EQUITY RESEARCH - COMPANY REPORT

SCGJWD LOGISTICS

SJWD TB

THAILAND / TRANSPORT & LOGISTICS

BUY

UNCHANGED

TARGET PRICE THB23.00
CLOSE THB15.10
UP/DOWNSIDE +52.3%
PRIOR TP THB23.00
CHANGE IN TP UNCHANGED
TP vs CONSENSUS +18.2%

Poised for strong growth

- We expect 12% revenue growth in 2024, in line with management guidance, and a core profit of THB1.2b (+28% y-y).
- Over three years, we forecast the 2024-26 core profit to increase by 14% CAGR, surpassing revenue growth of 9% CAGR.
- Reiterate a BUY call with our TP of THB23.

The four star units contributed only 16% of post-merger revenue

We arranged a Laem Chabang port tour at SJWD's warehouses and cold storage yesterday. We visited SJWD's general warehouse, dangerous warehouse (DG), auto yard at Laem Chabang port, and cold chain at Alpha Bangna KM.22, which have long been the company's star units. The combined revenues from these four units totaled THB3.7b, accounting for only 16% post-merger with SCGL in 2023. However, these business units literally generated the highest profit margins among others.

But accounting for 39% of the group's gross profit

The automotive yard management unit produced the highest gross margin of 39% in 2023, while DG's gross margin was 38%, cold chain 37%, and general warehouse 22%. The combined gross profit from these fantastic four contributed THB1.2b, accounting for 39% of the group's gross profits. Management expects the automotive yard unit's sales to increase 10% in 2024. For the cold chain unit, SJWD will add another two cold chain storages; one is the second phase of the cold chain in Saraburi province for rising demand in juice and poultry, and another one is SCG Nichirei Phase 3, which is expected to be ready by June 2025.

Growth phase begins again

For 2024, management targets 10-15% revenue growth and an improved profit using the 2023 profit without merger-related expenses of THB924m as a base. We expect 12% growth in 2024 revenue with a core profit of THB1.2b (+28% y-y), excluding a share of profit from ANI and SWIFT and a potential gain from asset sales to REIT. Over three years, we forecast the 2024-26 core profit to increase by 14% CAGR, surpassing revenue growth of 9% CAGR due to margin expansion and cost efficiency.

Reiterate a BUY call with the same TP of THB23

We maintain our DCF-based TP of THB23 (WACC 9.2%, LTG 3%), premised on an implied P/E of 35x in 2024E and 27x in 2026E. SJWD is trading on undemanding valuations of 23x 2024E P/E, below its five-year historical average P/E of 27x, and only 11x 2024E EV/EBITDA. We reiterate our BUY call on SJWD.

KEY STOCK DATA

YE Dec (THB m)	2023	2024E	2025E	2026E
Revenue	23,732	26,583	29,132	31,553
Net profit	761	1,179	1,373	1,529
EPS (THB)	0.42	0.65	0.76	0.84
vs Consensus (%)	-	(3.0)	(1.3)	(5.6)
EBITDA	2,847	3,220	3,465	3,685
Recurring net profit	778	1,179	1,373	1,529
Core EPS (THB)	0.43	0.65	0.76	0.84
Chg. In EPS est. (%)	-	-	-	-
EPS growth (%)	(18.1)	51.4	16.5	11.4
Core P/E (x)	35.1	23.2	19.9	17.9
Dividend yield (%)	1.7	1.7	2.0	2.2
EV/EBITDA (x)	13.5	12.0	11.0	10.2
Price/book (x)	1.2	1.2	1.2	1.2
Net debt/Equity (%)	43.7	43.8	40.7	37.3
ROE (%)	6.1	5.2	6.0	6.6



Share price performance	1 Month	3 Month	12 Month
Absolute (%)	(5.6)	0.7	(24.1)
Relative to country (%)	(6.4)	5.1	(12.0)
Mkt cap (USD m)			745
3m avg. daily turnover (USD m)			1.5
Free float (%)			46
Major shareholder		SCG Gr	oup (43%)
12m high/low (THB)		2	0.10/10.80
Issued shares (m)			1,811.02

Sources: Bloomberg consensus; FSSIA estimates



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Investment thesis

SJWD provides one-stop logistics services. Given the merger with SCGL, it has even more strengths and higher international growth opportunities in Asia. Although the profit margins are seeing pressure from its SCGL acquisition, they may improve in the future, while SJWD could build on its 2x larger size.

Post-merger in 2023, we anticipate 2024-26 profit growth of 14% CAGR, mainly from margin expansion and well-controlled expenses. We maintain our DCF-based TP of THB23, premised on an implied 2024E P/E of 35x or 27x in 2026E. SJWD is trading on undemanding valuations of 23x 2024E P/E, below its five-year historical average P/E of 27x, and only 11x 2024E EV/EBITDA. We reiterate our BUY call on SJWD.

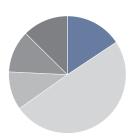
Company profile

SJWD commenced its logistics business in 1979 and is now one of ASEAN's top specialised logistics and supply chain solutions providers. The win-win merger with SCG Logistics Management Co., Ltd. (SCGL), the logistics arm of Siam Cement Group (SCG), makes SJWD the largest integrated service provider in ASEAN-9, including Southern China.

www.jwd-group.com

Principal activities (revenue, 2023)

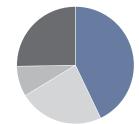
- Warehouse & yard management -15.7 %
- Transportation & Distribution 49.5 %
- Other logistics business 10.6 %
- Overseas 11.6 %
- Other business 12.6 %



Source: SCGJWD Logistics

Major shareholders

- SCG Group 42.9 %
- Bunditkitsada family 23.4 %
- Nimitpanya family 8.4 %
- Others 25.3 %



Source: SCGJWD Logistics

Catalysts

Potential catalysts for SJWD include 1) a fast recovery in freight rates; 2) a strong recovery in Thailand's and the region's exports; and 3) booming EV demand in Thailand.

Risks to our call

Downside risks to our DCF-based TP include 1) slower-thanexpected regional economic growth; 2) high volatility in energy costs; 3) delayed synergies; and 4) higher cost of funds.

Event calendar

Date	Event
29 April 2024	Annual general meeting of shareholders
9 May 2024	Ex-dividend date
27 May 2024	Dividend payment date

Key assumptions

	2024E	2025E	2026E
	(%)	(%)	(%)
Revenue growth breakdown			
Warehouse & yard management	15.2	11.1	9.0
- General goods	10.7	8.4	8.9
- Dangerous goods	3.5	4.0	4.0
- Automotive yard	20.0	12.0	7.0
- Cold chain	21.0	16.0	13.0
Transportation & distribution	14.7	9.8	8.8
Blended gross margin	13.3	13.5	13.7

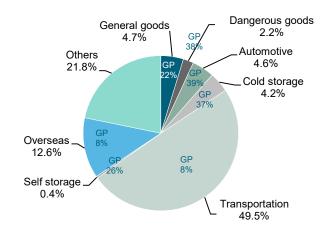
Source: FSSIA estimates

Earnings sensitivity

- For every 0.5% change in the gross margin of transportation, the largest revenue contributor, we project SJWD's 2024 net profit to change by 5%, all else being equal.
- For every 0.5% change in blended gross margin, we project SJWD's 2024 net profit to change by 5%, all else being equal.
- For every 1% change in the cost of funds, we project SJWD's 2024 net profit to change by 6%, all else being equal.

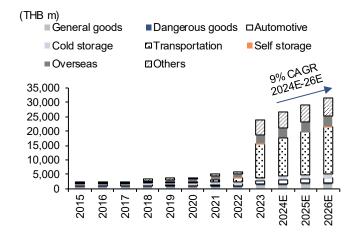
Source: FSSIA estimates

Exhibit 1: Post-merger revenue structure in 2023



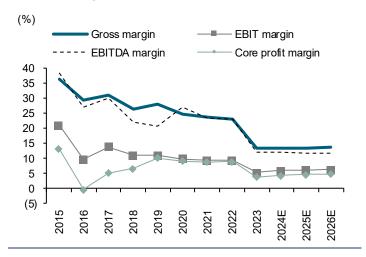
Sources: SJWD, FSSIA's compilation

Exhibit 3: Revenue structure



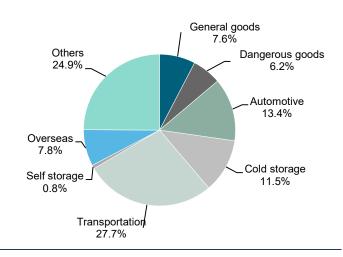
Sources: SJWD, FSSIA estimates

Exhibit 5: Margins



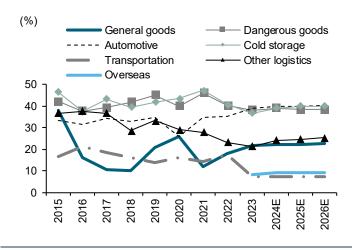
Sources: SJWD, FSSIA estimates

Exhibit 2: Post-merger gross profit in 2023



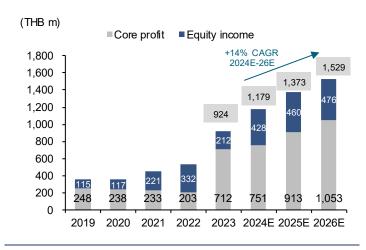
Sources: SJWD, FSSIA's compilation

Exhibit 4: Gross margin by business unit



Sources: SJWD, FSSIA estimates

Exhibit 6: Core profit



Sources: SJWD, FSSIA estimates

Exhibit 7: D/E ratio

(x) ■Debt portion from TFRS17 ■ Ratio excluded TFRS16 3.0 2.80 0.42 2.5 2.17 0.41 2.0 1.5 2.38 1.0 0.72 1.76 0.15 0.5 0.53 0.0 2021 2022 2023

Exhibit 8: IBD/E ratio

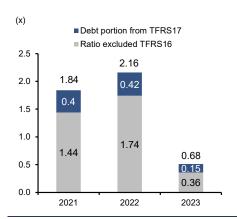
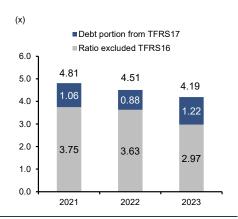


Exhibit 9: Net debt/EBITDA



Sources: SJWD, FSSIA's compilation

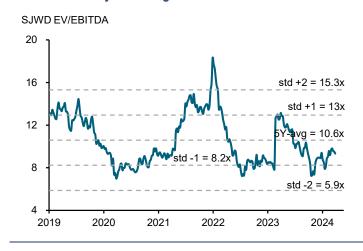
Sources: SJWD, FSSIA's compilation

Sources: SJWD, FSSIA's compilation

Exhibit 10: One-year rolling forward P/E band



Exhibit 11: One-year rolling forward EV/EBITDA band



 $Sources: Bloomberg, \,FSSIA \,\, estimates$

Sources: Bloomberg, FSSIA estimates

Exhibit 12: Peers comparison as of 4 April 2024

Company	BBG	Rec	SI	hare price		Market	PI	Ε	R	OE	PI	3V	EV/EB	ITDA
			Current	Target	Upside	Сар	24E	25E	24E	25E	24E	25E	24E	25E
			(LCY)	(LCY)	(%)	(USD m)	(x)	(x)	(%)	(%)	(x)	(x)	(x)	(x)
Thailand														
SCGJWD Logistics*	SJWD TB	BUY	15.10	23.00	52	745	23.2	19.9	5.2	6.0	1.2	1.2	12.0	11.0
Triple I Logistics	III TB	n/a	8.55	n/a	n/a	181	12.3	11.1	15.2	15.7	1.8	1.7	33.9	29.8
Namyong Terminal	NYT TB	n/a	4.84	n/a	n/a	164	11.8	11.5	14.8	15.9	1.7	1.7	5.6	5.5
WICE Logistics	WICE TB	n/a	5.40	n/a	n/a	99	15.9	14.6	11.0	10.9	2.1	2.1	8.6	7.9
MENA Transport	MENA TB	n/a	1.71	n/a	n/a	34	13.8	11.9	9.8	10.6	1.3	1.2	8.0	7.0
Euroasia Total Logistics	ETL TB	n/a	1.34	n/a	n/a	22	13.2	13.2	9.9	10.9	1.1	1.0	5.7	4.6
Thailand average						1,245.9	15.0	13.7	11.0	11.7	1.5	1.5	12.3	11.0
Regional														
China Railway Tielong Cont	600125 CH	n/a	5.85	n/a	n/a	1,056	14.0	12.7	7.4	7.7	1.0	1.0	6.3	5.8
STO Express	002468 CH	n/a	8.45	n/a	n/a	1,788	17.7	12.2	7.7	9.9	1.4	1.2	6.7	5.1
Xiamen C & D	600153 CH	n/a	10.41	n/a	n/a	4,324	4.8	4.2	7.4	7.9	0.4	0.4	16.3	14.1
Mitsubishi Logistics	9301 JP	n/a	5,005	n/a	n/a	2,653	14.3	14.1	7.5	7.3	1.0	1.0	13.1	12.8
Singapore Post	SPOST SP	n/a	0.42	n/a	n/a	702	24.7	13.1	2.8	5.1	0.7	0.7	8.4	6.7
Grindrod	GND SJ	n/a	1,270	n/a	n/a	475	6.2	5.9	n/a	n/a	n/a	n/a	7.5	7.2
Regional average						10,997	13.6	10.4	6.5	7.6	0.9	0.9	9.7	8.6
Overall average						12,243	14.3	12.0	9.0	9.8	1.3	1.2	11.0	9.8

Sources: Bloomberg, * FSSIA estimates

Financial Statements

SCGJWD Logistics

Profit and Loss (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026E
Revenue	5,902	23,732	26,583	29,132	31,553
Cost of goods sold	(4,538)	(20,559)	(23,051)	(25,192)	(27,220)
Gross profit	1,364	3,173	3,532	3,940	4,333
Other operating income	86	230	234	216	222
Operating costs	(894)	(2,149)	(2,172)	(2,348)	(2,562)
Operating EBITDA	1,354	2,847	3,220	3,465	3,685
Depreciation	(798)	(1,593)	(1,625)	(1,658)	(1,691)
Goodwill amortisation	0	0	0	0	0
Operating EBIT	556	1,254	1,595	1,807	1,994
Net financing costs	(291)	(471)	(518)	(523)	(528)
Associates	332	212	428	460	476
Recurring non-operating income	332	212	428	460	476
Non-recurring items	(31)	(17)	0	0	0
Profit before tax	567	977	1,505	1,744	1,941
Tax	(49)	(150)	(215)	(257)	(293)
Profit after tax	518	827	1,290	1,487	1,648
Minority interests	(14)	(66)	(111)	(114)	(119)
Preferred dividends	-	-	. ,	. ,	-
Other items	-	_	-	-	_
Reported net profit	504	761	1,179	1,373	1,529
Non-recurring items & goodwill (net)	31	17	0	0	. 0
Recurring net profit	535	778	1,179	1,373	1,529
Per share (THB)			,	•	<u> </u>
Recurring EPS *	0.52	0.43	0.65	0.76	0.84
Reported EPS	0.49	0.42	0.65	0.76	0.84
DPS	0.78	0.25	0.26	0.30	0.34
Diluted shares (used to calculate per share data)	1,020	1,811	1,811	1,811	1,811
Growth	,	,-	,-	,-	,-
Revenue (%)	15.7	302.1	12.0	9.6	8.3
Operating EBITDA (%)	14.1	110.2	13.1	7.6	6.3
Operating EBIT (%)	15.7	125.3	27.2	13.3	10.3
Recurring EPS (%)	17.8	(18.1)	51.4	16.5	11.4
Reported EPS (%)	(11.8)	(15.0)	54.8	16.5	11.4
Operating performance	(11.5)	(10.0)	0 1.0	.0.0	
Gross margin inc. depreciation (%)	23.1	13.4	13.3	13.5	13.7
Gross margin exc. depreciation (%)	36.6	20.1	19.4	19.2	19.1
	22.9	12.0	12.1	11.9	11.7
Operating EBIT margin (%)	9.4	5.3	6.0	6.2	6.3
Operating EBIT margin (%) Net margin (%)	9.4	3.3	4.4	4.7	4.8
Effective tax rate (%)	8.6	15.4	14.3	14.7	4.0 15.1
* *	148.7	58.2	40.0	40.0	40.0
Dividend payout on recurring profit (%) Interest cover (X)	3.1	3.1	3.9	4.3	40.0
. ,					
Inventory days	14.2 67.7	2.9 37.7	2.8 53.3	3.1 52.1	3.1 50.9
Debtor days				52.1 49.1	
Creditor days	125.2 9.7	46.0	53.2 14.0	49.1 15.5	46.2 16.4
Operating ROIC (%)		14.6		15.5	
ROIC (%)	7.0 15.6	5.3	4.7	5.3	5.8 6.6
ROE (%)	15.6	6.1	5.2	6.0	6.6
ROA (%) * Pre-exceptional, pre-goodwill and fully diluted	6.1	4.7	4.4	4.9	5.3
	2022	2022	2024E	20255	20265
Revenue by Division (THB m)	2022	2023	2024E	2025E	2026E
Warehouse & yard management	2,519	3,720	4,284	4,759	5,185
Transportation & Distribution	1,276	11,756	13,485	14,801	16,100
Other logistics business	653	2,505	2,493	2,652	2,830
Overseas	247	2,758	3,117	3,459	3,736

Sources: SCGJWD Logistics; FSSIA estimates

Financial Statements

SCGJWD Logistics

Cash Flow (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026E
ecurring net profit	535	778	1,179	1,373	1,529
epreciation	798	1,593	1,625	1,658	1,69
ssociates & minorities	(332)	(212)	(428)	(460)	(476
ther non-cash items	(14)	358	0	43	(3
hange in working capital	76	243	(947)	(482)	(569
ash flow from operations	1,064	2,762	1,428	2,132	2,172
apex - maintenance	- (4.044)	- (0.55)	- (400)	- (50)	(70
apex - new investment	(1,041)	(855)	(100)	(50)	(72
et acquisitions & disposals	(400)	(405)	260	(000)	(000
ther investments (net)	(186)	(485)	(1,296)	(983)	(832
cash flow from investing	(1,227)	(1,339)	(1,136)	(1,033)	(905
Dividends paid	(262)	(802)	(471) 0	(549)	(612
equity finance Debt finance	105 (42)	(56) 887	(44)	0 (334)	(941
Other financing cash flows	(197)	(894)	(44)	(334)	(94)
ash flow from financing	(397)	(865)	(515)	(883)	(1,553
lon-recurring cash flows	(001)	(000)	(010)	(000)	(1,000
Other adjustments	163	23	5	0	
let other adjustments	163	23	5	0	
Novement in cash	(397)	581	(218)	216	(280
ree cash flow to firm (FCFF)	127.18	1,893.50	809.62	1,621.85	1,796.0
ree cash flow to equity (FCFE)	(239.55)	1,438.86	253.31	764.88	331.9
Per share (THB)					
CFF per share	0.07	1.05	0.45	0.90	0.99
CFE per share	(0.13)	0.79	0.14	0.42	0.1
Recurring cash flow per share	0.97	1.39	1.31	1.44	1.5
Balance Sheet (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026E
angible fixed assets (gross) ess: Accumulated depreciation	7,235 (2,307)	11,511 (3,328)	11,270 (3,495)	11,618 (3,670)	11,939 (3,853
angible fixed assets (net)	4,928	8,183	7,776	7,949	8,08
ntangible fixed assets (net)	1,795	19,103	18,837	18,177	17,72
ong-term financial assets	0	1,127	1,116	1,082	1,07
nvest. in associates & subsidiaries	2,830	3,702	3,887	3,926	3,92
Cash & equivalents	1,133	1,714	1,495	1,711	1,43
VC receivable	1,138	3,764	4,006	4,310	4,49
nventories	165	134	189	207	22
Other current assets	99	373	425	466	50
Current assets	2,534	5,984	6,116	6,694	6,65
Other assets	953	1,099	1,283	1,369	1,44
otal assets	13,041	39,198	39,015	39,197	38,90
Common equity	3,117	22,330	22,637	23,061	23,47
/linorities etc.	317	975	1,005	1,035	1,06
otal shareholders' equity	3,434	23,305	23,642	24,096	24,54
ong term debt	4,886	10,360	10,311	9,487	8,51
Other long-term liabilities	326	732	797	830	85
ong-term liabilities	5,213	11,092	11,109	10,317	9,37
VC payable	1,697	3,083	3,158	3,175	3,28
Short term debt	2,593	1,544	1,550	2,041	2,07
Other current liabilities	104	174	189	138	14
Current liabilities	4,394	4,801	4,897	5,354	5,50
otal liabilities and shareholders' equity	13,041	39,198	39,647	39,766	39,41
let working capital	(400)	1,014	1,273	1,670	1,79
ivested capital Includes convertibles and preferred stock which is beir	10,107	34,228	34,173	34,173	34,04
<u> </u>	ig ireated as debt				
er share (THB)					
ook value per share	3.06	12.33	12.50	12.73	12.9
angible book value per share	1.30	1.78	2.10	2.70	3.1
inancial strength	404.0	40.7	40.0	40.7	^-
let debt/equity (%)	184.8	43.7	43.8	40.7	37.
let debt/total assets (%)	48.7	26.0	26.6	25.0	23
current ratio (x)	0.6 3.8	1.2 5.0	1.2	1.3	1.
F interest cover (x)	3.8	5.9	1.7	2.6	1.
/aluation	2022	2023	2024E	2025E	2026
Recurring P/E (x) *	28.8	35.1	23.2	19.9	17.
Recurring P/E @ target price (x) *	43.8	53.5	35.3	30.3	27.
Reported P/E (x)	30.5	35.9	23.2	19.9	17
vividend yield (%)	5.2	1.7	1.7	2.0	2
rice/book (x)	4.9	1.2	1.2	1.2	1
rice/tangible book (x)	11.6	8.5	7.2	5.6	4
V/EBITDA (x) **	16.3	13.5	12.0	11.0	10
		40.0	40.5	45.0	1.1
V/EBITDA @ target price (x) ** V/invested capital (x)	22.2 2.2	18.6 1.1	16.5 1.1	15.2 1.1	14 1

Sources: SCGJWD Logistics; FSSIA estimates

SCGJWD Logistics PCL (SJWD TB)

FSSIA ESG rating

★ ★ ★

Exhibit 13: FSSIA ESG score implication

42.41 /100

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
****	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

Exhibit 14: ESG – peer comparison

	FSSIA			Domes	stic ratings	;		Global ratings						Bloomberg	
	ESG score	DJSI	SET THSI	THSI	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	BB	16.97	56.85	62.09	3.40	31.94
NYT	43.79			Υ	5.00	5.00			53.86			57.61		6.57	45.96
PSL	55.45		Υ	Υ	5.00	5.00	Certified	Medium	59.76	BB			51.00		
RCL	27.51				4.00	4.00		High	41.46			20.37	13.00	.94	30.36
SJWD	42.41		Y	Υ	5.00	5.00			56.00	-		42.01		3.44	41.46
TTA	65.35		Y	Υ	5.00	5.00	Certified	Medium	56.56	AA		50.79	25.00	3.31	56.20

Sources: <u>SETTRADE.com</u>; FSSIA's compilation

Exhibit 15: ESG score by Bloomberg

FY ending Dec 31	FY 2019	FY 2020	FY 2021	FY 2022
ESG financial materiality scores - ESG score	_	_	3.52	3.44
BESG environmental pillar score	_	_	1.04	1.04
BESG social pillar score	_	_	6.18	5.76
BESG governance pillar score	_	_	5.52	5.64
ESG disclosure score	33.18	33.81	41.46	41.46
Environmental disclosure score	1.33	1.66	8.64	8.64
Social disclosure score	16.93	18.50	34.52	34.52
Governance disclosure score	81.10	81.10	81.10	81.10
Environmental				
Emissions reduction initiatives	No	No	Yes	Yes
Climate change policy	No	No	No	No
Climate change opportunities discussed	No	No	No	No
Risks of climate change discussed	No	Yes	Yes	Yes
GHG scope 1	_	_	9	10
GHG scope 2 location-based	_	_	9	8
GHG Scope 3	_	_	_	_
Carbon per unit of production	_	_	_	_
Biodiversity policy	No	No	No	No
Energy efficiency policy	No	No	Yes	Yes
Total energy consumption	_	_	_	_
Renewable energy use	_	_	_	_
Electricity used	_	_	_	_
Fuel used - natural gas	_	_	_	_

Sources: Bloomberg; FSSIA's compilation

Exhibit 16: ESG score by Bloomberg (cont.)

Fuel used - crude oil/diesel Waste reduction policy Hazardous waste	No Yes	No Yes	No	N
	Yes	Voo		
Hazardous waste		res	Yes	Ye
	_	_	_	-
Total waste	_	_	_	-
Waste recycled	_	_	_	-
Waste sent to landfills	_	_	_	-
Environmental supply chain management	No	No	No	N
Water policy	Yes	Yes	Yes	Ye
Water consumption	_	_	_	
Social				
Human rights policy	Yes	Yes	Yes	Y
Policy against child labor	Yes	Yes	Yes	Y
Quality assurance and recall policy	Yes	Yes	Yes	Y
Consumer data protection policy	Yes	Yes	Yes	Y
Equal opportunity policy	Yes	Yes	Yes	Y
Gender pay gap breakout	No	No	No	1
Pct women in workforce	_	30	25	;
Pct disabled in workforce	_	_	_	
Business ethics policy	Yes	Yes	Yes	Υ
Anti-bribery ethics policy	Yes	Yes	Yes	Υ
Health and safety policy	Yes	Yes	Yes	Υ
Lost time incident rate - employees	_	_	0	
Total recordable incident rate - employees	_	_	_	
Training policy	Yes	Yes	Yes	Υ
Fair remuneration policy	Yes	Yes	Yes	Υ
Number of employees – CSR	1,701	1,778	2,215	2,2
Employee turnover pct	, <u> </u>	, <u> </u>	, <u> </u>	
Total hours spent by firm - employee training	_	_	30,877	34,1
Social supply chain management	No	No	No	ĺ
Governance				
Board size	9	9	9	
No. of independent directors (ID)	3	3	3	
No. of women on board	2	2	2	
No. of non-executive directors on board	4	4	4	
Company conducts board evaluations	Yes	Yes	Yes	Υ
No. of board meetings for the year	8	10	8	·
Board meeting attendance pct	99	100	100	
Board duration (years)	3	3	3	
Director share ownership guidelines	No	No	No	ı
Age of the youngest director	44	45	46	
Age of the oldest director	67	68	69	
No. of executives / company managers	7	7	6	
No. of female executives	1	1	1	
Executive share ownership guidelines	No	No	No	ı
Size of audit committee	3	3	3	
No. of ID on audit committee	3	3	3	
	4	5	5	
Audit committee meetings				4
Audit meeting attendance %	100	100	100	1
Size of compensation committee	3	3	3	
No. of ID on compensation committee	2	2	2	
No. of compensation committee meetings	2	2	2	
Compensation meeting attendance %	100	100	100	
Size of nomination committee	3	3	3	
	2	2	2	
No. of nomination committee meetings	. = =			
No. or nomination committee meetings Nomination meeting attendance % Sustainability governance	100	100	100	

Sources: Bloomberg; FSSIA's compilation

Disclaimer for ESG scoring

ESG score	Methodolog	у			Rating						
The Dow Jones Sustainability Indices (<u>DJSI</u>) By S&P Global	process bas from the ann	ed on the comp nual S&P Globa	ransparent, rules-based panies' Total Sustainabili Il Corporate Sustainabili nies within each industry	ity Scores resulting ty Assessment (CSA).	Sustainability A ESG Score of I	Assessment (C ess than 45% ny are disqual	he annual S&P (SA) for DJSI. Co of the S&P Glob ified. The constit iverse.	mpanies with al ESG Score	an S&P Globa of the highest		
Sustainability nvestment List (THSI) by The Stock Exchange of Thailand (SET)	managing b Candidates 1) no irregul float of >150 up capital. S 70%; 2) inde wrongdoing	usiness with tra must pass the p ar trading of the shareholders, some key disque ependent directorelated to CG, s	ty in Environmental and nsparency in Governand preemptive criteria, with a board members and expand combined holding nalifying criteria include: 1 fors and free float violatic social & environmental in trinings in red for > 3 year	ce, updated annually. two crucial conditions: xecutives; and 2) free nust be >15% of paid- 1) CG score of below on; 3) executives' mpacts; 4) equity in	To be eligible for <u>THSI inclusion</u> , verified data must be scored at a minimum of 50% for each indicator, unless the company is a part of DJSI during the assessment year. The scoring will be fairly weighted against th nature of the relevant industry and materiality. <u>SETTHSI Index</u> is extended from the THSI companies whose 1) market capitalization > THB5b (~USD150b); 2) free float >20%; and 3) liquidity >0.5% of paid-up capital for at least 9 out of 12 months. The SETTHSI Index is a market capitalisation-weighted index, cap 5% quarterly weight a maximum, and no cap for number of stocks.						
CG Score by Thai nstitute of Directors Association Thai IOD)	annually by Thailand (SI	the Thai IOD, w	in sustainable developn vith support from the Sto are from the perspectiv	ck Exchange of	Good (80-89), and not rated f equitable treate	3 for Good (70 or scores belo ment of sharel 25%); 4) disclo	ories: 5 for Excel 0-79), 2 for Fair (6 w 50. Weightings nolders (weight 2 osure & transpare	60-69), 1 for P include: 1) th 5% combined	lass (60-69), ne rights; 2) an); 3) the role o		
AGM level By Thai nvestors Association (TIA) with support from the SEC	treatment ar transparent out of five th criteria cove date (45%), circulation of s exercised. The and verifiability	re incorporated and sufficiently are CG compone or AGM procedu and after the matter information assesses, and 3) opennes	nich shareholders' rights into business operations disclosed. All form imports to be evaluated annures before the meeting (10%). (The first as on for voting; and 2) facilitating is 1) the ease of attending mess for Q&A. The third involves, resolutions and voting res	s and information is ortant elements of two ually. The assessment (45%), at the meeting ssesses 1) advance ing how voting rights can be leetings; 2) transparency s the meeting minutes that			ofour categories: (80-89), and not				
Fhai CAC By Thai Private Sector Collective Action Against Corruption CAC)	establishme policies. The (Companies of Declaration of Certification, in managers and	nt of key control e Certification is leciding to become intent to kick off a ncluding risk asse.	hecklist include corruptions, and the monitoring as good for three years. e a CAC certified member st an 18-month deadline to subsement, in place of policy are blishment of whistleblowing stakeholders.)	nd developing of tart by submitting a mit the CAC Checklist for nd control, training of	The document will be reviewed by a committee of nine professionals. A passed Checklist will move for granting certification by the CAC Council approvals whose members are twelve highly respected individuals in professionalism and ethical achievements.						
Morningstar Sustainalytics	based on ar risk is unma	assessment of naged. Sources	k rating provides an ove f how much of a compar to be reviewed include corp er media, NGO reports/webs	ny's exposure to ESG orate publications and			score is the sum higher ESG risk		ed risk. The		
	information, co		ESG controversies, issuer		NEGL 0-10	Low 10-20	Medium 20-30	High 30-40	Severe 40+		
ESG Book	positioned to the principle helps explai over-weighti	o outperform ov of financial ma n future risk-adj	ustainable companies the er the long term. The moteriality including informate usted performance. Mather higher materiality and by basis.	ethodology considers ation that significantly teriality is applied by	The total ESG score is calculated as a weighted sum of the features scores using materiality-based weights. The score is scaled between 0 and 100 with higher scores indicating better performance.						
MSCI				anagement of financially their exposure to ESG ris					nethodology to		
	AAA	8.571-10.000									
	AA	7.143-8.570	Leader:	leading its industry in m	anaying trie most s	igrillicarii ESG fi	sks and opportunitie	70			
	Α	5.714-7.142		a material de	al described in the state of th			dea and the second			
	BBB	4.286-5.713	Average:	a mixed or unexception industry peers	ai track record of m	anaging the mos	st significant ESG ris	sks and opportu	nities relative to		
	ВВ	2.857-4.285									
	В	1.429-2.856	Laggard:	lagging its industry base	ed on its high expos	sure and failure t	o manage significar	it ESG risks			
	CCC	0.000-1.428	33*****	55 ·5 ··- ··· · · · · · · · · · · · · ·	g., expoc		gg3di				
Moody's ESG olutions	believes tha	t a company int		take into account ESG o to its business model and medium to long term.							
Refinitiv ESG rating	based on pu	ıblicly available	and auditable data. The	a company's relative ES score ranges from 0 to re 0 to 25 = poor; >25 to 50	100 on relative E	SG performar	nce and insufficie	nt degree of t			
S&P Global				suring a company's perfection. The score ran			of ESG risks, op	portunities, ar	impacts		
Bloomberg	ESG Score		score is based on Bloor	ating the company's agg mberg's view of ESG fina the weights are determin	ncial materiality.	The score is	a weighted gener	alized mean ((power mean)		
	ESG Disclos	_	Disclosure of a compan	. ====							

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

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History of change in investment rating and/or target price



Jitra Amornthum started covering this stock from 12-Sep-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
SCGJWD Logistics	SJWD TB	THB 15.10	BUY	Downside risks to our DCF-based TP include 1) slower-than-expected regional economic growth; 2) high volatility in energy costs; 3) delayed synergies; and 4) higher cost of funds.

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 04-Apr-2024 unless otherwise stated.

RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.