EQUITY RESEARCH - ANALYST MEETING

## SISB SISB TB THAILAND / PROFESSIONAL SERVICE



# 

# Key takeaways from analyst meeting

### Progressing according to plan

- The tone of yesterday's meeting was positive. SISB's management spent most of the time providing updates about the school expansion, which is on track.
- The school development plan during 2024-26 aims to add an additional 1,800 seats to approximately 8,400 seats in 2026 from 6,715 seats in 2023. This includes:
  - 1) Chiang Mai phase 2 (+300 seats): completed in February 2024.
  - 2) Bangkok campus phase 3 (+600 seats): to be ready by 1Q26.
  - 3) Thonburi (TR) phase 3 (+900 seats):

TR phase 3.1 (+300 seats): completed in August 2024.

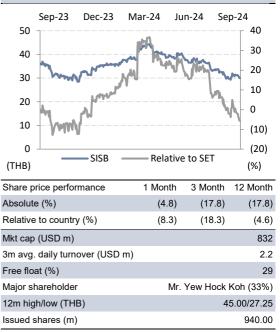
TR phase 3.2 (+600 seats): waiting for the building code (floor to area ratio).

- Since August marks the start of a new academic year, the school's net enrolments in 3QTD were 223 students (+182% q-q), bringing the total number of students to 4,580, very close to management's year-end target of 4,600 (+500 students). Combined with a 5% increase in tuition fees, we expect 3Q24 revenue and profit to reach record highs. Our preliminary forecast for 3Q24 core profit is THB215-220m (+4% q-q, +70% y-y).
- To enhance students' foundational knowledge and retain them in the school, SISB is in negotiations with a Malaysian partner to set up a program designed to prepare the children. The school expects to start the preparation program in October-November 2024.
- In 2023, SISB produced 4,351 tons of CO2 emissions. The school plans to install 2.04 MW rooftop solar energy systems at all campuses. Once completed, the school expects to reduce emissions by 20%. SISB has also initiated the installation of a food waste composter system (up to 450 kg per day) to segregate, reuse, and recycle waste disposal. Once completed, the school expects to reduce food waste by 65%.
- The information received is still in line with our estimates. We maintain our profit projection and our TP of THB44 (DCF, 8.0% WACC, 5.0% LTG). The share price plunge of more than 30% since March 2024 has led to a decline in the 2024E P/E ratio from 46x to 30x (-0.7SD of its five-year average). We reiterate our BUY call for SISB.

| TARGET PRICE    | THB44.00 |
|-----------------|----------|
| CLOSE           | THB30.00 |
| UP/DOWNSIDE     | +46.7%   |
| TP vs CONSENSUS | -0.2%    |

### **KEY STOCK DATA**

| YE Dec (THB m)       | 2023   | 2024E  | 2025E  | 2026E  |
|----------------------|--------|--------|--------|--------|
| Revenue              | 1,889  | 2,390  | 2,761  | 3,137  |
| Net profit           | 654    | 920    | 1,136  | 1,334  |
| EPS (THB)            | 0.70   | 0.98   | 1.21   | 1.42   |
| vs Consensus (%)     | -      | 0.4    | (3.0)  | (6.1)  |
| EBITDA               | 851    | 1,109  | 1,338  | 1,542  |
| Recurring net profit | 654    | 920    | 1,136  | 1,334  |
| Core EPS (THB)       | 0.70   | 0.98   | 1.21   | 1.42   |
| EPS growth (%)       | 77.0   | 40.7   | 23.6   | 17.4   |
| Core P/E (x)         | 43.2   | 30.7   | 24.8   | 21.1   |
| Dividend yield (%)   | 1.0    | 1.4    | 1.7    | 2.0    |
| EV/EBITDA (x)        | 32.3   | 24.9   | 20.6   | 17.8   |
| Price/book (x)       | 10.1   | 8.5    | 7.6    | 6.5    |
| Net debt/Equity (%)  | (23.9) | (19.2) | (17.5) | (17.3) |
| ROE (%)              | 25.7   | 30.2   | 32.4   | 33.1   |



Sources: Bloomberg consensus; FSSIA estimates



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### Exhibit 1: PU phase 3 to be ready by 1Q26 (+600 seats)



Source: SISB presentation

### Exhibit 3: TR phase 3.1 completed in Aug-2024 (+300 seats)



Exhibit 2: PU phase 3 – school building view



Source: SISB presentation

### Exhibit 4: TR phase 3.2 – to be announced (+600 seats)



Source: SISB presentation

### Exhibit 5: The 2.04 MW rooftop solar energy system



Source: SISB presentation

Source: SISB presentation

### Exhibit 6: Food waste composter system



Source: SISB presentation

### Financial Statements SISB

| Profit and Loss (THB m) Year Ending Dec         2022         2023         2024E           Revenue         1,319         1,889         2,390           Cost of goods sold         (653)         (898)         (1,024)           Gross profit         666         992         1,366 | 2025E<br>2,761 | 2026E          |
|---|----------------|----------------|
| Cost of goods sold (653) (898) (1,024)  | 2,761          |                |
|   |                | 3,137          |
| Gross profit 666 002 1 366  | (1,144)        | (1,266)        |
| Gross profit 666 992 1,366  | 1,617          | 1,872          |
| Other operating income 25 51 50   | 53             | 61             |
| Operating costs (301) (382) (490)   | (530)          | (598)          |
| Operating EBITDA 551 851 1,109  | 1,338          | 1,542          |
| Depreciation (161) (191) (183)  | (198)          | (208)          |
| Goodwill amortisation 0 0 0   | 0              | 0              |
| Operating EBIT 390 661 926  | 1,140          | 1,335          |
| Net financing costs (25) (26) (25)  | (24)           | (22)           |
| Associates 5 20 20  | 22             | 23             |
| Recurring non-operating income 5 20 20  | 22             | 23             |
| Non-recurring items 0 0 0   | 0              | 0              |
| Profit before tax 370 655 921   | 1,138          | 1,336          |
| Tax (1) (1) (2)   | (2)            | (2)            |
| Profit after tax 369 654 920  | 1,136          | 1,334          |
| Minority interests 0 0 0  | 0              | 0              |
| Preferred dividends   | -              | -              |
| Other items   | -              | -              |
| Reported net profit 369 654 920   | 1,136          | 1,334          |
| Non-recurring items & goodwill (net) 0 0 0  | 0              | 0              |
| Recurring net profit 369 654 920  | 1,136          | 1,334          |
| Per share (THB)   |                |                |
| Recurring EPS * 0.39 0.70 0.98  | 1.21           | 1.42           |
| Reported EPS 0.39 0.70 0.98   | 1.21           | 1.42           |
| DPS 0.16 0.31 0.42  | 0.52           | 0.61           |
| Diluted shares (used to calculate per share data) 940 940 940   | 940            | 940            |
| Growth  |                |                |
| Revenue (%) 25.1 43.2 26.5  | 15.5           | 13.6           |
| Operating EBITDA (%) 41.3 54.6 30.2   | 20.6           | 15.3           |
| Operating EBIT (%) 63.8 69.4 40.1   | 23.1           | 17.0           |
| Recurring EPS (%) 73.1 77.0 40.7  | 23.6           | 17.4           |
| Reported EPS (%) 73.1 77.0 40.7   | 23.6           | 17.4           |
| Operating performance   |                |                |
| Gross margin inc. depreciation (%) 50.5 52.5 57.1   | 58.6           | 59.7           |
| Gross margin exc. depreciation (%) 62.7 62.6 64.8   | 65.7           | 66.3           |
| Operating EBITDA margin (%) 41.7 45.1 46.4  | 48.5           | 49.2           |
| Operating EBIT margin (%) 29.6 35.0 38.7  | 41.3           | 42.5           |
| Net margin (%) 28.0 34.6 38.5   | 41.1           | 42.5           |
| Effective tax rate (%) 0.2 0.2 0.2  | 0.2            | 0.2            |
| Dividend payout on recurring profit (%) 40.7 44.6 43.0  | 43.0           | 43.0           |
| Interest cover (X) 15.6 26.3 38.0   | 47.6           | 62.5           |
| Inventory days 5.7 5.7 6.6  | 6.2            | 5.8            |
| Debtor days 22.6 21.4 20.7  | 20.4           | 22.0           |
| Creditor days 86.3 55.7 49.9  | 43.5           | 22.8           |
| Operating ROIC (%) 23.8 34.3 39.2   | (0.4)          | (40.6)         |
| ROIC (%) 18.6 28.4 33.8   | (0.4)          | (36.6)         |
| ROE (%) 17.2 25.7 30.2  | (0.4)<br>32.4  | (30.0)<br>33.1 |
| ROA (%) 10.9 15.9 19.0  | 20.5           | 21.7           |
| ROA (%) 10.9 15.9 19.0 * Pre exceptional, pre-goodwill and fully diluted  | 20.0           | 21./           |
|   | 20255          | 0000=          |
| Revenue by Division (THB m) 2022 2023 2024E   | 2025E          | 2026E          |
| Tuition fees and service income     1,311     1,875     2,374   | 2,743          | 3,117          |
| Education equipment revenue 9 14 17   | 18             | 20             |

Sources: SISB; FSSIA estimates

### Financial Statements SISB

| Cash Flow (THB m) Year Ending Dec   | 2022                       | 2023           | 2024E          | 2025E       | 20265         |
|---|----------------------------|----------------|----------------|-------------|---------------|
| ecurring net profit   | 369                        | 654            | 920            | 1,136       | 1,334         |
| epreciation   | 161                        | 191            | 183            | 198         | 208           |
| ssociates & minorities  | (5)                        | (20)           | (20)           | (22)        | (23           |
| ther non-cash items   | (36)                       | (404)          | (105)          | (170)       | (102          |
| hange in working capital  | 138                        | 324            | 200            | (67)        | (94           |
| ash flow from operations  | 627                        | 745            | 1,177          | 1,074       | 1,322         |
| apex - maintenance  | -                          | -              | ,<br>-         | -           | ,             |
| apex - new investment   | (1,923)                    | (1,330)        | (689)          | (449)       | (459          |
| let acquisitions & disposals  | 1,471                      | 1,047          | 0              | 0           | (             |
| other investments (net)   | 0                          | 28             | (150)          | (150)       | (206          |
| ash flow from investing   | (452)                      | (254)          | (839)          | (599)       | (665          |
| lividends paid  | (94)                       | (150)          | (395)          | (489)       | (574          |
| quity finance   | 0                          | 0              | 0              | 0           | (014          |
| Debt finance  | (36)                       | (36)           | 18             | 18          | (22           |
| Other financing cash flows  | (00)                       | (30)           | 0              | 0           | (22           |
| ash flow from financing   | (130)                      | (187)          | (378)          | (470)       | (595          |
| lon-recurring cash flows  | (150)                      | (107)          | (370)          | (470)       | (555          |
| on-recurring cash hows<br>other adjustments                               | - 0                        | - 0            | 0              | - 0         | (             |
| -   | 0                          | 0              | 0              |             | (             |
| et other adjustments  |                            |                |                | 0           |               |
| lovement in cash  | 46                         | 304            | (40)           | 5           | 62            |
| ree cash flow to firm (FCFF)  | 201.06                     | 516.19         | 362.35         | 500.11      | 679.11        |
| ree cash flow to equity (FCFE)  | 139.91                     | 453.91         | 355.25         | 493.74      | 635.72        |
| er share (THB)  |                            |                |                |             |               |
| CFF per share   | 0.21                       | 0.55           | 0.39           | 0.53        | 0.72          |
| CFE per share   | 0.15                       | 0.48           | 0.38           | 0.53        | 0.68          |
| Recurring cash flow per share   | 0.52                       | 0.45           | 1.04           | 1.21        | 1.51          |
| alance Sheet (THB m) Year Ending Dec                                      | 2022                       | 2023           | 2024E          | 2025E       | 2026E         |
|   | 3,327                      |                |                | 4,669       | 4,919         |
| angible fixed assets (gross)<br>ess: Accumulated depreciation             | 3,327<br>(833)             | 3,919<br>(986) | 4,419<br>(803) | 4,669 (605) | 4,919<br>(397 |
|   | . ,                        | . ,            | . ,            | · · ·       | •             |
| angible fixed assets (net)  | 2,493                      | 2,933          | 3,616          | 4,064       | 4,521         |
| ntangible fixed assets (net)  | 340                        | 321            | 323            | 317         | 311           |
| ong-term financial assets   | 0                          | 0              | 0              | 0           | (             |
| ivest. in associates & subsidiaries                                       | 60                         | 60             | 60             | 60          | 60            |
| ash & equivalents   | 810                        | 1,113          | 1,073          | 1,078       | 1,140         |
| /C receivable   | 93                         | 128            | 143            | 165         | 214           |
| nventories  | 7                          | 15             | 16             | 16          | 17            |
| Other current assets  | 15                         | 14             | 14             | 15          | 15            |
| Current assets  | 926                        | 1,270          | 1,246          | 1,275       | 1,386         |
| Other assets  | 95                         | 52             | 53             | 54          | 55            |
| otal assets   | 3,914                      | 4,636          | 5,298          | 5,769       | 6,333         |
| Common equity   | 2,290                      | 2,788          | 3,312          | 3,708       | 4,345         |
| linorities etc.   | 0                          | 0              | 0              | 0           | (             |
| otal shareholders' equity   | 2,290                      | 2,788          | 3,312          | 3,708       | 4,34          |
| ong term debt   | 442                        | 431            | 423            | 414         | 373           |
| ther long-term liabilities  | 323                        | 362            | 388            | 415         | 434           |
| ong-term liabilities  | 766                        | 793            | 811            | 829         | 807           |
| /C payable  | 149                        | 67             | 163            | 63          | 69            |
| hort term debt  | 14                         | 14             | 14             | 15          | 15            |
| ther current liabilities  | 696                        | 974            | 999            | 1,155       | 1,096         |
| urrent liabilities  | 858                        | 1,055          | 1,176          | 1,233       | 1,181         |
| otal liabilities and shareholders' equity                                 | 3,914                      | 4,636          | 5,299          | 5,770       | 6,333         |
| et working capital  | (728)                      | (884)          | (989)          | (1,021)     | (920          |
|   |                            |                |                |             | -             |
| vested capital<br>Includes convertibles and preferred stock which is beir | 2,260<br>a treated as debt | 2,482          | 3,064          | 3,474       | 4,027         |
| · · ·   | ·                          |                |                |             |               |
| er share (THB)  | 0.44                       | 0.07           | 0.50           | 2.04        | 4.00          |
| ook value per share<br>angible book value per share                       | 2.44                       | 2.97           | 3.52           | 3.94        | 4.62          |
| <b>6</b>  | 2.07                       | 2.62           | 3.18           | 3.61        | 4.29          |
| inancial strength   | · · - · ·                  | 100 F          |                |             |               |
| et debt/equity (%)  | (15.4)                     | (23.9)         | (19.2)         | (17.5)      | (17.3         |
| et debt/total assets (%)  | (9.0)                      | (14.4)         | (12.0)         | (11.3)      | (11.9         |
| urrent ratio (x)  | 1.1                        | 1.2            | 1.1            | 1.0         | 1.2           |
| F interest cover (x)  | 82.6                       | 69.8           | 43.0           | 39.6        | 51.3          |
| aluation  | 2022                       | 2023           | 2024E          | 2025E       | 2026          |
| ecurring P/E (x) *  | 76.4                       | 43.2           | 30.7           | 24.8        | 21.           |
| ecurring P/E @ target price (x) *   | 112.0                      | 63.3           | 45.0           | 36.4        | 31.0          |
| eported P/E (x)   | 76.4                       | 43.2           | 30.7           | 24.8        | 21.           |
| ividend yield (%)   | 0.5                        | 1.0            | 1.4            | 1.7         | 21.           |
| rice/book (x)   | 12.3                       | 10.1           | 8.5            | 7.6         | 6.5           |
|   |                            | 11.4           | 9.4            | 8.3         | 7.0           |
| rice/tangible book (x)  | 14.5                       |                |                |             |               |
| V/EBITDA (x) **   | 50.6                       | 32.3           | 24.9           | 20.6        | 17.8          |
| V/EBITDA @ target price (x) **  | 74.5                       | 47.8<br>11.1   | 36.7<br>9.0    | 30.4<br>7.9 | 26.3<br>6.8   |
| V/invested capital (x)  | 12.3                       |                |                |             |               |

Sources: SISB; FSSIA estimates



### **Disclaimer for ESG scoring**

| ESG score   | Methodolog  | У   |  |  | Rating  |  |   |   |  |
|---|---|---|--|--|---|--|---|---|--|
| The Dow<br>Jones<br>Sustainability<br>Indices (DJSI)<br>By S&P Global   | process base<br>from the ann<br>Only the top-<br>inclusion.   | ed on the con<br>ual S&P Glob<br>ranked comp  | transparent, rules-based<br>npanies' Total Sustainabi<br>pal Corporate Sustainabil<br>panies within each industr   | lity Scores resulting<br>ity Assessment (CSA).<br>y are selected for   | Be a member and invited to the annual S&P Global Corporate<br>Sustainability Assessment (CSA) for DJSI. Companies with an S&P Global<br>ESG Score of less than 45% of the S&P Global ESG Score of the highest<br>scoring company are disqualified. The constituents of the DJSI indices are<br>selected from the Eligible Universe. |  |   |   |  |
| Sustainability<br>Investment<br>List ( <u>THSI</u> )<br>by The Stock<br>Exchange of<br>Thailand<br>( <u>SET</u> ) | managing bu<br>Candidates n<br>1) no irregula<br>float of >150<br>up capital. So<br>70%; 2) indep<br>wrongdoing r   | siness with tr<br>nust pass the<br>ar trading of th<br>shareholders<br>ome key disq<br>pendent direc<br>elated to CG                          | ility in Environmental and<br>ransparency in Governan<br>a preemptive criteria, with<br>he board members and e<br>s, and combined holding i<br>ualifying criteria include:<br>ctors and free float violati<br>i, social & environmental<br>earnings in red for > 3 yes   | ice, updated annually.<br>two crucial conditions:<br>xecutives; and 2) free<br>must be >15% of paid-<br>1) CG score of below<br>on; 3) executives'<br>impacts; 4) equity in  | during the assessment year. The scoring will be fairly weighted against the nature of the relevant industry and materiality.  |  |   |   |  |
| CG Score<br>by Thai<br>Institute of<br>Directors<br>Association<br>(Thai IOD)                                     | annually by t   | he Thai IOD,<br>T). The resul   | th in sustainable develop<br>with support from the St<br>Its are from the perspecti<br>Is.   | ock Exchange of  | Good (80-89), 3<br>and not rated fo<br>equitable treatm   | for Good (70<br>r scores belov<br>ent of shareh<br>5%); 4) disclos | ories: 5 for Excell<br>-79), 2 for Fair (6<br>v 50. Weightings<br>olders (weight 25<br>sure & transpare | 0-69), 1 for P<br>include: 1) th<br>5% combined | ass (60-69),<br>ne rights; 2) and<br>); 3) the role of |
| AGM level<br>By Thai<br>Investors<br>Association<br>(TIA) with<br>support from<br>the SEC                         | treatment are<br>transparent a<br>out of five the<br>criteria cover<br>date (45%), a<br>circulation of su<br>exercised. The<br>and verifiability.                             | e incorporated<br>and sufficientl<br>e CG compor<br>AGM proced<br>and after the<br>ufficient information<br>second assess<br>c and 3) opennet | which shareholders' right:<br>d into business operation<br>ly disclosed. All form imp-<br>nents to be evaluated anr<br>dures before the meeting<br>meeting (10%). (The first a<br>stion for voting; and 2) facilita<br>ses 1) the ease of attending n<br>sess for Q&A. The third involve<br>ues, resolutions and voting re | s and information is<br>ortant elements of two<br>nually. The assessment<br>(45%), at the meeting<br>ssesses 1) advance<br>ting how voting rights can be<br>neetings; 2) transparency<br>as the meeting minutes that   | ent<br>g<br>n be<br>V   |  |   |   |  |
| Thai CAC<br>By Thai<br>Private Sector<br>Collective<br>Action Against<br>Corruption<br>(CAC)                      | establishmen<br>policies. The<br>(Companies de<br>Declaration of I<br>Certification, in<br>managers and   | t of key contr<br>Certification<br>eciding to becor<br>Intent to kick off<br>cluding risk ass<br>employees, est                               | Checklist include corrupti<br>rols, and the monitoring a<br>is good for three years.<br>me a CAC certified member s<br>if an 18-month deadline to sui<br>sessment, in place of policy a<br>tablishment of whistleblowing<br>all stakeholders.)   | The document will be reviewed by a committee of nine professionals. A<br>passed Checklist will move for granting certification by the CAC Council<br>approvals whose members are twelve highly respected individuals in<br>professionalism and ethical achievements. |   |  |   |   |  |
| <u>Morningstar</u><br>Sustainalytics  | based on an<br>risk is unman<br>regulatory filing   | assessment<br>aged. Source<br>is, news and ot   | tics' ESG risk rating provides an overall company score<br>sessment of how much of a company's exposure to ESG<br>ged. Sources to be reviewed include corporate publications and<br>news and other media, NGO reports/websites, multi-sector   |  |   | nanaged, the   | score is the sum<br>higher ESG risk i   | s scored.                                       |  |
|   | information, company feedback, ESG controversies, issuer feedback on draft ESG<br>reports, and quality & peer reviews.  |   | 0-10   | Low<br>10-20   | Medium<br>20-30   | High<br>30-40  | Severe<br>40+   |   |  |
| ESG Book  | positioned to<br>the principle<br>helps explain   | outperform o<br>of financial m<br>future risk-a<br>ng features w  | sustainable companies the<br>over the long term. The m<br>nateriality including inform<br>djusted performance. Ma<br>tith higher materiality and<br>erly basis.  | ethodology considers<br>nation that significantly<br>teriality is applied by   | scores using ma   | ateriality-base  | ated as a weighte<br>d weights. The so<br>dicating better pe  | core is scaled                                  |  |
| MSCI  |   |   | measure a company's m<br>nd laggards according to  |  |   |  |   |   | nethodology to   |
|   | AAA<br>AA   | 8.571-10.00<br>7.143-8.57   | Leader:  | leading its industry in m  | anaging the most sig  | nificant ESG ris   | sks and opportunitie  | S   |  |
|   | A<br>BBB<br>BB  | 5.714-7.14  | 13 Average: a mixed or unexceptional track record of managing the most significant ESG risks and opportunities re<br>industry peers  |  |   |  |   | nities relative to                              |  |
|   | BB       2.857-4.285         B       1.429-2.856         CCC       0.000-1.428    Iagging its industry based on its high exposure and failure to manage significant ESG risks |   |  |  |   |  |   |   |  |
| Moody's ESG<br>solutions  | believes that   | a company i   | gree to which companies<br>ntegrating ESG factors in<br>or shareholders over the   | to its business model and  | ,   |  |   |   |  |
| <u>Refinitiv ESG</u><br>rating  | based on put  | blicly availabl   | and objectively measure<br>le and auditable data. The<br>ata publicly. <i>(Score ratings</i> a   | e score ranges from 0 to   | 100 on relative E   | SG performan   | ce and insufficier  | nt degree of t                                  |  |
| S&P Global  |   |   | ore is a relative score mean<br>nin the same industry clas   |  |   |  | of ESG risks, opp   | oortunities, ar                                 | id impacts   |
|   | ESG Score   |   | Bloomberg score evalu  | ating the company's agg  |   |  |   |   |  |
| Bloomberg   |   |   | score is based on Bloo<br>of Pillar Scores, where  | mberg's view of ESG fina<br>the weights are determin   |   |  |   |   |  |

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings. Source: FSSIA's compilation

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### Jitra Amornthum FSS International Investment Advisory Securities Co., Ltd

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### History of change in investment rating and/or target price



Jitra Amornthum started covering this stock from 27-Mar-2023

Price and TP are in local currency

Source: FSSIA estimates

| Company | Ticker  | Price     | Rating | Valuation & Risks   |
|---------|---------|-----------|--------|---|
| SISB    | SISB TB | THB 30.00 | BUY    | Downside risks to our DCF-based TP include 1) intensified competition; 2) less demand<br>from China; 3) staff shortages; and 4) risks from legal requirements and government<br>policies relating to the business of private schools. |

#### Source: FSSIA estimates

#### Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 30-Aug-2024 unless otherwise stated.

### **RECOMMENDATION STRUCTURE**

### Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price\* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

\* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

### **Industry Recommendations**

**Overweight.** The analyst expects the fundamental conditions of the sector to be positive over the next 12 months. **Neutral.** The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months. **Underweight.** The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

### **Country (Strategy) Recommendations**

**Overweight (O).** Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

**Neutral (N).** Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

**Underweight (U).** Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.