EQUITY RESEARCH - COMPANY REPORT

EASTERN POLYMER GROUP

THAILAND / CONSTRUCT

ความเสี่ยงจากราคาน้ำมันมีจำกัด

- กลุ่มฯ มีความเสี่ยงจากราคาเคมีจำกัดเนื่องจากมีแค่ EPP ที่อาจประสบปัญหาจาก ตันทุนโพลิเมอร์ที่สูงขึ้น
- กำไรปกติ 4QFY24 น่าจะลดลง q-q โดยมีปัจจัยกดดันจากค่าใช้จ่ายการขายและบริหาร ที่สูงขึ้น
- เราคงประมาณการและราคาเป้าหมายที่ 11 บาท

ความเสี่ยงจากราคาน้ำมันมีจำกัด

ราคาน้ำมันที่ปรับขึ้นมีผลกระทบจำกัดต่อผู้ผลิตปลายน้ำอย่าง EPG ราคาขายฉนวนของ Aeroflex และชิ้นส่วนยานยนต์ของ Aeroklas สามารถปรับได้ตามต้นทุนวัตถุดิบที่สูงขึ้น นอกจากนี้บริษัทฯ ยังสามารถปรับสูตรการผลิต บริหารแหล่งวัตถุดิบและหาวัตถุดิบทดแทนได้ อย่างมีประสิทธิภาพ ปัจจัยดังกล่าวน่าจะช่วยชดเชยธุรกิจบรรจุภัณฑ์พลาสติกของ Eastern Polypack (EPP) ซึ่งไม่เพียงแต่ได้รับผลกระทบโดยตรงจากราคาโพลิเมอร์ (รวมถึง Polypropylene (PP) ABS และ PET) ที่ปรับขึ้นแต่ยังได้รับผลกระทบจากการแข่งขันที่อยู่ใน ระดับสูง

ธุรกิจที่มีอัตรากำไรต่ำมีสัดส่วนรายได้น้อย

อันที่จริง Aeroflex และ Aeroklas เป็นธุรกิจที่ให้อัตรากำไรสูงของ EPG มาตลอดและคิดเป็น 75-80% ของรายได้รวมโดย Aeroflex มีอัตรากำไรขั้นต้นอยู่ที่ 40%+ ในขณะที่อัตรากำไร ขั้นด้นของ Aeroklas ปรับตัวดีขึ้นเป็น 31-33% ในช่วง 2 ปีที่ผ่านมาจาก 25% ก่อนหน้า EPP มีอัตรากำไรขั้นต้นต่ำที่สุดที่ 12.5% ในช่วง 9MFY24 และสร้างรายได้เพียง 21% ของรายได้ รวม ในแง่ของกำไรขั้นต้น EPP มีสัดส่วนเพียง 8% ของกำไรขั้นต้นรวมของ EPG

้ค่าใช้จ่ายขายและบริหารที่อยู่ในระดับสูงอาจกดดันกำไร 4QFY24

เราคงประมาณการรายได้และกำไรปกติปี FY24 ที่ 12.9พัน ลบ. (+6.5% y-y) และ 1.5พัน ลบ. (+20.6% y-y) ตามลำดับซึ่งหมายถึงผลประกอบการที่อ่อนแอใน 4QFY24 พร้อมคาดการณ์ กำไรปกติที่ 350 ลบ. (-14% q-q, +22% y-y) โดยน่าจะมีปัจจัยสำคัญอยู่ที่อัตรากำไรขั้นต้นที่ หดตัวของ EPP จากการแข่งขันที่รุนแรงและ ค่าใช้จ่ายที่เกี่ยวกับการซื้อสาขา TJM ที่สูง ต่อเนื่องจากไตรมาสก่อน 4QFY24 น่าจะเป็นไตรมาสสุดท้ายที่มีค่าใช้จ่ายพิเศษดังกล่าว

ดงประมาณการกำไรและราคาเป้าหมายที่ 11

เราคงประมาณการตัวเลขการเติบโตของกำไรที่ 6.4% และ 6.5% ในปี FY25-FY26 Aeroklas น่าจะยังเป็นปัจจัยหนุนสำคัญจากการฟื้นตัวของบริษัทย่อยในออสเตรเลีย ในขณะที่ Aeroflex น่าจะรักษาการเติบโตที่สม่ำเสมอและอัตรากำไรขั้นต้นที่อยู่ในระดับสูง เราคงราคาเป้าหมายที่ 11.0 บาท (15.0x ของค่า FY25E EV/EBITDA) เทียบเท่า +1SD ของค่าเฉลี่ย 5 ปีย้อนหลัง ปัจจุบัน EPG มีการซื้อขายที่ 9.0x ของค่า FY25E EV/EBITDA ต่ำกว่าค่าเฉลี่ย 5 ปีย้อนหลังที่ 11.5x ด้วยเหตุดังกล่าวเราคงคำแนะนำซื้อ



BUY

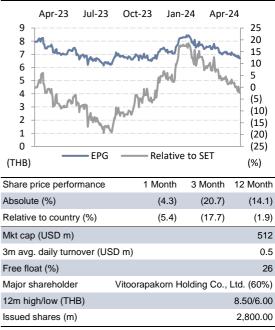
THB11.00

TARGET PRICE	10011.00
CLOSE	THB6.70
UP/DOWNSIDE	+64.2%
PRIOR TP	THB11.00
CHANGE IN TP	UNCHANGED
TP vs CONSENSUS	+16.2%

KEY STOCK DATA

YE Mar (THB m)	2023	2024E	2025E	2026E
Revenue	12,125	12,916	13,744	14,503
Net profit	1,076	1,486	1,581	1,681
EPS (THB)	0.38	0.53	0.56	0.60
vs Consensus (%)	-	(7.0)	(10.0)	5.3
EBITDA	2,104	2,264	2,472	2,585
Recurring net profit	1,232	1,486	1,581	1,681
Core EPS (THB)	0.44	0.53	0.56	0.60
Chg. In EPS est. (%)	-	-	-	(0.1)
EPS growth (%)	(19.1)	20.6	6.4	6.4
Core P/E (x)	15.2	12.6	11.9	11.2
Dividend yield (%)	4.2	4.8	5.1	5.4
EV/EBITDA (x)	10.6	9.9	9.0	8.6
Price/book (x)	1.6	1.5	1.4	1.4
Net debt/Equity (%)	29.5	28.2	26.6	24.6
ROE (%)	10.4	12.2	12.3	12.6

FSSIA ESG rating



Sources: Bloomberg consensus; FSSIA estimates



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Investment thesis

The rising oil prices have a limited impact on downstream producers like EPG. The selling prices of its insulator unit Aeroflex and the auto unit Aeroklas can be adjusted according to the increased raw material costs. This should offset the plastic packaging unit EPP, which is not only directly affected by the increased prices of polymers but is also affected by the high competition.

However, we expect a soft quarter in 4QFY24, mainly due to another high SG&A expense related to the TJM retail stores acquisition. Aeroklas should remain a key driver, helped by the recovery of Australian subsidiaries, while Aeroflex should maintain its consistent growth and high gross margin. We maintain our earnings projection and our TP of THB11, based on 15.0x FY25E EV/EBITDA.

Company profile

EPG is a holding company investing in its affiliates that engage in 1) thermal insulation business operated by Aeroflex Co., Ltd.; 2) automotive and accessories business operated by Aeroklas Co., Ltd.; and 3) plastic and packaging business operated by Eastern Polypack Co., Ltd.

www.epg.co.th

Catalysts

Key potential catalysts include 1) the strong recovery of China's economy; 2) lower costs of PP, HDPE, and ABS; and 3) faster-than-expected growth of subsidiaries and associates.

Risks to our call

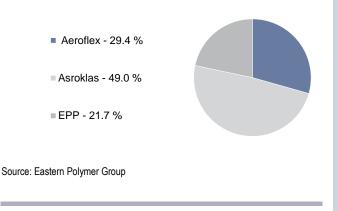
Downside risks to our EV/EBITDA-based TP include 1) the slow demand for pickup trucks and plastic packaging; 2) the rising cost of oil-linked raw materials; 3) the rising cost of funds; and 4) the fluctuation in foreign exchange currencies.

Event calendar

 Date
 Event

 May 2024
 Annual financial performance

Principal activities (revenue, 2023)



Major shareholders

- Vitoorapakorn Holding Co., Ltd. -
- 60.0 % Thai NVDR - 2.5 %
- Mr. Pawat Vitoorapakorn 2.5 %
- Mr. Chalieo Vitoorapakorn 2.4
- Others 32.6 %

Source: Eastern Polymer Group

Key assumptions

	FY24E	FY25E	FY26E
	(%)	(%)	(%)
Revenue growth - Aeroflex	6.7	5.7	5.6
Revenue growth - Aeroklas	10.0	7.5	7.0
Revenue growth - EPP	0.0	4.8	1.5
Gross margin - Aeroflex	46.8	46.8	46.8
Gross margin - Aeroklas	32.6	32.8	33.0
Gross margin - EPP	12.6	13.5	13.7

Source: FSSIA estimates

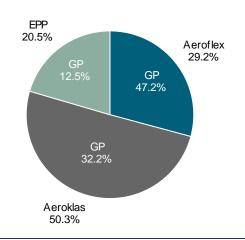
Earnings sensitivity

- For every 0.5% change in blended gross margin, we project EPG's FY25 core profit to change by 4%, all else being equal.
- For every 1% change in SG&A to sales, we project EPG's FY25 core profit to change by 7%, all else being equal.
- For every 1% change in borrowing rate, we project EPG's FY25 core profit to change by 8%, all else being equal.

Source: FSSIA estimates

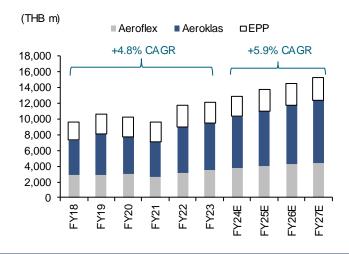


Exhibit 1: Revenue contribution by BU in 9MFY24



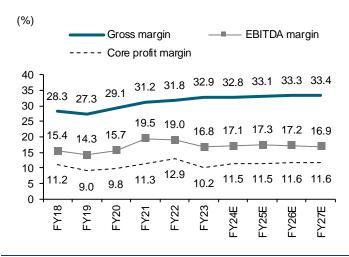
Sources: EPG, FSSIA's compilation





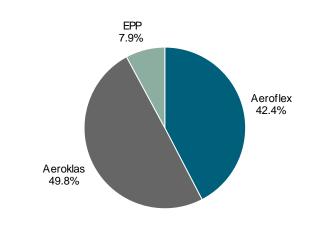
Sources: EPG, FSSIA estimates

Exhibit 5: Margins



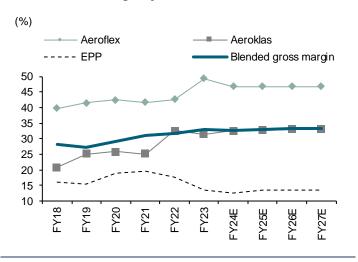
Sources: EPG, FSSIA estimates

Exhibit 2: Gross profit contribution by BU in 9MFY24



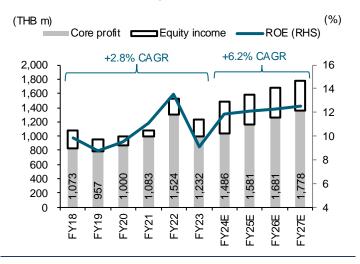
Sources: EPG, FSSIA's compilation

Exhibit 4: Gross margin by BU



Sources: EPG, FSSIA estimates

Exhibit 6: Core profit, equity income and ROE



Sources: EPG, FSSIA estimates



Exhibit 7: Rolling one-year forward P/E band

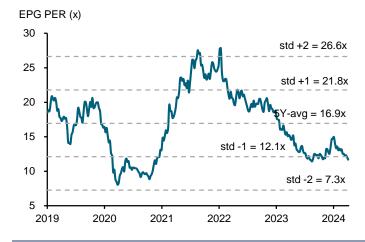


Exhibit 8: Rolling one-year forward EV/EBITDA band



Sources: Bloomberg, FSSIA estimates

Sources: Bloomberg, FSSIA estimates

Exhibit 9: Peers comparison as of 5 April 2024

Company	Company BBG Rec Share price		;	Market	P	E	ROE		PBV		EV/EBITDA			
			Current	Target	Upside	Сар	24E	25E	24E	25E	24E	25E	24E	25E
			(LCY)	(LCY)	(%)	(USD m)	(x)	(x)	(%)	(%)	(x)	(x)	(x)	(x)
Thailand														
Eastern Polymer Group*	EPG TB	BUY	6.70	11.00	64	512	12.6	11.9	12.2	12.3	1.5	1.4	9.9	9.0
Thai Stanley Electric*	STANLY TB	BUY	204.00	240.00	18	427	8.0	7.1	9.2	10.2	0.7	0.7	3.9	3.5
Aapico Hitech*	AH TB	BUY	22.60	35.00	55	219	4.7	4.3	15.0	14.9	0.7	0.6	4.2	3.7
Somboon Advance Technology*	SAT TB	BUY	16.60	23.00	39	193	6.6	6.4	12.5	12.4	0.8	0.8	3.0	2.7
Inoue Rubber(Thailand)*	IRC TB	HOLD	12.50	15.00	20	66	14.5	11.7	4.2	5.0	0.6	0.6	2.6	2.4
Thailand average						1,415	9.3	8.3	10.6	11.0	0.9	0.8	4.7	4.3
Regional														
Magna International	MGA US	n/a	52.30	n/a	n/a	14,935	8.7	7.1	13.7	15.0	1.2	1.0	4.8	4.2
AMCOR	AMCR US	n/a	9.17	n/a	n/a	13,268	13.4	12.6	24.1	25.3	3.2	3.1	10.5	9.9
Samvardhana Motherson Intern	MOTHERSO IN	n/a	119.40	n/a	n/a	9,711	32.3	20.0	10.5	15.0	3.3	3.0	10.9	8.7
LEAR	LEA US	n/a	140.22	n/a	n/a	7,981	9.8	7.8	16.0	17.3	1.5	1.3	5.1	4.6
CIE Automotive	CIE SM	n/a	26.30	n/a	n/a	3,414	9.1	8.5	22.9	21.4	2.0	1.8	6.3	6.0
NHK SPRING	5991 JP	n/a	1,497.50	n/a	n/a	2,411	9.1	11.2	10.4	8.3	0.9	0.8	6.0	4.9
Regional average						51,721	13.7	11.2	16.2	17.0	2.0	1.8	7.2	6.4
Overall average						53,136	11.7	9.9	13.7	14.3	1.5	1.4	6.1	5.4

Sources: * FSSIA estimates, Bloomberg

Financial Statements

Eastern Polymer Group

Profit and Loss (THB m) Year Ending Mar	2022	2023	2024E	2025E	2026E
Revenue	11,770	12,125	12,916	13,744	14,503
Cost of goods sold	(8,028)	(8,134)	(8,684)	(9,199)	(9,667)
Gross profit	3,742	3,991	4,231	4,545	4,836
Other operating income	56	69	87	92	88
Operating costs	(2,339)	(2,872)	(2,997)	(3,128)	(3,321)
Operating EBITDA	2,292	2,104	2,264	2,472	2,585
Depreciation	(834)	(916)	(944)	(963)	(982)
Goodwill amortisation	0	0	0	0	0
Operating EBIT	1,458	1,188	1,321	1,509	1,603
Net financing costs	(81)	(101)	(183)	(206)	(194)
Associates	226	243	444	413	419
Recurring non-operating income	226	243	444	413	419
Non-recurring items	73	(156)	0	0	0
Profit before tax	1,677	1,173	1,582	1,717	1,828
Tax	(74)	(92)	(91)	(130)	(141)
Profit after tax	1,602	1,082	1,491	1,587	1,687
Minority interests	(5)	(6)	(6)	(6)	(6)
Preferred dividends	-	-	-	-	-
Other items	-	-	-	-	-
Reported net profit	1,597	1,076	1,486	1,581	1,681
Non-recurring items & goodwill (net)	(73)	156	0	0	0
Recurring net profit	1,524	1,232	1,486	1,581	1,681
Per share (THB)					
Recurring EPS *	0.54	0.44	0.53	0.56	0.60
Reported EPS	0.57	0.38	0.53	0.56	0.60
DPS	0.33	0.28	0.32	0.34	0.36
Diluted shares (used to calculate per share data)	2,800	2,800	2,800	2,800	2,800
Growth					
Revenue (%)	22.8	3.0	6.5	6.4	5.5
Operating EBITDA (%)	20.9	(8.2)	7.6	9.2	4.6
Operating EBIT (%)	33.9	(18.5)	11.2	14.3	6.2
Recurring EPS (%)	40.7	(19.1)	20.6	6.4	6.4
Reported EPS (%)	31.0	(32.6)	38.1	6.4	6.4
Operating performance					
Gross margin inc. depreciation (%)	31.8	32.9	32.8	33.1	33.3
Gross margin exc. depreciation (%)	38.9	40.5	40.1	40.1	40.1
Operating EBITDA margin (%)	19.5	17.4	17.5	18.0	17.8
Operating EBIT margin (%)	12.4	9.8	10.2	11.0	11.1
Net margin (%)	12.9	10.2	11.5	11.5	11.6
Effective tax rate (%)	4.4	7.8	5.8	7.6	7.7
Dividend payout on recurring profit (%)	60.6	63.6	60.0	60.0	60.0
Interest cover (X)	20.8	14.1	9.7	9.3	10.4
Inventory days	145.9	178.1	183.3	178.0	175.9
Debtor days	59.3	64.6	64.9	65.0	63.8
Creditor days	64.3	66.2	70.4	69.4	66.2
Operating ROIC (%)	12.7	9.4	9.8	10.7	10.9
ROIC (%)	10.1	7.6	8.6	9.1	9.3
ROE (%)	13.4	10.4	12.2	12.3	12.6
ROA (%)	10.1	7.6	8.6	8.8	9.0
* Pre-exceptional, pre-goodwill and fully diluted					
Revenue by Division (THB m)	2022	2023	2024E	2025E	2026E
Aeroflex	3,119	3,563	3,801	4,016	4,242
Asroklas	5,835	5,936	6,529	7,019	7,511
EPP	2,815	2,627	2,585	2,709	2,751

Sources: Eastern Polymer Group; FSSIA estimates

Financial Statements Eastern Polymer Group

astern Polymer Group					
Cash Flow (THB m) Year Ending Mar	2022	2023	2024E	2025E	2026
Recurring net profit	1,524	1,232	1,486	1,581	1,68
Depreciation	834	916	944	963	.,04
Associates & minorities	(226)	(243)	(444)	(413)	(41
Dther non-cash items	(139)	(53)	(911)	(947)	(41
Change in working capital	(1,286) 707	(626) 1,227	(399) 674	(631) 552	(58 70
Cash flow from operations	0	1,227 0	0/4	552	/
Capex - maintenance					(7
Capex - new investment	(731)	(760)	(191)	(92)	(7
let acquisitions & disposals	25	104	0	0	(1 -
Other investments (net)	65	(1,059)	(167)	(21)	(15
Cash flow from investing	(640)	(1,715)	(359)	(112)	(22
Dividends paid	(924)	(840)	(891)	(948)	(1,00
Equity finance	0	0	0	0	
Debt finance	(25)	1,422	120	70	(2
Other financing cash flows	0	0	0	0	
Cash flow from financing	(949)	582	(771)	(878)	(1,03
Ion-recurring cash flows	-	-	-	-	
Other adjustments	284	119	580	544	50
let other adjustments	284	119	580	544	5
lovement in cash	(598)	212	125	105	
Free cash flow to firm (FCFF)	147.51	(387.25)	498.35	645.39	730.3
Free cash flow to equity (FCFE)	325.53	1,052.12	1,016.15	1,053.80	1,071.
		,	,	,	7-
Per share (THB)	0.05	(0.14)	0.49	0.23	0.2
CFF per share		(0.14)	0.18		
CFE per share Recurring cash flow per share	0.12 0.71	0.38 0.66	0.36 0.38	0.38 0.42	0. 0.
Balance Sheet (THB m) Year Ending Mar	2022	2023	2024E	2025E	2020
angible fixed assets (gross)	11,811	12,460	13,853	15,006	16,0
ess: Accumulated depreciation	(6,091)	(6,636)	(7,580)	(8,542)	(9,52
angible fixed assets (net)	5,720	5,824	6,274	6,464	6,5
ntangible fixed assets (net)	296	1,235	1,242	1,235	1,2
ong-term financial assets	254	236	236	236	2
nvest. in associates & subsidiaries	2,660	2,782	2,952	2,952	3,0
Cash & equivalents	901	1,113	1,238	1,343	1,4
VC receivable	2,108	2,184	2,406	2,485	2,5
nventories	3,192	3,851	3,926	4,108	4,2
Other current assets	73	105	129	137	1
Current assets	6,274	7,252	7,699	8,073	8,3
Other assets	1,064	1,215	1,221	1,251	1,2
otal assets	16,268	18,543	19,623	20,210	20,7
Common equity	11,785	11,876	12,546	13,078	13,6
Ainorities etc.	27	32	39	41	10,0
otal shareholders' equity					12.0
	11,812	11,908	12,585	13,119	13,6
ong term debt	761	2,969	3,089	3,160	3,1
Other long-term liabilities	375	536	568	591	6
ong-term liabilities	1,136	3,506	3,657	3,751	3,7
/C payable	1,203	1,415	1,570	1,563	1,5
hort term debt	2,043	1,658	1,704	1,672	1,6
Other current liabilities	74	56	79	76	
Current liabilities	3,320	3,130	3,353	3,311	3,3
otal liabilities and shareholders' equity	16,268	18,543	19,594	20,181	20,7
let working capital	4,096	4,667	4,812	5,093	5,3
ivested capital	14,090	15,958	16,737	17,229	17,7
Includes convertibles and preferred stock which is beir	ng treated as debt				
er share (THB)					
ook value per share	4.21	4.24	4.48	4.67	4
angible book value per share	4.10	3.80	4.04	4.23	4
inancial strength					
•	46.4	20 F	20.2	26.6	
et debt/equity (%)	16.1	29.5	28.2	26.6	2
et debt/total assets (%)	11.7	19.0	18.1	17.3	1
current ratio (x)	1.9 14 1	2.3 18 9	2.3	2.4	
F interest cover (x)	14.1	18.9	7.6	6.6	
aluation	2022	2023	2024E	2025E	202
ecurring P/E (x) *	12.3	15.2	12.6	11.9	1
ecurring P/E @ target price (x) *	20.2	25.0	20.7	19.5	1
eported P/E (x)	11.7	17.4	12.6	11.9	1
ividend yield (%)	4.9	4.2	4.8	5.1	
rice/book (x)	1.6	1.6	1.5	1.4	
rice/tangible book (x)	1.6	1.8	1.7	1.6	
				9.0	
	9.0	10.6	9.9	9.0	
V/EBITDA (x) ** V/EBITDA @ target price (x) **	9.0 14.3	10.6 16.3	9.9 15.2	9.0 13.9	4 1:

Sources: Eastern Polymer Group; FSSIA estimates



Eastern Polymer Group (EPG TB)



59.63 /100

Exhibit 10: FSSIA ESG score implication

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
****	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
$\star\star$	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

Exhibit 11: ESG – peer comparison

	FSSIA			Domes	stic ratings			Global ratings						Bloomberg		
	ESG score	DJSI	SET THSI	THSI	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score	
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17	
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	BB	16.97	56.85	62.09	3.40	31.94	
AH	44.82		Y	Y	5.00	4.00	Certified		49.81			34.05		3.56		
EPG	59.63		Y	Y	5.00	4.00	Certified	Low	54.46			41.43	34.00	2.93		
IRC	32.75			Y	5.00	4.00			62.24			47.74				
STANLY	9.00				4.00											

Sources: <u>SETTRADE.com</u>; FSSIA's compilation

Exhibit 12: ESG score by Bloomberg

FY ending Dec 31	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
ESG financial materiality scores - ESG score	—	—	—	2.41	2.48
BESG environmental pillar score	_	_	_	1.74	1.74
BESG social pillar score	_	_	_	2.04	2.22
BESG governance pillar score	_	—	—	3.84	3.90
ESG disclosure score	—	31.98	31.85	49.40	49.40
Environmental disclosure score	—	1.24	1.24	45.94	45.94
Social disclosure score	—	18.44	18.05	26.06	26.06
Governance disclosure score	_	76.10	76.10	76.10	76.10
Environmental					
Emissions reduction initiatives	No	Yes	Yes	Yes	Yes
Climate change policy	No	No	No	Yes	Yes
Climate change opportunities discussed	No	No	No	No	No
Risks of climate change discussed	No	No	No	No	No
GHG scope 1	_	—	—	1	2
GHG scope 2 location-based	_	—	—	32	50
GHG Scope 3	—	—	—	0	40
Carbon per unit of production	—	—	—	—	—
Biodiversity policy	No	No	No	No	No
Energy efficiency policy	No	Yes	Yes	Yes	Yes
Total energy consumption	_	—	—	112	106
Renewable energy use	—	—	—	1	1
Electricity used	—	—	—	97	104
Fuel used - natural gas	_	_	_	_	_

Sources: Bloomberg; FSSIA's compilation

Exhibit 13: ESG score by Bloomberg (cont.)

FY ending Dec 31	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Fuel used - crude oil/diesel	No	No	No	No	No
Waste reduction policy	No	Yes	Yes	Yes	Yes
Hazardous waste	_	_	_	0	0
Total waste	_	_	_	1	2
Waste recycled	—	—	—	1	1
Waste sent to landfills	—	—	—	0	0
Environmental supply chain management	No	No	No	Yes	Yes
Water policy	No	No	No	Yes	Yes
Water consumption	_	_	_	70	71
Social					
Human rights policy	No	Yes	Yes	Yes	Yes
Policy against child labor	No	No	No	Yes	Yes
Quality assurance and recall policy	No	Yes	Yes	Yes	Yes
Consumer data protection policy	No	No	Yes	Yes	Yes
Equal opportunity policy	No	Yes	Yes	Yes	Yes
Gender pay gap breakout	No	No	No	No	No
Pct women in workforce	_	42	41	44	42
Pct disabled in workforce	_	_	1	1	1
Business ethics policy	No	Yes	Yes	Yes	Yes
Anti-bribery ethics policy	No	Yes	Yes	Yes	Yes
Health and safety policy	No	Yes	Yes	Yes	Yes
Lost time incident rate - employees	—	0	—	0	0
Total recordable incident rate - employees	—	0	—	1	1
Training policy	No	No	Yes	Yes	Yes
Fair remuneration policy	No	Yes	Yes	Yes	Yes
Number of employees – CSR	—	3,116	3,162	2,755	2,806
Employee turnover pct	—	—	_	_	—
Total hours spent by firm - employee training	—	—	_	44,436	36,478
Social supply chain management	No	No	No	Yes	Yes
Governance					
Board size	-	9	9	9	9
No. of independent directors (ID)	—	4	4	4	4
No. of women on board	_	0	0	0	0
No. of non-executive directors on board	_	8	8	8	8
Company conducts board evaluations	No	Yes	Yes	Yes	Yes
No. of board meetings for the year	_	5	6	6	6
Board meeting attendance pct	_	98	92	98	100
Board duration (years)	_	3	3	3	3
Director share ownership guidelines	No	No	No	No	No
Age of the youngest director	_	—	—	_	—
Age of the oldest director	_	—	—	_	—
No. of executives / company managers	—	9	9	9	11
No. of female executives	_	2	2	2	1
Executive share ownership guidelines	No	No	No	No	No
Size of audit committee	_	3	3	3	3
No. of ID on audit committee	—	3	3	3	3
Audit committee meetings	_	4	4	4	4
Audit meeting attendance %	_	100	83	92	100
Size of compensation committee	—	5	5	5	5
No. of ID on compensation committee	_	3	3	3	3
No. of compensation committee meetings	_	2	3	3	3
Compensation meeting attendance %	_	90	93	100	93
Size of nomination committee	_	5	5	5	5
No. of nomination committee meetings	_	2	3	3	3
Nomination meeting attendance %	_	90	93	100	93
Sustainability governance					

Sources: Bloomberg; FSSIA's compilation

Disclaimer for ESG scoring

ESG score	Methodolog	IV III			Rating						
The Dow Jones Sustainability Indices (<u>DJSI</u>) By S&P Global	process bas from the ann Only the top inclusion.	ed on the com nual S&P Glob -ranked comp	transparent, rules-based npanies' Total Sustainabi al Corporate Sustainabil anies within each indust	ility Scores resulting ity Assessment (CSA). ry are selected for	Sustainability A ESG Score of le scoring compar selected from th	ssessment (C ess than 45% ny are disquali ne Eligible Uni		mpanies with al ESG Score uents of the D	an S&P Globa of the highest JSI indices are		
Sustainability Investment List (<u>THSI</u>) by The Stock Exchange of Thailand (<u>SET</u>)	managing bu Candidates (1) no irregula float of >150 up capital. S 70%; 2) inde wrongdoing	usiness with tr must pass the ar trading of th shareholders ome key disq ependent direc related to CG	ility in Environmental and ansparency in Governar preemptive criteria, with be board members and e s, and combined holding ualifying criteria include: ctors and free float violati , social & environmental parnings in red for > 3 ye	ace, updated annually. a two crucial conditions: executives; and 2) free must be >15% of paid- 1) CG score of below on; 3) executives' impacts; 4) equity in	minimum of 50° during the asse nature of the re <u>SETTHSI Index</u> capitalization > >0.5% of paid-u	% for each ind ssment year. levant industri c is extended THB5b (~USI up capital for a et capitalisatio	sion, verified data icator, unless the The scoring will by and materiality. from the THSI cc 0150b); 2) free flut teast 9 out of 1. on-weighted inde mber of stocks.	e company is a be fairly weigh mpanies who bat >20%; and 2 months. The	a part of DJSI ted against the se 1) market d 3) liquidity s SETTHSI		
CG Score by Thai Institute of Directors Association (Thai IOD)	annually by t Thailand (SE	the Thai IOD,	h in sustainable develop with support from the St ts are from the perspecti s.	ock Exchange of	Good (80-89), 3 and not rated for equitable treatm	B for Good (70 or scores below nent of shareh 5%); 4) disclo	ories: 5 for Excel -79), 2 for Fair (6 w 50. Weightings olders (weight 29 sure & transpare	0-69), 1 for P include: 1) th 5% combined	ass (60-69), e rights; 2) an ; 3) the role of		
AGM level By Thai Investors Association (TIA) with support from the SEC	treatment an transparent a out of five th criteria cove date (45%), <i>circulation of s</i> <i>exercised. The</i> <i>and verifiability</i>	e incorporated and sufficientl e CG compor r AGM proced and after the i sufficient informate e second assess y; and 3) openne	which shareholders' right d into business operation y disclosed. All form imp nents to be evaluated and dures before the meeting meeting (10%). (The first a tion for voting; and 2) facilita ses 1) the ease of attending r ses for Q&A. The third involv ues, resolutions and voting re	s and information is ortant elements of two nually. The assessment (45%), at the meeting assesses 1) advance ting how voting rights can be neetings; 2) transparency es the meeting minutes that	be t						
Thai CAC By Thai Private Sector Collective Action Against Corruption (CAC)	establishmen policies. The (Companies d Declaration of Certification, ir managers and	nt of key contr eciding to becom Intent to kick of ncluding risk ass employees, est	Checklist include corrupt rols, and the monitoring a is good for three years. me a CAC certified member sf an 18-month deadline to su ressment, in place of policy a tablishment of whistleblowing II stakeholders.)	and developing of start by submitting a bmit the CAC Checklist for ind control, training of	The document will be reviewed by a committee of nine professionals passed Checklist will move for granting certification by the CAC Cou approvals whose members are twelve highly respected individuals in professionalism and ethical achievements.						
<u>Morningstar</u> Sustainalytics	based on an risk is unmai regulatory filing	assessment naged. Source gs, news and ot	isk rating provides an ove of how much of a compa s to be reviewed include corp her media, NGO reports/web	ny's exposure to ESG porate publications and psites, multi-sector	more risk is unr	nanaged, the	score is the sum higher ESG risk	is scored.			
		ompany feedbac uality & peer rev	k, ESG controversies, issuer riews.	feedback on draft ESG	0-10	Low 10-20	Medium 20-30	High 30-40	Severe 40+		
ESG Book	positioned to the principle helps explain over-weighti	o outperform c of financial m n future risk-a	sustainable companies the over the long term. The materiality including inform djusted performance. Matheriality and with higher materiality and arly basis.	nethodology considers nation that significantly ateriality is applied by	The total ESG score is calculated as a weighted sum of the features scores using materiality-based weights. The score is scaled between 0 and 100 with higher scores indicating better performance.						
<u>MSCI</u>				anagement of financially their exposure to ESG ris					ethodology to		
	AAA	8.571-10.00	0 Leader:	leading its industry in m	anaging the most si	qnificant ESG ris	sks and opportunitie	S			
	AA	7.143-8.570				•					
	A BBB	5.714-7.142 4.286-5.713		a mixed or unexception	al track record of ma	anaging the mos	t significant ESG ris	ks and opportur	ities relative to		
	BB	2.857-4.28	6	industry peers							
	в	1.429-2.856	6								
	ссс	0.000-1.428	Laggard:	lagging its industry base	ed on its high expos	ure and failure to	o manage significan	t ESG risks			
Moody's ESG solutions	believes that	t a company ii		take into account ESG of to its business model and medium to long term.							
Refinitiv ESG rating	based on pu	blicly available	e and auditable data. Th	e a company's relative ES e score ranges from 0 to are 0 to 25 = poor; >25 to 50 =	100 on relative E	SG performan	ce and insufficie	nt degree of tr			
				asuring a company's perfessification. The score range		•	of ESG risks, op	portunities, an	d impacts		
<u>S&P Global</u>	compared to		ESG Score Bloomberg score evaluating the company's aggregated Environmental, Social and Governance (ESG) performance. The score is based on Bloomberg's view of ESG financial materiality. The score is a weighted generalized mean (power mean) of Pillar Scores, where the weights are determined by the pillar priority ranking. Values range from 0 to 10; 10 is the best.								
S&P Global Bloomberg	compared to ESG Score		score is based on Bloo	mberg's view of ESG fina	ncial materiality.	The score is a	a weighted gener	alized mean (power mean)		

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings. Source: FSSIA's compilation

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History of change in investment rating and/or target price



Jitra Amornthum started covering this stock from 21-Dec-2023

Price and TP are in local currency

Source: FSSIA estimates

Thai Stanley Electric (STANLY TB)



Jitra Amornthum started covering this stock from 19-Jan-2023

Price and TP are in local currency

Source: FSSIA estimates



AAPICO Hitech (AH TB)



Jitra Amornthum started covering this stock from 11-Oct-2023

Price and TP are in local currency

Source: FSSIA estimates

Somboon Advance Technology (SAT TB)



Date	Rating	Target price	Date	Rating	Target price	Date	Rating	Target price
29-Apr-2021 23-Jul-2021 04-Mar-2022	BUY BUY BUY	25.50 29.00 28.50	29-Apr-2022 01-Aug-2022 28-Oct-2022	BUY HOLD HOLD	24.00 19.50 22.00	11-Oct-2023	BUY	23.00

Jitra Amornthum started covering this stock from 19-Apr-2023

Price and TP are in local currency

Source: FSSIA estimates

Inoue Rubber (Thailand) (IRC TB)



Date	Rating	Target price	Date	Rating	Target price	Date	Rating	Target price
01-Feb-2023 17-Apr-2023	HOLD HOLD	15.50 14.00	21-Sep-2023 05-Feb-2024	BUY HOLD	15.00 15.00	-	-	-

Jitra Amornthum started covering this stock from 01-Feb-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
Eastern Polymer Group	EPG TB	THB 6.70	BUY	Downside risks to our EV/EBITDA-based TP include 1) the slow demand for pickup trucks and plastic packaging; 2) the rising cost of oil-linked raw materials; 3) the rising cost of funds; and 4) the fluctuation in foreign exchange currencies.
Thai Stanley Electric	STANLY TB	THB 204.00	BUY	Downside risks to our P/E-based TP include 1) weak global automotive demand; 2) higher raw material prices and utility costs; 3) global semiconductor shortages; and 4) fluctuations in the THB.
AAPICO Hitech	АН ТВ	THB 22.60	BUY	Key downside risks to our P/E-derived TP include lower-than-expected car production volumes and lower car sales in both Thailand and Malaysia, higher steel prices, semi- conductor shortages, and exchange rate risk.
Somboon Advance Technology	SAT TB	THB 16.60	BUY	The key downside risks to our P/E-based TP are the domestic car manufacturing industry recovering slower than expected, a faster-than-expected adoption rate for electric vehicles in Thailand, higher raw material prices, and worse global demand for pickup trucks.
Inoue Rubber (Thailand)	IRC TB	THB 12.50	HOLD	Downside and upside risks to our P/E-based TP include 1) weaker or stronger demand from the automotive industry; 2) a sharp rise or decrease in the price of crude oil; and 3) chip supply shortages or oversupply.

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 05-Apr-2024 unless otherwise stated.

RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months. Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months. Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.