EQUITY RESEARCH - COMPANY REPORT



S HOTELS AND RESORTS SHR TB

THAILAND / TOURISM & LEISURE

BUY

UNCHANGED

TARGET PRICE THB4.00
CLOSE THB2.40
UP/DOWNSIDE +66.7%
PRIOR TP THB4.00
CHANGE IN TP UNCHANGED
TP vs CONSENSUS +13.9%

The tide has turned in Maldives

- Expect the earnings recovery trend to continue in 1Q24 with a core profit of THB109m (vs THB65m in 4Q23).
- Expect the 2024 core profit to jump almost 3x to THB307m, led by RevPAR growth of Maldives, Fiji, and Mauritius hotels.
- Maintain BUY with a DCF-TP of THB4.0/shr

Strong RevPAR of Maldives, Thailand, and Fiji hotels in 1Q24

We expect Maldives hotel RevPAR to grow by 18% y-y in 1Q24, driven by a strong ADR (+16% y-y) following higher tourist arrivals (+15% y-y). In addition, SHR saw a jump of 4-5 times of Chinese guests in its Maldives hotels. The RevPAR of Thai hotels should surge by 25% y-y thanks to 30-40% y-y higher ADR of newly renovated hotels (Phuket and Phi Phi). Outrigger RevPAR should soar by 20-25% y-y thanks to robust growth at its Fiji hotels. On a negative note, the RevPAR of UK hotels should decline by 2-4% y-y after the guaranteed rental contract of four hotels ended. Thus, we expect revenue to increase by 8% y-y and EBITDA margin to improve to 27.5% (vs 26.4% in 1Q23).

SO/ Maldives losses should narrow over next three guarters

We estimate SO/ Maldives to post losses of THB60-65m in 1Q24 (vs THB66m losses in 4Q23) as it attempted to ramp up its OCC rate to 43-45%. Overall, we anticipate a 1Q24 core profit of THB109m (vs THB65m in 4Q23 and THB145m in 1Q23). Excluding losses of SO/Maldives, the core profit should grow y-y. However, we expect losses of SO/Maldives to narrow in 2Q-4Q24, with a higher OCC rate of 50-60%. Note that the breakeven is at an OCC rate of 60-65%.

Expect revenue to grow by 10% to THB10.7b in 2024

We expect revenue from Maldives hotels to jump by 18-20%, driven by a recovery in Chinese tourists. Outrigger revenue should surge by 25% thanks to a full-year operation of its Mauritius hotel and a strong ADR of its Fiji hotels. However, revenue from Thai hotels should be flat y-y, pressured by the partial renovation of SAii Laguna Phuket (60-70% of room inventory) during 2Q24-4Q24. Revenue from UK hotels should grow by 5%, led by a higher ADR following asset enhancement. Apart from that, we estimate THB120-130m losses from SO/ Maldives. Overall, we anticipate the 2024 core profit to jump by 285% to THB307m.

Trading at cheap valuations while operation has recovered

We believe this is a good re-entry point for SHR, premised on signs of a recovery in the organic core profit in 1Q24. Also, the stock trades at cheap and undemanding valuations of 0.5x 2024E P/BV and 9x 2024E EV/EBITDA (vs peers' averages of 1.9x and 20x).

KEY STOCK DATA

YE Dec (THB m)	2023	2024E	2025E	2026E
Revenue	9,701	10,714	11,193	11,483
Net profit	86	307	525	603
EPS (THB)	0.02	0.09	0.15	0.17
vs Consensus (%)	-	16.9	17.2	6.3
EBITDA	2,226	2,665	2,822	2,890
Recurring net profit	80	307	525	603
Core EPS (THB)	0.02	0.09	0.15	0.17
Chg. In EPS est. (%)	-	-	-	-
EPS growth (%)	nm	285.2	70.9	14.8
Core P/E (x)	108.1	28.1	16.4	14.3
Dividend yield (%)	-	1.4	2.4	2.8
EV/EBITDA (x)	11.0	8.8	8.0	7.4
Price/book (x)	0.5	0.5	0.5	0.5
Net debt/Equity (%)	98.2	90.6	82.6	75.0
ROE (%)	0.5	1.9	3.2	3.5



Share price performance	1 Month	3 Month	12 Month
Absolute (%)	(9.1)	9.1	(33.0)
Relative to country (%)	(7.5)	9.0	(23.0)
Mkt cap (USD m)			233
3m avg. daily turnover (USD m)			0.6
Free float (%)			34
Major shareholder	S Hotels an	d Resorts I	nter (49%)
12m high/low (THB)			3.76/2.18
Issued shares (m)			3,593.64

Sources: Bloomberg consensus; FSSIA estimates



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Investment thesis

SHR raised THB7.5b from its THB5.20/shr IPO in Nov-19. However, it has been below its IPO price since then, due mainly to operating losses from its two hotels in the Crossroads Maldives project and the impact of the Covid-19 pandemic.

We expect SHR's core profit to jump in 2024, driven by a recovery of its Maldives hotels since the Maldives government targets tourist arrivals of 2.0m this year (vs 1.7m in 2019 and 1.9m in 2023). In addition, the reopening of Outrigger Mauritius and the completed renovation of Outrigger Fiji should improve SHR's profit margin.

SHR's share price is attractive as it trades at a lower P/BV than its peers. Also, it has a potential upside from M&A deals, given its strong balance sheet with only 0.9x IBD/E as of 4Q23.

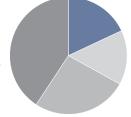
Company profile

SHR is the holding company of all resorts and hotels under the Singha Estate (S TB, not rated) group.

www.shotelsresorts.com

Principal activities (revenue, 2023)

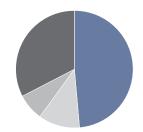
- Self-managed 18.0 %
- Outrigger 15.0 %
- Crossroads Ph1 (Maldives hotels) -26.2 %
- UK 40.7 %



Source: S Hotels and Resorts

Major shareholders

- S Hotels and Resorts Inter 48.6
- S Hotels and Resorts (SG) 11.4
- Thai NVDR 7.4 %
- Others 32.6 %



Source: S Hotels and Resorts

Catalysts

Key potential growth drivers include 1) a faster OCC rampup rate following a global tourism recovery; 2) an uplift and renovation program to increase the ADR; and 3) M&A deals.

Risks to our call

Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply, which may result in price competition; and 3) a slower-than-expected recovery of international tourist numbers.

Event calendar

Date	Event
May 2024	1Q24 results announcement

Key assumptions

	2024E	2025E	2026E
	(%)	(%)	(%)
Self-Managed - Number of rooms (no.)	604	604	604
Self-Managed - Occupancy rate (OCC)	63.6	66.6	67.1
Self-Managed - RevPAR growth	0.3	7.9	2.8
Project Crossroads - Number of rooms (no.)	376	376	376
Project Crossroads - Occupancy rate (OCC)	73.0	74.0	75.0
Project Crossroads - RevPAR growth	25.0	5.4	3.4
UK - Number of rooms (no.)	2,940	2,940	2,940
UK - Occupancy rate (OCC)	70.0	70.5	71.0
UK - RevPAR growth	4.7	3.7	2.7

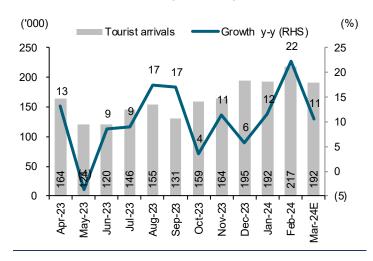
Source: FSSIA estimates

Earnings sensitivity

- For every 1% increase in OCC rate, we project a 2024 profit increase of 20%, and vice versa, all else being equal.
- For every 1% increase in EBITDA margin, we project a 2024 profit increase of 26%, and vice versa, all else being equal.

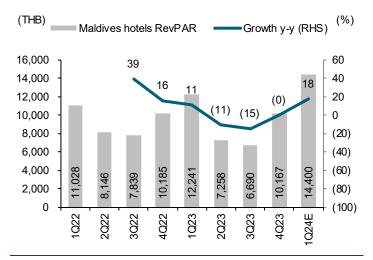
Source: FSSIA estimates

Exhibit 1: Maldives industry - monthly tourist arrivals



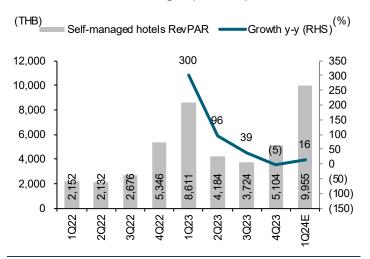
Sources: Ministry of Tourism, Republic of Maldives

Exhibit 3: SHR's Crossroads (Maldives) hotels RevPAR



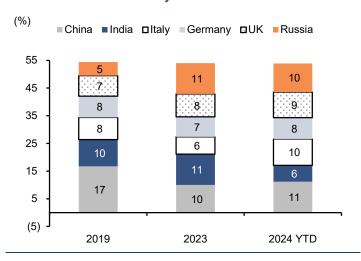
Sources: SHR; FSSIA estimates

Exhibit 5: SHR's self-managed (Thailand) hotels RevPAR



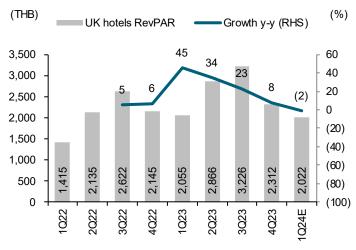
Sources: SHR; FSSIA estimates

Exhibit 2: Maldives industry – tourist arrival breakdown



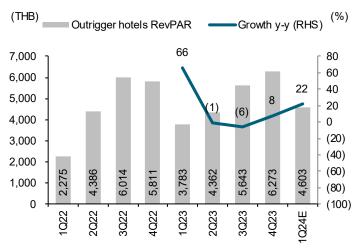
Sources: Ministry of Tourism, Republic of Maldives

Exhibit 4: SHR's UK hotels RevPAR



Sources: SHR; FSSIA estimates

Exhibit 6: Outrigger (Mauritius, Fiji) hotels RevPAR



Sources: SHR; FSSIA estimates

Exhibit 7: SHR - 1Q24 results preview

	1Q23	2Q23	3Q23	4Q23	1Q24E	Cha	nge	2024E	Change
	(THB m)	(THB m)	(THB m)	(THB m)	(THB m)	(q-q %)	(y-y %)	(THB m)	(y-y %)
Sales	2,544	2,277	2,401	2,479	2,736	10	8	10,714	10
- Self-Managed Hotels	642	363	320	423	731	73	14		
- Outrigger Hotels	302	334	402	419	351	(16)	16		
- Project Crossroads Hotels	815	518	519	693	931	34	14		
- UK	785	1,062	1,161	943	723	(23)	(8)		
COGS (Incl. depreciation)	(1,605)	(1,599)	(1,548)	(1,462)	(1,655)	13	3	(6,694)	8
Gross profit	939	678	853	1,017	1,081	6	15	4,019	15
SG&A	(576)	(571)	(597)	(675)	(634)	(6)	10	(2,589)	7
Operating profit	363	107	256	343	447	30	23	1,430	34
Other income	35	42	91	36	32	(9)	(8)	185	(10)
- Interest income from JV	3	1	(3)	(1)					
- Other income	32	41	95	37	32	(13)	0	185	
Interest expense	(248)	(273)	(304)	(299)	(306)	2	23	(1,150)	2
Pretax profit	150	(124)	44	79	173	118	15	465	210
Income Tax	(1)	10	(42)	51	0	(100)	(100)	(47)	(360)
Associates	(4)	(6)	(12)	(66)	(64)	(2)	1,395	(111)	26
Minority interest	0	0	0	0				0	
Core profit	145	(119)	(10)	65	109	69	(25)	307	285
Extraordinaries, GW & FX	(20)	2	25	(1)				0	n/a
Net unrealized (loss)/gain on FX	(20)	2	25	(11)				0	n/a
Non-recurring items		0.4	0.3	10					n/a
Reported net profit	125	(117)	15	64	109	71	(13)	307	23
Shares out (end Q, m)	3,664	3,664	3,664	3,664	3,664	0	0	3,664	(
Core EPS	0.04	(0.03)	(0.00)	0.02	0.03	69	(25)	0.08	28:
EPS	0.03	(0.03)	0.00	0.02	0.03	71	(13)	0.08	239
COGS (Excl. depreciation)	(1,327)	(1,302)	(1,248)	(1,179)	(1,318)	12	(1)	(5,460)	8
Depreciation	(277)	(297)	(301)	(283)	(337)	19	22	(1,234)	7
EBITDA	672	440	636	596	753	26	12	2,739	17
Key ratios	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)	(%)	(ppt
Gross margin	37	30	36	41	40	2	3	38	:
SG&A/Revenue	23	25	25	27	23	4	1	24	(1
EBITDA margin	26	19	26	24	28	(3)	1	26	
Net profit margin	5	(5)	1	3	4	(1)	(1)	3	:
Operating stats									
Self-Managed Hotels									
OCC (%)	87.5	64.1	59.2	56.6	89.0				
ADR (THB)	9,840	6,528	6,344	9,012	11,185				
RevPAR (THB)	8,611	4,184	3,724	5,104	9,955				
Outrigger Hotels	-,	.,	-,. - ·	-,	-,200				
OCC (%)	55.4	45.5	43.3	61.6	54.0				
ADR (THB)	6,831	9,582	13,024	10,176	8,524				
RevPAR (THB)	3,783	4,362	5,643	6,273	4,603				
·	3,763	4,302	3,043	0,273	4,003				
Project Crossroads Hotels	07.5	E0 7	62.0	60.0	00.0				
OCC (%)	87.5	53.7	63.2	68.2	89.0				
ADR (THB)	13,994	13,521	10,584	14,947	16,180				
RevPAR (THB)	12,241	7,258	6,690	10,167	14,400				
UK Hotels									
OCC (%)	65.6	74.1	76.1	62.2	59.0				
ADR (THB)	3,133	3,866	4,237	3,716	3,427				
, ,									

 $Sources: SHR; \, FSSIA \, estimates$

Exhibit 8: Historical EV/EBITDA band



Exhibit 9: Historical P/BV band



Sources: Bloomberg; FSSIA estimates

Sources: Bloomberg; FSSIA estimates

Exhibit 10: Peer comparisons as of 23 Apr 2024

Company	BBG	Rec	:	Share price	e	Market		PE		RC	E	PI	BV	- EV/ EE	ITDA -
			Current	Target	Upside	сар	24E	25E	26E	24E	25E	24E	25E	24E	25E
			(LCY)	(LCY)	(%)	(USD m)	(x)	(x)	(x)	(%)	(%)	(x)	(x)	(x)	(x)
Thailand															
Asset World Corp	AWC TB	BUY	4.42	5.50	24	3,817	64.5	54.0	43.8	2.5	2.8	1.6	1.5	34.3	30.5
Minor International	MINT TB	BUY	32.50	44.00	35	4,973	21.2	19.0	17.1	11.5	13.0	2.6	2.4	8.2	7.5
Central Plaza Hotel	CENTEL TB	BUY	45.25	50.00	10	1,648	39.8	31.9	27.2	7.5	8.8	2.9	2.7	17.0	15.6
Erawan Group	ERW TB	BUY	4.82	6.40	33	589	29.2	26.5	24.4	11.1	10.5	2.9	2.7	15.5	14.0
S Hotels & Resorts	SHR TB	BUY	2.40	4.00	67	233	28.1	16.4	14.3	1.9	3.2	0.5	0.5	8.8	8.0
Dusit Thani	DUSIT TB	BUY	9.45	15.00	59	217	150.3	7.3	4.8	1.5	25.9	2.2	1.7	45.4	10.7
Bound and Beyond	BEYOND TB	BUY	10.00	22.00	120	78	23.2	13.0	10.8	2.1	3.6	0.5	0.5	8.8	7.5
Thailand average						11,556	50.9	24.0	20.3	5.4	9.7	1.9	1.7	19.7	13.4
Regional															
Btg Hotels Group	600258 CH	n/a	14.77	n/a	n/a	2,276	21.1	18.0	15.6	7.2	7.8	1.5	1.4	9.5	9.3
Sh Jinjiang Intl Hotels	900934 CH	n/a	1.48	n/a	n/a	3,667	10.2	7.6	6.3	6.5	8.4	0.7	0.6	12.5	10.9
Huangshan Tourism Dev.	900942 CH	n/a	0.80	n/a	n/a	1,095	11.3	9.2	8.4	8.5	9.7	1.0	0.9	11.5	8.6
Genting Bhd	GENT MK	n/a	4.54	n/a	n/a	3,657	17.0	10.4	9.1	3.9	4.7	0.5	0.5	6.2	5.8
Huazhu Group	HTHT US	n/a	37.75	n/a	n/a	12,034	21.9	20.1	17.3	34.4	29.7	6.5	5.6	12.7	11.9
Indian Hotels	IH IN	n/a	585.35	n/a	n/a	10,322	93.2	66.4	51.4	12.6	14.8	10.9	9.4	49.3	39.8
Lemon Tree Hotels	LEMONTRE IN	n/a	134.75	n/a	n/a	1,284	92.8	71.6	39.5	12.3	14.6	11.7	10.9	31.5	26.1
Lippo Karawaci	LPKR IJ	n/a	61.00	n/a	n/a	267	n/a	5.1	3.6	n/a	5.2	n/a	n/a	n/a	n/a
Regional average						34,601	38.2	26.1	18.9	12.2	11.9	4.7	4.2	19.1	16.1
Overall average						46,157	44.6	25.1	19.6	8.8	10.8	3.3	2.9	19.4	14.7

Sources: Bloomberg; FSSIA estimates

Financial Statements

S Hotels and Resorts

Profit and Loss (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026E
Revenue	8,693	9,701	10,714	11,193	11,483
Cost of goods sold	(5,807)	(6,213)	(6,694)	(6,937)	(7,104)
Gross profit	2,885	3,488	4,019	4,256	4,379
Other operating income	-	-	-	-	-
Operating costs	(2,142)	(2,419)	(2,589)	(2,692)	(2,773)
Operating EBITDA	1,859	2,226	2,665	2,822	2,890
Depreciation	(1,116)	(1,158)	(1,234)	(1,259)	(1,284)
Goodwill amortisation	-	-	-	-	-
Operating EBIT	743	1,068	1,430	1,564	1,606
Net financing costs	(842)	(1,124)	(1,150)	(1,137)	(1,105)
Associates	(21)	(88)	(111)	12	48
Recurring non-operating income	73	117	74	200	241
Non-recurring items	53	7	0	0	0
Profit before tax	27	68	354	627	742
Tax	(13)	18	(47)	(102)	(139)
Profit after tax	14	86	307	525	603
Minority interests	0	0	0	0	0
Preferred dividends	-	-	-	<u>-</u>	-
Other items	-	_	_	-	_
Reported net profit	14	86	307	525	603
Non-recurring items & goodwill (net)	(53)	(7)	0	0	0
Recurring net profit	(39)	80	307	525	603
Per share (THB)	, ,				
Recurring EPS *	(0.01)	0.02	0.09	0.15	0.17
Reported EPS	0.00	0.02	0.09	0.15	0.17
DPS	0.00	0.00	0.03	0.06	0.07
Diluted shares (used to calculate per share data)	3,594	3,594	3,594	3,594	3,594
Growth	- 7,		-,	-,	-,
Revenue (%)	92.6	11.6	10.4	4.5	2.6
Operating EBITDA (%)	411.7	19.7	19.7	5.9	2.4
Operating EBIT (%)	nm	43.8	33.9	9.3	2.7
Recurring EPS (%)	nm	nm	285.2	70.9	14.8
Reported EPS (%)	nm	500.8	255.8	70.9	14.8
Operating performance					
Gross margin inc. depreciation (%)	33.2	36.0	37.5	38.0	38.1
Gross margin exc. depreciation (%)	46.0	47.9	49.0	49.3	49.3
Operating EBITDA margin (%)	21.4	22.9	24.9	25.2	25.2
Operating EBIT margin (%)	8.5	11.0	13.4	14.0	14.0
Net margin (%)	(0.4)	0.8	2.9	4.7	5.3
Effective tax rate (%)	(289.8)	(12.1)	10.1	16.5	20.0
Dividend payout on recurring profit (%)			40.0	40.0	40.0
Interest cover (X)	1.0	1.1	1.3	1.6	1.7
Inventory days	16.6	16.6	16.1	16.4	16.5
Debtor days	18.7	19.5	18.8	19.3	20.0
Creditor days	130.1	121.9	115.9	118.0	118.9
Operating ROIC (%)	9.7	4.0	4.3	4.4	4.4
ROIC (%)	9.7	4.1	4.1	4.5	4.6
ROE (%)	(0.2)	0.5	1.9	3.2	3.5
ROA (%)	8.8	3.6	3.6	3.9	3.9
* Pre-exceptional, pre-goodwill and fully diluted	0.0	0.0	0.0	0.0	0.0
Revenue by Division (THB m)	2022	2023	2024E	2025E	2026E
	1,098	1,749	1,754	1,891	1,937
Self-managed Outringer					
Outrigger Crearende Rh1 (Moldives hetals)	1,486	1,457	1,823	1,879	1,925
Crossroads Ph1 (Maldives hotels)	2,445	2,545	3,000	3,131	3,228
UK	3,664	3,951	4,137	4,292	4,393

Financial Statements

S Hotels and Resorts

Cash Flow (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026
Recurring net profit	(39)	80	307	525	60
Depreciation	1,116	1,158	1,234	1,259	1,28
ssociates & minorities Other non-cash items	-	-	- (0)	- (0)	(6
Diner non-cash items Change in working capital	109 1,052	409 370	(8) 32	(8) 2	(8 (12
Cash flow from operations	2,238	2,017	1,566	1,778	1,86
Capex - maintenance	(116)	(3,077)	(635)	(664)	(681
Capex - new investment	-	-	-	-	(
let acquisitions & disposals	(277)	(60)	0	0	
Other investments (net)	-	-	-	-	
Cash flow from investing	(393)	(3,137)	(635)	(664)	(681
Dividends paid	0	0	0	(123)	(210
Equity finance	(1.419)	(461)	(400)	0 0	(1.000
Debt finance Other financing cash flows	(1,418) 139	1,337 (19)	(400) 0	0	(1,000
Cash flow from financing	(1,280)	857	(400)	(123)	(1,210
Non-recurring cash flows	-	-	-	-	(.,=
Other adjustments	0	0	0	0	
let other adjustments	0	0	0	0	
Novement in cash	566	(263)	531	991	(24
ree cash flow to firm (FCFF)	2,686.85	3.35	2,080.92	2,251.37	2,290.3
ree cash flow to equity (FCFE)	565.63	198.21	530.90	1,114.35	185.8
er share (THB)					
CFF per share	0.75	0.00	0.58	0.63	0.6
CFE per share Recurring cash flow per share	0.16 0.33	0.06 0.46	0.15 0.43	0.31 0.49	0.0 0.5
Southing cash now per share	0.00	0.40	0.40	0.43	0.0
Salance Sheet (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026
angible fixed assets (gross)	36,291	41,369	42,012	42,684	43,37
ess: Accumulated depreciation	(7,323)	(10,474)	(11,708)	(12,967)	(14,251
angible fixed assets (net)	28,968	30,895	30,304	29,717	29,12
ntangible fixed assets (net)	1,630	1,628	1,628	1,628	1,62
ong-term financial assets ovest. in associates & subsidiaries	- 704	- 764	- 764	- 764	76
Cash & equivalents	2,479	2,216	2,747	3,739	3,71
/C receivable	501	535	571	610	64
nventories	229	231	249	259	26
Other current assets	1,324	790	872	912	93
Current assets	4,533	3,772	4,440	5,519	5,56
Other assets	615	664	664	664	66
otal assets	36,450	37,723	37,800	38,291	37,74
Common equity	16,019	16,091	16,398	16,801	17,19
Minorities etc.	0	0	0	0	47.40
otal shareholders' equity ong term debt	16,019 16,674	16,091 18,012	16,398 17,612	16,801 17,612	17,19 16,61
Other long-term liabilities	1,612	1,604	1,604	1,604	1,60
ong-term liabilities	18,286	19,616	19,216	19,216	18,21
v/C payable	1,711	1,667	1,800	1,872	1,91
Short term debt	0	0	0	0	
Other current liabilities	433	349	386	403	41
Current liabilities	2,144	2,016	2,186	2,275	2,33
otal liabilities and shareholders' equity	36,450	37,723	37,800	38,291	37,74
let working capital	(90)	(461)	(493)	(495)	(48)
ivested capital Includes convertibles and preferred stock which is bei	31,826	33,490	32,867	32,278	31,69
·	ng treated as debt				
er share (THB) sook value per share	4.46	4.49	4.56	4.60	4.7
angible book value per share	4.40	4.48 4.02	4.56 4.11	4.68 4.22	4.7 4.3
inancial strength	4.00	4.02	7.11	7.22	7.0
let debt/equity (%)	88.6	98.2	90.6	82.6	75
let debt/total assets (%)	38.9	41.9	39.3	36.2	34
Current ratio (x)	2.1	1.9	2.0	2.4	2
F interest cover (x)	1.7	1.2	1.5	2.0	1.
aluation	2022	2023	2024E	2025E	2026
ecurring P/E (x) *	(221.6)	108.1	28.1	16.4	14
Recurring P/E @ target price (x) *	(369.4)	180.1	46.8	27.4	23
Reported P/E (x)	599.7	99.8	28.1	16.4	14
Dividend yield (%)	-	-	1.4	2.4	2
Price/book (x)	0.5	0.5	0.5	0.5	0
Price/tangible book (x)	0.6	0.6	0.6	0.6	0.
EV/EBITDA (x) **	12.3	11.0	8.8	8.0	7.
EV/EBITDA @ target price (x) **	15.4	13.6 0.7	11.0 0.7	10.0 0.7	9. 0.
EV/invested capital (x)	0.7				

Sources: S Hotels and Resorts; FSSIA estimates

S HOTELS AND RESORTS PCL (SHR TB)

FSSIA ESG rating

Exhibit 11: FSSIA ESG score implication

25.0 /100

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
****	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

Exhibit 12: ESG – peer comparison

	FSSIA			Domesti	c ratings				Global ratings					Bloomberg		
	ESG score	DJSI	SET THSI	THSI	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score	
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17	
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	BB	16.97	56.85	62.09	3.40	31.94	
BEYOND	24.98				5.00	5.00	Certified		39.83							
CENTEL	62.78		Y	Y	5.00	5.00	Certified	Medium	57.54			71.56	48.00	2.93	54.19	
DUSIT	24.81				5.00	4.00	Certified		46.50							
ERW	39.65				4.00	4.00	Certified		54.22			51.15	21.00	3.90		
MINT	84.43	Υ	Y	Y	5.00	4.00	Certified	Medium	57.57	AA	37.00	91.18	69.00	5.00		
SHR	25.00		Y	Y	5.00	5.00										

Sources: <u>SETTRADE.com</u>; * FSSIA estimate; FSSIA's compilation

Exhibit 13: ESG disclosure from the company's one report

FY ending Dec 31	FY 2022	FY ending Dec
Environmental		Governance
Climate change policy	Yes	Board size / Ind
Climate change opportunities discussed		No. of board me
GHG scope 2 location-based policy	Yes	Company cor
Biodiversity policy	Yes	Number of no
Energy efficiency policy	Yes	Director share
Electricity used	Yes	Board age lim
Fuel used - crude oil/diesel		Age of the yo
Waste reduction policy	Yes	Number of ex
Water policy	Yes	Executive sha
Water consumption	Yes	Size of audit co
Social		Audit committ
Human rights policy	Yes	Audit committ
Policy against child labor	Yes	Size of comper
Quality assurance and recall policy	Yes	Number of co
Consumer data protection policy	Yes	Compensatio
Equal opportunity policy	Yes	Size of nomina
Gender pay gap breakout		Number of no
Pct women in workforce	33.8	Nomination co
Business ethics policy	Yes	Board compens
Anti-bribery ethics policy	Yes	Executive comp
Health and safety policy	Yes	Auditor fee (THE
Lost time incident rate - employees	-	(Pricewaterhou
Training policy	Yes	Total employee
Fair remuneration policy	Yes	Employee comp
Number of employees - CSR	Yes	Sustainability g
Total hours spent by firm - employee training	1700	Verification ty
Social supply chain management	Yes	Board duratio

FI ending Dec 31	F1 2022
Governance	
Board size / Independent directors (ID) / Female	9/5/1
No. of board meetings for the year / % attendance	8 / 97.22
Company conducts board evaluations	Yes
Number of non-executive directors on board	7
Director share ownership guidelines	No
Board age limit	No
Age of the youngest / oldest director	53 / 69
Number of executives / female	6/3
Executive share ownership guidelines	No
Size of audit committee / ID	3/3
Audit committee meetings	4
Audit committee meeting attendance (%)	100
Size of compensation committee / ID	3/3
Number of compensation committee meetings	4
Compensation committee meeting attendance (%)	100
Size of nomination committee / ID	3 / 3
Number of nomination committee meetings	4
Nomination committee meeting attendance (%)	100
Board compensation (THB m)	10.33
Executive compensation (THB m)	53.96
Auditor fee (THB m)	2.2
(PricewaterhouseCoopers ABAS Limited)	
Total employee (no.)	2663
Employee compensation (THB m)	1379.4
Sustainability governance	
Verification type	
Board duration (years)	3

 $Source: FSSIA \hbox{'s compilation}$

Disclaimer for ESG scoring

ESG score	Methodolog	V			Rating						
The Dou:		-	transparant miles here-								
The Dow Jones Sustainability	process base from the ann	ed on the com ual S&P Glob	transparent, rules-basec panies' Total Sustainabi al Corporate Sustainabil	lity Scores resulting ity Assessment (CSA).	Be a member and invited to the annual S&P Global Corporate Sustainability Assessment (CSA) for DJSI. Companies with an S&P Global ESG Score of less than 45% of the S&P Global ESG Score of the highest						
Indices (<u>DJSI</u>) By S&P Global	Only the top- inclusion.	ranked comp	anies within each industi	ry are selected for	scoring company are disqualified. The constituents of the DJSI indices are selected from the Eligible Universe.						
Sustainability			lity in Environmental and	•	To be eligible for THSI inclusion, verified data must be scored at a						
nvestment ₋ist (<u>THSI</u>)			ansparency in Governar preemptive criteria, with	minimum of 50% for each indicator, unless the company is a part of DJSI during the assessment year. The scoring will be fairly weighted against the							
y The Stock	1) no irregula	ar trading of th	e board members and e	executives; and 2) free	nature of the relevant industry and materiality.						
Exchange of Thailand			, and combined holding ualifying criteria include:		<u>SETTHSI Index</u> is extended from the THSI companies whose 1) market capitalization > THB5b (~USD150b); 2) free float >20%; and 3) liquidity						
(SET)	70%; 2) inde	pendent direc	etors and free float violati social & environmental	on; 3) executives'	>0.5% of paid-up capital for at least 9 out of 12 months. The SETTHSI Index is a market capitalisation-weighted index, cap 5% quarterly weight						
	negative terr	itory; and 5) e	earnings in red for > 3 yearnings	maximum, and no cap for number of stocks.							
CG Score by Thai			h in sustainable develop with support from the Sto	Scores are rated in six categories: 5 for Excellent (90-100), 4 for Very Good (80-89), 3 for Good (70-79), 2 for Fair (60-69), 1 for Pass (60-69),							
Institute of	Thailand (SE	T). The result	ts are from the perspecti		and not rated for scores below 50. Weightings include: 1) the rights; 2) ar						
Directors Association	an evaluation	n of operations	S.	equitable treatment of shareholders (weight 25% combined); 3) the role of							
(Thai IOD)					stakeholders (25%); 4) disclosure & transparency (15%); and 5) board responsibilities (35%).						
AGM level By Thai			vhich shareholders' right I into business operation				four categories: (80-89), and not		· //		
Investors	transparent a	and sufficiently	y disclosed. All form imp	ortant elements of two	,	00), 0 .0	(00 00), and not				
Association (TIA) with			ents to be evaluated and ures before the meeting								
support from			neeting (10%). (The first a	· //							
he SEC			tion for voting; and 2) facilita es 1) the ease of attending n	ting how voting rights can be							
	and verifiability	; and 3) openne	ess for Q&A. The third involve es, resolutions and voting re	es the meeting minutes that							
Thai CAC	The core ele	ments of the 0	Checklist include corrupt			ed by a committe					
By Thai Private Sector			ols, and the monitoring a is good for three years.	and developing of	passed Checklist will move for granting certification by the CAC Council approvals whose members are twelve highly respected individuals in professionalism and ethical achievements.						
Collective	(Companies de	eciding to becon	ne a CAC certified member s								
Action Against			an 18-month deadline to suitessment, in place of policy a								
Corruption (CAC)	managers and		ablishment of whistleblowing								
<u>Morningstar</u>	The Sustainalytics' ESG risk rating provides an overall company score						score is the sum		ed risk. The		
<u>Sustainalytics</u>	risk is unmar	naged. Sources	of how much of a compa s to be reviewed include corp	more risk is unmanaged, the higher ESG risk is scored.							
	information, co	mpany feedbac	ner media, NGO reports/web k, ESG controversies, issuer ·	NEGL	Low	Medium	High	Severe			
		ıality & peer revi		0-10	10-20	20-30	30-40	40+			
ESG Book	positioned to	outperform o	sustainable companies th ver the long term. The m	The total ESG score is calculated as a weighted sum of the features scores using materiality-based weights. The score is scaled between 0 and 100 with higher scores indicating better performance.							
			ateriality including inform djusted performance. Ma								
			th higher materiality and	, ,,							
		rolling quarte									
MSCI	MSCI ESG ratings aim to measure a company's management of financially relevant ESG risks and opportunities. It uses a rules-based methodolog identify industry leaders and laggards according to their exposure to ESG risks and how well they manage those risks relative to peers.										
	AAA	8.571-10.00	0 Loadori	looding its industry in m	anaging the most o	anificant ESC ri	aka and appartunitis				
		7.143-8.570	Leader:	leading its industry in ma	anaging the most s	gnilicant ESG n	sks and opportunitie	:5			
	AA	7.140-0.570	,								
	AA A	5.714-7.142									
			2	a mixed or unexceptiona	al track record of ma	anaging the mos	st significant ESG ris	sks and opportu	nities relative to		
	Α	5.714-7.142	Average:	a mixed or unexceptional industry peers	al track record of ma	anaging the mos	st significant ESG ris	sks and opportu	nities relative to		
	A BBB	5.714-7.142 4.286-5.713	Average:	industry peers					nities relative to		
	A BBB BB	5.714-7.142 4.286-5.713 2.857-4.285	Average:						nities relative to		
Moody's ESG solutions	A BBB BB CCC Moody's ass believes that	5.714-7.142 4.286-5.713 2.857-4.285 1.429-2.856 0.000-1.428 esses the deg	Average: Laggard: gree to which companies tegrating ESG factors in	lagging its industry base take into account ESG of the its business model and	d on its high expos	ure and failure to	o manage significan	it ESG risks f their strategy	policies. It		
	A BBB BB CCC Moody's ass believes that	5.714-7.142 4.286-5.713 2.857-4.285 1.429-2.856 0.000-1.428 esses the deg	Average: Laggard: gree to which companies	lagging its industry base take into account ESG of the its business model and	d on its high expos	ure and failure to	o manage significan	it ESG risks f their strategy	policies. It		
Refinitiv ESG	A BBB BB CCC Moody's ass believes that create sustai Designed to based on pu	5.714-7.142 4.286-5.713 2.857-4.285 1.429-2.856 0.000-1.428 esses the deg a company ir nable value for transparently blicly available	Average: Laggard: Laggard: Gree to which companies attegrating ESG factors in or shareholders over the and objectively measure and auditable data. The	lagging its industry base take into account ESG of the its business model and medium to long term. a a company's relative ES a score ranges from 0 to	od on its high expos ojectives in the d d relatively outpe G performance, 100 on relative E	ure and failure to efinition and in forming its percommitment a SG performar	o manage significan mplementation of eers is better pos and effectiveness ace and insufficie	it ESG risks If their strategy itioned to mitigate across 10 manual risks across 10 manual	policies. It gate risks and in themes,		
Refinitiv ESG rating	A BBB BB CCC Moody's ass believes that create sustai Designed to based on pureporting ma	5.714-7.142 4.286-5.713 2.857-4.285 1.429-2.856 0.000-1.426 a company ir nable value fo transparently blicly available terial ESG da obal ESG Sco	Average: Laggard: Laggard: Laggard: Laggard: Average: Laggard: Average: Laggard: Average: Laggard: Laggar	lagging its industry base take into account ESG of the its business model and medium to long term. a a company's relative ES a score ranges from 0 to are 0 to 25 = poor; >25 to 50 are suring a company's perfections.	od on its high exposion of the distribution of	ure and failure to efinition and in forming its percommitment a SG performar to 75 = good; and management	o manage significan mplementation of eers is better pos and effectiveness and insufficie d >75 to 100 = exce	at ESG risks If their strategy itioned to mitig across 10 ma nt degree of to	policies. It gate risks and in themes, ransparency i		
Refinitiv ESG rating S&P Global	A BBB BB CCC Moody's ass believes that create sustai Designed to based on pureporting ma The S&P Glocompared to	5.714-7.142 4.286-5.713 2.857-4.285 1.429-2.856 0.000-1.426 a company ir nable value fo transparently blicly available terial ESG da obal ESG Sco	Average: Laggard: Laggard: Laggard: Gree to which companies a tegrating ESG factors in or shareholders over the and objectively measure and auditable data. The ta publicly. (Score ratings are is a relative score meint the same industry classes)	lagging its industry base take into account ESG of the its business model and medium to long term. a company's relative ES accore ranges from 0 to are 0 to 25 = poor; >25 to 50 asuring a company's perfessification. The score ranges	od on its high exposi- piectives in the did relatively outpe G performance, 100 on relative E = satisfactory; >50 to prmance on and ges from 0 to 100	ure and failure to efinition and in forming its percommitment a SG performar or 75 = good; and management or .	o manage significan mplementation of eers is better pos and effectiveness noe and insufficie d >75 to 100 = exce of ESG risks, op	at ESG risks If their strategy itioned to mitig across 10 ma nt degree of to lilent.) portunities, an	r policies. It gate risks and iin themes, ransparency ir id impacts		
Refinitiv ESG rating	A BBB BB CCC Moody's ass believes that create sustai Designed to based on pureporting ma	5.714-7.142 4.286-5.713 2.857-4.285 1.429-2.856 0.000-1.426 a company ir nable value fo transparently blicly available terial ESG da obal ESG Sco	Average: Laggard: Laggard: Laggard: Laggard: Laggard: Laggard: Laggard: Laggard: Since to which companies The stareholders over the and objectively measure and auditable data. The ta publicly. (Score ratings) re is a relative score mein the same industry cla: Bloomberg score evaluscore is based on Bloo	lagging its industry base take into account ESG of the its business model and medium to long term. a a company's relative ES a score ranges from 0 to are 0 to 25 = poor; >25 to 50 are suring a company's perfections.	od on its high expositions of the distribution	ure and failure to efinition and informing its percommitment a SG performar o 75 = good: and management o the score is a first score is a firs	o manage significan mplementation of eers is better pos and effectiveness ace and insufficie d >75 to 100 = exce of ESG risks, op and Governance a weighted gener	across 10 mant degree of to fleet. (ESG) perforalized mean (policies. It gate risks and in themes, ransparency in d impacts		

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

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Teerapol Udomvej, CFA FSS International Investment Advisory Securities Co., Ltd

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Company	Ticker	Price	Rating	Valuation & Risks
S Hotels and Resorts	SHR TB	THB 2.40	BUY	Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply, which may result in price competition; and 3) the slower-than-expected recovery of international tourist numbers.
Asset World Corp	AWC TB	THB 4.42	BUY	Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply, which may result in price competition; and 3) the slower-than-expected recovery of international tourist numbers.
Minor International	MINT TB	THB 32.50	BUY	Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply and higher competition in the F&B business, which may result in price competition; and 3) the slower-than-expected recovery of international tourist numbers.
Central Plaza Hotel	CENTEL TB	THB 45.25	BUY	Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply and higher competition in the F&B business, which may result in price competition; and 3) the slower-than-expected recovery of international tourist numbers.
The Erawan Group	ERW TB	THB 4.82	BUY	Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply, which may result in price competition; and 3) the slower-than-expected recovery of international tourist numbers.
Dusit Thani	DUSIT TB	THB 9.45	BUY	Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply, which may result in price competition; and 3) the slower-than-expected recovery of international tourist numbers.
Bound and Beyond	BEYOND TB	THB 10.00	BUY	Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply, which may result in price competition; and 3) the slower-than-expected recovery of international tourist numbers.

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 23-Apr-2024 unless otherwise stated.

RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.