EQUITY RESEARCH – ANALYST MEETING

# HOME PRODUCT CENTER

THAILAND / COMMERCE



FSSIA ESG rating

**HMPRO TB** 

BUY

 $\star \star$ 

## Key takeaways from analyst meeting

### **Highlights**

- We have a neutral view of the analyst meeting.
- The 9M24 SSSG of HomePro remained negative at c5%, mainly due to lower traffic and flat spending per basket. Also, MegaHome's negative 9M24 SSSG persisted at c3%, with lower spending per basket but flat traffic, reflecting persistently weak purchasing power in the grassroots segment.
- October SSSG exhibited an improving trend, with a lower negative SSSG of 2-3% in the HomePro format (from -5.8% in 3Q24) and MegaHome reporting SSSG of 4-5%, a turnaround from -3.9% in 3Q24 due to post-flood demand, especially at branches in the North. Besides, branches in tourist destinations remained robust while provincial branches improved overall.
- Road construction around the Ratchapruek branch should end in May 2025. It would help improve the store traffic.
- HMPRO currently has 133 branches. Furthermore, it plans to expand 3-4 branches in 4Q24 and 6-8 in 2025 under the HomePro and MegaHome format. Also, 4-5 would be a hybrid and 3-4 a standalone. In the long run, HMPRO plans to achieve 170 branches by 2028.

#### Outlook

- Preliminary, we expect a 4Q24 profit of THB1.6-1.7b, flat y-y. Although MegaHome's SSSG turned positive in October, HomePro's SSSG remained negative. Furthermore, the absence of a fair this year should pressure sales and rental income. However, fair-related expenses should also decrease. Generally, we anticipate 4Q24 to improve from 3Q24, when the profit decreased by 5.9% y-y.
- We project a 2025 net profit of THB6.78b (+5.4% y-y) due to HomePro and MegaHome SSSG. They should turn positive by c3% owing to purchasing power recovery. Moreover, MegaHome's private brands should drive GPM better than HomePro, which had a high mix from electrical appliances at c25%.
- We retain a BUY call at our TP of THB13.2 on an inexpensive valuation (18.4x 2025E P/E) and an expected dividend yield of 4.4% in 2025.

20
50
%
%

## **KEY STOCK DATA**

YE Dec (THB m)	2023	2024E	2025E	2026E
Revenue	72,822	72,872	77,094	81,475
Net profit	6,442	6,433	6,779	7,029
EPS (THB)	0.49	0.49	0.52	0.53
vs Consensus (%)	-	(3.0)	(4.6)	(9.6)
EBITDA	11,948	12,231	13,014	13,739
Recurring net profit	6,442	6,433	6,779	7,029
Core EPS (THB)	0.49	0.49	0.52	0.53
EPS growth (%)	3.6	(0.1)	5.4	3.7
Core P/E (x)	19.4	19.4	18.4	17.8
Dividend yield (%)	4.2	4.2	4.4	4.6
EV/EBITDA (x)	11.4	11.2	10.6	10.2
Price/book (x)	4.9	4.7	4.5	4.3
Net debt/Equity (%)	44.5	45.3	48.4	50.0
ROE (%)	25.9	24.6	24.8	24.6



Land & Houses (30%)

12.50/7.65

13,151.12

Sources: Bloomberg consensus; FSSIA estimates

Major shareholder

12m high/low (THB)

Issued shares (m)



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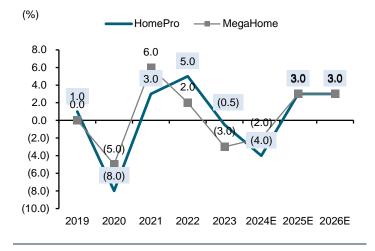
PREPARED BY FSS INTERNATIONAL INVESTMENT ADVISORY SECURITIES CO LTD (FSSIA). ANALYST CERTIFICATION AND IMPORTANT DISCLOSURES CAN BE FOUND AT THE END OF THIS REPORT

#### Exhibit 1: HMPRO - 3Q24 results summary

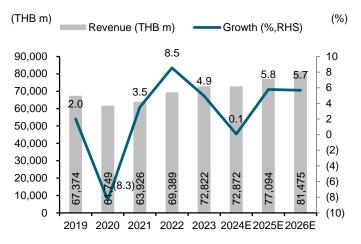
YE Dec 31	3Q23	4Q23	1Q24	2Q24	3Q24	Cha	ange		9M24		2024E	Change
	(THB m)	(q-q%)	- (y-y%)	(THB m)	(y-y%)	%24E	(THB m)	(y-y%)				
Total revenue	17,491	18,177	18,788	18,535	17,013	(8.2)	(2.7)	54,335	(0.6)	75	72,872	0.1
Retail sales	16,390	16,881	17,664	17,398	15,930	(8.4)	(2.8)	50,992	(0.8)	75	68,297	0.0
Rental and service income	434	507	451	458	467	2.1	7.7	1,376	0.1	75	1,839	(2.3)
Other income	666	788	673	679	615	(9.4)	(7.6)	1,967	5.3	72	2,736	3.0
Gross profit	5,280	5,717	5,563	5,501	5,192	(5.6)	(1.7)	16,255	0.3	74	22,077	0.7
Operating costs	(3,237)	(3,507)	(3,273)	(3,339)	(3,203)	(4.1)	(1.0)	(9,815)	(0.8)	73	(13,517)	0.9
Operating profit	2,043	2,210	2,289	2,162	1,989	(8.0)	(2.7)	6,440	2.1	75	8,561	0.5
Other income (expense)	(1)	13	8	22	(36)	(261)	5,334	(6)	(146)	(11)	50	79.9
Interest expense	(138)	(166)	(158)	(162)	(180)	11.2	29.9	(499)	24.3	75	(667)	17.5
Profit before tax	1,904	2,058	2,140	2,022	1,773	(12.3)	(6.9)	5,935	0.3	75	7,942	(0.4)
Тах	(371)	(380)	(427)	(401)	(331)	(17.3)	(10.7)	(1,159)	0.6	77	(1,509)	(1.5)
Reported net profit	1,533	1,677	1,713	1,622	1,442	(11.1)	(5.9)	4,777	0.3	74	6,433	(0.1)
Recurring net profit	1,533	1,677	1,713	1,622	1,442	(11.1)	(5.9)	4,777	0.3	74	6,433	(0.1)
EPS (THB)	0.12	0.13	0.13	0.12	0.11	(11.1)	(5.9)	0.36	0.2	74	0.49	(0.1)
Recurring EPS (THB)	0.12	0.13	0.13	0.12	0.11	(11.1)	(5.9)	0.36	0.2	74	0.49	(0.1)
Key Ratios (%)	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)	(%)	(ppt)		(%)	(ppt)
Retail sales margin	26.7	27.3	26.2	26.3	27.1	0.8	0.3	26.3	(0.0)		26.7	0.1
Rental margin	54.1	61.9	56.4	55.1	57.1	2.0	3.0	56.2	(0.7)		60.0	1.8
Operating margin	12.5	13.1	13.0	12.4	12.5	0.1	0.0	12.6	0.4		12.5	0.1
Recurring net margin	8.8	9.2	9.1	8.7	8.5	(0.3)	(0.3)	8.8	0.1		8.8	(0.0)
SG&A / sales	19.7	20.8	18.5	19.2	20.1	0.9	0.4	19.2	(0.0)		19.8	0.2
Operating statistics												
SSSG (%)												
HomePro	(3.6)	(8.5)	(2.0)	(7.3)	(5.8)						(4.0)	
MegaHome	(1.5)	(7.0)	(4.0)	(1.3)	(3.9)						(2.0)	
HomePro-Malaysia	(6.0)	(2.0)	1.0	(10.4)	(1.4)						(3.0)	
Number of stores (no.)	124	128	128	130	133							
Home Pro	87	89	89	90	92							
Home Pro S	5	5	5	5	5							
Mega Home	25	27	27	28	29							
Home Pro Malaysia	7	7	7	7	7							

Sources: HMPRO;FSSIA estimates

#### Exhibit 2: Yearly SSSG



#### Exhibit 3: Yearly revenue and growth

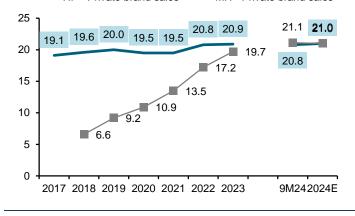


Sources: HMPRO; FSSIA estimates

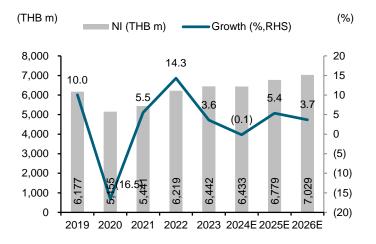
Sources: HMPRO; FSSIA estimates

#### Exhibit 4: Private brand contribution

## (%) —— HP - Private brand sales —— MH - Private brand sales

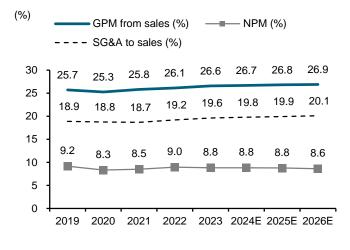


### Exhibit 5: Net profit and growth



Sources: HMPRO; FSSIA estimates

#### **Exhibit 6: Profitability**



Sources: HMPRO; FSSIA estimates

Sources: HMPRO; FSSIA estimates

#### **Exhibit 7: Expansion plan**

	HomePro	HomeProS		Home Pro Malaysia						
Ended 2023	89	5	27	7						
New stores in 2024										
1Q 2024										
2Q 2024	Lamphun		Udon Thani*							
3Q 2024	- Nong Khai* - Rayong (Thap Ma)*		Rayong* (Thap Ma)							
4Q 2024	1* + 2 Stand alone		1*							
Our stores in ended 2024 * Hybrid store format										
Total (stores)	95	5	30	7						

Source: HMPRO

## **Financial Statements**

Home Product Center

Profit and Loss (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026E
Revenue	69,389	72,822	72,872	77,094	81,475
Cost of goods sold	(48,783)	(50,904)	(50,795)	(53,684)	(56,722)
Gross profit	20,607	21,918	22,077	23,410	24,752
Other operating income	-	-	-	-	-
Operating costs	(12,519)	(13,401)	(13,517)	(14,415)	(15,403)
Operating EBITDA	11,244	11,948	12,231	13,014	13,739
Depreciation	(3,156)	(3,431)	(3,670)	(4,018)	(4,389)
Goodwill amortisation	0	0	0	0	0
Operating EBIT	8,088	8,516	8,561	8,995	9,350
Net financing costs	(428)	(540)	(617)	(625)	(670)
Associates	0	0	0	0	0
Recurring non-operating income	0	(2)	(2)	(2)	(2)
Non-recurring items	0	0	0	0	0
Profit before tax	7,660	7,975	7,942	8,369	8,678
Tax	(1,441)	(1,533)	(1,509)	(1,590)	(1,649)
Profit after tax	6,219	6,442	6,433	6,779	7,029
Minority interests	0	0	0	0	0
Preferred dividends	0	0	0	0	0
Other items	0	0	0	0	0
Reported net profit	6,219	6,442	6,433	6,779	7,029
Non-recurring items & goodwill (net)	0	0	0	0	0
Recurring net profit	6,219	6,442	6,433	6,779	7,029
Per share (THB)					
Recurring EPS *	0.47	0.49	0.49	0.52	0.53
Reported EPS	0.47	0.49	0.49	0.52	0.53
DPS	0.38	0.40	0.40	0.42	0.44
Diluted shares (used to calculate per share data)	13,151	13,151	13,151	13,151	13,151
Growth					
Revenue (%)	8.5	4.9	0.1	5.8	5.7
Operating EBITDA (%)	9.4	6.3	2.4	6.4	5.6
Operating EBIT (%)	14.5	5.3	0.5	5.1	3.9
Recurring EPS (%)	14.3	3.6	(0.1)	5.4	3.7
Reported EPS (%)	14.3	3.6	(0.1)	5.4	3.7
Operating performance			. ,		
Gross margin inc. depreciation (%)	29.7	30.1	30.3	30.4	30.4
Gross margin exc. depreciation (%)	34.2	34.8	35.3	35.6	35.8
Operating EBITDA margin (%)	16.2	16.4	16.8	16.9	16.9
Operating EBIT margin (%)	10.2	11.7	11.7	11.7	10.3
Net margin (%)	9.0	8.8	8.8	8.8	8.6
Effective tax rate (%)	18.8	19.2	19.0	19.0	19.0
Dividend payout on recurring profit (%)	80.4	81.7	81.7	81.7	81.7
Interest cover (X)	18.9	15.8	13.9	14.4	13.9
Inventory days	104.8	106.1	108.3	106.1	107.0
Debtor days	9.8	10.5	10.6	10.3	107.0
Creditor days	119.1	119.3	117.8	115.0	115.4
Operating ROIC (%)	24.7	24.1	22.5	22.1	21.6
ROIC (%)	16.5	15.9	15.0	15.0	14.7
ROE (%)	26.4	25.9	24.6	24.8	24.6
ROA (%)	10.6	10.2	9.9	9.9	24.0 9.7
* Pre exceptional, pre-goodwill and fully diluted	10.0	10.2	5.5	5.5	9.7
Revenue by Division (THB m)	2022	2023	2024E	2025E	2026E
Sales	65,091	68,283	68,297	72,328	76,539
Rental and service	1,721	1,882	1,839	1,948	2,061
Others	2,578	2,656	2,736	2,818	2,874

Sources: Home Product Center; FSSIA estimates

## **Financial Statements**

Home Product Center

Home Product Center					
Cash Flow (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026
Recurring net profit	6,219	6,442	6,433	6,779	7,029
Depreciation	3,156	3,431	3,670	4,018	4,389
Associates & minorities	0	0	0	0	
Other non-cash items	-	-	-	-	
Change in working capital	387	(968)	(60)	(113)	(121
Cash flow from operations	9,763	8,906	10,043	10,684	11,29
Capex - maintenance	0	0	0	0	(
Capex - new investment	(5,041)	(5,142)	(5,656)	(6,222)	(6,408
Vet acquisitions & disposals	118	30	127	65	168
Other investments (net)	(914)	(24)	(5)	(408)	(424
Cash flow from investing	(5,837)	(5,136)	(5,534)	(6,565)	(6,664
Dividends paid	(4,997)	(5,260)	(5,253)	(5,535)	(5,739
Equity finance	0	0	0	0	(
Debt finance	1,946	2,499	874	2,071	1,46
Other financing cash flows	0	0	0	0	(
Cash flow from financing	(3,052)	(2,762)	(4,379)	(3,464)	(4,272
Non-recurring cash flows	0	0	0	0	(
Other adjustments	0	0	0	0	(
Net other adjustments	0	0	0	0	
Novement in cash	874	1,008	130	656	36
Free cash flow to firm (FCFF)	4,370.42	4,337.61	5,176.00	4,778.75	5,340.30
ree cash flow to equity (FCFE)	5,871.79	6,268.86	5,382.82	6,190.97	6,100.0
Per share (THB)					
CFF per share	0.33	0.33	0.39	0.36	0.4
CFE per share	0.35	0.33	0.33	0.30	0.4
Recurring cash flow per share	0.43	0.40	0.77	0.82	0.4
Balance Sheet (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026
Tangible fixed assets (gross)	55,912	59,722	65,378	71,600	78,008
ess: Accumulated depreciation	(26,444)	(28,543)	(32,213)	(36,232)	(40,621
Fangible fixed assets (net)	29,469	31,179	33,165	35,368	37,387
ntangible fixed assets (net)	0	0	0	0	(
ong-term financial assets	0	0	0	0	(
nvest. in associates & subsidiaries	0	0	0	0	(
Cash & equivalents	5,420	6,429	6,559	7,214	7,57
VC receivable	2,069	2,115	2,116	2,239	2,360
nventories	13,630	13,965	14,005	14,875	15,79
Other current assets	311	150	150	159	168
Current assets	21,430	22,659	22,830	24,487	25,904
Other assets	14,286	15,210	15,221	16,102	17,017
Fotal assets	65,185	69,048	71,215	75,957	80,30
Common equity	24,246	25,559	26,739 0	27,983	29,272
Ainorities etc.	0	0		0	
Fotal shareholders' equity	24,246	25,559	26,739	<b>27,983</b>	29,272
.ong term debt Dther long-term liabilities	9,056 7 398	11,743 8 167	11,051	12,277	13,14
6	7,398	8,167 19 910	8,173 <b>19 224</b>	8,646 20 923	9,138
ong-term liabilities	<b>16,454</b>	<b>19,910</b>	<b>19,224</b> 15,206	<b>20,923</b> 16,085	<b>22,28</b> 17,012
VC payable Short term debt	15,812	15,225		16,085 8,470	17,012 9,069
Dther current liabilities	6,248 2,425	6,060 2,294	7,625 2,421	8,470 2,495	9,06
Current liabilities	2,425 <b>24,485</b>	2,294 <b>23,579</b>	2,421 <b>25,252</b>	2,495 <b>27,051</b>	2,672 28,75
fotal liabilities and shareholders' equity	24,465 65,184	23,579 69,047	25,252 71,215	75,957	20,75
Net working capital	(2,227)	(1,289)	(1,356)	(1,308)	(1,355
nvested capital	(2,227) 41,528	(1,289) 45,100	(1,356) 47,030	(1,308) 50,162	(1,355 53,050
Includes convertibles and preferred stock which is being		-0,100	-1,000	50,102	55,050
Per share (THB)					
Book value per share	1.84	1.94	2.03	2.13	2.23
Tangible book value per share	1.84	1.94	2.03	2.13	2.23
Financial strength					
Vet debt/equity (%)	40.8	44.5	45.3	48.4	50.
	15.2	16.5	17.0	17.8	18.
Net debt/total assets (%)	10.4	1.0	0.9	0.9	0.9
Net debt/total assets (%) Current ratio (x)	0.9	1.0		20.9	19.
Current ratio (x)	0.9 26.5		18 9		13.
Current ratio (x) CF interest cover (x)	26.5	22.1	18.9 2024E		2026
Current ratio (x) CF interest cover (x) /aluation	26.5 2022	22.1 2023	2024E	2025E	
Current ratio (x) CF interest cover (x) /aluation Recurring P/E (x) *	26.5 2022 20.1	22.1 2023 19.4	2024E 19.4	2025E 18.4	17.8
Current ratio (x) CF interest cover (x) /aluation Recurring P/E (x) * Recurring P/E @ target price (x) *	26.5 2022 20.1 27.9	22.1 2023 19.4 26.9	2024E 19.4 27.0	2025E 18.4 25.6	17.8 24.1
Current ratio (x) CF interest cover (x) /aluation Recurring P/E (x) * Recurring P/E @ target price (x) * Reported P/E (x)	26.5 2022 20.1 27.9 20.1	22.1 2023 19.4 26.9 19.4	2024E 19.4 27.0 19.4	2025E 18.4 25.6 18.4	20266 17.4 24.7 17.8
Current ratio (x) CF interest cover (x) /aluation Recurring P/E (x) * Recurring P/E @ target price (x) * Reported P/E (x) Dividend yield (%)	26.5 2022 20.1 27.9 20.1 4.0	22.1 2023 19.4 26.9 19.4 4.2	<b>2024E</b> <b>19.4</b> <b>27.0</b> 19.4 4.2	2025E 18.4 25.6 18.4 4.4	17.8 24.7 17.8 4.0
Current ratio (x) CF interest cover (x) /aluation Recurring P/E (x) * Recurring P/E @ target price (x) * Reported P/E (x) Dividend yield (%) Price/book (x)	26.5 2022 20.1 27.9 20.1 4.0 5.2	22.1 2023 19.4 26.9 19.4 4.2 4.9	2024E 19.4 27.0 19.4 4.2 4.7	2025E 18.4 25.6 18.4 4.4 4.5	<b>17.</b> <b>24.</b> 17.8 4.0 4.3
Current ratio (x) CF interest cover (x) <b>/aluation</b> Recurring P/E (x) * Reported P/E (x) Dividend yield (%) Price/book (x) Price/tangible book (x)	26.5 2022 20.1 27.9 20.1 4.0 5.2 5.2	22.1 2023 19.4 26.9 19.4 4.2 4.9 4.9	2024E 19.4 27.0 19.4 4.2 4.7 4.7	2025E 18.4 25.6 18.4 4.4 4.5 4.5	<b>17.</b> 8 <b>24.</b> 17.8 4.0 4.3
Current ratio (x) CF interest cover (x) /aluation Recurring P/E (x) * Recurring P/E @ target price (x) * Reported P/E (x) Dividend yield (%) Price/book (x)	26.5 2022 20.1 27.9 20.1 4.0 5.2	22.1 2023 19.4 26.9 19.4 4.2 4.9	2024E 19.4 27.0 19.4 4.2 4.7	2025E 18.4 25.6 18.4 4.4 4.5	<b>17.</b> <b>24.</b> 17.8 4.0 4.3

Sources: Home Product Center; FSSIA estimates



# Home Product Center PCL (HMPRO TB)

FSSIA ESG rating

 $\star$   $\star$   $\star$   $\star$ 

87.20 /100

#### Exhibit 8: FSSIA ESG score implication

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
****	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
$\star\star$	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

#### Exhibit 9: ESG – peer comparison

	FSSIA			Domes	stic ratings	;		Global ratings						Bloomberg	
	ESG score	DJSI	SET THSI	THSI	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	BB	16.97	56.85	62.09	3.40	31.94
DOHOME	42.34				5.00	5.00	Declared	Medium	37.50			37.19	20.00	4.17	46.91
GLOBAL	59.18		Y	Y	5.00	5.00	Declared	Low	53.10			36.48	41.00	3.24	52.38
HMPRO	87.20	Y	Y	Y	5.00	5.00	Certified	Low	66.54	AA	37.00	65.78	81.00	5.36	62.59
ILM	20.00				5.00	5.00	Certified								
MEGA	54.48		Y	Y	4.00	4.00	Declared	Medium	66.56			58.59	24.00	2.39	

Sources: SETTRADE.com; FSSIA's compilation

#### Exhibit 10: ESG score by Bloomberg

FY ending Dec 31	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
ESG financial materiality scores - ESG score	2.33	2.48	3.72	3.82	3.88	3.90	4.43	5.36
BESG environmental pillar score	0.72	0.90	1.00	1.21	1.16	1.36	2.58	4.21
BESG social pillar score	3.21	3.22	7.34	7.42	7.72	7.47	7.70	8.17
BESG governance pillar score	3.47	3.69	3.92	3.83	3.85	3.82	3.62	4.08
ESG disclosure score	49.20	49.20	53.02	53.90	58.58	59.11	60.32	62.59
Environmental disclosure score	28.39	28.39	39.08	41.71	41.71	41.71	41.71	45.15
Social disclosure score	35.49	35.49	36.28	36.28	50.33	51.93	55.56	58.95
Governance disclosure score	83.59	83.59	83.59	83.59	83.59	83.59	83.59	83.59
Environmental								
Emissions reduction initiatives	Yes							
Climate change policy	No	No	No	Yes	Yes	Yes	Yes	Yes
Climate change opportunities discussed	No							
Risks of climate change discussed	No	No	No	Yes	Yes	Yes	Yes	Yes
GHG scope 1	1	1	1	1	0	0	0	0
GHG scope 2 location-based	91	85	92	84	85	63	64	71
GHG Scope 3	23	23	23	27	28	27	26	26
Carbon per unit of production	—	—	—	—	—		_	_
Biodiversity policy	Yes							
Energy efficiency policy	Yes							
Total energy consumption	_	_	_	_	_	_	_	198
Renewable energy use	_	_	_	_	_	_	_	51
Electricity used	159	158	158	144	147	112	136	146
Fuel used - natural gas	—	_	_	_	_	_	_	_

Sources: Bloomberg; FSSIA's compilation

## Exhibit 11: ESG score by Bloomberg (cont.)

FY ending Dec 31	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Fuel used - crude oil/diesel	No							
Waste reduction policy	Yes							
Hazardous waste	_	_	_	_	_	_	_	_
Total waste	_	_	2	2	2	1	2	2
Waste recycled	_	_	2	2	2	1	2	2
Waste sent to landfills	 	 X	 	0	0	0	0	0
Environmental supply chain management	Yes							
Water policy	Yes							
Water consumption	931	872	858	895	934	712	840	898
Social	N.	N/	N		X	X	N	X
Human rights policy	Yes							
Policy against child labor	Yes							
Quality assurance and recall policy	No							
Consumer data protection policy	Yes							
Equal opportunity policy	Yes							
Gender pay gap breakout	No	No	No	No	Yes	Yes	Yes	No
Pct women in workforce	46	47	49	51	52	49	50	50
Pct disabled in workforce	1	1	1	1	1	1	1	1
Business ethics policy	Yes							
Anti-bribery ethics policy	Yes							
Health and safety policy	Yes							
Lost time incident rate - employees	0	0	0	0	0	0	0	0
Total recordable incident rate - employees	_	_	_	_	_	_	_	_
Training policy	Yes							
Fair remuneration policy	No	Yes						
Number of employees – CSR	9,280	9,238	8,172	8,221	8,351	10,771	10,601	11,359
Employee turnover pct	23	24	20	18	20	20	17	20
Total hours spent by firm - employee training	640,876	713,543	398,140	407,186	449,534	240,193	251,456	353,151
Social supply chain management	No	No	Yes	Yes	Yes	Yes	Yes	Yes
Governance								
Board size	12	12	11	11	11	11	11	12
No. of independent directors (ID)	4	4	4	4	4	4	4	4
No. of women on board	1	1	1	1	1	1	1	1
No. of non-executive directors on board	11	11	10	10	9	9	9	10
Company conducts board evaluations	Yes							
No. of board meetings for the year	12	12	12	12	12	14	12	12
Board meeting attendance pct	95	96	97	95	98	99	98	99
Board duration (years)	3	3	3	3	3	3	3	3
Director share ownership guidelines	No							
Age of the youngest director	40	41	42	43	44	45	46	47
Age of the oldest director	70	71	72	73	74	75	76	77
No. of executives / company managers	17	16	17	19	18	21	25	24
No. of female executives	8	9	10	11	13	14	14	13
Executive share ownership guidelines	No							
Size of audit committee	3	3	3	3	3	3	3	3
No. of ID on audit committee	3	3	3	3	3	3	3	3
Audit committee meetings	12	12	12	12	12	12	12	12
Audit meeting attendance %	100	97	100	100	97	100	100	100
Size of compensation committee	3	3	3	3	3	3	3	3
No. of ID on compensation committee	1	1	1	1	1	1	1	1
No. of compensation committee meetings	3	2	2	2	2	2	2	4
Compensation meeting attendance %	100	100	100	100	100	100	100	100
Size of nomination committee	3	3	3	3	3	3	3	3
No. of nomination committee meetings	3	2	2	2	2	2	2	4
Nomination meeting attendance %	100	100	100	100	100	100	100	100
Sustainability governance								
Verification type	No							

Sources: Bloomberg; FSSIA's compilation

## **Disclaimer for ESG scoring**

ESG score	Methodolog	У			Rating						
The Dow Jones Sustainability Indices (DJSI) By S&P Global	process base from the ann Only the top- inclusion.	ed on the con ual S&P Glob ranked comp	transparent, rules-based npanies' Total Sustainabi bal Corporate Sustainabil banies within each industr	ility Scores resulting ity Assessment (CSA). ry are selected for	Sustainability A ESG Score of le scoring compar selected from th	ssessment (C ess than 45% ly are disquali ne Eligible Uni		mpanies with al ESG Score lents of the D	an S&P Globa of the highest JSI indices are		
Sustainability Investment List ( <u>THSI</u> ) by The Stock Exchange of Thailand ( <u>SET</u> )	managing bu Candidates r 1) no irregula float of >150 up capital. So 70%; 2) inde wrongdoing r	siness with tu nust pass the ar trading of th shareholders ome key disq pendent direct related to CG	ility in Environmental and ransparency in Governan e preemptive criteria, with he board members and e s, and combined holding i ualifying criteria include: ctors and free float violati i, social & environmental earnings in red for > 3 yes	ace, updated annually. a two crucial conditions: executives; and 2) free must be >15% of paid- 1) CG score of below on; 3) executives' impacts; 4) equity in	To be eligible for <u>THSI inclusion</u> , verified data must be scored at a minimum of 50% for each indicator, unless the company is a part of DJSI during the assessment year. The scoring will be fairly weighted against the nature of the relevant industry and materiality. <u>SETTHSI Index</u> is extended from the THSI companies whose 1) market capitalization > THB5b (~USD150b); 2) free float >20%; and 3) liquidity >0.5% of paid-up capital for at least 9 out of 12 months. The SETTHSI Index is a market capitalisation-weighted index, cap 5% quarterly weight at maximum, and no cap for number of stocks.						
CG Score by Thai Institute of Directors Association (Thai IOD)	annually by t	he Thai IOD, T). The resul	th in sustainable develop with support from the St Its are from the perspecti Is.	ock Exchange of	Good (80-89), 3 and not rated for equitable treatm	8 for Good (70 or scores below nent of shareh 5%); 4) disclos	ories: 5 for Excell -79), 2 for Fair (6 w 50. Weightings olders (weight 2: sure & transpare	0-69), 1 for P include: 1) th 5% combined	ass (60-69), e rights; 2) and ; 3) the role of		
AGM level By Thai Investors Association (TIA) with support from the SEC	treatment are transparent a out of five the criteria cover date (45%), a <i>circulation of su</i> <i>exercised. The</i> <i>and verifiability</i>	e incorporate and sufficient e CG compor AGM procect and after the ufficient informa second assess r; and 3) openno	which shareholders' right: d into business operation ly disclosed. All form impu- nents to be evaluated and dures before the meeting meeting (10%). (The first a ation for voting; and 2) facilita ses 1) the ease of attending n ess for Q&A. The third involve ues, resolutions and voting re	s and information is ortant elements of two nually. The assessment (45%), at the meeting assesses 1) advance ting how voting rights can be neetings; 2) transparency es the meeting minutes that	nt g n be						
Thai CAC By Thai Private Sector Collective Action Against Corruption (CAC)	establishmer policies. The (Companies de Declaration of Certification, in managers and	t of key cont Certification eciding to becon Intent to kick of cluding risk ass employees, es	Checklist include corrupti rols, and the monitoring a is good for three years. me a CAC certified member s f an 18-month deadline to sui sessment, in place of policy a tablishment of whistleblowing all stakeholders.)	and developing of start by submitting a bmit the CAC Checklist for ind control, training of	The document will be reviewed by a committee of nine professionals. A passed Checklist will move for granting certification by the CAC Council approvals whose members are twelve highly respected individuals in professionalism and ethical achievements.						
<u>Morningstar</u> Sustainalytics	based on an risk is unmar regulatory filing	assessment naged. Source gs, news and of	isk rating provides an over of how much of a compa es to be reviewed include corp ther media, NGO reports/web	ny's exposure to ESG porate publications and sites, multi-sector			score is the sum higher ESG risk Medium		d risk. The Severe		
	reports, and qu		ck, ESG controversies, issuer views.	Teedback on draft ESG	0-10	10-20	20-30	30-40	40+		
ESG Book	positioned to the principle helps explair	outperform o of financial m future risk-a ng features w	sustainable companies th over the long term. The m nateriality including inform djusted performance. Ma ith higher materiality and erly basis.	nethodology considers nation that significantly ateriality is applied by	The total ESG score is calculated as a weighted sum of the features scores using materiality-based weights. The score is scaled between 0 and 100 with higher scores indicating better performance.						
<u>MSCI</u>				anagement of financially their exposure to ESG ris					ethodology to		
	AAA	8.571-10.00	Leader:	leading its industry in m	anaging the most si	gnificant ESG ris	ks and opportunitie	s			
	AA A	7.143-8.57									
	BBB	5.714-7.14 4.286-5.71		a mixed or unexception	al track record of ma	naging the most	significant ESG ris	ks and opportur	ities relative to		
	BB	2.857-4.28	-	industry peers							
	в	1.429-2.85	6		ad a sector bit of		,				
	ccc	0.000-1.42	Laggard: 8	lagging its industry base	ea on its high exposi	ure and failure to	manage significan	LESG risks			
Moody's ESG solutions	believes that	a company i		take into account ESG o nto its business model and medium to long term.							
D (1 11) E 0 0	based on pul	blicly availabl	e and auditable data. The	e a company's relative ES e score ranges from 0 to are 0 to 25 = poor; >25 to 50 =	100 on relative E	SG performan	ce and insufficie	nt degree of ti			
<u>Refinitiv ESG</u> rating	reporting ma			acuring a company to part	ormance on and		of ESG risks, op	ortunities, an	d impacts		
	The S&P Glo		ore is a relative score mean nin the same industry class	ssification. The score ran	ges from 0 to 100				·		
rating	The S&P Glo		hin the same industry clas Bloomberg score evalu score is based on Bloo		regated Environm Incial materiality.	ental, Social a The score is a	weighted gener	alized mean (	mance. The power mean)		

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings. Source: FSSIA's compilation

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#### History of change in investment rating and/or target price



Thada Jiracharoenying started covering this stock from 04-Oct-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
Home Product Center	HMPRO TB	THB 9.50	BUY	Key downside risks to our DCF-based TP include: 1) lower-than-expected SSSG; 2) slower-than-expected recovery in domestic consumption and tourist arrivals, and 3) operating losses from overseas units.

#### Source: FSSIA estimates

#### **Additional Disclosures**

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 04-Nov-2024 unless otherwise stated.



#### **RECOMMENDATION STRUCTURE**

#### **Stock ratings**

Stock ratings are based on absolute upside or downside, which we define as (target price\* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

\* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

#### **Industry Recommendations**

**Overweight.** The analyst expects the fundamental conditions of the sector to be positive over the next 12 months. **Neutral.** The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months. **Underweight.** The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

#### **Country (Strategy) Recommendations**

**Overweight (O).** Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.