EQUITY RESEARCH - COMPANY REPORT

SANSIRI SIRI TB THAILAND / PROPERTY DEVELOPMENT

Potentially satisfactory 1Q24 presales

- The 1Q24 presales should drop 19% q-q but jump by 19% y-y to THB9.6b, beating its target by 20%, supported by the success of its high-end low-rises.
- We expect the 1Q24 core profit to weaken q-q but grow y-y due to its backlog and the new projects launched in 4Q23.
- Raise our rating to BUY at the same TP of THB1.90 on a higher upside.

1Q24 presales would blow past its target by 20% due to new projects

Although the 1Q24 market is sluggish as all wait for clarity over property stimulus and the interest rate outlook, we expect SIRI's 1Q24 presales at THB9.6b (-19% q-q, +19% y-y), beating its target of THB8b by 20% due to expected low-rises presales of THB6.1b (+9% q-q, +33% y-y) mainly from the success of BuGaan Rama 9-Meng Jai (THB700m, eight units), which closed sales sooner than expected, increased sales from the projects launched in 4Q23, especially the Setthasiri brand, and five new launches with a combined value of THB7.5b. Also, we expect condo presales of THB3.5b, flat y-y but down 44% q-q due to a high base in 4Q23 when SIRI launched seven new projects (vs two in 1Q24) with Cabanas Hua Hin (THB1.4b) as the highlight. SIRI launched it in late March. It has a take-up rate of 30%, higher than its target of 20%.

1Q24 core profit should grow y-y but weaken q-q

We expect 1Q24 transfers of THB9b, down 8% q-q in line with seasonality but up by 33% y-y, mainly from the backlog of THB8.6b from 4Q23. It comprised high-end low-rises, such as Narasiri Krungthep Kreetha and the newly built The Base Downtown Khonkaen (THB910m, 48% presales). We initially anticipate a 1Q24 core profit of THB1.0-1.1b (-5% q-q, +13% y-y) and a net profit of THB1.2-1.3b (-4% q-q, -21% y-y), including an extra gain from land sales of THB160m.

Accelerating 2H24 in line with the new launch plan and newly built condos

The 1Q24 presales should account for 21% of its full-year target of THB45b. In 2Q24, the presales should increase in line with its planned new launches amid economic recovery and potential property stimulus. Also, an interest rate cut would help support purchasing power. However, we expect the 2Q24 profit to weaken since SIRI plans its new launches at the end of the quarter. In 2H24, we project growth in tandem with planned new launches and more newly built condos.

Raise rating to BUY at the same TP of THB1.90 due to a higher upside

We maintain our conservative 2024E core profit of THB4.7b (-3% y-y) and TP of THB1.90. However, SIRI decreased to where it implies an upside of over 10%. Hence, we raise our rating from HOLD to BUY. Also, it has crucial catalysts from a potential property stimulus, including a price ceiling hike for residential units eligible for transfer and mortgage fee reductions from under THB3m to over THB3m. We expect progress in 2Q24. Also, if the MPC cuts its policy rate, it would provide a positive sentiment.



Thanyatorn Songwutti

Fundamental Investment Analyst on Securities; License no. 101203 thanyatorn.s@fssia.com, +66 2646 9963



FSSIA ESG rating

 $\star \star \star$

BUY FROM HOLD

TARGET PRICE	THB1.90
CLOSE	THB1.65
UP/DOWNSIDE	+15.2%
PRIOR TP	THB1.90
CHANGE IN TP	UNCHANGED
TP vs CONSENSUS	-8.7%

KEY STOCK DATA

YE Dec (THB m)	2023	2024E	2025E	2026E
Revenue	36,965	37,605	38,153	38,819
Net profit	6,060	4,701	4,691	4,601
EPS (THB)	0.37	0.27	0.27	0.27
vs Consensus (%)	-	(6.3)	(9.4)	(8.5)
EBITDA	6,030	5,888	6,054	6,137
Recurring net profit	4,870	4,701	4,691	4,601
Core EPS (THB)	0.30	0.27	0.27	0.27
Chg. In EPS est. (%)	-	-	-	-
EPS growth (%)	9.1	(7.1)	(0.2)	(1.9)
Core P/E (x)	5.6	6.0	6.0	6.1
Dividend yield (%)	12.1	8.8	9.0	8.9
EV/EBITDA (x)	18.8	18.0	17.1	16.7
Price/book (x)	0.6	0.6	0.5	0.5
Net debt/Equity (%)	179.0	149.9	138.2	130.6
ROE (%)	11.0	9.9	9.3	8.7



Sources: Bloomberg consensus; FSSIA estimates

PREPARED BY FSS INTERNATIONAL INVESTMENT ADVISORY SECURITIES CO LTD (FSSIA). ANALYST CERTIFICATION AND IMPORTANT DISCLOSURES CAN BE FOUND AT THE END OF THIS REPORT

Investment thesis

SIRI disclosed its 2024 new launch plan, comprising 46 projects with a total value of THB61b (-6% y-y). It focused on medium and premium segments, which account for over 82%, and an expansion to new locations. Also, SIRI set extended new-high targets in 2024, including presales of THB45b (+20% y-y) and transfers of THB43b (+10% y-y). However, we view the targets as challenging amid fierce competition after several developers have turned towards mid-to-high-end segments. Hence, we maintain our transfer estimate of THB33b (+2% y-y), lower than the guidance of THB3.8b, and our 2024E core profit of THB4.7b (-3% y-y).

Company profile

SIRI aims to be Thailand's leading property developer with over 38 years of experience. Its core operation is divided into three businesses, namely property development, property services, and investment. In 2022, property development for sale was its largest source of revenue, constituting about 91% of total revenue. It develops single-detached houses, semidetached houses, townhouses, home offices, and condominium projects for all customer groups, both in Bangkok and its vicinity and upcountry areas.

www.sansiri.com

Catalysts

Key potential growth drivers include 1) the success of its new launches, 2) demand and purchasing power recoveries, 3) an international sales recovery, 4) property stimulus, 5) an interest rate downtrend and banks' easing credit underwriting, and 6) signing of new JV projects.

Risks to our call

Downside risks to our P/E-based TP include 1) lower-thanexpected take-up rates of new launches; 2) a slowdown in the economy and purchasing power, 3) fierce competition, 4) a higher loan rejection rate and customer cancellation, 5) a construction delay and labor shortages, and 6) a higher D/E ratio than property peers.

Event calendar

 Date
 Event

 May 2024
 1Q24 results announcement

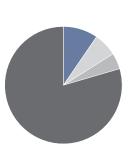
Principal activities (revenue, 2023)

- Project sales 88.8 %
- Business management 6.5 %
- Hotel management 1.6 %
- Others 3.1 %

Source: Sansiri

Major shareholders

- UBS AG Singapore Branch 9.6 %
- Viriyah Insurance PCL 6.5 %
- Mr. Srettha Thavisin 4.4 %
- Others 79.5 %



Source: Sansiri

Key assumptions

	2024E	2025E	2026E
Project sales (THB m)	33,422	33,709	34,272
Rental and service income (THB m)	4,183	4,445	4,547
Property GPM (%)	33.0	33.2	33.2
GPM (%)	32.1	32.7	32.7
SG&A to sales (%)	18.9	19.3	19.4

Source: FSSIA estimates

Earnings sensitivity

- For every 5% increase in SIRI's transfers, we estimate 2024 net profit to rise by 4.1%, and vice versa, all else being equal.
- For every 0.5% increase in property GPM, we estimate 2024 net profit to rise by 2.9%, and vice versa, all else being equal.
- For every 0.5% increase in SG&A to revenue, we estimate 2024 net profit to fall by 3.2%, and vice versa, all else being equal.

Source: FSSIA estimates

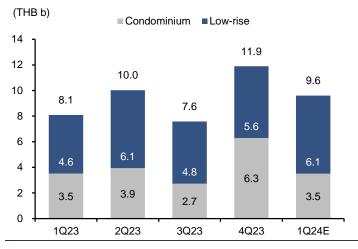


Exhibit 1: SIRI - 1Q24 results preview

	1Q23	2Q23	3Q23	4Q23	1Q24E	Chang	e
	(THB m)	(q-q%)	(y-y%)				
Total revenue	7,648	9,185	9,332	10,801	9,927	(8.1)	29.8
Cost of sales	5,180	6,295	6,405	7,245	6,754	(6.8)	30.4
Gross profit	2,468	2,890	2,927	3,556	3,173	(10.8)	28.6
SG&A	1,379	1,731	1,385	2,247	1,764	(21.5)	27.9
Operating profit	1,088	1,158	1,542	1,309	1,409	7.6	29.5
Interest expense	120	116	114	143	150	5.2	24.5
Tax expense	410	301	379	430	452	5.3	10.3
Equity income from JV	73	66	160	91	33	(63.8)	(54.7)
Reported net profit	1,582	1,621	1,557	1,300	1,245	(4.2)	(21.3)
Core profit	959	1,219	1,550	1,143	1,085	(5.0)	13.2
Key ratios (%)	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)
Property gross margin	35.8	32.0	34.2	35.2	34.5	(0.7)	(1.3)
Gross margin	32.3	31.5	31.4	32.9	32.0	(1.0)	(0.3)
SG&A / Sales	18.0	18.9	14.8	20.8	17.8	(3.0)	(0.3)
Operating margin	14.2	12.6	16.5	12.1	14.2	2.1	(0.0)
Net margin	20.7	17.7	16.7	12.0	12.5	0.5	(8.1)
Normalised profit	12.5	13.3	16.6	10.6	10.9	0.4	(1.6)
Revenue breakdown	(THB m)	(q-q%)	(y-y%)				
Residential	6,754	8,007	8,250	9,818	9,000	(8.3)	33.3
Rental & Services	894	1,177	1,082	984	927	(5.7)	3.8
Gross margin by business	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)
Residential	35.8	32.0	34.2	35.2	34.5	(0.7)	(1.3)
Rental & Services	5.6	27.8	10.1	10.5	7.3	(3.1)	1.7

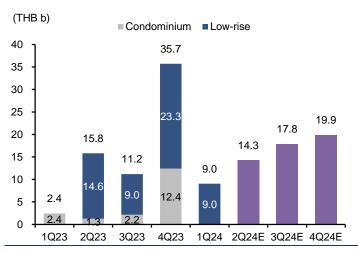
Sources: SIRI; FSSIA estimates

Exhibit 2: Quarterly presales



Sources: SIRI; FSSIA's compilation

Exhibit 3: Quarterly new launches

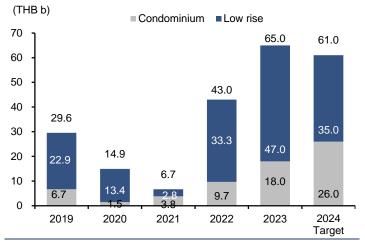


Sources: SIRI; FSSIA's compilation

Exhibit 4: Yearly presales



Exhibit 5: Yearly new launches



Sources: SIRI; FSSIA's compilation

Exhibit 6: 2024E new launches

	SDH & MIX	тн	Condo	No. of Project	Project Value (MB)
1Q	5	-	2	7	9,040
2Q	5	-	8	13	14,260
3Q	5	-	7	12	17,840
4Q	11	-	3	14	19,860
No. of Project	26	-	20	46	
Project Value (MB)	35,000	-	26,000		61,000
Proportion	57%	0%	43%	100%	

Source: SIRI

Exhibit 7: New low-rise projects in 1Q24



Source: SIRI

Sources: SIRI; FSSIA's compilation

Exhibit 8: New condo project in 1Q24













Sources: Bloomberg; FSSIA estimates

Sources: Bloomberg; FSSIA estimates

Financial Statements

Sansiri

Profit and Loss (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026E
Revenue	33,712	36,965	37,605	38,153	38,819
Cost of goods sold	(22,591)	(25,125)	(25,552)	(25,688)	(26,113
Gross profit	11,122	11,841	12,053	12,466	12,707
Other operating income	-	-	-	-	
Dperating costs	(7,165)	(6,743)	(7,107)	(7,364)	(7,531
Dperating EBITDA	4,807	6,030	5,888	6,054	6,137
Depreciation	(850)	(932)	(942)	(952)	(962
Goodwill amortisation	-	-	-	-	
Operating EBIT	3,957	5,098	4,946	5,102	5,176
Net financing costs	(508)	(253)	(302)	(263)	(241
Associates	473	404	410	233	. 68
Recurring non-operating income	1,505	1,331	1,160	1,003	838
Non-recurring items	240	1,190	0	0	(
Profit before tax	5,193	7,366	5,804	5,842	5,773
Fax	(1,087)	(1,521)	(1,203)	(1,251)	(1,272
Profit after tax	4,107	5,846	4,601	4,591	4,501
	173	215	100	100	4,30
Vinority interests					
Preferred dividends Dther items	0	0	0	0	(
	-	-	-	-	4.00
Reported net profit	4,280	6,060	4,701	4,691	4,601
Non-recurring items & goodwill (net)	(240)	(1,190)	0	0	(
Recurring net profit	4,040	4,870	4,701	4,691	4,60
Per share (THB)					
Recurring EPS *	0.27	0.30	0.27	0.27	0.27
Reported EPS	0.29	0.37	0.27	0.27	0.2
OPS	0.15	0.20	0.15	0.15	0.1
Diluted shares (used to calculate per share data)	14,923	16,486	17,138	17,138	17,138
Growth					
Revenue (%)	17.7	9.7	1.7	1.5	1.
Operating EBITDA (%)	38.2	25.4	(2.4)	2.8	1.4
Operating EBIT (%)	48.7	28.8	(3.0)	3.2	1.4
Recurring EPS (%)	99.7	9.1	(7.1)	(0.2)	(1.9
Reported EPS (%)	111.6	28.2	(25.4)	(0.2)	(1.9
Operating performance					
Gross margin inc. depreciation (%)	33.0	32.0	32.1	32.7	32.7
Gross margin exc. depreciation (%)	35.5	34.6	34.6	35.2	35.2
Derating EBITDA margin (%)	14.3	16.3	15.7	15.9	15.
Dperating EBIT margin (%)	11.7	13.8	13.2	13.4	13.3
Net margin (%)	12.0	13.2	12.5	12.3	11.9
Effective tax rate (%)	20.9	20.6	20.7	21.4	22.0
Dividend payout on recurring profit (%)	55.4	67.7	53.0	54.0	54.4
nterest cover (X)	10.8	25.4	20.2	23.2	25.0
nventory days Debtor days	1,183.6 12.8	1,402.3 9.9	1,461.5 13.9	1,430.3 17.8	1,415.4
Creditor days	12.8	9.9 22.3	24.1	22.7	17. ⁻ 22.0
•					
Deperating ROIC (%)	4.0	4.1	3.7	3.9	(1.0
ROIC (%)	3.9	4.2	3.8	3.8	(0.9
ROE (%)	9.9	11.0	9.9	9.3	8.
ROA (%)	3.5	3.6	3.4	3.4	3.1
Pre-exceptional, pre-goodwill and fully diluted					
Revenue by Division (THB m)	2022	2023	2024E	2025E	2026
Project sales	30,716	32,829	33,422	33,709	34,272
Business management	1,679	2,413	2,400	2,520	2,570
Hotel management	548	574	633	665	68
		1,149		1,260	

Sources: Sansiri; FSSIA estimates

Financial Statements

Cal	~ ~	1.4	
Sal	15	п	

Cash Flow (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026
ecurring net profit	4,040	4,870	4,701	4,691	4,60
epreciation	850	932	942	952	96
ssociates & minorities	-	-	-	-	
ther non-cash items	(173)	(215)	(100)	(100)	(100
hange in working capital	(28,335)	(11,977)	1,940	306	(1,308
ash flow from operations	(23,618)	(6,390)	7,484	5,849	4,15
apex - maintenance	-	(7,208)	-	(1,052)	(1,019
apex - new investment	-	-	-	-	
et acquisitions & disposals	-	-	-	-	
ther investments (net)	19,685 19,685	- (7.209)	2,650 2,650	(1.052)	(1.010
ash flow from investing ividends paid	(1,528)	(7,208)		(1,052) (2,240)	(1,019 (2,197
quity finance	(1,528)	(2,499) 997	(2,057) 697	(2,240)	(2,197
ebt finance	5,378	15,251	(9,331)	(2,083)	(861
ther financing cash flows		-	(0,001)	(2,000)	(001
ash flow from financing	4,411	13,749	(10,691)	(4,323)	(3,058
on-recurring cash flows	-	-	-	-	(0,000
other adjustments	0	0	0	0	
let other adjustments	0	0	0	0	
lovement in cash	479	150	(557)	474	7
ree cash flow to firm (FCFF)	(3,195.32)	(13,105.13)	10,685.42	5,320.30	3,636.2
ree cash flow to equity (FCFE)	1,445.18	1,652.48	802.73	2,714.49	2,274.3
er share (THB)					
CFF per share	(0.21)	(0.85)	0.69	0.35	0.2
CFE per share	0.09	0.11	0.05	0.35	0.2
ecurring cash flow per share	0.32	0.34	0.32	0.32	0.3
alance Sheet (THR.m) Year Ending Dec	2022	2023	2024E	20255	2026
alance Sheet (THB m) Year Ending Dec				2025E	
angible fixed assets (gross)	11,706	11,680	13,023	13,522	14,00
ess: Accumulated depreciation	(2,806)	(3,098)	(3,416)	(3,866)	(4,346
angible fixed assets (net)	8,899	8,582	9,607	9,656	9,66
ntangible fixed assets (net)	0	0	0	0	
ong-term financial assets	-	-	-	-	
vest. in associates & subsidiaries	18,609	21,552	20,603	20,653	20,70
Cash & equivalents	2,660	2,810	2,253	2,727	2,80
/C receivable	983	1,030	1,843	1,870	1,90
iventories	85,859	100,042	97,041	96,827	98,24
other current assets	7,753 97,254	6,527	6,769	6,868	6,98 109,93
Other assets	2,672	110,409 3,093	107,906 2,858	108,291 2,900	2,95
otal assets	127,435	143,636	140,974	141,501	143,25
Common equity	42,433	45,949	49,291	51,742	54,14
finorities etc.	1,608	1,459	1,459	1,459	1,45
otal shareholders' equity	44,041	47,408	50,750	53,201	55,60
ong term debt	39,922	52,272	46,994	45,673	44,98
Other long-term liabilities	1,173	2,219	1,692	1,717	1,74
ong-term liabilities	41,095	54,491	48,687	47,390	46,73
/C payable	1,235	1,716	1,533	1,541	1,56
Short term debt	32,507	35,408	31,355	30,593	30,42
ther current liabilities	8,574	8,281	8,649	8,775	8,92
urrent liabilities	42,316	45,404	41,537	40,910	40,91
otal liabilities and shareholders' equity	127,451	147,303	140,974	141,501	143,25
let working capital	84,785	97,603	95,471	95,248	96,63
vested capital	114,966	130,829	128,539	128,457	129,95
Includes convertibles and preferred stock which is be	ing treated as debt				
er share (THB)					
ook value per share	2.84	2.79	2.88	3.02	3.1
angible book value per share	2.84	2.79	2.88	3.02	3.1
inancial strength					
et debt/equity (%)	158.4	179.0	149.9	138.2	130.
et debt/total assets (%)	54.7	59.1	54.0	52.0	50.
urrent ratio (x)	2.3	2.4	2.6	2.6	2.
F interest cover (x)	3.8	7.5	3.7	11.3	10.
aluation	2022			2025E	2026
		2023	2024E		
ecurring P/E (x) *	6.1	5.6	6.0	6.0	6.
ecurring P/E @ target price (x) *	7.0	6.4	6.9	6.9	7.
eported P/E (x)	5.8	4.5	6.0	6.0	6.
ividend yield (%)	9.1	12.1	8.8	9.0	8.
rice/book (x)	0.6	0.6	0.6	0.5	0.
rice/tangible book (x)	0.6	0.6	0.6	0.5	0.
V/EBITDA (x) **	20.0	18.8	18.0	17.1	16.
V/EBITDA @ target price (x) **	20.7	19.5	18.7	17.8	17.
V/invested capital (x)	0.8	0.9	0.8	0.8	0.

Sources: Sansiri; FSSIA estimates



Sansiri PCL (SIRI TB)

Exhibit 11: FSSIA ESG score implication

FSSIA ESG rating
\star

66.14 /100

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
****	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

Exhibit 12: ESG – peer comparison

	FSSIA		Domestic ratings						Bloomberg						
	ESG score	DJSI	SET THSI	THSI	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	BB	16.97	56.85	62.09	3.40	31.94
AP	53.36		Y	Y	5.00	5.00	Certified	Low	43.30			16.91	24.00	1.89	34.26
ASW	27.00		Y	Y	5.00	4.00	Declared								
BRI	16.00				4.00	4.00	Declared								
NOBLE	30.88		Y	Y	5.00	5.00	Certified						7.00		
ORI	53.22		Y	Y	5.00	5.00	Certified	Medium	41.33			48.60		3.82	52.01
SC	60.14		Y	Y	5.00	4.00	Certified	Low	45.20			70.85	25.00	2.34	42.60
SIRI	66.14		Y	Y	5.00	5.00	Certified	Low	43.82	Α		57.85	23.00	3.00	61.14
SPALI	59.80		Y	Y	5.00	5.00	Certified	Low	52.93	BB		36.30	24.00	2.19	42.36

Sources: SETTRADE.com; FSSIA's compilation

Exhibit 13: ESG score by Bloomberg

FY ending Dec 31	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
ESG financial materiality scores - ESG score	3.04	3.28	3.31	3.28	3.37	3.23	3.42	3.00
BESG environmental pillar score	1.76	1.87	1.95	1.91	2.06	1.94	2.30	2.15
BESG social pillar score	6.58	6.80	7.10	7.25	7.24	6.12	6.08	3.50
BESG governance pillar score	3.97	4.41	4.29	4.24	4.21	4.35	4.26	4.10
ESG disclosure score	35.72	44.65	55.79	56.84	58.06	57.67	56.28	61.14
Environmental disclosure score	20.66	24.34	40.29	43.43	47.12	45.94	45.94	50.26
Social disclosure score	28.39	28.39	45.89	45.89	45.89	45.89	41.72	45.71
Governance disclosure score	58.04	81.10	81.10	81.10	81.10	81.10	81.10	87.36
Environmental								
Emissions reduction initiatives	No	No	Yes	Yes	Yes	Yes	Yes	Yes
Climate change policy	No	No	Yes	Yes	Yes	Yes	Yes	Yes
Climate change opportunities discussed	No							
Risks of climate change discussed	No	Yes						
GHG scope 1	1	1	1	2	1	1	0	1
GHG scope 2 location-based	1	1	1	4	3	4	4	7
GHG Scope 3	_	_	_	2	1	28	22	2,788
Carbon per unit of production	_	_	_	_	_	_	_	0
Biodiversity policy	No	Yes						
Energy efficiency policy	No	No	Yes	Yes	Yes	Yes	Yes	Yes
Total energy consumption	1	1	1	6	6	8	8	15
Renewable energy use	_	_	_	1	1	1	1	1
Electricity used	_	1	1	5	5	8	7	14
Fuel used - natural gas	_	_	_	_	_	_	_	_

Sources: Bloomberg; FSSIA's compilation

Exhibit 14: ESG score by Bloomberg (cont.)

FY ending Dec 31	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Fuel used - crude oil/diesel	No							
Waste reduction policy	No	No	Yes	Yes	Yes	Yes	Yes	Yes
Hazardous waste	_	_	_	_	_	0	1	0
Total waste	_	2	2	2	3	0	2	1
Waste recycled	_	_	_	_	0	0	0	0
Waste sent to landfills		_				0	1	1
Environmental supply chain management	No	No	Yes	Yes	Yes	Yes	Yes	Yes
Water policy	Yes							
Water consumption	_	_	_	_	_	-	112	327
Social								
Human rights policy	Yes							
Policy against child labor	Yes							
Quality assurance and recall policy	No	No	Yes	Yes	Yes	Yes	Yes	Yes
Consumer data protection policy	No	Yes						
Equal opportunity policy	No	No	Yes	Yes	Yes	Yes	Yes	Yes
Gender pay gap breakout	No							
Pct women in workforce	49	49	46	46	45	42	41	42
Pct disabled in workforce			_	_	_		_	
Business ethics policy	Yes							
Anti-bribery ethics policy	Yes							
Health and safety policy	No	No	Yes	Yes	Yes	Yes	Yes	Yes
Lost time incident rate - employees	—	—	—	—		_		_
Total recordable incident rate - employees		_	_	_	1	1	1	0
Training policy	No	No	Yes	Yes	Yes	Yes	Yes	Yes
Fair remuneration policy	No							
Number of employees – CSR	3,318	3,448	3,744	4,155	4,246	3,966	4,163	4,454
Employee turnover pct	20	20	19	23	22	31	28	34
Total hours spent by firm - employee training	46,983	58,444	100,189	74,208	76,683	44,499	44,627	51,995
Social supply chain management	No	No	Yes	Yes	Yes	Yes	Yes	Yes
Governance	4.0	40	40	40		40	40	40
Board size	10	10	10	12	11	12	12	12
No. of independent directors (ID)	5	5	5	5	4	5	5	5
No. of women on board	0	0	0	0	0	0	0	0
No. of non-executive directors on board	7	7	7	7	6	7	8	7
Company conducts board evaluations	Yes							
No. of board meetings for the year	12	10	12	12	15	13	11	10
Board meeting attendance pct	89	93	93	89	92	95	95	98
Board duration (years)	3	3	3	3	3	3	3	3
Director share ownership guidelines	No							
Age of the youngest director	46	47	48	49	51	52	53	54
Age of the oldest director	81	81	82	83	63	64	65	66
No. of executives / company managers	21	22	20	13	16	14	12	13
No. of female executives	6	6	4	1	1	3	2	0
Executive share ownership guidelines	No							
Size of audit committee	3	3	3	3	3	4	4	4
No. of ID on audit committee	3	3	3	3	3	4	4	4
Audit committee meetings	—	5	5	4	4	5	5	6
Audit meeting attendance %		93	100	100	100	100	85	100
Size of compensation committee	3	3	3	3	3	4	4	4
No. of ID on compensation committee	3	3	3	3	3	3	3	3
No. of compensation committee meetings	_	4	2	2	3	4	2	2
Compensation meeting attendance %	_	100	100	100	100	100	100	100
Size of nomination committee	_	3	3	3	3	4	4	4
No. of nomination committee meetings	—	4	2	2	3	4	2	2
Nomination meeting attendance %	_	100	100	100	100	100	100	100
Sustainability governance								
Verification type	No							

Sources: Bloomberg; FSSIA's compilation

Disclaimer for ESG scoring

ESG score	Methodolog	У			Rating					
The Dow Jones Sustainability Indices (DJSI) By S&P Global	process base from the ann Only the top- inclusion.	ed on the con ual S&P Glob ranked comp	transparent, rules-based npanies' Total Sustainabi pal Corporate Sustainabil panies within each indust	ility Scores resulting ity Assessment (CSA). ry are selected for	Be a member and invited to the annual S&P Global Corporate Sustainability Assessment (CSA) for DJSI. Companies with an S&P Global ESG Score of less than 45% of the S&P Global ESG Score of the highest scoring company are disqualified. The constituents of the DJSI indices are selected from the Eligible Universe.					
Sustainability Investment List (<u>THSI</u>) by The Stock Exchange of Thailand (<u>SET</u>)	managing bu Candidates r 1) no irregula float of >150 up capital. So 70%; 2) inde wrongdoing r	siness with tu nust pass the ar trading of th shareholders ome key disq pendent direct related to CG	ility in Environmental and ransparency in Governar e preemptive criteria, with he board members and e s, and combined holding jualifying criteria include: ctors and free float violati i, social & environmental earnings in red for > 3 ye	nce, updated annually. In two crucial conditions: executives; and 2) free must be >15% of paid- 1) CG score of below ion; 3) executives' impacts; 4) equity in	To be eligible for <u>THSI inclusion</u> , verified data must be scored at a minimum of 50% for each indicator, unless the company is a part of DJSI during the assessment year. The scoring will be fairly weighted against the nature of the relevant industry and materiality. <u>SETTHSI Index</u> is extended from the THSI companies whose 1) market capitalization > THB5b (~USD150b); 2) free float >20%; and 3) liquidity >0.5% of paid-up capital for at least 9 out of 12 months. The SETTHSI Index is a market capitalisation-weighted index, cap 5% quarterly weight at maximum, and no cap for number of stocks.					
CG Score by Thai Institute of Directors Association (Thai IOD)	annually by t	he Thai IOD, T). The resul	th in sustainable develop with support from the St Its are from the perspecti Is.	ock Exchange of	Scores are rated in six categories: 5 for Excellent (90-100), 4 for Very Good (80-89), 3 for Good (70-79), 2 for Fair (60-69), 1 for Pass (60-69), and not rated for scores below 50. Weightings include: 1) the rights; 2) and equitable treatment of shareholders (weight 25% combined); 3) the role of stakeholders (25%); 4) disclosure & transparency (15%); and 5) board responsibilities (35%).					
AGM level By Thai Investors Association (TIA) with support from the SEC	treatment are transparent a out of five the criteria cover date (45%), a <i>circulation of su</i> <i>exercised. The</i> <i>and verifiability</i>	e incorporate and sufficient e CG compor AGM procect and after the ufficient informa second assess r; and 3) openno	which shareholders' right d into business operation ly disclosed. All form imp nents to be evaluated and dures before the meeting meeting (10%). (The first a ation for voting; and 2) facilita ses 1) the ease of attending r ess for Q&A. The third involv ues, resolutions and voting re	as and information is ortant elements of two nually. The assessment (45%), at the meeting assesses 1) advance ting how voting rights can be neetings; 2) transparency es the meeting minutes that	The scores are classified into four categories: 5 for Excellent (100), 4 for Very Good (90-99), 3 for Fair (80-89), and not rated for scores below 79.					
Thai CAC By Thai Private Sector Collective Action Against Corruption (CAC)	establishmer policies. The (Companies de Declaration of Certification, in managers and	t of key cont Certification eciding to becon Intent to kick of cluding risk ass employees, es	Checklist include corrupt rols, and the monitoring a is good for three years. me a CAC certified member st fan 18-month deadline to su sessment, in place of policy a tablishment of whistleblowing all stakeholders.)	and developing of start by submitting a bmit the CAC Checklist for and control, training of	The document will be reviewed by a committee of nine professionals. A passed Checklist will move for granting certification by the CAC Council approvals whose members are twelve highly respected individuals in professionalism and ethical achievements.					
<u>Morningstar</u> Sustainalytics	based on an risk is unmar regulatory filing	assessment naged. Source gs, news and of	isk rating provides an over of how much of a compa to be reviewed include com ther media, NGO reports/web	A company's ESG risk rating score is the sum of unmanaged risk. The more risk is unmanaged, the higher ESG risk is scored.						
	information, company feedback, ESG controversies, issuer feedback on draft ESG reports, and quality & peer reviews.				NEGL 0-10	Low 10-20	Medium 20-30	High 30-40	Severe 40+	
ESG Book	positioned to the principle helps explain	outperform of of financial m future risk-a ng features w	sustainable companies the over the long term. The materiality including inform idjusted performance. Ma with higher materiality and erly basis.	The total ESG score is calculated as a weighted sum of the features scores using materiality-based weights. The score is scaled between 0 and 100 with higher scores indicating better performance.						
<u>MSCI</u>				anagement of financially their exposure to ESG ris					ethodology to	
	AAA AA	8.571-10.00 7.143-8.57	Leader:	leading its industry in m	anaging the most si	gnificant ESG ris	ks and opportunitie	s		
	A BBB	5.714-7.14 4.286-5.71	3 Average: a mixed or unexceptional track record of managing the most significant ESG risks and opportunities relat industry peers						ities relative to	
	BB B CCC	2.857-4.28 1.429-2.85 0.000-1.42	6 Laggard: lagging its industry based on its high exposure and failure to manage significant ESG risks							
Moody's ESG solutions	believes that	a company i		take into account ESG of to its business model and medium to long term.						
			le and auditable data. Th	a company's relative ES e score ranges from 0 to are 0 to 25 = poor; >25 to 50 =	100 on relative E	SG performan	ce and insufficier	nt degree of tr		
Refinitiv ESG rating		terial ESG da	ata publiciy. (Score raungs							
	reporting ma The S&P Glo	bal ESG Sco	ore is a relative score me	asuring a company's perfection solution. The score range			of ESG risks, opp	oortunities, an	d impacts	
rating	reporting ma The S&P Glo	bal ESG Sco	bre is a relative score me hin the same industry cla Bloomberg score evalu score is based on Bloo	asuring a company's perf	ges from 0 to 100 regated Environn ncial materiality.). nental, Social a The score is a	and Governance weighted gener	(ESG) perfori alized mean (mance. The power mean)	

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings. Source: FSSIA's compilation

GENERAL DISCLAIMER

ANALYST(S) CERTIFICATION

Thanyatorn Songwutti FSS International Investment Advisory Securities Co., Ltd

The individual(s) identified above certify(ies) that (i) all views expressed in this report accurately reflect the personal view of the analyst(s) with regard to any and all of the subject securities, companies or issuers mentioned in this report; and (ii) no part of the compensation of the analyst(s) was, is, or will be, directly or indirectly, related to the specific recommendations or views expressed herein.

This report has been prepared by FSS International Investment Advisory Securities Company Limited (FSSIA). The information herein has been obtained from sources believed to be reliable and accurate; however FSSIA makes no representation as to the accuracy and completeness of such information. Information and opinions expressed herein are subject to change without notice. FSSIA has no intention to solicit investors to buy or sell any security in this report. In addition, FSSIA does not guarantee returns nor price of the securities described in the report nor accept any liability for any loss or damage of any kind arising out of the use of such information or opinions in this report. Investors should study this report carefully in making investment decisions. All rights are reserved.

This report may not be reproduced, distributed or published by any person in any manner for any purpose without permission of FSSIA. Investment in securities has risks. Investors are advised to consider carefully before making investment decisions.

History of change in investment rating and/or target price



Thanyatorn Songwutti started covering this stock from 06-Feb-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
Sansiri	SIRI TB	THB 1.65	BUY	Downside risks to our P/E-based TP include 1) lower-than-expected take-up rates of new launches; 2) a slowdown in the economy and purchasing power, 3) fierce competition, 4) a higher loan rejection rate and customer cancellation, 5) a construction delay and labor shortages, and 6) a higher D/E ratio than property peers.

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 02-Apr-2024 unless otherwise stated.



RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months. **Neutral.** The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months. **Underweight.** The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.