EQUITY RESEARCH - COMPANY REPORT



SYNEX TB

THAILAND / INFORMATION&COMM TECH

BUY

UNCHANGED

 TARGET PRICE
 THB13.00

 CLOSE
 THB11.70

 UP/DOWNSIDE
 +11.1%

 PRIOR TP
 THB13.00

 CHANGE IN TP
 UNCHANGED

 TP vs CONSENSUS
 +15.5%

The trough has passed

- Management guided a 2024 revenue target of THB40b, implying a 10% growth, supported by a PC market recovery and AI technology-related products.
- We expect a 2024-26 average core profit growth of 24% due to strength in all units.
- Maintain a BUY call at our TP of THB13.

2024 revenue target of THB40b (+10% y-y)

SYNEX guided a 2024 revenue target of THB40b, implying a 10% growth (vs. our 8.4% projection) due to a recovery in all units. Consumers (38% of sales) should see support from a refresh cycle for PCs and notebooks purchased during 2020-21 and a shift to NPC (Neural processing unit). Communication (40%) should get a boost from sales of Apple and Samsung and the continued growth of Honor. Commercial (22%) should see outstanding sales growth in 2H24 after the approval of the fiscal budget since 8% of sales were government-based.

The trough has passed in 2023

SYNEX reported a 2023 net profit of THB513m (-37% y-y). Excluding an FX gain of THB80m, the core profit was THB433m (-41% y-y), nearly matching our estimate of THB435m, due to lower Consumers sales (-11%) in line with the weak PC market, vendor concerns over selling prices, a higher Communication product mix, resulting in a lower GPM of 4.0% from 4.6% in 2022, and higher interest expenses.

The 2024 core profit should recover due to increased sales

We anticipate a 2024 core profit of THB610m (+41% y-y), supported by a Consumers recovery in line with a refresh cycle, a GPM recovery to 4.2% (from 4.0% in 2023), supported by a change in the Consumers product mix toward high-margin PC gaming and Nintendo Switch, and aggressive marketing in the software market to generate recurring income with a higher margin than hardware. In the short term, we project the 1Q24 core profit to recover q-q and y-y due to the Easy E-receipt campaign and the debut of Samsung S24, two weeks sooner than last year, supporting smartphone sales.

Retain BUY call at our TP of THB13

We reaffirm a BUY call at our TP of THB13. It assumes a P/E target of 18x, close to its five-year historical average - 0.5 SD. During 2024-25, the PC market should be more exciting than smartphones due to the AI implementation to help improve processing and data security. According to IDC, the global PC market would see an average growth of 3.7% CAGR during 2024-25, higher than smartphones of 2.8% CAGR.

KEY STOCK DATA

YE Dec (THB m)	2023	2024E	2025E	2026E
Revenue	36,534	39,595	41,856	44,250
Net profit	513	690	827	897
EPS (THB)	0.61	0.81	0.98	1.06
vs Consensus (%)	-	20.9	25.3	41.3
EBITDA	697	904	1,044	1,123
Recurring net profit	433	610	747	817
Core EPS (THB)	0.51	0.72	0.88	0.96
Chg. In EPS est. (%)	nm	0.0	0.0	nm
EPS growth (%)	(40.9)	40.8	22.5	9.4
Core P/E (x)	22.9	16.3	13.3	12.1
Dividend yield (%)	5.3	4.5	5.4	5.8
EV/EBITDA (x)	23.1	17.6	15.4	14.4
Price/book (x)	2.4	2.3	2.1	2.0
Net debt/Equity (%)	150.9	138.1	132.8	127.3
ROE (%)	10.6	14.5	16.7	17.1



Share price performance	1 Month	3 Month	12 Month
Absolute (%)	17.6	12.5	(19.9)
Relative to country (%)	16.6	15.5	(6.5)
Mkt cap (USD m)			272
3m avg. daily turnover (USD m)			0.2
Free float (%)			20
Major shareholder	TKS T	echnology I	PCL (39%)
12m high/low (THB)			14.60/8.90
Issued shares (m)			847.36

Sources: Bloomberg consensus; FSSIA estimates



Jitra AmornthumFundamental Investment Analyst on Securities; License no. 014530 jitra.a@fssia.com, +66 2646 9966

Thada Jiracharoenying

Research Assistant thada.j@fssia.com, +66 2646 9964

Investment thesis

SYNEX is a leading IT distributor. It has been in the business for more than 30 years. SYNEX aims to become a leading one-stop distributor of IT products and services, leading to sustainable and stable growth under its No.1 IT ecosystem strategy.

We expect a 2024-26 revenue growth of 23.6% CAGR due to a recovery in Consumer Electronics, the AI implementation in NPU (Neural Processing Unit) to help improve efficiency, a focus on the high-value gaming market, and aggressive marketing in the software market, generating recurring income with a healthy margin. Also, Communication should see continued growth due to Apple and the solid gain of Honor, which SYNEX is an exclusive distributor.

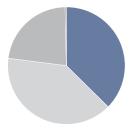
Company profile

SYNEX distributes computers, computer peripherals, software, IT systems, and computer-related supplies. Its customer base includes retailers and wholesalers nationwide, local-branded computer manufacturers, department stores, and superstores.

www.synnex.co.th

Principal activities (revenue, 2023)

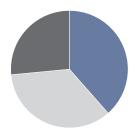
- Consumer 37.7 %
- Communication 39.9 %
- Commercial 22.8 %
- Others (0.4) %



Source: Synex (Thailand)

Major shareholders

- TKS Technology PCL 38.5 %
- King's Eye Investments Ltd 35.0
- Others 26.5 %



Source: Synex (Thailand)

Catalysts

Key growth drivers for SYNEX include 1) a domestic purchasing power recovery, 2) government stimulus, 3) IT investments in the public and private sectors, which would help stimulate Commercial sales (8% of sales were government-based), and 4) new technological developments, such as AI processors.

Risks to our call

Downside risks to our P/E-based TP include 1) a slower-than-expected PC recovery, 2) product shortages, and 3) currency fluctuations.

Event calendar

Date	Event
May 2024	1Q24 results announcement

Key assumptions

	2023A	2024E	2025E	2026E
Revenues (THB m)	36,534	39,595	41,856	44,250
Growth (%)				
- Consumer	(10.6)	9.3	7.0	7.0
- Communication	3.7	5.0	5.0	5.0
- Commercial	3.0	5.0	5.0	5.0
Gross margin (%)	4.0	4.2	4.4	4.4
SG&A to sales (%)	2.5	2.3	2.2	2.2
Core profit (THB m)	433	610	747	817

Source: FSSIA estimates

Earnings sensitivity

- For every 1.0% increase in revenue, we estimate 2024 net profit to rise by 1.0%, and vice versa, all else being equal.
- For every 0.1% increase in GPM, we estimate 2024 net profit to rise by 5.2%, and vice versa, all else being equal.
- For every 0.1% increase in SG&A to sales, we estimate 2024 net profit to fall by 5.2%, and vice versa, all else being equal.

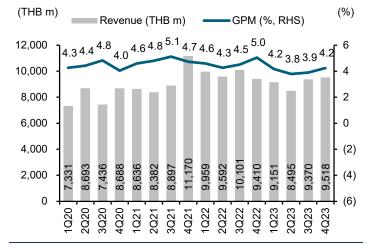
Source: FSSIA estimates

Exhibit 1: 4Q23 results summary and 2024 forecast

	4Q22	1Q23	2Q23	3Q23	4Q23	Cha	nge	2023	Change	2024E	Change
Year to Dec 31	(THB m)	(q-q%)	(y-y%)	(THB m)	(y-y%)	(THB m)	(y-y%)				
Revenue	9,410	9,151	8,495	9,370	9,518	2	1	36,534	(6)	39,595	8
COGS	(8,935)	(8,770)	(8,173)	(9,006)	(9,115)	1	2	(35,063)	(6)	(37,925)	8
Gross profit	475	381	321	365	403	11	(15)	1,470	(18)	1,670	14
Operating costs	(258)	(267)	(230)	(193)	(217)	12	(16)	(906)	(4)	(913)	1
Operating profit	217	114	91	172	186	9	(14)	564	(34)	757	34
Other income	34	32	19	14	20	42	(43)	85	5	92	8
FX Gain (Loss)	(9)	5	39	25	12	(52)	(226)	80	(4)	80	(1)
Interest expense	(23)	(27)	(36)	(41)	(42)	2	80	(145)	186	(137)	(6)
Profit before tax	219	124	114	170	176	4	(20)	584	(40)	792	36
Tax	(52)	(26)	(36)	(35)	(38)	10	(27)	(134)	(33)	(172)	28
Associates	17	37	9	7	10	33	(45)	63	64	69	10
Minority interests	2	0.2	0.2	0.3	0.3	(7)	(84)	1	(90)	1	C
Non-recurring items	0	0	0	0	0	n/a	n/a	0	n/a	0	n/a
Reported net profit	186	136	87	143	148	4	(21)	513	(37)	690	34
Recurring net profit	195	131	48	118	136	16	(30)	433	(41)	610	41
EPS (THB)	0.22	0.16	0.10	0.17	0.17	4	(21)	0.61	(37)	0.81	34
Recurring EPS (THB)	0.23	0.15	0.06	0.14	0.16	16	(30)	0.51	(41)	0.72	41
Key Ratios (%)	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)	(%)	(ppt)	(%)	(ppt)
Gross margin	5.0	4.2	3.8	3.9	4.2	0.3	(0.8)	4.0	(0.6)	4.2	0.2
Operating margin	2.6	1.3	1.1	1.8	2.0	0.1	(0.6)	1.5	(0.6)	1.9	0.4
Recurring net margin	2.1	1.4	0.6	1.3	1.4	0.2	(0.6)	1.2	(0.7)	1.5	0.4
SG&A / Sales	2.7	2.9	2.7	2.1	2.3	0.2	(0.5)	2.5	0.1	2.3	(0.2)
Product mix (% to sales)											
Consumer (%)	42	37	39	38	36			37		38	
Communication (%)	31	37	36	40	43			40		39	
Commercial (%)	21	24	25	21	21			22		22	
Other (%)	6	2	0	1	0			1		1	

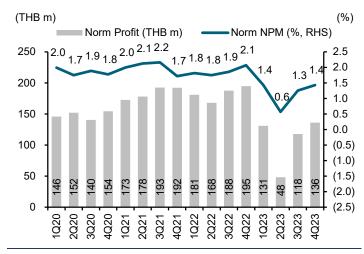
Sources: SYNEX; FSSIA estimates

Exhibit 2: Quarterly revenue and gross margin



Sources: SYNEX; FSSIA estimates

Exhibit 3: Quarterly norm profit and norm margin



Sources: SYNEX; FSSIA estimates

Exhibit 4: Worldwide PCs shipment (units)

PCs Vendors	2019	2020	2021	2022	2023
Lenovo	64.9	71.8	81.8	68.0	59.1
HP Inc	62.9	67.8	74.0	55.3	52.9
Dell Technologies	46.5	50.3	59.3	49.8	40.0
Apple	17.9	22.8	27.8	27.9	21.9
ASUS	15.0	18.2	21.8	20.5	16.8
Acer Group	17.1	21.0	24.0	18.2	15.4
Huawei	2.7	6.5	4.4	5.9	4.9
Samsung	3.3	4.2	6.7	4.0	3.7
MSI	1.4	2.1	3.0	1.9	2.2
Others	41.7	47.3	58.2	50.0	43.2
Total	273.3	312.0	361.0	301.5	260.2
Growth (% y-y)	3.1	14.2	15.7	(16.5)	(13.7)

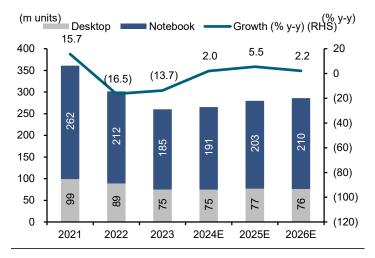
Sources: Bloomberg; IDC; FSSIA's compilation

Exhibit 5: Worldwide smartphone shipments (units)

Smartphone Vendors	2019	2020	2021	2022	2023
Apple	191.0	203.4	235.8	226.3	234.3
Samsung	295.8	256.6	272.1	262.2	226.7
Xiaomi	125.6	147.8	191.0	153.2	146.0
OPPO	114.3	111.2	133.6	103.3	103.4
Transsion	42.2	60.8	82.4	72.6	94.9
vivo	110.1	111.7	128.3	99.0	87.9
Honor	-	-	40.4	57.0	61.4
Lenovo	40.6	33.9	51.2	45.0	46.8
realme	24.6	42.5	65.2	51.4	46.2
Others	428.4	313.4	159.8	136.0	116.9
Total	1,372.6	1,281.2	1,359.8	1,205.9	1,164.4
Growth (% y-y)	(2.1)	(6.7)	6.1	(11.3)	(3.4)

Sources: Bloomberg; IDC; FSSIA's compilation

Exhibit 6: Worldwide PCs shipments forecast



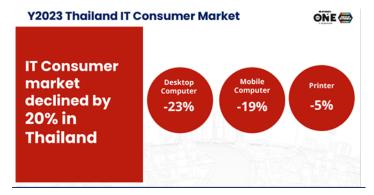
Sources: Bloomberg; IDC; FSSIA's compilation

Exhibit 7: Worldwide smartphone shipments forecast



Sources: Bloomberg; IDC; FSSIA's compilation

Exhibit 8: 2023 TH IT consumer market declined



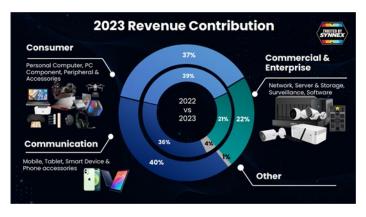
Source: SYNEX

Exhibit 10: Intel - Al embedded



Source: Intel

Exhibit 12: 2023 Revenue contribution



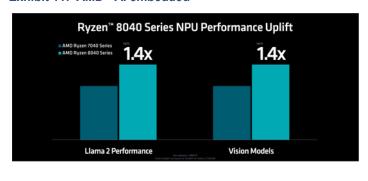
Source: SYNEX

Exhibit 9: 2023 TH smartphone decreased

Company	2023	2023	2022 Shipments	2022	YoY Growth
Company	Shipments	Market Share	2022 Shipments	Market Share	for Growth
1. Samsung	2.8	19.7%	4.0	24.0%	-28.2%
2. OPPO	2.8	19.6%	3.0	18.0%	-4.9%
3. Apple	2.5	17.6%	2.4	14.5%	6.4%
4. Xiaomi	2.1	14.2%	2.1	12.6%	-1.7%
5. vivo	1.5	10.2%	2.3	13.6%	-34.4%
Others	2.7	18.7%	2.9	17.4%	-6.2%
Total	14.4	100.0%	16.5	100.0%	-12.7%

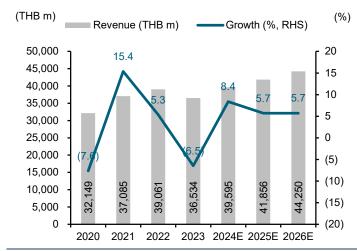
Source: SYNEX

Exhibit 11: AMD - Al embedded



Source: AMD

Exhibit 13: Yearly revenue and growth



Sources: SYNEX; FSSIA estimates

Exhibit 14: Yearly core profit and growth

(THB m) Core Profit (THB m) (%) Growth (%, RHS) 60 900 40.2 40.8 800 40 700 20 600 (0.5)0 500 400 (20)300 (40)200 (60)100 0 (80)2020 2021 2022 2023 2024E 2025E 2026E

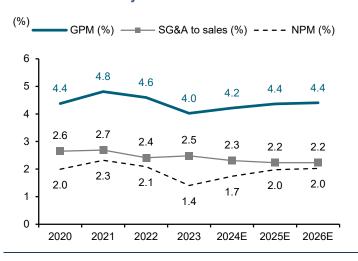
Sources: SYNEX; FSSIA estimates

Exhibit 16: Rolling one-year forward P/E band



 $Sources: Bloomberg; \,FSSIA \,\, estimates \,\,$

Exhibit 15: Profitability



Sources: SYNEX; FSSIA estimates

Exhibit 17: Rolling one-year forward P/BV band



Sources: Bloomberg; FSSIA estimates

Financial Statements

Synex (Thailand)

Profit and Loss (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026E
Revenue	39,061	36,534	39,595	41,856	44,250
Cost of goods sold	(37,265)	(35,063)	(37,925)	(40,029)	(42,300)
Gross profit	1,796	1,470	1,670	1,826	1,950
Other operating income	81	85	92	97	103
Operating costs	(941)	(906)	(913)	(935)	(989)
Operating EBITDA	981	697	904	1,044	1,123
Depreciation	(46)	(48)	(55)	(56)	(60)
Goodwill amortisation	0	0	0	0	0
Operating EBIT	935	648	849	988	1,064
Net financing costs	33	(65)	(57)	(35)	(35)
Associates	38	63	69	79	91
Recurring non-operating income	38	63	69	79	91
Non-recurring items	0	0	0	0	0
Profit before tax	1,007	646	861	1,032	1,120
Гах	(201)	(134)	(172)	(206)	(224)
Profit after tax	806	512	689	826	896
Minority interests	10	1	1	1	1
Preferred dividends	- -	-	_	-	
Other items	-	-	-	-	
Reported net profit	816	513	690	827	897
Non-recurring items & goodwill (net)	(84)	(80)	(80)	(80)	(80)
Recurring net profit	732	433	610	747	817
Per share (THB)					
Recurring EPS *	0.86	0.51	0.72	0.88	0.96
Reported EPS	0.96	0.61	0.81	0.98	1.06
DPS	0.70	0.62	0.52	0.63	0.68
Diluted shares (used to calculate per share data)	847	847	847	847	847
Growth					
Revenue (%)	5.3	(6.5)	8.4	5.7	5.7
Operating EBITDA (%)	7.8	(29.0)	29.8	15.5	7.6
Operating EBIT (%)	8.6	(30.7)	30.9	16.4	7.6
Recurring EPS (%)	(0.5)	(40.9)	40.8	22.5	9.4
Reported EPS (%)	(5.1)	(37.1)	34.3	19.9	8.5
Operating performance	(0.1)	(07.1)	01.0	10.0	0.0
Gross margin inc. depreciation (%)	4.6	4.0	4.2	4.4	4.4
Gross margin exc. depreciation (%)	4.7	4.2	4.4	4.5	4.5
Operating EBITDA margin (%)	2.5	1.9	2.3	2.5	2.5
Operating EBIT margin (%) Operating EBIT margin (%)	2.4	1.8	2.3	2.5	2.5
Net margin (%)	1.9	1.2	1.5	1.8	1.8
Effective tax rate (%)	19.9	20.8	20.0	20.0	20.0
Dividend payout on recurring profit (%)	81.0	20.6 121.4	72.8	71.3	70.7
nterest cover (X)	(29.2)	121.4	72.6 16.1	30.1	70.7 32.9
nventory days	33.3	37.9	35.5	34.1	34.1
nventory days Debtor days	52.1	58.9	35.5 57.3	57.3	57.3
Debtor days Creditor days	28.7	26.3	25.4	25.6	25.6
Operating ROIC (%)	11.1	6.4	8.1	9.1	9.3
ROIC (%)	9.6	5.7	7.1	8.0	9.3 8.3
• •	9.6 18.2		7.1 14.5		8.3 17.1
ROE (%)		10.6		16.7	
ROA (%) Pre-exceptional, pre-goodwill and fully diluted	5.7	3.6	4.7	5.4	5.6
Revenue by Division (THB m)	2022	2023	2024E	2025E	2026E
Consumer	16,511	13,765	15,046	16,099	17,226
Communication	14,061	14,584	15,313	16,079	16,883
Commercial	7,734	8,320	8,736	9,173	9,631
Others	755	(135)	500	505	510

Sources: Synex (Thailand); FSSIA estimates

Financial Statements

Synex (Thailand)

Synex (Thailand)					
Cash Flow (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026E
Recurring net profit	732	433	610	747	817
Depreciation	46	48	55	56	60
Associates & minorities	(38)	(63)	(69)	(79)	(91)
Other non-cash items	(102)	(74)	71	110	118
Change in working capital	(1,830)	(519)	(71)	(497)	(512)
Cash flow from operations Capex - maintenance	(1,192)	(174)	596	337	391
Capex - new investment	(97)	(44)	(52)	(47)	(49)
Net acquisitions & disposals	-	-	-	-	-
Other investments (net)	(758)	(214)	0	0	0
Cash flow from investing	(855)	(258)	(52)	(47)	(49)
Dividends paid	(593)	(523)	(444)	(532)	(577)
Equity finance	(10)	(1)	0	0	0
Debt finance Other financing cash flows	2,674 (37)	725 (17)	(190) 0	133 1	199 1
Cash flow from financing	2,034	185	(633)	(398)	(378)
Non-recurring cash flows	-,00.	-	-	-	(0.0)
Other adjustments	0	0	0	0	0
Net other adjustments	84	80	80	80	80
Movement in cash	71	(167)	(10)	(27)	45
Free cash flow to firm (FCFF)	(1,997.10)	(287.09)	680.73	405.68	457.80
Free cash flow to equity (FCFE)	673.68	356.90	434.14	504.85	622.29
Per share (THB)	, <u> </u>	(0.5.1)			
FCFF per share	(2.36) 0.80	(0.34) 0.42	0.80	0.48	0.54
FCFE per share Recurring cash flow per share	0.80	0.42	0.51 0.79	0.60 0.98	0.73 1.07
Balance Sheet (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026E
Tangible fixed assets (gross)	1,020	1,050	1,094	1,138	1,182
Less: Accumulated depreciation	(647)	(690)	(737)	(791)	(846)
Tangible fixed assets (net)	373	359	356	347	335
Intangible fixed assets (net)	28	37	37	37	38
Long-term financial assets	-	-	-	-	-
Invest. in associates & subsidiaries	1,266 304	1,328	1,328	1,328	1,328
Cash & equivalents A/C receivable	6,491	137 6,548	127 6,910	100 7,311	145 7,729
Inventories	3,547	3,734	3,634	3,835	4,053
Other current assets	841	1,109	1,116	1,186	1,246
Current assets	11,184	11,528	11,787	12,432	13,174
Other assets	395	564	564	570	575
Total assets	13,245	13,817	14,073	14,714	15,450
Common equity Minorities etc.	4,098 6	4,073 5	4,319 5	4,614 5	4,933 5
Total shareholders' equity	4,105	4,079	4,325	4,619	4,938
Long term debt	688	471	330	146	71
Other long-term liabilities	101	102	101	106	110
Long-term liabilities	788	573	431	253	182
A/C payable	2,885	2,880	3,077	3,253	3,437
Short term debt	4,878	5,820	5,771	6,088	6,361
Other current liabilities Current liabilities	590 8,352	466 9,165	469 9,317	502 9,843	531 10,329
Total liabilities and shareholders' equity	13,245	13,817	14,073	14,714	15,450
Net working capital	7,405	8,045	8,113	8,577	9,060
Invested capital	9,467	10,334	10,399	10,859	11,337
* Includes convertibles and preferred stock which is bei	ing treated as debt				
Per share (THB)					
Book value per share	4.84	4.81	5.10	5.44	5.82
Tangible book value per share	4.80	4.76	5.05	5.40	5.78
Financial strength					
Net debt/equity (%)	128.2	150.9	138.1	132.8	127.3
Net debt/total assets (%) Current ratio (x)	39.7 1.3	44.5 1.3	42.4 1.3	41.7 1.3	40.7 1.3
CF interest cover (x)	(22.1)	7.2	9.5	16.6	20.1
Valuation	2022	2023	2024E	2025E	2026E
Recurring P/E (x) *	13.5	22.9	16.3	13.3	12.1
Recurring P/E @ target price (x) *	15.0	25.5	18.1	14.8	13.5
Reported P/E (x)	12.1	19.3	14.4	12.0	11.1
Dividend yield (%)	6.0	5.3	4.5	5.4	5.8
Price/book (x)	2.4	2.4	2.3	2.1	2.0
Price/tangible book (x) EV/EBITDA (x) **	2.4 15.5	2.5 23.1	2.3 17.6	2.2 15.4	2.0 14.4
LV/LDITUM (X)	15.5				
FV/FBITDA @ target price (x) **	16.6	24 7	18.8	16.4	15.4
EV/EBITDA @ target price (x) ** EV/invested capital (x)	16.6 1.6	24.7 1.6	18.8 1.5	16.4 1.5	15.4 1.4

Sources: Synex (Thailand); FSSIA estimates

Synnex (Thailand) PCL (SYNEX TB)



Exhibit 18: FSSIA ESG score implication

35.18 /100

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
***	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

Exhibit 19: ESG – peer comparison

	FSSIA	Domestic ratings					Global ratings						Bloomberg		
	ESG score	DJSI	SET THSI	THSI	CG score	AGM level	Thai CAC	Morningstar	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	BB	16.97	56.85	62.09	3.40	31.94
ITEL	38.30			Υ	5.00	5.00	Certified		40.60			41.18		2.05	39.11
ILINK	37.92			Y	5.00	5.00	Certified		57.40			45.96			
SYNEX	35.18		Y	Y	4.00	4.00			53.33			27.64			41.24
ADVANC	84.07	Υ	Y	Y	5.00	5.00	Certified	Medium	59.80	AA	40.00	73.60	90.00	3.62	59.09
FORTH	23.00				4.00	4.00		Low							

Sources: <u>SETTRADE.com</u>; FSSIA's compilation

Exhibit 20: ESG score by Bloomberg

FY ending Dec 31	FY 2021	FY 2022
ESG financial materiality scores - ESG score	_	_
BESG environmental pillar score	_	_
BESG social pillar score	_	_
BESG governance pillar score	4.06	4.01
ESG disclosure score	42.99	41.24
Environmental disclosure score	21.41	14.59
Social disclosure score	23.82	25.39
Governance disclosure score	83.59	83.59
Environmental		
Emissions reduction initiatives	Yes	Yes
Climate change policy	Yes	Yes
Climate change opportunities discussed	No	No
Risks of climate change discussed	No	No
GHG scope 1	714	622
GHG scope 2 location-based	_	_
GHG Scope 3	_	_
Carbon per unit of production	_	_
Biodiversity policy	No	No
Energy efficiency policy	Yes	Yes
Total energy consumption	1	1
Renewable energy use	0	_
Electricity used	1	1
Fuel used - natural gas	_	_

 $Sources: Bloomberg; FSSIA's \ compilation$

Exhibit 21: ESG score by Bloomberg (cont.)

FY ending Dec 31	FY 2021	FY 2022
Fuel used - crude oil/diesel	No	No
Waste reduction policy	Yes	Yes
Hazardous waste	0	(
Total waste	0	(
Waste recycled	_	_
Waste sent to landfills	_	_
Environmental supply chain management	No	Ne
Water policy	Yes	Yes
Water consumption	11	14
Social		
Human rights policy	Yes	Ye
Policy against child labor	No	Ne
Quality assurance and recall policy	Yes	Ye
Consumer data protection policy	Yes	Ye
Equal opportunity policy	Yes	Ye
Gender pay gap breakout	No	N
Pct women in workforce	_	_
Pct disabled in workforce	_	
Business ethics policy	Yes	Ye
Anti-bribery ethics policy	Yes	Ye
Health and safety policy	Yes	Ye
Lost time incident rate - employees	0	
Total recordable incident rate - employees	<u> </u>	_
Training policy	Yes	Ye
Fair remuneration policy	No	N
Number of employees – CSR	698	70
Employee turnover pct	_	-
Total hours spent by firm - employee training	17,450	14,78
Social supply chain management	No	N
Governance		
Board size	12	1:
No. of independent directors (ID)	4	
No. of women on board	4	
No. of non-executive directors on board	9	1
Company conducts board evaluations	Yes	Ye
No. of board meetings for the year	4	
Board meeting attendance pct	100	10
Board duration (years)	3	
Director share ownership guidelines	No	N
Age of the youngest director	40	4
Age of the oldest director	71	7
No. of executives / company managers	13	
No. of female executives	6	•
Executive share ownership guidelines	No	N
Size of audit committee	3	IN.
No. of ID on audit committee	3	
Audit committee meetings	5	10
Audit meeting attendance %	100	10
Size of compensation committee	3	
No. of ID on compensation committee	1	
No. of compensation committee meetings	2	4.0
Compensation meeting attendance %	100	10
Size of nomination committee	3	
No. of nomination committee meetings	2	
Nomination meeting attendance %	100	10
Sustainability governance		
Verification type	No	No

Sources: Bloomberg; FSSIA's compilation

Disclaimer for ESG scoring

ESG score	Methodolog	У				Rating					
The Dow Jones Sustainability Indices (DJSI) By S&P Global	The DJSI World applies a transparent, rules-based component selection process based on the companies' Total Sustainability Scores resulting from the annual S&P Global Corporate Sustainability Assessment (CSA). Only the top-ranked companies within each industry are selected for inclusion.					Be a member and invited to the annual S&P Global Corporate Sustainability Assessment (CSA) for DJSI. Companies with an S&P Global ESG Score of less than 45% of the S&P Global ESG Score of the highest scoring company are disqualified. The constituents of the DJSI indices are selected from the Eligible Universe.					
Sustainability Investment List (THSI) by The Stock Exchange of Thailand (SET)	THSI quantifies responsibility in Environmental and Social issues by managing business with transparency in Governance, updated annually. Candidates must pass the preemptive criteria, with two crucial conditions: 1) no irregular trading of the board members and executives; and 2) free float of >150 shareholders, and combined holding must be >15% of paid-up capital. Some key disqualifying criteria include: 1) CG score of below 70%; 2) independent directors and free float violation; 3) executives' wrongdoing related to CG, social & environmental impacts; 4) equity in negative territory; and 5) earnings in red for > 3 years in the last 5 years.					To be eligible for THSI inclusion, verified data must be scored at a minimum of 50% for each indicator, unless the company is a part of DJSI during the assessment year. The scoring will be fairly weighted against the nature of the relevant industry and materiality. SETTHSI Index is extended from the THSI companies whose 1) market capitalization > THB5b (~USD150b); 2) free float >20%; and 3) liquidity >0.5% of paid-up capital for at least 9 out of 12 months. The SETTHSI Index is a market capitalisation-weighted index, cap 5% quarterly weight at maximum, and no cap for number of stocks.					
by Thai Institute of Directors Association (Thai IOD)	An indicator of CG strength in sustainable development, measured annually by the Thai IOD, with support from the Stock Exchange of Thailand (SET). The results are from the perspective of a third party, not an evaluation of operations.					Scores are rated in six categories: 5 for Excellent (90-100), 4 for Very Good (80-89), 3 for Good (70-79), 2 for Fair (60-69), 1 for Pass (60-69), and not rated for scores below 50. Weightings include: 1) the rights; 2) and equitable treatment of shareholders (weight 25% combined); 3) the role of stakeholders (25%); 4) disclosure & transparency (15%); and 5) board responsibilities (35%).					
AGM level By Thai Investors Association (TIA) with support from the SEC	treatment ar transparent out of five th criteria cove date (45%), circulation of s exercised. The and verifiability	quantifies the extent to which shareholders' rights and equitable eatment are incorporated into business operations and information is ansparent and sufficiently disclosed. All form important elements of two ut of five the CG components to be evaluated annually. The assessment riteria cover AGM procedures before the meeting (45%), at the meeting ate (45%), and after the meeting (10%). (The first assesses 1) advance inculation of sufficient information for voting; and 2) facilitating how voting rights can be xercised. The second assesses 1) the ease of attending meetings; 2) transparency and verifiability; and 3) openness for Q&A. The third involves the meeting minutes that thould contain discussion issues, resolutions and voting results.)					The scores are classified into four categories: 5 for Excellent (100), 4 for Very Good (90-99), 3 for Fair (80-89), and not rated for scores below 79.				
Thai CAC By Thai Private Sector Collective Action Against Corruption (CAC)	establishme policies. The (Companies d Declaration of Certification, in managers and	nt of key contre e Certification i leciding to becon Intent to kick off including risk ass	sessment, in place of p tablishment of whistleb	toring and ears. ember star ne to subm policy and	d developing of t by submitting a it the CAC Checklist for control, training of	The document will be reviewed by a committee of nine professionals. A passed Checklist will move for granting certification by the CAC Council approvals whose members are twelve highly respected individuals in professionalism and ethical achievements.					
Morningstar Sustainalytics	The Sustainalytics' ESG risk rating provides an overall company score based on an assessment of how much of a company's exposure to ESG risk is unmanaged. Sources to be reviewed include corporate publications and regulatory filings, news and other media, NGO reports/websites, multi-sector				more risk is un	managed, the	score is the sum higher ESG risk	is scored.			
	information, company feedback, ESG controversies, issuer feedback on draft ESG reports, and quality & peer reviews.			NEGL 0-10	Low 10-20	Medium 20-30	High 30-40	Severe 40+			
ESG Book	The ESG sc positioned to the principle helps explair over-weighti	ore identifies so o outperform o of financial m n future risk-ad	sustainable compa over the long term. nateriality including djusted performand ith higher materialit	The met informat ce. Mate	hodology considers ion that significantly riality is applied by	The total ESG score is calculated as a weighted sum of the features scores using materiality-based weights. The score is scaled between 0 and 100 with higher scores indicating better performance.					
MSCI	MSCI ESG r	atings aim to	measure a compar	ny's man	agement of financially eir exposure to ESG ris	relevant ESG ris	ks and opport I they manage	unities. It uses a those risks relat	rules-based n	nethodology to	
	AAA	8.571-10.00	00	_							
	AA	7.143-8.570	Leader 0	r:	leading its industry in ma	anaging the most s	ignificant ESG ri	sks and opportunitie	es		
	Α	5.714-7.142	2								
	BBB	4.286-5.713	3 Average	e:	a mixed or unexceptional industry peers	al track record of m	anaging the mos	st significant ESG ris	sks and opportu	nities relative to	
	ВВ	2.857-4.285	5) r						
	В	1.429-2.856	6 Laggard	.d.	lagging its industry base	ed on its high expos	sure and failure t	o manage significar	it ESG rieke		
	ccc	0.000-1.428	3 <u>Lagy</u> art		.agging its industry pase	on no mgn expos	o unu idilule l	nanage signineal	113/\3		
Moody's ESG solutions	believes that	t a company ir	ntegrating ESG fac	tors into	ke into account ESG of its business model and edium to long term.						
Refinitiv ESG rating	based on pu	ıblicly available	e and auditable da	ata. The s	company's relative ES core ranges from 0 to 0 to 25 = poor; >25 to 50 =	100 on relative E	SG performar	nce and insufficie	nt degree of t		
S&P Global					uring a company's perfo fication. The score ran			of ESG risks, op	portunities, ar	impacts	
Bloomberg	ESG Score		score is based or	n Blooml	ing the company's aggreerg's view of ESG fina	ncial materiality.	The score is	a weighted genei	alized mean (power mean)	
			of Pillar Scores, \	where th	e weights are determin	ed by the pillar p	monty ranking	. Values larige in	om o to ro; ro) is the best.	

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

GENERAL DISCLAIMER

ANALYST(S) CERTIFICATION

Jitra Amornthum FSS International Investment Advisory Securities Co., Ltd

The individual(s) identified above certify(ies) that (i) all views expressed in this report accurately reflect the personal view of the analyst(s) with regard to any and all of the subject securities, companies or issuers mentioned in this report; and (ii) no part of the compensation of the analyst(s) was, is, or will be, directly or indirectly, related to the specific recommendations or views expressed herein.

This report has been prepared by FSS International Investment Advisory Securities Company Limited (FSSIA). The information herein has been obtained from sources believed to be reliable and accurate; however FSSIA makes no representation as to the accuracy and completeness of such information. Information and opinions expressed herein are subject to change without notice. FSSIA has no intention to solicit investors to buy or sell any security in this report. In addition, FSSIA does not guarantee returns nor price of the securities described in the report nor accept any liability for any loss or damage of any kind arising out of the use of such information or opinions in this report. Investors should study this report carefully in making investment decisions. All rights are reserved.

This report may not be reproduced, distributed or published by any person in any manner for any purpose without permission of FSSIA. Investment in securities has risks. Investors are advised to consider carefully before making investment decisions.

History of change in investment rating and/or target price



Jitra Amornthum started covering this stock from 03-Feb-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
Synex (Thailand)	SYNEX TB	THB 11.70	BUY	Downside risks to our P/E-based TP include 1) a slower-than-expected PC recovery, 2) product shortages, and 3) currency fluctuations.

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 01-Apr-2024 unless otherwise stated.

RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.