**EQUITY RESEARCH - COMPANY REPORT** 









## MINOR INTERNATIONAL

THAILAND / FOOD & BEVERAGE

# MINT TB

## Solid 3Q24 core profit to outshine non-core items

- Expect core profit to jump by 18% y-y to THB2.7b, the best 3Q core profit, thanks to the strong RevPAR of European and Thai hotels.
- Declining trend for interest expenses due to starting debt repayment and an interest rate cut.
- Maintain BUY with a DCF-TP of THB45/shr.

#### Solid EBITDA margin improvement in 3Q24

We expect hotel revenue to grow by 10% y-y in 3Q24, driven by strong RevPAR growth of European hotels (+9% y-y) and Thai hotels (+12% yy). On a negative note, the RevPAR of Australia and Maldives should drop by 7% y-y. We expect hotel business EBITDA margin to improve to 31% (vs 29% in 3Q23). In the food business, revenue should grow by only 2%, pressured by lower SSS of restaurants in Thailand (-1% y-y) and China (-20% y-y). However, the food business EBITDA margin should slightly improve to 23.1% (vs 22.8% in 3Q23) thanks to better cost control and lower raw materials. Overall, we expect 3Q24 core profit to jump by 18% y-y to THB2.7b. In terms of the breakdown between NHH and Non-NHH, we estimate NHH's 3Q24 core profit to grow by 23% y-y to EUR67m and contribute a profit of cTHB2.4b to MINT while non-NHH should contribute a THB0.2-0.3b profit in 3Q24.

#### Possible non-core loss items in 3Q24, but of no concerns

MINT may book a non-recurring loss of THB2.3-2.5b mainly from loss from revaluation of derivatives following fluctuation of FX rates. This should bring down 3Q24 net profit to cTHB0.3b. However, we are not concerned about these items since they are unrealized and non-cash. We suggest investors look at core profit, which should be the best 3Q core profit.

#### Earnings growth momentum y-y to continue in 4Q24

The strong growth momentum should continue in 4Q24, led by solid forward booking, which implies high single-digit RevPAR growth y-y for European hotels and double-digit for Thai hotels. In addition, MINT has repaid around THB5-6b of its debts since 3Q24, and interest rates are trending downward. This suggests lower interest expenses over the next two years.

#### Cheap and unjustified valuation

We rolled over the DCF valuation base to 2025 and derived our TP at THB45/shr. MINT trades at a cheap valuation of only 17x 2025E P/E, lower than its peers' average of 24x. The share price has underperformed global hotel operators by 23% YTD and 67% since the Covid pandemic, which is unjustified, in our view. The healthy organic growth and declining interest rate environment are share price catalysts, in our view.

UNCHANGED

TARGET PRICE THB45.00 **CLOSE** THB27.25 **UP/DOWNSIDE** +65.1% **PRIOR TP** THB44.00 **CHANGE IN TP** +2.3% TP vs CONSENSUS +15.0%

NANS

#### **KEY STOCK DATA**

YE Dec (THB m)	2023	2024E	2025E	2026E
Revenue	149,196	157,405	164,734	169,990
Net profit	5,407	8,294	9,262	10,293
EPS (THB)	0.97	1.44	1.61	1.79
vs Consensus (%)	-	7.5	5.0	2.3
EBITDA	38,595	45,312	47,430	48,810
Recurring net profit	7,132	8,294	9,262	10,293
Core EPS (THB)	1.24	1.44	1.61	1.79
Chg. In EPS est. (%)	-	-	-	-
EPS growth (%)	253.2	16.3	11.7	11.1
Core P/E (x)	22.0	18.9	16.9	15.2
Dividend yield (%)	0.9	1.8	2.0	2.2
EV/EBITDA (x)	8.9	7.6	6.9	6.8
Price/book (x)	2.0	2.0	1.8	2.2
Net debt/Equity (%)	208.6	194.4	159.7	185.5
ROE (%)	9.7	10.7	11.3	13.1



Share price performance	1 Month	3 Month	12 Month
Absolute (%)	(4.4)	(9.9)	(3.5)
Relative to country (%)	(5.2)	(19.7)	(7.6)
Mkt cap (USD m)			4,590
3m avg. daily turnover (USD m)			14.2
Free float (%)			60
Major shareholder	Minor I	Holdings (T	hai) (16%)
12m high/low (THB)		3	4.00/23.80
Issued shares (m)			5,753.63

Sources: Bloomberg consensus; FSSIA estimates



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#### Investment thesis

MINT's earnings are now in recovery mode. We expect continued core profit growth in 2024, led by Thai and European hotels and the food business.

NH Hotels (NHH) should continue to deliver a strong performance. We expect a recovery in business travel and pent-up demand from long-haul travelers to be crucial growth drivers in 2024. They should offset rising personnel costs and the potential for further interest rate hikes.

We expect MINT's core profit to exceed its pre-Covid level in 2024, driven by an improved EBITDA margin and lower interest expenses.

There is a potential upside from a wider EBITDA margin following cost-saving measures, which should permanently reduce some expenses.

#### Company profile

MINT is one of the largest hospitality and leisure companies in Asia-Pacific.

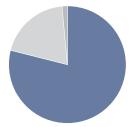
www.minor.com

#### Principal activities (revenue, 2023)

Hotel & Mixed-use - 78.9 %

F&B revenue - 19.6 %

■ Retail revenue - 1.5 %



Source: Minor International

#### **Major shareholders**

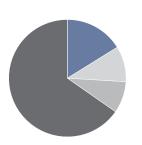
Minor Holdings (Thai) - 16.2 %

■ Niti Osathanugrah - 9.8 %

■ Thai NVDR - 8.7 %

■ Others - 65.3 %

Source: Minor International



#### **Catalysts**

Key potential growth drivers include 1) a faster occupancy rate ramp-up following a global tourism recovery; 2) improving consumption and economic growth resulting in strong SSSG; and 3) the return of Chinese tourists which should drive demand for Thai and Maldives hotels.

#### Risks to our call

Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) higher hotel room supply and competition in the F&B business, which may result in price competition; and 3) a slower-than-expected recovery of international tourist numbers.

#### **Event calendar**

Date	Event
Nov 2024	3Q24 results announcement

#### **Key assumptions**

	2024E	2025E	2026E
	(%)	(%)	(%)
Owned & leased hotels			
- Number of rooms (no.)	55,345	55,883	55,883
- Occupancy rate (OCC)	69	70	70
- RevPAR growth	6	3	3
Food business			
- Number of outlets (no.)	2,724	2,806	2,890
- Same-Store Sales Growth (SSSG)	2	2	2
- Total System Sales Growth (TSSG)	5	5	5

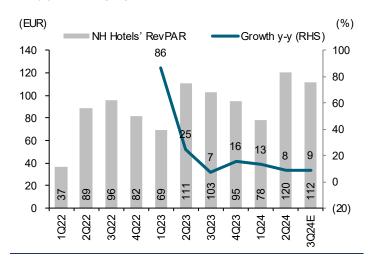
Source: FSSIA estimates

#### Earnings sensitivity

- For every 1% increase in OCC rate, we project a 2025 profit increase of 5%, and vice versa, all else being equal.
- For every 1% increase in SSSG, we project a 2025 profit increase of 1%, and vice versa, all else being equal.

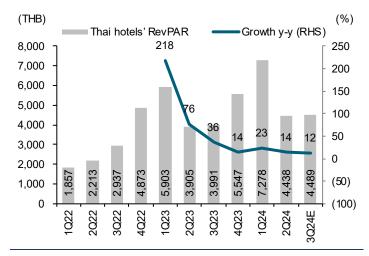
Source: FSSIA estimates

#### Exhibit 1: NHH's RevPAR



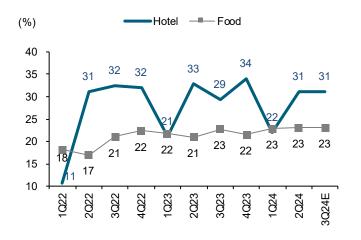
Source: NHH; MINT; FSSIA estimates

#### Exhibit 3: RevPAR at Thai hotels



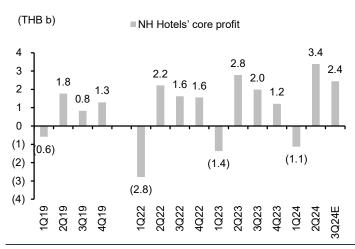
Source: MINT: FSSIA estimates

#### **Exhibit 5: EBITDA margin**



Sources: MINT; FSSIA estimates

Exhibit 2: NHH's core profit contribution to MINT



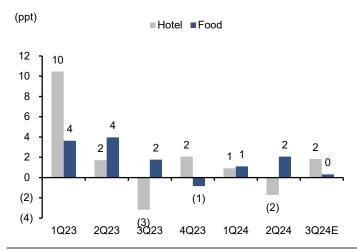
Note: 1) Based on the 94% stake that MINT holds in NHH and 96% stake from 3Q23 onwards; 2) adjusted tax rate to a normalized level in 2Q24 Source: NHH; MINT; FSSIA estimates

#### Exhibit 4: Food business SSSG in Thailand and China



Source: MINT: FSSIA estimates

#### Exhibit 6: EBITDA margin improvement y-y



Sources: MINT; FSSIA estimates

#### Exhibit 7: Non-NHH core profit

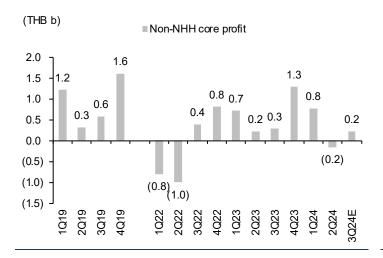
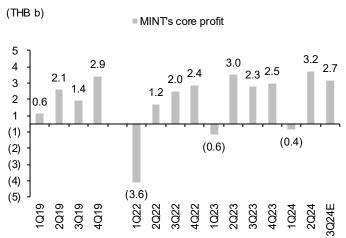


Exhibit 8: MINT's core profit



Source: MINT; FSSIA estimates

Source: MINT; FSSIA estimates

#### **Exhibit 9: DCF valuation**

Cost of equity assumptions	(%)	Cost of debt assumptions	(%)
Risk-free rate	3.0	Pre-tax cost of debt	4.0
Market risk premium	8.0	Marginal tax rate	20.0
Stock beta	1.3		
Cost of equity, Ke	13.3	Net cost of debt, Kd	3.2
Weight applied	50.0	Weight applied	50.0
WACC	8.3		

DCF valuation estimate	(THB b)	(THB/share)	Comments
NPV	175.6	30.5	WACC 8.3%, risk-free rate 3%, risk premium 8%
Terminal value	255.3	44.4	Terminal growth 2.5%
Cash & liquid assets	31.2	5.4	At end-2025E
Investments	16.8	2.9	At end-2025E
Debt	(207.3)	(36.0)	At end-2025E
Minorities	(12.6)	(2.2)	At end-2025E
Residual ordinary equity	259.0	45.0	

Source: FSSIA estimates

Exhibit 10: Share price compared to listed European hotel companies

Ticker			- Price per	formance ·		
	2020	2021	2022	2023	2024 YTD	Since 2020
MINT TB	(27.4)	11.7	12.2	(8.5)	(7.6)	(23.2)
NHH SM	(25.6)	(9.8)	(2.3)	41.1	2.0	(5.7)
MEL SM	(26.5)	3.1	(23.7)	30.2	12.2	(15.5)
IHG LN	(8.8)	0.2	(0.5)	49.5	19.3	62.2
WTB LN	(24.6)	(4.7)	(14.7)	42.3	(9.4)	(20.9)
Average	(22.6)	0.1	(5.8)	30.9	3.3	(0.6)

Exhibit 11: Share price compared to listed global hotel companies

Ticker	Price performance									
	2020	2021	2022	2023	2024 YTD	Since 2020				
MINT TB	(27.4)	11.7	12.2	(8.5)	(7.6)	(23.2)				
ACRFF US	(23.4)	(11.7)	(21.4)	50.3	21.1	(3.2)				
CHH US	1.1	46.9	(27.1)	0.6	24.8	35.8				
HLT US	(1.1)	40.7	(18.5)	44.1	29.2	111.2				
H US	(18.3)	29.0	(4.8)	44.2	17.0	69.3				
MAR US	(14.1)	26.4	(9.7)	51.5	15.6	71.6				
Average	(13.9)	23.8	(11.5)	30.4	16.6	43.6				

As of 24 Oct 2024 Source: Bloomberg As of 24 Oct 2024 Source: Bloomberg

Exhibit 12: MINT – 3Q24 results preview

	3Q23	4Q23	1Q24	2Q24	3Q24E	Chan	ge	2023	2024E	Change
	(THB m)	(THB m)	(THB m)	(THB m)	(THB m)	(q-q %)	(y-y %)	(THB m)	(THB m)	(y-y %
Sales	38,904	39,411	36,121	43,891	41,560	(5)	7	149,196	157,405	
-Hotel & Mixed-use	31,094	31,522	28,594	36,187	34,117	(6)	10	117,778	124,459	
-Restaurant	7,275	7,304	7,527	7,705	7,442	(3)	2	29,236	30,698	
COGS (incl. depreciation)	(20,688)	(22,729)	(21,452)	(23,850)	(21,637)	(9)	5	(82,728)	(85,798)	
Gross profit	18,216	16,683	14,669	20,042	19,922	(1)	9	66,468	71,607	
SG&A	(12,798)	(11,212)	(12,478)	(13,009)	(13,659)	5	7	(48,272)	(50,614)	
Operating profit	5,419	5,470	2,191	7,033	6,264	(11)	16	18,195	20,993	1
Net other income	545	590	342	248	265	7	(51)	2,317	2,416	
Dividend income	18	9	0	10	19	92	5	28	0	
Interest income	373	352	345	331	331	0	(11)	1,365	285	
Interest expense	(2,932)	(3,041)	(2,847)	(3,069)	(3,069)	0	5	(11,168)	(11,301)	
Pretax profit	3,423	3,381	31	4,553	3,810	(16)	11	10,738	12,393	1
Income Tax	(1,017)	(903)	(473)	(1,235)	(1,069)	(13)	5	(3,505)	(3,842)	1
Associates	47	254	232	119	150	26	219	581	628	
Minority interest	(180)	(231)	(142)	(208)	(212)	2	18	(681)	(885)	3
Core profit	2,273	2,501	(352)	3,230	2,678	(17)	18	7,132	8,294	1
Extraordinaries, GW & FX	(129)	(1,517)	1,499	(406)	(2,400)			(1,725)		
Reported net profit	2,144	984	1,146	2,823	278	(90)	(87)	5,407	8,294	5
								0	0	
Shares out (end Q, m)	5,596	5,596	5,596	5,670	5,670	0	1	5,596	5,670	
Core EPS	0.4	0.4	(0.1)	0.6	0.5	(17)	16	1.3	1.5	1
EPS	0.4	0.2	0.2	0.5	0.0	(90)	(87)	1.0	1.5	
COGS (excl. depreciation)	(15,994)	(16,760)	(16,114)	(18,301)	(16,033)	(12)	0	(62,328)	(61,479)	(
Depreciation	(4,695)	(5,969)	(5,338)	(5,549)	(5,604)	1	19	(20,400)	(24,319)	1
EBITDA	11,097	12,645	8,448	13,290	12,633	(5)	14	42,886	45,312	
Key Ratios	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)	(%)	(%)	(pp
Gross margin	47	42	41	46	48	2	1	45	45	
G&A/Revenue	33	28	35	30	33	3	(0)	32	32	(
Hotel EBITDA margin	29	34	22	31	31	0	2	35	44	
Food EBITDA margin	23	22	23	23	23	0	0	22	22	
Retail EBITDA margin	11	14	0	0	0	0	(11)	12	12	
otal EBITDA margin	28	31	23	30	30	0	2	26	29	
Net profit margin	5	2	3	6	1	(6)	(5)	4	5	
Operating stat	3Q23	4Q23	1Q24	2Q24	3Q24E					
Owned & leased RevPAR (y-y %)										
- Total	13	18	21	14	9					
- hailand	36	14	23	14	12					
Maldives	(25)	(24)	(10)	(4)	(6)					
Europe & The Americas (NHH)	7	16	13	8	9					
SSSG (y-y %)										
	(2)	(2)	(3)	(3)	(3)					
Total .		\ <del>-</del> /	(0)	(0)						
<b>Total</b> Thailand		(2)	Λ	1	(1)					
<sup>-</sup> hailand	2	(2)	0 (27)	(20)	(1) (20)					
Thailand China		(2)	0 (27)	(20)	(1)					
Thailand China TSSG (y-y %)	(10)	2	(27)	(20)	(20)					
Thailand China	2									

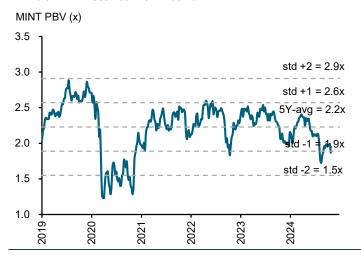
Sources: MINT; FSSIA estimates

#### Exhibit 13: Historical P/E band

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Sources: Bloomberg; FSSIA estimates

Exhibit 14: Historical P/BV band



Sources: Bloomberg; FSSIA estimates

Exhibit 15: Peer comparisons as of 24 Oct 2024

Company	BBG	Rec		Share price	e	Market		PE		RC	)E	PE	3V	EV/ E	BITDA
			Current	Target	Upside	сар	24E	25E	26E	24E	25E	24E	25E	24E	25E
			(LCY)	(LCY)	(%)	(USD m)	(x)	(x)	(x)	(%)	(%)	(x)	(x)	(x)	(x)
Thailand															
Asset World Corp	AWC TB	BUY	3.62	5.50	52	3,441	52.9	44.3	36.0	2.4	2.8	1.3	1.2	31.1	28.2
Minor International	MINT TB	BUY	27.25	45.00	65	4,590	18.9	16.9	15.2	10.7	11.3	2.0	1.8	7.6	6.9
Central Plaza Hotel	CENTEL TB	BUY	35.00	48.00	37	1,404	30.8	27.2	22.5	7.5	8.0	2.2	2.1	15.0	14.1
Erawan Group	ERW TB	BUY	3.92	6.50	66	569	22.6	21.4	19.8	11.6	10.5	2.3	2.2	13.5	12.3
S Hotels & Resorts	SHR TB	BUY	2.24	3.80	70	239	29.7	17.6	14.2	1.7	2.8	0.5	0.5	8.6	7.8
Dusit Thani	DUSIT TB	BUY	10.90	15.00	38	275	(170.6)	12.4	5.3	(1.6)	18.7	2.7	2.0	84.2	14.1
Bound and Beyond	BEYOND TB	BUY	8.90	18.00	102	77	34.4	13.2	10.0	1.2	3.1	0.4	0.4	9.2	7.5
Thailand average						10,595	2.7	21.9	17.6	4.8	8.1	1.6	1.5	24.2	13.0
Regional															
Btg Hotels Group	600258 CH	n/a	13.89	n/a	n/a	2,177	17.5	15.9	14.1	7.6	7.9	1.3	1.2	9.8	8.8
Sh Jinjiang Intl Hotels	900934 CH	n/a	1.53	n/a	n/a	3,931	8.1	7.7	6.5	8.3	8.3	0.7	0.6	11.0	10.5
Huangshan Tourism Dev.	900942 CH	n/a	0.76	n/a	n/a	995	10.2	9.0	8.3	8.2	8.7	8.0	8.0	7.9	7.5
Genting Bhd	GENT MK	n/a	4.02	n/a	n/a	3,577	9.2	7.9	7.2	5.0	5.5	0.4	0.4	5.6	5.3
Huazhu Group	HTHT US	n/a	37.97	n/a	n/a	12,104	21.1	18.0	15.7	30.2	30.0	6.2	5.9	12.1	10.8
Indian Hotels	IH IN	n/a	667.00	n/a	n/a	11,504	74.7	59.7	48.8	14.8	15.6	10.6	8.9	44.3	36.8
Lemon Tree Hotels	LEMONTRE IN	n/a	116.23	n/a	n/a	1,078	65.9	42.2	29.3	14.6	18.6	9.2	6.4	22.9	18.2
Lippo Karawaci	LPKR IJ	n/a	132.00	n/a	n/a	566	8.0	11.2	10.6	3.2	8.1	n/a	n/a	4.9	n/a
Regional average						35,932	25.9	21.4	17.6	11.5	12.8	4.2	3.5	14.8	14.0
Global															
Nh Hotel Group	NHH SM	n/a	4.28	n/a	n/a	2,016	12.6	11.3	11.0	14.6	13.1	1.7	1.5	6.5	6.4
Melia Hotels International	MEL SM	n/a	6.69	n/a	n/a	1,590	11.4	10.4	9.9	20.5	19.2	2.4	2.1	7.8	7.6
Intercontinental Hotels G.	IHG LN	n/a	8,458	n/a	n/a	17,477	25.7	22.7	20.0	(32.7)	(33.5)	n/a	n/a	17.0	15.8
Whitbread	WTB LN	n/a	3,314	n/a	n/a	7,749	15.3	15.8	14.2	10.6	10.9	1.6	1.7	10.1	10.1
Accor	ACRFF US	n/a	46.00	n/a	n/a	11,207	19.2	17.0	15.0	12.1	13.7	2.2	2.2	12.2	11.2
Choice Hotels	CHH US	n/a	141.35	n/a	n/a	6,674	22.0	20.9	19.8	873.0	88.3	n/a	47.0	14.4	14.1
Hilton Worldwide Holdings	HLT US	n/a	235.21	n/a	n/a	57,339	33.4	29.5	25.5	(56.2)	(43.0)	n/a	n/a	19.7	18.3
Hyatt Hotels Corp	H US	n/a	152.53	n/a	n/a	15,051	38.1	37.4	29.9	13.7	12.0	3.9	4.0	15.1	14.2
Marriott International	MAR US	n/a	260.63	n/a	n/a	73,373	27.8	24.5	21.9	(196.0)	(97.5)	n/a	n/a	17.3	16.1
Global average						192,477	22.8	21.1	18.6	73.3	(1.9)	2.4	9.7	13.3	12.6
Overall average						239,004	18.0	21.4	17.9	32.7	5.9	2.8	4.6	17.0	13.1

Sources: Bloomberg; FSSIA estimates

#### **Financial Statements**

Minor International

Revenue Cost of goods sold	119,364	149,196	157,405	164,734	400.000
Cost of goods sold		0, .00	107,400		169,990
soot of goods cold	(67,753)	(82,728)	(85,798)	(90,232)	(93,883)
Gross profit	51,610	66,468	71,607	74,501	76,107
Other operating income	-	-	-	-	-
Operating costs	(41,997)	(48,272)	(50,614)	(52,641)	(53,980)
Operating EBITDA	28,888	38,595	45,312	47,430	48,810
Depreciation	(19,275)	(20,400)	(24,319)	(25,569)	(26,683)
Goodwill amortisation	-	-	-	-	-
Operating EBIT	9,614	18,195	20,993	21,861	22,126
Net financing costs	(8,138)	(9,803)	(11,016)	(10,494)	(9,884)
Associates	136	581	628	675	704
Recurring non-operating income	3,133	2,925	3,043	3,163	3,268
Non-recurring items	2,267	(1,725)	0	0	0
Profit before tax	6,877	9,593	13,021	14,530	15,511
Гах	(2,354)	(3,505)	(3,842)	(4,206)	(4,049)
Profit after tax	4,523	6,088	9,179	10,324	11,461
Minority interests	(236)	(681)	(885)	(1,062)	(1,168)
Preferred dividends	-	-	-	-	-
Other items	-	-	-	-	-
Reported net profit	4,286	5,407	8,294	9,262	10,293
Non-recurring items & goodwill (net)	(2,267)	1,725	0	0	0
Recurring net profit	2,019	7,132	8,294	9,262	10,293
Per share (THB)					
Recurring EPS *	0.35	1.24	1.44	1.61	1.79
Reported EPS	0.82	0.97	1.44	1.61	1.79
OPS	0.00	0.25	0.49	0.55	0.61
Diluted shares (used to calculate per share data)	5,754	5,754	5,754	5,754	5,754
Growth					
Revenue (%)	74.9	25.0	5.5	4.7	3.2
Operating EBITDA (%)	201.3	33.6	17.4	4.7	2.9
Operating EBIT (%)	nm	89.3	15.4	4.1	1.2
Recurring EPS (%)	nm	253.2	16.3	11.7	11.1
Reported EPS (%)	nm	18.3	49.2	11.7	11.1
Operating performance					
Gross margin inc. depreciation (%)	43.2	44.6	45.5	45.2	44.8
Gross margin exc. depreciation (%)	59.4	58.2	60.9	60.7	60.5
Operating EBITDA margin (%)	24.2	25.9	28.8	28.8	28.7
Operating EBIT margin (%)	8.1	12.2	13.3	13.3	13.0
Net margin (%)	1.7	4.8	5.3	5.6	6.1
Effective tax rate (%)	52.6	32.6	31.0	30.4	27.4
Dividend payout on recurring profit (%)	-	20.2	34.0	34.0	34.0
nterest cover (X)	1.6	2.2	2.2	2.4	2.6
nventory days	27.9	22.6	22.5	21.8	22.0
Debtor days	48.5	43.5	43.8	42.7	45.0
Creditor days	151.3	136.9	147.1	142.5	143.4
Operating ROIC (%)	1.6	4.5	5.2	5.7	6.2
ROIC (%)	1.9	4.6	5.4	5.8	6.4
ROE (%)	2.9	9.7	10.7	11.3	13.1
ROA (%)	1.7	4.0	4.7	4.9	5.3
r Pre-exceptional, pre-goodwill and fully diluted	•••		•••		3.0
Revenue by Division (THB m)	2022	2023	2024E	2025E	2026E
Hotel & Mixed-use					
TOTEL OF INDIXECTUSE	90,644	117,778	124,459	130,184	133,758
F&B revenue	26,213	29,236	30,698	32,233	33,845

Sources: Minor International; FSSIA estimates

#### **Financial Statements**

Minor International

Cash Flow (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026
Recurring net profit	2,019	7,132	8,294	9,262	10,29
Depreciation Pepreciation	19,275	20,400	24,319	25,569	26,68
Associates & minorities	-	-	-	-	
Other non-cash items	(1,999)	(444)	885	1,062	1,16
Change in working capital	2,644	1,870	(821)	1,306	(2,377
ash flow from operations	21,939	28,957	32,677	37,199	35,76
Capex - maintenance	(5,900)	(31,270)	(20,000)	(15,000)	(16,200
capex - new investment  let acquisitions & disposals	(1)	(597)	0	0	
other investments (net)	(1)	(597)	-	-	
eash flow from investing	(5,902)	(31,867)	(20,000)	(15,000)	(16,200
Dividends paid	0	0	0	(2,820)	(3,149
quity finance	(514)	10,042	(6,154)	0	(20,000
Debt finance	(17,932)	(10,784)	(3,000)	(6,000)	(6,00
Other financing cash flows	278	(5,054)	0	0	
Cash flow from financing	(18,168)	(5,797)	(9,154)	(8,820)	(29,14
lon-recurring cash flows	-	-	-	-	
Other adjustments	0	0	0	0	
let other adjustments	0	0	0	0	
Novement in cash	(2,130)	(8,706)	3,523	13,379	(9,58
ree cash flow to firm (FCFF)	25,040.43	8,258.13	23,977.78	33,048.86	30,074.7
ree cash flow to equity (FCFE)	(1,616.77)	(18,748.03)	9,676.96	16,199.39	13,567.2
er share (THB)					
CFF per share	4.35	1.44	4.17	5.74	5.2
FCFE per share	(0.28) 3.68	(3.26) 4.84	1.68 5.82	2.82 6.24	2.3 6.6
Recurring cash flow per share	3.00	4.04	5.62	0.24	0.0
Balance Sheet (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026
angible fixed assets (gross)	381,640	398,108	418,108	433,108	449,30
ess: Accumulated depreciation	(107,248)	(112,757)	(137,077)	(162,646)	(189,329
angible fixed assets (net)	274,392	285,351	281,032	270,462	259,97
ntangible fixed assets (net)	0	0	0	0	
ong-term financial assets	-	-	-	-	
nvest. in associates & subsidiaries	16,250	16,846	16,846	16,846	16,84
Cash & equivalents	22,966	14,260	17,782	31,162	21,58
/C receivable	17,052	18,487	19,274	19,274	22,67
nventories	3,909	3,820	3,768	3,964	4,11
Other current assets	6,369	6,008	6,339	6,634	6,84
Current assets	50,296	42,576	47,164	61,034	55,21
Other assets Fotal assets	17,272 <b>358,210</b>	14,423 <b>359,196</b>	14,423 <b>359,465</b>	14,423 <b>362,766</b>	14,42 <b>346,4</b> 6
Common equity	71,059	76,637	78,777	85,219	72,36
Ainorities etc.	11,550	10,657	11,543	12,605	13,77
otal shareholders' equity	82,609	87,295	90,319	97,824	86,13
ong term debt	207,126	194,242	191,242	185,242	179,24
Other long-term liabilities	35,759	39,988	39,988	39,988	39,98
ong-term liabilities	242,885	234,230	231,230	225,230	219,23
VC payable	21,807	24,953	24,613	25,888	26,90
Short term debt	0	2,100	2,100	2,100	2,10
Other current liabilities	10,910	10,618	11,203	11,724	12,09
Current liabilities	32,716	37,672	37,916	39,712	41,10
otal liabilities and shareholders' equity	358,210	359,196	359,465	362,766	346,46
let working capital	(5,386)	(7,256)	(6,435)	(7,741)	(5,36
nvested capital Includes convertibles and preferred stock which is be	302,527	309,364	305,866	293,991	285,88
includes convertibles and preferred stock which is be	ing treated as dept				
er share (THB)					
ook value per share	13.54	13.70	13.69	14.81	12.5
angible book value per share	13.54	13.70	13.69	14.81	12.5
inancial strength					
let debt/equity (%)	222.9	208.6	194.4	159.7	185
let debt/total assets (%)	51.4	50.7	48.8	43.1	46
Current ratio (x) CF interest cover (x)	1.5 0.8	1.1 (0.9)	1.2 1.9	1.5 2.5	1
		(0.9)			
/aluation	2022	2023	2024E	2025E	2026
Recurring P/E (x) *	77.6	22.0	18.9	16.9	15
Recurring P/E @ target price (x) *	128.2	36.3	31.2	28.0	25
Reported P/E (x)	33.4	28.2	18.9	16.9	15
Dividend yield (%)	2.0	0.9 2.0	1.8	2.0 1.8	2
Price/book (x) Price/tangible book (x)	2.0	2.0	2.0 2.0	1.8	2
EV/EBITDA (x) **	2.0 11.7	2.0 8.9	2.0 7.6	6.9	6
EV/EBITDA (x)  EV/EBITDA (x)  EV/EBITDA (x)	15.0	11.5	9.8	9.0	8
	1.1	1.1	1.1	1.1	1
EV/invested capital (x)					

Sources: Minor International; FSSIA estimates

# **Minor International PCL (MINT TB)**



#### Exhibit 16: FSSIA ESG score implication

84.43 /100

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
****	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

#### Exhibit 17: ESG – peer comparison

	FSSIA			Domes	stic ratings	;		Global ratings						Bloomberg	
	ESG score	DJSI	SET THSI	THSI	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	BB	16.97	56.85	62.09	3.40	31.94
BEYOND	24.98				5.00	5.00	Certified		39.83						
CENTEL	62.78		Υ	Υ	5.00	5.00	Certified	Medium	57.54			71.56	48.00	2.93	54.19
DUSIT	24.81				5.00	4.00	Certified		46.50					-	
ERW	39.65				4.00	4.00	Certified		54.22			51.15	21.00	3.90	
MINT	84.43	Υ	Y	Υ	5.00	4.00	Certified	Medium	57.57	AA	37.00	91.18	69.00	5.00	
SHR	25.00		Y	Y	5.00	5.00								-	

 $Sources: \underline{\textbf{SETTRADE.com}}; \ \textbf{FSSIA's compilation}$ 

#### Exhibit 18: ESG score by Bloomberg

FY ending Dec 31	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
ESG financial materiality scores - ESG score	5.47	5.72	5.75	5.65	5.68	4.89	5.01	5.00
BESG environmental pillar score	6.63	6.70	6.73	6.81	7.12	6.89	7.03	_
BESG social pillar score	6.36	6.38	6.38	6.38	6.14	3.70	3.78	_
BESG governance pillar score	3.35	3.95	4.01	3.62	3.61	3.73	3.87	_
ESG disclosure score	52.30	52.19	55.26	58.45	60.14	60.79	65.48	_
Environmental disclosure score	49.56	52.40	54.12	59.56	59.56	68.11	68.11	_
Social disclosure score	26.12	22.94	30.44	34.61	37.18	30.56	38.36	_
Governance disclosure score	81.10	81.10	81.10	81.10	83.59	83.59	89.86	_
Environmental								
Emissions reduction initiatives	Yes							
Climate change policy	Yes							
Climate change opportunities discussed	No							
Risks of climate change discussed	Yes							
GHG scope 1	_	47	70	86	74	108	145	244
GHG scope 2 location-based	_	161	159	228	260	199	205	257
GHG Scope 3	_	_	_	27	29	26	490	811
Carbon per unit of production	_	_	_	_	_	_	_	_
Biodiversity policy	Yes							
Energy efficiency policy	Yes							
Total energy consumption	450	460	480	661	666	937	1,142	1,446
Renewable energy use	_	_	_	_	_	107	135	_
Electricity used	257	274	303	479	543	366	456	585
Fuel used - natural gas	_	_	_	_	_	587,813	722,758	861,737

Sources: Bloomberg; FSSIA's compilation

**Exhibit 19: ESG score by Bloomberg** (cont.)

FY ending Dec 31	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Fuel used - crude oil/diesel	No	No						
Waste reduction policy	Yes	Yes						
Hazardous waste	0	0	0	0	0	0	0	(
Total waste	1	1	4	2	1	1	5	6
Waste recycled	0	0	0	0	0	0	1	3
Waste sent to landfills	0	0	0	0	0	0	3	_
Environmental supply chain management	Yes	Yes						
Water policy	Yes	Yes						
Water consumption	_	_	_	_	_	1,218	2,423	7,122
Social								
Human rights policy	Yes	Yes						
Policy against child labor	No	No	Yes	Yes	Yes	Yes	Yes	No
Quality assurance and recall policy	No	No	Yes	Yes	Yes	Yes	Yes	Yes
Consumer data protection policy	Yes	Yes						
Equal opportunity policy	Yes	Ye						
Gender pay gap breakout	No	No						
Pct women in workforce	50	48	50	49	52	51	52	5
Pct disabled in workforce	_	_	_	_	_	_	_	_
Business ethics policy	Yes	Ye						
Anti-bribery ethics policy	Yes	Ye						
Health and safety policy	Yes	Ye						
Lost time incident rate - employees	_	_	_	_	_	_	1	_
Total recordable incident rate - employees	_	_	_	_	_	_	1	_
Training policy	Yes	Ye						
Fair remuneration policy	No	N						
Number of employees – CSR	56,301	64,115	66,016	67,691	79,700	66,451	64,389	75,29
Employee turnover pct	_	_	_	_	46	58	51	_
Total hours spent by firm - employee training	4,053,670	6,796,190	6,931,680	6,972,170	9,165,500	1,727,730	1,738,500	2,560,10
Social supply chain management	Yes	Ye						
Governance								· -
Board size	8	9	10	11	11	11	11	1
No. of independent directors (ID)	2	3	4	4	4	4	4	
No. of women on board	1	2	2	2	2	2	2	
No. of non-executive directors on board	4	5	6	7	7	8	8	
Company conducts board evaluations	Yes	Ye						
No. of board meetings for the year	6	8	8	10	8	9	5	
Board meeting attendance pct	87	87	91	96	98	98	95	g
Board duration (years)	3	3	3	3	3	3	3	,
Director share ownership guidelines	No	N						
Age of the youngest director	44	45	46	45	46	47	48	4
Age of the oldest director	70	71	72	73	74	74	75	7
No. of executives / company managers	8	8	7	7	8	8	10	,
No. of female executives	1	1	2	2	2	2	3	
Executive share ownership guidelines	No	N						
Size of audit committee	2	3	4	3	3	3	3	IN.
No. of ID on audit committee								
	2	3	4	3	3	3	3	
Audit committee meetings	4	4	4	4	4	4	4	40
Audit meeting attendance %	83	92	93	92	100	100	100	10
Size of compensation committee	3	4	5	5	5	5	5	
No. of ID on compensation committee	1	2	3	3	3	3	3	
No. of compensation committee meetings	2	2	2	2	2	3	2	
Compensation meeting attendance %	63	100	89	100	100	87	90	Ś
Size of nomination committee	2	3	4	4	4	4	4	
No. of nomination committee meetings	3	3	3	4	3	2	2	
Nomination meeting attendance %	78	100	91	100	100	88	88	8
Sustainability governance								
Verification type	No	No	No	No	No	No	Yes	Y

Sources: Bloomberg; FSSIA's compilation

### **Disclaimer for ESG scoring**

ESG score	Methodolog	ly				Rating						
The Dow Jones Sustainability Indices (DJSI) By S&P Global	process bas from the ann	ed on the com	npanies' Total Su	stainability stainability	omponent selection y Scores resulting y Assessment (CSA). are selected for	Be a member and invited to the annual S&P Global Corporate Sustainability Assessment (CSA) for DJSI. Companies with an S&P Global ESG Score of less than 45% of the S&P Global ESG Score of the highest scoring company are disqualified. The constituents of the DJSI indices are selected from the Eligible Universe.						
Sustainability Investment List (THSI) by The Stock Exchange of Thailand (SET)	managing be Candidates 1) no irregul- float of >150 up capital. S 70%; 2) inde- wrongdoing	usiness with tr must pass the ar trading of the shareholders ome key disq ependent direct related to CG	e preemptive crite he board member s, and combined h ualifying criteria in ctors and free floa , social & environ	overnance ria, with to rs and exe nolding mo nclude: 1) at violation imental im	e, updated annually. wo crucial conditions: ecutives; and 2) free ust be >15% of paid- CG score of below	To be eligible for <b>THSI inclusion</b> , verified data must be scored at a minimum of 50% for each indicator, unless the company is a part of DJSI during the assessment year. The scoring will be fairly weighted against the nature of the relevant industry and materiality.  **SETTHSI Index** is extended from the THSI companies whose 1) market capitalization > THB5b (~USD150b); 2) free float >20%; and 3) liquidity >0.5% of paid-up capital for at least 9 out of 12 months. The SETTHSI Index is a market capitalisation-weighted index, cap 5% quarterly weight at maximum, and no cap for number of stocks.						
by Thai Institute of Directors Association (Thai IOD)	annually by Thailand (SE	the Thai IOD,		n the Stoc		Good (80-89), and not rated f equitable treati	3 for Good (70 or scores belo ment of sharel 25%); 4) disclo	ories: 5 for Excel 0-79), 2 for Fair (6 w 50. Weightings nolders (weight 2 osure & transpare	60-69), 1 for P include: 1) th 5% combined	ass (60-69), ne rights; 2) and ); 3) the role of		
AGM level By Thai Investors Association (TIA) with support from the SEC	treatment ar transparent out of five th criteria cove date (45%), circulation of s exercised. The and verifiability	e incorporated and sufficientle CG comporer AGM proced and after the sufficient informate second assessing and 3) openne	y disclosed. All forments to be evaluationed the remarks before the remeeting (10%). (ation for voting; and see 1) the ease of at	perations a form impor- ated annu- meeting (4) The first ass 2) facilitation tending me- ird involves	and information is tant elements of two ally. The assessment 1.5%), at the meeting sesses 1) advance g how voting rights can be etings; 2) transparency the meeting minutes that							
Thai CAC By Thai Private Sector Collective Action Against Corruption (CAC)	establishme policies. The (Companies d Declaration of Certification, in managers and	nt of key control ceciding to become ciding to become lintent to kick official displayers, estimated to the control of the con	rols, and the mon is good for three ne a CAC certified n	nitoring and years. The member state in the submer of the policy and the interest and the i	rt by submitting a nit the CAC Checklist for I control, training of	The document will be reviewed by a committee of nine professionals. A passed Checklist will move for granting certification by the CAC Council approvals whose members are twelve highly respected individuals in professionalism and ethical achievements.						
Morningstar Sustainalytics	based on an risk is unma	assessment naged. Source	of how much of a	company	all company score r's exposure to ESG rate publications and es, multi-sector	A company's ESG risk rating score is the sum of unmanaged risk. The more risk is unmanaged, the higher ESG risk is scored.						
		ompany feedbac uality & peer rev		es, issuer fe	edback on draft ESG	<b>NEGL</b> 0-10	<b>Low</b> 10-20	Medium 20-30	<b>High</b> 30-40	Severe 40+		
ESG Book	positioned to the principle helps explain over-weighti	o outperform o of financial m n future risk-a	nateriality includin djusted performa ith higher materia	n. The met g informat nce. Mate	thodology considers tion that significantly riality is applied by	The total ESG score is calculated as a weighted sum of the features scores using materiality-based weights. The score is scaled between 0 and 100 with higher scores indicating better performance.						
MSCI					nagement of financially neir exposure to ESG ris					nethodology to		
	AAA	8.571-10.00	00	Ū			, ,		·			
	AA	7.143-8.570	<b>Lead</b> 0	er:	leading its industry in ma	anaging the most s	ignificant ESG ri	sks and opportunitie	es			
	Α	5.714-7.142	2									
	BBB	4.286-5.713	3 Avera	ige:	a mixed or unexceptional industry peers	al track record of m	anaging the mos	st significant ESG ris	sks and opportu	nities relative to		
	ВВ	2.857-4.28	5		, ·							
	В	1.429-2.856	Lagga	ard:	lagging its industry base	d on its high expos	sure and failure t	o manage significar	t ESG risks			
	ccc	0.000-1.428	8									
Moody's ESG solutions	believes that	t a company ii	ntegrating ESG fa	actors into	ake into account ESG ol its business model and edium to long term.							
Refinitiv ESG rating	based on pu	blicly available	e and auditable d	lata. The s	company's relative ES score ranges from 0 to e 0 to 25 = poor; >25 to 50 =	100 on relative E	SG performar	nce and insufficie	nt degree of t			
S&P Global					uring a company's perfo ification. The score rang			of ESG risks, op	portunities, ar	nd impacts		
Bloomberg	compared to its peers within the same industry classification. The score ranges from 0 to 100.  ESG Score  Bloomberg score evaluating the company's aggregated Environmental, Social and Governance (ESG) performance. The score is based on Bloomberg's view of ESG financial materiality. The score is a weighted generalized mean (power mean) of Pillar Scores, where the weights are determined by the pillar priority ranking. Values range from 0 to 10; 10 is the best.											
		ESG Disclosure Score  Disclosure of a company's ESG used for Bloomberg ESG score. The score ranges from 0 for none to 100 for disclosure of every data point, measuring the amount of ESG data reported publicly, and not the performance on any data point.										

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

#### **GENERAL DISCLAIMER**

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#### Teerapol Udomvej, CFA FSS International Investment Advisory Securities Co., Ltd

The individual(s) identified above certify(ies) that (i) all views expressed in this report accurately reflect the personal view of the analyst(s) with regard to any and all of the subject securities, companies or issuers mentioned in this report; and (ii) no part of the compensation of the analyst(s) was, is, or will be, directly or indirectly, related to the specific recommendations or views expressed herein.

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Company	Ticker	Price	Rating	Valuation & Risks
Minor International	MINT TB	THB 27.25	BUY	Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply and higher competition in the F&B business, which may result in price competition; and 3) the slower-than-expected recovery of international tourist numbers.
Asset World Corp	AWC TB	THB 3.62	BUY	Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply, which may result in price competition; and 3) the slower-than-expected recovery of international tourist numbers.
Central Plaza Hotel	CENTEL TB	THB 35.00	BUY	Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply and more intense competition in the F&B business, which may result in price competition; and 3) a slower-than-expected recovery of international tourist numbers.
The Erawan Group	ERW TB	THB 3.92	BUY	Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply, which may result in price competition; and 3) the slower-than-expected recovery of international tourist numbers.
S Hotels and Resorts	SHR TB	THB 2.24	BUY	Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply, which may result in price competition; and 3) the slower-than-expected recovery of international tourist numbers.
Dusit Thani	DUSIT TB	THB 10.90	BUY	Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply, which may result in price competition; and 3) the slower-than-expected recovery of international tourist numbers.
Bound and Beyond	BEYOND TB	THB 8.90	BUY	Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply, which may result in price competition; and 3) the slower-than-expected recovery of international tourist numbers.

Source: FSSIA estimates

#### **Additional Disclosures**

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 24-Oct-2024 unless otherwise stated.

#### RECOMMENDATION STRUCTURE

#### Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price\* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

\* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

#### **Industry Recommendations**

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

#### **Country (Strategy) Recommendations**

**Overweight (O).** Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

**Neutral (N).** Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

**Underweight (U).** Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.