**EQUITY RESEARCH - COMPANY REPORT** 

### OSOTSPA OSP TB

THAILAND / FOOD & BEVERAGE

# **Expect strong profit recovery**

- We expect 1Q24 revenue to recover impressively, supported by higher domestic market share and Myanmar revenue recovery.
- The 1Q24 profit outlook is better than previously expected.
- We see an upside to our 2024E net profit. Maintain a BUY call.

## Expect 1Q24 revenue to recover impressively

We anticipate OSP's 1Q24 total revenue to grow by 12.6% q-q and 12.4% y-y to THB7.36b, exceeding our previous expectation and an eight-quarter peak. This growth should be driven by 1) domestic revenue growth of 10% y-y, supported by a 50 bps q-q increase in the energy drink market share from 45.9% in 4Q23 to 46.4% in 1Q24, due partly to Lipovitan-D promotions and 2) international revenue growth of 15% y-y, led by Myanmar, which should grow above 30% y-y due to seasonal factors.

## 1Q24 profit outlook is stronger than previously expected

We expect the 1Q24 gross margin to improve further q-q for the sixth consecutive quarter, reaching 35.7%, up from 35.5% in 4Q23 and 33.4% in 1Q23. This improvement should be made possible by higher production efficiency and the benefit of 20% y-y lower gas costs. Although selling expenses might increase slightly due to promotional activities, strong revenue growth should lead to a decline in the SG&A to sales ratio to 23.8% in 1Q24 (vs 24.9% in 4Q23 and 26% in 1Q23). Additionally, we expect equity income from associated companies to recover by 17% q-q and 29% y-y. Therefore, we estimate the 1Q24 net profit at THB812m (+88% q-q, +4.4% y-y). Excluding one-time expenses in 4Q23 and dividends from Unicharm in 1Q23, we expect its normalized profit to grow by 37% q-q and 72% y-y.

#### Upsides to our 2024E net profit

Assuming in-line 1Q24 results, it accounts for 31% of the full-year forecast, indicating potential upsides to our 2024E net profit of THB2.62b (+21% y-y). They depend on sustaining or increasing the energy drink market share, along with potentially lower gas costs after 1Q24, which could support revenue and gross margin for the rest of the year. However, we maintain our full-year profit estimate for now due to the seasonality impact of Myanmar revenue, which typically peaks in the first quarter while we continue monitoring the competitive dynamics of Thailand's energy drink market going forward.

## Retain BUY with the same TP of THB24.5

We maintain our TP at THB24.5 (based on 28x PE, unchanged), implying a 21% potential upside. OSP has declined by 22% in 2023 and continued to go down 8% YTD, while the earnings have passed its lowest point and should recover significantly in 1Q24. Hence, we maintain our BUY recommendation.



**FSSIA ESG rating** 





UNCHANGED

TARGET PRICE THB24.50 CLOSE THB20.30 **UP/DOWNSIDE** +20.7% **PRIOR TP** THB24.50 **CHANGE IN TP UNCHANGED** -3.3%

TP vs CONSENSUS

## **KEY STOCK DATA**

YE Dec (THB m)	2023	2024E	2025E	2026E
Revenue	26,062	27,219	28,680	30,114
Net profit	2,402	2,623	2,771	2,979
EPS (THB)	0.80	0.87	0.92	0.99
vs Consensus (%)	-	(2.5)	(4.8)	(4.3)
EBITDA	4,137	4,725	4,938	5,222
Recurring net profit	2,175	2,623	2,771	2,979
Core EPS (THB)	0.72	0.87	0.92	0.99
Chg. In EPS est. (%)	-	-	-	-
EPS growth (%)	13.7	20.6	5.6	7.5
Core P/E (x)	28.0	23.2	22.0	20.5
Dividend yield (%)	8.1	3.9	4.1	4.4
EV/EBITDA (x)	15.1	12.8	12.2	11.5
Price/book (x)	3.7	3.5	3.5	3.4
Net debt/Equity (%)	8.2	(4.6)	(4.9)	(5.7)
ROE (%)	12.5	15.6	15.9	16.8



Share price performance	1 Month	3 Month	12 Month		
Absolute (%)	0.5	(5.1)	(24.1)		
Relative to country (%)	2.8	(3.7)	(12.4)		
Mkt cap (USD m)			1,648		
3m avg. daily turnover (USD m)			6.6		
Free float (%)			52		
Major shareholder	Osathanugrah Family (39%)				
12m high/low (THB)		3	1.14/18.30		
Issued shares (m)			3,003.75		

Sources: Bloomberg consensus; FSSIA estimates



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### Investment thesis

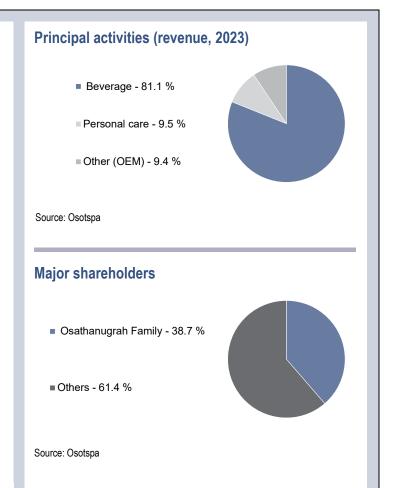
OSP has a very long history of over 132 years. We are impressed with OSP's growth over the last century via innovative products that have evolved according to changing consumer needs, organizational advancements, and marketing breakthroughs. We think OSP conducts its business with good governance and responsibility to all stakeholders.

The company has continued to focus on cost efficiency via its Fast Forward 10x program, whose five pillars for transformation are cost, process, function, hybrid workforce, and assets. It targets THB5b in cost savings in 5-7 years (2022-28).

# Company profile

Established in 1891 as a pharmaceutical company, Osotspa is now one of the largest consumer product companies in Thailand. It generates revenue from beverages (81% of sales), personal care (9% of sales), and others (10%). About 17% of its sales come from overseas markets, such as Myanmar, Laos, and Cambodia, nearly all of which are from the energy drinks segment. It was listed on the SET in October 2018.

www.osotspa.com



# Catalysts

Potential catalysts for OSP's earnings growth in 2024 are 1) revenue growth driven by sales volumes; 2) gaining more domestic energy drink market share; 3) declining energy costs; 4) successfully improving its production efficiency; and 5) the success of new product launches.

### Risks to our call

Downside risks to our P/E-based TP include 1) a slower-than-expected consumption recovery; 2) higher-than-expected competition; 3) high volatility in energy costs; and 4) changing regulatory policies both in Thailand and Myanmar.

## **Event calendar**

Date	Event
15 May 2024	1Q24 results announcement
16 May 2024	1Q24 analyst meeting

# Key assumptions

	2024E	2025E	2026E
Beverage revenue growth (%)	5.8	5.5	5.0
Personal care revenue growth (%)	4.5	3.0	5.0
Total revenue growth (%)	4.4	5.4	5.0
Gross margin (%)	34.8	34.8	35.0
SG&A to sales (%)	24.5	24.5	24.5

Source: FSSIA estimates

#### Earnings sensitivity

- For every 1% increase in revenue, we estimate 2024 net profit to rise by 1.2%, and vice versa, all else being equal.
- For every 0.2% increase in GPM, we estimate 2024 net profit to rise by 2.0%, and vice versa, all else being equal.
- For every 0.2% increase in SG&A, we estimate 2024 net profit to fall by 1.9%, and vice versa, all else being equal.

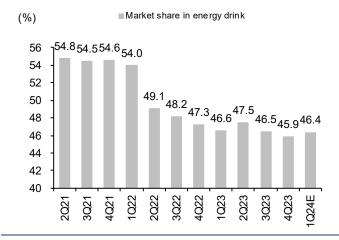
Source: FSSIA estimates

Exhibit 1: OSP - 1Q24 earnings preview

	1Q23	2Q23	3Q23	4Q23	1Q24E	Cha	inge	2024E	Change	% 1Q24E
	(THB m)	(q-q%)	(y-y%)	(THB m)	(y-y%)	to 2024E				
Sales	6,545	6,709	6,277	6,530	7,355	12.6	12.4	27,219	4.4	27.0
Cost of sales	4,360	4,428	4,058	4,213	4,729	12.2	8.5	17,747	4.0	26.6
Gross profit	2,186	2,281	2,220	2,317	2,626	13.4	20.1	9,472	5.2	27.7
SG&A	1,703	1,661	1,624	1,623	1,751	7.9	2.8	6,669	0.9	26.2
Operating profit	524	678	633	754	935	24.1	78.4	2,994	15.7	31.2
Interest expense	24	24	26	34	35	3.8	46.5	102	(5.5)	34.4
Tax expense	54	110	96	171	133	(22.2)	146.7	498	15.6	26.7
Profit (loss) sharing	39	13	51	43	50	17.4	29.2	179	(22.3)	27.9
Reported net profit	778	549	642	433	812	87.7	4.4	2,623	9.2	31.0
Core profit	472	549	562	592	812	37.3	72.1	2,623	20.6	31.0
Key Ratios (%)						(ppt)	(ppt)		(ppt)	
Gross margin	33.4	34.0	35.4	35.5	35.7	0.2	2.3	34.8	0.3	
SG&A to sales	26.0	24.8	25.9	24.9	23.8	(1.1)	(2.2)	24.5	(0.9)	
Operating margin	8.0	10.1	10.1	11.5	12.7	1.2	4.7	11.0	1.1	
Net margin	11.9	8.2	10.2	6.6	11.0	4.4	(0.8)	2.5	(1.4)	
Core margin	7.2	8.2	9.0	9.1	11.0	2.0	3.8	9.6	0.4	
Operating statistics (THB m)										
Beverage sales	5,279	5,488	5,071	5,292	5,543	4.7	5.0	22,347	5.8	24.8
Personal care	556	566	647	717	667	(7.0)	20.0	2,598	4.5	25.7
Other	710	656	559	521	505	(3.0)	(28.8)	2,275	(7.0)	22.2
Domestic	4,992	5,268	5,383	5,440	5,491	0.9	10.0	21,992	4.3	25.0
Overseas	1,553	1,441	894	1,090	1,864	71.0	20.0	5,228	5.0	35.7
Energy drink's market share (%)	46.6	47.5	46.5	45.9	46.4	0.5	(0.2)	46.5	(0.1)	
Functional drink's market share (%)	40.4	42.1	43.7	40.3	42.9	2.6	2.5	42.0	0.4	

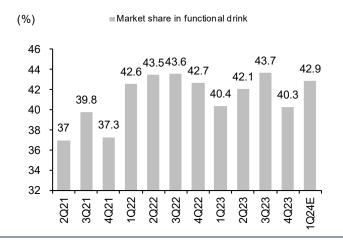
Sources: OSP; FSSIA estimates

Exhibit 2: OSP's energy drink market share



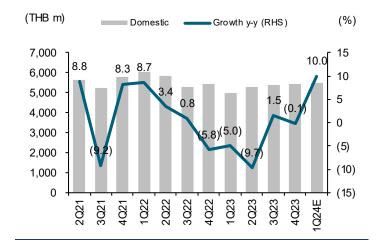
Sources: OSP, FSSIA estimates

Exhibit 3: OSP's functional drink market share



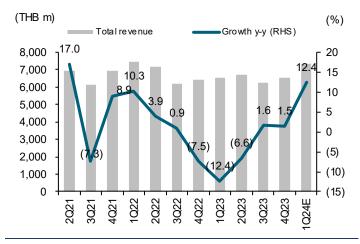
Sources: OSP, FSSIA estimates

## Exhibit 4: Quarterly domestic revenue and growth



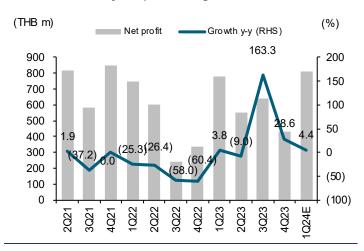
Sources: OSP, FSSIA estimates

Exhibit 6: Quarterly total revenue and growth



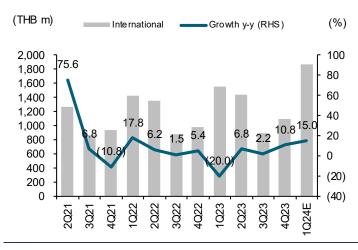
Sources: OSP, FSSIA estimates

Exhibit 8: Quarterly net profit and growth



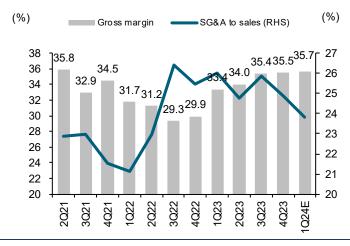
Sources: OSP, FSSIA estimates

Exhibit 5: Quarterly international revenue and growth



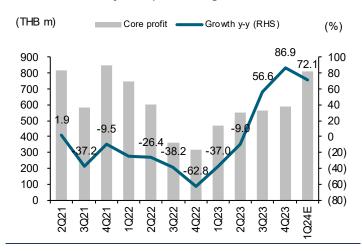
Sources: OSP, FSSIA estimates

Exhibit 7: Quarterly gross margin and SG&A to sales



Sources: OSP, FSSIA estimates

Exhibit 9: Quarterly core profit and growth



Sources: OSP, FSSIA estimates

# **Financial Statements**

Osotspa

Profit and Loss (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026E
Revenue	27,266	26,062	27,219	28,680	30,114
Cost of goods sold	(18,915)	(17,059)	(17,747)	(18,699)	(19,574)
Gross profit	8,350	9,003	9,472	9,981	10,540
Other operating income	196	197	191	186	196
Operating costs	(6,500)	(6,610)	(6,669)	(7,027)	(7,378)
Operating EBITDA	3,644	4,137	4,725	4,938	5,222
Depreciation	(1,598)	(1,548)	(1,731)	(1,798)	(1,864)
Goodwill amortisation	0	0	0	0	0
Operating EBIT	2,047	2,589	2,994	3,140	3,358
Net financing costs	(89)	(108)	(102)	(99)	(96)
Associates	315	146	218	244	271
Recurring non-operating income	315	146	218	244	271
Non-recurring items	20	227	0	0	0
Profit before tax	2,293	2,854	3,110	3,286	3,532
Tax	(369)	(431)	(498)	(526)	(565)
Profit after tax	1,924	2,423	2,613	2,760	2,967
Minority interests	10	(21)	11	11	12
Preferred dividends	0	0	0	0	0
Other items	-	-	-	-	-
Reported net profit	1,934	2,402	2,623	2,771	2,979
Non-recurring items & goodwill (net)	(20)	(227)	0	0	0
Recurring net profit	1,914	2,175	2,623	2,771	2,979
Per share (THB)					
Recurring EPS *	0.64	0.72	0.87	0.92	0.99
Reported EPS	0.64	0.80	0.87	0.92	0.99
DPS	0.90	1.65	0.79	0.83	0.89
Diluted shares (used to calculate per share data)	3,004	3,004	3,004	3,004	3,004
Growth					
Revenue (%)	1.9	(4.4)	4.4	5.4	5.0
Operating EBITDA (%)	(29.9)	13.5	14.2	4.5	5.7
Operating EBIT (%)	(44.4)	26.5	15.7	4.9	6.9
Recurring EPS (%)	(41.2)	13.7	20.6	5.6	7.5
Reported EPS (%)	(40.6)	24.2	9.2	5.6	7.5
Operating performance					
Gross margin inc. depreciation (%)	30.6	34.5	34.8	34.8	35.0
Gross margin exc. depreciation (%)	36.5	40.5	41.2	41.1	41.2
Operating EBITDA margin (%)	13.4	15.9	17.4	17.2	17.3
Operating EBIT margin (%)	7.5	9.9	11.0	11.0	11.2
Net margin (%)	7.0	8.3	9.6	9.7	9.9
Effective tax rate (%)	16.1	15.1	16.0	16.0	16.0
Dividend payout on recurring profit (%)	141.3	227.8	90.0	90.0	90.0
Interest cover (X)	26.6	25.4	31.6	34.3	37.7
Inventory days	61.2	79.7	71.8	59.3	59.4
Debtor days	51.6	59.1	55.7	51.1	51.1
Creditor days	50.7	54.0	48.8	48.5	48.6
Operating ROIC (%)	10.6	12.6	14.4	15.4	16.0
ROIC (%)	9.5	11.1	14.0	15.3	16.2
ROE (%)	10.0	12.5	15.6	15.9	16.8
ROA (%)	7.4	8.9	10.9	11.6	12.2
* Pre-exceptional, pre-goodwill and fully diluted					
Revenue by Division (THB m)	2022	2023	2024E	2025E	2026E
Beverage	22,020	21,130	22,347	23,570	24,748
Personal care	2,452	2,486	2,598	2,676	2,810
Other (OEM)	2,794	2,446	2,275	2,434	2,556

Sources: Osotspa; FSSIA estimates

# **Financial Statements**

Osotspa

Osotspa					
Cash Flow (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026E
		2,175	2 622		
Recurring net profit	1,914 1,598	1,548	2,623	2,771 1,798	2,979 1,864
Depreciation Associates & minorities	(343)	1,548	1,731 (322)	(232)	(256)
Other non-cash items	(343)	40	(322)	(232)	(250)
Change in working capital	(923)	(1,072)	1,275	(316)	(323)
Cash flow from operations	2,245	2,699	5,307	4,021	4,265
Capex - maintenance	(1,461)	(3,102)	(1,915)	(2,023)	(2,023)
Capex - new investment	(.,,	(0,102)	(1,010)	(2,020)	(2,020)
Net acquisitions & disposals	_	_	_	_	_
Other investments (net)	546	2,740	739	518	554
Cash flow from investing	(915)	(362)	(1,177)	(1,505)	(1,469)
Dividends paid	(3,130)	(2,585)	(2,361)	(2,494)	(2,681)
Equity finance	0	0	0	0	0
Debt finance	548	892	(1,294)	(118)	(86)
Other financing cash flows	(156)	(392)	378	48	47
Cash flow from financing	(2,737)	(2,084)	(3,277)	(2,564)	(2,720)
Non-recurring cash flows	-	-	-	-	-
Other adjustments	0	0	0	0	0
Net other adjustments	0	0	0	0	0
Movement in cash	(1,407)	253	853	(48)	76
Free cash flow to firm (FCFF)	1,419.55	2,444.79	4,232.57	2,614.63	2,892.52
Free cash flow to equity (FCFE)	1,723.44	2,837.30	3,214.39	2,446.24	2,757.58
Dor chare (TUP)					
Per share (THB)	^ 4 <del>-</del>	0.01		0.07	2.25
FCFF per share	0.47	0.81	1.41	0.87	0.96
FCFE per share Recurring cash flow per share	0.57 1.05	0.94 1.26	1.07 1.34	0.81 1.44	0.92 1.53
reconning dash now per share	1.00	1.20	1.04	1.77	1.00
Balance Sheet (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026E
Tangible fixed assets (gross)	27,369	28,114	30,114	32,114	34,114
Less: Accumulated depreciation	(13,889)	(14,299)	(16,030)	(17,828)	(19,692)
Tangible fixed assets (net)	13,480	13,815	14,084	14,286	14,422
Intangible fixed assets (net)	359	267	267	267	267
Long-term financial assets	-	-	-	-	-
Invest. in associates & subsidiaries	3,805	1,387	1,000	800	600
Cash & equivalents	1,087	1,339	2,193	2,145	2,221
A/C receivable	4,051	4,390	3,913	4,116	4,316
Inventories	3,147	3,627	2,674	2,818	2,950
Other current assets	16	21	27	143	271
Current assets	8,301	9,376	8,807	9,222	9,757
Other assets	209	352	218	143	60
Total assets	26,154	25,198	24,376	24,718	25,106
Common equity	18,464	16,326	17,331	17,609	17,907
Minorities etc.	(9)	184	80	92	107
Total shareholders' equity	18,455	16,510	17,411	17,701	18,014
Long term debt	723	520	470	420	370
Other long-term liabilities	912	520	898	946	994
Long-term liabilities	1,635	1,040	1,368	1,366	1,364
A/C payable	4,787	4,467	4,563	4,681	4,789
Short term debt	1,161	2,168	924	856	820
Other current liabilities	116	216	109	115	120
Current liabilities	6,064	6,852	5,596	5,651	5,729
Total liabilities and shareholders' equity	26,154	24,402	24,376	24,718	25,106
Net working capital	2,311	3,354	1,942	2,282	2,627
Invested capital	20,164	19,175	17,511	17,778	17,977
* Includes convertibles and preferred stock which is bei	ng treated as debt				
Per share (THB)					
	6.45	5 44	5 77	5.00	E 00
Book value per share	6.15 6.03	5.44 5.35	5.77 5.68	5.86 5.77	5.96 5.87
Tangible book value per share	0.03	5.35	5.68	5.77	5.87
Financial strength			// =1	(4.5)	/
Net debt/equity (%)	4.3	8.2	(4.6)	(4.9)	(5.7)
Net debt/total assets (%)	3.0	5.4	(3.3)	(3.5)	(4.1)
Current ratio (x)	1.4	1.4	1.6	1.6	1.7
CF interest cover (x)	20.4	27.3	32.6	25.8	29.6
Valuation	2022	2023	2024E	2025E	2026E
Recurring P/E (x) *	31.9	28.0	23.2	22.0	20.5
• , ,	38.5	33.8	28.1	26.6	24.7
Recurring P/E @ target price (x) *	00.0	25.4	23.2	22.0	20.5
	31.5		_5.2	0	
Reported P/E (x)	31.5 4.4		3.9	4.1	4.4
Reported P/E (x) Dividend yield (%)	4.4	8.1	3.9 3.5	4.1 3.5	4.4 3.4
Reported P/E (x) Dividend yield (%) Price/book (x)	4.4 3.3	8.1 3.7	3.5	3.5	3.4
Recurring P/E @ target price (x) * Reported P/E (x) Dividend yield (%) Price/book (x) Price/tangible book (x) EV/EBITDA (x) **	4.4 3.3 3.4	8.1 3.7 3.8	3.5 3.6	3.5 3.5	3.4 3.5
Reported P/E (x) Dividend yield (%) Price/book (x) Price/tangible book (x) EV/EBITDA (x) **	4.4 3.3 3.4 16.9	8.1 3.7 3.8 15.1	3.5 3.6 12.8	3.5 3.5 12.2	3.4 3.5 11.5
Reported P/E (x) Dividend yield (%) Price/book (x) Price/tangible book (x)	4.4 3.3 3.4	8.1 3.7 3.8	3.5 3.6	3.5 3.5	3.4 3.5

Sources: Osotspa; FSSIA estimates

# Osotspa PCL (OSP TB)



# Exhibit 10: FSSIA ESG score implication

61.48 /100

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
****	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

# Exhibit 11: ESG – peer comparison

	FSSIA			Domes	stic ratings	;			Global ratings					Bloomberg	
	ESG score	DJSI	SET THSI	THSI	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	BB	16.97	56.85	62.09	3.40	31.94
CBG	51.54		Υ	Υ	4.00	4.00	Declared	High	59.58	В		33.28	56.00	2.12	
ICHI	43.67		Υ	Υ	5.00	5.00	Certified	High	61.36				18.00		
OSP	61.48		Υ	Υ	5.00	4.00	Declared	Medium	68.64	BBB		63.08	51.00	3.00	63.65
SAPPE	35.25		Y	Υ	4.00	5.00	Certified	Medium							
TACC	15.00				5.00	5.00									

 $Sources: \underline{\textbf{SETTRADE.com}}; \ \textbf{FSSIA's compilation}$ 

# Exhibit 12: ESG score by Bloomberg

FY ending Dec 31	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
ESG financial materiality scores - ESG score	1.58	2.89	2.91	3.18	3.00
BESG environmental pillar score	0.67	2.96	2.83	3.25	3.18
BESG social pillar score	0.84	1.57	1.78	1.76	1.77
BESG governance pillar score	4.15	4.38	4.36	4.77	4.18
ESG disclosure score	40.25	52.25	60.06	64.77	63.65
Environmental disclosure score	13.38	36.18	50.56	51.40	48.02
Social disclosure score	26.69	39.36	48.46	55.47	55.47
Governance disclosure score	80.52	81.10	81.10	87.36	87.36
Environmental					
Emissions reduction initiatives	No	Yes	Yes	Yes	Yes
Climate change policy	No	Yes	Yes	Yes	Yes
Climate change opportunities discussed	No	No	No	No	No
Risks of climate change discussed	No	No	No	No	No
GHG scope 1	_	125	151	157	141
GHG scope 2 location-based	_	90	91	85	95
GHG Scope 3	_	_	_	_	_
Carbon per unit of production	0	0	0	0	0
Biodiversity policy	No	No	No	Yes	Yes
Energy efficiency policy	Yes	Yes	Yes	Yes	Yes
Total energy consumption	_	839	913	922	917
Renewable energy use	28	50	32	36	40
Electricity used	_	148	158	170	187
Fuel used - natural gas	_	60,675	67,626	70,172	68,074

Sources: Bloomberg; FSSIA's compilation

**Exhibit 13: ESG score by Bloomberg** (cont.)

FY ending Dec 31	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Fuel used - crude oil/diesel	No	No	No	No	No
Waste reduction policy	Yes	Yes	Yes	Yes	Yes
Hazardous waste	_	0	1	1	1
Total waste	_	8	13	11	12
Waste recycled	_	_	_	_	_
Waste sent to landfills	_	_	_	_	_
Environmental supply chain management	No	No	Yes	Yes	Yes
Water policy	Yes	Yes	Yes	Yes	Yes
Water consumption	3,031	3,109	3,077	3,117	_
Social					
Human rights policy	Yes	Yes	Yes	Yes	Ye
Policy against child labor	Yes	Yes	Yes	Yes	Yes
Quality assurance and recall policy	No	Yes	Yes	Yes	Yes
Consumer data protection policy	Yes	Yes	Yes	Yes	Ye
Equal opportunity policy	Yes	Yes	Yes	Yes	Ye
Gender pay gap breakout	No	No	No	No	No
Pct women in workforce	_	_	42	43	5
Pct disabled in workforce	_	_	_	_	-
Business ethics policy	Yes	Yes	Yes	Yes	Ye
Anti-bribery ethics policy	Yes	Yes	Yes	Yes	Ye
Health and safety policy	Yes	Yes	Yes	Yes	Ye
Lost time incident rate - employees	0	0	0	0	
Total recordable incident rate - employees	_	0	0	1	
Training policy	Yes	Yes	Yes	Yes	Ye
Fair remuneration policy	No	No	No	No	N
Number of employees – CSR	3,656	3,590	3,792	3,620	3,54
Employee turnover pct	_	_	9	14	1
Total hours spent by firm - employee training	_	30,731	36,451	40,333	57,88
Social supply chain management	No	No	Yes	Yes	Ye
Governance					
Board size	15	15	15	17	1
No. of independent directors (ID)	5	5	5	6	
No. of women on board	4	4	5	5	
No. of non-executive directors on board	11	11	10	12	1
Company conducts board evaluations	No	Yes	Yes	Yes	Ye
No. of board meetings for the year	12	12	13	12	1
Board meeting attendance pct	89	91	89	99	9
Board duration (years)	3	3	3	3	
Director share ownership guidelines	No	No	No	No	N
Age of the youngest director	45	46	47	48	3
Age of the oldest director	86	87	88	89	9
No. of executives / company managers	6	13	5	5	
No. of female executives	2	5	2	2	
Executive share ownership guidelines	No	No	No	No	N
Size of audit committee	3	3	3	3	
No. of ID on audit committee	3	3	3	3	
Audit committee meetings	10	8	9	8	
Audit meeting attendance %	97	100	100	100	9
Size of compensation committee	3	3	3	3	
No. of ID on compensation committee	2	2	2	2	
No. of compensation committee meetings	8	9	11	15	
Compensation meeting attendance %	100	100	100	100	10
Size of nomination committee	3	3	3	3	
No. of nomination committee meetings	8	9	11	15	
Nomination meeting attendance %	100	100	100	100	10
Sustainability governance					
Verification type	No	No	No	No	N

Sources: Bloomberg; FSSIA's compilation

# **Disclaimer for ESG scoring**

ESG score	Methodolog	<b>у</b>			Rating					
The Dow Jones Sustainability Indices ( <u>DJSI</u> ) By S&P Global	process bas from the ann	ed on the comp nual S&P Globa	ransparent, rules-based panies' Total Sustainabili al Corporate Sustainabilit inies within each industry	ity Scores resulting ty Assessment (CSA).	Sustainability A ESG Score of I	Assessment (C ess than 45% ny are disqual	he annual S&P ( SA) for DJSI. Co of the S&P Glob ified. The constit iverse.	mpanies with al ESG Score	an S&P Globa of the highest	
Sustainability nvestment List (THSI) by The Stock Exchange of Thailand (SET)	managing be Candidates 1) no irregul float of >150 up capital. S 70%; 2) inde wrongdoing	usiness with tra must pass the par trading of the shareholders, come key disque ependent direct related to CG,	ity in Environmental and unsparency in Governand preemptive criteria, with e board members and ex and combined holding alifying criteria include: 1 ors and free float violatic social & environmental in arnings in red for > 3 year	ce, updated annually. two crucial conditions: tecutives; and 2) free nust be >15% of paid- 1) CG score of below on; 3) executives' mpacts; 4) equity in	nature of the relevant industry and materiality.  SETTHSI Index is extended from the THSI companies whose 1) reapitalization > THB5b (~USD150b); 2) free float >20%; and 3) liq >0.5% of paid-up capital for at least 9 out of 12 months. The SET Index is a market capitalisation-weighted index, cap 5% quarterly maximum, and no cap for number of stocks.  Scores are rated in six categories: 5 for Excellent (90-100), 4 for \text{V}					
CG Score by Thai nstitute of Directors Association Thai IOD)	annually by Thailand (SI	the Thai IOD, v	in sustainable developn vith support from the Sto s are from the perspectiv	ck Exchange of	Scores are rated in six categories: 5 for Excellent (90-100), 4 for Ver Good (80-89), 3 for Good (70-79), 2 for Fair (60-69), 1 for Pass (60-69), 1 for Pass (60-69), 1 for Pass (60-69), 1 for Pass (60-69), 2 for Fair (60-69), 1 for Pass (60-69), 2 for Fair (60-69), 3 for Pass (60-69), 2 for Pair (60-69), 3 for Pass (60-69), 3 for Pair (60-69), 3 for Pass (60-69),				lass (60-69), ne rights; 2) an ); 3) the role o	
AGM level By Thai nvestors Association (TIA) with support from the SEC	treatment ar transparent out of five th criteria cove date (45%), circulation of s exercised. The and verifiability	e incorporated and sufficiently e CG compone r AGM procedu and after the matter information assesses and 3) opennes and 3) opennes	hich shareholders' rights into business operations disclosed. All form impo ents to be evaluated annures before the meeting (10%). (The first as on for voting; and 2) facilitations to the ease of attending mess for Q&A. The third involves, resolutions and voting res	a and information is intant elements of two ually. The assessment (45%), at the meeting assesses 1) advance ing how voting rights can be eetings; 2) transparency is the meeting minutes that			o four categories: · (80-89), and not			
Fhai CAC By Thai Private Sector Collective Action Against Corruption CAC)	establishme policies. The (Companies of Declaration of Certification, in managers and	nt of key control c Certification is eciding to become Intent to kick off a ncluding risk asse	thecklist include corruptions, and the monitoring and so good for three years.  The a CAC certified member stan 18-month deadline to subsement, in place of policy and blishment of whistleblowing stakeholders.)	nd developing of  art by submitting a mit the CAC Checklist for ad control, training of	passed Checkl	ist will move fo se members a	ed by a committe or granting certific re twelve highly i achievements.	cation by the 0	CAC Council	
Morningstar Sustainalytics	based on an risk is unma	assessment of naged. Sources	k rating provides an ove f how much of a compan to be reviewed include corpo er media, NGO reports/webs	ny's exposure to ESG prate publications and			score is the sum higher ESG risk		ed risk. The	
		ompany feedback uality & peer revie	, ESG controversies, issuer t ews.	feedback on draft ESG	<b>NEGL</b> 0-10	Low 10-20	Medium 20-30	<b>High</b> 30-40	Severe 40+	
ESG Book	positioned to the principle helps explai over-weighti	o outperform ov of financial ma n future risk-ad	ustainable companies the ver the long term. The me teriality including informa justed performance. Mat h higher materiality and in ly basis.	ethodology considers ation that significantly eriality is applied by	scores using m	ateriality-base	ated as a weight ad weights. The s ndicating better p	core is scaled		
<u>MSCI</u>			neasure a company's ma d laggards according to t						nethodology to	
	AAA	8.571-10.000	l d	1		·:64 F00	-1			
	AA	7.143-8.570	Leader:	leading its industry in m	anaging the most s	igrillicant ESG fi	sks and opportunitie	55		
	Α	5.714-7.142								
	ВВВ	4.286-5.713	Average:	a mixed or unexceptional industry peers	al track record of m	anaging the mos	st significant ESG ris	sks and opportu	nities relative to	
	ВВ	2.857-4.285		, .						
	В	1.429-2.856	Laggard:	lagging its industry base	ed on its high expos	ure and failure t	o manage significar	nt ESG risks		
	CCC	0.000-1.428	33*****	55 5 2001, 2000	g., s.,poc		gg3di			
Moody's ESG olutions	believes tha	t a company int	ree to which companies t tegrating ESG factors int r shareholders over the r	o its business model and						
Refinitiv ESG ating	based on pu	ıblicly available	and objectively measure and auditable data. The a publicly. (Score ratings a	score ranges from 0 to	100 on relative E	SG performar	nce and insufficie	nt degree of t		
S&P Global			e is a relative score mea n the same industry clas				of ESG risks, op	portunities, ar	impacts	
Bloomberg	ESG Score		score is based on Bloom	ating the company's aggi nberg's view of ESG fina the weights are determin	ncial materiality.	The score is	a weighted gener	ralized mean	(power mean)	
	ESG Disclos		Disclosure of a compan							

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

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## Sureeporn Teewasuwet FSS International Investment Advisory Securities Co., Ltd

The individual(s) identified above certify(ies) that (i) all views expressed in this report accurately reflect the personal view of the analyst(s) with regard to any and all of the subject securities, companies or issuers mentioned in this report; and (ii) no part of the compensation of the analyst(s) was, is, or will be, directly or indirectly, related to the specific recommendations or views expressed herein.

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## History of change in investment rating and/or target price



Date	Rating	Target price	Date	Rating	Target price	Date	Rating	Target price
17-May-2021 16-Aug-2021	BUY BUY	43.00 42.00	09-Jun-2023 20-Oct-2023	BUY BUY	33.00 28.50	29-Jan-2024	BUY	24.50

Sureeporn Teewasuwet started covering this stock from 09-Jun-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
Osotspa	OSP TB	THB 20.30	BUY	Downside risks to our P/E-based TP include 1) a slower-than-expected consumption recovery; 2) higher-than-expected competition; 3) high volatility in energy costs; and 4) changing legal policies both in Thailand and Myanmar.

Source: FSSIA estimates

### **Additional Disclosures**

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 22-Apr-2024 unless otherwise stated.

## RECOMMENDATION STRUCTURE

## Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price\* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

\* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

## **Industry Recommendations**

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

### **Country (Strategy) Recommendations**

**Overweight (O).** Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

**Neutral (N).** Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

**Underweight (U).** Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.