12 FEBRUARY 2024

EQUITY RESEARCH - COMPANY REPORT

MINOR INTERNATIONAL THAILAND / FOOD & BEVERAGE

Back to a normalized growth cycle

- Positive feedback from analyst meeting; expect RevPAR growth in the double digits, with EBITDA margin expansion in 2024.
- We expect core profit to grow by 16% to THB8.3b in 2024, driven by strong Thai hotel operations and lower interest expenses.
- Maintain BUY with a DCF-TP of THB44/shr.

Expect 1Q24 to turn profitable despite low season in Europe

MINT reported an impressive 4Q23 core profit of THB2.5b (+10% q-q, +5% y-y), beating Bloomberg's consensus estimate by 6% mainly due to Thai hotel operations. This boosted MINT's 2023 core profit to reach the pre-Covid level of THB7.1b. We also have a positive view from the analyst meeting on 9 Feb. MINT saw strong growth in room revenue in Jan and strong forward bookings in Feb and Mar of up to 39% y-y for Thai hotels and 20% y-y for European hotels. Thus, we expect 1Q24 core profit to turn profitable (vs a THB0.6m core loss in 1Q23).

Expect hotel EBITDA margin to improve, led by Thai hotels

MINT targets 2024 RevPAR growth in the double digits, led by ADR. This should expand its margin, as the company expects costs, especially in Europe, to stabilize. We conservatively forecast RevPAR to grow by 6% (+4% for NHH and +10% for Thai hotels) in 2024. We conservatively assume that NHH's EBITDA margin will slightly decline to 27.1% (vs 27.5% in 2023) to reflect higher labor and lease expenses. Meanwhile, the EBITDA margin of non-NHH hotels should jump to 44% from 35% in 2023 on the strong outlook of Thai hotels and adjustments in cost allocation for Oaks according to IFRS16 (excluding IFRS16, the EBITDA margin would improve by 0.5-1%).

MINT targets core profit to grow by 15-20% CAGR in 2023-26

Another key growth factor is lower interest expenses, as MINT aims to reduce its IBD from THB103b in 2023 to THB90b in 2024 (vs our forecast of THB94b) and net IBD/E from 1.01x in 2023 to 0.8x in 2024. Thus, we forecast core profit to grow by 16% to THB8.3b in 2024. With its strong balance sheet, MINT has revealed its three-year plan to expand its hotel portfolio to 780 hotels from 532 hotels and restaurant outlets to 3,700 from 2,645 by 2026. The company also expects core profit to grow by 15-20% CAGR over 2023-26 (vs our forecast of 13% CAGR).

Revising up profit; trading at a cheap valuation

We raise our 2024-25E core profit by 3-4% to reflect the promising outlook, and maintain our 2024 DCF-TP of THB44/shr. MINT is trading at an attractive valuation of 20x 2024E P/E compared to its five-year average of 24x, Thai hotel peers' 46x and global hotel peers' 22x.



Teerapol Udomvej, CFA Fundamental Investment Analyst on Securities; License no. 080523 teerapol.udo@fssia.com, +66 2646 9969



FSSIA ESG rating

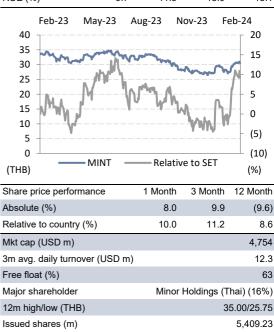
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TARGET PRICE	THB44.00
CLOSE	THB30.50
UP/DOWNSIDE	+44.3%
PRIOR TP	THB44.00
CHANGE IN TP	UNCHANGED
TP vs CONSENSUS	+12.2%

KEY STOCK DATA

MINT TB

YE Dec (THB m)	2023	2024E	2025E	2026E
Revenue	149,196	157,405	164,734	169,990
Net profit	5,407	8,294	9,262	10,293
EPS (THB)	1.03	1.53	1.71	1.90
vs Consensus (%)	-	39.9	31.1	22.7
EBITDA	38,595	45,312	47,574	48,954
Recurring net profit	7,132	8,294	9,262	10,293
Core EPS (THB)	1.32	1.53	1.71	1.90
Chg. In EPS est. (%)	nm	10.0	10.4	nm
EPS growth (%)	253.2	16.3	11.7	11.1
Core P/E (x)	23.1	19.9	17.8	16.0
Dividend yield (%)	0.8	1.7	1.9	2.1
EV/EBITDA (x)	9.1	8.0	7.2	7.1
Price/book (x)	2.1	2.4	2.2	2.7
Net debt/Equity (%)	208.6	233.8	191.5	225.9
ROE (%)	9.7	11.5	13.0	15.1



Sources: Bloomberg consensus; FSSIA estimates

PREPARED BY FSS INTERNATIONAL INVESTMENT ADVISORY SECURITIES CO LTD (FSSIA). ANALYST CERTIFICATION AND IMPORTANT DISCLOSURES CAN BE FOUND AT THE END OF THIS REPORT

Investment thesis

MINT's earnings are now in a recovery mode. We expect the core profit to continue to grow in 2024, led by Thai and European hotels and the food business.

NH Hotels (NHH) should continue to deliver a strong performance. We expect a recovery in business travel and pent-up demand from long-haul travelers to be key growth drivers in 2024. They should offset rising personnel costs and the potential for further interest rate hikes.

We expect MINT's core profit to exceed the pre-Covid level in 2024, driven by an improving EBITDA margin and lower interest expenses.

There is a potential upside from a wider EBITDA margin following cost-saving measures, which should permanently reduce some expenses.

Company profile

MINT is one of the largest hospitality and leisure companies in the Asia-Pacific region.

www.minor.com

Principal activities (revenue, 2023)

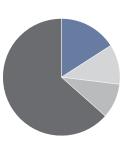
- Hotel & Mixed-use 78.9 %
- Retail revenue 1.5 %

F&B revenue - 19.6 %

Source: Minor International

Major shareholders

- Minor Holdings (Thai) 15.9 %
- Thai NVDR 11.0 %
- Niti Osathanugrah 9.6 %
- Others 63.5 %



Source: Minor International

Catalysts

Key potential growth drivers include 1) a faster occupancy rate ramp-up following the global tourism recovery; 2) improving consumption and economic growth resulting in strong SSSG; and 3) the return of Chinese tourists which should drive demand for Thai and Maldives hotels.

Risks to our call

Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply and higher competition in the F&B business, which may result in price competition; and 3) the slower-than-expected recovery of international tourist numbers.

Event calendar

 Date
 Event

 May 2024
 1Q24 results announcement

Key assumptions

	2024E	2025E	2026E
	(%)	(%)	(%)
Owned & leased hotels			
- Number of rooms (no.)	55,345	55,883	55,883
- Occupancy rate (OCC)	69	70	70
- RevPAR growth	6	3	3
Food business			
- Number of outlets (no.)	2,724	2,806	2,890
- Same-Store Sales Growth (SSSG)	2	2	2
- Total System Sales Growth (TSSG)	5	5	5

Source: FSSIA estimates

Earnings sensitivity

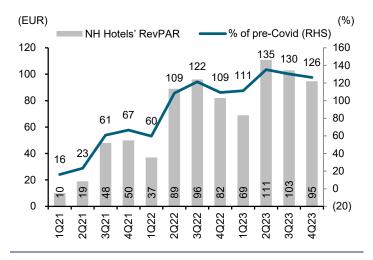
- For every 1% increase in OCC, we project a 2024 profit increase of 5%, and vice versa, all else being equal.
- For every 1% increase in SSSG, we project a 2024 profit increase of 1%, and vice versa, all else being equal.

Source: FSSIA estimates



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Exhibit 1: NHH's RevPAR

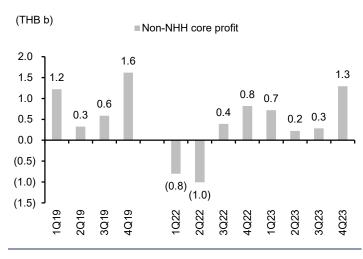


Source: NHH; MINT; FSSIA estimates

(THB) (%) % of pre-Covid (RHS) Thai hotels' RevPAR 7,000 140 114 6,000 120 100 99 100 101 100 5,000 75 80 4,000 57 60 3,000 33 31 40 16 14 13 2,000 20 2,213 1,857 4,873 5,903 3,905 5.547 1,590 2,937 3.991 1,000 553 0 753 6 0 (20)3Q22 4Q22 1Q23 2Q23 3Q23 4Q23 2Q22 1Q22 2Q21 3Q21 4Q21 ğ

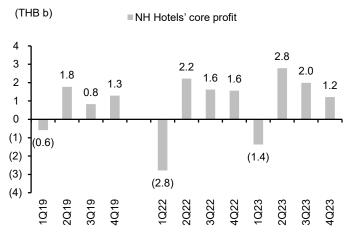
Source: MINT; FSSIA estimates

Exhibit 5: Non-NHH core profit



Source: MINT; FSSIA estimates

Exhibit 2: NHH's core profit contribution to MINT



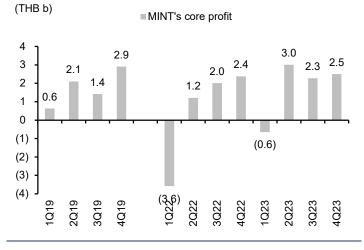
Note: Based on the 94% stake that MINT holds in NHH and 96% stake from 3Q23 onwards Source: NHH; MINT; FSSIA estimates

Exhibit 4: Food business SSSG in Thailand and China



Source: MINT; FSSIA estimates

Exhibit 6: MINT's core profit



Source: MINT; FSSIA estimates

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Exhibit 3: RevPAR at Thai hotels

4Q23 results review

MINT reported a strong 4Q23 core profit of THB2.5b (+10% q-q, +5% y-y), beating Bloomberg's consensus estimate by 6% and in line with our estimate. Including non-recurring items totaling -THB1.5b¹), net profit was THB1.0b.

NHH contributed a core profit to MINT of cTHB1.2b in 4Q23 (vs a THB1.3b profit in 4Q19), while non-NHH contributed a THB1.3b profit (vs THB1.6b in 4Q19) in the quarter.

<u>Hotel & mixed-use business</u>: Revenue grew by 19% y-y and exceeded the pre-Covid level by 29% in 4Q23. RevPAR of owned and leased hotels grew 19% y-y and exceeded the pre-Covid level by 43%. RevPAR of European hotels grew 15% y-y and surpassed the pre-Covid level by 27%, while RevPAR of Thai hotels grew 15% y-y and exceeded pre-Covid by 23%. Revenue from the mixed-use business fell by 6% y-y in the quarter due to a decrease in plaza & entertainment as well as residential projects.

The EBITDA margin of the hotel & mixed-use business improved to 34% (vs 32% in 4Q22) due to the strong operation of Thai hotels and positive adjustments in cost allocation for Oaks according to IFRS16.

<u>NHH</u>: 4Q23 RevPAR grew by 15% y-y and exceeded the pre-Covid level by 27% with an OCC rate of 68% and ADR of EUR138 (vs 72% and EUR106 in 4Q19). The EBITDA margin dropped to 27% (vs 33% in 4Q22 and 4Q19), mainly due to higher labor and lease expenses. Overall, 4Q23 core profit fell 26% y-y to EUR33m (vs EUR45m in 4Q22 and EUR41m in 4Q19).

<u>Food business</u>: Revenue grew by 5% y-y in 4Q23. SSS dropped by 2% y-y, dragged by the Thailand and CLMV hub (-2% y-y) and the Australia hub (-2% y-y). On a positive note, the China hub recorded +2% y-y SSSG. The EBITDA margin of the F&B business declined to 21.5% (vs 22.4% in 4Q22) due to negative SSSG.

<u>Overall</u>: Interest expenses jumped by 22% y-y and 4% q-q to THB3.0b in 4Q23 due to the interest rate hike. 2023 core profit grew by 254% y-y to THB7.1b, exceeding the pre-Covid level by 1%.

Note: 1) major non-recurring items in 4Q23: -THB772m unrealized loss from derivatives, -THB701 FX loss on unmatched USD cross-currency swap and -THB159m non-recurring items for NHH.

Exhibit 7: 4Q23 results review

	4Q22	1Q23	2Q23	3Q23	4Q23	Char	ige	2023	2024E	Change
	(THB m)	(q-q %)	(y-y %)	(THB m)	(THB m)	(y-y %)				
Sales	34,234	31,246	39,634	38,904	39,411	1	15	149,196	157,405	6
-Hotel & Mixed-use	26,504	23,357	31,806	31,094	31,522	1	19	117,778	124,459	6
-Restaurant	6,989	7,312	7,345	7,275	7,304	0	5	29,236	30,698	5
-Retail	741	577	483	536	585	9	(21)	2,182	2,249	3
COGS (incl. depreciation)	(18,349)	(18,483)	(20,828)	(20,688)	(22,729)	10	24	(82,728)	(85,798)	4
Gross profit	15,884	12,763	18,806	18,216	16,683	(8)	5	66,468	71,607	8
SG&A	(10,885)	(11,941)	(12,322)	(12,798)	(11,212)	(12)	3	(48,272)	(50,614)	5
Operating profit	5,000	822	6,485	5,419	5,470	1	9	18,195	20,993	15
Net other income	457	695	487	545	590	8	29	2,317	2,416	4
Dividend income	2	0	1	18	9			28	0	(100)
Interest income	302	277	363	373	352	(6)	17	1,365	285	(79)
Interest expense	(2,501)	(2,434)	(2,761)	(2,932)	(3,041)	4	22	(11,168)	(11,301)	1
Pretax profit	3,260	(640)	4,574	3,423	3,381	(1)	4	10,738	12,393	15
Income Tax	(724)	(232)	(1,353)	(1,017)	(903)	(11)	25	(3,505)	(3,842)	10
Associates	46	261	19	47	254	440	450	581	628	8
Minority interest	(203)	(35)	(235)	(180)	(231)	28	14	(681)	(885)	30
Core profit	2,380	(647)	3,005	2,273	2,501	10	5	7,132	8,294	16
Extraordinaries, GW & FX	(469)	(329)	250	(129)	(1,517)			(1,725)	-, -	
Reported net profit	1,911	(976)	3,255	2,144	984	(54)	(48)	5,407	8,294	53
	.,	(010)	0,200	_,		(0.)	(10)	0	0,201	
Shares out (end Q, m)	5,259	5,259	5,259	5,259	5,259	0	0	5,259	5,259	0
Core EPS	0.5	(0.1)	0.6	0.4	0.5	10	5	1.4	1.5	16
EPS	0.4	(0.2)	0.6	0.4	0.2	(54)	(48)	1.0	1.5	53
COGS (excl. depreciation)	(13,535)	(13,665)	(15,909)	(15,994)	(16,760)	5	24	(62,328)	(61,479)	(1)
Depreciation	(4,814)	(4,818)	(4,919)	(4,695)	(5,969)	27	24	(20,400)	(24,319)	19
EBITDA	10,621	6,872	12,272	11,097	12,645	14	19	42,886	45,312	6
Key ratios	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)	(%)	(%)	(ppt)
Gross margin	46	41	47	47	42	(4)	(4)	45	45	13
SG&A/Revenue	32	38	31	33	28	(4)	(3)	32	32	(11)
Hotel EBITDA margin	32	21	33	29	34	5	2	35	44	0
Food EBITDA margin	22	22	21	23	22	(1)	(1)	22	22	0
Retail EBITDA margin	15	13	10	11	14	3	(1)	12	12	0
Total EBITDA margin	30	21	30	28	31	3	2	26	29	10
Net profit margin	5	(3)	8	5	2	(3)	(3)	4	5	21
Operating stats	4Q22	1Q23	2Q23	3Q23	4Q23					
Owned & leased RevPAR (y-y %)										
Total	66	87	28	13	18					
Thailand	206	218	76	36	14					
Maldives	(11)	(15)	(23)	(25)	(24)					
Europe & The Americas (NHH)	64	86	25	7	16					
SSSG (y-y %)										
Total	4	11	8	(2)	(2)					
Thailand	4	6	8	2	(2)					
China	(26)	15	40	(10)	2					
TSSG (y-y %)										
Total	17	20	18	5	3					
Thailand	20	20	17	8	5					
China	(20)	20	99	(9)	0					

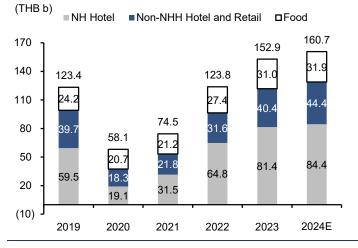
Sources: MINT; FSSIA estimates

Exhibit 8: Changes in key assumptions

		- Current			Previous		Change (%)			
	2024E	2025E	2026E	2024E	2025E	2026E	2024E	2025E	2026E	
Hotel - OCC (%)	69	70	70	69	70	N/A	-	-	N/A	
Hotel - RevPAR (THB)	3,872	3,978	4,087	3,872	4,017	N/A	-	(1.0)	N/A	
Food - SSSG (%)	2	2	2	2	2	N/A	-	-	N/A	
Food - TSSG (%)	5	5	5	6	5	N/A	(1.0)	(0.0)	N/A	
Revenue (THB b)	157.4	164.7	170.0	158.0	164.5	N/A	(0.3)	0.1	N/A	
EBITDA margin (%)	28.8	28.9	28.8	25.8	26.1	N/A	3.0	2.8	N/A	
Core earnings (THB b)	8.3	9.3	10.3	8.0	8.9	N/A	3.4	3.8	N/A	

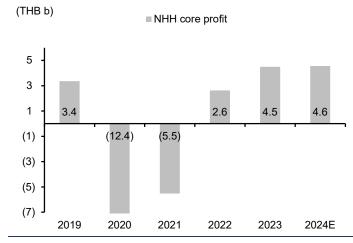
Note: Change of items in percentage terms is represented in ppt change Source: FSSIA estimates

Exhibit 9: Revenue forecast breakdown



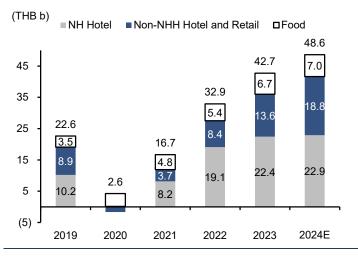
Note: Revenue includes share income and other income Sources: NHH; MINT; FSSIA estimates

Exhibit 11: NHH's annual core profit contribution to MINT



Note: Based on the 94% stake that MINT held in NHH in 2019-23 and 96% in 2024E Source: NHH; MINT; FSSIA estimates

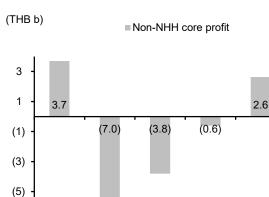
Exhibit 10: EBITDA forecast breakdown



Note: 1) Revenue includes share income and other income; 2) EBITDA in 2019 excludes TFRS-16 accounting standard

Sources: NHH; MINT; FSSIA estimates

Exhibit 12: Annual non-NHH core profit



Sources: MINT; FSSIA estimates

2020

2021

2022

2023

2019

(7)

3.7

2024E

Exhibit 13: DCF valuation

Cost of equity assumptions	(%)	Cost of debt assumptions	(%)
Risk-free rate	3.0	Pre-tax cost of debt	4.0
Market risk premium	8.0	Marginal tax rate	20.0
Stock beta	1.3		
Cost of equity, Ke	13.3	Net cost of debt, Kd	3.2
Weight applied	50.0	Weight applied	50.0
WACC	8.3		

DCF valuation estimate	(THB b)	(THB/share)	Comments
NPV	180.3	33.3	WACC 8.3%, risk-free rate 3%, risk premium 8%
Terminal value	258.5	47.8	Terminal growth 2.5%
Cash & liquid assets	7.1	1.3	At end-2024E
Investments	16.8	3.1	At end-2024E
Debt	(213.3)	(39.4)	At end-2024E
Minorities	(11.5)	(2.1)	At end-2024E
Residual ordinary equity	237.9	44.0	

Source: FSSIA estimates

Exhibit 14: Historical P/E band



MINT PBV (x)

Exhibit 15: Historical P/BV band



Sources: Bloomberg; FSSIA estimates

Sources: Bloomberg; FSSIA estimates

Exhibit 16: Peer comparisons as of 9 Feb 2024

Company	BBG	Rec	;	Share price)	Market		PE		R	DE	PE	3V	EV/ EB	ITDA
			Current	Target	Upside	сар	23E	24E	25E	23E	24E	23E	24E	23E	24E
			(LCY)	(LCY)	(%)	(USD m)	(x)	(x)	(x)	(%)	(%)	(x)	(x)	(x)	(x)
Thailand															
Asset World Corp	AWC TB	BUY	4.04	5.50	36	3,601	119.0	46.7	43.9	1.3	3.1	1.5	1.4	41.0	28.5
Minor International	MINT TB	BUY	30.50	44.00	44	4,754	23.1	19.9	17.8	9.7	11.5	2.1	2.4	9.1	8.0
Central Plaza Hotel	CENTEL TB	BUY	42.50	50.00	18	1,598	48.2	37.4	29.9	6.2	7.6	2.9	2.8	18.3	16.8
Erawan Group	ERW TB	BUY	4.80	6.30	31	606	31.6	31.5	27.3	11.4	10.4	3.4	2.9	16.1	15.4
S Hotels & Resorts	SHR TB	BUY	2.34	4.00	71	234	323.8	27.4	16.0	0.2	1.9	0.5	0.5	8.5	6.9
Dusit Thani	DUSIT TB	BUY	8.40	15.00	79	199	(13.5)	133.6	6.5	(13.6)	1.5	2.0	1.9	(358.1)	43.9
Bound and Beyond	BEYOND TB	BUY	13.20	22.00	67	107	(27.5)	27.2	17.1	(2.4)	2.3	0.6	0.6	15.8	9.9
Thailand average						11,098	72.1	46.2	22.7	1.8	5.5	1.9	1.8	(35.6)	18.5
Regional															
Btg Hotels Group	600258 CH	n/a	15.45	n/a	n/a	2,398	21.9	17.8	15.2	7.2	8.2	1.5	1.4	9.6	8.7
Sh Jinjiang Intl Hotels	900934 CH	n/a	1.52	n/a	n/a	3,576	10.2	7.0	5.6	6.7	8.9	0.7	0.6	12.0	10.1
Huangshan Tourism Dev.	900942 CH	n/a	0.74	n/a	n/a	928	10.6	9.0	8.2	8.1	9.3	0.9	0.8	9.4	7.8
Genting Bhd	GENT MK	n/a	4.90	n/a	n/a	3,959	15.5	11.0	9.7	3.7	4.9	0.6	0.6	6.5	6.0
Huazhu Group	HTHT US	n/a	31.89	n/a	n/a	10,166	18.4	17.0	14.7	34.2	27.6	5.5	4.4	10.9	10.1
Indian Hotels	IH IN	n/a	532.95	n/a	n/a	9,144	82.2	59.0	46.1	12.6	14.7	9.6	8.3	43.6	35.5
Lemon Tree Hotels	LEMONTRE IN	n/a	136.30	n/a	n/a	1,302	93.7	71.4	39.2	12.3	14.9	11.8	11.1	31.8	26.2
Lippo Karawaci	LPKR IJ	n/a	82.00	n/a	n/a	372	14.3	13.0	11.6	2.6	2.8	0.4	0.4	8.9	8.4
Regional average						31,845	33.4	25.6	18.8	10.9	11.4	3.9	3.4	16.6	14.1
Global															
Nh Hotel Group	NHH SM	n/a	4.21	n/a	n/a	1,979	17.2	13.2	10.7	12.9	14.8	1.9	1.7	7.2	6.8
Melia Hotels International	MEL SM	n/a	6.31	n/a	n/a	1,499	13.7	12.6	10.2	21.3	17.9	2.7	2.3	8.6	8.4
Intercontinental Hotels G.	IHG LN	n/a	7,674	n/a	n/a	16,016	26.3	23.6	21.5	(34.8)	(35.6)	n/a	n/a	16.9	15.8
Whitbread	WTB LN	n/a	3,482	n/a	n/a	8,160	24.6	16.1	15.1	6.8	10.3	1.7	1.7	12.3	10.0
Accor	ACRFF US	n/a	40.14	n/a	n/a	10,126	19.3	17.7	15.9	11.3	10.4	1.8	1.8	11.6	10.7
Choice Hotels	CHH US	n/a	120.82	n/a	n/a	6,017	20.0	17.9	17.1	242.2	502.8	64.4	26.1	13.7	13.0
Hilton Worldwide Holdings	HLT US	n/a	192.16	n/a	n/a	48,455	31.5	27.5	23.7	(95.3)	(83.8)	n/a	n/a	18.7	17.1
Hyatt Hotels Corp	H US	n/a	130.48	n/a	n/a	13,458	59.0	40.5	32.0	6.1	10.5	3.8	3.9	15.5	14.2
Marriott International	MAR US	n/a	247.02	n/a	n/a	72,548	28.8	25.5	22.9	(914.9)	(180.0)	n/a	n/a	18.1	16.9
Global average						178,257	26.7	21.6	18.8	(82.7)	29.7	12.7	6.2	13.6	12.5
Overall average						221,200	42.2	30.1	19.9	(26.9)	16.5	5.7	3.7	0.3	14.8

Sources: Bloomberg; FSSIA estimates

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Financial Statements

Minor International

Profit and Loss (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026E
Revenue	119,364	149,196	157,405	164,734	169,990
Cost of goods sold	(67,753)	(82,728)	(85,798)	(90,088)	(93,739
Gross profit	51,610	66,468	71,607	74,645	76,251
Other operating income	-	-	-	-	
Operating costs	(41,997)	(48,272)	(50,614)	(52,641)	(53,980
Operating EBITDA	28,888	38,595	45,312	47,574	48,954
Depreciation	(19,275)	(20,400)	(24,319)	(25,569)	(26,683
Goodwill amortisation	-	-	-	-	
Operating EBIT	9,614	18,195	20,993	22,004	22,271
Net financing costs	(8,138)	(9,803)	(11,016)	(10,707)	(10,099
Associates	136	581	628	675	704
Recurring non-operating income	3,133	2,925	3,043	3,163	3,268
Non-recurring items	2,267	(1,725)	0	0	(
Profit before tax	6,877	9,593	13,021	14,460	15,440
Тах	(2,354)	(3,505)	(3,842)	(4,136)	(3,979
Profit after tax	4,523	6,088	9,179	10,325	11,462
Minority interests	(236)	(681)	(885)	(1,062)	(1,168
Preferred dividends	-	-	-	-	
Other items	-	-	-	-	
Reported net profit	4,286	5,407	8,294	9,262	10,293
Non-recurring items & goodwill (net)	(2,267)	1,725	0	0	(
Recurring net profit	2,019	7,132	8,294	9,262	10,293
Per share (THB)					
Recurring EPS *	0.37	1.32	1.53	1.71	1.90
Reported EPS	0.82	1.03	1.53	1.71	1.90
DPS	0.00	0.25	0.52	0.58	0.65
Diluted shares (used to calculate per share data)	5,409	5,409	5,409	5,409	5,409
Growth					
Revenue (%)	74.9	25.0	5.5	4.7	3.2
Operating EBITDA (%)	201.3	33.6	17.4	5.0	2.9
Operating EBIT (%)	nm	89.3	15.4	4.8	1.2
Recurring EPS (%)	nm	253.2	16.3	11.7	11.1
Reported EPS (%)	nm	26.1	48.8	11.7	11.1
Operating performance					
Gross margin inc. depreciation (%)	43.2	44.6	45.5	45.3	44.9
Gross margin exc. depreciation (%)	59.4	58.2	60.9	60.8	60.6
Operating EBITDA margin (%)	24.2	25.9	28.8	28.9	28.8
Operating EBIT margin (%)	8.1	12.2	13.3	13.4	13.1
Net margin (%)	1.7	4.8	5.3	5.6	6.1
Effective tax rate (%)	52.6	32.6	31.0	30.0	27.0
Dividend payout on recurring profit (%)	-	19.0	34.0	34.0	34.0
Interest cover (X)	1.6	2.2	2.2	2.4	2.5
Inventory days	27.9	22.6	22.5	21.8	21.9
Debtor days	48.5	43.5	43.8	42.7	45.0
Creditor days	151.3	136.9	147.1	142.7	143.4
Operating ROIC (%)	1.6	4.5	5.2	5.7	6.3
ROIC (%)	1.9	4.6	5.4	5.9	6.4
ROE (%)	2.9	9.7	11.5	13.0	15.1
ROA (%)	1.7	4.0	4.7	5.1	5.5
* Pre-exceptional, pre-goodwill and fully diluted					
Revenue by Division (THB m)	2022	2023	2024E	2025E	2026
Hotel & Mixed-use	90,644		124,459	130,184	133,758
Foler & Mixed-use F&B revenue	90,644 26,213	117,778 29,236	30,698	32,233	33,845
	20.213	23,230	00,090	JZ.ZJJ	33.043

Sources: Minor International; FSSIA estimates

Financial Statements

Minor International

Minor International					
Cash Flow (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026E
Recurring net profit	2,019	7,132	8,294	9,262	10,293
Depreciation	19,275	20,400	24,319	25,569	26,683
ssociates & minorities	-	-	-	-	
ther non-cash items	(1,999)	(444)	885	1,062	1,168
change in working capital	2,644	1,870	(821)	1,257	(2,377
ash flow from operations	21,939	28,957	32,677	37,151	35,768
capex - maintenance capex - new investment	(5,900)	(31,270)	(20,000)	(15,000)	(16,200
let acquisitions & disposals	(1)	(597)	- 0	- 0	
Other investments (net)	-	-	-	-	·
Cash flow from investing	(5,902)	(31,867)	(20,000)	(15,000)	(16,200
Dividends paid	0	0	0	(2,820)	(3,149
quity finance	(514)	10,042	(16,831)	0	(20,000
Debt finance	(17,932)	(10,784)	(3,000)	(6,000)	(6,000
Other financing cash flows	278	(5,054)	0	0	(
cash flow from financing	(18,168)	(5,797)	(19,831)	(8,820)	(29,149
lon-recurring cash flows	-	-	- 0	- 0	(
Other adjustments let other adjustments	0 0	0 0	0	0	(
lovement in cash	(2,130)	(8,706)	(7,154)	13,331	(9,582
ree cash flow to firm (FCFF)	25,040.43	8,258.13	23,977.78	33,000.45	30,075.10
ree cash flow to equity (FCFE)	(1,616.77)	(18,748.03)	9,676.96	16,150.98	13,567.62
er share (THB)		· · · · ·			
CFF per share	4.63	1.53	4.43	6.10	5.56
CFE per share	(0.30)	(3.47)	1.79	2.99	2.5
Recurring cash flow per share	3.68	5.16	6.19	6.64	7.0
salance Sheet (THB m) Year Ending Dec	2022	2023	2024E	2025E	2026E
angible fixed assets (gross)	381,640	398,108	418,108	433,108	449,308
ess: Accumulated depreciation	(107,248)	(112,757)	(137,077)	(162,646)	(189,329
angible fixed assets (net)	274,392	285,351	281,032	270,462	259,97
ntangible fixed assets (net)	0	0	0	0	(
ong-term financial assets	-	-	-	-	
nvest. in associates & subsidiaries	16,250	16,846	16,846	16,846	16,846
Cash & equivalents	22,966	14,260	7,106	20,437	10,85
/C receivable	17,052 3,909	18,487	19,274	19,274	22,674
nventories Dther current assets	6,369	3,820 6,008	3,768 6,339	3,955 6,634	4,110 6,840
Current assets	50,296	42,576	36,487	50,300	44,48
Other assets	17,272	14,423	14,423	14,423	14,423
otal assets	358,210	359,196	348,789	352,032	335,734
Common equity	71,059	76,637	68,100	74,543	61,687
/inorities etc.	11,550	10,657	11,543	12,605	13,773
otal shareholders' equity	82,609	87,295	79,643	87,147	75,460
.ong term debt	207,126	194,242	191,242	185,242	179,242
Other long-term liabilities	35,759	39,988	39,988	39,988	39,98
ong-term liabilities	242,885	234,230	231,230	225,230	219,23
VC payable Short term debt	21,807 0	24,953	24,613	25,831	26,846
Other current liabilities	10,910	2,100 10,618	2,100 11,203	2,100 11,724	2,100 12,098
Current liabilities	32,716	37,672	37,916	39,655	41,04
otal liabilities and shareholders' equity	358,210	359,196	348,789	352,032	335,734
let working capital	(5,386)	(7,256)	(6,435)	(7,692)	(5,314
nvested capital	302,527	309,364	305,866	294,040	285,93
Includes convertibles and preferred stock which is be	eing treated as debt				
er share (THB)					
ook value per share	13.54	14.60	12.59	13.78	11.40
angible book value per share	13.54	14.60	12.59	13.78	11.4
inancial strength					
let debt/equity (%)	222.9	208.6	233.8	191.5	225.9
let debt/total assets (%)	51.4	50.7	53.4	47.4	50.8
Current ratio (x)	1.5	1.1	1.0	1.3	1.1
F interest cover (x)	0.8	(0.9)	1.9	2.5	2.3
aluation	2022	2023	2024E	2025E	2026
ecurring P/E (x) *	81.7	23.1	19.9	17.8	16.
Recurring P/E @ target price (x) *	117.9	33.4	28.7	25.7	23.
leported P/E (x)	37.3	29.6	19.9	17.8	16.
ividend yield (%) 'rice/book (x)	- 2.3	0.8 2.1	1.7 2.4	1.9 2.2	2. 2.
rice/book (x) rice/tangible book (x)	2.3	2.1	2.4	2.2	2.
V/EBITDA (x) **	12.3	9.1	8.0	7.2	z. 7.
V/EBITDA @ target price (x) **	14.8	11.0	9.6	8.8	8.0
V/invested capital (x)	1.2	1.1	1.2	1.2	1.2

Sources: Minor International; FSSIA estimates



Minor International PCL (MINT TB)



84.43 /100

Exhibit 17: FSSIA ESG score implication

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
****	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
$\star\star\star$	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

Exhibit 18: ESG – peer comparison

	FSSIA			Dome	estic ratings					Glob	al ratings -			Bloomberg	
	ESG score	DJSI	SET THSI	THSI	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	BB	16.97	56.85	62.09	3.40	31.94
BEYOND	24.98				5.00	5.00	Certified		39.83	-					
CENTEL	62.78		Y	Y	5.00	5.00	Certified	Medium	57.54			71.56	48.00	2.93	54.19
DUSIT	24.81				5.00	4.00	Certified		46.50						
ERW	39.65				4.00	4.00	Certified		54.22			51.15	21.00	3.90	
MINT	84.43	Y	Y	Y	5.00	4.00	Certified	Medium	57.57	AA	37.00	91.18	69.00	5.00	
SHR	25.00		Y	Y	5.00	5.00									

Sources: SETTRADE.com; FSSIA's compilation

Exhibit 19: ESG score by Bloomberg

FY ending Dec 31	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
ESG financial materiality scores - ESG score	5.47	5.72	5.75	5.65	5.68	4.89	5.01	5.00
BESG environmental pillar score	6.63	6.70	6.73	6.81	7.12	6.89	7.03	-
BESG social pillar score	6.36	6.38	6.38	6.38	6.14	3.70	3.78	_
BESG governance pillar score	3.35	3.95	4.01	3.62	3.61	3.73	3.87	_
ESG disclosure score	52.30	52.19	55.26	58.45	60.14	60.79	65.48	_
Environmental disclosure score	49.56	52.40	54.12	59.56	59.56	68.11	68.11	—
Social disclosure score	26.12	22.94	30.44	34.61	37.18	30.56	38.36	—
Governance disclosure score	81.10	81.10	81.10	81.10	83.59	83.59	89.86	_
Environmental								
Emissions reduction initiatives	Yes							
Climate change policy	Yes							
Climate change opportunities discussed	No							
Risks of climate change discussed	Yes							
GHG scope 1	—	47	70	86	74	108	145	244
GHG scope 2 location-based	—	161	159	228	260	199	205	257
GHG Scope 3	—	—	—	27	29	26	490	811
Carbon per unit of production	—	—	—	—	—	—	—	_
Biodiversity policy	Yes							
Energy efficiency policy	Yes							
Total energy consumption	450	460	480	661	666	937	1,142	1,446
Renewable energy use	—	—	—	_	_	107	135	—
Electricity used	257	274	303	479	543	366	456	585
Fuel used - natural gas	_	_	_	_	_	587,813	722,758	861,737

Sources: Bloomberg; FSSIA's compilation

Exhibit 20: ESG score by Bloomberg (cont.)

FY ending Dec 31	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Fuel used - crude oil/diesel	No							
Waste reduction policy	Yes							
Hazardous waste	0	0	0	0	0	0	0	0
Total waste	1	1	4	2	1	1	5	6
Waste recycled	0	0	0	0	0	0	1	3
Waste sent to landfills	0	0	0	0	0	0	3	
Environmental supply chain management	Yes							
Water policy	Yes							
Water consumption	-	-	-	_	_	1,218	2,423	7,122
Social								
Human rights policy	Yes							
Policy against child labor	No	No	Yes	Yes	Yes	Yes	Yes	No
Quality assurance and recall policy	No	No	Yes	Yes	Yes	Yes	Yes	Yes
Consumer data protection policy	Yes							
Equal opportunity policy	Yes							
Gender pay gap breakout	No							
Pct women in workforce	50	48	50	49	52	51	52	51
Pct disabled in workforce		_			_	_	_	_
Business ethics policy	Yes							
Anti-bribery ethics policy	Yes							
Health and safety policy	Yes							
Lost time incident rate - employees	_	_	—	_	—	—	1	_
Total recordable incident rate - employees	—	—	—	—	—	—	1	-
Training policy	Yes							
Fair remuneration policy	No							
Number of employees – CSR	56,301	64,115	66,016	67,691	79,700	66,451	64,389	75,297
Employee turnover pct	_	_	—	—	46	58	51	_
Total hours spent by firm - employee training	4,053,670	6,796,190	6,931,680	6,972,170	9,165,500	1,727,730	1,738,500	2,560,100
Social supply chain management	Yes							
Governance								
Board size	8	9	10	11	11	11	11	10
No. of independent directors (ID)	2	3	4	4	4	4	4	4
No. of women on board	1	2	2	2	2	2	2	2
No. of non-executive directors on board	4	5	6	7	7	8	8	7
Company conducts board evaluations	Yes							
No. of board meetings for the year	6	8	8	10	8	9	5	6
Board meeting attendance pct	87	87	91	96	98	98	95	93
Board duration (years)	3	3	3	3	3	3	3	3
Director share ownership guidelines	No							
Age of the youngest director	44	45	46	45	46	47	48	48
Age of the oldest director	70	71	72	73	74	74	75	73
No. of executives / company managers	8	8	7	7	8	8	10	9
No. of female executives	1	1	2	2	2	2	3	4
Executive share ownership guidelines	No							
Size of audit committee	2	3	4	3	3	3	3	3
No. of ID on audit committee	2	3	4	3	3	3	3	3
Audit committee meetings	4	4	4	4	4	4	4	4
Audit meeting attendance %	83	92	93	92	100	100	100	100
Size of compensation committee	3	4	5	5	5	5	5	4
No. of ID on compensation committee	1	2	3	3	3	3	3	3
No. of compensation committee meetings	2	2	2	2	2	3	2	2
Compensation meeting attendance %	63	100	89	100	100	87	90	90
Size of nomination committee	2	3	4	4	4	4	4	3
No. of nomination committee meetings	3	3	3	4	3	2	2	3
Nomination meeting attendance %	78	100	91	100	100	88	88	83
Sustainability governance								

Sources: Bloomberg; FSSIA's compilation

Disclaimer for ESG scoring

ESG score	Methodolog	У			Rating							
The Dow Jones Sustainability Indices (<u>DJSI</u>) By S&P Global	process base from the ann Only the top- inclusion.	ed on the com ual S&P Glob ranked comp	transparent, rules-basec ppanies' Total Sustainabi al Corporate Sustainabil anies within each industr	ility Scores resulting ity Assessment (CSA). ry are selected for	Be a member and invited to the annual S&P Global Corporate Sustainability Assessment (CSA) for DJSI. Companies with an S&P Global ESG Score of less than 45% of the S&P Global ESG Score of the highest scoring company are disqualified. The constituents of the DJSI indices are selected from the Eligible Universe.							
Sustainability Investment List (<u>THSI</u>) by The Stock Exchange of Thailand (<u>SET</u>)	managing bu Candidates r 1) no irregula float of >150 up capital. So 70%; 2) inde wrongdoing r	usiness with tr must pass the ar trading of th shareholders ome key disque pendent direct related to CG	ility in Environmental and ansparency in Governar preemptive criteria, with he board members and e s, and combined holding ualifying criteria include: ctors and free float violati , social & environmental parnings in red for > 3 ye	ace, updated annually. a two crucial conditions: executives; and 2) free must be >15% of paid- 1) CG score of below on; 3) executives' impacts; 4) equity in	To be eligible for <u>THSI inclusion</u> , verified data must be scored at a minimum of 50% for each indicator, unless the company is a part of DJSI during the assessment year. The scoring will be fairly weighted against the nature of the relevant industry and materiality. <u>SETTHSI Index</u> is extended from the THSI companies whose 1) market capitalization > THB5b (~USD150b); 2) free float >20%; and 3) liquidity >0.5% of paid-up capital for at least 9 out of 12 months. The SETTHSI Index is a market capitalisation-weighted index, cap 5% quarterly weight at maximum, and no cap for number of stocks.							
CG Score by Thai Institute of Directors Association (Thai IOD)	annually by t Thailand (SE	he Thai IOD,	h in sustainable develop with support from the St ts are from the perspecti s.	ock Exchange of	Scores are rated in six categories: 5 for Excellent (90-100), 4 for Very Good (80-89), 3 for Good (70-79), 2 for Fair (60-69), 1 for Pass (60-69), and not rated for scores below 50. Weightings include: 1) the rights; 2) and equitable treatment of shareholders (weight 25% combined); 3) the role of stakeholders (25%); 4) disclosure & transparency (15%); and 5) board responsibilities (35%).							
AGM level By Thai Investors Association (TIA) with support from the SEC	treatment are transparent a out of five the criteria cover date (45%), a <i>circulation of su</i> <i>exercised. The</i> <i>and verifiability</i>	e incorporatec and sufficiently e CG compon r AGM proced and after the r ufficient informa second assess r; and 3) openne	which shareholders' right d into business operation y disclosed. All form imp ients to be evaluated anr lures before the meeting meeting (10%). (The first a tion for voting; and 2) facilita ves 1) the ease of attending ri- ses for Q&A. The third involvi- res, resolutions and voting re	The scores are classified into four categories: 5 for Excellent (100), 4 for Very Good (90-99), 3 for Fair (80-89), and not rated for scores below 79.								
Thai CAC By Thai Private Sector Collective Action Against Corruption (CAC)	establishmer policies. The (Companies de Declaration of Certification, in managers and	nt of key contr Certification eciding to becon Intent to kick off including risk ass employees, est	Checklist include corrupt rols, and the monitoring a is good for three years. In a CAC certified member s f an 18-month deadline to su ressment, in place of policy a ablishment of whistleblowing II stakeholders.)	and developing of start by submitting a bmit the CAC Checklist for ind control, training of	The document will be reviewed by a committee of nine professionals. A passed Checklist will move for granting certification by the CAC Council approvals whose members are twelve highly respected individuals in professionalism and ethical achievements.							
<u>Morningstar</u> Sustainalytics	based on an risk is unmar <i>regulatory filing</i>	assessment of naged. Sources	isk rating provides an over of how much of a compa s to be reviewed include com- her media, NGO reports/web	A company's ESG risk rating score is the sum of unmanaged risk. The more risk is unmanaged, the higher ESG risk is scored. NEGL Low Medium High Severe								
	information, company feedback, ESG controversies, issuer feedback on draft ESG reports, and quality & peer reviews.				0-10	10-20	20-30	30-40	40+			
ESG Book	positioned to the principle helps explain over-weightin	outperform o of financial m future risk-ad	sustainable companies the over the long term. The m lateriality including inform djusted performance. Ma tith higher materiality and arly basis.	nethodology considers nation that significantly ateriality is applied by	The total ESG score is calculated as a weighted sum of the features scores using materiality-based weights. The score is scaled between 0 and 100 with higher scores indicating better performance.							
<u>MSCI</u>				anagement of financially their exposure to ESG ri					nethodology to			
	AAA	8.571-10.00	0 Leader:	leading its industry in m	anaging the most si	unificant ESG ri	sks and opportunitie	26				
	AA	7.143-8.570)	·······		J						
	A BBB	5.714-7.142 4.286-5.713		a mixed or unexception	al track record of ma	anaging the mos	t significant ESG ris	sks and opportu	nities relative to			
	BB	2.857-4.285	-	industry peers								
	В	1.429-2.856	6		and any the late t			1 E00 - 1				
	ccc	0.000-1.428	Laggard:	lagging its industry base	ea on its high expos	ure and tailure t	o manage significan	ILESG FISKS				
Moody's ESG solutions	believes that	a company ir		take into account ESG on to its business model an medium to long term.								
Refinitiv ESG rating	based on pul	blicly available	e and auditable data. Th	e a company's relative ES e score ranges from 0 to are 0 to 25 = poor; >25 to 50	100 on relative E	SG performar	nce and insufficie	nt degree of t				
				asuring a company's perf ssification. The score ran			of ESG risks, op	portunities, ar	d impacts			
S&P Global	compared to	ESG Score Bloomberg score evaluating the company's aggregated Environmental, Social and Governance (ESG) performance. The score is based on Bloomberg's view of ESG financial materiality. The score is a weighted generalized mean (power mean) of Pillar Scores, where the weights are determined by the pillar priority ranking. Values range from 0 to 10; 10 is the best.										
S&P Global Bloomberg	•		score is based on Bloo	mberg's view of ESG fina	ancial materiality.	The score is	a weighted gener	alized mean (power mean)			

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings. Source: FSSIA's compilation

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Teerapol Udomvej, CFA FSS International Investment Advisory Securities Co., Ltd

The individual(s) identified above certify(ies) that (i) all views expressed in this report accurately reflect the personal view of the analyst(s) with regard to any and all of the subject securities, companies or issuers mentioned in this report; and (ii) no part of the compensation of the analyst(s) was, is, or will be, directly or indirectly, related to the specific recommendations or views expressed herein.

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Company	Ticker	Price	Rating	Valuation & Risks
Minor International	MINT TB	THB 30.50	BUY	Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply and higher competition in the F&B business, which may result in price competition; and 3) the slower-than-expected recovery of international tourist numbers.
Asset World Corp	AWC TB	THB 4.04	BUY	Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply, which may result in price competition; and 3) the slower-than-expected recovery of international tourist numbers.
Central Plaza Hotel	CENTEL TB	THB 42.50	BUY	Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply and higher competition in the F&B business, which may result in price competition; and 3) the slower-than-expected recovery of international tourist numbers.
The Erawan Group	ERW TB	THB 4.80	BUY	Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply, which may result in price competition; and 3) the slower-than-expected recovery of international tourist numbers.
S Hotels and Resorts	SHR TB	THB 2.34	BUY	Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply, which may result in price competition; and 3) the slower-than-expected recovery of international tourist numbers.
Dusit Thani	DUSIT TB	THB 8.40	BUY	Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply, which may result in price competition; and 3) the slower-than-expected recovery of international tourist numbers.
Bound and Beyond	BEYOND TB	THB 13.20	BUY	Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply, which may result in price competition; and 3) the slower-than-expected recovery of international tourist numbers.

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 09-Feb-2024 unless otherwise stated.



RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months. **Neutral.** The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months. **Underweight.** The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

