EQUITY RESEARCH - COMPANY REPORT

R&B FOOD SUPPLY

RBF TB

THAILAND / FOOD & BEVERAGE



FROM BUY

TARGET PRICE	THB14.00
CLOSE	THB13.30
UP/DOWNSIDE	+5.3%
PRIOR TP	THB13.50
CHANGE IN TP	+3.7%
TP vs CONSENSUS	-2 2%

4Q23 profit should weaken temporarily

- The 4Q23 q-q profit weakness could beat our previous estimate due to delivery delays and a potentially substantial FX loss.
- Given the solid 9M23 profit, we have raised our profit forecast and TP to THB14.
- However, the upside is limited. Hence, we have lowered our rating to HOLD and recommend investors buy it on weakness.

4Q23 profit could weaken q-q more than previously thought

We believe the 4Q23 net profit will weaken q-q more than our previous estimate. Specifically, it could come in at THB173m (-17.4% q-q, +83.9% y-y). The y-y jump could be attributable to a low base last year, while the q-q loss would come from an FX loss of THB22m after the conversion of trade payables of international customers. Excluding the FX loss, we expect the 4Q23 core profit to be flat q-q due to shipment delays. In this regard, we anticipate total revenue to ease by 2% q-q but continue to grow 13% y-y. Also, the gross margin should decrease slightly to 39% from 39.4% in 3Q23. However, it would improve from 32.1% in 4Q22.

The 2024 double-digit growth target remains unchanged

We still believe the earnings recovery will resume in 1Q24 due to delayed shipments and seasonality. Specifically, we expect domestic F&B customers to launch more new products, continued growth in international markets, such as China and India, and growth to resume in Indonesia. Besides, Vietnam should recover in 2Q24 after the Tet holiday. RBF maintains its 2024 revenue growth target of 10-15% y-y and a gross margin growth target of 2-3% to 40-41%. Generally, raw material prices in 1H24 should remain low. Also, RBF has locked in prices in forward contracts. Meanwhile, the shipping problems from the Red Sea crisis and higher container freight hardly affect RBF since most customers are in Asia, and the trade term is FOB, where customers are responsible for freights.

Raise profit estimate based on in-line assumptions

Although the 4Q23 profit may experience a temporary hiccup, the 9M23 earnings were strong. Also, we maintain our bullish view of international revenue growth due to a low base, particularly in China and India. Therefore, we have raised our 2023-25E net profit by 2.8%/13.6%/12.1%. It now implies growth of 41.5%/28.6%/12.5%, respectively. RBF believes the construction of its factory in India will be complete, and the commercial run will start in 3Q24, a slight delay. In 2H24, RBF will change how it recognizes its business in India from export sales to a share of loss or profit following the relocation of its production base to the country. Although it will begin realizing annual depreciation expenses of THB15m, higher revenue may help offset it. Also, the factory in India may report an instant profit.

Raise profit forecast and TP but lower our rating to HOLD

Following our upward earnings revision, we have increased our TP to THB14 from THB13.5, despite a PE target cut to 32x from 35x to reflect a lower growth rate. However, RBF has a limited upside of just 5.3% at our new TP. Hence, we have lowered our rating to HOLD and recommend our investors buy it on weakness.

KEY STOCK DATA

YE Dec (THB m)	2022	2023E	2024E	2025E
Revenue	3,961	4,408	5,051	5,694
Net profit	482	672	870	976
EPS (THB)	0.24	0.34	0.43	0.49
vs Consensus (%)	-	(0.9)	(0.7)	0.6
EBITDA	809	1,137	1,432	1,643
Recurring net profit	459	685	870	976
Core EPS (THB)	0.23	0.34	0.43	0.49
Chg. In EPS est. (%)	-	3.1	12.7	10.8
EPS growth (%)	(3.3)	49.1	27.0	12.2
Core P/E (x)	57.9	38.9	30.6	27.3
Dividend yield (%)	8.0	1.5	2.0	2.2
EV/EBITDA (x)	32.3	23.0	18.1	15.7
Price/book (x)	6.1	5.8	5.4	5.0
Net debt/Equity (%)	(11.4)	(11.1)	(13.2)	(16.4)
ROE (%)	10.7	15.3	18.3	19.0



Share price performance	1 Month	3 Month	12 Month
Absolute (%)	(0.7)	24.3	(8.3)
Relative to country (%)	(1.5)	26.6	10.3
Mkt cap (USD m)			751
3m avg. daily turnover (USD m)			2.3
Free float (%)			28
Major shareholder	Ratanapoo	mpinyo Far	milly (62%)
12m high/low (THB)			15.20/8.95
Issued shares (m)			2,000.00

Sources: Bloomberg consensus; FSSIA estimates



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Investment thesis

RBF's customers are in the food and beverage industries. Since both are a necessity, RBF's revenues are constant. RBF has a long history and is accredited with international standards. RBF pays attention to R&D, which helps it to differentiate its products from competitors and create customer satisfaction. Since the company develops unique formulas for each customer, it is hard for customers to switch suppliers once consumers become attached to the flavour.

Company profile

RBF manufactures and distributes food ingredients, which can be divided into several product groups: flavour and food colouring, food coating, and trading products, which are food additives such as preservatives, antifungal agents, citric acid, etc. The company's 2022 revenue contribution from food coating accounted for 45.1% of total revenue, followed by flavouring and food colouring (32.6%), trading products (12.9%), dried products (6.9%), frozen products (1.5%), and plastic packaging (1%).

www.rbfoodsupply.co.th

Principal activities (revenue, 2022)

■ Domestic - 79.4 %

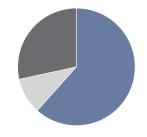


Overseas - 20.6 %

Source: R&B Food Supply

Major shareholders

- Ratanapoompinyo Familly 61.6%
- Thai Union Group PCL 10.0 %
- Others 28.4 %



Source: R&B Food Supply

Catalysts

Potential catalysts for RBF's earnings growth in 2023 are 1) revenue growth driven by a consumption recovery; 2) declining raw material costs; 3) the success of its new market expansions; and 4) the success of new products launched.

Risks to our call

Downside risks to our P/E-based TP include 1) a slower-than-expected consumption recovery; 2) high volatility in raw material costs; 3) a weaker THB than expected; and 4) a slower-than-expected India expansion.

Event calendar

Date	Event
February 2024	4Q23 results announcement
March 2024	4Q23 analyst meeting

Key assumptions

	2023E	2024E	2025E
Domestic sales growth (%)	1.7	5.0	5.0
Oversea sales growth (%)	47.9	40.0	28.0
Domestic sales portion (%)	72.6	66.5	61.9
Oversea sales portion (%)	27.4	33.5	38.1
Total sales growth (%)	11.3	14.6	12.7
Gross margin (%)	37.9	40.0	40.2

Source: FSSIA estimates

Earnings sensitivity

- For every 1% increase in revenue, we estimate 2024 net profit to rise by 0.8%, and vice versa, all else being equal.
- For every 0.5% increase in GPM, we estimate 2024 net profit to rise by 3%, and vice versa, all else being equal.
- For every 0.2% increase in SG&A to sales, we estimate 2024 net profit to fall by 1.1%, and vice versa, all else being equal.

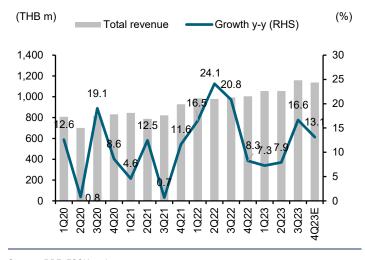
Source: FSSIA estimates

Exhibit 1: 4Q23 earnings preview

	1Q22	2Q22	3Q22	4Q22	1Q23	2Q23	3Q23	4Q23E	Char	ıge
	(THB m)	(q-q%)	(y-y%)							
Sales	984	978	994	1,005	1,056	1,056	1,159	1,137	(1.9)	13.1
Cost of sales	615	643	675	682	674	668	702	694	(1.2)	1.6
Gross profit	370	335	319	323	382	388	457	443	(3.0)	37.4
SG&A	184	190	195	193	194	205	212	207	(2.3)	7.2
Operating profit	189	146	124	131	189	188	245	236	(3.5)	80.8
Interest expense	2.3	2.3	2.1	2.5	2.3	2.3	3.5	3.0	(14.2)	21.1
Tax expense	35	31	29	19	29	38	52	43	(17.7)	127.7
Profit (loss) sharing - India	0.00	0.00	0.00	0.02	0.96	1.44	3.31	5.00	51.3	nm
Reported net profit	163	115	110	94	147	153	209	173	(17.4)	83.9
Core profit	150	112	90	108	159	150	192	195	1.4	80.9
Key Ratios (%)									(ppt)	(ppt)
Gross margin	37.5	34.2	32.1	32.1	36.1	36.7	39.4	39.0	(0.4)	6.9
SG&A to sales	18.7	19.4	19.7	19.2	18.4	19.4	18.3	18.2	(0.1)	(1.0)
Operating margin	19.2	14.9	12.5	13.0	17.9	17.8	21.1	20.8	(0.3)	7.8
Net margin	16.5	11.8	11.1	9.4	13.9	14.5	18.1	15.2	(2.9)	5.9
Core margin	15.2	11.4	9.1	10.7	15.0	14.2	16.6	17.1	0.6	6.4
Operating statistics (THB m)										
Domestic revenue	789	771	788	795	780	744	844	831	(1.5)	4.5
Overseas revenue	195	207	205	210	276	312	316	306	(3.0)	45.6
Domestic contribution (%)	80.2	78.8	79.3	79.1	73.9	70.4	72.8	73.1		
Overseas contribution (%)	19.8	21.2	20.7	20.9	26.1	29.6	27.2	26.9		

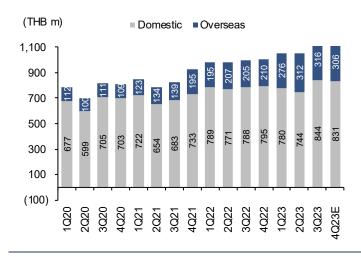
Sources: RBF, FSSIA estimates

Exhibit 2: Quarterly total revenue and growth



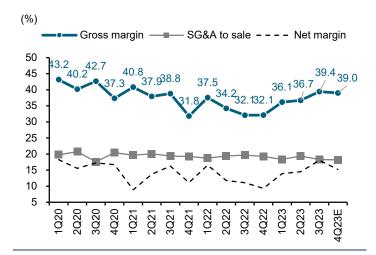
Sources: RBF, FSSIA estimates

Exhibit 3: Quarterly revenue breakdown by destination



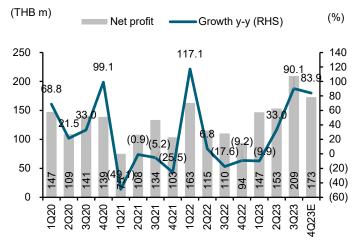
Sources: RBF, FSSIA estimates

Exhibit 4: Quarterly gross margin



Sources: RBF, FSSIA estimates

Exhibit 5: Quarterly net profit and growth



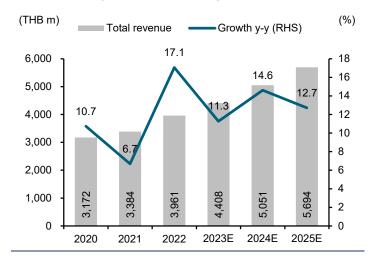
Sources: RBF, FSSIA estimates

Exhibit 6: Change of key assumptions for RBF

		Current			Previous			· Change	
	2023E	2024E	2025E	2023E	2024E	2025E	2023E	2024E	2025E
	(THB m)	(THB m)	(%)	(%)	(%)				
Total revenue (THB m)	4,408	5,051	5,694	4,554	5,104	5,677	(3.2)	(1.0)	0.3
Costs	2,738	3,031	3,405	2,923	3,241	3,576	(6.3)	(6.5)	(4.8)
Gross profit	1,669	2,021	2,289	1,630	1,863	2,100	2.4	8.5	9.0
SG&A expenses	817	935	1,053	820	919	1,022	(0.3)	1.7	3.1
Interest expense	11	12	15	9	12	15	19.2	0.0	0.0
Tax expense	162	207	248	147	171	195	10.7	21.3	27.5
Reported net profit	682	877	987	664	772	881	2.8	13.6	12.1
Core profit	695	877	987	664	772	881	4.8	13.6	12.1
Key ratios (%)									
Total revenue growth	11.3	14.6	12.7	15.0	12.1	11.2	(3.7)	2.5	1.5
Net profit growth	41.5	28.6	12.5	37.6	16.3	14.1	3.9	12.3	(1.6)
Core profit growth	51.4	26.2	12.5	44.5	16.3	14.1	6.9	9.9	(1.6)
Gross margin	37.9	40.0	40.2	35.8	36.5	37.0	2.1	3.5	3.2
SG&A to sales	18.5	18.5	18.5	18.0	18.0	18.0	0.5	0.5	0.5
Net margin	15.5	17.4	17.3	14.6	15.1	15.5	0.9	2.2	1.8
Core margin	15.8	17.4	17.3	14.6	15.1	15.5	1.2	2.2	1.8
Operating statistics (THB m)									
Domestic revenue	3,198	3,358	3,526	3,458	3,734	4,033	(7.5)	(10.1)	(12.6)
Overseas revenue	1,209	1,693	2,167	1,096	1,370	1,644	10.4	23.6	31.9
Domestic revenue growth (%)	1.7	5.0	5.0	10.0	8.0	8.0			
Overseas revenue growth (%)	27.4	33.5	38.1	24.1	26.8	29.0			
Domestic revenue proportion (%)	72.6	66.5	61.9	75.9	73.2	71.0			
Overseas revenue proportion (%)	27.4	33.5	38.1	24.1	26.8	29.0			

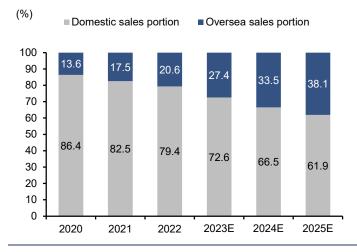
Source: FSSIA estimates

Exhibit 7: Yearly total revenue and growth



Sources: RBF, FSSIA estimates

Exhibit 9: Yearly revenue proportion



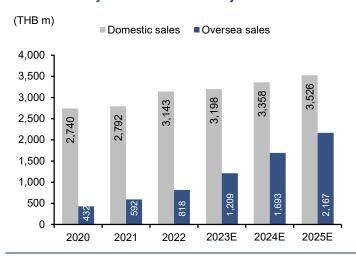
Sources: RBF, FSSIA estimates

Exhibit 11: Historical P/E band



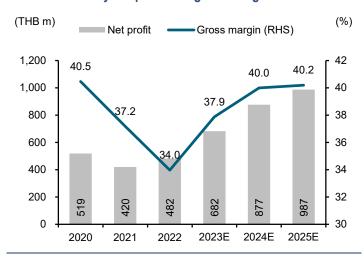
Sources: Bloomberg, FSSIA's compilation

Exhibit 8: Yearly revenue breakdown by destination



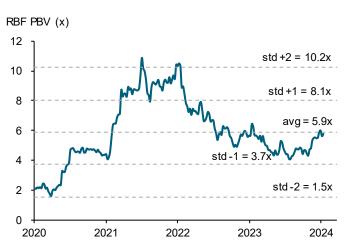
Sources: RBF, FSSIA estimates

Exhibit 10: Yearly net profit and gross margin



Sources: RBF, FSSIA estimates

Exhibit 12: Historical P/BV band



Sources: Bloomberg, FSSIA's compilation

Financial Statements

R&B Food Supply

Profit and Loss (THB m) Year Ending Dec	2021	2022	2023E	2024E	2025E
Revenue	3,384	3,961	4,408	5,051	5,694
Cost of goods sold	(2,126)	(2,615)	(2,738)	(3,031)	(3,405)
Gross profit	1,258	1,346	1,669	2,021	2,289
Other operating income	7	7	7	8	9
Operating costs	(663)	(763)	(817)	(935)	(1,053)
Operating EBITDA	809	809	1,137	1,432	1,643
Depreciation	(207)	(219)	(279)	(339)	(399)
Goodwill amortisation	0	0	0	0	0
Operating EBIT	603	590	859	1,094	1,244
Net financing costs	(9)	(9)	(11)	(12)	(15)
Associates	-	-	-	-	-
Recurring non-operating income	0	0	0	0	0
Non-recurring items	(55)	23	(13)	0	0
Profit before tax	539	604	835	1,082	1,229
Tax	(116)	(113)	(162)	(207)	(248)
Profit after tax	423	491	672	875	981
Minority interests	(3)	(9)	(1)	(5)	(6)
Preferred dividends	0	0	0	0	0
Other items	-	-	-	-	-
Reported net profit	420	482	672	870	976
Non-recurring items & goodwill (net)	55	(23)	13	0	0
Recurring net profit	475	459	685	870	976
Per share (THB)					
Recurring EPS *	0.24	0.23	0.34	0.43	0.49
Reported EPS	0.21	0.24	0.34	0.43	0.49
DPS	0.15	0.10	0.20	0.26	0.30
Diluted shares (used to calculate per share data)	2,000	2,000	2,000	2,000	2,000
Growth					
Revenue (%)	6.7	17.1	11.3	14.6	12.7
Operating EBITDA (%)	(5.3)	(0.1)	40.6	25.9	14.7
Operating EBIT (%)	(9.6)	(2.0)	45.5	27.3	13.8
Recurring EPS (%)	(11.8)	(3.3)	49.1	27.0	12.2
Reported EPS (%)	(19.1)	14.8	39.2	29.5	12.2
Operating performance					
Gross margin inc. depreciation (%)	37.2	34.0	37.9	40.0	40.2
Gross margin exc. depreciation (%)	43.3	39.5	44.2	46.7	47.2
Operating EBITDA margin (%)	23.9	20.4	25.8	28.4	28.9
Operating EBIT margin (%)	17.8	14.9	19.5	21.7	21.8
Net margin (%)	14.0	11.6	15.5	17.2	17.1
Effective tax rate (%)	21.5	18.7	19.5	19.1	20.2
Dividend payout on recurring profit (%)	63.1	43.5	59.8	60.5	60.7
Interest cover (X)	68.0	64.5	77.4	91.1	84.7
Inventory days	166.1	168.0	184.9	182.2	182.0
Debtor days	91.2	85.2	86.3	84.3	84.9
Creditor days	81.2	77.3	78.2	75.0	74.9
Operating ROIC (%)	14.9	13.7	18.1	22.0	(6.0)
ROIC (%)	14.3	13.0	16.9	20.5	(5.6)
ROE (%)	11.4	10.7	15.3	18.3	19.0
ROA (%) * Pro exceptional, pro goodwill and fully diluted	9.8	9.3	13.1	15.7	16.1
* Pre-exceptional, pre-goodwill and fully diluted					
Revenue by Division (THB m)	2021	2022	2023E	2024E	2025E
Domestic	2,792	3,143	3,198	3,358	3,526
Overseas	592	818	1,209	1,693	2,167
Sources: R&B Food Supply: FSSIA estimates					

Sources: R&B Food Supply; FSSIA estimates

Financial Statements

R&B Food Supply

Cash Flow (THB m) Year Ending Dec	2021	2022	2023E	2024E	2025E
Recurring net profit	475	459	685	870	976
Depreciation	207	219	279	339	399
Associates & minorities	0	0	0	0	(
Other non-cash items	14	11	(1)	2	(250
Change in working capital	(135)	(354)	(147)	(237)	(259
Cash flow from operations	562	335	815	973	1,117
Capex - maintenance	-	(456)	(367)	(300)	(300
Capex - new investment	-	(450)	(307)	(300)	(300
Net acquisitions & disposals Other investments (net)	30	(109)	(28)	(10)	(10
Cash flow from investing	30	(565)	(395)	(310)	(310
Dividends paid	(300)	(295)	(409)	(526)	(592
Equity finance	0	0	0	0	(552
Debt finance	(129)	19	(21)	(10)	(11
Other financing cash flows	(1)	(3)	8	10	10
Cash flow from financing	(430)	(278)	(422)	(527)	(593
Non-recurring cash flows		· · ·	` -	` -	,
Other adjustments	0	0	0	0	(
Net other adjustments	0	0	0	0	
Movement in cash	162	(508)	(2)	136	214
Free cash flow to firm (FCFF)	600.43	(220.64)	431.49	674.88	821.6
Free cash flow to equity (FCFE)	461.77	(213.05)	407.46	662.54	806.0
Per share (THB)					
FCFF per share	0.30	(0.11)	0.22	0.34	0.4
FCFE per share	0.23	(0.11)	0.20	0.33	0.40
Recurring cash flow per share	0.35	0.34	0.48	0.61	0.69
Balance Sheet (THB m) Year Ending Dec	2021	2022	2023E	2024E	2025E
Tangible fixed assets (gross)	3,031	3,133	3,433	3,733	4,033
Less: Accumulated depreciation	(1,188)	(1,092)	(1,370)	(1,709)	(2,108
Tangible fixed assets (net)	1,842	2,041 6	2,063	2,024 11	1,92
ntangible fixed assets (net)	6	-	11	11	1
ong-term financial assets	69	180	- 191	198	21
Cash & equivalents	1,176	668	666	802	1,01
A/C receivable	850	998	1,087	1,246	1,40
nventories	989	1,217	1,275	1,412	1,58
Other current assets	23	44	48	56	6:
Current assets	3,039	2,927	3,076	3,515	4,06
Other assets	50	51	71	81	9
Fotal assets	5,006	5,204	5,411	5,829	6,30
Common equity	4,224	4,373	4,579	4,930	5,32
Minorities etc.	12	23	22	24	2
Total shareholders' equity	4,237	4,397	4,602	4,954	5,35
ong term debt	156	157	147	136	12
Other long-term liabilities	61	58	66	76	8
ong-term liabilities	217	215	213	212	21
A/C payable	487	528	525	581	65
Short term debt	12	10	10	11	1
Other current liabilities	53	54	62	71	8
Current liabilities	552	593	597	662	74
Total liabilities and shareholders' equity	5,006	5,204	5,411	5,829	6,30
Net working capital	1,323	1,676	1,824	2,061	2,32
nvested capital	3,290	3,954	4,159	4,375	4,55
Includes convertibles and preferred stock which is beir	ng treated as debt				
Per share (THB)					
Book value per share	2.11	2.19	2.29	2.47	2.6
Fangible book value per share	2.11	2.18	2.28	2.46	2.6
Financial strength					
Net debt/equity (%)	(23.8)	(11.4)	(11.1)	(13.2)	(16.4
Net debt/total assets (%)	(20.1)	(9.6)	(9.4)	(11.2)	(13.9
Current ratio (x)	5.5	4.9	5.2	5.3	5.
CF interest cover (x)	53.1	27.5	70.8	81.2	76.
/aluation	2021	2022	2023E	2024E	2025
Recurring P/E (x) *	56.0	57.9	38.9	30.6	27.
Recurring P/E @ target price (x) *	58.9	61.0	40.9	32.2	28.
Reported P/E (x)	63.3	55.2	39.6	30.6	27.
Dividend yield (%)	1.1	0.8	1.5	2.0	2
Price/book (x)	6.3	6.1	5.8	5.4	5
Price/tangible book (x)	6.3	6.1	5.8	5.4	5
EV/EBITDA (x) **	31.6	32.3	23.0	18.1	15
EV/EBITDA (x) EV/EBITDA @ target price (x) **	33.4	34.0	24.2	19.1	16.
			6.3	5.9	5.
EV/invested capital (x)	7.8	6.6	0.0	ე.თ	

Sources: R&B Food Supply; FSSIA estimates

R&B Food Supply PCL (RBF TB)



Exhibit 13: FSSIA ESG score implication

34.45 /100

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
***	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

Exhibit 14: ESG – peer comparison

	FSSIA	Domestic ratings					Global ratings					Bloomberg			
	ESG score	DJSI	SET THSI	THSI	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	BB	16.97	56.85	62.09	3.40	31.94
BTG	8.00						Declared								
CPF	78.94	Υ	Y	Υ	5.00	5.00	Certified	High	50.25	BBB	43.00	70.21	85.00	4.08	62.09
GFPT	53.67		Y	Y	5.00	5.00	Certified	High	56.79			61.87	19.00		55.41
TU	68.12	Υ			5.00	5.00	Certified	High	44.49	Α	35.00	66.15	87.00	2.99	
TFG	33.01			Υ	4.00	5.00	Certified	High				42.11			
RBF	34.45				5.00	4.00	Declared	High	51.04			30.50		2.34	

 $Sources: \underline{\textbf{SETTRADE.com}}; \ \textbf{FSSIA's compilation}$

Exhibit 15: ESG score by Bloomberg

FY ending Dec 31	FY 2020	FY 2021	FY 2022
ESG financial materiality scores - ESG score	_	2.34	_
BESG environmental pillar score		1.02	_
BESG social pillar score	_	2.01	_
BESG governance pillar score	_	5.06	_
ESG disclosure score	34.03	42.34	_
Environmental disclosure score	0.48	11.11	_
Social disclosure score	31.29	34.67	_
Governance disclosure score	70.20	81.10	_
Environmental			
Emissions reduction initiatives	No	Yes	Yes
Climate change policy	No	No	No
Climate change opportunities discussed	No	No	No
Risks of climate change discussed	No	No	No
GHG scope 1	_	_	2
GHG scope 2 location-based	_	_	4
GHG Scope 3	_	_	12
Carbon per unit of production	_	_	_
Biodiversity policy	No	No	No
Energy efficiency policy	No	Yes	Yes
Total energy consumption	_	_	12
Renewable energy use	_	_	_
Electricity used	_	8	9
Fuel used - natural gas	_	_	_

Sources: Bloomberg; FSSIA's compilation

Exhibit 16: ESG score by Bloomberg (cont.)

FY ending Dec 31	FY 2020	FY 2021	FY 2022
Fuel used - crude oil/diesel	No	No	No
Waste reduction policy	Yes	Yes	Yes
Hazardous waste	_	_	_
Total waste	_	0	(
Waste recycled	_	0	(
Waste sent to landfills	_	_	_
Environmental supply chain management	No	No	No
Water policy	No	Yes	Yes
Water consumption	_	122	11
Social			
Human rights policy	Yes	Yes	Ye
Policy against child labor	Yes	Yes	Ye
Quality assurance and recall policy	Yes	Yes	Ye
Consumer data protection policy	Yes	Yes	Ye
Equal opportunity policy	Yes	Yes	Ye
Gender pay gap breakout	No	No	N
Pct women in workforce	_	61	5
Pct disabled in workforce	_	_	_
Business ethics policy	Yes	Yes	Ye
Anti-bribery ethics policy	Yes	Yes	Ye
Health and safety policy	Yes	Yes	Ye
Lost time incident rate - employees	1	1	
Total recordable incident rate - employees	_	_	-
Training policy	Yes	Yes	Ye
Fair remuneration policy	No	No	Ye
Number of employees – CSR	1,294	1,245	1,38
Employee turnover pct	53	29	3
Total hours spent by firm - employee training	8,282	10,312	15,34
Social supply chain management	Yes	Yes	Ye
Governance			
Board size	9	12	1:
No. of independent directors (ID)	3	4	
No. of women on board	3	4	
No. of non-executive directors on board	5	8	
Company conducts board evaluations	Yes	Yes	Ye
No. of board meetings for the year	8	6	
Board meeting attendance pct	92	97	10
Board duration (years)	3	3	
Director share ownership guidelines	No	No	N
Age of the youngest director	_	33	3
Age of the oldest director	_	70	7
No. of executives / company managers	3	4	
No. of female executives	2	1	
Executive share ownership guidelines	No	No	N
Size of audit committee	3	3	
No. of ID on audit committee	3	3	
Audit committee meetings	5	5	
Audit meeting attendance %	100	93	10
Size of compensation committee	5	5	
No. of ID on compensation committee	3	3	
No. of compensation committee meetings	1	2	
Compensation meeting attendance %	<u>'</u>	100	10
Size of nomination committee	5	5	
No. of nomination committee meetings	1	2	
Nomination meeting attendance %		100	10
Sustainability governance	_	100	10

 $Sources: Bloomberg; \ FSSIA's \ compilation$

Disclaimer for ESG scoring

ESG score	Methodolog	у			Rating				
The Dow Jones Sustainability Indices (DJSI) By S&P Global	The DJSI World applies a transparent, rules-based component selection process based on the companies' Total Sustainability Scores resulting from the annual S&P Global Corporate Sustainability Assessment (CSA). Only the top-ranked companies within each industry are selected for inclusion.				Be a member and invited to the annual S&P Global Corporate Sustainability Assessment (CSA) for DJSI. Companies with an S&P Global ESG Score of less than 45% of the S&P Global ESG Score of the highest scoring company are disqualified. The constituents of the DJSI indices are selected from the Eligible Universe.				
Sustainability Investment List (THSI) by The Stock Exchange of Thailand (SET)	THSI quantif managing bu Candidates i 1) no irregula float of >150 up capital. S 70%; 2) inde wrongdoing	HSI quantifies responsibility in Environmental and Social issues by anaging business with transparency in Governance, updated annually, andidates must pass the preemptive criteria, with two crucial conditions: no irregular trading of the board members and executives; and 2) free part of >150 shareholders, and combined holding must be >15% of paid-to-capital. Some key disqualifying criteria include: 1) CG score of below 10%; 2) independent directors and free float violation; 3) executives rongdoing related to CG, social & environmental impacts; 4) equity in agative territory; and 5) earnings in red for > 3 years in the last 5 years.				To be eligible for THSI inclusion, verified data must be scored at a minimum of 50% for each indicator, unless the company is a part of DJSI during the assessment year. The scoring will be fairly weighted against the nature of the relevant industry and materiality. SETTHSI Index is extended from the THSI companies whose 1) market capitalization > THB5b (~USD150b); 2) free float >20%; and 3) liquidity >0.5% of paid-up capital for at least 9 out of 12 months. The SETTHSI Index is a market capitalisation-weighted index, cap 5% quarterly weight at maximum, and no cap for number of stocks.			
CG Score by Thai Institute of Directors Association (Thai IOD)	annually by t Thailand (SE	the Thai IOD, v	h in sustainable developr with support from the Sto ts are from the perspectiv s.	Scores are rated in six categories: 5 for Excellent (90-100), 4 for Very Good (80-89), 3 for Good (70-79), 2 for Fair (60-69), 1 for Pass (60-69), and not rated for scores below 50. Weightings include: 1) the rights; 2) and equitable treatment of shareholders (weight 25% combined); 3) the role of stakeholders (25%); 4) disclosure & transparency (15%); and 5) board responsibilities (35%).					
AGM level By Thai Investors Association (TIA) with support from the SEC	It quantifies the extent to which shareholders' rights and equitable treatment are incorporated into business operations and information is transparent and sufficiently disclosed. All form important elements of two out of five the CG components to be evaluated annually. The assessment criteria cover AGM procedures before the meeting (45%), at the meeting date (45%), and after the meeting (10%). (The first assesses 1) advance circulation of sufficient information for voting; and 2) facilitating how voting rights can be exercised. The second assesses 1) the ease of attending meetings; 2) transparency and verifiability; and 3) openness for Q&A. The third involves the meeting minutes that should contain discussion issues, resolutions and voting results.)				The scores are classified into four categories: 5 for Excellent (100), 4 for Very Good (90-99), 3 for Fair (80-89), and not rated for scores below 79.				
Thai CAC By Thai Private Sector Collective Action Against Corruption (CAC)	establishmen policies. The (Companies de Declaration of Certification, ir managers and	e core elements of the Checklist include corruption risk assessment, ablishment of key controls, and the monitoring and developing of icies. The Certification is good for three years. mpanies deciding to become a CAC certified member start by submitting a laration of Intent to kick off an 18-month deadline to submit the CAC Checklist for tification, including risk assessment, in place of policy and control, training of nagers and employees, establishment of whistleblowing channels, and munication of policies to all stakeholders.)				The document will be reviewed by a committee of nine professionals. A passed Checklist will move for granting certification by the CAC Council approvals whose members are twelve highly respected individuals in professionalism and ethical achievements.			
Morningstar Sustainalytics	based on an risk is unmar regulatory filing	The Sustainalytics' ESG risk rating provides an overall company score based on an assessment of how much of a company's exposure to ESG isk is unmanaged. Sources to be reviewed include corporate publications and egulatory filings, news and other media, NGO reports/websites, multi-sector					score is the sum higher ESG risk	is scored.	
		ompany feedback uality & peer revi	k, ESG controversies, issuer i iews.	feedback on draft ESG	NEGL 0-10	10-20	20-30	High 30-40	Severe 40+
ESG Book	positioned to the principle helps explair over-weighti	o outperform o of financial ma n future risk-ac	sustainable companies the over the long term. The materiality including informal djusted performance. Mat the higher materiality and basis.	The total ESG score is calculated as a weighted sum of the features scores using materiality-based weights. The score is scaled between 0 and 100 with higher scores indicating better performance.					
MSCI	MSCI ESG r	atings aim to r	measure a company's mand laggards according to	anagement of financially their exposure to ESG ri	relevant ESG ris	ks and opport thev manage	unities. It uses a	rules-based n	nethodology to
	AAA	8.571-10.000	00 0	,		, ,		•	
	AA	7.143-8.570	Leader:	leading its industry in m	anaging the most si	gnificant ESG ri	sks and opportunitie	! S	
	Α	5.714-7.142	2						
	BBB	4.286-5.713	Average:	a mixed or unexceptional industry peers	al track record of ma	anaging the mos	st significant ESG ris	sks and opportu	nities relative to
	ВВ	2.857-4.285	5	madony poors					
	В	1.429-2.856)	logging its in decimal	nd on its high	uro on d fall	o mongre siifi:	st EQC =====	
	ccc	0.000-1.428	Laggard:	lagging its industry base	u on its nign expos	ure and failure t	o manage significan	IL EOU HSKS	
Moody's ESG solutions	believes that	t a company in	gree to which companies ntegrating ESG factors int or shareholders over the i	to its business model and					
Refinitiv ESG rating	based on pu	blicly available	and objectively measure e and auditable data. The ta publicly. (Score ratings a	e score ranges from 0 to	100 on relative E	SG performar	nce and insufficie	ent degree of t	
S&P Global			re is a relative score mea				of ESG risks, op	portunities, ar	nd impacts
Bloomberg	ESG Score		score is based on Bloor	ating the company's aggr mberg's view of ESG fina the weights are determin	ıncial materiality.	The score is	a weighted gener	ralized mean ((power mean)
			,	•	, , ,	, ,	•		

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

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History of change in investment rating and/or target price



Sureeporn Teewasuwet started covering this stock from 20-Mar-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
R&B Food Supply	RBF TB	THB 13.30	HOLD	Downside risks to our P/E-based TP include 1) a slower-than-expected consumption recovery; 2) high volatility in raw material costs; 3) a weaker THB than expected; and 4) a slower-than-expected India expansion.

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 16-Jan-2024 unless otherwise stated.

RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.