EQUITY RESEARCH - RESULTS FLASH



HANA MICROELECTRONICS

HANA TB

THAILAND / ELECTRONIC COMPONENT



2Q24 results at first glance

TARGET PRICE THB50.00 CLOSE THB41.00 UP/DOWNSIDE +22.0% TP vs CONSENSUS +1.5%

2Q24 core profit recovered q-q, in line with our estimate

Highlights

- HANA reported a 2Q24 net profit of THB376m (+20% q-q, -41% y-y). Excluding an FX loss of THB111m, its core profit equaled THB487m (+38% q-q, -35% y-y), which was close to our expectation and showed a good recovery.
- Total revenue increased by 6% q-q but still decreased y-y in the quarter due to the high base in 2Q23. The decline was primarily from the IC segment, in line with management's guidance, while revenue from PCBA grew both q-q and y-y.
- In terms of production base, we saw a q-q recovery in almost every country: China +16% q-q, the US +23% q-q, and SiC from the South Korean factory, which showed a strong recovery at +88% q-q and +31% y-y, increasing its revenue contribution to 3% of total revenue (vs 1% in 1Q24 and 1.9% in 2Q23).
- The 2Q24 gross margin improved to 12.4% from 10.8% in 1Q24 due to the depreciation of the THB and higher production capacity utilization.

Outlook

- We expect 3Q24 profit to continue recovering and accelerate, driven by growth in the consumer segment along with the revenue growth of SiC. In addition, HANA will recognize a reversal of the investment from Credit Suisse Supply Chain Finance Funds amounting to USD8.54m, or THB299m, which closed in 2021. UBS has announced the final repayment of the investment. HANA will recognize this in its 3Q24 financial statements.
- Overall, the situation is consistent with our estimates. We maintain our 2024E core profit at THB2.2b (+9% y-y).

KEY STOCK DATA

YE Dec (THB m)	2023	2024E	2025E	2026E
Revenue	26,152	26,260	28,108	29,998
Net profit	1,761	2,189	2,442	2,707
EPS (THB)	1.99	2.47	2.76	3.06
vs Consensus (%)	-	4.0	(0.5)	(1.9)
EBITDA	3,752	4,058	4,426	4,732
Recurring net profit	2,009	2,189	2,442	2,707
Core EPS (THB)	2.27	2.47	2.76	3.06
EPS growth (%)	(23.8)	8.9	11.5	10.9
Core P/E (x)	18.1	16.6	14.9	13.4
Dividend yield (%)	2.4	2.7	3.0	4.5
EV/EBITDA (x)	7.7	7.1	6.4	5.7
Price/book (x)	1.2	1.2	1.1	1.1
Net debt/Equity (%)	(26.0)	(24.7)	(25.7)	(29.1)
ROE (%)	7.6	7.4	7.9	8.4



Share price performance	1 Month	3 Month	12 Month
Absolute (%)	(14.1)	0.6	(21.5)
Relative to country (%)	(11.5)	7.1	(6.8)
Mkt cap (USD m)			1,040
3m avg. daily turnover (USD	m)		14.1
Free float (%)			58
Major shareholder	OMAC and rel	ated compa	nies (29%)
12m high/low (THB)		6	6.25/35.25
Issued shares (m)			885.36

Sources: Bloomberg consensus; FSSIA estimates



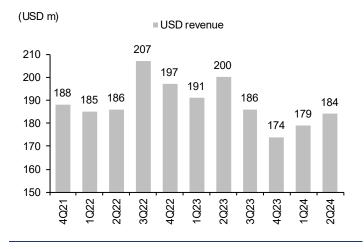
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Exhibit 1: HANA - 2Q24 results summary

	1Q23	2Q23	3Q23	4Q23	1Q24	2Q24	Cha	nge	2024E	Change	1H24	Change	% 1H24
	(THB m)	(q-q%)	(y-y%)	(THB m)	(y-y%)	(THB m)	(y-y%)	to 2024E					
Total revenue	6,466	6,910	6,555	6,221	6,371	6,752	6.0	(2.3)	26,260	0.4	13,122	(1.9)	50.0
Cost of sales	5,913	5,871	5,523	5,602	5,683	5,918	4.1	0.8	22,846	(0.3)	11,601	(1.6)	50.8
Gross profit	553	1,039	1,031	619	687	834	21.4	(19.7)	3,414	5.3	1,521	(4.4)	44.6
SG&A	382	392	449	408	415	419	1.0	6.9	1,654	1.4	835	7.8	50.5
Operating profit	171	646	582	211	272	415	52.5	(35.9)	1,759	9.2	687	(16.1)	39.0
Interest expense	1.8	8.0	17.4	24.7	23.9	25.9	8.4	221.6	19	(63.9)	50	406.8	265.8
Tax expense	12	33	21	20	27	31	16.0	(5.9)	103	20.7	58	29.2	55.8
Reported net profit	266	635	734	125	313	376	20.2	(40.8)	2,189	24.3	690	(23.5)	31.5
Core profit	295	749	674	291	352	487	38.2	(35.0)	2,189	8.9	839	(19.6)	38.3
Key ratios (%)							(ppt)	(ppt)					
Gross margin	8.6	15.0	15.7	9.9	10.8	12.4	1.6	(2.7)	13.0	0.6	11.6	(0.3)	
SG&A to sales	5.9	5.7	6.9	6.6	6.5	6.2	(0.3)	0.5	6.3	0.1	6.4	0.6	
Operating margin	2.7	9.4	8.9	3.4	4.3	6.1	1.9	(3.2)	6.7	0.5	5.2	(0.9)	
Net margin	4.1	9.2	11.2	2.0	4.9	5.6	0.7	(3.6)	8.3	1.6	5.3	(1.5)	
Core margin	4.6	10.8	10.3	4.7	5.5	7.2	1.7	(3.6)	8.3	0.7	6.4	(1.4)	
Operating statistics (THB m)												
PCBA - Lamphun	3,032	3,142	3,094	3,044	3,176	3,232	1.8	2.9	10,760	(5.7)	6,409	3.8	59.6
PCBA - Jiaxing	797	893	785	774	884	1,004	13.6	12.4	3,514	12.0	1,888	11.7	53.7
PCBA - Cambodia	82	128	131	54	61	70	15.1	(45.3)	139	(73.4)	131	(37.8)	94.0
IC - Ayutthaya	1,816	1,983	1,827	1,692	1,624	1,604	(1.2)	(19.1)	8,825	20.5	3,228	(15.0)	36.6
IC - Jiaxing	247	293	238	137	125	168	34.8	(42.7)	1,279	63.0	293	(45.8)	22.9
HMT - USA	345	341	389	407	411	504	22.6	47.7	1,515	(3.4)	914	33.2	60.3
IC - South Korea	146	129	92	113	90	170	88.0	31.3	1,155	120.8	260	(5.5)	22.5
Total IC revenue	2,554	2,746	2,545	2,349	2,249	2,445	8.7	(11.0)	8,989	(11.3)	4,695	(11.4)	52.2
Total PCBA revenue	3,912	4,164	4,010	3,872	4,121	4,306	4.5	3.4	11,029	7.1	8,428	4.4	76.4

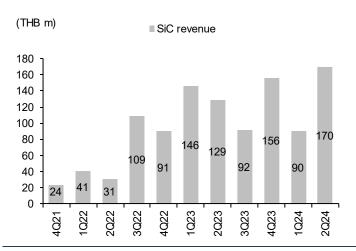
Sources: HANA; FSSIA's compilation

Exhibit 2: USD revenue



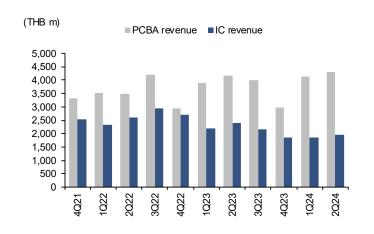
Sources: HANA; FSSIA's compilation

Exhibit 3: SiC revenue



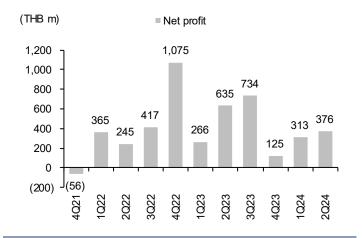
Sources: HANA; FSSIA's compilation

Exhibit 4: Revenue breakdown by product segment



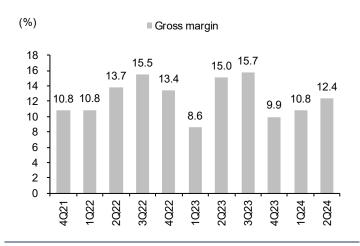
Sources: HANA; FSSIA's compilation

Exhibit 6: Net profit



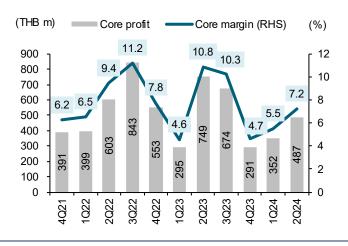
Sources: HANA; FSSIA's compilation

Exhibit 5: Gross margin



Sources: HANA; FSSIA's compilation

Exhibit 7: Core profit and growth



Sources: HANA; FSSIA's compilation

Financial Statements

Hana Microelectronics

Profit and Loss (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026E
Revenue	27,167	26,152	26,260	28,108	29,998
Cost of goods sold	(23,506)	(22,910)	(22,846)	(24,341)	(25,888)
Gross profit	3,661	3,242	3,414	3,766	4,110
Other operating income	458	439	446	478	510
Operating costs	(1,695)	(1,631)	(1,654)	(1,771)	(1,890)
Operating EBITDA	4,054	3,752	4,058	4,426	4,732
Depreciation	(1,630)	(1,702)	(1,852)	(1,952)	(2,002)
Goodwill amortisation	0	0	0	0	0
Operating EBIT	2,425	2,050	2,206	2,473	2,730
Net financing costs	81	45	86	83	105
Associates	0	0	0	0	0
Recurring non-operating income	0	0	0	0	0
Non-recurring items	(296)	(249)	0	0	0
Profit before tax	2,209	1,846	2,292	2,557	2,835
Tax	(107)	(85)	(103)	(115)	(128)
Profit after tax	2,102	1,761	2,189	2,442	2,707
Minority interests	0	0	0	0	0
Preferred dividends	0	0	0	0	0
Other items	-	_	_	-	_
Reported net profit	2,102	1,761	2,189	2,442	2,707
Non-recurring items & goodwill (net)	296	249	0	0	0
Recurring net profit	2,398	2,009	2,189	2,442	2,707
Per share (THB)					
Recurring EPS *	2.98	2.27	2.47	2.76	3.06
Reported EPS	2.61	1.99	2.47	2.76	3.06
DPS	1.00	1.00	1.11	1.24	1.83
Diluted shares (used to calculate per share data)	805	885	885	885	885
Growth					
Revenue (%)	14.2	(3.7)	0.4	7.0	6.7
Operating EBITDA (%)	15.1	(7.5)	8.2	9.1	6.9
Operating EBIT (%)	9.2	(15.5)	7.6	12.1	10.4
Recurring EPS (%)	5.4	(23.8)	8.9	11.5	10.9
Reported EPS (%)	36.0	(23.9)	24.3	11.5	10.9
Operating performance					
Gross margin inc. depreciation (%)	13.5	12.4	13.0	13.4	13.7
Gross margin exc. depreciation (%)	19.5	18.9	20.1	20.3	20.4
Operating EBITDA margin (%)	14.9	14.3	15.5	15.7	15.8
Operating EBIT margin (%)	8.9	7.8	8.4	8.8	9.1
Net margin (%)	8.8	7.7	8.3	8.7	9.0
Effective tax rate (%)	4.9	4.6	4.5	4.5	4.5
Dividend payout on recurring profit (%)	33.6	44.1	45.0	45.0	60.0
Interest cover (X)	(29.9)	(45.4)	(25.5)	(29.7)	(26.0)
Inventory days	136.1	158.6	154.1	147.5	147.2
Debtor days	64.0	70.9	71.0	67.7	67.8
Creditor days	64.0	65.0	56.7	52.7	52.6
Operating ROIC (%)	10.2	7.7	7.8	8.4	9.2
ROIC (%)	9.9	7.5	7.7	8.3	9.0
ROE (%)	10.2	7.6	7.4	7.9	8.4
ROA (%)	8.1	6.1	6.1	6.7	7.1
* Pre exceptional, pre-goodwill and fully diluted	0.1	V. 1	V. 1	V.1	
Revenue by Division (THB m)	2022	2023	2024E	2025E	2026E
PCBA	15,214	15,791	16,107	16,912	18,265
IC .	10,595	8,962	8,726	9,697	10,205
IC Assemble (RFID / Microdisplay)	1,358	1,399	1,427	1,498	1,618
Courses Here Misses Is stration FCCIA setimeter	1,330	1,055	1,441	1,430	1,010

Sources: Hana Microelectronics; FSSIA estimates

Financial Statements

Hana Microelectronics

Cash Flow (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026
Recurring net profit	2,398	2,009	2,189	2,442	2,70
Depreciation	1,630	1,702	1,852	1,952	2,00
Associates & minorities	-	-	-	-	
Other non-cash items	24	(241)	0	0	(= 4
Change in working capital	(2,626)	(491)	63	(695)	(716
Cash flow from operations	1,426	2,980	4,104	3,699	3,99
Capex - maintenance	(0.004)	(0.550)	(0.000)	(0.000)	(4.00)
Capex - new investment	(2,821)	(2,550)	(3,000)	(2,000)	(1,000
Net acquisitions & disposals	-	-	(04)	- (00)	(0)
Other investments (net)	14	162	(21)	(28)	(28
Cash flow from investing	(2,807)	(2,389)	(3,021)	(2,028)	(1,028
Dividends paid	(1,191) 0	(859)	(985) 0	(1,099) 0	(1,624
Equity finance Debt finance		4,588	(1,280)	0	
Debt illiance Other financing cash flows	(2) 209	1,280 (342)	(1,280)	55	5
Cash flow from financing	(984)	4,667	(2,457)	(1,043)	(1,568
Non-recurring cash flows	(304)	-,007	(2,407)	(1,040)	(1,500
Other adjustments	0	0	0	0	
Net other adjustments	0	0	0	Ŏ	
Movement in cash	(2,365)	5,258	(1,374)	628	1,39
Free cash flow to firm (FCFF)	(1,368.15)	643.40	1,101.54	1,686.10	2,965.6
Free cash flow to equity (FCFE)	(1,174.20)	1,529.93	(389.12)	1,726.43	3,022.3
	(1,1112)	.,,==::=	(**************************************	1,1 = 21112	*,*==:*
Per share (THB)	//·	^ ==	4.5.		
FCFF per share	(1.55)	0.73	1.24	1.90	3.3
FCFE per share	(1.33) 5.03	1.73 3.92	(0.44) 4.56	1.95 4.96	3.4 5.3
Recurring cash flow per share	5.03	3.92	4.56	4.96	5.0
Balance Sheet (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026
Fangible fixed assets (gross)	28,300	29,984	32,984	34,984	35,98
ess: Accumulated depreciation	(17,446)	(18,283)	(20,135)	(22,087)	(24,08
Tangible fixed assets (net)	10,853	11,701	12,849	12,897	11,89
ntangible fixed assets (net)	0	0	0	0	,
ong-term financial assets	72	72	72	72	7
nvest. in associates & subsidiaries	-	-	-	-	
Cash & equivalents	3,634	8,893	7,518	8,146	9,54
VC receivable	4,981	5,178	5,036	5,391	5,75
nventories	9,457	8,969	8,763	9,336	9,93
Other current assets	171	119	131	141	15
Current assets	18,243	23,159	21,449	23,014	25,37
Other assets	534	373	394	422	45
Total assets	29,703	35,306	34,764	36,404	37,79
Common equity	23,862	29,147	30,292	31,634	32,71
Minorities etc.	0	0	0	0	,-
Fotal shareholders' equity	23,862	29,147	30,292	31,634	32,71
Long term debt	0	204	0	0	,-
Other long-term liabilities	813	921	788	843	90
ong-term liabilities	814	1,125	788	843	90
A/C payable	4,161	3,391	3,130	3,334	3,54
Short term debt	274	1,105	30	30	3
Other current liabilities	593	538	525	562	60
Current liabilities	5,027	5,034	3,685	3,927	4,17
otal liabilities and shareholders' equity	29,703	35,306	34,764	36,404	37,79
Net working capital	9,856	10,338	10,276	10,971	11,68
nvested capital	21,316	22,485	23,591	24,362	24,10
Includes convertibles and preferred stock which is be		22,100	20,001	21,002	2-1, 10
Per share (THB)					
Book value per share	29.65	32.92	34.21	35.73	36.9
angible book value per share	29.65	32.92	34.21	35.73	36.9
inancial strength					
let debt/equity (%)	(14.1)	(26.0)	(24.7)	(25.7)	(29.
let debt/total assets (%)	(11.3)	(21.5)	(21.5)	(22.3)	(25.
Current ratio (x)	3.6	4.6	5.8	5.9	6
CF interest cover (x)	(19.3)	(89.4)	(29.2)	(43.7)	(37.
'aluation	2022	2023	2024E	2025E	2026
Recurring P/E (x) *	13.8	18.1	16.6	14.9	13
Recurring P/E @ target price (x) *	16.8	22.0	20.2	18.1	16
Reported P/E (x)	15.7	20.6	16.6	14.9	13
Dividend yield (%)	2.4	2.4	2.7	3.0	4
Price/book (x)	1.4	1.2	1.2	1.1	1
Price/book (x)	1.4	1.2	1.2	1.1	1
EV/EBITDA (x) **	7.3	7.7	7.1	6.4	5
EV/EBITDA (x) *** EV/EBITDA (@ target price (x) **	7.3 9.1	9.8	7.1 9.1	8.2	5 7
various de un tenner DUCE (X)	9.1	ყ.გ	9. I	o.z	1
EV/invested capital (x)	1.4	1.3	1.2	1.2	1

Sources: Hana Microelectronics; FSSIA estimates

Hana Microelectronics PCL (HANA TB)

FSSIA ESG rating

★ ★ ★

Exhibit 8: FSSIA ESG score implication

56.35 /100

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
****	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

Exhibit 9: ESG – peer comparison

	FSSIA	Domestic ratings							Glo	Global ratings					
	ESG score	DJSI	SET THSI	THSI	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	BB	16.97	56.85	62.09	3.40	31.94
DELTA	87.59	Υ	Υ	Υ	5.00	5.00	Certified	Low	68.81	AA		91.19	74.00	4.15	
HANA	56.35		Y	Υ	5.00	5.00	Certified	Negligible	56.93	BBB		44.01	31.00	1.81	
KCE	45.77				5.00	5.00	Certified	Medium	52.70			61.53	16.00	2.16	52.98

Sources: <u>SETTRADE.com</u>; FSSIA's compilation

Exhibit 10: ESG score by Bloomberg

FY ending Dec 31	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
ESG financial materiality scores - ESG score	0.91	0.98	0.99	1.39	1.61	1.81	_
BESG environmental pillar score	0.00	0.00	0.00	0.00	0.00	0.00	_
BESG social pillar score	0.37	0.37	0.37	1.14	1.63	1.66	_
BESG governance pillar score	3.51	3.89	3.96	3.95	3.95	4.88	_
ESG disclosure score	25.98	25.98	25.98	30.50	36.02	36.02	_
Environmental disclosure score	1.66	1.66	1.66	7.13	22.92	22.92	_
Social disclosure score	15.90	15.90	15.90	24.00	24.79	24.79	_
Governance disclosure score	60.26	60.26	60.26	60.26	60.26	60.26	_
Environmental							
Emissions reduction initiatives	Yes						
Climate change policy	No	No	No	Yes	Yes	Yes	Yes
Climate change opportunities discussed	No	No	No	Yes	Yes	Yes	Yes
Risks of climate change discussed	No						
GHG scope 1	_	_	_	_	1	1	1
GHG scope 2 location-based	_	_	_	26	26	23	23
GHG Scope 3	_	_	_	_	_	_	_
Carbon per unit of production	_	_	_	_	_	_	_
Biodiversity policy	No						
Energy efficiency policy	No	No	No	No	No	No	Yes
Total energy consumption	_	_	_	_	_	_	_
Renewable energy use	_	_	_	_	_	_	_
Electricity used	_	_	_	_	_	_	_
Fuel used - natural gas	_	_	_	_	_	_	_

Sources: Bloomberg; FSSIA's compilation

Exhibit 11: ESG score by Bloomberg (cont.)

Fuel used - crude oil/diesel Waste reduction policy Hazardous waste Total waste Waste recycled Waste sent to landfills Environmental supply chain management Water policy Water consumption Social Human rights policy Policy against child labor Quality assurance and recall policy Consumer data protection policy Equal opportunity policy Gender pay gap breakout Pct women in workforce Pct disabled in workforce Business ethics policy Anti-bribery ethics policy Lost time incident rate - employees Total recordable incident rate - employees Training policy Fair remuneration policy Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management Governance Board size No. of independent directors (ID) No. of women on board No. of non-executive directors on board	No Yes — — —	No Yes —	No Yes	No Yes	No	No	No
Hazardous waste Total waste Waste recycled Waste sent to landfills Environmental supply chain management Water policy Water consumption Social Human rights policy Policy against child labor Quality assurance and recall policy Consumer data protection policy Equal opportunity policy Gender pay gap breakout Pct women in workforce Pct disabled in workforce Business ethics policy Anti-bribery ethics policy Health and safety policy Lost time incident rate - employees Total recordable incident rate - employees Training policy Fair remuneration policy Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management Governance Board size No. of independent directors (ID) No. of women on board	Yes	Yes — —	Yes	Yes	Vac		
Total waste Waste recycled Waste sent to landfills Environmental supply chain management Water policy Water consumption Social Human rights policy Policy against child labor Quality assurance and recall policy Consumer data protection policy Equal opportunity policy Gender pay gap breakout Pct women in workforce Pct disabled in workforce Business ethics policy Anti-bribery ethics policy Health and safety policy Lost time incident rate - employees Total recordable incident rate - employees Training policy Fair remuneration policy Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management Governance Board size No. of independent directors (ID) No. of women on board	_ _ _ _	_	_		Yes	Yes	Yes
Waste recycled Waste sent to landfills Environmental supply chain management Water policy Water consumption Social Human rights policy Policy against child labor Quality assurance and recall policy Consumer data protection policy Equal opportunity policy Gender pay gap breakout Pct women in workforce Pct disabled in workforce Business ethics policy Anti-bribery ethics policy Health and safety policy Lost time incident rate - employees Total recordable incident rate - employees Training policy Fair remuneration policy Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management Governance Board size No. of independent directors (ID) No. of women on board	_ _ _	_	_	_	_	_	_
Waste sent to landfills Environmental supply chain management Water policy Water consumption Social Human rights policy Policy against child labor Quality assurance and recall policy Consumer data protection policy Equal opportunity policy Gender pay gap breakout Pct women in workforce Pct disabled in workforce Business ethics policy Anti-bribery ethics policy Health and safety policy Lost time incident rate - employees Total recordable incident rate - employees Training policy Fair remuneration policy Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management Governance Board size No. of independent directors (ID) No. of women on board	_		_	_	_	_	_
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Water policy Water consumption Social Human rights policy Policy against child labor Quality assurance and recall policy Consumer data protection policy Equal opportunity policy Gender pay gap breakout Pct women in workforce Pct disabled in workforce Business ethics policy Anti-bribery ethics policy Health and safety policy Lost time incident rate - employees Total recordable incident rate - employees Training policy Fair remuneration policy Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management Governance Board size No. of independent directors (ID) No. of women on board		_	_	_	_	_	_
Water consumption Social Human rights policy Policy against child labor Quality assurance and recall policy Consumer data protection policy Equal opportunity policy Gender pay gap breakout Pct women in workforce Pct disabled in workforce Business ethics policy Anti-bribery ethics policy Health and safety policy Lost time incident rate - employees Total recordable incident rate - employees Training policy Fair remuneration policy Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management Governance Board size No. of independent directors (ID) No. of women on board	No	No	No	No	Yes	Yes	Yes
Human rights policy Policy against child labor Quality assurance and recall policy Consumer data protection policy Equal opportunity policy Gender pay gap breakout Pct women in workforce Pct disabled in workforce Business ethics policy Anti-bribery ethics policy Health and safety policy Lost time incident rate - employees Total recordable incident rate - employees Training policy Fair remuneration policy Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management Governance Board size No. of independent directors (ID) No. of women on board	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Human rights policy Policy against child labor Quality assurance and recall policy Consumer data protection policy Equal opportunity policy Gender pay gap breakout Pct women in workforce Pct disabled in workforce Business ethics policy Anti-bribery ethics policy Health and safety policy Lost time incident rate - employees Total recordable incident rate - employees Training policy Fair remuneration policy Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management Governance Board size No. of independent directors (ID) No. of women on board							
Policy against child labor Quality assurance and recall policy Consumer data protection policy Equal opportunity policy Gender pay gap breakout Pct women in workforce Pct disabled in workforce Business ethics policy Anti-bribery ethics policy Health and safety policy Lost time incident rate - employees Total recordable incident rate - employees Training policy Fair remuneration policy Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management Governance Board size No. of independent directors (ID) No. of women on board							
Quality assurance and recall policy Consumer data protection policy Equal opportunity policy Gender pay gap breakout Pct women in workforce Pct disabled in workforce Business ethics policy Anti-bribery ethics policy Health and safety policy Lost time incident rate - employees Total recordable incident rate - employees Training policy Fair remuneration policy Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management Governance Board size No. of independent directors (ID) No. of women on board	Yes	Yes	Yes	Yes	Yes	Yes	Ye
Consumer data protection policy Equal opportunity policy Gender pay gap breakout Pct women in workforce Pct disabled in workforce Business ethics policy Anti-bribery ethics policy Health and safety policy Lost time incident rate - employees Total recordable incident rate - employees Training policy Fair remuneration policy Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management Governance Board size No. of independent directors (ID) No. of women on board	Yes	Yes	Yes	Yes	Yes	Yes	Ye
Equal opportunity policy Gender pay gap breakout Pct women in workforce Pct disabled in workforce Business ethics policy Anti-bribery ethics policy Health and safety policy Lost time incident rate - employees Total recordable incident rate - employees Training policy Fair remuneration policy Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management Governance Board size No. of independent directors (ID) No. of women on board	Yes	Yes	Yes	Yes	Yes	Yes	Ye
Gender pay gap breakout Pct women in workforce Pct disabled in workforce Business ethics policy Anti-bribery ethics policy Health and safety policy Lost time incident rate - employees Total recordable incident rate - employees Training policy Fair remuneration policy Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management Governance Board size No. of independent directors (ID) No. of women on board	No	No	No	No	No	No	No
Pct women in workforce Pct disabled in workforce Business ethics policy Anti-bribery ethics policy Health and safety policy Lost time incident rate - employees Total recordable incident rate - employees Training policy Fair remuneration policy Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management Governance Board size No. of independent directors (ID) No. of women on board	Yes	Yes	Yes	Yes	Yes	Yes	Ye
Pct disabled in workforce Business ethics policy Anti-bribery ethics policy Health and safety policy Lost time incident rate - employees Total recordable incident rate - employees Training policy Fair remuneration policy Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management Governance Board size No. of independent directors (ID) No. of women on board	No	No	No	No	No	No	No
Business ethics policy Anti-bribery ethics policy Health and safety policy Lost time incident rate - employees Total recordable incident rate - employees Training policy Fair remuneration policy Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management Governance Board size No. of independent directors (ID) No. of women on board	_	_	_	73	73	72	-
Anti-bribery ethics policy Health and safety policy Lost time incident rate - employees Total recordable incident rate - employees Training policy Fair remuneration policy Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management Governance Board size No. of independent directors (ID) No. of women on board	_	_	_	1	1	1	-
Health and safety policy Lost time incident rate - employees Total recordable incident rate - employees Training policy Fair remuneration policy Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management Governance Board size No. of independent directors (ID) No. of women on board	Yes	Yes	Yes	Yes	Yes	Yes	Ye
Lost time incident rate - employees Total recordable incident rate - employees Training policy Fair remuneration policy Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management Governance Board size No. of independent directors (ID) No. of women on board	Yes	Yes	Yes	Yes	Yes	Yes	Ye
Total recordable incident rate - employees Training policy Fair remuneration policy Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management Governance Board size No. of independent directors (ID) No. of women on board	Yes	Yes	Yes	Yes	Yes	Yes	Ye
Training policy Fair remuneration policy Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management Governance Board size No. of independent directors (ID) No. of women on board	_	_	_	0	0	0	-
Fair remuneration policy Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management Governance Board size No. of independent directors (ID) No. of women on board	_	_	_	_	_	_	_
Number of employees – CSR Employee turnover pct Total hours spent by firm - employee training Social supply chain management Governance Board size No. of independent directors (ID) No. of women on board	Yes	Yes	Yes	Yes	Yes	Yes	Ye
Employee turnover pct Total hours spent by firm - employee training Social supply chain management Governance Board size No. of independent directors (ID) No. of women on board	Yes	Yes	Yes	Yes	Yes	Yes	Ye
Total hours spent by firm - employee training Social supply chain management Governance Board size No. of independent directors (ID) No. of women on board	4,038	3,947	3,969	3,957	3,742	3,636	3,32
Social supply chain management Governance Board size No. of independent directors (ID) No. of women on board				_	_	_	
Governance Board size No. of independent directors (ID) No. of women on board	199,881	165,774	182,574	197,850	179,616	207,252	150,14
Board size No. of independent directors (ID) No. of women on board	No	No	No	No	Yes	Yes	Ye
No. of independent directors (ID) No. of women on board							
No. of women on board	6	6	6	6	6	6	
	3	3	3	3	3	3	
	1	1	1	1	1	1	
	3	3	3	3	3	3	
Company conducts board evaluations	Yes	Yes	Yes	Yes	Yes	Yes	Ye
No. of board meetings for the year	7	7	7	7	7	7	40
Board meeting attendance pct	100	100	100	100	100	100	10
Board duration (years)	_	_	_	_	_	_	-
Director share ownership guidelines	No	No	No	No	No	No	N
Age of the youngest director	56	53	54	55	56	57	5
Age of the oldest director	82	72	73	73	74	75	6
No. of executives / company managers	5	5	5	5	5	5	
No. of female executives	. 1	1	1	1	. 1	. 1	
Executive share ownership guidelines	No	No	No	No	No	No	N
Size of audit committee	3	3	3	3	3	3	
No. of ID on audit committee	3	3	3	3	3	3	
Audit committee meetings	4	4	4	4	4	4	
Audit meeting attendance %	100	100	100	100	100	100	10
Size of compensation committee	0	0	0	0	0	0	
No. of ID on compensation committee	_	_	_	_	_	_	-
No. of compensation committee meetings	_	_	_	_	_	_	-
Compensation meeting attendance %	_	_	_	_	_	_	-
Size of nomination committee	3	3	3	3	3	3	
No. of nomination committee meetings	3	2	3	3	2	3	40
Nomination meeting attendance %	100	100	100	100	100	100	10
Sustainability governance Verification type	No	No	No	No	No	No	N

Sources: Bloomberg; FSSIA's compilation

Disclaimer for ESG scoring

ESG score	Methodolog	у			Rating				
The Dow Jones Sustainability Indices (<u>DJSI</u>) By S&P Global	process bas from the anr	ed on the comp nual S&P Globa	transparent, rules-based panies' Total Sustainabil al Corporate Sustainabili anies within each industr	ity Scores resulting ty Assessment (CSA).	Sustainability A ESG Score of I	Assessment (C ess than 45% ny are disqual	he annual S&P (SA) for DJSI. Co of the S&P Glob ified. The constit iverse.	mpanies with al ESG Score	an S&P Globa of the highest
Sustainability nvestment List (THSI) by The Stock Exchange of Thailand (SET)	managing be Candidates 1) no irregul float of >150 up capital. S 70%; 2) inde wrongdoing	usiness with tra must pass the ar trading of the shareholders, some key disque ependent direct related to CG,	lity in Environmental and ansparency in Governand preemptive criteria, with e board members and est and combined holding or aulifying criteria include: tors and free float violatic social & environmental in arnings in red for > 3 year	ce, updated annually. two crucial conditions: kecutives; and 2) free nust be >15% of paid- 1) CG score of below on; 3) executives' mpacts; 4) equity in	minimum of 50 during the assenature of the re SETTHSI Inde capitalization > >0.5% of paid-	% for each indessment year. elevant industres is extended THB5b (~US) up capital for a set capitalisation.	sion, verified dat dicator, unless the The scoring will I y and materiality from the THSI oc D150b); 2) free fl at least 9 out of 1 on-weighted inde mber of stocks.	e company is be fairly weigh ompanies who oat >20%; and 2 months. The	a part of DJSI ated against the se 1) market d 3) liquidity e SETTHSI
CG Score by Thai nstitute of Directors Association Thai IOD)	annually by Thailand (St	the Thai IOD, v	n in sustainable developr with support from the Sto s are from the perspectiv s.	ck Exchange of	Good (80-89), and not rated f equitable treate	3 for Good (70 or scores belo ment of sharel 25%); 4) disclo	ories: 5 for Excel 0-79), 2 for Fair (6 w 50. Weightings nolders (weight 2 ssure & transpare	60-69), 1 for P include: 1) th 5% combined	ass (60-69), le rights; 2) an); 3) the role o
AGM level By Thai nvestors Association TIA) with support from he SEC	treatment ar transparent out of five th criteria cove date (45%), circulation of s exercised. The and verifiability	re incorporated and sufficiently are CG componer AGM procedured and after the national are second assessey; and 3) opennesses	which shareholders' rights into business operations or disclosed. All form impoents to be evaluated annures before the meeting (10%). (The first anion for voting; and 2) facilitations of the discount of the	s and information is ortant elements of two ually. The assessment (45%), at the meeting ssesses 1) advance ing how voting rights can be eetings; 2) transparency s the meeting minutes that			o four categories: · (80-89), and not		· //
Fhai CAC By Thai Private Sector Collective Action Against Corruption CAC)	establishme policies. The (Companies of Declaration of Certification, in managers and	nt of key control Certification is Ceciding to become Intent to kick off Including risk asset	Checklist include corruptions, and the monitoring as good for three years. The activities are a CAC certified member stain 18-month deadline to subsessment, in place of policy are ablishment of whistleblowing at stakeholders.)	nd developing of art by submitting a mit the CAC Checklist for ad control, training of	passed Checkl	ist will move fo se members a	ed by a committe or granting certific re twelve highly i achievements.	cation by the 0	CAC Council
Morningstar Sustainalytics	based on an risk is unma	n assessment o naged. <i>Sources</i>	sk rating provides an ove of how much of a compar of to be reviewed include corp- ier media, NGO reports/webs	ny's exposure to ESG orate publications and			score is the sum higher ESG risk		ed risk. The
	information, co		k, ESG controversies, issuer		NEGL 0-10	Low 10-20	Medium 20-30	High 30-40	Severe 40+
ESG Book	positioned to the principle helps explai over-weighti	o outperform ov of financial ma n future risk-ad	ustainable companies the ver the long term. The materiality including inform tjusted performance. Math higher materiality and rly basis.	ethodology considers ation that significantly teriality is applied by	scores using m	ateriality-base	ated as a weight ad weights. The s ndicating better p	core is scaled	
<u>MSCI</u>			measure a company's mand laggards according to						nethodology to
	AAA	8.571-10.000)						
	AA	7.143-8.570	Leader:	leading its industry in m	anaging the most s	ignilicant ESG fi	sks and opportunitie	:5	
	Α	5.714-7.142							
	BBB	4.286-5.713	Average:	a mixed or unexceptional industry peers	ai track record of m	anaging the mos	st significant ESG ris	sks and opportu	nities relative to
	ВВ	2.857-4.285		, .					
	В	1.429-2.856	Laggard:	lagging its industry base	ed on its high expos	sure and failure t	o manage significar	it ESG risks	
	ccc	0.000-1.428	99****	55 5 ··· ··· ·· · · · · · · · · · · · ·	g., expoc		gg3di		
loody's ESG olutions	believes tha	t a company in	ree to which companies tegrating ESG factors int or shareholders over the i	to its business model and					
Refinitiv ESG ating	based on pu	ıblicly available	and objectively measure and auditable data. The ta publicly. <i>(Score ratings a</i>	score ranges from 0 to	100 on relative E	SG performar	nce and insufficie	nt degree of t	
S&P Global			re is a relative score mea in the same industry clas				of ESG risks, op	portunities, ar	d impacts
Bloomberg	ESG Score		score is based on Bloor	ating the company's aggi nberg's view of ESG fina the weights are determin	ıncial materiality.	The score is	a weighted gener	alized mean (power mean)
				3		, ,	•		

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

GENERAL DISCLAIMER

ANALYST(S) CERTIFICATION

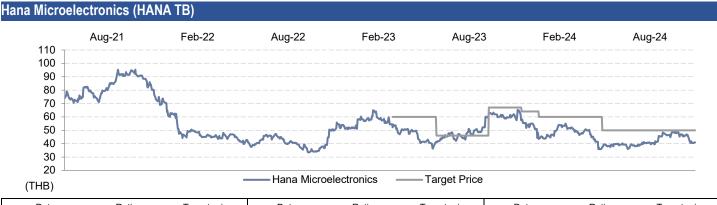
Sureeporn Teewasuwet FSS International Investment Advisory Securities Co., Ltd

The individual(s) identified above certify(ies) that (i) all views expressed in this report accurately reflect the personal view of the analyst(s) with regard to any and all of the subject securities, companies or issuers mentioned in this report; and (ii) no part of the compensation of the analyst(s) was, is, or will be, directly or indirectly, related to the specific recommendations or views expressed herein.

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This report may not be reproduced, distributed or published by any person in any manner for any purpose without permission of FSSIA. Investment in securities has risks. Investors are advised to consider carefully before making investment decisions.

History of change in investment rating and/or target price



Date	Rating	Target price	Date	Rating	Target price	Date	Rating	Target price
07-Mar-2023	HOLD	60.00	21-Aug-2023	BUY	67.00	16-Nov-2023	BUY	60.00
22-May-2023	BUY	46.00	17-Oct-2023	BUY	64.00	05-Mar-2024	BUY	50.00

Sureeporn Teewasuwet started covering this stock from 07-Mar-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
Hana Microelectronics	HANA TB	THB 41.00	BUY	Downside risks to our P/E-based TP include 1) a slower-than-expected recovery in the global economy and purchasing power, 2) higher-than-expected raw material costs, 3) Baht strength, and 4) higher minimum wage and labor shortages.

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 14-Aug-2024 unless otherwise stated.

RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.