**EQUITY RESEARCH - COMPANY REPORT** 

#### SUPALAI SPALL TB



## Aggressive plan to drive 2024 growth

- SPALI disclosed a 2024 new launch plan of THB50b (+69% y-y), with challenging new-high presale and transfer targets of THB36b.
- Expect 4Q23 profit to jump by 51% q-q but drop by 17% y-y. Cut our 2023E profit to -29% y-y.
- The 2024 profit should recover from a low base. Maintain our growth forecast of 14% y-y on a more conservative assumption than the guidance.

### Record-high new launch plan

SPALI unveiled an aggressive 2024 business plan, aiming for a new high in all aspects. Specifically, it planned to introduce 42 new projects with a combined value of THB50b (+69% y-y), including delayed projects of THB9b from 4Q23. Meanwhile, project timing improves, with over 50% in 1H24 to realize within this year. Based on this plan, SPALI would launch 38 low-rise projects with a total value of THB43.5b (+86% y-y). Of that, 22 would be in other provinces and 16 in Bangkok, focusing mainly on the mid-end market with prices of THB4-8m and the high-end one priced at over THB10m (10-15%). Also, it would introduce four new condos with a combined value of THB6.5b, two in Bangkok and two in other provinces, to boost its 2025-26 backlog.

#### Presales and transfer growth from new projects and inventory sales

SPALI would aggressively introduce several new projects. Also, it would focus on inventory sales. In particular, five newly built condos in 2024 have a total value of THB18b and average presales of 27%. They would help drive the presales target of THB36b (+25% y-y); THB27b of which (+39% y-y) would be low-rises, 76% of the target, while THB8.6b (-6% y-y) would be condos. Also, SPALI set a transfer target of THB36b (low-rises 70% and condos 30%), a recovery from our THB30b estimate in 2023. Meanwhile, SPALI would begin realizing from the new investment of 12 new projects in Australia (in which it owns a 49.9% stake) from 2Q24, which would result in higher profit-sharing from JVs.

## Expect 4Q23 profit to jump by 51% q-q but drop by 17% y-y, lower than our previous estimate

We now anticipate a 4Q23 profit of THB1.8b (+51% q-q, -17% y-y), lower than our previous forecast, due to potentially lower-than-expected transfers of THB9.7b (+35% q-q, flat y-y), in line with sluggish presales. The expected q-q loss comes mainly from property sales' gross margin. It should decrease to 36% (-55bps q-q, -156bps y-y), in line with increased transfers of lower-margin projects in Australia than in Thailand. Also, the profit-sharing from Australian JVs should decrease. Hence, we have cut our 2023E profit by 9% to THB5.8b (-29% y-y).

#### A projected recovery in 2024; Maintain BUY rating at a TP of THB24

We view the 2024 guidance as challenging due to the uncertain property market landscape, high competition, and banks' strict credit approval policy. Therefore, we retain our transfer estimate at THB34b, 7% lower than the guidance. Meanwhile, SPALI has a backlog of THB13.5b, already securing 40% of our revenue estimate. Hence, we reaffirm our 2024E profit of THB6.6b (+14% y-y). Also, we retain our BUY rating at our TP of THB24 on an anticipated 2H23 DPS of THB0.60, implying a dividend yield of 3%.



**FSSIA ESG rating** 



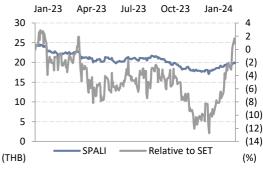


**UNCHANGED** 

TARGET PRICE THB24.00 **CLOSE** THB19.80 **UP/DOWNSIDE** +21.2% THB24.00 **PRIOR TP CHANGE IN TP UNCHANGED** TP vs CONSENSUS +4.3%

#### **KEY STOCK DATA**

YE Dec (THB m)	2022	2023E	2024E	2025E
Revenue	34,486	30,753	33,865	32,357
Net profit	8,173	5,776	6,612	6,195
EPS (THB)	4.18	2.96	3.39	3.17
vs Consensus (%)	-	(3.0)	(2.4)	(13.6)
EBITDA	9,514	7,215	8,100	7,504
Recurring net profit	8,173	5,776	6,612	6,195
Core EPS (THB)	4.18	2.96	3.39	3.17
Chg. In EPS est. (%)	-	(8.8)	0.0	0.4
EPS growth (%)	27.0	(29.3)	14.5	(6.3)
Core P/E (x)	4.7	6.7	5.8	6.2
Dividend yield (%)	7.3	6.0	6.6	6.6
EV/EBITDA (x)	6.6	8.5	7.7	8.1
Price/book (x)	8.0	0.8	0.7	0.7
Net debt/Equity (%)	48.9	43.1	40.9	35.2
ROE (%)	18.5	12.0	12.7	11.1



Share price performance	1 Month	3 Month	12 Month			
Absolute (%)	6.5	7.6	(17.2)			
Relative to country (%)	9.8	9.4	1.4			
Mkt cap (USD m)			1,093			
3m avg. daily turnover (USD m)			3.5			
Free float (%)			60			
Major shareholder	Tangm	atitham Fa	mily (30%)			
12m high/low (THB)	24.80/17.10					
Issued shares (m)			1,953.05			

Sources: Bloomberg consensus; FSSIA estimates



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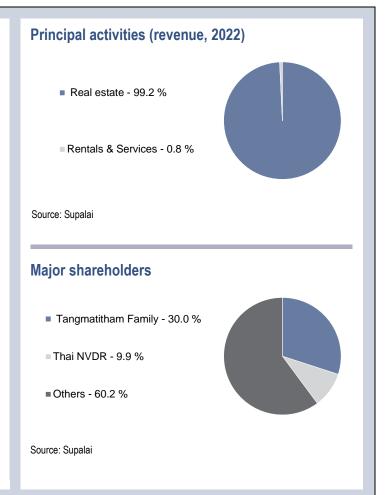
#### Investment thesis

SPALI is a leading property developer with well-recognized brands in Thailand. It has strength from a flexible and well-diversified portfolio, including detached houses, townhouses, townhomes, and condos. The growth strategy focused on project locations in Bangkok and its vicinity and 28 other provinces in 2023. Also, it plans to include more provinces every year. Besides Thailand, SPALI also invests in projects in Australia. It has a strong balance sheet with a higher gross margin than its peers.

## Company profile

Established on June 26, 1989, and listed on the SET on November 17, 1993, SPALI is a residential and commercial property developer. In 2014, it expanded investment to Australia through a joint venture with an Australian property developer. In 2023, revenue from low-rises, condos, and projects in Australia accounted for 54%, 46%, and 2% of the total revenue, respectively.

www.supalai.com



## **Catalysts**

Potential catalysts to our TP include 1) the success of its aggressive new launch plan, 2) successful inventory sales, and 3) higher-than-expected profit sharing from the JVs in Australia.

#### Risks to our call

Downside risks to our P/E TP include 1) a more sluggish economy and property market than expected, 2) a lower-than-expected take-up rate and slower introduction of new projects than planned, 3) the interest rate uptrend, which would affect purchasing power, 4) a higher rejection rate and customers' cancellation, 5) construction delay and labor shortages, 6) fierce competition, and 7) weaker operating performance from the Australian projects than expected.

#### **Event calendar**

Date	Event
20 February 2024	4Q23 results announcement

## **Key assumptions**

	2023E	2024E	2025E
Project sales (THB m)	30,485	33,583	32,061
Rental and services income (THB m)	268	282	296
Property GPM (%)	36.0	36.3	36.1
GPM (%)	36.1	36.4	36.2
SG&A to sales (%)	13.0	12.8	13.4

Source: FSSIA estimates

#### Earnings sensitivity

- For every 5% increase in transfers, we estimate 2024 net profit to rise by 7%, and vice versa, all else being equal.
- For every 0.5% increase in property GPM, we estimate 2024 net profit to rise by 2%, and vice versa, all else being equal.
- For every 0.5% increase in SG&A to sales, we estimate 2024 net profit to fall by 2%, and vice versa, all else being equal.

Source: FSSIA estimates

Exhibit 1: 4Q23 results preview

	4Q22	1Q23	2Q23	3Q23	4Q23E	Ch	ange
	(THB m)	(q-q%)	(y-y%)				
Total revenue	9,723	5,734	8,165	7,166	9,677	35	(0)
Cost of sales	6,071	3,638	5,306	4,546	6,193	36	2
Gross profit	3,652	2,096	2,859	2,620	3,485	33	(5)
SG&A	1,248	815	957	982	1,259	28	1
Operating profit	4,900	2,911	3,816	3,602	4,744	32	(3)
Other income	323	168	279	26	200	670	(38)
Interest expense	81	96	103	137	140	2	72
Profit before tax	2,646	1,353	2,078	1,527	2,286	50	(14)
Tax	596	318	483	327	503	54	(16)
Associates	165	66	127	4	30	668	(82)
Reported net profit	2,171	1,080	1,701	1,191	1,800	51	(17)
Normalised profit	2,171	1,080	1,701	1,191	1,800	51	(17)
Key ratios (%)	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)
Property gross margin	37.6	36.4	35.0	36.6	36.0	(0.6)	(1.6)
Gross margin	37.6	36.6	35.0	36.6	36.0	(0.5)	(1.6)
Operating margin	50.4	50.8	46.7	50.3	49.0	(1.2)	(1.4)
Net profit margin	22.3	18.8	20.8	16.6	18.6	2.0	(3.7)
Normalised profit margin	22.3	18.8	20.8	16.6	18.6	2.0	(3.7)
Operating statistics	(THB m)	(q-q%)	(y-y%)				
Property transfers	9,646	5,641	8,089	7,089	9,600	35	(0)
Low-rise	5,795	3,893	5,015	4,395	6,720	53	16
High-rise	3,851	1,749	3,074	2,694	2,880	7	(25)
Presales	7,408	9,029	8,256	6,227	5,352	(14)	(28)
Low-rise	4,787	6,411	4,998	4,359	3,861	(11)	(19)
High-rise	2,621	2,618	3,258	1,868	1,491	(20)	(43)

Sources: SPALI; FSSIA estimates

Exhibit 2: Key assumptions for SPALI

		Current			Previous		Change		
	2023E	2024E	2025E	2023E	2024E	2025E	2023E	2024E	2025E
	(THB m)	(THB m)	(%)	(%)	(%)				
Revenue	30,753	33,865	32,357	32,565	33,865	32,357	(6)	0	0
- Transfers	30,485	33,583	32,061	32,297	33,583	32,061	(6)	0	0
- Management fees	268	282	296	268	282	296	0	0	0
Property gross margin (%)	36.0	36.3	36.1	36.3	36.3	36.0	(0.3)	0.0	0.1
Gross margin (%)	36.1	36.4	36.2	36.4	36.3	36.0	(0.3)	0.0	0.1
SG&A to revenue (%)	13.0	12.8	13.4	12.7	12.0	12.3	0.3	0.8	1.1
Equity income	300	300	300	300	300	300	0	0	0
Core profit	5,776	6,612	6,195	6,332	6,612	6,173	(9)	(0)	0
Net profit	5,776	6,612	6,195	6,332	6,612	6,173	(9)	(0)	0

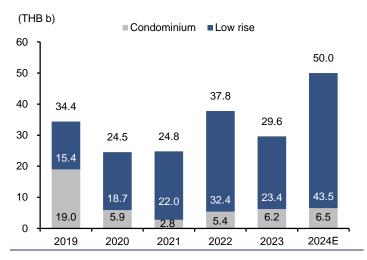
Source : FSSIA estimates

## **Exhibit 3: Quarterly new launches**



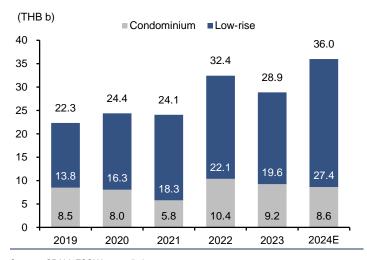
Sources: SPALI; FSSIA's compilations

**Exhibit 5: Yearly new launches** 



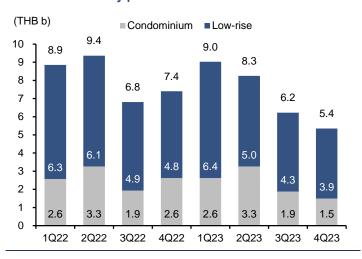
Sources: SPALI; FSSIA's compilations

Exhibit 7: Yearly presales



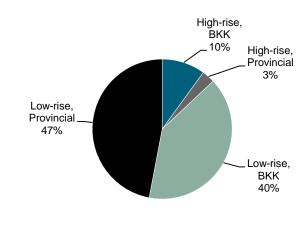
 $Sources: SPALI; FSSIA's \ compilations$ 

**Exhibit 4: Quarterly presales** 



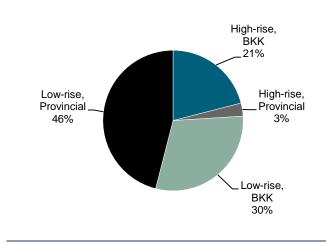
Sources: SPALI; FSSIA's compilations

Exhibit 6: 2024E Target presales by geography



Sources: SPALI; FSSIA's compilations

Exhibit 8: 2024E Launch plan by geography



Sources: SPALI; FSSIA's compilations

## **Exhibit 9: CAPEX**

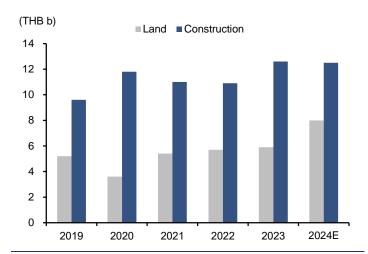
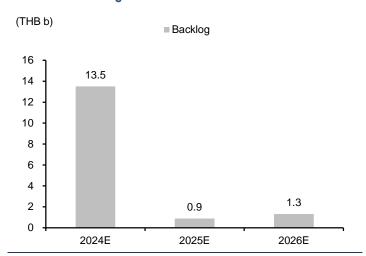


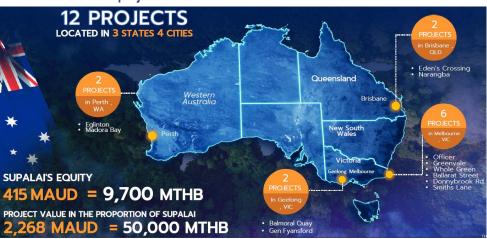
Exhibit 10: Backlog at end-23



Sources: SPALI; FSSIA's compilations

Sources: SPALI; FSSIA's compilations

**Exhibit 11: Current projects in Australia** 



Source: SPALI

Exhibit 12: New projects in Australia



Source: SPALI

#### Exhibit 13: Condo value to be transferred in 2024



Source: SPALI

#### Exhibit 14: Historical P/E band

#### SPALI PER (x) 12 11 10 std + 2 = 9.4x9 std + 1 = 8x8 -avg = 6.7x7 6 = 5.3x5 std - 2 = 3.9x4 3 2 2019 2020 2022 2023 2024 2021

Sources: Bloomberg; FSSIA estimates

#### Exhibit 15: Historical P/BV band



Sources: Bloomberg; FSSIA estimates

## **Financial Statements**

Supalai

Profit and Loss (THB m) Year Ending Dec	2021	2022	2023E	2024E	2025E
Revenue	29,160	34,486	30,753	33,865	32,357
Cost of goods sold	(17,518)	(21,070)	(19,663)	(21,553)	(20,656)
Gross profit	11,642	13,416	11,090	12,312	11,701
Other operating income	0	0	0	0	0
Operating costs	(3,321)	(4,029)	(4,005)	(4,347)	(4,337)
Operating EBITDA	8,444	9,514	7,215	8,100	7,504
Depreciation	(123)	(127)	(130)	(135)	(140)
Goodwill amortisation	0	0	0	0	0
Operating EBIT	8,321	9,387	7,085	7,965	7,364
Net financing costs	(259)	(277)	(476)	(493)	(437)
Associates	533	390	220	450	450
Recurring non-operating income	1,020	1,405	870	1,080	1,080
Non-recurring items	0	0	0	0	0
Profit before tax	9,083	10,515	7,479	8,552	8,007
Гах	(1,943)	(2,212)	(1,633)	(1,864)	(1,738)
Profit after tax	7,139	8,303	5,846	6,689	6,269
Minority interests	(69)	(130)	(70)	(77)	(74)
Preferred dividends	0	0	0	0	0
Other items	0	0	0	0	0
Reported net profit	7,070	8,173	5,776	6,612	6,195
Non-recurring items & goodwill (net)	0	0	0	0	0
Recurring net profit	7,070	8,173	5,776	6,612	6,195
Per share (THB)					
Recurring EPS *	3.30	4.18	2.96	3.39	3.17
Reported EPS	3.30	4.18	2.96	3.39	3.17
OPS .	1.25	1.45	1.18	1.30	1.30
Diluted shares (used to calculate per share data)	2,146	1,953	1,953	1,953	1,953
Growth					
Revenue (%)	41.6	18.3	(10.8)	10.1	(4.5)
Operating EBITDA (%)	57.4	12.7	(24.2)	12.3	(7.4)
Operating EBIT (%)	58.6	12.8	(24.5)	12.4	(7.5)
Recurring EPS (%)	66.3	27.0	(29.3)	14.5	(6.3)
Reported EPS (%)	66.3	27.0	(29.3)	14.5	(6.3)
Operating performance					
Gross margin inc. depreciation (%)	39.9	38.9	36.1	36.4	36.2
Gross margin exc. depreciation (%)	40.3	39.3	36.5	36.8	36.6
Operating EBITDA margin (%)	29.0	27.6	23.5	23.9	23.2
Operating EBIT margin (%)	28.5	27.2	23.0	23.5	22.8
Net margin (%)	24.2	23.7	18.8	19.5	19.1
Effective tax rate (%)	22.7	21.7	22.5	23.0	23.0
Dividend payout on recurring profit (%)	37.9	34.6	40.0	38.4	41.0
nterest cover (X)	36.1	39.0	16.7	18.4	19.3
nventory days	1,280.5	1,113.5	1,270.4	1,238.2	1,348.0
Debtor days	0.6	0.5	0.6	0.7	0.7
Creditor days	51.4	47.1	53.2	49.2	52.6
Operating ROIC (%)	11.6	12.3	8.6	9.2	8.1
ROIC (%)	12.0	12.7	8.5	9.1	8.2
ROE (%)	18.0	18.5	12.0	12.7	11.1
ROA (%)	10.5	11.3	7.6	8.1	7.3
Pre-exceptional, pre-goodwill and fully diluted					
Payanya by Division (TUP m)	2021	2022	2023E	2024E	2025E
Revenue by Division (THB m)					
Real estate	28,938	34,222	30,485	33,583	32,061

Sources: Supalai; FSSIA estimates

## **Financial Statements**

Supalai

Cash Flow (THB m) Year Ending Dec	2021	2022	2023E	2024E	202
Recurring net profit	7,070	8,173	5,776	6,612	6,1
Depreciation	123	127	130	135	1
associates & minorities	-	-	-	-	
Other non-cash items	(0.040)	(5.042)	(0.704)	- (4.040)	(4.00
Change in working capital	(2,648)	(5,013)	(2,784)	(4,240)	(1,82
Cash flow from operations	4,545	3,288	3,121	2,507	4,5
Capex - maintenance	- (1.272)	(4 609)	-	(624)	(2)
Capex - new investment	(1,272)	(4,608)	- 351	(634)	(21
let acquisitions & disposals Other investments (net)	-	-	331	-	
Cash flow from investing	(1,272)	(4,608)	351	(634)	(21
Dividends paid	(1,864)	(5,111)	(2,310)	(2,539)	(2,54
Equity finance	324	1,474	70	77	(2,5-
Debt finance	(1,442)	4,646	(719)	221	(1,62
Other financing cash flows	0	0	0	0	(.,02
ash flow from financing	(2,982)	1,010	(2,960)	(2,241)	(4,08
lon-recurring cash flows	-	-	-	-	
Other adjustments	0	0	0	0	
let other adjustments	0	0	0	0	
Novement in cash	291	(311)	513	(368)	2
ree cash flow to firm (FCFF)	3,532.04	(1,043.62)	3,948.69	2,365.82	4,731.
ree cash flow to equity (FCFE)	1,830.99	3,325.97	2,753.08	2,094.04	2,673.
er share (THB)					
CFF per share	1.81	(0.53)	2.02	1.21	2.
CFE per share	0.94	1.70	1.41	1.07	1.
ecurring cash flow per share	3.35	4.25	3.02	3.45	3
alance Sheet (THB m) Year Ending Dec	2021	2022	2023E	2024E	202
· · · · · · · · · · · · · · · · · · ·					
angible fixed assets (gross)	2,850	2,947	3,053	3,169	3,2
ess: Accumulated depreciation	(1,346)	(1,471)	(1,601)	(1,736)	(1,8
angible fixed assets (net)	1,505	1,476	1,451	1,433	1,4
stangible fixed assets (net)	<b>0</b> 0	0	<b>0</b> 0	0	
ong-term financial assets	4,404	0		0 8,974	0.0
nvest. in associates & subsidiaries ash & equivalents	1,626	8,863 1,315	8,457 1,828	1,460	9,0 1,6
/C receivable	51	38	62	68	1,0
ventories	62,104	65,675	70,303	75,010	76,
Other current assets	1,407	2,065	1,691	1,863	1,
Current assets	65,188	<b>69,093</b>	73,883	<b>78,401</b>	80,0
Other assets	336	441	461	508	
otal assets	71,432	79,873	84,253	89,316	91,0
common equity	42,070	46,514	49,980	54,053	57,7
finorities etc.	857	949	1,019	1,096	1,
otal shareholders' equity	42,926	47,463	50,998	55,148	58,
ong term debt	3,976	3,886	8,438	5,817	5,8
Other long-term liabilities	713	804	787	862	-,-
ong-term liabilities	4,689	4,690	9,224	6,679	6,7
/C payable	2,469	2,939	2,753	3,017	2,8
hort term debt	15,913	20,650	15,379	18,221	16,
Other current liabilities	5,435	4,182	5,899	6,250	5,9
current liabilities	23,817	27,772	24,031	27,489	25,4
otal liabilities and shareholders' equity	71,432	79,924	84,253	89,316	91,0
let working capital	55,659	60,657	63,404	67,673	69,
vested capital	61,903	71,437	73,774	78,588	80,4
Includes convertibles and preferred stock which is being	ng treated as debt				
er share (THB)					
ook value per share	19.61	23.82	25.59	27.68	29
angible book value per share	19.61	23.82	25.59	27.68	29
inancial strength					
et debt/equity (%)	42.5	48.9	43.1	40.9	3
et debt/total assets (%)	25.6	29.1	26.1	25.3	2
urrent ratio (x)	2.7	2.5	3.1	2.9	
F interest cover (x)	13.0	29.7	6.8	6.5	
aluation	2021	2022	2023E	2024E	202
ecurring P/E (x) *	6.0	4.7	6.7	5.8	
ecurring P/E @ target price (x) *	7.3	5.7	8.1	7.1	
eported P/E (x)	6.0	4.7	6.7	5.8	
lividend yield (%)	6.3	7.3	6.0	6.6	
Price/book (x)	1.0	0.8	0.8	0.7	
rice/tangible book (x)	1.0	0.8	0.8	0.7	
				77	
V/EBITDA (x) **	7.3	6.6	8.5	7.7	
	7.3 8.4 1.0	6.6 7.5 0.9	9.7 0.8	8.7 0.8	

Sources: Supalai; FSSIA estimates

# Supalai PCL (SPALI TB)



## Exhibit 16: FSSIA ESG score implication

59.80 /100

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
****	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

## Exhibit 17: ESG – peer comparison

	FSSIA Domestic ratings					Global ratings						Bloomberg			
	ESG score	DJSI	SET THSI	THSI	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	BB	16.97	56.85	62.09	3.40	31.94
AP	53.36		Y	Y	5.00	5.00	Certified	Low	43.30			16.91	24.00	1.89	34.26
ASW	27.00		Y	Y	5.00	4.00	Declared								
BRI	16.00				4.00	4.00	Declared								
NOBLE	30.88		Y	Υ	5.00	5.00	Certified						7.00		
ORI	53.22		Y	Y	5.00	5.00	Certified	Medium	41.33			48.60		3.82	52.01
SC	60.14		Y	Υ	5.00	4.00	Certified	Low	45.20			70.85	25.00	2.34	42.60
SIRI	66.14		Y	Υ	5.00	5.00	Certified	Low	43.82	Α		57.85	23.00	3.00	61.14
SPALI	59.80		Υ	Υ	5.00	5.00	Certified	Low	52.93	BB		36.30	24.00	2.19	42.36

Sources: SETTRADE.com; FSSIA's compilation

## Exhibit 18: ESG score by Bloomberg

FY ending Dec 31	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
ESG financial materiality scores - ESG score	1.80	2.22	2.06	2.11	2.06	2.05	1.98	2.19
BESG environmental pillar score	0.00	0.67	0.67	0.67	0.67	0.67	0.71	1.14
BESG social pillar score	5.95	5.91	3.67	3.67	3.67	3.67	3.67	3.67
BESG governance pillar score	4.06	3.78	3.93	4.12	3.95	3.92	3.60	3.37
ESG disclosure score	40.17	41.80	41.62	41.62	41.62	41.73	42.11	42.36
Environmental disclosure score	14.80	16.49	16.49	16.49	16.49	16.82	17.97	17.97
Social disclosure score	21.95	25.15	24.61	24.61	24.61	24.61	24.61	25.36
Governance disclosure score	83.59	83.59	83.59	83.59	83.59	83.59	83.59	83.59
Environmental								
Emissions reduction initiatives	No	No	No	No	No	No	Yes	Yes
Climate change policy	No	No	No	No	No	Yes	Yes	Yes
Climate change opportunities discussed	No							
Risks of climate change discussed	No	No	No	No	No	No	Yes	Yes
GHG scope 1	_	_	_	_	_	_	_	_
GHG scope 2 location-based	_	_	_	_	_	_	_	_
GHG Scope 3	_	_	_	_	_	_	_	_
Carbon per unit of production	_	_	_	_	_	_	_	_
Biodiversity policy	No	Yes						
Energy efficiency policy	Yes							
Total energy consumption	_	_	_	_	_	_	_	_
Renewable energy use	_	_	_	_	_	_	_	_
Electricity used	_	_	_	_	_	_	_	_
Fuel used - natural gas	_	_	_	_	_	_	_	_

Sources: Bloomberg; FSSIA's compilation

Exhibit 19: ESG score by Bloomberg (cont.)

FY ending Dec 31	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Fuel used - crude oil/diesel	No	No	No	No	No	No	No	No
Waste reduction policy	No	No	No	No	No	No	Yes	Yes
Hazardous waste	_	_	_	_	_	_	_	_
Total waste	_	_	_	_	_	_	_	_
Waste recycled	_	_	_	_	_	_	_	_
Waste sent to landfills	_	_	_	_	_	_	_	_
Environmental supply chain management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Water policy	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Water consumption	_	_	_	_	_	_	_	_
Social								
Human rights policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Policy against child labor	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Quality assurance and recall policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Consumer data protection policy	No	No	Yes	Yes	Yes	Yes	Yes	Yes
Equal opportunity policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Gender pay gap breakout	No	No	No	No	No	No	No	No
Pct women in workforce	49	47	47	48	48	48	49	49
Pct disabled in workforce	0	0	0	0	0	0	0	0
Business ethics policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Anti-bribery ethics policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Health and safety policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Lost time incident rate - employees	_	_	_	_	_	_	_	_
Total recordable incident rate - employees	1	1	1	1	0	0	0	
Training policy	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fair remuneration policy	No	No	No	No	No	No	No	No
Number of employees – CSR	924	1,061	1,383	1,495	1,558	1,617	1,645	1,725
Employee turnover pct	_	12	12	11	10	7	10	11
Total hours spent by firm - employee training	25,253	28,997	36,318	39,677	39,168	35,234	12,091	80,454
Social supply chain management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Governance								
Board size	11	11	11	10	10	10	10	10
No. of independent directors (ID)	5	5	5	4	4	4	4	4
No. of women on board	1	1	1	1	1	1	1	1
No. of non-executive directors on board	7	7	7	6	6	6	6	6
Company conducts board evaluations	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
No. of board meetings for the year	12	12	12	13	12	13	12	12
Board meeting attendance pct	96	98	99	99	99	99	100	99
Board duration (years)	3	3	3	3	3	3	3	3
Director share ownership guidelines	No	No	No	No	No	No	No	No
Age of the youngest director	37	38	39	40	41	42	43	44
Age of the oldest director	73	74	77	78	79	80	81	82
No. of executives / company managers	9	10	12	10	14	14	13	13
No. of female executives	3	3	4	4	5	5	5	5
Executive share ownership guidelines	No	No	No	No	No	No	No	No
Size of audit committee	3	3	3	3	3	3	3	3
No. of ID on audit committee	3	3	3	3	3	3	3	3
Audit committee meetings	12	12	12	12	12	12	12	12
Audit meeting attendance %	92	100	100	100	94	100	97	97
Size of compensation committee	3	3	3	3	3	3	3	3
No. of ID on compensation committee	2	2	2	2	2	2	2	2
No. of compensation committee	2	2	2	2	1	1	2	2
Compensation meeting attendance %	100	100	100	100	100	100	100	100
Size of nomination committee	3	3	3	3	3	3	3	3
	<b>3</b> 2	<b>3</b> 2	<b>3</b> 2	<b>3</b> 2		3 1	<b>3</b> 2	<b>3</b> 2
No. of nomination committee meetings					1			
Nomination meeting attendance %	100	100	100	100	100	100	100	100
Sustainability governance								

Sources: Bloomberg; FSSIA's compilation

## **Disclaimer for ESG scoring**

ESG score	Methodolog	у			Rating										
The Dow Jones Sustainability Indices ( <u>DJSI</u> ) By S&P Global	process bas from the anr Only the top inclusion.	ed on the com nual S&P Glob -ranked compa	transparent, rules-based panies' Total Sustainabili al Corporate Sustainabilit anies within each industry	Be a member and invited to the annual S&P Global Corporate Sustainability Assessment (CSA) for DJSI. Companies with an S&P Global ESG Score of less than 45% of the S&P Global ESG Score of the highest scoring company are disqualified. The constituents of the DJSI indices are selected from the Eligible Universe.											
Sustainability Investment List (THSI) by The Stock Exchange of Thailand (SET)	managing b Candidates 1) no irregul float of >150 up capital. S 70%; 2) inde wrongdoing	usiness with transt pass the ar trading of the shareholders. Some key disquependent direct related to CG,	lity in Environmental and ansparency in Governanc preemptive criteria, with the board members and expanded holding malifying criteria include: 1 tors and free float violatio social & environmental ir arnings in red for > 3 yea	To be eligible for <u>THSI inclusion</u> , verified data must be scored at a minimum of 50% for each indicator, unless the company is a part of DJSI during the assessment year. The scoring will be fairly weighted against the nature of the relevant industry and materiality. <a href="SETTHSI Index">SETTHSI Index</a> is extended from the THSI companies whose 1) market capitalization > THB5b (-USD150b); 2) free float >20%; and 3) liquidity >0.5% of paid-up capital for at least 9 out of 12 months. The SETTHSI Index is a market capitalisation-weighted index, cap 5% quarterly weight at maximum, and no cap for number of stocks.											
CG Score by Thai Institute of Directors Association (Thai IOD)	annually by Thailand (SI	the Thai IOD,	h in sustainable developm with support from the Sto is are from the perspective s.	Scores are rated in six categories: 5 for Excellent (90-100), 4 for Very Good (80-89), 3 for Good (70-79), 2 for Fair (60-69), 1 for Pass (60-69), and not rated for scores below 50. Weightings include: 1) the rights; 2) and equitable treatment of shareholders (weight 25% combined); 3) the role of stakeholders (25%); 4) disclosure & transparency (15%); and 5) board responsibilities (35%).											
AGM level By Thai Investors Association (TIA) with support from the SEC	treatment ar transparent out of five th criteria cove date (45%), circulation of s exercised. The and verifiability	re incorporated and sufficiently are CG componing AGM proced and after their sufficient informate second assessing; and 3) openne	which shareholders' rights into business operations y disclosed. All form impo ents to be evaluated annures before the meeting (meeting (10%). (The first as tion for voting; and 2) facilitations in the ease of attending mess for Q&A. The third involves es, resolutions and voting resi	The scores are classified into four categories: 5 for Excellent (100), 4 for Very Good (90-99), 3 for Fair (80-89), and not rated for scores below 79.											
Thai CAC By Thai Private Sector Collective Action Against Corruption (CAC)	establishme policies. The (Companies of Declaration of Certification, in managers and	nt of key contrible Certification is leciding to become Intent to kick off including risk asso	Checklist include corruptions, and the monitoring and so good for three years. The a CAC certified member state and 18-month deadline to subsessment, in place of policy and ablishment of whistleblowing of all stakeholders.)	The document will be reviewed by a committee of nine professionals. A passed Checklist will move for granting certification by the CAC Council approvals whose members are twelve highly respected individuals in professionalism and ethical achievements.											
Morningstar Sustainalytics	The Sustainalytics' ESG risk rating provides an overall company score based on an assessment of how much of a company's exposure to ESG risk is unmanaged. Sources to be reviewed include corporate publications and regulatory fillings, news and other media, NGO reports/websites, multi-sector				A company's ESG risk rating score is the sum of unmanaged risk. The more risk is unmanaged, the higher ESG risk is scored.										
		ompany feedbaci uality & peer revi	k, ESG controversies, issuer f iews.	<b>NEGL</b> 0-10	Low 10-20	Medium 20-30	High 30-40	Severe 40+							
ESG Book	positioned to the principle helps explai over-weighti	The ESG score identifies sustainable companies that are better positioned to outperform over the long term. The methodology considers the principle of financial materiality including information that significantly lelps explain future risk-adjusted performance. Materiality is applied by ever-weighting features with higher materiality and rebalancing these weights on a rolling quarterly basis.				The total ESG score is calculated as a weighted sum of the features scores using materiality-based weights. The score is scaled between 0 and 100 with higher scores indicating better performance.									
MSCI .			measure a company's mand laggards according to t						nethodology to						
	AAA	8.571-10.000	0			==== .		·							
	AA	7.143-8.570	Leader:	leading its industry in m	leading its industry in managing the most significant ESG risks and opportunities										
	Α	5.714-7.142	!	a mixed or unexceptional track record of managing the most significant ESG risks and opportunities rel											
	BBB	4.286-5.713	Average:	a mixed or unexceptional industry peers	al track record of ma	anaging the mos	t significant ESG ris	sks and opportu	nities relative to						
	ВВ	2.857-4.285	i												
	В	1.429-2.856	Laggard:	lagging its industry base	lagging its industry based on its high exposure and failure to man			nt ESG risks							
	CCC	0.000-1.428					go o.grimodi								
Moody's ESG solutions	Moody's assesses the degree to which companies take into account ESG objectives in the definition and implementation of their strategy policies. It believes that a company integrating ESG factors into its business model and relatively outperforming its peers is better positioned to mitigate risks and create sustainable value for shareholders over the medium to long term.														
Refinitiv ESG rating	Designed to transparently and objectively measure a company's relative ESG performance, commitment and effectiveness across 10 main themes, based on publicly available and auditable data. The score ranges from 0 to 100 on relative ESG performance and insufficient degree of transparency in reporting material ESG data publicly. (Score ratings are 0 to 25 = poor; >25 to 50 = satisfactory; >50 to 75 = good; and >75 to 100 = excellent.)														
S&P Global			re is a relative score mea in the same industry class				of ESG risks, op	portunities, ar	d impacts						
Bloomberg	ESG Score  Bloomberg score evaluating the company's aggregated Environmental, Social and Governance (ESG) performance. The score is based on Bloomberg's view of ESG financial materiality. The score is a weighted generalized mean (power mean) of Pillar Scores, where the weights are determined by the pillar priority ranking. Values range from 0 to 10; 10 is the best.														
						. ,	•		ESG Disclosure Score  Disclosure of a company's ESG used for Bloomberg ESG score. The score ranges from 0 for none to 100 for disclosure of every data point, measuring the amount of ESG data reported publicly, and not the performance on any data point.						

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

#### **GENERAL DISCLAIMER**

#### ANALYST(S) CERTIFICATION

#### Thanyatorn Songwutti FSS International Investment Advisory Securities Co., Ltd

The individual(s) identified above certify(ies) that (i) all views expressed in this report accurately reflect the personal view of the analyst(s) with regard to any and all of the subject securities, companies or issuers mentioned in this report; and (ii) no part of the compensation of the analyst(s) was, is, or will be, directly or indirectly, related to the specific recommendations or views expressed herein.

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#### History of change in investment rating and/or target price



Date	Rating	Target price	Date	Rating	Target price	Date	Rating	Target price
01-Feb-2021 26-Oct-2021	BUY BUY	26.00 28.00	27-Jan-2023 20-Jul-2023	BUY BUY	27.00 24.00	-	-	-

Thanyatorn Songwutti started covering this stock from 27-Jan-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
Supalai	SPALI TB	THB 19.80	BUY	Downside risks to our P/E TP include 1) a more sluggish economy and property market than expected, 2) a lower-than-expected take-up rate and slower introduction of new projects than planned, 3) the interest rate uptrend, which would affect purchasing power, 4) a higher rejection rate and customers' cancellation, 5) construction delay and labor shortages, 6) fierce competition, and 7) weaker operating performance from the Australian projects than expected.

Source: FSSIA estimates

#### **Additional Disclosures**

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 30-Jan-2024 unless otherwise stated.

#### RECOMMENDATION STRUCTURE

#### Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price\* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

\* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

#### **Industry Recommendations**

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

**Neutral.** The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

#### **Country (Strategy) Recommendations**

**Overweight (O).** Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

**Neutral (N).** Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

**Underweight (U).** Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.