EQUITY RESEARCH - ANALYST MEETING







HOME PRODUCT CENTER

HMPRO TB

THAILAND / COMMERCE



Key takeaways from analyst meeting

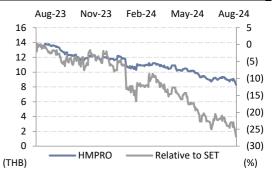
TARGET PRICE THB13.60 CLOSE **THB8.30 UP/DOWNSIDE** +63.9% **TP vs CONSENSUS** +4.4%

Highlights

- We have a slightly bearish view of the slow SSSG recovery outlook following a slightly negative tone from today's meeting (6 Aug 24).
- The SSSG of key formats should remain negative in July due to purchasing power, which was persistently weak, the impact of road construction close to sizable branches, such as Ratchapruek, and the relocation of its Rattanathibet branch (planned closure in late 2024) to Bang Bua Thong (opened in December 2023), which was yet to include in the SSSG and should have roughly a 1% impact on the SSSG. To elaborate, the SSSG of HomePro and MegaHome would remain negative at c5% and 6-7%, respectively, while HomePro Malaysia should post a positive SSSG of 1-2%.
- In 2H24, HMPRO plans to introduce five more branches, leading to 135 branches by the end of 2024. They include three hybrid stores (two HomePros and one MegaHome), which would add to the existing ones, and two standalone HomePros in Chiang Mai and Phuket. Apart from that, management still aims for ten potential hybrid stores on the existing land. They would gradually add them in the future.
- Following the end of its operation in Vietnam (to do only Emarketplace), HMPRO has written off THB21m in its financial statements in 2Q24. Currently, it is under liquidation, which should end late this year or early next year. After that, HMPRO would reconcile it in its consolidated financial statements. The figure should not be much different from the write-off amount. The reasons for the discontinuation of its operation in Vietnam include (1) scarcity of land to set up branches since they are state-owned and the rent is expensive, and (2) consumer behavior since new generations usually live in condo units, making it difficult to sell home products and highpriced items.
- Regarding the impact of Temu, it should affect mainly inexpensive items. Hence, it has little effect on HMPRO. However, it would differentiate its products more by focusing on providing home solutions for products requiring installation by mechanics and warranty.
- HMPRO decreased to trade on a 2024E P/E of c16x (-2SD). Although we see limited downside, the recovery outlook is still weaker than expected. Also, it is a low season in 3Q24 before a high season in 4Q24.

KEY STOCK DATA

YE Dec (THB m)	2023	2024E	2025E	2026E
Revenue	72,822	77,688	82,177	86,838
Net profit	6,442	6,839	7,243	7,529
EPS (THB)	0.49	0.52	0.55	0.57
vs Consensus (%)	-	(0.4)	(2.8)	(5.9)
EBITDA	11,948	12,754	13,596	14,376
Recurring net profit	6,442	6,839	7,243	7,529
Core EPS (THB)	0.49	0.52	0.55	0.57
EPS growth (%)	3.6	6.1	5.9	3.9
Core P/E (x)	16.9	16.0	15.1	14.5
Dividend yield (%)	4.8	5.1	5.4	5.6
EV/EBITDA (x)	10.1	9.5	9.0	8.6
Price/book (x)	4.3	4.1	3.9	3.7
Net debt/Equity (%)	44.5	46.3	48.9	50.2
ROE (%)	25.9	26.1	26.4	26.1



Share price performance	1 Month	3 Month	12 Month
Absolute (%)	(9.3)	(21.0)	(39.4)
Relative to country (%)	(6.6)	(15.0)	(27.3)
Mkt cap (USD m)			3,100
3m avg. daily turnover (USD m)			9.3
Free float (%)			42
Major shareholder		Land & Hou	ıses (30%)
12m high/low (THB)			14.10/8.20
Issued shares (m)			13,151.12

Sources: Bloomberg consensus; FSSIA estimates



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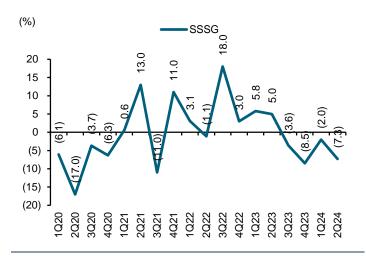
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Exhibit 1: HMPRO - 2Q24 results summary

YE Dec 31	2Q23	3Q23	4Q23	1Q24	2Q24	Cha	nge	1H24	Change	1H24	2024E	Change
	(THB m)	(q-q%)	(y-y%)	(THB m)	(y-y%)	%24E	(THB m)	(y-y%)				
Total revenue	18,903	17,491	18,177	18,788	18,535	(1.3)	(1.9)	37,323	0.5	48	77,688	6.7
- Retail sales	17,789	16,390	16,881	17,664	17,398	(1.5)	(2.2)	35,062	0.1	48	72,986	6.9
- Rental and service	464	434	507	451	458	1.6	(1.2)	909	(3.4)	46	1,966	4.4
- Other income	650	666	788	673	679	0.9	4.4	1,352	12.5	49	2,736	3.0
Gross profit	5,593	5,280	5,717	5,563	5,501	(1.1)	(1.6)	11,064	1.3	47	23,405	6.8
Operating costs	(3,466)	(3,237)	(3,507)	(3,273)	(3,339)	2.0	(3.6)	(6,613)	(0.7)	46	(14,321)	6.9
Operating profit	2,127	2,043	2,210	2,289	2,162	(5.6)	1.6	4,451	4.4	49	9,084	6.7
Other income (expense)	11	(1)	13	8	22	178.7	105.1	30	136.8	100	30	9.6
Interest expense	(130)	(138)	(166)	(158)	(162)	2.5	24.5	(320)	21.4	48	(670)	18.2
Profit before tax	2,008	1,904	2,058	2,140	2,022	(5.5)	0.7	4,162	3.7	49	8,443	5.9
Tax	(388)	(371)	(380)	(427)	(401)	(6.1)	3.2	(827)	5.9	52	(1,604)	4.7
Reported net profit	1,620	1,533	1,677	1,713	1,622	(5.3)	0.1	3,335	3.2	49	6,839	6.1
Recurring net profit	1,620	1,533	1,677	1,713	1,622	(5.3)	0.1	3,335	3.2	49	6,839	6.1
EPS (THB)	0.12	0.12	0.13	0.13	0.12	(5.3)	0.1	0.25	3.2	49	0.52	6.1
Recurring EPS (THB)	0.12	0.12	0.13	0.13	0.12	(5.3)	0.1	0.25	3.2	49	0.52	6.1
Key Ratios (%)	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)	(%)	(ppt)		(%)	(ppt)
Retail sales margin	26.3	26.7	27.3	26.2	26.3	0.0	(0.0)	26.7	0.5		26.7	0.1
Operating margin	12.0	12.5	13.1	13.0	12.4	(0.5)	0.5	12.7	0.5		12.4	(0.0)
Recurring net margin	8.6	8.8	9.2	9.1	8.7	(0.4)	0.2	8.9	0.2		8.8	(0.0)
SG&A / sales	19.5	19.7	20.8	18.5	19.2	0.7	(0.3)	18.9	(0.2)		19.6	(0.0)
Operating statistics												
SSSG (%)												
HomePro	5.0	(3.6)	(8.5)	(2.0)	(7.3)						3.0	
MegaHome	(2.0)	(1.5)	(7.0)	(4.0)	(1.3)						3.0	
HomePro-Malaysia	(11.0)	(6.0)	(2.0)	1.0	(10.4)						3.0	
Number of stores (no.)	122	124	128	128	130						135	
Home Pro	86	87	89	89	90						92	
Home Pro S	5	5	5	5	5						5	
Mega Home	24	25	27	27	28						31	
Home Pro Malaysia	7	7	7	7	7						7	

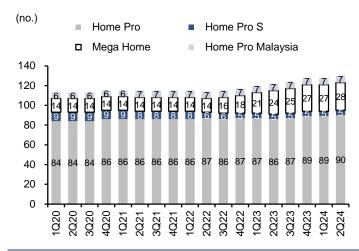
Sources: HMPRO; FSSIA estimates

Exhibit 2: HMPRO's SSSG



Sources: HMPRO; FSSIA's compilation

Exhibit 3: Store expansion



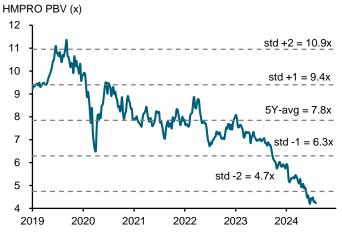
Sources: HMPRO; FSSIA's compilation

Exhibit 4: Rolling one-year forward P/E band



Sources: Bloomberg; FSSIA estimates Sources: Bloom

Exhibit 5: Rolling one-year forward P/BV band



Sources: Bloomberg; FSSIA estimates

Exhibit 6: Commerce peers as of 5 August 2024

Company	BBG	Rec	S	hare price	;	Market	P	E	RC	DE	PE	3V	- EV/ EB	ITDA -
			Current	Target	Upside	Сар	24E	25E	24E	25E	24E	25E	24E	25E
			(LCY)	(LCY)	(%)	(USD m)	(x)	(x)	(%)	(%)	(x)	(x)	(x)	(x)
Consumer Staple														
CP All	CPALL TB	BUY	56.50	79.00	40	14,413	21.5	18.5	20.2	21.2	4.5	4.0	18.1	15.6
CP Axtra	CPAXT TB	BUY	28.75	36.00	25	8,638	28.6	24.3	3.6	4.2	1.0	1.0	10.7	10.0
Berli Jucker*	BJC TB	n/a	19.20	n/a	n/a	2,193	17.4	14.8	3.6	4.2	0.6	0.6	11.1	10.7
Consumer Staple average						25,245	22.5	19.2	9.2	9.9	2.1	1.9	13.3	12.1
Consumer Discretionary								•					·	
Com7	COM7 TB	HOLD	19.20	20.00	4	1,291	15.9	14.4	33.5	31.8	5.0	4.3	10.6	9.3
Central Retail Corp	CRC TB	BUY	27.50	40.00	45	4,710	19.5	17.7	12.2	12.4	2.3	2.1	8.8	8.3
Home Improvement														
Index Living Mall	ILM TB	BUY	16.50	26.70	62	237	10.6	9.8	12.9	13.5	1.3	1.3	6.0	5.5
Home Product Center	HMPRO TB	BUY	8.30	13.60	64	3,100	16.0	15.1	26.1	26.4	4.1	3.9	9.5	9.0
Siam Global House	GLOBAL TB	BUY	14.30	17.30	21	2,112	25.2	22.4	12.3	12.9	3.0	2.8	19.7	17.7
Dohome	DOHOME TB	BUY	10.20	11.80	16	935	33.6	26.3	7.7	9.2	2.5	2.3	17.3	15.2
Home Improvement avg.						6,384	21.3	18.4	14.8	15.5	2.7	2.6	13.1	11.9
Consumer Discretionary avg.						12,385	20.1	17.6	17.5	17.7	3.0	2.8	12.0	10.8
Total average						37,630	20.9	18.1	14.7	15.1	2.7	2.5	12.4	11.3

Sources: *Bloomberg; FSSIA estimates

Financial Statements

Home Product Center

Profit and Loss (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026E
Revenue	69,389	72,822	77,688	82,177	86,838
Cost of goods sold	(48,783)	(50,904)	(54,282)	(57,358)	(60,593)
Gross profit	20,607	21,918	23,405	24,820	26,245
Other operating income	-	-	-	-	-
Operating costs	(12,519)	(13,401)	(14,321)	(15,242)	(16,259)
Operating EBITDA	11,244	11,948	12,754	13,596	14,376
Depreciation	(3,156)	(3,431)	(3,670)	(4,018)	(4,389)
Goodwill amortisation	0	0	0	0	0
Operating EBIT	8,088	8,516	9,084	9,578	9,987
Net financing costs	(428) 0	(540)	(640) 0	(633) 0	(690)
Associates	0	0			0
Recurring non-operating income	0	(2) 0	(2) 0	(2) 0	(2)
Non-recurring items Profit before tax	7,660	7,97 5	8,443	8,943	9,295
Tax	(1,441)	(1,533)	(1,604)	(1,699)	(1,766)
Profit after tax	6,219	6,442	6,839	7,243	7,529
Minority interests	0	0	0	0	0
Preferred dividends	0	0	0	0	0
Other items	0	0	0	0	0
Reported net profit	6,219	6,442	6,839	7,243	7,529
Non-recurring items & goodwill (net)	0	0	0	0	0
Recurring net profit	6,219	6,442	6,839	7,243	7,529
Per share (THB)					
Recurring EPS *	0.47	0.49	0.52	0.55	0.57
Reported EPS	0.47	0.49	0.52	0.55	0.57
OPS .	0.38	0.40	0.42	0.45	0.47
Diluted shares (used to calculate per share data)	13,151	13,151	13,151	13,151	13,151
Growth					
Revenue (%)	8.5	4.9	6.7	5.8	5.7
Operating EBITDA (%)	9.4	6.3	6.8	6.6	5.7
Operating EBIT (%)	14.5	5.3	6.7	5.4	4.3
Recurring EPS (%)	14.3	3.6	6.1	5.9	3.9
Reported EPS (%)	14.3	3.6	6.1	5.9	3.9
Operating performance					
Gross margin inc. depreciation (%)	29.7	30.1	30.1	30.2	30.2
Gross margin exc. depreciation (%)	34.2	34.8	34.9	35.1	35.3
Operating EBITDA margin (%)	16.2	16.4	16.4	16.5	16.6
Operating EBIT margin (%)	11.7	11.7	11.7	11.7	11.5
Net margin (%)	9.0	8.8	8.8	8.8	8.7
Effective tax rate (%)	18.8	19.2	19.0	19.0	19.0
Dividend payout on recurring profit (%)	80.4	81.7	81.7 14.2	81.7	81.7
nterest cover (X)	18.9	15.8		15.1	14.5
nventory days Debtor days	104.8 9.8	106.1 10.5	104.3 10.3	105.6 10.3	106.4 10.3
Creditor days	9.6 119.1	119.3	113.5	114.4	114.8
Operating ROIC (%)	24.7	24.1	23.9	23.6	23.1
ROIC (%)	16.5	15.9	15.8	15.7	15.4
ROE (%)	26.4	25.9	26.1	26.4	26.1
ROA (%)	10.6	10.2	10.3	10.2	10.1
* Pre exceptional, pre-goodwill and fully diluted					
Revenue by Division (THB m)	2022	2023	2024E	2025E	2026E
, , ,					
Sales	65,091	68,283	72,986	77,278	81,762
Rental and service	1,721	1,882	1,966	2,081	2,202

Sources: Home Product Center; FSSIA estimates

Financial Statements

Home Product Center

Cash Flow (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026E
Recurring net profit	6,219	6,442	6,839	7,243	7,529
Depreciation	3,156	3,431	3,670	4,018	4,389
Associates & minorities	0	0	0	0	C
Other non-cash items	-	-	-	-	-
Change in working capital	387	(968)	(117)	(121)	(129)
Cash flow from operations	9,763	8,906	10,391	11,141	11,789
Capex - maintenance	0	0	0	0	C
Capex - new investment	(5,041)	(5,142)	(5,656)	(6,222)	(6,408)
Net acquisitions & disposals	118	30	277	69	179
Other investments (net)	(914)	(24)	(471)	(434)	(451)
Cash flow from investing	(5,837)	(5,136)	(5,850)	(6,586)	(6,680)
Dividends paid	(4,997)	(5,260)	(5,584)	(5,915)	(6,148)
Equity finance	0	0	0	0	0
Debt finance	1,946	2,499	1,172	2,015	1,400
Other financing cash flows	(2.052)	0	0	0	(4.740)
Cash flow from financing	(3,052)	(2,762)	(4,412)	(3,899)	(4,748)
Non-recurring cash flows	0	0	0	0	C
Other adjustments	0 0	0 0	0 0	0 0	0
Net other adjustments					0
Movement in cash	4 270 42	1,008	130	656	5 921 02
Free cash flow to firm (FCFF)	4,370.42 5,871.79	4,337.61 6,268.86	5,212.19	5,220.46	5,821.03
Free cash flow to equity (FCFE)	5,871.79	6,268.86	5,713.83	6,570.40	6,508.28
Per share (THB) FCFF per share	0.33	0.33	0.40	0.40	0.44
FCFE per share	0.33	0.33	0.40	0.40	0.44
Recurring cash flow per share	0.71	0.75	0.80	0.86	0.43
Salance Sheet (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026E
	55,912	59,722	65,378	71,600	78,008
Fangible fixed assets (gross) Less: Accumulated depreciation	(26,444)	(28,543)	(32,213)	(36,232)	(40,621)
Fangible fixed assets (net)	29,469	31,179	33,165	35,368	37,387
ntangible fixed assets (net)	23,409	0	0	0	37,307
ong-term financial assets	0	0	0	0	(
nvest. in associates & subsidiaries	0	0	0	0	(
Cash & equivalents	5,420	6,429	6,559	7,214	7,575
A/C receivable	2,069	2,115	2,256	2,386	2,522
nventories	13,630	13,965	14,966	15,893	16,872
Other current assets	311	150	160	170	179
Current assets	21,430	22,659	23,941	25,663	27,148
Other assets	14,286	15,210	16,226	17,164	18,138
Total assets	65,185	69,048	73,333	78,195	82,673
Common equity	24,246	25,559	26,813	28,142	29,524
Minorities etc.	0	0	0	0	
Total shareholders' equity	24,246	25,559	26,813	28,142	29,524
ong term debt	9,056	11,743	11,228	12,421	13,249
Other long-term liabilities	7,398	8,167	8,713	9,217	9,739
ong-term liabilities	16,454	19,910	19,941	21,637	22,988
A/C payable	15,812	15,225	16,250	17,186	18,172
Short term debt	6,248	6,060	7,747	8,569	9,14
Other current liabilities	2,425	2,294	2,581	2,660	2,848
Current liabilities	24,485	23,579	26,578	28,415	30,16
Total liabilities and shareholders' equity	65,184	69,047	73,332	78,195	82,673
Net working capital	(2,227)	(1,289)	(1,448)	(1,397)	(1,447
nvested capital	41,528	45,100	47,943	51,135	54,078
Includes convertibles and preferred stock which is be	eing treated as debt				
Per share (THB)					
Book value per share	1.84	1.94	2.04	2.14	2.24
angible book value per share	1.84	1.94	2.04	2.14	2.24
Financial strength					
Net debt/equity (%)	40.8	44.5	46.3	48.9	50.2
Net debt/total assets (%)	15.2	16.5	16.9	17.6	17.9
Current ratio (x)	0.9	1.0	0.9	0.9	0.9
CF interest cover (x)	26.5	22.1	18.8	21.2	19.7
/aluation	2022	2023	2024E	2025E	2026E
Recurring P/E (x) *	17.6	16.9	16.0	15.1	14.5
Recurring P/E @ target price (x) *	28.8	27.8	26.2	24.7	23.8
Reported P/E (x)	17.6	16.9	16.0	15.1	14.5
Dividend yield (%)	4.6	4.8	5.1	5.4	5.0
Price/book (x)	4.5	4.3	4.1	3.9	3.
Price/tangible book (x)	4.5	4.3	4.1	3.9	3.7
EV/EBITDA (x) **	10.6	10.1	9.5	9.0	8.0
EV/EBITDA @ target price (x) **	16.8	15.9	15.0	14.2	13.
	2.9	2.7	2.5	2.4	2.:
EV/invested capital (x)	2.3				

Sources: Home Product Center; FSSIA estimates

Home Product Center PCL (HMPRO TB)

FSSIA ESG rating

★ ★ ★ ★

Exhibit 7: FSSIA ESG score implication

87.20 /100

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
****	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

Exhibit 8: ESG – peer comparison

	FSSIA			Domes	stic ratings	;			Global ratings						Bloomberg		
	ESG score	DJSI	SET THSI	THSI	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score		
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17		
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	BB	16.97	56.85	62.09	3.40	31.94		
DOHOME	42.34				5.00	5.00	Declared	Medium	37.50			37.19	20.00	4.17	46.91		
GLOBAL	59.18		Y	Y	5.00	5.00	Declared	Low	53.10			36.48	41.00	3.24	52.38		
HMPRO	87.20	Y	Y	Y	5.00	5.00	Certified	Low	66.54	AA	37.00	65.78	81.00	5.36	62.59		
ILM	20.00				5.00	5.00	Certified										
MEGA	54.48		Υ	Υ	4.00	4.00	Declared	Medium	66.56			58.59	24.00	2.39			

Sources: SETTRADE.com; FSSIA's compilation

Exhibit 9: ESG score by Bloomberg

FY ending Dec 31	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
ESG financial materiality scores - ESG score	2.33	2.48	3.72	3.82	3.88	3.90	4.43	5.36
BESG environmental pillar score	0.72	0.90	1.00	1.21	1.16	1.36	2.58	4.21
BESG social pillar score	3.21	3.22	7.34	7.42	7.72	7.47	7.70	8.17
BESG governance pillar score	3.47	3.69	3.92	3.83	3.85	3.82	3.62	4.08
ESG disclosure score	49.20	49.20	53.02	53.90	58.58	59.11	60.32	62.59
Environmental disclosure score	28.39	28.39	39.08	41.71	41.71	41.71	41.71	45.15
Social disclosure score	35.49	35.49	36.28	36.28	50.33	51.93	55.56	58.95
Governance disclosure score	83.59	83.59	83.59	83.59	83.59	83.59	83.59	83.59
Environmental								
Emissions reduction initiatives	Yes							
Climate change policy	No	No	No	Yes	Yes	Yes	Yes	Yes
Climate change opportunities discussed	No							
Risks of climate change discussed	No	No	No	Yes	Yes	Yes	Yes	Yes
GHG scope 1	1	1	1	1	0	0	0	0
GHG scope 2 location-based	91	85	92	84	85	63	64	71
GHG Scope 3	23	23	23	27	28	27	26	26
Carbon per unit of production	_	_	_	_	_	_	_	_
Biodiversity policy	Yes							
Energy efficiency policy	Yes							
Total energy consumption	_	_	_	_	_	_	_	198
Renewable energy use	_	_	_	_	_	_	_	51
Electricity used	159	158	158	144	147	112	136	146
Fuel used - natural gas	_	_	_	_	_	_	_	_

Sources: Bloomberg; FSSIA's compilation

Exhibit 10: ESG score by Bloomberg (cont.)

FY ending Dec 31	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Fuel used - crude oil/diesel	No	No	No	No	No	No	No	No
Waste reduction policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hazardous waste	_	_	_	_	_	_	_	_
Total waste	_	_	2	2	2	1	2	2
Waste recycled	_	_	2	2	2	1	2	2
Waste sent to landfills	_	_	_	0	0	0	0	0
Environmental supply chain management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Water policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Water consumption	931	872	858	895	934	712	840	898
Social								
Human rights policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Policy against child labor	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Quality assurance and recall policy	No	No	No	No	No	No	No	No
Consumer data protection policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Equal opportunity policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Gender pay gap breakout	No	No	No	No	Yes	Yes	Yes	No
Pct women in workforce	46	47	49	51	52	49	50	50
Pct disabled in workforce	1	1	1	1	1	1	1	1
Business ethics policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Anti-bribery ethics policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Health and safety policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Lost time incident rate - employees	0	0	0	0	0	0	0	0
Total recordable incident rate - employees	_	_	_	_	_	_	_	_
Training policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fair remuneration policy	No	No	No	No	No	No	No	Yes
Number of employees – CSR	9,280	9,238	8,172	8,221	8,351	10,771	10,601	11,359
Employee turnover pct	23	24	20	18	20	20	17	20
Total hours spent by firm - employee training	640,876	713,543	398,140	407,186	449,534	240,193	251,456	353,151
Social supply chain management	No	No	Yes	Yes	Yes	Yes	Yes	Yes
Governance								
Board size	12	12	11	11	11	11	11	12
No. of independent directors (ID)	4	4	4	4	4	4	4	4
No. of women on board	1	1	1	1	1	1	1	1
No. of non-executive directors on board	11	11	10	10	9	9	9	10
Company conducts board evaluations	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
No. of board meetings for the year	12	12	12	12	12	14	12	12
Board meeting attendance pct	95	96	97	95	98	99	98	99
Board duration (years)	3	3	3	3	3	3	3	3
Director share ownership guidelines	No	No	No	No	No	No	No	No
Age of the youngest director	40	41	42	43	44	45	46	47
Age of the oldest director	70	71	72	73	74	75	76	77
No. of executives / company managers	17	16	17	19	18	21	25	24
No. of female executives	8	9	10	11	13	14	14	13
Executive share ownership guidelines	No	No	No	No	No	No	No	No
Size of audit committee	3	3	3	3	3	3	3	3
No. of ID on audit committee	3	3	3	3	3	3	3	3
Audit committee meetings	3 12	3 12	3 12	3 12	3 12	3 12	3 12	3 12
Audit meeting attendance %	100	97	100	100	97	100	100	100
Size of compensation committee	3	3	3	3	97 3	3	3	3
No. of ID on compensation committee	1	1	1	1	1	1	3 1	1
•	3	2	2	2	2	2	2	4
No. of compensation committee meetings								
Compensation meeting attendance %	100	100	100	100	100	100	100	100
Size of nomination committee	3	3	3	3	3	3	3	3
No. of nomination committee meetings	3	2	2	2	2	2	2	4
Nomination meeting attendance %	100	100	100	100	100	100	100	100
Sustainability governance	100	100						

Sources: Bloomberg; FSSIA's compilation

Disclaimer for ESG scoring

ESG score	Methodolog	у			Rating				
The Dow Jones Sustainability Indices (<u>DJSI</u>) By S&P Global	process bas from the ann	ed on the comp nual S&P Globa	rransparent, rules-based panies' Total Sustainabili al Corporate Sustainabilit anies within each industry	ty Scores resulting y Assessment (CSA).	Sustainability A ESG Score of I	ssessment (C ess than 45% ny are disqual	he annual S&P (SA) for DJSI. Co of the S&P Glob ified. The constit iverse.	ompanies with al ESG Score	an S&P Globa of the highest
Sustainability Investment List (THSI) by The Stock Exchange of Thailand (SET)	managing b Candidates 1) no irregul float of >150 up capital. S 70%; 2) inde wrongdoing	usiness with tra must pass the lar trading of the shareholders, some key disque ependent direct related to CG,	ity in Environmental and ansparency in Governance preemptive criteria, with e board members and est and combined holding in alifying criteria include: 1 tors and free float violatice social & environmental in arnings in red for > 3 year	ce, updated annually. two crucial conditions: tecutives; and 2) free nust be >15% of paid-) CG score of below in; 3) executives' mpacts; 4) equity in	minimum of 50 during the assertature of the research set of the re	% for each indessment year. elevant industrations is extended THB5b (~US) up capital for a cet capitalisation.	sion, verified dat dicator, unless the The scoring will y and materiallity from the THSI oc D150b); 2) free flat least 9 out of 1 on-weighted indember of stocks.	e company is be fairly weigh. ompanies who oat >20%; and 2 months. The	a part of DJSI ted against the se 1) market d 3) liquidity e SETTHSI
CG Score by Thai nstitute of Directors Association Thai IOD)	annually by Thailand (SI	the Thai IOD, v	n in sustainable developn with support from the Sto s are from the perspectiv s.	ck Exchange of	Good (80-89), and not rated for equitable treatr	3 for Good (70 or scores belo nent of shareh 25%); 4) disclo	ories: 5 for Excel 0-79), 2 for Fair (6 w 50. Weightings nolders (weight 2 ssure & transpare	60-69), 1 for P s include: 1) th 5% combined	lass (60-69), ne rights; 2) an); 3) the role of
AGM level By Thai nvestors Association (TIA) with support from the SEC	treatment ar transparent out of five th criteria cove date (45%), circulation of s exercised. The and verifiability	re incorporated and sufficiently ne CG componer AGM procedu and after the nesufficient informate second assessey; and 3) opennes	thich shareholders' rights into business operations or disclosed. All form impoents to be evaluated annures before the meeting (neeting (10%). (The first at ion for voting; and 2) facilitations of attending mess for Q&A. The third involves, resolutions and voting res	and information is rtant elements of two ually. The assessment 45%), at the meeting assesses 1) advance ing how voting rights can be eetings; 2) transparency is the meeting minutes that			o four categories: · (80-89), and not		. ,
Final CAC By Thai Private Sector Collective Action Against Corruption CAC)	establishme policies. The (Companies of Declaration of Certification, in managers and	ent of key control Certification is deciding to become Intent to kick off Including risk asse	Checklist include corruptions, and the monitoring and so good for three years. We a CAC certified member stan 18-month deadline to subsessment, in place of policy and stakeholders.)	and developing of art by submitting a mit the CAC Checklist for ad control, training of	passed Checkl	ist will move fo se members a	ed by a committe or granting certific re twelve highly in achievements.	cation by the (CAC Council
Morningstar Sustainalytics	based on ar risk is unma	n assessment of naged. Sources	sk rating provides an ove of how much of a compan to be reviewed include corporer rer media, NGO reports/webs	y's exposure to ESG prate publications and	more risk is un	managed, the	score is the sum higher ESG risk	is scored.	
		ompany feedback Juality & peer revi	k, ESG controversies, issuer i ews.	feedback on draft ESG	NEGL 0-10	Low 10-20	Medium 20-30	High 30-40	Severe 40+
ESG Book	positioned to the principle helps explai over-weighti	o outperform ov of financial ma n future risk-ad	ustainable companies the ver the long term. The ma ateriality including informa- ljusted performance. Mat th higher materiality and it thy basis.	ethodology considers ation that significantly eriality is applied by	The total ESG scores using m	score is calcul ateriality-base	lated as a weight ed weights. The s adicating better p	ed sum of the	features
MSCI			neasure a company's ma						nethodology to
	AAA	8.571-10.000) Leader:	leading its industry in ma	anaging the most s	anificant ESG ri	eke and opportunitie	20	
	AA	7.143-8.570	Louder.	reading its industry in the	anaging the most s	griincarit 200 fi	and opportunite	55	
	Α	5.714-7.142		a maissad an sun assauntians	nl two als we are und of we		ut aignificant FSC si	alsa and annauts	aitiaa valativa ta
	BBB	4.286-5.713	Average:	a mixed or unexceptional industry peers	al track record of ma	anaging the mos	st significant ESG ris	sks and opportu	nities relative to
	ВВ	2.857-4.285							
	В	1.429-2.856	Laggard:	lagging its industry base	ed on its high expos	ure and failure to	o manage significar	nt ESG risks	
	ccc	0.000-1.428			3.5.700		J. J. J		
Moody's ESG colutions	believes tha	t a company in	ree to which companies t tegrating ESG factors int or shareholders over the r	o its business model and					
Refinitiv ESG rating	based on pu	ıblicly available	and objectively measure and auditable data. The a publicly. (Score ratings a	score ranges from 0 to	100 on relative E	SG performar	nce and insufficie	nt degree of t	
S&P Global			e is a relative score mea in the same industry clas				of ESG risks, op	portunities, ar	d impacts
Bloomberg	ESG Score		score is based on Bloom	ating the company's aggr nberg's view of ESG fina he weights are determin	ncial materiality.	The score is	a weighted gener	ralized mean ((power mean)
	of Pillar Scores, where the weights are determined by the pillar priority ranking. Values range from 0 to 10; 10 is the best. ESG Disclosure Score Disclosure of a company's ESG used for Bloomberg ESG score. The score ranges from 0 for none to 100 for disclosure of every data point, measuring the amount of ESG data reported publicly, and not the performance on any data point.								

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

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Jitra Amornthum FSS International Investment Advisory Securities Co., Ltd

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Company	Ticker	Price	Rating	Valuation & Risks
Home Product Center	HMPRO TB	THB 8.30	BUY	Key downside risks to our DCF-based TP include: 1) lower-than-expected SSSG; 2) slower-than-expected recovery in domestic consumption and tourist arrivals, and 3) operating losses from overseas units.
Index Living Mall	ILM TB	THB 16.50	BUY	Risks to our DCF-based TP include 1) a lower-than-expected SSSG; 2) a lower-than-expected GPM; and 3) a higher-than-expected SG&A.
Siam Global House	GLOBAL TB	THB 14.30	BUY	Key risks to our DCF-based TP are 1) lower/higher farm income, which would affect purchasing power in the agricultural sector, 2) government disbursement, 3) a lower/higher private brand mix and margin, 4) higher/lower expenses than expected, and 5) a higher/lower impact than expected from the El Nino.
Dohome PCL	DOHOME TB	THB 10.20	BUY	Key risks to our DCF-based TP are 1) lower/higher farm income, which would affect purchasing power in the agricultural sector, 2) government disbursement, 3) a lower/higher private brand mix and margin, 4) higher/lower expenses than expected, and 5) a higher/lower impact than expected from the El Nino.
CP AII	CPALL TB	THB 56.50	BUY	The key downside risks to our DCF-derived TP include 1) lower-than-expected SSSG, 2) lower-than-expected gross margin, and 3) higher-than-expected SG&A to sales ratio.
CP Axtra	CPAXT TB	THB 28.75	BUY	Key downside risks to our DCF-based TP include 1) a lower-than-expected SSSG, 2) a lower-than-expected GPM, 3) higher-than-expected SG&A expenses, and 4) an operating loss from its overseas units.
Com7	COM7 TB	THB 19.20	HOLD	Risks to our P/E-based TP include 1) lower/higher domestic consumption and purchasing power, 2) store cannibalization/expansion, and 3) lower/higher-than-expected gross margin.
Central Retail Corp	CRC TB	THB 27.50	BUY	Downside risks to our DCF-based TP include 1) a decline in domestic purchasing power, 2) lower-than-expected tourist arrivals, 3) an absence of the government's stimulus, and 4) a slower-than-expected economic recovery in Vietnam.

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 05-Aug-2024 unless otherwise stated.

RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.