PRICE	THB2.20
CLOSE	THB1.80
UP/DOWNSIDE	+22.2%
TP vs CONSENSUS	+4.3%

Unexciting 4Q24 presales

Highlights

- SIRI posted 4Q24 presales of THB10.2b (-1% q-q, -14% y-y), below our estimate of THB12b by 15% due to lower-than-expected condo presales.
- Low-rise presales were solid at THB7.2b (+21% q-q, +28% y-y), achieving y-y growth for four consecutive quarters. This was driven by aggressive new launches during the quarter totaling 10 projects with a combined value of THB11.7b, which delivered an average take-up rate of 20%.
- The highlight was a luxury detached housing project named Narinsiri Krungthep Kreetha (THB1.9b, selling prices of THB40m-100m/unit), which had a good response with a 31% take-up rate due to its potential location in the Sansiri Krungthep Kreetha Community. Moreover, SIRI continued to expand into Phuket with two low-rise projects. Of the two, Saransiri Koh Kaew Retreat (THB1.1b, selling prices of THB9m/unit) reflected the success with an 86% take-up rate, above the company's estimate.
- However, condo presales dropped by 30% q-q and 51% y-y to THB3.1b in 4Q24. SIRI introduced fewer new launches totaling five small projects with a combined value of THB3.7b (-43% q-q, -70% y-y) and an average take-up rate of 20% (vs 35% in 3Q24).
- In 2024, SIRI's presales ended at THB40.8b (-9% y-y), lower than its target of THB45b by 9% since it postponed the debut of three low-rise projects worth THB11b. SIRI introduced 43 projects during the year with a combined value of THB46.5b (-29% y-y), including 23 low-rise projects worth THB27.4b and 20 condos worth THB19.2b.

Outlook

- We anticipate SIRI's 4Q24 net profit to be flat q-q and y-y at THB1.2b-1.3b (vs THB1.3b in 3Q24 and 4Q23). SIRI's transfers should accelerate q-q and y-y to reach the peak of the year, led by the continuous realization of its solid backlog and higher low-rise presales. Also, it has started to transfer three new condos (one owned by SIRI and two JV projects) with a combined value of THB2.3b and an average take-up rate of 43%. However, we expect the GPM to decrease q-q and y-y due to price promotions amid intense competition as well as higher SG&A from employee bonuses.
- We maintain our forecast and TP of THB2.2 with a BUY rating. We expect the stock to pay a DPS of THB0.10 in 2H24, implying a dividend yield of 5.3%. Meanwhile, SIRI will announce its 2025 business plan on 5 Feb-25.

KEY STOCK DATA

YE Dec (THB m)	2023	2024E	2025E	2026E
Revenue	36,965	39,867	40,481	42,689
Net profit	6,060	5,338	5,160	5,210
EPS (THB)	0.37	0.31	0.30	0.30
vs Consensus (%)	-	4.0	(0.3)	(4.2)
EBITDA	6,030	5,101	5,851	6,331
Recurring net profit	5,108	4,988	5,160	5,210
Core EPS (THB)	0.31	0.29	0.30	0.30
EPS growth (%)	14.4	(6.1)	3.5	1.0
Core P/E (x)	5.8	6.2	6.0	5.9
Dividend yield (%)	11.1	9.2	9.4	9.5
EV/EBITDA (x)	19.2	21.7	18.1	16.6
Price/book (x)	0.6	0.6	0.6	0.6
Net debt/Equity (%)	179.0	154.0	137.5	128.7
ROE (%)	11.6	10.4	10.1	9.7



Share price performance	1 Month	3 Month	12 Month
Absolute (%)	(2.7)	(3.7)	(3.2)
Relative to country (%)	1.6	0.5	(0.6)
Mkt cap (USD m)			907
3m avg. daily turnover (USD m)		3.0
Free float (%)			0
Major shareholder	UBS AG Si	ngapore Bra	nch (10%)
12m high/low (THB)			1.94/1.51
Issued shares (m)			15,397.75

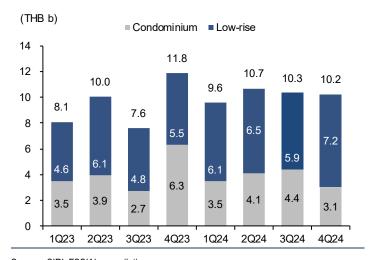
Sources: Bloomberg consensus; FSSIA estimates



Thanyatorn Songwutti

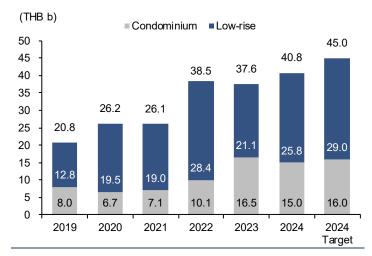
Fundamental Investment Analyst on Securities; License no. 101203 thanyatorn.s@fssia.com, +66 2646 9963

Exhibit 1: Quarterly presales



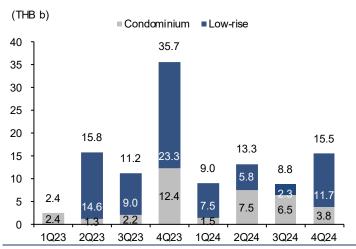
Sources: SIRI; FSSIA's compilation

Exhibit 3: Yearly presales



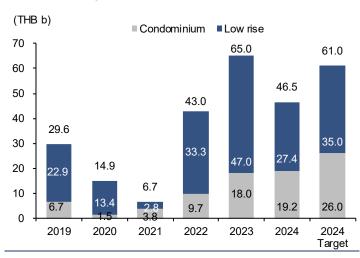
Sources: SIRI; FSSIA's compilation

Exhibit 2: Quarterly new launches



Sources: SIRI; FSSIA's compilation

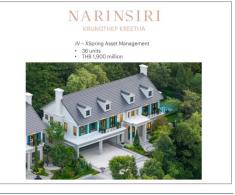
Exhibit 4: Yearly new launches



Sources: SIRI; FSSIA's compilation

Exhibit 5: Narinsiri Krungthep Kreetha





Source: SIRI

SIRI TB Thanyatorn Songwutti Sansiri

Exhibit 6: Three newly built condos in 4Q24





- 18 unitsTHB 254 million





- JV Tokyu
- 541 units THB 1,055 million

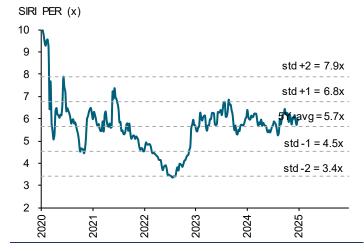




- JV Xspring Asset Management
- 542 units THB 996 million

Source: SIRI

Exhibit 7: Historical P/E band



Sources: Bloomberg; FSSIA estimates

Exhibit 8: Historical P/BV band



Sources: Bloomberg; FSSIA estimates

Financial Statements

Sansiri

Profit and Loss (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026E
Revenue	33,712	36,965	39,867	40,481	42,689
Cost of goods sold	(22,591)	(25,125)	(27,694)	(27,586)	(28,953)
Gross profit	11,122	11,841	12,173	12,894	13,736
Other operating income	-	-	-	-	
Operating costs	(7,165)	(6,743)	(8,013)	(7,995)	(8,367)
Operating EBITDA	4,807	6,030	5,101	5,851	6,331
Depreciation	(850)	(932)	(942)	(952)	(962)
Goodwill amortisation	-	-	-	-	
Operating EBIT	3,957	5,098	4,159	4,899	5,369
Net financing costs	(508)	(253)	(84)	(230)	(178
Associates	473	404	1,032	847	458
Recurring non-operating income	1,505	1,331	1,852	1,547	1,178
Non-recurring items	240	952	350	0	(
Profit before tax	5,193	7,128	6,277	6,216	6,369
Гах	(1,087)	(1,283)	(1,199)	(1,315)	(1,419
Profit after tax	4,107	5,846	5,078	4,900	4,950
Minority interests	173	215	260	260	260
Preferred dividends	0	0	0	0	(
Other items	-	-	-	-	
Reported net profit	4,280	6,060	5,338	5,160	5,210
Non-recurring items & goodwill (net)	(240)	(952)	(350)	0	Ć
Recurring net profit	4,040	5,108	4,988	5,160	5,210
Per share (THB)					
Recurring EPS *	0.27	0.31	0.29	0.30	0.30
Reported EPS	0.29	0.37	0.31	0.30	0.30
DPS .	0.15	0.20	0.17	0.17	0.17
Diluted shares (used to calculate per share data)	14,923	16,486	17,138	17,138	17,138
Growth					
Revenue (%)	17.7	9.7	7.8	1.5	5.5
Operating EBITDA (%)	38.2	25.4	(15.4)	14.7	8.2
Operating EBIT (%)	48.7	28.8	(18.4)	17.8	9.6
Recurring EPS (%)	99.7	14.4	(6.1)	3.5	1.0
Reported EPS (%)	111.6	28.2	(15.3)	(3.3)	1.0
Operating performance					
Gross margin inc. depreciation (%)	33.0	32.0	30.5	31.9	32.2
Gross margin exc. depreciation (%)	35.5	34.6	32.9	34.2	34.4
Operating EBITDA margin (%)	14.3	16.3	12.8	14.5	14.8
Operating EBIT margin (%)	11.7	13.8	10.4	12.1	12.6
Net margin (%)	12.0	13.8	12.5	12.7	12.2
Effective tax rate (%)	20.9	18.0	19.1	21.2	22.3
Dividend payout on recurring profit (%)	55.4	64.6	56.7	56.0	56.0
nterest cover (X)	10.8	25.4	71.3	28.0	36.7
nventory days	1,183.6	1,402.3	1,354.7	1,337.9	1,273.5
Debtor days	12.8	9.9	8.6	7.8	7.6
Creditor days	19.5	22.3	23.0	22.7	22.1
Operating ROIC (%)	4.0	4.0	3.0	3.7	(1.0
ROIC (%)	3.9	4.1	3.6	4.0	(1.0)
ROE (%)	9.9	11.6	10.4	10.1	9.7
ROA (%)	3.5	3.7	3.3	3.5	3.4
Fre exceptional, pre-goodwill and fully diluted	0.0	5.1	5.0	5.0	0.4
Revenue by Division (THB m)	2022	2023	2024E	2025E	2026E
		32,829	36,352		
Project sales	30,716		*	36,894	38,999
Business management	1,679	2,413	2,400	2,448	2,497
Hotel management	548	574	430	0	(
Others	769	1,149	684	1,139	1,193

Sources: Sansiri; FSSIA estimates

Financial Statements

Sansiri

Sansin					
Cash Flow (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026E
Recurring net profit	4,040	5,108	4,988	5,160	5,210
Depreciation	850	932	942	952	962
Associates & minorities	-	-	-	-	-
Other non-cash items	(173)	(215)	(260)	(260)	(260)
Change in working capital	(28,335)	(11,977)	3,355	2,092	(1,453)
Cash flow from operations	(23,618)	(6,152)	9,025	7,944	4,460
Capex - maintenance	-	(7,208)	-	(779)	(746)
Capex - new investment	-	-	-	-	-
Net acquisitions & disposals	-	-	-	-	-
Other investments (net)	19,685	-	(1,348)	-	-
Cash flow from investing	19,685	(7,208)	(1,348)	(779)	(746)
Dividends paid	(1,528)	(2,737)	(2,070)	(2,464)	(2,488)
Equity finance	562	997	697	0 (4.303)	(004)
Debt finance	5,378	15,251	(7,031)	(4,383)	(861)
Other financing cash flows Cash flow from financing	4,411	- 13,511	(8,403)	(6,847)	(3,349)
Non-recurring cash flows	4,411	13,311	(0,403)	(0,047)	(3,349)
Other adjustments	0	0	0	0	0
Net other adjustments	0	0	0	0	0
Movement in cash	479	150	(726)	318	364
Free cash flow to firm (FCFF)	(3,195.32)	(12,867.04)	8,030.85	7,670.81	4,172.60
Free cash flow to equity (FCFE)	1,445.18	1,890.56	646.01	2,781.86	2,852.46
	.,	1,000.00	0.0.0.	2,101.00	_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Per share (THB)	(0.04)	(2.24)	2.50	2.52	
FCFF per share	(0.21)	(0.84)	0.52	0.50	0.27
FCFE per share Recurring cash flow per share	0.09 0.32	0.12 0.35	0.04 0.33	0.18 0.34	0.19 0.34
todaring duarinow per chare	0.02	0.00	0.00	0.04	0.01
Balance Sheet (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026E
Tangible fixed assets (gross)	11,706	16,223	17,566	18,065	18,552
Less: Accumulated depreciation	(2,806)	(3,371)	(3,961)	(4,683)	(5,437)
Tangible fixed assets (net)	8,899	12,852	13,605	13,382	13,115
Intangible fixed assets (net)	0	0	. 0	. 0	. 0
Long-term financial assets	-	-	-	-	_
nvest. in associates & subsidiaries	18,609	21,552	20,603	20,653	20,704
Cash & equivalents	2,660	2,810	2,084	2,401	2,766
A/C receivable	983	1,030	857	870	918
nventories	85,859	100,042	98,538	96,723	98,600
Other current assets	7,753	6,527	5,581	5,667	5,976
Current assets	97,254	110,409	107,061	105,662	108,261
Other assets	2,672	3,093	3,030	3,077	3,244
Total assets	127,435	147,906	144,298	142,774	145,325
Common equity	42,433	45,949	49,565	52,261	54,984
Minorities etc.	1,608	1,459	1,459	1,459	1,459
Total shareholders' equity	44,041	47,408	51,024	53,720	56,443
Long term debt	39,922	52,272	46,994	45,673	44,984
Other long-term liabilities	1,173	2,219	1,794	1,822	1,921
Long-term liabilities	41,095	54,491	48,788	47,495	46,905
A/C payable	1,235	1,716	1,662	1,655	1,737
Short term debt	32,507	35,408	33,655	30,593	30,421
Other current liabilities	8,574	8,281	9,169	9,311	9,818
Current liabilities	42,316	45,404	44,486	41,559	41,977
Total liabilities and shareholders' equity	127,451	147,303	144,298	142,774	145,325
Net working capital	84,785	97,603	94,146	92,295	93,939
nvested capital	114,966	135,099	131,384	129,407	131,003
Includes convertibles and preferred stock which is bein	ng treated as dept				
Per share (THB)					
Book value per share	2.84	2.79	2.89	3.05	3.21
•	2.84	2.79	2.89	3.05	3.21
Tangible book value per share					
l angible book value per share Financial strength				107.5	
Financial strength	158.4	179.0	154.0	137.5	128.7
Financial strength Net debt/equity (%)	158.4 54.7	179.0 57.4	154.0 54.4	137.5 51.7	
	158.4 54.7 2.3	179.0 57.4 2.4	154.0 54.4 2.4	137.5 51.7 2.5	50.0
Financial strength Net debt/equity (%) Net debt/total assets (%)	54.7	57.4	54.4	51.7	50.0 2.6
Financial strength Net debt/equity (%) Net debt/total assets (%) Current ratio (x) CF interest cover (x)	54.7 2.3 3.8	57.4 2.4 8.5	54.4 2.4 8.7	51.7 2.5 13.1	50.0 2.6 17.0
Financial strength Net debt/equity (%) Net debt/total assets (%) Current ratio (x) CF interest cover (x)	54.7 2.3 3.8 2022	57.4 2.4 8.5 2023	54.4 2.4 8.7 2024E	51.7 2.5 13.1 2025E	50.0 2.6 17.0 2026 E
Financial strength Net debt/equity (%) Net debt/total assets (%) Current ratio (x) CF interest cover (x) Valuation Recurring P/E (x) *	54.7 2.3 3.8 2022 6.6	57.4 2.4 8.5 2023 5.8	54.4 2.4 8.7 2024E 6.2	51.7 2.5 13.1 2025E 6.0	50.0 2.6 17.0 2026 E 5.9
Financial strength Net debt/equity (%) Net debt/total assets (%) Current ratio (x) CF interest cover (x) Valuation Recurring P/E (x) * Recurring P/E @ target price (x) *	54.7 2.3 3.8 2022 6.6 8.1	57.4 2.4 8.5 2023 5.8 7.1	54.4 2.4 8.7 2024E 6.2 7.6	51.7 2.5 13.1 2025E 6.0 7.3	50.0 2.6 17.0 2026E 5.9
Financial strength Net debt/equity (%) Net debt/total assets (%) Current ratio (x) CF interest cover (x) Valuation Recurring P/E (x) * Recurring P/E @ target price (x) * Reported P/E (x)	54.7 2.3 3.8 2022 6.6 8.1 6.3	57.4 2.4 8.5 2023 5.8 7.1 4.9	54.4 2.4 8.7 2024E 6.2 7.6 5.8	51.7 2.5 13.1 2025E 6.0 7.3 6.0	50.0 2.6 17.0 2026E 5.9 7.2 5.9
Financial strength Net debt/equity (%) Net debt/total assets (%) Current ratio (x) CF interest cover (x) /aluation Recurring P/E (x) * Recurring P/E @ target price (x) * Reported P/E (x) Dividend yield (%)	54.7 2.3 3.8 2022 6.6 8.1 6.3 8.3	57.4 2.4 8.5 2023 5.8 7.1 4.9 11.1	54.4 2.4 8.7 2024E 6.2 7.6 5.8 9.2	51.7 2.5 13.1 2025E 6.0 7.3 6.0 9.4	50.0 2.6 17.0 2026E 5.9 7.2 5.9
Financial strength Net debt/equity (%) Net debt/total assets (%) Current ratio (x) CF interest cover (x) /aluation Recurring P/E (x) * Reported P/E (x) Dividend yield (%) Price/book (x)	54.7 2.3 3.8 2022 6.6 8.1 6.3 8.3 0.6	57.4 2.4 8.5 2023 5.8 7.1 4.9 11.1 0.6	54.4 2.4 8.7 2024E 6.2 7.6 5.8 9.2 0.6	51.7 2.5 13.1 2025E 6.0 7.3 6.0 9.4 0.6	50.0 2.6 17.0 2026E 5.9 9.8
Financial strength Net debt/equity (%) Net debt/total assets (%) Current ratio (x) CF interest cover (x) Valuation Recurring P/E (x) * Recurring P/E @ target price (x) * Reported P/E (x) Dividend yield (%) Price/book (x) Price/tangible book (x)	54.7 2.3 3.8 2022 6.6 8.1 6.3 8.3 0.6 0.6	57.4 2.4 8.5 2023 5.8 7.1 4.9 11.1 0.6 0.6	54.4 2.4 8.7 2024E 6.2 7.6 5.8 9.2 0.6 0.6	51.7 2.5 13.1 2025E 6.0 7.3 6.0 9.4 0.6 0.6	50.0 2.6 17.0 2026E 5.9 7.2 5.9 9.5 0.6
Financial strength Net debt/equity (%) Net debt/total assets (%) Current ratio (x) CF interest cover (x) Valuation Recurring P/E (x) * Recurring P/E @ target price (x) * Reported P/E (x) Dividend yield (%) Price/book (x) Price/tangible book (x) EV/EBITDA (x) **	54.7 2.3 3.8 2022 6.6 8.1 6.3 8.3 0.6 0.6 20.4	57.4 2.4 8.5 2023 5.8 7.1 4.9 11.1 0.6 0.6 19.2	54.4 2.4 8.7 2024E 6.2 7.6 5.8 9.2 0.6 0.6 21.7	51.7 2.5 13.1 2025E 6.0 7.3 6.0 9.4 0.6 0.6 18.1	50.0 2.6 17.0 2026E 5.9 7.2 5.9 9.5 0.6 0.6
Financial strength Net debt/equity (%) Net debt/total assets (%) Current ratio (x) CF interest cover (x) Valuation Recurring P/E (x) * Recurring P/E @ target price (x) * Reported P/E (x) Dividend yield (%) Price/book (x) Price/tangible book (x)	54.7 2.3 3.8 2022 6.6 8.1 6.3 8.3 0.6 0.6	57.4 2.4 8.5 2023 5.8 7.1 4.9 11.1 0.6 0.6	54.4 2.4 8.7 2024E 6.2 7.6 5.8 9.2 0.6 0.6	51.7 2.5 13.1 2025E 6.0 7.3 6.0 9.4 0.6 0.6	128.7 50.0 2.6 17.0 2026E 5.9 7.2 5.9 9.5 0.6 16.6 17.7 0.8

Sources: Sansiri; FSSIA estimates

Sansiri PCL (SIRI TB)



Exhibit 9: FSSIA ESG score implication

64.84 /100

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
***	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

Exhibit 10: ESG – peer comparison

	FSSIA			Domestic	ratings -			Global ratings						Bloomberg	
	ESG score	DJSI	SET ESG	SET ESG Rating	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	67.71	5.69	4.38	4.05	4.77	4.43	4.02	Medium	57.34	BBB	22.70	60.82	67.31	1.19	35.34
Coverage	66.17	5.16	4.33	3.94	4.81	4.43	3.83	Medium	56.41	BBB	18.92	59.20	65.82	1.38	35.46
AP	55.79	-	Υ	AA	5.00	5.00	Certified	Low	55.56			30.68	24.00		40.17
ASW	38.31		Y	Α	5.00	5.00	Certified					66.47			
BRI	24.00			AA	5.00	4.00	Certified								
NOBLE	39.72		Y	AA	5.00	5.00	Certified					57.72	20.00		
ORI	50.82		Y	AA	5.00	5.00	Certified	Medium	57.38			46.18	13.00		
SC	53.79		Y	AA	5.00	5.00	Certified	Medium				73.79	25.00	3.46	50.39
SIRI	64.84		Y	AA	5.00	5.00	Certified	Low		Α		57.53	29.00	3.40	61.19
SPALI	63.32		Y	AA	5.00	5.00	Certified	Low	59.94	BB		51.96	22.00	2.65	50.35

 $Sources: \underline{\textbf{SETTRADE.com}}; \ \textbf{FSSIA's compilation}$

Exhibit 11: ESG score by Bloomberg

FY ending Dec 31	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
ESG financial materiality scores - ESG score	3.28	3.31	3.28	3.37	3.23	3.42	3.00	3.40
BESG environmental pillar score	1.87	1.95	1.91	2.06	1.94	2.30	2.15	2.08
BESG social pillar score	6.80	7.10	7.25	7.24	6.12	6.08	3.50	7.57
BESG governance pillar score	4.41	4.29	4.24	4.21	4.35	4.26	4.10	4.19
ESG disclosure score	44.65	55.79	56.84	58.06	57.67	56.28	61.14	61.19
Environmental disclosure score	24.34	40.29	43.43	47.12	45.94	45.94	50.26	50.56
Social disclosure score	28.39	45.89	45.89	45.89	45.89	41.72	45.71	51.84
Governance disclosure score	81.10	81.10	81.10	81.10	81.10	81.10	87.36	81.10
Environmental								
Emissions reduction initiatives	No	Yes						
Climate change policy	No	Yes						
Climate change opportunities discussed	No							
Risks of climate change discussed	No	No	No	No	No	No	Yes	Yes
GHG scope 1	1	1	2	1	1	0	1	1
GHG scope 2 location-based	1	1	4	3	4	4	7	13
GHG Scope 3	_	_	2	1	28	22	2,788	1,915
Carbon per unit of production	_	_	_	_	_	_	0	_
Biodiversity policy	No	No	No	No	No	No	Yes	Yes
Energy efficiency policy	No	Yes						
Total energy consumption	1	1	6	6	8	8	15	30
Renewable energy use	_	_	1	1	1	1	1	1
Electricity used	1	1	5	5	8	7	14	26
Fuel used - natural gas	_	_	_	_	_	_	_	0

 $Sources: Bloomberg; FSSIA's \ compilation$

Exhibit 12: ESG score by Bloomberg (cont.)

FY ending Dec 31	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
Fuel used - crude oil/diesel	No	No	No	No	No	No	No	No
Waste reduction policy	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hazardous waste	_	_	_	_	0	1	0	0
Total waste	2	2	2	3	0	2	1	6
Waste recycled	_	_	_	0	0	0	0	3
Waste sent to landfills	_	_	_	_	0	1	1	3
Environmental supply chain management	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Water policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Water consumption			_	_	_	112	327	250
Social	V	V	V	V	V	V	V	V
Human rights policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Policy against child labor	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Quality assurance and recall policy	No No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Consumer data protection policy	No No	No	No	No	No	No	Yes	Yes
Equal opportunity policy	No No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Gender pay gap breakout	No 40	No 46	No 46	No 45	No 42	No 41	No 42	Yes
Pct women in workforce Pct disabled in workforce	49	46	46	45 —	42 —	41 —	42 —	42
Business ethics policy	— Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Anti-bribery ethics policy	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Health and safety policy	INO	res	res	162	162		—	165
Lost time incident rate - employees Total recordable incident rate - employees	_	_	_	1	1	1	0	0
• •	— No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Training policy Fair remuneration policy	No	No	No	No	No	No	No	No
Number of employees – CSR	3,448	3,744	4,155	4,246	3,966	4,163	4,454	4,992
Employee turnover pct	20	19	4,133	4,240	3,900	4,103	34	4,992
Total hours spent by firm - employee training	58,444	100,189	74,208	76,683	44,499	44,627	51,995	95,888
Social supply chain management	00,444 No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Governance	140	163	163	103	103	163	163	103
Board size	10	10	12	11	12	12	12	12
No. of independent directors (ID)	5	5	5	4	5	5	5	5
No. of women on board	0	0	0	0	0	0	0	0
No. of non-executive directors on board	7	7	7	6	7	8	7	7
Company conducts board evaluations	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
No. of board meetings for the year	10	12	12	15	13	11	10	14
Board meeting attendance pct	93	93	89	92	95	95	98	98
Board duration (years)	3	3	3	3	3	3	3	3
Director share ownership guidelines	No	No	No	No	No	No	No	No
Age of the youngest director	47	48	49	51	52	53	54	47
Age of the oldest director	81	82	83	63	64	65	66	66
No. of executives / company managers	22	20	13	16	14	12	13	10
No. of female executives	6	4	1	1	3	2	0	0
Executive share ownership guidelines	No	No	No	No	No	No	No	No
Size of audit committee	3	3	3	3	4	4	4	4
No. of ID on audit committee	3	3	3	3	4	4	4	4
Audit committee meetings	5	5	4	4	5	5	6	7
Audit meeting attendance %	93	100	100	100	100	85	100	100
Size of compensation committee	3	3	3	3	4	4	4	4
No. of ID on compensation committee	3	3	3	3	3	3	3	3
No. of compensation committee meetings	4	2	2	3	4	2	2	3
Compensation meeting attendance %	100	100	100	100	100	100	100	100
Size of nomination committee	3	3	3	3	4	4	4	4
No. of nomination committee meetings	4	2	2	3	4	2	2	3
Nomination meeting attendance %	100	100	100	100	100	100	100	100
Sustainability governance								
Verification type	No	No	No	No	No	No	No	No

Sources: Bloomberg; FSSIA's compilation

Disclaimer for ESG scoring

ESG score	Methodolog	у			Rating					
The Dow Jones Sustainability Indices (<u>DJSI)</u> By S&P Global	process bas from the anr Only the top inclusion.	ed on the com nual S&P Glob -ranked comp	transparent, rules-based o panies' Total Sustainabilit al Corporate Sustainabilit anies within each industry	ty Scores resulting y Assessment (CSA). r are selected for	Sustainability A ESG Score of le	ssessment (C ess than 45% on are disquali	ne annual S&P (SA) for DJSI. Co of the S&P Glob fied. The constituterse.	mpanies with al ESG Score	an S&P Globa of the highest	
SET ESG Ratings List SETESG) by The Stock Exchange of Thailand	managing b Candidates 1) no irregul float of >150 up capital. S 70%; 2) inde wrongdoing	usiness with tr must pass the ar trading of th shareholders come key disque ependent direct related to CG,	ensibility in Environmental ansparency in Governanc preemptive criteria, with the board members and expanded and combined holding mulalifying criteria include: 1 ctors and free float violation, social & environmental internings in red for > 3 year	e, updated annually. wo crucial conditions: ecutives; and 2) free uust be >15% of paid-) CG score of below n; 3) executives' npacts; 4) equity in	To be eligible for <u>SETESG inclusion</u> , verified data must be scored at a minimum of 50% for each indicator, unless the company is a part of DJS during the assessment year. The scoring will be fairly weighted against nature of the relevant industry and materiality. <u>SETESG Index</u> is extended from the SET ESG Ratings companies who 1) market capitalization > THB5b (~USD150b); 2) free float >20%; and 3 liquidity >0.5% of paid-up capital for at least 9 out of 12 months. The SETTHSI Index is a market capitalisation-weighted index, cap 5% quarterly weight at maximum, and no cap for number of stocks.					
CG Score by Thai institute of Directors Association Thai IOD)	annually by Thailand (SI	the Thai IOD,	h in sustainable developm with support from the Stoc ts are from the perspective s.	ck Exchange of	Good (80-89), 3 and not rated for equitable treatn	3 for Good (70- or scores below nent of shareh 5%); 4) disclos	ories: 5 for Excel 1-79), 2 for Fair (6 v 50. Weightings olders (weight 2 sure & transpare	60-69), 1 for P s include: 1) th 5% combined)	ass (60-69), e rights; 2) an); 3) the role of	
AGM level By Thai nvestors Association (TIA) with support from the SEC	treatment ar transparent out of five th criteria cove date (45%), circulation of s exercised. The and verifiabilit	quantifies the extent to which shareholders' rights and equitable eatment are incorporated into business operations and information is ansparent and sufficiently disclosed. All form important elements of two ut of five the CG components to be evaluated annually. The assessment riteria cover AGM procedures before the meeting (45%), at the meeting ate (45%), and after the meeting (10%). (The first assesses 1) advance reculation of sufficient information for voting; and 2) facilitating how voting rights can be exercised. The second assesses 1) the ease of attending meetings; 2) transparency and verifiability; and 3) openness for Q&A. The third involves the meeting minutes that nould contain discussion issues, resolutions and voting results.)								
Final CAC By Thai Private Sector Collective Action Against Corruption CAC)	establishme policies. The (Companies of Declaration of Certification, in managers and	nt of key contree Certification in leciding to becone in Intent to kick off Including risk ass	Checklist include corruption ols, and the monitoring an is good for three years. In a GAC certified member station at 18-month deadline to submessment, in place of policy and ablishment of whistleblowing cull stakeholders.)	nd developing of art by submitting a mit the CAC Checklist for d control, training of	The document will be reviewed by a committee of nine professionals. A passed Checklist will move for granting certification by the CAC Council approvals whose members are twelve highly respected individuals in professionalism and ethical achievements.					
Morningstar Sustainalytics	based on ar risk is unma	n assessment on naged. Sources	sk rating provides an over of how much of a compan s to be reviewed include corpo	y's exposure to ESG prate publications and			score is the sum nigher ESG risk		ed risk. The	
	information, co		her media, NGO reports/websi k, ESG controversies, issuer fe iews		NEGL	Low	Medium	High	Severe	
	reports, and q	daily & peer rev	icws.		0-10	10-20	20-30	30-40	40+	
SG Book	positioned to the principle helps explai over-weighti	o outperform o of financial m n future risk-ad	sustainable companies that ever the long term. The me atteriality including informa djusted performance. Mate th higher materiality and re erly basis.	ethodology considers ation that significantly eriality is applied by	The total ESG score is calculated as a weighted sum of the features scores using materiality-based weights. The score is scaled between 0 and 100 with higher scores indicating better performance.					
<u>MSCI</u>			measure a company's mand laggards according to the						nethodology to	
	AAA	8.571-10.00	0	to a discontinuity design of the second		:::				
	AA	7.143-8.570	Leader:	leading its industry in m	lanaging the most si	gnilicant ESG ris	ks and opportunitie	25		
	Α	5.714-7.142	2							
	BBB	4.286-5.713	Average:	a mixed or unexception industry peers	ai track record of ma	anaging the most	signilicant ESG fis	sks and opportur	nues relative to	
	ВВ	2.857-4.285								
	В	1.429-2.856	Laggard:	lagging its industry base	ed on its high expos	ure and failure to	manage significar	nt ESG risks		
	ccc	0.000-1.428	3							
<u>loody's ESG</u> olutions	believes tha	t a company ir	gree to which companies to ntegrating ESG factors into or shareholders over the n	o its business model and	,		•	0,	•	
Refinitiv ESG rating	based on pu	ıblicly available	and objectively measure a e and auditable data. The ta publicly. (Score ratings an	score ranges from 0 to	100 on relative E	SG performan	ce and insufficie	nt degree of tr		
S&P Global			re is a relative score meas in the same industry class				of ESG risks, op	portunities, an	d impacts	
Bloomberg	ESG Score			nberg's view of ESG fina	ncial materiality.	The score is a	weighted gener	ralized mean (power mean)	
Bloomberg	E00 D:I	score is based on Bloomberg's view of ESG financial materiality. The score is a weighted generalized mean (power mean) of Pillar Scores, where the weights are determined by the pillar priority ranking. Values range from 0 to 10; 10 is the best. SG Disclosure Score Disclosure of a company's ESG used for Bloomberg ESG score. The score ranges from 0 for none to 100 for disclosure of								

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

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History of change in investment rating and/or target price



Date	Rating	Target price	Date	Rating	Target price	Date	Rating	Target price
06-Feb-2023	BUY	2.20	01-Nov-2023	BUY	1.90	03-Apr-2024	BUY	1.90
27-Jul-2023	BUY	2.30	11-Jan-2024	HOLD	1.90	22-Nov-2024	BUY	2.20

Thanyatorn Songwutti started covering this stock from 06-Feb-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
Sansiri	SIRI TB	THB 1.80	BUY	Downside risks to our P/E-based TP include 1) lower-than-expected take-up rates of new launches; 2) a slowdown in the economy and purchasing power, 3) fierce competition, 4) a higher loan rejection rate and customer cancellation, 5) a construction delay and labor shortages, and 6) a higher D/E ratio than property peers.

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 07-Jan-2025 unless otherwise stated.

RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.