EQUITY RESEARCH - COMPANY REPORT







CENTRAL PLAZA HOTEL

CENTEL TB

THAILAND / TOURISM & LEISURE

UNCHANGED

TARGET PRICE THB50.00 CLOSE THB44.00 **UP/DOWNSIDE** +13.6% THB50.00 **PRIOR TP CHANGE IN TP UNCHANGED**

TP vs CONSENSUS +4.8%

Earnings recovery in 1Q24E

- Expect core profit to grow by 5% y-y to THB660m in 1Q24, driven by strong RevPAR of Thai hotels and recovery of Maldives hotels.
- Expect 2024 core profit to jump by 37% to THB1.5b, led by Osaka hotel turnaround.
- Maintain BUY with DCF-derived TP of THB50/shr.

1Q24 profit has potential to hit a new post-pandemic high

We expect core profit to recover and grow again in 1Q24 by 5% y-y to THB660m. Hotel business core profit should slightly increase by 1% to THB541m. Key drivers should be strong RevPAR growth of Thailand (+20% y-y) and Dubai (+24% y-y) and the Maldives portfolio recovery, where RevPAR should grow by 7% y-y after a declining trend over the past year. However, a loss from its Osaka hotel due to a low season and higher interest expenses should offset the robust organic growth. Also, we expect the food business core profit to jump to THB119m (vs THB91m in 1Q23) thanks to improved EBITDA margin (+0.2-0.4 ppts y-y) and SSSG of 1-2%

Hotel business in 2024: robust organic growth

We expect hotel business revenue to grow by 17% to THB10.6b in 2024, led by organic RevPAR growth of 8-10% y-y for Thai and Maldives hotels and full-year revenue consolidation from its Osaka hotel. We forecast hotel business 2024 core profit to jump to THB0.8b (from THB0.6b in 2023) thanks to Osaka hotel turnaround (from losses of THB204m in 2023) and improved performance of Thai and Maldives hotels. On a negative note, CENTEL should book THB200-250m pre-operating expenses and higher interest expenses of THB100m from two new Maldives hotel projects, scheduled to open in 4Q24-1Q25.

Food business in 2024: EBITDA margin to improve

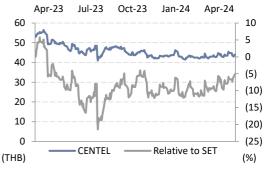
Food revenue should grow by 10% to 13.7b with SSSG of 5% and outlet expansion of 5%. EBITDA margin should also improve from 17.9% in 2023 to 18.5% in 2024 as raw materials are trending downward. Also, CENTEL has closed loss-making outlets since 4Q23 (and booked provision expenses related to outlet closures of THB40-50m). It should help the food business core profit to jump to THB0.7b in 2024 (vs THB0.5b in 2023). Overall, we forecast CENTEL's core profit to grow by 37% to THB1.5b.

Trading below the historical average

We maintain our forecast and 2024 DCF-TP of THB50/shr. CENTEL trades at 31x 2025E P/E (we use 2025 as the base year as it should be the first year of normalized earnings post-pandemic), lower than its five-year average of 34x. The share price catalyst is earnings recovery with a new record high core profit (after the end of the Covid pandemic) in 1Q24.

KEY STOCK DATA

YE Dec (THB m)	2023	2024E	2025E	2026E
Revenue	21,558	24,370	26,669	28,913
Net profit	1,248	1,533	1,917	2,246
EPS (THB)	0.92	1.14	1.42	1.66
vs Consensus (%)	-	(5.0)	(5.1)	(2.3)
EBITDA	4,608	5,263	5,872	6,574
Recurring net profit	1,120	1,533	1,917	2,246
Core EPS (THB)	0.83	1.14	1.42	1.66
Chg. In EPS est. (%)	nm	0.0	0.0	nm
EPS growth (%)	181.4	36.9	25.0	17.2
Core P/E (x)	53.0	38.7	31.0	26.4
Dividend yield (%)	-	1.0	1.3	1.5
EV/EBITDA (x)	18.3	16.7	15.3	13.9
Price/book (x)	3.0	2.8	2.6	2.5
Net debt/Equity (%)	122.8	129.7	131.8	129.2
ROE (%)	5.9	7.5	8.8	9.7



Share price performance	1 Month	3 Month	12 Month
Absolute (%)	(1.7)	6.0	(20.0)
Relative to country (%)	0.6	7.6	(7.6)
Mkt cap (USD m)			1,606
3m avg. daily turnover (USD r	m)		2.9
Free float (%)			76
Major shareholder	Tiang Chirath	nivat Real E	state (5%)
12m high/low (THB)		5	6.75/40.75
Issued shares (m)			1,350.00

Sources: Bloomberg consensus; FSSIA estimates



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Investment thesis

As the Covid crisis subsides, we expect CENTEL to be in an expansion mode after the completion of renovations at two of its hotels (Samui and CentralWorld) and the opening of four big hotel projects: one in Dubai (opened in 2021), one in Japan (opened in 2023) and two in the Maldives (due in 2024-25).

CENTEL should benefit from China's reopening, given that Chinese guests accounted for 12% and 15% of room night bookings for Thai and Maldives hotels in 2019, respectively.

We expect strong earnings growth in 2024, led by the turnaround of Centara Osaka. Profits should further grow in 2025, driven by four new overseas hotels that should completely open.

Company profile

CENTEL owns and operates 18 hotels in Thailand and the Maldives and more than 1,000 restaurant outlets in Thailand.

www.centarahotelsresorts.com

Principal activities (revenue, 2023)

■ Hotel revenue - 42.1 %

■ F&B revenue - 57.8 %

■ Rental income - 0.1 %



Source: Central Plaza Hotel

Major shareholders

- Tiang Chirathivat Real Estate -5.0 %
- Niti Osathanugrah 3.1 %
- Thai NVDR 2.7 %
- Others 89.3 %

Source: Central Plaza Hotel

Catalysts

Key potential growth drivers include 1) a faster OCC rampup rate following a recovery in global tourism; 2) improving consumption and economic growth resulting in strong SSSG; and 3) a recovery in Chinese tourist arrivals.

Risks to our call

Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply and increased competition in the F&B business, which may result in price competition; and 3) a slower-than-expected recovery of international tourist numbers.

Event calendar

Date	Event
May 2024	1Q24 results announcement

Key assumptions

	2024E	2025E	2026E
	(%)	(%)	(%)
Owned & leased hotels			
- Number of owned hotel rooms (no.)	5,696	5,983	5,983
- Occupancy rate (OCC)	72.0	72.7	73.4
- RevPAR growth	9	15	5
Food business			
- Number of outlets (no.)	1,575	1,638	1,701
- Same-Store Sales Growth (SSSG)	5	2	2
- Total System Sales Growth (TSSG)	10	6	6

Source: FSSIA estimates

Earnings sensitivity

- For every 1% increase in OCC, we project a 2024 profit increase of 2%, and vice versa, all else being equal.
- For every 1% increase in SSSG, we project a 2024 profit increase of 2%, and vice versa, all else being equal.

Source: FSSIA estimates

Positive feedback from staying at Centara Grand Osaka

We have a chance to stay at Centara Osaka during our holiday trip for five nights at the end of March. We have positive feedback, especially from its spacious room compared to other hotels and its location near Namba Station and shopping malls. It is in tandem with guest reviews since the hotels have a 9.0 score from Booking.com and 9.1 from Agoda.

During our stay at the end of March, hotel staff said that the OCC rate was around 80% and could peak at 90% in April, thanks to cherry blossom season. We also spot individuals and groups of Thai guests at around 20-30% of total guests. We believe the hotel would become a favorite choice for Thai tourists as it has some Thai staff.

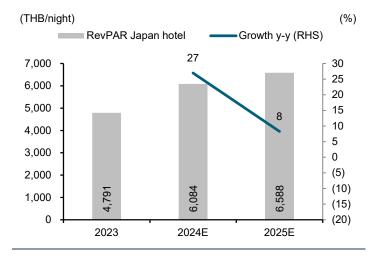
Expect Centara Osaka to post loss in 1Q24 and turnaround in 2Q24

In terms of numbers, we expect the hotel to post a loss of up to THB40-50m in 1Q24 (combining both Operating Company and Property Company) with an OCC rate of 67% (vs 75-77% breakeven) due to its low season. However, we expect it to turn profitable in 2Q24 when the OCC rate should ramp up to 80%.

For 2024, we forecast an OCC rate of 78% with an ADR of THB7,800 and a profit of cTHB70m, a turnaround from losses of THB204m in 2023.

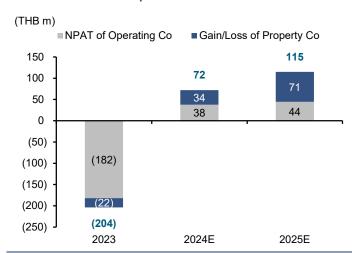
According to management, the hotel offers a generous 10-20% discount on its ADR compared to peers to promote the Centara brand in Japan during its introductory period. We expect ADR to gradually ramp up to THB8,000-9,000, bringing the portfolio profit to THB150-200m over the next three years.

Exhibit 1: Osaka hotel RevPAR, yearly



Sources: CENTEL; FSSIA estimates

Exhibit 2: Osaka hotel profit



Note: Operating Co is consolidated and Property Co is under equity method Sources: CENTEL; FSSIA estimates

1Q24 result preview

Hotel business

We expect the RevPAR of Thai hotels to grow by 20% y-y, driven mainly by upcountry hotels. Maldives RevPAR should also recover and increase by 7% thanks to higher tourist arrivals and positive translation impact (from THB depreciation against USD). Dubai hotel RevPAR should grow by 24% y-y. However, Osaka hotel RevPAR should fall by 10% q-q as its OCC rate should drop to 67% (vs 77% in 4Q23). Overall, we expect the hotel revenue to grow 22% y-y and core profit to grow by 1% y-y to THB543m, pressured by higher interest expenses and losses from its Osaka hotel (we estimate losses of THB20-30m).

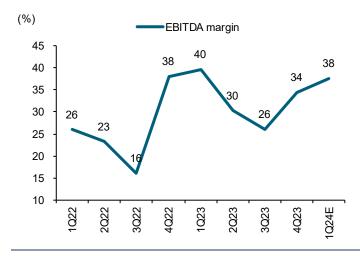
Food business

We expect 1Q24 SSS to grow by 1% y-y. KFC and Ootoya growth should offset Mister Donut and Chabuton weakness. Food revenue should increase by 3% y-y to THB3.1b. We estimate the food EBITDA margin to slightly improve to 18.3% (vs 18.1% in 1Q24) from decreased raw material prices. Thus, the food business profit should jump to THB134m in 1Q24 (vs THB91m in 1Q23).

Overall

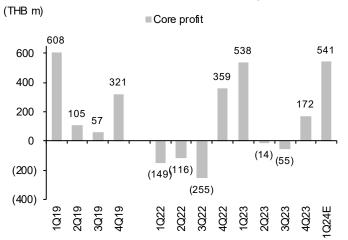
We forecast CENTEL's core profit to grow 7% y-y to THB676m in 1Q24.

Exhibit 3: EBITDA margin of hotel business



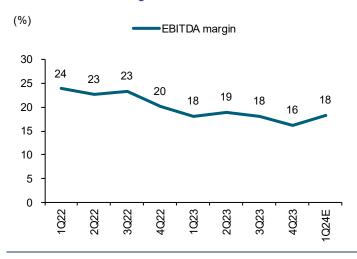
Sources: CENTEL; FSSIA estimates

Exhibit 5: Hotel business core profit, quarterly



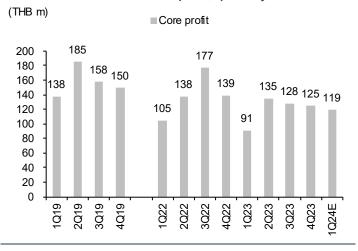
Sources: CENTEL; FSSIA estimates

Exhibit 4: EBITDA margin of food business



Sources: CENTEL; FSSIA estimates

Exhibit 6: Food business core profit, quarterly



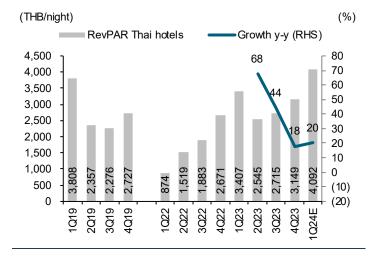
Sources: CENTEL; FSSIA estimates

Exhibit 7: CENTEL - 1Q24 results preview

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Operating stats		
lotel		
OCC -Maldives (%) 89 56 70 72 92		
OCC -Thailand (%) 76 65 68 70 76		
OCC -Dubai (%) 83 82 77 82 90		
OCC - Japan (%) 0 0 67 77 67		
RR - Maldives (THB) 16,151 12,361 9,558 14,030 16,640		
NR - Thailand (THB) 4,461 3,901 3,984 4,509 5,408		
IRR - Dubai (THB) 6,444 6,226 5,493 8,322 7,441		
IRR - Japan (THB) 6,176 7,094 7,045		
RevPAR - Maldives (THB) 14,295 6,896 6,685 10,127 15,237		
RevPAR - Thailand (THB) 3,407 2,545 2,715 3,149 4,092		
RevPAR - Dubai (THB) 5,374 5,094 4,217 6,840 6,686		
RevPAR - Japan (THB) 4,126 5,457 4,740		
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SSSG (y-y %) 8 5 0 2 1		
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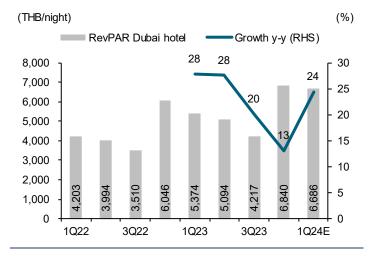
Sources: CENTEL; FSSIA estimates

Exhibit 8: CENTEL's Thai hotels RevPAR



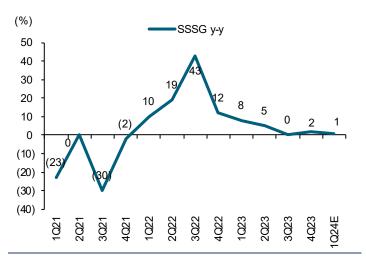
Sources: CENTEL; FSSIA estimates

Exhibit 10: CENTEL's Dubai hotel RevPAR



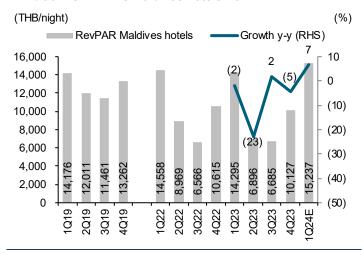
Sources: CENTEL; FSSIA estimates

Exhibit 12: SSSG



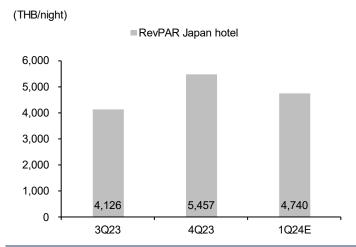
Sources: CENTEL; FSSIA estimates

Exhibit 9: CENTEL's Maldives hotels RevPAR



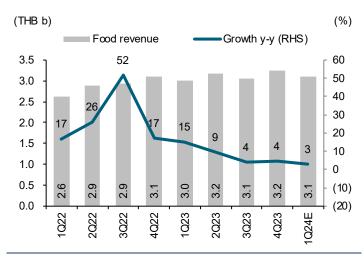
Note: RevPAR excludes F&B revenue since 1Q21 Sources: CENTEL; FSSIA estimates

Exhibit 11: CENTEL's Japan hotel RevPAR



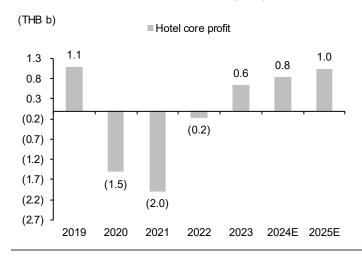
Sources: CENTEL; FSSIA estimates

Exhibit 13: Food business revenue



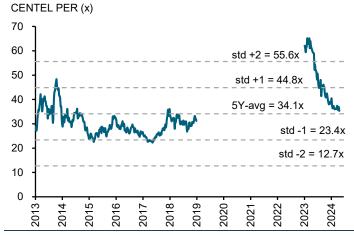
Sources: CENTEL; FSSIA estimates

Exhibit 14: Hotel business core profit, yearly



Sources: CENTEL; FSSIA estimates

Exhibit 16: Historical P/E band



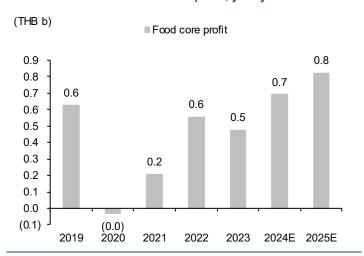
Sources: Bloomberg; FSSIA estimates

Exhibit 18: Peer comparisons as of 22 Apr 2024

BBG Rec Company Share price PE · - ROE EV/ EBITDA -Target 24E 25E 26E 24E 25E 24E 25E 24E 25E Current Upside сар (USD m) (LCY) (LCY) (%) (x) (x) (x) (%) (%) (x) (x) (x) (x) Thailand Asset World Corp AWC TB BUY 4.46 5.50 23 3.858 65.1 54.5 44 2 2.5 2.8 1.6 1.5 34.5 30.6 Minor International MINT TB BUY 31.75 44.00 39 4.866 20.7 18.5 16.7 11.5 13.0 2.5 2.3 8.2 7.4 Central Plaza Hotel CENTEL TB BUY 44.00 50.00 14 1,606 38.7 31.0 26.4 7.5 8.8 2.8 2.6 16.7 15.3 Erawan Group **ERW TB** BUY 4.78 6.40 34 585 29.0 26.3 24.2 11.1 10.5 2.8 2.7 15.4 13.9 71 SHR TB BUY 16.0 S Hotels & Resorts 2.34 4.00 696 27.4 13.9 1.9 3.2 0.5 0.5 8.7 7.9 **Dusit Thani** DUSIT TB BUY 9.20 15.00 63 211 146.3 7.1 4.8 1.5 25.9 2.1 1.6 45.1 10.6 Bound and Beyond **BEYOND TB** BUY 9.70 22.00 127 76 22.5 12.6 10.5 2.1 3.6 0.5 0.4 7.4 8.7 11,899 Thailand average 49.9 23.7 20.1 5.4 9.7 1.8 1.7 19.6 13.3 Regional 14.99 2,311 21.4 18.3 15.8 7.2 7.8 Btg Hotels Group 600258 CH n/a n/a n/a 1.5 1.4 9.6 9.4 Sh Jinjiang Intl Hotels 900934 CH n/a 1.51 n/a n/a 3,764 10.4 7.7 6.4 6.5 8.4 0.7 0.6 12.7 11.0 Huangshan Tourism Dev. 900942 CH n/a 0.82 n/a n/a 1.126 11.5 9.5 8.6 8.5 9.6 1.0 0.9 11.9 8.9 Genting Bhd GENT MK 4.53 n/a 3,651 17.0 10.4 9.1 3.9 4.7 0.5 0.5 6.2 5.8 n/a n/a Huazhu Group HTHT US n/a 37.75 n/a n/a 12,034 21.9 20.1 17.3 34.4 29.7 6.5 5.6 12.7 11.9 64.3 38.6 Indian Hotels IH IN n/a 585 35 n/a n/a 9 992 90.3 498 126 148 10.6 9 1 47 8 Lemon Tree Hotels LEMONTRE IN 134.75 n/a 1,280 92.7 71.5 39.4 12.3 11.7 31.5 26.0 n/a n/a 14.6 10.9 Lippo Karawaci LPKR IJ 61.00 266 n/a 5.1 3.6 5.2 n/a n/a n/a n/a n/a n/a n/a 25.9 37 9 16 N Regional average 34.424 18 8 12 2 11.9 4.6 41 18.9 Overall average 46,323 43.9 24.9 19.4 10.8 3.2 19.3 14.6

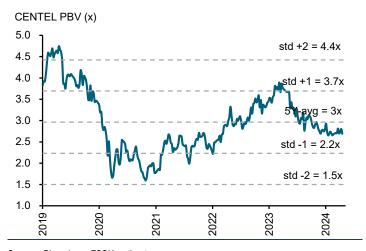
Sources: Bloomberg; FSSIA estimates

Exhibit 15: Food business core profit, yearly



Sources: CENTEL; FSSIA estimates

Exhibit 17: Historical P/BV band



 $Sources: Bloomberg; \,FSSIA \,\, estimates$

Financial Statements

Central Plaza Hotel

Profit and Loss (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026E
Revenue	17,502	21,558	24,370	26,669	28,913
Cost of goods sold	(10,494)	(12,612)	(14,017)	(15,129)	(16,152)
Gross profit	7,008	8,946	10,353	11,540	12,761
Other operating income	-	-	-	-	-
Operating costs	(6,400)	(7,361)	(8,199)	(8,946)	(9,670)
Operating EBITDA	3,741	4,608	5,263	5,872	6,574
Depreciation	(3,133)	(3,023)	(3,109)	(3,278)	(3,482)
Goodwill amortisation	-	-	-	-	-
Operating EBIT	608	1,585	2,154	2,594	3,092
Net financing costs	(547)	(721)	(738)	(856)	(1,073)
Associates	(44)	(62)	1	59	130
Recurring non-operating income	491	642	580	733	855
Non-recurring items	0	128	0	0	0
Profit before tax	552	1,633	1,996	2,471	2,874
Tax	(138)	(377)	(399)	(482)	(549)
Profit after tax	414	1,256	1,597	1,988	2,325
Minority interests	(16)	(8)	(64)	(72)	(79)
Preferred dividends	-	-	-	-	-
Other items	-	-	-	-	-
Reported net profit	398	1,248	1,533	1,917	2,246
Non-recurring items & goodwill (net)	0 398	(128) 1,120	0 1,533	0 1,917	0 2,246
Recurring net profit	390	1,120	1,555	1,917	2,240
Per share (THB)	0.00	0.02	4.44	4.40	4.00
Recurring EPS *	0.29	0.83	1.14	1.42	1.66
Reported EPS	0.29	0.92	1.14	1.42	1.66
DPS Diluted phases (used to calculate per phase data)	0.00	0.00	0.45	0.57	0.67
Diluted shares (used to calculate per share data) Growth	1,350	1,350	1,350	1,350	1,350
Revenue (%)	56.1	23.2	13.0	9.4	8.4
Operating EBITDA (%)	121.3	23.2	14.2	11.6	11.9
Operating EBIT (%)	nm	160.6	35.9	20.4	19.2
Recurring EPS (%)	nm	181.4	36.9	25.0	17.2
Reported EPS (%)	nm	213.5	22.8	25.0	17.2
Operating performance	11111	210.0	22.0	20.0	17.2
Gross margin inc. depreciation (%)	40.0	41.5	42.5	43.3	44.1
Gross margin exc. depreciation (%)	57.9	55.5	55.2	55.6	56.2
Operating EBITDA margin (%)	21.4	21.4	21.6	22.0	22.7
Operating EBIT margin (%)	3.5	7.4	8.8	9.7	10.7
Net margin (%)	2.3	5.2	6.3	7.2	7.8
Effective tax rate (%)	23.1	24.1	20.0	20.0	20.0
Dividend payout on recurring profit (%)		-	40.0	40.0	40.0
Interest cover (X)	2.0	3.1	3.7	3.9	3.7
Inventory days	43.9	38.2	35.1	35.9	36.2
Debtor days	21.2	23.2	25.2	27.1	28.5
Creditor days	152.0	131.4	123.2	125.9	126.9
Operating ROIC (%)	1.3	3.2	4.0	4.4	4.9
ROIC (%)	2.0	3.8	4.4	4.9	5.5
ROE (%)	2.2	5.9	7.5	8.8	9.7
ROA (%)	1.7	3.3	3.9	4.4	5.0
* Pre-exceptional, pre-goodwill and fully diluted					
Revenue by Division (THB m)	2022	2023	2024E	2025E	2026E
Hotel revenue	5,935	9,078	10,644	12,120	13,515
F&B revenue	11,553	12,465	13,712	14,534	15,384

Sources: Central Plaza Hotel; FSSIA estimates

Financial Statements

Central Plaza Hotel

Cash Flow (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026
Recurring net profit	398	1,120	1,533	1,917	2,24
Depreciation	3,133	3,023	3,109	3,278	3,48
Associates & minorities	-	-	-	-	
Other non-cash items	(248)	246	64	72	7:
Change in working capital	54	70	(18)	(47)	(101
Cash flow from operations	3,336	4,458	4,688	5,220	5,70
Capex - maintenance	(1,201)	(9,611)	(8,000)	(6,700)	(6,200
Capex - new investment Net acquisitions & disposals	(644)	26	0	0	
Other investments (net)	(044)	20	-	-	
Cash flow from investing	(1,845)	(9,585)	(8,000)	(6,700)	(6,200
Dividends paid	(1,040)	0	0,000)	(613)	(767
Equity finance	0	0	0	0	(101
Debt finance	(1,754)	4,625	3,000	700	1,20
Other financing cash flows	45	(116)	(61)	(68)	(75
Cash flow from financing	(1,709)	4,509	2,939	18	35
Non-recurring cash flows	-	-	_,,,,,	-	
Other adjustments	0	0	0	0	
Net other adjustments	0	0	0	0	
Movement in cash	(218)	(618)	(372)	(1,462)	(135
Free cash flow to firm (FCFF)	2,217.57	(4,119.59)	(2,110.21)	(200.92)	825.8
Free cash flow to equity (FCFE)	(217.80)	(617.73)	(372.20)	(848.26)	631.4
Per share (THB)					
CFF per share	1.64	(3.05)	(1.56)	(0.15)	0.6
FCFE per share	(0.16)	(0.46)	(0.28)	(0.63)	0.4
Recurring cash flow per share	2.43	3.25	3.49	3.90	4.3
Salance Sheet (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026
· · · · · · · · · · · · · · · · · · ·					
Fangible fixed assets (gross)	59,125	65,721	73,721	80,421	86,62
Less: Accumulated depreciation	(24,314)	(24,244)	(27,353)	(30,631)	(34,114
Fangible fixed assets (net)	34,811 360	41,477 360	46,368 360	49,789 360	52,50 36
ntangible fixed assets (net) ong-term financial assets	300	300	360	300	30
nvest. in associates & subsidiaries	4,565	4,539	4,539	4,539	4,53
Cash & equivalents	3,137	2,519	2,147	685	+,55 55
A/C receivable	1,227	1,519	1,849	2,115	2,40
nventories	1,024	982	1,118	1,214	1,29
Other current assets	927	668	755	826	89
Current assets	6,315	5,688	5,868	4,841	5,14
Other assets	2,115	2,138	2,138	2,138	2,13
Total assets	48,166	54,204	59,274	61,668	64,69
Common equity	18,518	19,675	21,208	22,512	23,99
Minorities etc.	373	343	346	350	35
Total shareholders' equity	18,891	20,018	21,555	22,862	24,34
ong term debt	21,671	26,178	29,178	29,878	31,07
Other long-term liabilities	2,952	3,176	3,176	3,176	3,17
Long-term liabilities	24,623	29,354	32,354	33,054	34,25
A/C payable	3,460	3,445	3,919	4,258	4,55
Short term debt	809	928	928	928	92
Other current liabilities	383	459	519	568	61
Current liabilities	4,652	4,832	5,366	5,753	6,09
Total liabilities and shareholders' equity	48,166	54,204	59,274	61,668	64,69
Net working capital	(665)	(735)	(716)	(670)	(569
nvested capital	41,186	47,781	52,689	56,158	58,97
Includes convertibles and preferred stock which is bei	ng treated as debt				
Per share (THB)					
Book value per share	13.72	14.57	15.71	16.68	17.7
Tangible book value per share	13.45	14.31	15.44	16.41	17.5
Financial strength					
Net debt/equity (%)	102.4	122.8	129.7	131.8	129.
Net debt/total assets (%)	40.2	45.4	47.2	48.8	48.
Current ratio (x)	1.4	1.2	1.1	0.8	0.
CF interest cover (x)	0.6	0.1	0.5	0.0	1.
/aluation	2022	2023	2024E	2025E	2026
Recurring P/E (x) *	149.2	53.0	38.7	31.0	26.
Recurring P/E @ target price (x) *	169.6	60.3	44.0	35.2	30.
Reported P/E (x)	149.2	47.6	38.7	31.0	26.
Dividend yield (%)	-	-	1.0	1.3	1.
Price/book (x)	3.2	3.0	2.8	2.6	2.
Price/tangible book (x)	3.3	3.1	2.8	2.7	2.
EV/EBITDA (x) **	21.1	18.3	16.7	15.3	13.
EV/EBITDA @ target price (x) **	23.3 1.9	20.1 1.8	18.2 1.7	16.7	15. 1.

Sources: Central Plaza Hotel; FSSIA estimates

Central Plaza Hotel PCL (CENTEL TB)

FSSIA ESG rating

★ ★ ★

Exhibit 19: FSSIA ESG score implication

62.78 /100

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
****	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

Exhibit 20: ESG – peer comparison

	FSSIA	Domestic ratings					Global ratings						Bloomberg		
	ESG score	DJSI	SET THSI	THSI	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	BB	16.97	56.85	62.09	3.40	31.94
BEYOND	24.98				5.00	5.00	Certified		39.83						
CENTEL	62.78		Υ	Υ	5.00	5.00	Certified	Medium	57.54			71.56	48.00	2.93	54.19
DUSIT	24.81				5.00	4.00	Certified		46.50						
ERW	39.65				4.00	4.00	Certified		54.22			51.15	21.00	3.90	
MINT	84.43	Υ	Y	Υ	5.00	4.00	Certified	Medium	57.57	AA	37.00	91.18	69.00	5.00	
SHR	25.00		Y	Y	5.00	5.00									

 $Sources: \underline{\textbf{SETTRADE.com}}; \ \textbf{FSSIA's compilation}$

Exhibit 21: ESG score by Bloomberg

FY ending Dec 31	FY 2019	FY 2020	FY 2021	FY 2022
ESG financial materiality scores - ESG score	_	_	2.48	2.93
BESG environmental pillar score	_	_	2.28	2.32
BESG social pillar score	_	_	1.94	2.61
BESG governance pillar score	_	_	3.83	4.69
ESG disclosure score	43.86	52.49	53.62	54.19
Environmental disclosure score	35.52	43.73	43.73	45.45
Social disclosure score	27.39	32.53	35.91	35.91
Governance disclosure score	68.57	81.10	81.10	81.10
Environmental				
Emissions reduction initiatives	Yes	Yes	Yes	Yes
Climate change policy	Yes	Yes	Yes	Yes
Climate change opportunities discussed	No	No	No	No
Risks of climate change discussed	Yes	Yes	Yes	Yes
GHG scope 1	27	23	15	35
GHG scope 2 location-based	41	25	19	51
GHG Scope 3	7	4	3	11
Carbon per unit of production	_	_	_	_
Biodiversity policy	No	Yes	Yes	Yes
Energy efficiency policy	Yes	Yes	Yes	Yes
Total energy consumption	157	354	403	207
Renewable energy use	27	178	394	1
Electricity used	_	135	119	113
Fuel used - natural gas	_	_	_	_

Sources: Bloomberg; FSSIA's compilation

Exhibit 22: ESG score by Bloomberg (cont.)

Y ending Dec 31	FY 2019	FY 2020	FY 2021	FY 202
Fuel used - crude oil/diesel	No	No	No	N
Waste reduction policy	Yes	Yes	Yes	Ye
Hazardous waste	0	0	0	
Total waste	5	2	2	
Waste recycled	_	1	1	
Waste sent to landfills	_	1	1	
Environmental supply chain management	Yes	Yes	Yes	Ye
Water policy	Yes	Yes	Yes	Ye
Water consumption	_	_	_	-
ocial				
Human rights policy	Yes	Yes	Yes	Y
Policy against child labor	Yes	Yes	Yes	Y
Quality assurance and recall policy	No	No	No	1
Consumer data protection policy	Yes	Yes	Yes	Y
Equal opportunity policy	Yes	Yes	Yes	Y
Gender pay gap breakout	Yes	Yes	Yes	Y
Pct women in workforce	61	59	64	
Pct disabled in workforce	2	3	1	
Business ethics policy	Yes	Yes	Yes	Υ
Anti-bribery ethics policy	Yes	Yes	Yes	Υ
Health and safety policy	Yes	Yes	Yes	Υ
Lost time incident rate - employees	_	_	0	
Total recordable incident rate - employees	0	1	1	
Training policy	Yes	Yes	Yes	Υ
Fair remuneration policy	No	No	No	
Number of employees – CSR	18,280	8,591	13,087	15,0
Employee turnover pct	_	22	13	, -
Total hours spent by firm - employee training	253,372	76,888	186,523	277,3
Social supply chain management	Yes	Yes	Yes	Υ
Sovernance				
oard size	11	13	13	
lo. of independent directors (ID)	5	5	5	
No. of women on board	1	3	3	
No. of non-executive directors on board	10	7	7	
Company conducts board evaluations	Yes	Yes	Yes	Y
No. of board meetings for the year	4	5	5	
Board meeting attendance pct	98	97	100	1
Board duration (years)	_	3	3	
brector share ownership guidelines	No	No	No	
ge of the youngest director	54	55	56	
ge of the oldest director	80	81	81	
lo. of executives / company managers	1	11	12	
No. of female executives	0	3	3	
Executive share ownership guidelines	No	No	No	
ize of audit committee	3	4	3	
No. of ID on audit committee	3	4	3	
	8	7	8	
Audit committee meetings Audit meeting attendance %	96	100	100	
•				1
ize of compensation committee	4	5	4	
No. of ID on compensation committee	2	3	2	
No. of compensation committee meetings	3	2	3	
Compensation meeting attendance %	100	100	92	1
ize of nomination committee	4	5	4	
No. of nomination committee meetings	3	2	3	
Nomination meeting attendance %	100	100	92	1

Sources: Bloomberg; FSSIA's compilation

Disclaimer for ESG scoring

ESG score	Methodolog	у			Rating					
The Dow Jones Sustainability Indices (<u>DJSI</u>) By S&P Global	process bas from the ann	ed on the comp nual S&P Globa	transparent, rules-based panies' Total Sustainabili al Corporate Sustainabilit anies within each industry	ity Scores resulting ty Assessment (CSA).	Sustainability A ESG Score of I	ssessment (C ess than 45% ny are disqual	he annual S&P (SA) for DJSI. Co of the S&P Glob ified. The constit iverse.	mpanies with al ESG Score	an S&P Globa of the highest	
Sustainability nvestment List (THSI) by The Stock Exchange of Thailand (SET)	managing be Candidates 1) no irregul float of >150 up capital. S 70%; 2) inde wrongdoing	usiness with tra must pass the ar trading of the shareholders, some key disque ependent direct related to CG,	lity in Environmental and ansparency in Governance preemptive criteria, with a e board members and ex and combined holding malifying criteria include: 1 tors and free float violation social & environmental in arnings in red for > 3 year	ce, updated annually. two crucial conditions: kecutives; and 2) free nust be >15% of paid- 1) CG score of below on; 3) executives' mpacts; 4) equity in	minimum of 50 during the asse nature of the research services and services service	% for each incessment year. elevant industres is extended THB5b (~US) up capital for a cet capitalisation.	sion, verified dat dicator, unless the The scoring will I y and materiality from the THSI oc D150b); 2) free fl at least 9 out of 1 on-weighted inde mber of stocks.	e company is be fairly weigh ompanies who oat >20%; and 2 months. The	a part of DJSI nted against the se 1) market d 3) liquidity e SETTHSI	
CG Score by Thai nstitute of Directors Association Thai IOD)	annually by Thailand (St	the Thai IOD, v	n in sustainable developn with support from the Sto s are from the perspectiv s.	ck Exchange of	Good (80-89), and not rated for equitable treater	3 for Good (70 or scores belo nent of shareh 25%); 4) disclo	ories: 5 for Excel 0-79), 2 for Fair (6 w 50. Weightings nolders (weight 2 osure & transpare	60-69), 1 for P s include: 1) th 5% combined	lass (60-69), ne rights; 2) an); 3) the role of	
AGM level By Thai nvestors Association (TIA) with support from the SEC	treatment ar transparent out of five th criteria cove date (45%), circulation of s exercised. The and verifiability	e incorporated and sufficiently e CG componer AGM procedu and after the manufacture informatic escond assessey; and 3) opennesses and 3) openesses and 3) openesse	which shareholders' rights into business operations or disclosed. All form impo ents to be evaluated annuures before the meeting (neeting (10%). (The first as ion for voting; and 2) facilitatings 1) the ease of attending mess for Q&A. The third involves, resolutions and voting res	s and information is ortant elements of two ually. The assessment (45%), at the meeting ssesses 1) advance ing how voting rights can be eetings; 2) transparency s the meeting minutes that			o four categories: · (80-89), and not		· //	
Fhai CAC By Thai Private Sector Collective Action Against Corruption CAC)	establishme policies. The (Companies of Declaration of Certification, in managers and	nt of key control c Certification is eciding to become Intent to kick off including risk asse	Checklist include corruptions, and the monitoring and so good for three years. So good for three years. The a CAC certified member stan 18-month deadline to subsessment, in place of policy and ablishment of whistleblowing of stakeholders.)	nd developing of art by submitting a mit the CAC Checklist for ad control, training of	passed Checkl	ist will move fo se members a	ed by a committe or granting certific re twelve highly i achievements.	cation by the 0	CAC Council	
Morningstar Sustainalytics	based on an risk is unma	assessment o naged. <i>Sources</i>	sk rating provides an over of how much of a compan of to be reviewed include corpor of media, NGO reports/webs	ny's exposure to ESG orate publications and	A company's ESG risk rating score is the sum of unmanaged risk. The more risk is unmanaged, the higher ESG risk is scored.					
	information, co		k, ESG controversies, issuer f		NEGL 0-10	Low 10-20	Medium 20-30	High 30-40	Severe 40+	
ESG Book	positioned to the principle helps explai over-weighti	o outperform ov of financial ma n future risk-ad	ustainable companies the ver the long term. The me ateriality including informa tjusted performance. Mat th higher materiality and r rly basis.	ethodology considers ation that significantly teriality is applied by	scores using m	ateriality-base	ated as a weight ad weights. The s ndicating better p	core is scaled		
MSCI			measure a company's ma						nethodology to	
	AAA	8.571-10.000)							
	AA	7.143-8.570	Leader:	leading its industry in m	anaging the most s	gnificant ESG ri	sks and opportunitie	28		
	Α	5.714-7.142								
	BBB	4.286-5.713	Average:	a mixed or unexceptional industry peers	al track record of m	anaging the mos	st significant ESG ris	sks and opportu	nities relative to	
	ВВ	2.857-4.285		, 200.0						
	В	1.429-2.856	Laggard:	lagging its industry base	ed on its high evens	ure and failure t	o manage significar	nt ESG rieke		
	ccc	0.000-1.428	Layyaru.	agging its industry base	a on its mgn expos	aro anu idilule l	- manage signindar	" FOO 11949		
loody's ESG olutions	believes tha	t a company in	ree to which companies t tegrating ESG factors int or shareholders over the r	to its business model and						
Refinitiv ESG ating	based on pu	ıblicly available	and objectively measure and auditable data. The ta publicly. <i>(Score ratings a</i>	score ranges from 0 to	100 on relative E	SG performar	nce and insufficie	nt degree of t		
S&P Global			re is a relative score mea in the same industry clas				of ESG risks, op	portunities, ar	id impacts	
Bloomberg	ESG Score		score is based on Bloon	ating the company's aggi nberg's view of ESG fina the weights are determin	ncial materiality.	The score is	a weighted gener	ralized mean	(power mean)	
				=						

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

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Teerapol Udomvej, CFA FSS International Investment Advisory Securities Co., Ltd

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Company	Ticker	Price	Rating	Valuation & Risks
Central Plaza Hotel	CENTEL TB	THB 44.00	BUY	Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply and higher competition in the F&B business, which may result in price competition; and 3) the slower-than-expected recovery of international tourist numbers.
Asset World Corp	AWC TB	THB 4.46	BUY	Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply, which may result in price competition; and 3) the slower-than-expected recovery of international tourist numbers.
Minor International	MINT TB	THB 31.75	BUY	Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply and higher competition in the F&B business, which may result in price competition; and 3) the slower-than-expected recovery of international tourist numbers.
The Erawan Group	ERW TB	THB 4.78	BUY	Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply, which may result in price competition; and 3) the slower-than-expected recovery of international tourist numbers.
S Hotels and Resorts	SHR TB	THB 2.34	BUY	Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply, which may result in price competition; and 3) the slower-than-expected recovery of international tourist numbers.
Dusit Thani	DUSIT TB	THB 9.20	BUY	Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply, which may result in price competition; and 3) the slower-than-expected recovery of international tourist numbers.
Bound and Beyond	BEYOND TB	THB 9.70	BUY	Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply, which may result in price competition; and 3) the slower-than-expected recovery of international tourist numbers.

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 22-Apr-2024 unless otherwise stated.

RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.