**EQUITY RESEARCH - COMPANY REPORT** 

# DELTA ELECTRONICS

# **DELTA TB**

**FSSIA ESG rating** 

NANS





# UNCHANGED

THB110.00 THB109.50 +0.5% THB110.00 **UNCHANGED** TP vs CONSENSUS +8.3%

#### TARGET PRICE **CLOSE UP/DOWNSIDE PRIOR TP CHANGE IN TP**

# 3Q24 revenue may be unexciting

- We expect 3Q24 revenue growth to be less exciting, even though AI remains strong, an EV recovery is likely to be slower than expected.
- The growth drivers for 2025 should come from AI, the recovery of EVs, and data centers.
- Maintain HOLD with the same TP of THB110, based on a P/E of 50x.

### 3Q24 core profit may be unexciting

We anticipate a 3Q24 core profit of THB6b (+1% q-q, +18.7% y-y), with revenue of USD1.2b (+6% q-q, +6% y-y). However, due to the negative impact of a stronger Thai baht, revenue in baht may decrease by 2.3% q-q and remain flat y-y. We project the 3Q24 gross margin to stabilize at 26.9%, similar to 2Q24, but be higher than the 22.6% margin in 3Q23, driven by product mix. Overall expenses should remain high, mainly due to fees payable to Delta Taiwan. However, in terms of net profit for 3Q24, there may be a recognition of extra items such as FX losses, compensation for contract decommitments, or inventory provisions, which are difficult to forecast.

### Al remains strong but EV recovery is slower than expected

The reason we expect revenue growth to be less exciting, even during the high season, is that while revenue from AI is anticipated to remain strong, an EV recovery is likely to be lackluster. To elaborate, we expect the Al contribution to increase to 7-8% of total revenue, hitting 10% by 4Q24. However, revenue from EVs, which is around 30% of total revenue, is likely to recover more slowly than previously anticipated. In the US, there are still purchasing power issues, while in the EU, growth is occurring but not at a rate sufficient to support strong double-digit growth in total EV sales. Meanwhile, the data center segment (non-AI) should also grow moderately.

#### Maintain high profit growth in 2024 and 2025

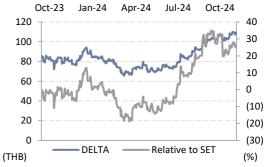
Assuming in-line results, DELTA's 9M24 core profit would equal THB15.7b (+21.5% y-y), accounting for 76% of our full-year estimate. Initially, we expect 4Q24 core profit to decline q-q due to the low season, but still show strong y-y growth due to increased AI revenues. We maintain our 2024-25E core profit at THB20.2b (+17.4% y-y) and THB27.2b (+35% y-y). The growth drivers for 2025 should come from AI, an EV recovery, and data centers.

#### Retain HOLD call as share price has limited upside

We maintain our 2025 TP at THB110, based on a target P/E of 50x. The share price has a limited upside, and we recommend HOLD or a trading buy for risk-tolerant investors. Regarding the news that Google plans to invest USD1b in a data center in Thailand, we see this as a potential upside for DELTA in the future. Currently, DELTA already sells ODM products to Google and can also provide various infrastructure solutions, so there is a possibility that DELTA could participate in bidding for these projects as well.

#### **KEY STOCK DATA**

YE Dec (THB m)	2023	2024E	2025E	2026E
Revenue	146,371	161,321	198,318	248,930
Net profit	18,423	21,333	27,282	35,016
EPS (THB)	1.48	1.71	2.19	2.81
vs Consensus (%)	-	(2.9)	9.0	19.3
EBITDA	22,992	25,902	33,552	41,934
Recurring net profit	17,201	20,196	27,282	35,016
Core EPS (THB)	1.38	1.62	2.19	2.81
Chg. In EPS est. (%)	-	-	-	-
EPS growth (%)	18.1	17.4	35.1	28.4
Core P/E (x)	79.4	67.6	50.1	39.0
Dividend yield (%)	0.4	0.8	1.0	1.3
EV/EBITDA (x)	59.2	52.5	40.6	32.5
Price/book (x)	20.2	17.7	14.9	12.4
Net debt/Equity (%)	(6.0)	(9.2)	(5.3)	(4.6)
ROE (%)	28.1	27.9	32.3	34.7



Share price performance	1 Month	3 Month	12 Month
Absolute (%)	2.8	31.1	32.3
Relative to country (%)	(4.6)	16.3	32.9
Mkt cap (USD m)			41,911
3m avg. daily turnover (USD m)			46.9
Free float (%)			0

Major shareholder Delta Electronics International (Singapore) Pte Ltd (43%)

12m high/low (TI	HB) 112.00/63.25
Issued shares (n	n) 12,473.82

Sources: Bloomberg consensus; FSSIA estimates



Sureeporn Teewasuwet

Fundamental Investment Analyst on Securities: License no. 040694 sureeporn.t@fssia.com, +66 2646 9972

#### Investment thesis

We have a bullish view of DELTA's growth since its main product, power supplies, are crucial to several product groups, such as automotive, industrial, data center, cloud computing, and medical. DELTA has expanded into downstream businesses, such as EV power and EV battery chargers, infrastructure, and Al-related.

However, the risks that investors still need to monitor are 1) a greater global economic slowdown than expected; 2) higher competition than anticipated; and 3) inventory write-downs and reversals, which impact the gross margin.

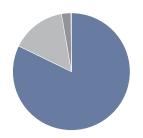
# Company profile

DELTA is an electronics manufacturer and exporter of power supplies and electronic components comprising cooling fans, EMI filters, and solenoids. Key power management products consist of switching power supplies, EV chargers, DC-DC converters, and solar inverters. Its operations cover regions such as Asia, Europe, and South America. In 2023, its revenue contribution came mainly from power electronics at 53%, with mobility/infrastructure/automation/others at 29%/15.4%/2.7%/0.1%, respectively.

www.deltathailand.com

# Principal activities (revenue, 2023)

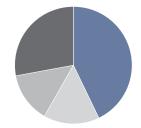
- Power electronics 82.2 %
- Infrastructure 15.1 %
- Automation 2.6 %
- Others 0.1 %



Source: Delta Electronics

### **Major shareholders**

- Delta Electronics International (Singapore) Pte Ltd - 42.9 %
- Delta International Holding Limited - 15.4 %
- Delta Electronics Inc. 13.9 %
- Others 27.9 %



Source: Delta Electronics

#### **Catalysts**

Potential catalysts for DELTA's earnings growth in 2024-25 are 1) purchase order growth from EV power supporting a capacity expansion; 2) a recovery in data centers and fans; 3) lower raw material costs and an absence of inventory provisions; and 4) successful market expansion.

#### Risks to our call

Downside and upside risks to our P/E-based TP include 1) lower or higher-than-expected global EV sales growth; 2) a sooner or later-than-expected decrease in raw material costs; and 3) a stronger or weaker-than-expected THB.

# **Event calendar**

Date	Event
25 October 2024	3Q24 results announcement
28 October 2024	3Q24 analyst meeting

# Key assumptions

	2024E	2025E	2026E
Power electronics (USD m)	2,401	3,242	4,214
Mobility (USD m)	1,372	1,715	2,143
Infrastructure (USD m)	677	745	820
Automation (USD m)	116	127	140
Total revenue (USD m)	4,570	5,833	7,321
Gross margin (%)	24.2	25.2	25.5

Source: FSSIA estimates

#### Earnings sensitivity

- For every 1% increase in USD revenue, we estimate 2024 net profit to rise by 0.9%, and vice versa, all else being equal.
- For every THB1/USD increase, we estimate 2024 net profit to fall by 6.5%, and vice versa, all else being equal.
- For every 0.5% increase in GPM, we estimate 2024 net profit to rise by 3.4%, and vice versa, all else being equal.
- For every 0.2% increase in SG&A, we estimate 2024 net profit to fall by 1.8%, and vice versa, all else being equal.

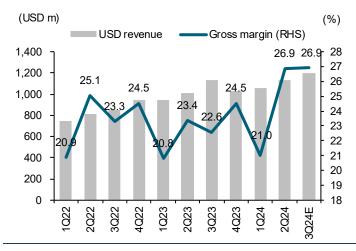
Source: FSSIA estimates

Exhibit 1: DELTA – 3Q24 earnings preview

	3Q23	4Q23	1Q24	2Q24	3Q24E	Cha	nge	9M23	9M24E	Change	2024E	Change	% 9M24E
	(THB m)	(q-q%)	(y-y%)	(THB m)	(THB m)	(y-y%)	(THB m)	(y-y%)	to 2024E				
Sales	40,478	37,759	37,989	41,772	40,800	(2.3)	0.8	108,612	120,561	11.0	161,321	10.2	74.7
Cost of sales	31,333	28,495	30,017	30,550	29,825	(2.4)	(4.8)	84,386	90,392	7.1	122,281	8.3	73.9
Gross profit	9,145	9,264	7,972	11,222	10,975	(2.2)	20.0	24,227	30,169	24.5	39,040	16.6	77.3
SG&A	4,098	4,353	4,252	5,403	5,182	(4.1)	26.5	11,130	14,836	33.3	19,359	25.0	76.6
Operating profit	5,047	4,911	3,720	5,819	5,794	(0.4)	14.8	13,097	15,333	17.1	19,681	9.3	77.9
Interest expense	34	28	34	22	23	4.0	(31.8)	81	79	(2.4)	100	(8.3)	79.3
Tax expense	167	506	113	153	122	(20.1)	(26.6)	567	388	(31.5)	497	(53.7)	78.2
Other gain (Loss)	380	441	507	631	0	nm	nm	780	1,138	45.9	1,137	nm	100.1
Reported net profit	5,429	4,711	4,308	6,565	5,995	(8.7)	10.4	13,711	16,868	23.0	21,333	15.8	79.1
Core profit	5,049	4,270	3,801	5,934	5,995	1.0	18.7	12,942	15,730	21.5	20,196	17.4	77.9
Key Ratios (%)						(ppt)	(ppt)					(ppt)	
Gross margin	22.6	24.5	21.0	26.9	26.9	0.0	4.3	22.3	25.0	2.7	24.2	1.3	
SG&A / Sales	10.1	11.5	11.2	12.9	12.7	(0.2)	2.6	10.2	12.3	2.1	12.0	1.4	
Operating margin	12.5	13.0	9.8	13.9	14.2	0.3	1.7	12.1	12.7	0.7	12.2	(0.1)	
Net margin	13.4	12.5	11.3	15.7	14.7	(1.0)	1.3	12.6	14.0	1.4	13.2	0.6	
Core margin	12.5	11.3	10.0	14.2	14.7	0.5	2.2	11.9	13.0	1.1	12.5	0.8	
Operating Statistics													
THB total revenue (THB m)	40,478	37,759	37,989	41,772	40,800	(2.3)	0.8	108,612	120,561	11.0	161,321	10.2	74.7
USD total revenue (USD m)	1,129	1,027	1,057	1,128	1,200	6.4	6.3	3,083	3,385	9.8	4,570	11.2	74.1
Revenue by segment (USD m)													
Power Electronics	583	556	554	613	670	9.4	15.0	1,627	1,837	12.9	2,401	10.0	76.5
Mobility	372	299	305	317	332	4.7	(10.8)	881	954	8.3	1,372	16.3	69.5
Infrastructure	147	145	169	170	168	(1.4)	14.0	488	507	3.8	677	7.0	74.8
Automation	25	25	27	27	29	6.5	15.0	84	83	(1.5)	116	5.0	74.6
Automation	25	25		21		0.5	15.0	04		(1.3)	110	5.0	71.0

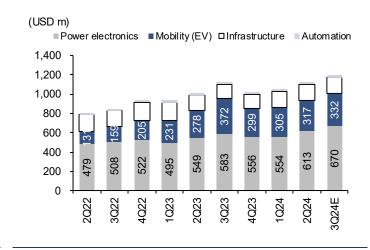
Sources: DELTA, FSSIA estimates

Exhibit 2: Quarterly USD revenue and gross margin



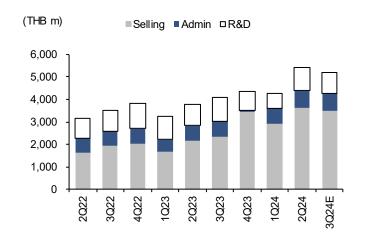
Sources: DELTA, FSSIA estimates

Exhibit 3: Quarterly revenue by segment



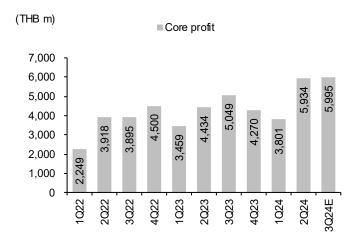
Sources: DELTA, FSSIA estimates

#### **Exhibit 4: Quarterly SG&A expenses**



Sources: DELTA, FSSIA estimates

**Exhibit 6: Quarterly core profit** 



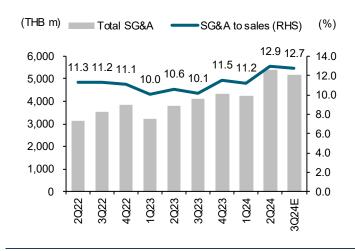
Sources: DELTA, FSSIA estimates

Exhibit 8: Historical P/E band



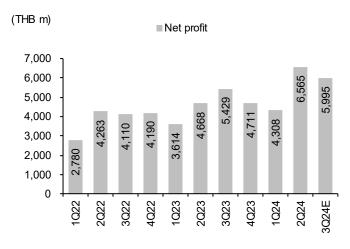
Sources: Bloomberg; FSSIA estimates

**Exhibit 5: Quarterly SG&A to sales** 



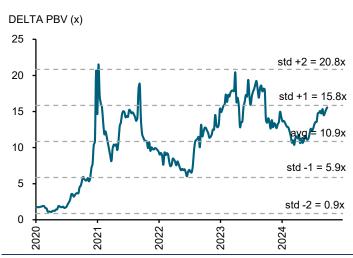
Sources: DELTA, FSSIA estimates

**Exhibit 7: Quarterly net profit** 



Sources: DELTA, FSSIA estimates

Exhibit 9: Historical P/BV band



Sources: Bloomberg; FSSIA estimates

# **Financial Statements**

Delta Electronics

Profit and Loss (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026E
Revenue	118,558	146,371	161,321	198,318	248,930
Cost of goods sold	(90,618)	(112,881)	(122,281)	(148,342)	(185,453)
Gross profit	27,940	33,491	39,040	49,976	63,477
Other operating income	613	758	1,129	1,388	1,743
Operating costs	(13,502)	(15,865)	(19,375)	(23,420)	(29,393)
Operating EBITDA	18,240	22,992	25,902	33,552	41,934
Depreciation	(3,190)	(4,608)	(5,108)	(5,608)	(6,108)
Goodwill amortisation	0	Ó	0	0	Ó
Operating EBIT	15,050	18,384	20,794	27,944	35,827
Net financing costs	(20)	(109)	(100)	(104)	(94)
Associates	Ó	Ô	Ô	Ô	Ó
Recurring non-operating income	0	0	0	0	0
Non-recurring items	781	1,221	1,137	0	0
Profit before tax	15,811	19,496	21,831	27,840	35,733
Tax	(467)	(1,073)	(497)	(557)	(715)
Profit after tax	15,345	18,423	21,335	27,284	35,018
Minority interests	(1)	0	(2)	(2)	(2)
Preferred dividends	0	0	0	0	0
Other items	-	-	-	-	-
Reported net profit	15,343	18,423	21,333	27,282	35,016
Non-recurring items & goodwill (net)	(781)	(1,221)	(1,137)	0	0
Recurring net profit	14,563	17,201	20,196	27,282	35,016
Per share (THB)	,,,,,,	, ,	-,		
Recurring EPS *	1.17	1.38	1.62	2.19	2.81
Reported EPS	1.23	1.48	1.71	2.19	2.81
DPS	0.40	0.45	0.86	1.09	1.40
Diluted shares (used to calculate per share data)	12,474	12,474	12,474	12,474	12,474
Growth	,	,	,	,	,
Revenue (%)	40.6	23.5	10.2	22.9	25.5
Operating EBITDA (%)	109.9	26.1	12.7	29.5	25.0
Operating EBIT (%)	143.5	22.1	13.1	34.4	28.2
Recurring EPS (%)	139.7	18.1	17.4	35.1	28.4
Reported EPS (%)	129.0	20.1	15.8	27.9	28.4
Operating performance					
Gross margin inc. depreciation (%)	23.6	22.9	24.2	25.2	25.5
Gross margin exc. depreciation (%)	26.3	26.0	27.4	28.0	28.0
Operating EBITDA margin (%)	15.4	15.7	16.1	16.9	16.8
Operating EBIT margin (%)	12.7	12.6	12.9	14.1	14.4
Net margin (%)	12.3	11.8	12.5	13.8	14.1
Effective tax rate (%)	3.0	5.5	2.3	2.0	2.0
Dividend payout on recurring profit (%)	34.3	32.6	52.8	50.0	50.0
Interest cover (X)	771.2	168.1	207.5	269.5	382.1
Inventory days	93.2	97.4	100.6	90.1	91.0
Debtor days	75.0	76.5	77.6	72.5	71.9
Creditor days	109.1	105.0	102.2	89.6	83.8
Operating ROIC (%)	28.3	26.3	24.6	28.4	29.8
ROIC (%)	27.1	25.3	23.7	27.3	28.5
ROE (%)	30.3	28.1	27.9	32.3	34.7
ROA (%)	18.2	17.4	18.0	21.6	23.2
* Pre-exceptional, pre-goodwill and fully diluted	10.2	11.7	10.0	21.0	20.2
Revenue by Division (THB m)	2022	2023	2024E	2025E	2026E
	91,252	120,290			
Power electronics  Mobility	91,202	120,290	84,766 48 421	110,220 58 207	143,286 72,871
Mobility	04.405	20.405	48,421	58,297	72,871
Infrastructure	24,185	22,105	23,909	25,331	27,865
Automation	3,009	3,830	4,077	4,320	4,752

# **Financial Statements**

**Delta Electronics** 

Cash Flow (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026E
ecurring net profit	14,563	17,201	20,196	27,282	35,016
epreciation	3,190	4,608	5,108	5,608	6,108
ssociates & minorities	-	-	-	-	
Other non-cash items	- (5.400)	(546)	(1,137)	0	(11.010
change in working capital	(5,108)	(10,111)	(946)	(12,186)	(14,648
ash flow from operations	12,644	11,152	23,220	20,703	26,476
apex - maintenance apex - new investment	(7,788)	(11,633)	(10,000)	(10,000)	(10,000
et acquisitions & disposals	(1,100)	(11,000)	(10,000)	(10,000)	(10,000
ther investments (net)	213	(595)	(428)	(1,039)	(759
ash flow from investing	(7,575)	(12,227)	(10,428)	(11,039)	(10,759)
Dividends paid	(1,855)	(5,188)	(10,666)	(13,641)	(17,508
Equity finance	Ó	Ó	Ó	Ó	` (
Debt finance	569	3,568	(708)	958	1,282
Other financing cash flows	(213)	(376)	(1,174)	1,000	1,000
Cash flow from financing	(1,499)	(1,996)	(12,548)	(11,683)	(15,226
lon-recurring cash flows	-	-	-	-	
Other adjustments	0	546	1,137	0	(
let other adjustments	0	546	1,137	0	(
Movement in cash	3,571	(2,525)	1,381	(2,019)	491
Free cash flow to firm (FCFF)	5,088.89	(965.85)	12,892.29	9,768.01	15,810.46
ree cash flow to equity (FCFE)	5,425.24	2,663.13	12,047.11	11,622.24	17,998.96
Per share (THB)					
CFF per share	0.41	(0.08)	1.03	0.78	1.27
CFE per share	0.43	0.21	0.97	0.93	1.44
Recurring cash flow per share	1.42	1.70	1.94	2.64	3.30
Balance Sheet (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026E
angible fixed assets (gross)	37,631	47,866	57,866	67,866	77,866
ess: Accumulated depreciation	(14,449)	(17,659)	(22,767)	(28,374)	(34,482
angible fixed assets (net)	23,182	30,207	35,099	39,492	43,384
ntangible fixed assets (net)	629	591	629	629	629
ong-term financial assets	248	236	236	236	230
vest. in associates & subsidiaries	-	-	-	-	
Cash & equivalents	10,142	7,617	8,998	6,980	7,470
VC receivable	28,132	33,237	35,358	43,467	54,560
nventories	25,049	32,747	31,827	38,609	50,809
Other current assets	2,702	1,965	3,226	3,966	4,979
Current assets	66,025	75,566	79,409	93,022	117,81
Other assets	901	1,545	1,936	2,975	3,73
otal assets	90,984	108,145	117,309	136,353	165,80
Common equity Minorities etc.	54,680 0	67,539 0	77,031 0	91,672 0	110,180
ontolities etc.  Total shareholders' equity	54,680	67,539	77,031	91,672	110,18
ong term debt	930	969	954	874	79
Other long-term liabilities	2,705	3,461	3,226	3,966	4,97
ong-term liabilities	3,635	4,431	4,180	4,840	5,77
N/C payable	30,202	32,096	33,502	36,577	45,72
Short term debt	1,011	2,607	982	1,280	1,63
Other current liabilities	1,457	1,472	1,613	1,983	2,489
Current liabilities	32,670	36,176	36,097	39,841	49,84
otal liabilities and shareholders' equity	90,984	108,145	117,309	136,353	165,80
let working capital	24,225	34,380	35,296	47,482	62,13
nvested capital	49,184	66,959	73,196	90,813	110,11
Includes convertibles and preferred stock which is bei	ng treated as debt				
er share (THB)					
ook value per share	4.38	5.41	6.18	7.35	8.8
angible book value per share	4.33	5.37	6.13	7.30	8.7
inancial strength					
et debt/equity (%)	(15.0)	(6.0)	(9.2)	(5.3)	(4.6
et debt/total assets (%)	(9.0)	(3.7)	(6.0)	(3.5)	(3.0
urrent ratio (x)	2.0	2.1	2.2	2.3	2.
F interest cover (x)	678.1	131.7	221.0	209.5	299.
aluation	2022	2023	2024E	2025E	2026
ecurring P/E (x) *	93.8	79.4	67.6	50.1	39.
ecurring P/E @ target price (x) *	94.2	79.8	67.9	50.3	39.
eported P/E (x)	89.0	74.1	64.0	50.1	39.
ividend yield (%)	0.4	0.4	0.8	1.0	1.
rice/book (x)	25.0	20.2	17.7	14.9	12.
rice/tangible book (x)	25.3	20.4	17.9	15.0	12.
V/EBITDA (x) **	74.4	59.2	52.5	40.6	32.
: //EDITE 4 O / \ ++	74.8	59.5	52.7	40.8	32.
EV/EBITDA @ target price (x) ** EV/invested capital (x)	27.6	20.3	18.6	15.0	12.

Sources: Delta Electronics; FSSIA estimates

# **Delta Electronics Thailand (DELTA TB)**



### Exhibit 10: FSSIA ESG score implication

87.59 /100

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
***	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

### Exhibit 11: ESG – peer comparison

	FSSIA	Domestic ratings						Global ratings						Bloomberg	
	ESG score	DJSI	SET THSI	THSI	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	BB	16.97	56.85	62.09	3.40	31.94
DELTA	87.59	Υ	Υ	Υ	5.00	5.00	Certified	Low	68.81	AA		91.19	74.00	4.15	
HANA	56.35		Y	Y	5.00	5.00	Certified	Negligible	56.93	BBB		44.01	31.00	1.81	
KCE	45.77				5.00	5.00	Certified	Medium	52.70			61.53	16.00	2.16	52.98

Sources: SETTRADE.com; FSSIA's compilation

### Exhibit 12: ESG score by Bloomberg

FY ending Dec 31	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
ESG financial materiality scores - ESG score	3.90	3.63	3.92	4.13	4.06	4.24	4.03	4.15
BESG environmental pillar score	4.87	4.68	5.12	5.75	5.33	5.80	5.25	_
BESG social pillar score	2.72	2.72	2.72	2.72	2.72	2.72	2.72	_
BESG governance pillar score	3.91	3.27	3.71	3.65	3.90	3.94	3.91	_
ESG disclosure score	61.65	63.10	63.96	60.99	65.87	67.09	68.34	_
Environmental disclosure score	59.71	63.03	65.00	63.03	63.03	69.86	70.52	_
Social disclosure score	37.79	38.82	39.42	32.47	47.13	43.95	47.07	_
Governance disclosure score	87.36	87.36	87.36	87.36	87.36	87.36	87.36	_
Environmental								
Emissions reduction initiatives	Yes							
Climate change policy	Yes							
Climate change opportunities discussed	No	No	No	No	No	No	Yes	Yes
Risks of climate change discussed	No	No	No	No	No	No	Yes	Yes
GHG scope 1	0	0	0	0	0	1	1	1
GHG scope 2 location-based	40	41	40	39	42	40	51	60
GHG Scope 3	_	28	19	46	40	82	127	167
Carbon per unit of production	_	_	_	_	_	_	_	_
Biodiversity policy	Yes							
Energy efficiency policy	Yes							
Total energy consumption	76	80	80	92	84	80	102	121
Renewable energy use	0	0	3	7	9	10	10	_
Electricity used	74	78	79	92	80	80	91	120
Fuel used - natural gas	_	_	_	_	_	196	233	_

Sources: Bloomberg; FSSIA's compilation

Exhibit 13: ESG score by Bloomberg (cont.)

FY ending Dec 31	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Fuel used - crude oil/diesel	No	No	No	No	No	No	No	No
Waste reduction policy	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hazardous waste	0	0	0	0	0	0	0	0
Total waste	2	2	2	2	3	6	8	9
Waste recycled	1	2	2	2	3	4	4	5
Waste sent to landfills	0	0	0	0	0	0	0	0
Environmental supply chain management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Water policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Water consumption	_	_	_	_	_	434	445	536
Social								
Human rights policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Policy against child labor	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Quality assurance and recall policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Consumer data protection policy	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Equal opportunity policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Gender pay gap breakout	No	No	No	No	Yes	Yes	Yes	No
Pct women in workforce	84	80	75	71	71	65	69	_
Pct disabled in workforce	_	_	_	_	_	_	_	_
Business ethics policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Anti-bribery ethics policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Health and safety policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Lost time incident rate - employees	_	_	_	_	0	_	0	0
Total recordable incident rate - employees	1	1	0	0	1	0	_	_
Training policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fair remuneration policy	No	No	No	No	No	No	No	No
Number of employees – CSR	10,466	9,764	10,691	11,088	11,297	13,852	16,951	20,022
Employee turnover pct	13	11			7	6	7	3
Total hours spent by firm - employee training	131,464	96,865	115,161	128,431	168,455	678,748	1,017,000	1,561,720
Social supply chain management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Governance	100	100	100	100	100	100	100	100
Board size	9	8	8	9	9	9	9	9
No. of independent directors (ID)	4	3	3	4	4	4	4	4
No. of women on board	1	0	0	1	1	1	1	1
No. of non-executive directors on board	7	6	6	7	6	6	6	6
Company conducts board evaluations	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	5	5	6	6	6	5	5	6
No. of board meetings for the year  Board meeting attendance pct	93	97	93	96	100	100	98	98
- · · · · · · · · · · · · · · · · · · ·	3	3	3	3	3	3	3	3
Board duration (years)	No No	No	No	No	No	No	No	No.
Director share ownership guidelines								
Age of the oldest director	52	53 74	54	55 73	52	53	54 74	61
Age of the oldest director	72	71	72	73	73	73	74	75
No. of executives / company managers	5	5	5	5	5	3	4	4
No. of female executives	1	1	1	1	0	0	1	1
Executive share ownership guidelines	No	No	No	No	No	No	No	No
Size of audit committee	3	3	3	3	3	3	3	3
No. of ID on audit committee	3	3	3	3	3	3	3	3
Audit committee meetings	5	4	4	4	4	4	4	4
Audit meeting attendance %	100	90	92	100	100	100	100	100
Size of compensation committee	3	5	3	3	3	3	3	3
No. of ID on compensation committee	2	3	2	2	2	2	2	2
No. of compensation committee meetings	2	4	4	4	4	5	5	6
Compensation meeting attendance %	60	91	83	83	100	93	100	94
Size of nomination committee	3	5	3	3	3	3	3	3
No. of nomination committee meetings	2	4	4	4	4	5	5	6
Nomination meeting attendance %	60	91	83	83	100	93	100	94
Sustainability governance								
Verification type	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

Sources: Bloomberg; FSSIA's compilation

# **Disclaimer for ESG scoring**

ESG score	Methodolog	у			Rating				
The Dow Jones Sustainability Indices ( <u>DJSI</u> ) By S&P Global	process bas from the ann	ed on the comp nual S&P Globa	ransparent, rules-based panies' Total Sustainabili Il Corporate Sustainabilit nies within each industry	Be a member and invited to the annual S&P Global Corporate Sustainability Assessment (CSA) for DJSI. Companies with an S&P Global ESG Score of less than 45% of the S&P Global ESG Score of the highest scoring company are disqualified. The constituents of the DJSI indices are selected from the Eligible Universe.					
Sustainability nvestment List (THSI) by The Stock Exchange of Thailand (SET)	managing b Candidates 1) no irregul float of >150 up capital. S 70%; 2) inde wrongdoing	usiness with tra must pass the p ar trading of the shareholders, some key disque ependent direct related to CG,	ity in Environmental and insparency in Governand preemptive criteria, with e board members and ex and combined holding in alifying criteria include: 1 ors and free float violation social & environmental in arnings in red for > 3 year	To be eligible for <u>THSI inclusion</u> , verified data must be scored at a minimum of 50% for each indicator, unless the company is a part of DJSI during the assessment year. The scoring will be fairly weighted against the nature of the relevant industry and materiality. <u>SETTHSI Index</u> is extended from the THSI companies whose 1) market capitalization > THB5b (~USD150b); 2) free float >20%; and 3) liquidity >0.5% of paid-up capital for at least 9 out of 12 months. The SETTHSI Index is a market capitalisation-weighted index, cap 5% quarterly weight at maximum, and no cap for number of stocks.					
CG Score by Thai nstitute of Directors Association Thai IOD)	annually by Thailand (SI	the Thai IOD, w	in sustainable developn vith support from the Sto s are from the perspectiv	Scores are rated in six categories: 5 for Excellent (90-100), 4 for Very Good (80-89), 3 for Good (70-79), 2 for Fair (60-69), 1 for Pass (60-69), and not rated for scores below 50. Weightings include: 1) the rights; 2) and equitable treatment of shareholders (weight 25% combined); 3) the role of stakeholders (25%); 4) disclosure & transparency (15%); and 5) board responsibilities (35%).					
AGM level By Thai nvestors Association (TIA) with support from the SEC	treatment ar transparent out of five th criteria cove date (45%), circulation of s exercised. The and verifiability	re incorporated and sufficiently are CG compone or AGM procedu and after the matter information assesses by; and 3) opennes	hich shareholders' rights into business operations disclosed. All form impo ents to be evaluated annures before the meeting (10%). (The first as on for voting; and 2) facilitations to the ease of attending mess for Q&A. The third involves, resolutions and voting res	The scores are classified into four categories: 5 for Excellent (100), 4 for Very Good (90-99), 3 for Fair (80-89), and not rated for scores below 79.					
Final CAC By Thai Private Sector Collective Action Against Corruption CAC)	establishme policies. The (Companies of Declaration of Certification, in managers and	nt of key control e Certification is leciding to become intent to kick off a ncluding risk asse	hecklist include corruptions, and the monitoring and good for three years.  e good for three years.  e a CAC certified member stan 18-month deadline to subsement, in place of policy and blishment of whistleblowing stakeholders.)	The document will be reviewed by a committee of nine professionals. A passed Checklist will move for granting certification by the CAC Council approvals whose members are twelve highly respected individuals in professionalism and ethical achievements.					
Morningstar Sustainalytics	The Sustainalytics' ESG risk rating provides an overall company score based on an assessment of how much of a company's exposure to ESG risk is unmanaged. Sources to be reviewed include corporate publications and regulatory filings, news and other media, NGO reports/websites, multi-sector				A company's ESG risk rating score is the sum of unmanaged risk. The more risk is unmanaged, the higher ESG risk is scored.				
		ompany feedback, uality & peer revie	, ESG controversies, issuer t ews.	feedback on draft ESG	<b>NEGL</b> 0-10	<b>Low</b> 10-20	Medium 20-30	<b>High</b> 30-40	Severe 40+
ESG Book	positioned to the principle helps explai over-weighti	o outperform ov of financial ma n future risk-adj	ustainable companies the rer the long term. The me teriality including informa justed performance. Mat h higher materiality and in ly basis.	The total ESG score is calculated as a weighted sum of the features scores using materiality-based weights. The score is scaled between 0 and 100 with higher scores indicating better performance.					
<u>ISCI</u>				anagement of financially their exposure to ESG ris					nethodology to
	AAA	8.571-10.000							
	AA	7.143-8.570	Leader:	leading its industry in m	anaging the most s	igrillicant ESG fi	sks and opportunitie	:5	
	Α	5.714-7.142							
	BBB	4.286-5.713	Average:	a mixed or unexceptional industry peers	a mixed or unexceptional track record of managing the most significant ESG risks and opportunities relaindustry peers				
	ВВ	2.857-4.285		••					
	В	1.429-2.856	Laggard:	lagging its industry base	ed on its high expos	ure and failure t	o manage significan	it ESG risks	
	CCC	0.000-1.428	994	55 5 ··· ··· ·· · · · · · · · · · · · ·	g., s.,poc		g:g3uii		
loody's ESG olutions	Moody's assesses the degree to which companies take into account ESG objectives in the definition and implementation of their strategy policies. It believes that a company integrating ESG factors into its business model and relatively outperforming its peers is better positioned to mitigate risks and create sustainable value for shareholders over the medium to long term.								
Refinitiv ESG rating	Designed to transparently and objectively measure a company's relative ESG performance, commitment and effectiveness across 10 main themes, based on publicly available and auditable data. The score ranges from 0 to 100 on relative ESG performance and insufficient degree of transparency in reporting material ESG data publicly. (Score ratings are 0 to 25 = poor; >25 to 50 = satisfactory; >50 to 75 = good; and >75 to 100 = excellent.)								
S&P Global	The S&P Global ESG Score is a relative score measuring a company's performance on and management of ESG risks, opportunities, and impacts compared to its peers within the same industry classification. The score ranges from 0 to 100.								
Bloomberg	ESG Score  Bloomberg score evaluating the company's aggregated Environmental, Social and Governance (ESG) performance. The score is based on Bloomberg's view of ESG financial materiality. The score is a weighted generalized mean (power mean) of Pillar Scores, where the weights are determined by the pillar priority ranking. Values range from 0 to 10; 10 is the best.								
	ESG Disclosure Score  Disclosure of a company's ESG used for Bloomberg ESG score. The score ranges from 0 for none to 100 for disclosure of every data point, measuring the amount of ESG data reported publicly, and not the performance on any data point.								

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

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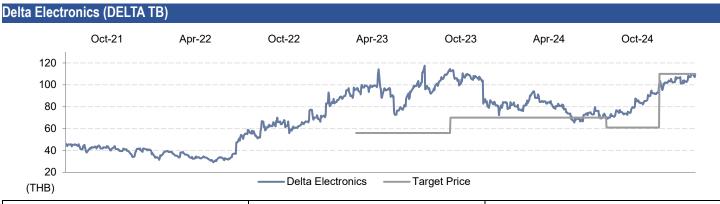
#### Sureeporn Teewasuwet FSS International Investment Advisory Securities Co., Ltd

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#### History of change in investment rating and/or target price



Date	Rating	Target price	Date	Rating	Target price	Date	Rating	Target price
17-Feb-2023 02-Aug-2023	REDUCE REDUCE	56.00 70.00	29-Apr-2024 30-Jul-2024	REDUCE HOLD	61.00 110.00	-	-	

Sureeporn Teewasuwet started covering this stock from 17-Feb-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
Delta Electronics	DELTA TB	THB 109.50	HOLD	Downside and upside risks to our P/E-based TP include 1) lower or higher-than-expected global EV sales growth; 2) a sooner or later-than-expected decrease in raw material costs; and 3) a stronger or weaker-than-expected THB.

Source: FSSIA estimates

#### **Additional Disclosures**

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 01-Oct-2024 unless otherwise stated.

#### RECOMMENDATION STRUCTURE

#### Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price\* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

\* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

#### **Industry Recommendations**

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

#### **Country (Strategy) Recommendations**

**Overweight (O).** Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

**Neutral (N).** Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

**Underweight (U).** Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.