EQUITY RESEARCH - COMPANY REPORT

DELTA ELECTRONICS

3Q24 revenue may be unexciting

- We expect 3Q24 revenue growth to be less exciting, even though AI remains strong, an EV recovery is likely to be slower than expected.
- The growth drivers for 2025 should come from AI, the recovery of EVs, and data centers.
- Maintain HOLD with the same TP of THB110, based on a P/E of 50x.

3Q24 core profit may be unexciting

We anticipate a 3Q24 core profit of THB6b (+1% q-q, +18.7% y-y), with revenue of USD1.2b (+6% q-q, +6% y-y). However, due to the negative impact of a stronger Thai baht, revenue in baht may decrease by 2.3% q-q and remain flat y-y. We project the 3Q24 gross margin to stabilize at 26.9%, similar to 2Q24, but be higher than the 22.6% margin in 3Q23, driven by product mix. Overall expenses should remain high, mainly due to fees payable to Delta Taiwan. However, in terms of net profit for 3Q24, there may be a recognition of extra items such as FX losses, compensation for contract decommitments, or inventory provisions, which are difficult to forecast.

Al remains strong but EV recovery is slower than expected

The reason we expect revenue growth to be less exciting, even during the high season, is that while revenue from AI is anticipated to remain strong, an EV recovery is likely to be lackluster. To elaborate, we expect the AI contribution to increase to 7-8% of total revenue, hitting 10% by 4Q24. However, revenue from EVs, which is around 30% of total revenue, is likely to recover more slowly than previously anticipated. In the US, there are still purchasing power issues, while in the EU, growth is occurring but not at a rate sufficient to support strong double-digit growth in total EV sales. Meanwhile, the data center segment (non-AI) should also grow moderately.

Maintain high profit growth in 2024 and 2025

Assuming in-line results, DELTA's 9M24 core profit would equal THB15.7b (+21.5% y-y), accounting for 76% of our full-year estimate. Initially, we expect 4Q24 core profit to decline q-q due to the low season, but still show strong y-y growth due to increased AI revenues. We maintain our 2024-25E core profit at THB20.2b (+17.4% y-y) and THB27.2b (+35% y-y). The growth drivers for 2025 should come from AI, an EV recovery, and data centers.

Retain HOLD call as share price has limited upside

We maintain our 2025 TP at THB110, based on a target P/E of 50x. The share price has a limited upside, and we recommend HOLD or a trading buy for risk-tolerant investors. Regarding the news that Google plans to invest USD1b in a data center in Thailand, we see this as a potential upside for DELTA in the future. Currently, DELTA already sells ODM products to Google and can also provide various infrastructure solutions, so there is a possibility that DELTA could participate in bidding for these projects as well.

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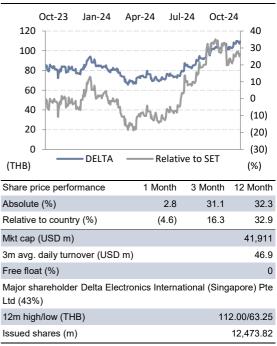
FSSIA ESG rating $\star \star \star \star$

TARGET PRICE	THB110.00
CLOSE	THB109.50
UP/DOWNSIDE	+0.5%
PRIOR TP	THB110.00
CHANGE IN TP	UNCHANGED
TP vs CONSENSUS	+8.3%

KEY STOCK DATA

DELTA TB

YE Dec (THB m)	2023	2024E	2025E	2026E
Revenue	146,371	161,321	198,318	248,930
Net profit	18,423	21,333	27,282	35,016
EPS (THB)	1.48	1.71	2.19	2.81
vs Consensus (%)	-	(2.9)	9.0	19.3
EBITDA	22,992	25,902	33,552	41,934
Recurring net profit	17,201	20,196	27,282	35,016
Core EPS (THB)	1.38	1.62	2.19	2.81
Chg. In EPS est. (%)	-	-	-	-
EPS growth (%)	18.1	17.4	35.1	28.4
Core P/E (x)	79.4	67.6	50.1	39.0
Dividend yield (%)	0.4	0.8	1.0	1.3
EV/EBITDA (x)	59.2	52.5	40.6	32.5
Price/book (x)	20.2	17.7	14.9	12.4
Net debt/Equity (%)	(6.0)	(9.2)	(5.3)	(4.6)
ROE (%)	28.1	27.9	32.3	34.7



Sources: Bloomberg consensus; FSSIA estimates

PREPARED BY FSS INTERNATIONAL INVESTMENT ADVISORY SECURITIES CO LTD (FSSIA). ANALYST CERTIFICATION AND IMPORTANT DISCLOSURES CAN BE FOUND AT THE END OF THIS REPORT

Investment thesis

We have a bullish view of DELTA's growth since its main product, power supplies, are crucial to several product groups, such as automotive, industrial, data center, cloud computing, and medical. DELTA has expanded into downstream businesses, such as EV power and EV battery chargers, infrastructure, and Al-related.

However, the risks that investors still need to monitor are 1) a greater global economic slowdown than expected; 2) higher competition than anticipated; and 3) inventory write-downs and reversals, which impact the gross margin.

Company profile

DELTA is an electronics manufacturer and exporter of power supplies and electronic components comprising cooling fans, EMI filters, and solenoids. Key power management products consist of switching power supplies, EV chargers, DC-DC converters, and solar inverters. Its operations cover regions such as Asia, Europe, and South America. In 2023, its revenue contribution came mainly from power electronics at 53%, with mobility/infrastructure/automation/others at 29%/15.4%/2.7%/0.1%, respectively.

www.deltathailand.com

Catalysts

Potential catalysts for DELTA's earnings growth in 2024-25 are 1) purchase order growth from EV power supporting a capacity expansion; 2) a recovery in data centers and fans; 3) lower raw material costs and an absence of inventory provisions; and 4) successful market expansion.

Risks to our call

Downside and upside risks to our P/E-based TP include 1) lower or higher-than-expected global EV sales growth; 2) a sooner or later-than-expected decrease in raw material costs; and 3) a stronger or weaker-than-expected THB.

Event calendar

Date	Event
25 October 2024	3Q24 results announcement
28 October 2024	3Q24 analyst meeting

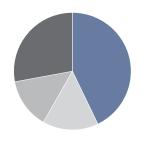
Principal activities (revenue, 2023)

- Power electronics 82.2 %
- Infrastructure 15.1 %
- Automation 2.6 %
- Others 0.1 %

Source: Delta Electronics

Major shareholders

- Delta Electronics International (Singapore) Pte Ltd - 42.9 %
- Delta International Holding Limited - 15.4 %
- Delta Electronics Inc. 13.9 %



Source: Delta Electronics

Others - 27.9 %

Key assumptions

	2024E	2025E	2026E
Power electronics (USD m)	2,401	3,242	4,214
Mobility (USD m)	1,372	1,715	2,143
Infrastructure (USD m)	677	745	820
Automation (USD m)	116	127	140
Total revenue (USD m)	4,570	5,833	7,321
Gross margin (%)	24.2	25.2	25.5

Source: FSSIA estimates

Earnings sensitivity

- For every 1% increase in USD revenue, we estimate 2024 net profit to rise by 0.9%, and vice versa, all else being equal.
- For every THB1/USD increase, we estimate 2024 net profit to fall by 6.5%, and vice versa, all else being equal.
- For every 0.5% increase in GPM, we estimate 2024 net profit to rise by 3.4%, and vice versa, all else being equal.
- For every 0.2% increase in SG&A, we estimate 2024 net profit to fall by 1.8%, and vice versa, all else being equal.

Source: FSSIA estimates



Exhibit 1: DELTA – 3Q24 earnings preview

	3Q23	4Q23	1Q24	2Q24	3Q24E	Cha	nae	9M23	9M24E	Change	2024E	Change	% 9M24E
	(THB m)	(q-q%)	(y-y%)	(THB m)	(THB m)	(y-y%)	(THB m)	(y-y%)	to 2024E				
Sales	40,478	37,759	37,989	41,772	40,800	(2.3)	0.8	108,612	120,561	11.0	161,321	10.2	74.7
Cost of sales	31,333	28,495	30,017	30,550	29,825	(2.4)	(4.8)	84,386	90,392	7.1	122,281	8.3	73.9
Gross profit	9,145	9,264	7,972	11,222	10,975	(2.2)	20.0	24,227	30,169	24.5	39,040	16.6	77.3
SG&A	4,098	4,353	4,252	5,403	5,182	(4.1)	26.5	11,130	14,836	33.3	19,359	25.0	76.6
Operating profit	5,047	4,911	3,720	5,819	5,794	(0.4)	14.8	13,097	15,333	17.1	19,681	9.3	77.9
Interest expense	34	28	34	22	23	4.0	(31.8)	81	79	(2.4)	100	(8.3)	79.3
Tax expense	167	506	113	153	122	(20.1)	(26.6)	567	388	(31.5)	497	(53.7)	78.2
Other gain (Loss)	380	441	507	631	0	nm	nm	780	1,138	45.9	1,137	nm	100.1
Reported net profit	5,429	4,711	4,308	6,565	5,995	(8.7)	10.4	13,711	16,868	23.0	21,333	15.8	79.1
Core profit	5,049	4,270	3,801	5,934	5,995	1.0	18.7	12,942	15,730	21.5	20,196	17.4	77.9
Key Ratios (%)						(ppt)	(ppt)					(ppt)	
Gross margin	22.6	24.5	21.0	26.9	26.9	0.0	4.3	22.3	25.0	2.7	24.2	1.3	
SG&A / Sales	10.1	11.5	11.2	12.9	12.7	(0.2)	2.6	10.2	12.3	2.1	12.0	1.4	
Operating margin	12.5	13.0	9.8	13.9	14.2	0.3	1.7	12.1	12.7	0.7	12.2	(0.1)	
Net margin	13.4	12.5	11.3	15.7	14.7	(1.0)	1.3	12.6	14.0	1.4	13.2	0.6	
Core margin	12.5	11.3	10.0	14.2	14.7	0.5	2.2	11.9	13.0	1.1	12.5	0.8	
Operating Statistics													
THB total revenue (THB m)	40,478	37,759	37,989	41,772	40,800	(2.3)	0.8	108,612	120,561	11.0	161,321	10.2	74.7
USD total revenue (USD m)	1,129	1,027	1,057	1,128	1,200	6.4	6.3	3,083	3,385	9.8	4,570	11.2	74.1
Revenue by segment (USD m)													
Power Electronics	583	556	554	613	670	9.4	15.0	1,627	1,837	12.9	2,401	10.0	76.5
Mobility	372	299	305	317	332	4.7	(10.8)	881	954	8.3	1,372	16.3	69.5
Infrastructure	147	145	169	170	168	(1.4)	14.0	488	507	3.8	677	7.0	74.8
Automation	25	25	27	27	29	6.5	15.0	84	83	(1.5)	116	5.0	71.6

Sources: DELTA, FSSIA estimates

Exhibit 2: Quarterly USD revenue and gross margin

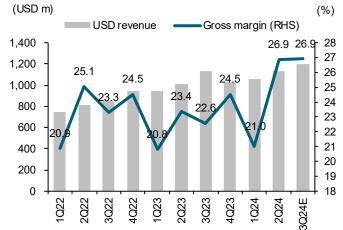
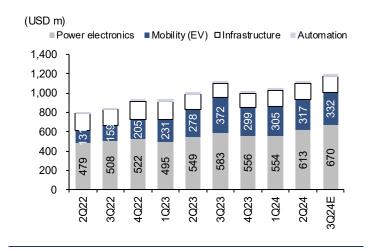


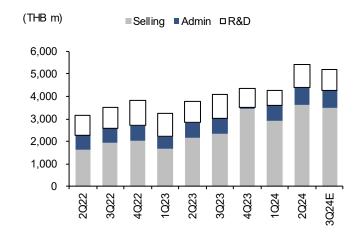
Exhibit 3: Quarterly revenue by segment



Sources: DELTA, FSSIA estimates

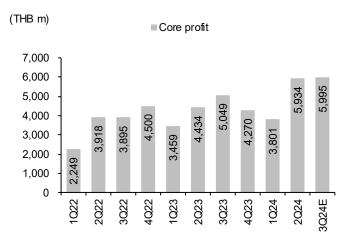
Sources: DELTA, FSSIA estimates

Exhibit 4: Quarterly SG&A expenses



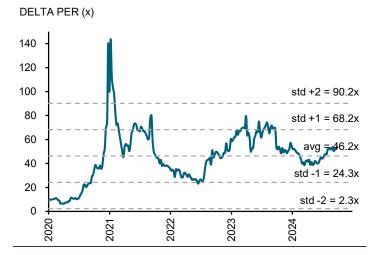
Sources: DELTA, FSSIA estimates

Exhibit 6: Quarterly core profit



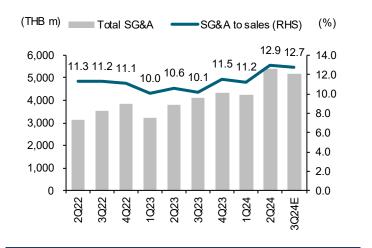
Sources: DELTA, FSSIA estimates

Exhibit 8: Historical P/E band



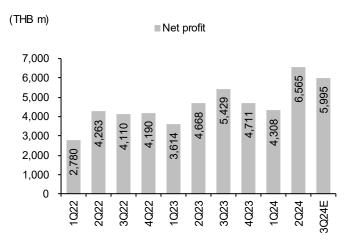
Sources: Bloomberg; FSSIA estimates

Exhibit 5: Quarterly SG&A to sales



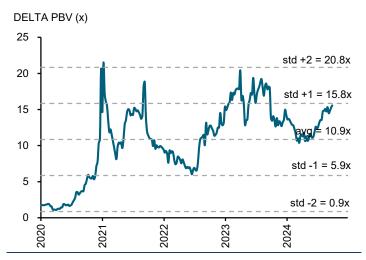
Sources: DELTA, FSSIA estimates

Exhibit 7: Quarterly net profit



Sources: DELTA, FSSIA estimates

Exhibit 9: Historical P/BV band



Sources: Bloomberg; FSSIA estimates

Financial Statements

Delta Electronics

Profit and Loss (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026E
Revenue	118,558	146,371	161,321	198,318	248,930
Cost of goods sold	(90,618)	(112,881)	(122,281)	(148,342)	(185,453)
Gross profit	27,940	33,491	39,040	49,976	63,477
Other operating income	613	758	1,129	1,388	1,743
Operating costs	(13,502)	(15,865)	(19,375)	(23,420)	(29,393)
Operating EBITDA	18,240	22,992	25,902	33,552	41,934
Depreciation	(3,190)	(4,608)	(5,108)	(5,608)	(6,108)
Goodwill amortisation	0	0	0	0	C
Operating EBIT	15.050	18,384	20,794	27,944	35,827
Net financing costs	(20)	(109)	(100)	(104)	(94
Associates	(20)	(103)	(100)	(104)	(54)
Recurring non-operating income	0	0	0	0	(
				0	(
Non-recurring items	781	1,221	1,137		
Profit before tax	15,811	19,496	21,831	27,840	35,733
Tax	(467)	(1,073)	(497)	(557)	(715
Profit after tax	15,345	18,423	21,335	27,284	35,018
Minority interests	(1)	0	(2)	(2)	(2)
Preferred dividends	0	0	0	0	C
Other items	-	-	-	-	
Reported net profit	15,343	18,423	21,333	27,282	35,016
Non-recurring items & goodwill (net)	(781)	(1,221)	(1,137)	0	C
Recurring net profit	14,563	17,201	20,196	27,282	35,016
Per share (THB)					
Recurring EPS *	1.17	1.38	1.62	2.19	2.81
Reported EPS	1.23	1.48	1.71	2.19	2.81
DPS	0.40	0.45	0.86	1.09	1.40
Diluted shares (used to calculate per share data)	12,474	12,474	12,474	12,474	12,474
Growth					
Revenue (%)	40.6	23.5	10.2	22.9	25.5
Operating EBITDA (%)	109.9	26.1	12.7	29.5	25.0
Operating EBIT (%)	143.5	22.1	13.1	34.4	28.2
Recurring EPS (%)	139.7	18.1	17.4	35.1	28.4
Reported EPS (%)	129.0	20.1	15.8	27.9	28.4
Operating performance					
Gross margin inc. depreciation (%)	23.6	22.9	24.2	25.2	25.5
Gross margin exc. depreciation (%)	26.3	26.0	27.4	28.0	28.0
Operating EBITDA margin (%)	15.4	15.7	16.1	16.9	16.8
	13.4				
Operating EBIT margin (%)		12.6	12.9	14.1	14.4
Net margin (%)	12.3	11.8	12.5	13.8	14.1
Effective tax rate (%)	3.0	5.5	2.3	2.0	2.0
Dividend payout on recurring profit (%)	34.3	32.6	52.8	50.0	50.0
Interest cover (X)	771.2	168.1	207.5	269.5	382.1
Inventory days	93.2	97.4	100.6	90.1	91.0
Debtor days	75.0	76.5	77.6	72.5	71.9
Creditor days	109.1	105.0	102.2	89.6	83.8
Operating ROIC (%)	28.3	26.3	24.6	28.4	29.8
ROIC (%)	27.1	25.3	23.7	27.3	28.5
ROE (%)	30.3	28.1	27.9	32.3	34.7
ROA (%)	18.2	17.4	18.0	21.6	23.2
Pre-exceptional, pre-goodwill and fully diluted					
Revenue by Division (THB m)	2022	2023	2024E	2025E	2026E
Power electronics	91,252	120,290	84,766	110,220	143,286
Mobility	0.,202	,	48,421	58,297	72,871
Infrastructure	24,185	22,105	23,909	25,331	27,865
Automation	3,009	3,830	4,077	4,320	4,752

Sources: Delta Electronics; FSSIA estimates

Financial Statements

Delta Electronics

Cash Flow (THB m) Year Ending Dec	2022	2023	2024E	2025E	20265
Recurring net profit	14,563	17,201	20,196	27,282	35,016
epreciation	3,190	4,608	5,108	5,608	6,108
ssociates & minorities	-	-	-	-	-,
ther non-cash items	-	(546)	(1,137)	0	(
hange in working capital	(5,108)	(10,111)	(946)	(12,186)	(14,648
ash flow from operations	12,644	11,152	23,220	20,703	26,470
Capex - maintenance	-	-	-	-	
Capex - new investment	(7,788)	(11,633)	(10,000)	(10,000)	(10,000
let acquisitions & disposals	-	-	-	- (1.020)	(750
other investments (net) cash flow from investing	213 (7,575)	(595) (12,227)	(428) (10,428)	(1,039) (11,039)	(759 (10,759
lividends paid	(1,855)	(5,188)	(10,666)	(13,641)	(17,508
quity finance	(1,000)	(0,100)	(10,000)	(10,041)	(17,500
Debt finance	569	3,568	(708)	958	1,282
Other financing cash flows	(213)	(376)	(1,174)	1,000	1,000
cash flow from financing	(1,499)	(1,996)	(12,548)	(11,683)	(15,226
lon-recurring cash flows	-	-	-	-	
Other adjustments	0	546	1,137	0	(
let other adjustments	0	546	1,137	0	(
lovement in cash	3,571	(2,525)	1,381	(2,019)	491
ree cash flow to firm (FCFF)	5,088.89	(965.85)	12,892.29	9,768.01	15,810.46
ree cash flow to equity (FCFE)	5,425.24	2,663.13	12,047.11	11,622.24	17,998.96
Per share (THB)					
CFF per share	0.41	(0.08)	1.03	0.78	1.2
CFE per share	0.43	0.21	0.97	0.93	1.44
ecurring cash flow per share	1.42	1.70	1.94	2.64	3.3
alance Sheet (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026E
angible fixed assets (gross)	37,631	47,866	57,866	67,866	77,86
ess: Accumulated depreciation	(14,449)	(17,659)	(22,767)	(28,374)	(34,482
angible fixed assets (net)	23,182	30,207	35,099	39,492	43,384
ntangible fixed assets (net)	629	591	629	629	62
ong-term financial assets	248	236	236	236	230
nvest. in associates & subsidiaries	-	-	-	-	
Cash & equivalents	10,142	7,617	8,998	6,980	7,470
/C receivable	28,132	33,237	35,358	43,467	54,560
nventories	25,049	32,747	31,827	38,609	50,809
Other current assets	2,702	1,965	3,226	3,966	4,979
Current assets	66,025	75,566	79,409	93,022	117,818
Other assets	901	1,545	1,936	2,975	3,734
otal assets	90,984	108,145	117,309	136,353	165,800
Common equity /linorities etc.	54,680 0	67,539 0	77,031 0	91,672 0	110,180
otal shareholders' equity	54,680	67,539	77,031	91,672	110,180
ong term debt	930	969	954	874	794
Other long-term liabilities	2,705	3,461	3,226	3,966	4,979
.ong-term liabilities	3,635	4,431	4,180	4,840	5,773
/C payable	30,202	32,096	33,502	36,577	45,728
Short term debt	1,011	2,607	982	1,280	1,630
Other current liabilities	1,457	1,472	1,613	1,983	2,489
Current liabilities	32,670	36,176	36,097	39,841	49,84
otal liabilities and shareholders' equity	90,984	108,145	117,309	136,353	165,800
let working capital	24,225	34,380	35,296	47,482	62,130
nvested capital	49,184	66,959	73,196	90,813	110,113
Includes convertibles and preferred stock which is beir	ng treated as debt				
Per share (THB)			_ ···		
look value per share	4.38	5.41	6.18	7.35	8.83
angible book value per share	4.33	5.37	6.13	7.30	8.78
inancial strength	··	·	/= ->	/= ->	
let debt/equity (%)	(15.0)	(6.0)	(9.2)	(5.3)	(4.6
let debt/total assets (%)	(9.0)	(3.7)	(6.0)	(3.5)	(3.0
current ratio (x)	2.0 678.1	2.1 131 7	2.2	2.3	2.4 299.0
F interest cover (x)		131.7	221.0	209.5	
aluation	2022	2023	2024E	2025E	2026
ecurring P/E (x) *	93.8	79.4	67.6	50.1	39.
ecurring P/E @ target price (x) *	94.2	79.8	67.9	50.3	39.3
Reported P/E (x)	89.0	74.1	64.0	50.1	39.0
lividend yield (%)	0.4	0.4	0.8	1.0	1.
rice/book (x)	25.0	20.2	17.7	14.9	12.4
rice/tangible book (x)	25.3	20.4	17.9	15.0	12.
V/EBITDA (x) **	74.4	59.2	52.5	40.6	32.5
V/EBITDA @ target price (x) **	74.8	59.5	52.7	40.8	32.6
V/invested capital (x)	27.6	20.3	18.6	15.0	12.4

Sources: Delta Electronics; FSSIA estimates



Delta Electronics Thailand (DELTA TB)

FSSIA ESG rating

 $\star \star \star \star \star$

87.59 /100

Exhibit 10: FSSIA ESG score implication

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
****	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

Exhibit 11: ESG – peer comparison

	FSSIA			Domes	stic ratings	;		Global ratings						Bloomberg		
	ESG score	DJSI	SET THSI	THSI	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score	
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17	
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	BB	16.97	56.85	62.09	3.40	31.94	
DELTA	87.59	Y	Y	Y	5.00	5.00	Certified	Low	68.81	AA		91.19	74.00	4.15		
HANA	56.35		Y	Y	5.00	5.00	Certified	Negligible	56.93	BBB		44.01	31.00	1.81		
KCE	45.77				5.00	5.00	Certified	Medium	52.70			61.53	16.00	2.16	52.98	

Sources: SETTRADE.com; FSSIA's compilation

Exhibit 12: ESG score by Bloomberg

FY ending Dec 31	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
ESG financial materiality scores - ESG score	3.90	3.63	3.92	4.13	4.06	4.24	4.03	4.15
BESG environmental pillar score	4.87	4.68	5.12	5.75	5.33	5.80	5.25	—
BESG social pillar score	2.72	2.72	2.72	2.72	2.72	2.72	2.72	_
BESG governance pillar score	3.91	3.27	3.71	3.65	3.90	3.94	3.91	_
ESG disclosure score	61.65	63.10	63.96	60.99	65.87	67.09	68.34	—
Environmental disclosure score	59.71	63.03	65.00	63.03	63.03	69.86	70.52	—
Social disclosure score	37.79	38.82	39.42	32.47	47.13	43.95	47.07	_
Governance disclosure score	87.36	87.36	87.36	87.36	87.36	87.36	87.36	_
Environmental								
Emissions reduction initiatives	Yes							
Climate change policy	Yes							
Climate change opportunities discussed	No	No	No	No	No	No	Yes	Yes
Risks of climate change discussed	No	No	No	No	No	No	Yes	Yes
GHG scope 1	0	0	0	0	0	1	1	1
GHG scope 2 location-based	40	41	40	39	42	40	51	60
GHG Scope 3	—	28	19	46	40	82	127	167
Carbon per unit of production	_	_	_	_	_	_	_	_
Biodiversity policy	Yes							
Energy efficiency policy	Yes							
Total energy consumption	76	80	80	92	84	80	102	121
Renewable energy use	0	0	3	7	9	10	10	_
Electricity used	74	78	79	92	80	80	91	120
Fuel used - natural gas	_	_	_	_	_	196	233	_

Sources: Bloomberg; FSSIA's compilation

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Exhibit 13: ESG score by Bloomberg (cont.)

FY ending Dec 31	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Fuel used - crude oil/diesel	No	No						
Waste reduction policy	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hazardous waste	0	0	0	0	0	0	0	0
Total waste	2	2	2	2	3	6	8	9
Waste recycled	1	2	2	2	3	4	4	5
Waste sent to landfills	0	0	0	0	0	0	0	0
Environmental supply chain management	Yes	Yes						
Water policy	Yes	Yes						
Water consumption	-	-	-	-	-	434	445	536
Social								
Human rights policy	Yes	Yes						
Policy against child labor	Yes	Yes						
Quality assurance and recall policy	Yes	Yes						
Consumer data protection policy	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Equal opportunity policy	Yes	Yes						
Gender pay gap breakout	No	No	No	No	Yes	Yes	Yes	No
Pct women in workforce	84	80	75	71	71	65	69	_
Pct disabled in workforce	—	-	_	—	—	-	-	-
Business ethics policy	Yes	Yes						
Anti-bribery ethics policy	Yes	Yes						
Health and safety policy	Yes	Yes						
Lost time incident rate - employees	—	—	—	_	0	—	0	0
Total recordable incident rate - employees	1	1	0	0	1	0	—	—
Training policy	Yes	Yes						
Fair remuneration policy	No	No						
Number of employees – CSR	10,466	9,764	10,691	11,088	11,297	13,852	16,951	20,022
Employee turnover pct	13	11	_	—	7	6	7	3
Total hours spent by firm - employee training	131,464	96,865	115,161	128,431	168,455	678,748	1,017,000	1,561,720
Social supply chain management	Yes	Yes						
Governance								
Board size	9	8	8	9	9	9	9	9
No. of independent directors (ID)	4	3	3	4	4	4	4	4
No. of women on board	1	0	0	1	1	1	1	1
No. of non-executive directors on board	7	6	6	7	6	6	6	6
Company conducts board evaluations	Yes	Yes						
No. of board meetings for the year	5	5	6	6	6	5	5	6
Board meeting attendance pct	93	97	93	96	100	100	98	98
Board duration (years)	3	3	3	3	3	3	3	3
Director share ownership guidelines	No	No						
Age of the youngest director	52	53	54	55	52	53	54	61
Age of the oldest director	72	71	72	73	73	73	74	75
No. of executives / company managers	5	5	5	5	5	3	4	4
No. of female executives	1	1	1	1	0	0	1	1
Executive share ownership guidelines	No	No						
Size of audit committee	3	3	3	3	3	3	3	3
No. of ID on audit committee	3	3	3	3	3	3	3	3
Audit committee meetings	5	4	4	4	4	4	4	4
Audit meeting attendance %	100	90	92	100	100	100	100	100
Size of compensation committee	3	5	3	3	3	3	3	3
No. of ID on compensation committee	2	3	2	2	2	2	2	2
No. of compensation committee meetings	2	4	4	4	4	5	5	6
Compensation meeting attendance %	60	91	83	83	100	93	100	94
Size of nomination committee	3	5	3	3	3	3	3	3
No. of nomination committee meetings	2	4	4	4	4	5	5	6
Nomination meeting attendance %	60	91	83	83	100	93	100	94
Sustainability governance								
	Yes	Yes						

Sources: Bloomberg; FSSIA's compilation

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Disclaimer for ESG scoring

ESG score	Methodolog	У			Rating						
The Dow Jones Sustainability Indices (DJSI) By S&P Global	process base from the annu Only the top- inclusion.	ed on the com ual S&P Glob ranked comp	transparent, rules-based npanies' Total Sustainabil oal Corporate Sustainabili nanies within each industr	lity Scores resulting ity Assessment (CSA). y are selected for	Sustainability A ESG Score of le scoring compar selected from th	ssessment (C ess than 45% ly are disquali ne Eligible Uni		mpanies with al ESG Score ents of the D	an S&P Globa of the highest JSI indices are		
Sustainability Investment List (<u>THSI</u>) by The Stock Exchange of Thailand (<u>SET</u>)	managing bu Candidates n 1) no irregula float of >150 up capital. So 70%; 2) indep wrongdoing r	siness with tr nust pass the r trading of th shareholders ome key disq bendent direct elated to CG	ility in Environmental and ransparency in Governan e preemptive criteria, with he board members and e s, and combined holding r ualifying criteria include: ctors and free float violatio , social & environmental i earnings in red for > 3 yea	ce, updated annually. two crucial conditions: xecutives; and 2) free must be >15% of paid- 1) CG score of below on; 3) executives' impacts; 4) equity in	during the assessment year. The scoring will be fairly weighted against t nature of the relevant industry and materiality.						
CG Score by Thai Institute of Directors Association (Thai IOD)	annually by t	ne Thai IOD, T). The resul	th in sustainable develop with support from the Sto ts are from the perspectiv s.	ock Exchange of	Good (80-89), 3 and not rated fo equitable treatm	6 for Good (70 or scores below nent of shareh 5%); 4) disclo	ories: 5 for Excell -79), 2 for Fair (6 v 50. Weightings olders (weight 25 sure & transpare	0-69), 1 for P include: 1) th % combined	ass (60-69), le rights; 2) and); 3) the role of		
AGM level By Thai Investors Association (TIA) with support from the SEC	treatment are transparent a out of five the criteria cover date (45%), a circulation of su exercised. The and verifiability,	e incorporated ind sufficientl CG compor AGM proced and after the i ifficient information second assess and 3) openne	which shareholders' rights d into business operation. y disclosed. All form impor nents to be evaluated ann dures before the meeting meeting (10%). (The first a stion for voting; and 2) facilitat ses 1) the ease of attending n ses for Q&A. The third involve les, resolutions and voting res	s and information is ortant elements of two nually. The assessment (45%), at the meeting issesses 1) advance ting how voting rights can be neetings; 2) transparency is the meeting minutes that	ne t						
Thai CAC By Thai Private Sector Collective Action Against Corruption (CAC)	establishmen policies. The (Companies de Declaration of I Certification, ind managers and	t of key contr Certification ciding to becom ntent to kick offi cluding risk ass employees, est	Checklist include corrupti rols, and the monitoring a is good for three years. me a CAC certified member s f an 18-month deadline to sub sessment, in place of policy and tablishment of whistleblowing all stakeholders.)	and developing of tart by submitting a pmit the CAC Checklist for nd control, training of	passed Checkli	st will move fo e members a	ed by a committee r granting certific e twelve highly re chievements.	ation by the (CAC Council		
<u>Morningstar</u> Sustainalytics	based on an risk is unman regulatory filing	assessment aged. Source s, news and ot	isk rating provides an ove of how much of a compar s to be reviewed include corp her media, NGO reports/web. ck, ESG controversies, issuer	ny's exposure to ESG porate publications and sites, multi-sector			score is the sum higher ESG risk i Medium		ed risk. The Severe		
	reports, and qu				0-10	10-20	20-30	30-40	40+		
<u>ESG Book</u>	positioned to the principle helps explain	outperform o of financial m future risk-a ig features w	sustainable companies th over the long term. The m nateriality including inform djusted performance. Ma ith higher materiality and erly basis.	ethodology considers ation that significantly teriality is applied by	scores using ma	ateriality-base	ated as a weighte d weights. The so dicating better pe	core is scaled			
MSCI			measure a company's main nd laggards according to						nethodology to		
	AAA AA	8.571-10.00 7.143-8.570	Leader:	leading its industry in m	anaging the most si	gnificant ESG ris	sks and opportunitie	S			
	A BBB BB	5.714-7.142 4.286-5.713 2.857-4.285	3 Average:	a mixed or unexception industry peers	al track record of ma	naging the mos	t significant ESG ris	ks and opportu	nities relative to		
	B	1.429-2.856	6 Laggard:	lagging its industry base	ed on its high expos	ure and failure to	manage significant	ESG risks			
Moody's ESG solutions	believes that	a company ii	gree to which companies ntegrating ESG factors in or shareholders over the	to its business model and							
<u>Refinitiv ESG</u> rating	based on put	blicly available	and objectively measure e and auditable data. The ata publicly. <i>(Score ratings a</i>	e score ranges from 0 to	100 on relative E	SG performan	ce and insufficier	nt degree of t			
S&P Global			ore is a relative score mean nin the same industry clas				of ESG risks, opp	ortunities, ar	d impacts		
Bloomberg	ESG Score		score is based on Bloor	ating the company's agg mberg's view of ESG fina	ncial materiality.	The score is a	a weighted generation	alized mean	power mean)		
			of Pillar Scores, where	the weights are determin	ed by the pillar p	lority ranking.	Values range fro	m 0 to 10; 10) is the best.		

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings. Source: FSSIA's compilation

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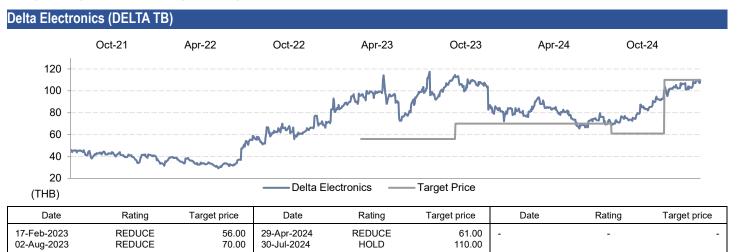
Sureeporn Teewasuwet FSS International Investment Advisory Securities Co., Ltd

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History of change in investment rating and/or target price



Sureeporn Teewasuwet started covering this stock from 17-Feb-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
Delta Electronics	DELTA TB	THB 109.50	HOLD	Downside and upside risks to our P/E-based TP include 1) lower or higher-than-expected global EV sales growth; 2) a sooner or later-than-expected decrease in raw material costs; and 3) a stronger or weaker-than-expected THB.

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 01-Oct-2024 unless otherwise stated.



RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months. **Neutral.** The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months. **Underweight.** The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

