EQUITY RESEARCH - COMPANY REPORT



FSSIA ESG rating



EASTERN POLYMER GROUP

THAILAND / CONSTRUCT

Seasonality to pull back 3QFY24

- Expect 3QFY24 net profit to fall 27.6% q-q (but grow 47.6% y-y) due to seasonality, an extra expense, and weak South Africa JV.
- EPG's core profit in 9MFY24 should grow 15.1% y-y to THB1.1b, driven mainly by the auto unit Aeroklas.
- Maintain our TP of THB11 and BUY rating.

Extra expense and JVs to hold back 3QFY24 profit

We expect a soft quarter in 3QFY24 (October-December 2023) for EPG largely due to an extra expense, an FX loss, and the temporary drag from JVs, especially in South Africa. In terms of core operations, we project revenue to be flat q-q due to fewer working days, but up 10.9% y-y on the back of EPG's auto unit Aeroklas. The blended gross margin could be slightly lower q-q due to seasonality. The expected y-y drop in the blended gross margin is because 3QFY23 was abnormally high. We estimate a 3QFY24 core profit of THB360m (-20.4% q-q, -0.2% y-y). Including the FX loss and an extra expense related to an acquisition, net profit may decline 27.6% q-q to THB312m (but rise 47.6% y-y).

Expect 9MFY24 core profit to increase 15% y-y

The soft q-q in 3QFY24E core profit is mainly because of seasonality and is within our expectation. EPG's core profit in 9MFY24 should grow 15.1% y-y to THB1.1b, driven mainly by the auto unit Aeroklas. As a result of the festive season in December, its plastic packaging unit EPP should boost 3QFY24 revenue by 10% y-y, leaving 9MFY24 revenue flat y-y. The EPP unit still needs a push as there is ongoing competition. The company plans to expand the market upcountry using a competitive pricing strategy, as it is the lowest-cost producer in the region.

Looking for a strong recovery ahead

We maintain our projection that EPG's total revenue will rise by 6.5%/6.4%/5.5% in FY24-FY26, and core profit should increase by 20.6%/6.4%/6.5% in FY24-FY26 thanks to a higher EBITDA margin and an increasing share of profits from associates. The concerns over oil-linked raw material prices have now subsided. EPG's auto unit Aeroklas should remain a key driver, helped by the recovery of Australian subsidiaries, while its insulator unit Aeroflex should maintain its consistent growth.

Maintain our TP of THB11 and BUY rating

We maintain our TP of THB11.0, based on 15.0x FY25E EV/EBITDA, +1SD of its five-year average. EPG's share price is currently trading at 13.7x FY25E P/E, lower than its five-year average of 17.1x. We retain our BUY call.

EPG TB

BUY

UNCHANGED

 TARGET PRICE
 THB11.00

 CLOSE
 THB7.75

 UP/DOWNSIDE
 +41.9%

 PRIOR TP
 THB11.00

 CHANGE IN TP
 UNCHANGED

 TP vs CONSENSUS
 +19.0%

KEY STOCK DATA

YE Mar (THB m)	2023	2024E	2025E	2026E
Revenue	12,125	12,916	13,744	14,503
Net profit	1,076	1,486	1,581	1,684
EPS (THB)	0.38	0.53	0.56	0.60
vs Consensus (%)	-	4.3	0.4	7.5
EBITDA	2,104	2,293	2,472	2,587
Recurring net profit	1,232	1,486	1,581	1,684
Core EPS (THB)	0.44	0.53	0.56	0.60
Chg. In EPS est. (%)	-	-	-	-
EPS growth (%)	(19.1)	20.6	6.4	6.5
Core P/E (x)	17.6	14.6	13.7	12.9
Dividend yield (%)	3.6	4.1	4.4	4.7
EV/EBITDA (x)	12.0	11.0	10.2	9.7
Price/book (x)	1.8	1.7	1.7	1.6
Net debt/Equity (%)	29.5	28.5	26.8	24.8
ROE (%)	10.4	12.2	12.3	12.6



Share price performance	1 Month	3 Month	12 Month
Absolute (%)	(6.6)	18.3	(9.4)
Relative to country (%)	(3.9)	19.3	10.7
Mkt cap (USD m)			610
3m avg. daily turnover (US	SD m)		0.8
Free float (%)			26
Major shareholder	Vitoorapakorn I	Holding Co.,	Ltd. (60%)
12m high/low (THB)			9.10/6.00
Issued shares (m)			2,800.00

Sources: Bloomberg consensus; FSSIA estimates



Jitra Amornthum
Fundamental Investment Analyst on Securities; License no. 014530
iitra.a@fssia.com, +66 2646 9966

Investment thesis

We expect a soft quarter in 3QFY24 (October-December 2023) for EPG largely due to an extra expense, an FX loss, and the temporary drag from JVs, especially in South Africa. We project EPG's net profit to decline 27.6% q-q to THB312m (but rise 47.6% y-y) in 3QFY24. Excluding extra items, its core profit is expected to be THB360m (-20.4% q-q, -0.2% y-y).

The soft q-q in 3QFY24E core profit is mainly because of seasonality. We expect the core profit in 9MFY24 to grow 15.1% y-y to THB1.1b, driven mainly by the auto unit Aeroklas, accounting for 73% of our full-year forecast. The concerns over oil-linked raw material prices have now subsided. We maintain our profit growth projection. EPG's share price is currently trading at 13.7x FY25E P/E, lower than its five-year average of 17.1x.

Company profile

EPG is a holding company investing in its affiliates that engage in 1) thermal insulation business operated by Aeroflex Co., Ltd.; 2) automotive and accessories business operated by Aeroklas Co., Ltd.; and 3) plastic and packaging business operated by Eastern Polypack Co., Ltd.

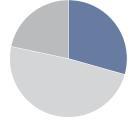
www.epg.co.th

Principal activities (revenue, 2023)

Aeroflex - 29.4 %

Asroklas - 49.0 %

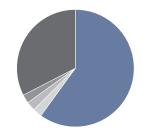
■ EPP - 21.7 %



Source: Eastern Polymer Group

Major shareholders

- Vitoorapakorn Holding Co., Ltd. -
- 60.0 % Thai NVDR - 2.5 %
- Mr. Pawat Vitoorapakorn 2.5 %
- Mr. Chalieo Vitoorapakorn 2.4
- Others 32.6 %



Source: Eastern Polymer Group

Catalysts

Key potential catalysts include 1) the strong recovery of China's economy; 2) lower costs of PP, HDPE, and ABS; and 3) faster-than-expected growth of subsidiaries and associates.

Risks to our call

Downside risks to our EV/EBITDA-based TP include 1) the slow demand for pickup trucks and plastic packaging; 2) the rising cost of oil-linked raw materials; 3) the rising cost of funds; and 4) the fluctuation in foreign exchange currencies.

Event calendar

Date	Event
12 February 2024	3QFY24 earnings announcement

Key assumptions

	FY24E	FY25E	FY26E
	(%)	(%)	(%)
Revenue growth - Aeroflex	6.7	5.7	5.6
Revenue growth - Aeroklas	10.0	7.5	7.0
Revenue growth - EPP	0.0	4.8	1.5
Gross margin - Aeroflex	46.8	46.8	46.8
Gross margin - Aeroklas	32.6	32.8	33.0
Gross margin - EPP	12.6	13.5	13.7

Source: FSSIA estimates

Earnings sensitivity

- For every 0.5% change in blended gross margin, we project EPG's FY25 core profit to change by 4%, all else being equal.
- For every 1% change in SG&A to sales, we project EPG's FY25 core profit to change by 7%, all else being equal.
- For every 1% change in borrowing rate, we project EPG's FY25 core profit to change by 8%, all else being equal.

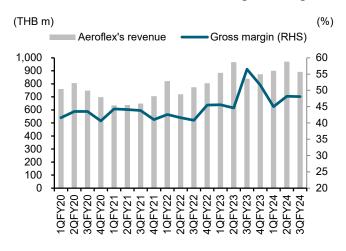
Source: FSSIA estimates

Exhibit 1: 3QFY24 earnings preview

Year to Dec 31	3QFY23	4QFY23	1QFY24	2QFY24	3QFY24E	Cha	ange	9MFY23	9MFY24E	Change	% o i
	(THB m)	(q-q %)	(y-y %)	(THB m)	(THB m)	(y-y %)	2023E				
Sales	3,015	2,998	2,998	3,316	3,343	0.8	10.9	9,127	9,656	5.8	74.8
Cost of sales	(1,973)	(2,013)	(2,049)	(2,227)	(2,273)	2.1	15.2	(6,120)	(6,549)	7.0	75.4
Gross profit	1,042	984	949	1,089	1,069	(1.8)	2.7	3,007	3,108	3.4	73.4
Operating costs	(718)	(746)	(734)	(743)	(754)	1.4	5.0	(2,126)	(2,231)	5.0	75.
Operating profit	324	238	215	346	316	(8.7)	(2.4)	881	877	(0.5)	69.4
Operating EBITDA	555	487	452	581	551	(5.2)	(0.8)	1,548	1,584	2.3	71.
Other income	23	19	27	23	23	(1.6)	0.5	50	73	46.0	84.
Interest expense	(20)	(30)	(53)	(54)	(52)	(4.1)	161.2	(71)	(159)	122.5	75.
Associates	60	83	82	170	100	(41.2)	66.9	160	352	120.6	79.
FX gain/(loss)	(114)	(97)	50	23	(48)	nm	nm	(59)	25	nm	nr
Profit before tax	327	227	189	315	287	(9.0)	(12.2)	860	791	(8.0)	69.
Net profit	212	250	305	431	312	(27.6)	47.6	826	1,049	26.9	70.
Core profit	361	286	276	453	360	(20.4)	(0.2)	946	1,089	15.1	73.
Reported EPS (THB)	0.08	0.09	0.11	0.15	0.11	(27.6)	46.7	0.30	0.37	27.0	70.
Core EPS (THB)	0.13	0.10	0.10	0.16	0.13	(20.4)	(0.2)	0.34	0.39	15.1	73.
Key Ratios (%)	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)	(%)	(%)	(ppt)	
Gross margin	34.6	32.8	31.7	32.8	32.0	(0.9)	(2.6)	32.9	32.2	(0.8)	
Operating margin	10.7	7.9	7.2	10.4	9.4	(1.0)	(1.3)	9.7	9.1	(0.6)	
EBITDA margin	18.4	16.3	15.1	17.5	16.5	(1.0)	(1.9)	17.0	16.4	(0.6)	
Core profit margin	12.0	9.5	9.2	13.7	10.8	(2.9)	(1.2)	10.4	11.3	0.9	
SG&A / Sales	23.8	24.9	24.5	22.4	22.5	0.1	(1.3)	23.3	23.1	(0.2)	
Revenue breakdown	(THB m)	(q-q %)	(y-y %)	(THB m)	(THB m)	(y-y %)					
Aeroflex	839	873	900	970	892	(8.0)	6.4	2,689	2,761	2.7	
Aeroklas	1,498	1,478	1,447	1,701	1,759	3.4	17.4	4,457	4,907	10.1	
EPP	669	632	639	629	692	10.0	3.3	1,953	1,960	0.3	
Gross margin by business	(%)	(%)	(%)	(%)	(%)	(ppt)	(ppt)	(%)	(%)	(ppt)	
Aeroflex	56.5	51.6	45.0	48.2	48.1	(0.1)	(8.4)	48.6	47.1	(1.5)	
Aeroklas	32.0	30.3	32.5	31.1	31.1	0.0	(0.9)	31.7	31.5	(0.2)	
EPP	12.6	12.5	10.5	13.1	13.5	0.4	0.9	13.8	12.4	(1.5)	

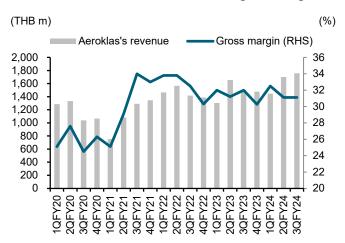
Sources: EPG, FSSIA estimates

Exhibit 2: Revenue from Aeroflex unit and gross margin



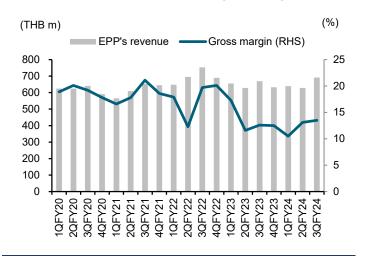
Sources: EPG, FSSIA estimates

Exhibit 3: Revenue from Aeroklas unit and gross margin



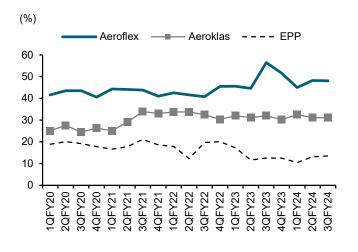
Sources: EPG, FSSIA estimates

Exhibit 4: Revenue from EPP unit and gross margin



Sources: EPG, FSSIA estimates

Exhibit 6: Gross margin by business unit



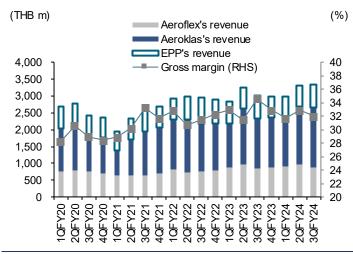
Sources: EPG, FSSIA estimates

Exhibit 8: Rolling one-year forward P/E band



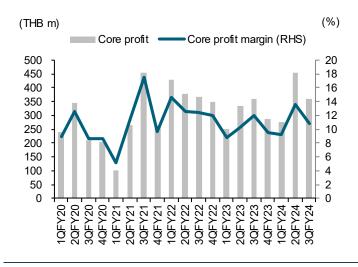
Sources: Bloomberg, FSSIA estimates

Exhibit 5: Total revenue and blended gross margin



Sources: EPG, FSSIA estimates

Exhibit 7: Core profit and core profit margin



Sources: EPG, FSSIA estimates

Exhibit 9: Rolling one-year forward EV/EBITDA band



Sources: Bloomberg, FSSIA estimates

Financial Statements

Eastern Polymer Group

Profit and Loss (THB m) Year Ending Mar	2022	2023	2024E	2025E	2026E
Revenue	11,770	12.125	12,916	13.744	14,503
Cost of goods sold	(8,028)	(8,134)	(8,684)	(9,199)	(9,665)
Gross profit	3,742	3,991	4,231	4,545	4,838
Other operating income	56	69	87	92	88
Operating costs	(2,339)	(2,872)	(2,968)	(3,128)	(3,321)
Operating EBITDA	2,292	2,104	2,293	2,472	2,587
Depreciation	(834)	(916)	(944)	(963)	(982)
Goodwill amortisation	Ô	0	0	0	0
Operating EBIT	1,458	1,188	1,350	1,509	1,606
Net financing costs	(81)	(101)	(212)	(206)	(194)
Associates	226	243	444	413	419
Recurring non-operating income	226	243	444	413	419
Non-recurring items	73	(156)	0	0	0
Profit before tax	1,677	1,173	1,582	1,717	1,831
Tax	(74)	(92)	(91)	(130)	(141)
Profit after tax	1,602	1,082	1,491	1,587	1,690
Minority interests	(5)	(6)	(6)	(6)	(6)
Preferred dividends	-	-	-	-	-
Other items	-	-	-	-	-
Reported net profit	1,597	1,076	1,486	1,581	1,684
Non-recurring items & goodwill (net)	(73)	156	0	0	0
Recurring net profit	1,524	1,232	1,486	1,581	1,684
Per share (THB)					
Recurring EPS *	0.54	0.44	0.53	0.56	0.60
Reported EPS	0.57	0.38	0.53	0.56	0.60
DPS	0.33	0.28	0.32	0.34	0.36
Diluted shares (used to calculate per share data)	2,800	2,800	2,800	2,800	2,800
Growth	20.0		0.5	0.4	
Revenue (%)	22.8	3.0	6.5	6.4	5.5
Operating EBITDA (%)	20.9	(8.2)	9.0	7.8	4.7
Operating EBIT (%)	33.9	(18.5)	13.6	11.8	6.4
Recurring EPS (%) Reported EPS (%)	40.7 31.0	(19.1) (32.6)	20.6 38.1	6.4 6.4	6.5 6.5
Operating performance	31.0	(32.0)	30.1	0.4	0.5
Gross margin inc. depreciation (%)	31.8	32.9	32.8	33.1	33.4
Gross margin exc. depreciation (%)	38.9	40.5	40.1	40.1	40.1
Operating EBITDA margin (%)	19.5	17.4	17.8	18.0	17.8
Operating EBIT margin (%)	12.4	9.8	10.5	11.0	11.1
Net margin (%)	12.9	10.2	11.5	11.5	11.6
Effective tax rate (%)	4.4	7.8	5.8	7.6	7.7
Dividend payout on recurring profit (%)	60.6	63.6	60.0	60.0	60.0
Interest cover (X)	20.8	14.1	8.5	9.3	10.4
Inventory days	145.9	178.1	183.3	178.0	175.9
Debtor days	59.3	64.6	64.9	65.0	63.8
Creditor days	64.3	66.2	70.4	69.4	66.2
Operating ROIC (%)	12.7	9.4	10.0	10.7	11.0
ROIC (%)	10.1	7.6	8.8	9.1	9.3
ROE (%)	13.4	10.4	12.2	12.3	12.6
ROA (%)	10.1	7.6	8.7	8.8	9.0
* Pre-exceptional, pre-goodwill and fully diluted					
Revenue by Division (THB m)	2022	2023	2024E	2025E	2026E
Aeroflex	3,119	3,563	3,801	4,016	4,242
Asroklas	5,835	5,936	6,529	7,019	7,511

Sources: Eastern Polymer Group; FSSIA estimates

Financial Statements

Eastern Polymer Group

Cash Flow (THB m) Year Ending Mar	2022	2023	2024E	2025E	202
Recurring net profit	1,524	1,232	1,486	1,581	1,6
Depreciation	834	916	944	963	9
Associates & minorities	(226)	(243)	(444)	(413)	(4
Other non-cash items	(139)	(53)	(911)	(947)	(89
change in working capital	(1,286)	(626)	(428)	(631)	(58
ash flow from operations	707	1,227	645	552	7
Capex - maintenance	0	0	0	0	
Capex - new investment	(731)	(760)	(191)	(92)	(7
let acquisitions & disposals	25	104	0	0	
Other investments (net)	65	(1,059)	(167)	(21)	(1
ash flow from investing	(640)	(1,715)	(359)	(112)	(2:
lividends paid	(924)	(840)	(891)	(948)	(1,0
quity finance	0	0	0	0	•
ebt finance	(25)	1,422	120	70	(2
Other financing cash flows	Ô	0	0	0	•
ash flow from financing	(949)	582	(771)	(878)	(1,0
on-recurring cash flows	• •	-	` -	` -	• •
ther adjustments	284	119	580	544	5
et other adjustments	284	119	580	544	5
ovement in cash	(598)	212	96	105	
ree cash flow to firm (FCFF)	147.51	(387.25)	498.35	645.39	733
ree cash flow to equity (FCFE)	325.53	1,052.12	987.09	1,053.80	1,074
er share (THB) CFF per share	0.05	(0.14)	0.18	0.23	0
CFE per share	0.03	0.38	0.35	0.38	0
ecurring cash flow per share	0.71	0.66	0.38	0.42	0
	2222	2000	22245	2225	000
alance Sheet (THB m) Year Ending Mar	2022	2023	2024E	2025E	202
angible fixed assets (gross)	11,811	12,460	13,853	15,006	16,0
ess: Accumulated depreciation	(6,091)	(6,636)	(7,580)	(8,542)	(9,5
angible fixed assets (net)	5,720	5,824	6,274	6,464	6,
tangible fixed assets (net)	296	1,235	1,242	1,235	1,2
ong-term financial assets	254	236	236	236	2
vest. in associates & subsidiaries	2,660	2,782	2,952	2,952	3,0
ash & equivalents	901	1,113	1,209	1,314	1,
/C receivable	2,108	2,184	2,406	2,485	2,
ventories	3,192	3,851	3,926	4,108	4,2
ther current assets	73	105	129	137	
urrent assets	6,274	7,252	7,670	8,044	8,
ther assets	1,064	1,215	1,221	1,251	1,3
otal assets	16,268	18,543	19,594	20,181	20,
ommon equity	11,785	11,876	12,546	13,078	13,6
linorities etc.	27	32	39	41	
otal shareholders' equity	11,812	11,908	12,585	13,119	13,0
ong term debt	761	2,969	3,089	3,160	3,
ther long-term liabilities	375	536	568	591	
ong-term liabilities	1,136	3,506	3,657	3,751	3,
/C payable	1,203	1,415	1,570	1,563	1,
nort term debt	2,043	1,658	1,704	1,672	1,0
ther current liabilities	74	56	79	76	٠,٠
urrent liabilities	3,320	3,130	3,353	3,311	3,
otal liabilities and shareholders' equity	16,268	18,543	19,594	20,181	20,
et working capital					
• .	4,096	4,667	4,812	5,093	5,
vested capital ncludes convertibles and preferred stock which is beir	14,090	15,958	16,737	17,229	17,
<u> </u>	ng troutou do dobt				
er share (THB)		4.04	4.40	4.07	
ook value per share	4.21 4.10	4.24	4.48	4.67	4
angible book value per share	4.10	3.80	4.04	4.23	2
nancial strength	40.4	20.5	20.5	26.0	
et debt/equity (%)	16.1 11.7	29.5	28.5	26.8 17.4	2
et debt/total assets (%)	11.7	19.0	18.3	17.4	1
urrent ratio (x) F interest cover (x)	1.9 14.1	2.3 18.9	2.3 6.6	2.4 6.6	
aluation	2022	2023	2024E	2025E	20:
ecurring P/E (x) *	14.2	17.6	14.6	13.7	1
ecurring P/E @ target price (x) *	20.2	25.0	20.7	19.5	1
eported P/E (x)	13.6	20.2	14.6	13.7	1
ividend yield (%)	4.3	3.6	4.1	4.4	
rice/book (x)	1.8	1.8	1.7	1.7	
rice/tangible book (x)	1.9	2.0	1.9	1.8	
V/EBITDA (x) **	10.3	12.0	11.0	10.2	
V/EBITDA @ target price (x) **	14.3	16.3	15.0	13.9	1
0 3 1 ()					
EV/invested capital (x)	1.7	1.6	1.5	1.5	

Sources: Eastern Polymer Group; FSSIA estimates

Eastern Polymer Group (EPG TB)



Exhibit 10: FSSIA ESG score implication

59.63 /100

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
****	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

Exhibit 11: ESG – peer comparison

	FSSIA		Domestic ratings						Global ratings				Bloomberg		
	ESG score	DJSI	SET THSI	THSI	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	BB	16.97	56.85	62.09	3.40	31.94
AH	44.82		Υ	Υ	5.00	4.00	Certified		49.81			34.05		3.56	
EPG	59.63		Υ	Υ	5.00	4.00	Certified	Low	54.46			41.43	34.00	2.93	
IRC	32.75			Υ	5.00	4.00			62.24			47.74			
STANLY	9.00				4.00										

Sources: <u>SETTRADE.com</u>; FSSIA's compilation

Exhibit 12: ESG score by Bloomberg

FY ending Dec 31	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
ESG financial materiality scores - ESG score	_	_	_	2.41	2.48
BESG environmental pillar score	_	_	_	1.74	1.74
BESG social pillar score	_	_	_	2.04	2.22
BESG governance pillar score	_	_	_	3.84	3.90
ESG disclosure score	_	31.98	31.85	49.40	49.40
Environmental disclosure score	_	1.24	1.24	45.94	45.94
Social disclosure score	_	18.44	18.05	26.06	26.06
Governance disclosure score	_	76.10	76.10	76.10	76.10
Environmental					
Emissions reduction initiatives	No	Yes	Yes	Yes	Yes
Climate change policy	No	No	No	Yes	Yes
Climate change opportunities discussed	No	No	No	No	No
Risks of climate change discussed	No	No	No	No	No
GHG scope 1	_	_	_	1	2
GHG scope 2 location-based	_	_	_	32	50
GHG Scope 3	_	_	_	0	40
Carbon per unit of production	_	_	_	_	_
Biodiversity policy	No	No	No	No	No
Energy efficiency policy	No	Yes	Yes	Yes	Yes
Total energy consumption	_	_	_	112	106
Renewable energy use	_	_	_	1	1
Electricity used	_	_	_	97	104
Fuel used - natural gas	_	_	_	_	_

 $Sources: Bloomberg; FSSIA's \ compilation$

Exhibit 13: ESG score by Bloomberg (cont.)

FY ending Dec 31	FY 2018	FY 2019	FY 2020	FY 2021	FY 202
Fuel used - crude oil/diesel	No	No	No	No	N
Waste reduction policy	No	Yes	Yes	Yes	Ye
Hazardous waste	_	_	_	0	(
Total waste	_	_	_	1	:
Waste recycled	_	_	_	1	
Waste sent to landfills	_	_	_	0	(
Environmental supply chain management	No	No	No	Yes	Ye
Water policy	No	No	No	Yes	Ye
Water consumption	_	_	_	70	7
Social					
Human rights policy	No	Yes	Yes	Yes	Ye
Policy against child labor	No	No	No	Yes	Ye
Quality assurance and recall policy	No	Yes	Yes	Yes	Ye
Consumer data protection policy	No	No	Yes	Yes	Ye
Equal opportunity policy	No	Yes	Yes	Yes	Ye
Gender pay gap breakout	No	No	No	No	N
Pct women in workforce	_	42	41	44	4
Pct disabled in workforce	_	_	1	1	
Business ethics policy	No	Yes	Yes	Yes	Ye
Anti-bribery ethics policy	No	Yes	Yes	Yes	Υe
Health and safety policy	No	Yes	Yes	Yes	Ye
Lost time incident rate - employees	_	0	_	0	
Total recordable incident rate - employees	_	0	_	1	
Training policy	No	No	Yes	Yes	Ye
Fair remuneration policy	No	Yes	Yes	Yes	Ye
Number of employees – CSR	_	3,116	3,162	2,755	2,80
Employee turnover pct	_	_	_	_	-
Total hours spent by firm - employee training	_	_	_	44,436	36,47
Social supply chain management	No	No	No	Yes	Ye
Governance					
Board size	_	9	9	9	
No. of independent directors (ID)	_	4	4	4	
No. of women on board	_	0	0	0	
No. of non-executive directors on board	_	8	8	8	
Company conducts board evaluations	No	Yes	Yes	Yes	Ye
No. of board meetings for the year	_	5	6	6	
Board meeting attendance pct	_	98	92	98	10
Board duration (years)	_	3	3	3	
Director share ownership guidelines	No	No	No	No	N
Age of the youngest director	_	_	_	_	-
Age of the oldest director	_	_	_	_	-
No. of executives / company managers	_	9	9	9	1
No. of female executives	_	2	2	2	
Executive share ownership guidelines	No	No	No	No	N
Size of audit committee	_	3	3	3	
No. of ID on audit committee	_	3	3	3	
Audit committee meetings	_	4	4	4	
Audit meeting attendance %	_	100	83	92	10
Size of compensation committee	_	5	5	5	
No. of ID on compensation committee	_	3	3	3	
No. of compensation committee meetings	_	2	3	3	
Compensation meeting attendance %	_	90	93	100	ę
Size of nomination committee	_	5	5	5	
No. of nomination committee meetings	_	2	3	3	
Nomination meeting attendance %	_	90	93	100	9
Sustainability governance					

 $Sources: Bloomberg; \ FSSIA's \ compilation$

Disclaimer for ESG scoring

ESG score	Methodolog	у			Rating				
The Dow Jones Sustainability Indices (<u>DJSI</u>) By S&P Global	process bas from the ann	ed on the com	transparent, rules-based npanies' Total Sustainabil pal Corporate Sustainabili panies within each industr	ity Scores resulting ty Assessment (CSA).	Sustainability A ESG Score of I	Assessment (C ess than 45% ny are disqua	the annual S&P (CSA) for DJSI. Co of the S&P Glob ified. The constit iverse.	mpanies with al ESG Score	an S&P Globa of the highest
Sustainability nvestment List (THSI) by The Stock Exchange of Thailand (SET)	managing be Candidates 1) no irregul float of >150 up capital. S 70%; 2) inde wrongdoing	usiness with tr must pass the ar trading of th shareholders come key disque ependent direct related to CG	ility in Environmental and cansparency in Governance preemptive criteria, with ne board members and ee, and combined holding rualifying criteria include: ctors and free float violatic, social & environmental itearnings in red for > 3 year	ce, updated annually. two crucial conditions: xecutives; and 2) free nust be >15% of paid- 1) CG score of below on; 3) executives' mpacts; 4) equity in	nature of the relevant industry and materiality.				
CG Score by Thai nstitute of Directors Association Thai IOD)	annually by Thailand (SI	the Thai IOD,	th in sustainable developr with support from the Sto ts are from the perspectiv s.	ck Exchange of	Good (80-89), and not rated for equitable treats	3 for Good (70 or scores belo ment of sharel 25%); 4) disclo	ories: 5 for Excel 0-79), 2 for Fair (0 w 50. Weightings nolders (weight 2 osure & transpare	60-69), 1 for F s include: 1) th 5% combined	Pass (60-69), ne rights; 2) an); 3) the role o
AGM level By Thai nvestors Association (TIA) with support from the SEC	treatment ar transparent out of five th criteria cove date (45%), circulation of s exercised. The and verifiabilit	e incorporated and sufficiently e CG componer AGM proced and after the usufficient informate second assessery; and 3) openne	which shareholders' rights d into business operations y disclosed. All form imporents to be evaluated annures before the meeting (10%). (The first a tition for voting; and 2) facilitation for voting; and 2) facilitations for Q&A. The third involve less, resolutions and voting res	s and information is ortant elements of two ually. The assessment (45%), at the meeting ssesses 1) advance ing how voting rights can be leetings; 2) transparency is the meeting minutes that			o four categories: r (80-89), and no		· //
Fhai CAC By Thai Private Sector Collective Action Against Corruption CAC)	establishme policies. The (Companies of Declaration of Certification, in managers and	nt of key contree Certification leciding to becone Intent to kick off Including risk ass	Checklist include corrupti- rols, and the monitoring a is good for three years. The a CAC certified member st of an 18-month deadline to sub- tessment, in place of policy are tablishment of whistleblowing Ill stakeholders.)	nd developing of art by submitting a mit the CAC Checklist for nd control, training of	The document will be reviewed by a committee of nine professionals. A passed Checklist will move for granting certification by the CAC Council approvals whose members are twelve highly respected individuals in professionalism and ethical achievements.				
Morningstar Sustainalytics	based on an risk is unma	assessment on aged. Source	isk rating provides an ove of how much of a compar s to be reviewed include corp her media, NGO reports/webs	ny's exposure to ESG orate publications and			score is the sum higher ESG risk		ed risk. The
		ompany feedbac uality & peer rev	k, ESG controversies, issuer riews.	feedback on draft ESG	NEGL 0-10	Low 10-20	Medium 20-30	High 30-40	Severe 40+
ESG Book	positioned to the principle helps explai over-weighti	o outperform o of financial m n future risk-a	sustainable companies the over the long term. The materiality including inform djusted performance. Marith higher materiality and erly basis.	ethodology considers ation that significantly teriality is applied by	The total ESG scores using m	score is calcu ateriality-base	lated as a weight ed weights. The s ndicating better p	ed sum of the core is scaled	features
MSCI		0	measure a company's mand laggards according to	,					nethodology to
	AAA	8.571-10.00	0 Leader:	leading its industry in m	anaging the most s	ignificant ESC r	eke and apportunitie	ne.	
	AA	7.143-8.570	D Leader.	leading its industry in in	anaging the most s	igililicani L3G ii	sks and opportunite	75	
	Α	5.714-7.142	2	a mixed or unexception	al track record of m	anaging the mos	et significant ESG ri	ske and apportu	nitios relativo to
	BBB	4.286-5.713	<u>-</u>	industry peers	a. adok rodora di III		organicant LOG III	una opportu	oo rolalive to
	BB	2.857-4.285							
	B CCC	1.429-2.856 0.000-1.428	Laggard:	lagging its industry base	ed on its high expos	ure and failure t	o manage significar	nt ESG risks	
loody's ESC				take into account ESC o	hiactivas in the o	efinition and i	mnlementation o	f their strates	nolicies It
loody's ESG olutions	believes tha	t a company ir	gree to which companies ntegrating ESG factors in or shareholders over the	to its business model and					
Refinitiv ESG rating	based on pu	ıblicly availabl	and objectively measure e and auditable data. The ta publicly. (Score ratings a	e score ranges from 0 to	100 on relative E	SG performa	nce and insufficie	nt degree of t	
S&P Global			ore is a relative score meanin the same industry clas				of ESG risks, op	portunities, ar	nd impacts
Bloomberg	ESG Score		score is based on Bloor	ating the company's aggr mberg's view of ESG fina the weights are determin	incial materiality.	The score is	a weighted gene	ralized mean ((power mean)

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

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History of change in investment rating and/or target price



Date	Rating	Target price	Date	Rating	Target price	Date	Rating	Target price
08-Feb-2021 22-Apr-2021	BUY BUY	12.00 15.50	04-Feb-2022 21-Dec-2023	BUY BUY	16.00 11.00	-	-	-

Jitra Amornthum started covering this stock from 21-Dec-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
Eastern Polymer Group	EPG TB	THB 7.75	BUY	Downside risks to our EV/EBITDA-based TP include 1) the slow demand for pickup trucks and plastic packaging; 2) the rising cost of oil-linked raw materials; 3) the rising cost of funds; and 4) the fluctuation in foreign exchange currencies.

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 29-Jan-2024 unless otherwise stated.

RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.