EQUITY RESEARCH - COMPANY REPORT



FSSIA ESG rating



CHAROEN POKPHAND FOODS

THAILAND / FOOD & BEVERAGE

Start selling loss-making units

- CPF sold its investment in four loss-making broiler businesses in China, which will help the D/E ratio decrease slightly. After this, we expect CPF to sell more loss-making units.
- CPF should report a net profit in 4Q23, sooner than expected, due to an accounting profit from the deal to sell its broiler units in China.
- Raise our rating to BUY at our TP of THB22 (unchanged) after CPF dropped by 16% in three months.

Divest the investment in four broiler units in China

CPF informed the market that its subsidiary CP Food had divested its investment in four broiler units in China to CP Group for RMB432m or THB2.15b. It included the investment and the loans lent by CPP to the four companies. The objectives of such divestments include 1) to get rid of the loss recognition of the broiler units in China, 2) to repay the loans lent by CPP to the four companies, and 3) to reduce the D/E ratio. CPF expects to complete all transactions in 4Q23.

Bullish view of the deal due to the absence of loss recognition and a slightly lower D/E ratio

We have a bullish view of this deal since the broiler units in China suffered a loss of THB2.05b in 2022 and THB1.26b in 9M23, respectively. Since CPF holds an indirect interest of 76% through CPP, the loss represented 8% of its 9M23 core loss. Besides, they had debts of THB15.4b at the end of 9M23, representing 3% of the total debts. When CPF completes the deal in 4Q23, it will no longer need to recognize the loss from the four companies. Also, it will help ease the liquidity pressure from its net IBD/E ratio of 1.7x at the end of 9M23 (vs its covenant of no more than 2x).

CPF may turn profitable in 4Q23, sooner than expected

In the short run, we still expect an extended core loss in 4Q23. However, it should decrease from 3Q23 due to gradual pig price recoveries after the government has dealt with the illegal pork problems. Also, we anticipate an accounting profit of THB2-3b from the divestment of its broiler units in China. It could help CPF report a net profit in 4Q23, the first in four quarters. Moreover, we project a turnaround to a core profit in 1Q24 due to decreased raw material costs, higher pork prices above raising costs, and the absence of its loss realization from the broiler units in China.

Raise rating to BUY; Expect more divestments of loss-making units

We expect CPF to divest more loss-making units to strengthen its P&L statement and improve its liquidity. CPF has dropped by 16% in the past three months. Also, the business starts to turn profitable. In particular, we anticipate a turnaround to a net profit of THB11b in 2024 from a loss in 2023. Therefore, we have upgraded our rating to BUY from HOLD while maintaining our TP of THB22 (PE 17x).

CPF TB

BUY

FROM HOLD

TARGET PRICE THB22.00
CLOSE THB18.40
UP/DOWNSIDE +19.6%
PRIOR TP THB22.00
CHANGE IN TP UNCHANGED
TP vs CONSENSUS -2.5%

KEY STOCK DATA

YE Dec (THB m)	2022	2023E	2024E	2025E
Revenue	614,197	588,459	617,258	649,666
Net profit	13,970	(8,886)	11,159	12,050
EPS (THB)	1.76	(1.03)	1.30	1.40
vs Consensus (%)	-	nm	54.4	9.7
EBITDA	63,057	46,505	60,604	64,220
Recurring net profit	8,623	(14,759)	7,659	12,050
Core EPS (THB)	1.09	(1.71)	0.89	1.40
Chg. In EPS est. (%)	-	nm	-	-
EPS growth (%)	130.6	nm	nm	57.3
Core P/E (x)	16.9	(10.7)	20.7	13.1
Dividend yield (%)	4.1	-	3.5	3.8
EV/EBITDA (x)	10.7	14.8	11.4	10.8
Price/book (x)	0.6	0.7	0.7	0.7
Net debt/Equity (%)	160.9	160.4	152.4	152.8
ROE (%)	3.6	(5.9)	3.2	5.1



Share price performance	1 Month	3 Month	12 Month
Absolute (%)	1.7	(14.0)	(22.0)
Relative to country (%)	2.8	(3.6)	(7.9)
Mkt cap (USD m)			4,255
3m avg. daily turnover (USD m)			10.0
Free float (%)			46
Major shareholder	Charoen P	okphand Gr	oup (37%)
12m high/low (THB)		2	5.00/18.00
Issued shares (m)			8,611.24

Sources: Bloomberg consensus; FSSIA estimates



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Investment thesis

CPF operates an integrated agro-industrial and food business under its vision of being a "Kitchen of the World". The company has production bases, investments and joint ventures in 17 countries as of 2022. We like its goal to leverage its expertise in the modern agro-industrial business and make investments in various countries. The company has strong brand recognition under the CP brand.

However, investors should closely monitor the meat and raw material prices, as the prices are highly volatile and could negatively affect CPF's operations both domestically and overseas.

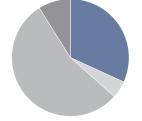
Company profile

CPF was established in 1978 and listed on the Stock Exchange of Thailand in 1987. CPF operates a vertically integrated agro-industrial and food business, including livestock and aquaculture such as swine, broilers, layers, ducks, shrimp and fish. The businesses are divided into three segments, namely Feed, Farm and Food. In 2022, the company?s revenue contributions from Feed, Farm, and Food were 24%/55%/21%, respectively.

www.cpfworldwide.com

Principal activities (revenue, 2022)

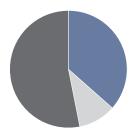
- Thailand livestock 31.8 %
- Thailand aquatic 4.7 %
- Overseas livestock 54.6 %
- Overseas aquatic 8.9 %



Source: Charoen Pokphand Foods

Major shareholders

- Charoen Pokphand Group 36.5 %
- UBS AG London Branch 10.4 %
- Others 53.1 %



Source: Charoen Pokphand Foods

Catalysts

Potential catalysts for CPF's earnings growth in 2023 are 1) revenue growth driven by sales volume; 2) higher-than-expected meat prices; 3) declining raw material costs; and 4) a higher-than-expected overseas business recovery.

Risks to our call

Downside and upside risks to our P/E-based TP include 1) a slower or faster-than-expected consumption recovery; 2) high or low volatility in meat and raw material prices; 3) a stronger or weaker THB than expected; and 4) a minimum wage increase or decrease and labour shortage or oversupply.

Event calendar

Date	Event
March 2024	2023 results announcement
	4Q23 Analyst meeting

Key assumptions

	2023E	2024E	2025E
Broiler price-TH (THB)	40.0	41.0	42.0
Swine price-TH (THB)	75.5	80.0	80.0
Swine price-VN (VND)	54,700	54,000	54,000
Total revenue growth (%)	(4.2)	4.9	5.3
Gross margin (%)	10.7	12.5	12.7
SG&A to sales (%)	9.1	9.0	9.0

Source: FSSIA estimates

Earnings sensitivity

- For every 1% increase in 2023 revenue, we estimate net profit to rise by 4%, and vice versa, all else being equal.
- For every 0.1% increase in 2023 GPM, we estimate net profit to rise by 3.5%, and vice versa, all else being equal.
- For every 0.1% increase in 2023 SG&A to sales, we estimate net profit to fall by 4.4%, and vice versa, all else being equal.

Source: FSSIA estimates

Exhibit 1: Key financial information for 4 integrated broiler companies in China

1) C.P. Food (Hengshui) Co., Ltd.

		For the Year ended December 31,								
Unit: Million	202	20	20	2021		2022		30, 2023		
	RMB	Baht	RMB	Baht	RMB	Baht	RMB	Baht		
Revenues	166	827	324	1,614	672	3,348	673	3,353		
Gross Profit	6	30	(16)	(80)	(198)	(986)	(111)	(553)		
Net Profit	(32)	(159)	(59)	(294)	(217)	(1,081)	(178)	(887)		
Total Assets	824	4,105	1,270	6,327	1,488	7,413	1,430	7,124		
Total Liabilities	617	3,074	1,121	5,585	1,556	7,752	1,676	8,350		
Total Equities	207	1,031	149	742	(68)	(339)	(246)	(1,226)		

2) C.P. Food (Nantong) Co., Ltd.

		For the period ended							
Unit : Million	202	20	20	21	20	22	September 30, 2023		
	RMB	Baht	RMB	Baht	RMB	Baht	RMB	Baht	
Revenues	212	1,056	215	1,071	308	1,534	208	1,036	
Gross Profit	(26) (130)		(26)	(130)	(44)	(219)	(16)	(80)	
Net Profit	(63)	(314)	(52)	(259)	(73)	(364)	(37)	(184)	
Total Assets	373	1,858	554	2,760	361	1,799	315	1,569	
Total Liabilities	462	2,302	695	3,463	575	2,865	566	2,820	
Total Equities	(89) (443)		(141)	(702)	(214)	(1,066)	(251)	(1,251)	

3) C.P. Food (Kaifeng) Co., Ltd.

		For the Year ended December 31,								
Unit : Million	202	20	20	21	20	22	September 30, 2023			
	RMB	Baht	RMB Baht		RMB	Baht	RMB	Baht		
Revenues	137	683	304	1,515	350	1,744	340	1,694		
Gross Profit	4	20	(48)	(239)	10	50	14	70		
Net Profit	(26)	(130)	(87)	(433)	(31)	(154)	(10)	(50)		
Total Assets	34	169	99	493	163	812	121	603		
Total Liabilities	86	428	193	962	289	1,440	257	1,280		
Total Equities	(52) (259) (94)		(468)	(126) (628)		(136)	(678)			

4) C.P. Food (Zhanjiang) Co., Ltd.

		For the period ended							
Unit : Million	202	20	20	21	20	22	September 30, 2023		
	RMB	Baht	RMB	Baht	RMB	Baht	RMB	Baht	
Revenues	516	2,571	544	2,710	560	2,790	450	2,242	
Gross Profit	(13)	(65)	(43)	(214)	(63)	(314)	(12)	(60)	
Net Profit	(34)	(169)	(74)	(369)	(91)	(453)	(28)	(139)	
Total Assets	406	2,023	409	2,038	446	2,222	429	2,137	
Total Liabilities	403	2,008	460	2,292	588	2,929	598	2,979	
Total Equities	3	15	(51)	(254)	(142)	(707)	(169)	(842)	

Source: Financial information included in the consolidated financial statements of CPF

Source: CPF

Financial Statements

Charoen Pokphand Foods

Profit and Loss (THB m) Year Ending Dec	2021	2022	2023E	2024E	2025E
Revenue	512,704	614,197	588,459	617,258	649,666
Cost of goods sold	(446,815)	(532,324)	(525,736)	(540,246)	(567,381)
Gross profit	65,890	81,873	62,723	77,012	82,285
Other operating income	4,137	3,978	4,302	4,938	5,197
Operating costs	(50,880)	(55,001)	(53,726)	(55,553)	(58,470)
Operating EBITDA	48,077	63,057	46,505	60,604	64,220
Depreciation	(28,931)	(32,207)	(33,207)	(34,207)	(35,207)
Goodwill amortisation	0	0	0	0	(
Operating EBIT	19,146	30,850	13,298	26,396	29,012
Net financing costs	(15,853)	(19,515)	(23,256)	(23,060)	(23,038
Associates	4,167	3,745	(2,681)	6,037	8,584
Recurring non-operating income	4,167	3,745	(2,681)	6,037	8,584
Non-recurring items	9,273	5,347	5,872	3,500	(
Profit before tax	16,732	20,427	(6,766)	12,874	14,558
Гах	(2,654)	(6,003)	(885)	(1,406)	(2,184
Profit after tax	14,079	14,424	(7,650)	11,468	12,375
Minority interests	(1,050)	(454)	(1,236)	(309)	(325)
Preferred dividends	0	0	0	0	,
Other items	-	-	-	-	
Reported net profit	13,028	13,970	(8,886)	11,159	12,050
Non-recurring items & goodwill (net)	(9,273)	(5,347)	(5,872)	(3,500)	
Recurring net profit	3,756	8,623	(14,759)	7,659	12,050
Per share (THB)					
Recurring EPS *	0.47	1.09	(1.71)	0.89	1.40
Reported EPS	1.63	1.76	(1.03)	1.30	1.40
DPS	0.65	0.75	0.00	0.65	0.70
Diluted shares (used to calculate per share data)	7,970	7,936	8,611	8,611	8,61
Growth					
Revenue (%)	(13.1)	19.8	(4.2)	4.9	5.3
Operating EBITDA (%)	(41.0)	31.2	(26.2)	30.3	6.0
Operating EBIT (%)	(64.0)	61.1	(56.9)	98.5	9.9
Recurring EPS (%)	(76.5)	130.6	nm	nm	57.3
Reported EPS (%)	(45.9)	7.7	nm	nm	8.0
Operating performance					
Gross margin inc. depreciation (%)	12.9	13.3	10.7	12.5	12.7
Gross margin exc. depreciation (%)	18.5	18.6	16.3	18.0	18.1
Operating EBITDA margin (%)	9.4	10.3	7.9	9.8	9.9
Operating EBIT margin (%)	3.7	5.0	2.3	4.3	4.
Net margin (%)	0.7	1.4	(2.5)	1.2	1.9
Effective tax rate (%)	15.9	29.4	-13.1	10.9	15.0
Dividend payout on recurring profit (%)	137.9	69.0	-	72.8	50.0
nterest cover (X)	1.5	1.8	0.5	1.4	1.6
nventory days	54.8	57.1	62.8	63.2	62.4
Debtor days	24.4	24.3	28.1	28.7	28.7
Creditor days	33.5	34.8	37.6	36.9	36.4
Operating ROIC (%)	4.5	6.2	2.5	5.1	5.8
ROIC (%)	2.7	3.6	1.1	3.3	3.8
ROE (%)	1.8	3.6	(5.9)	3.2	5.
ROA (%)	2.2	2.8	0.6	2.9	3.4
* Pre-exceptional, pre-goodwill and fully diluted	2.2	2.0	0.0	2.0	0.
Revenue by Division (THB m)	2021	2022	2023E	2024E	2025E
Fhailand livestock			180,706		
	159,495	195,358	•	189,109	199,36
Thailand aquatic	29,696	28,998	29,926	31,422	33,150
Overseas livestock	275,816	335,164	321,510	337,586	354,46
Overseas aquatic	47,697	54,677	56,317	59,142	62,690

Sources: Charoen Pokphand Foods; FSSIA estimates

Financial Statements

Charoen Pokphand Foods

Cash Flow (THB m) Year Ending Dec	2021	2022	2023E	2024E	2025
Recurring net profit	3,756	8,623	(14,759)	7,659	12,05
Depreciation	28,931	32,207	33,207	34,207	35,20
Associates & minorities	-	- (00 500)	-	-	/= 0=
Other non-cash items	(4,741)	(30,593)	13,715	8,569	(5,05)
Change in working capital	(28,575)	(11,702)	731	(4,897)	(6,25
Cash flow from operations	(629)	(1,465)	32,895	45,537	35,95
Capex - maintenance	(47,587)	(51,354)	(23,405)	(30,000)	(30,00
Capex - new investment Net acquisitions & disposals	(6,758)	(1,758)	0	0	
Other investments (net)	(3,736)	(5,173)	6,161	348	(1,29
Cash flow from investing	(58,082)	(58,285)	(17,243)	(29,652)	(31,29
Dividends paid	(4,158)	(5,808)	0	(5,580)	(6,02
Equity finance	(1,335)	(818)	0	(5,566)	(0,02
Debt finance	47,700	55,491	(6,215)	(9,800)	54
Other financing cash flows	(1,735)	6,821	(10,432)	864	97
Cash flow from financing	40,472	55,686	(16,646)	(14,516)	(4,51
Non-recurring cash flows	, <u>-</u>	, -	-	. , ,	• • •
Other adjustments	0	0	0	0	
Net other adjustments	0	0	0	0	
Movement in cash	(18,238)	(4,065)	(994)	1,370	14
Free cash flow to firm (FCFF)	(42,114.37)	(39,392.75)	39,982.72	40,002.49	28,802.3
Free cash flow to equity (FCFE)	(12,745.29)	2,561.44	(994.68)	6,949.49	6,172.6
Per share (THB)					
CFF per share	(4.89)	(4.57)	4.64	4.65	3.3
FCFE per share	(1.48)	0.30	(0.12)	0.81	0.7
Recurring cash flow per share	3.51	1.29	3.74	5.86	4.9
Balance Sheet (THB m) Year Ending Dec	2021	2022	2023E	2024E	2025
angible fixed assets (gross)	292,447	344,753	332,545	319,338	305,13
ess: Accumulated depreciation	(28,931)	(32,207)	(33,207)	(34,207)	(35,20
angible fixed assets (net)	263,516	312,545	299,338	285,131	269,9
ntangible fixed assets (net)	74,466	76,224	76,224	76,224	76,2
ong-term financial assets	-	-	-	-	202.0
nvest. in associates & subsidiaries	265,911	272,055	269,374	275,411	283,9
Cash & equivalents VC receivable	40,280	36,215	35,221	36,591	36,7
nventories	38,471	43,221 83,080	47,399 86,422	49,719 88,808	52,3 93,2
Other current assets	73,431 64,368	70,703	58,846	61,726	93,20 64,90
Current assets	216,550	233,219	227,888	236,843	247,3
Other assets	24,801	32,944	31,438	32,590	33,8
Total assets	845,244	926,987	904,263	906,200	911,3
Common equity	217,302	256,053	243,728	239,307	235,3
Minorities etc.	72,050	43,791	53,751	66,357	69,8
Total shareholders' equity	289,352	299,844	297,479	305,664	305,2 :
ong term debt	330,701	332,081	329,581	327,081	329,7
Other long-term liabilities	21,264	28,085	17,654	18,518	19,4
ong-term liabilities	351,965	360,166	347,234	345,598	349,2
VC payable	44,372	50,964	50,413	51,804	54,4
Short term debt	132,460	186,478	182,656	175,356	173,1
Other current liabilities	27,096	29,536	26,481	27,777	29,2
Current liabilities	203,928	266,978	259,550	254,937	256,8
Total liabilities and shareholders' equity	845,244	926,987	904,263	906,200	911,3
Net working capital	104,802	116,505	115,774	120,671	126,9
nvested capital	733,497	810,273	792,149	790,028	790,9
Includes convertibles and preferred stock which is be	eing treated as debt				
er share (THB)					
look value per share	27.27	32.26	28.30	27.79	27.
angible book value per share	17.92	22.66	19.45	18.94	18.
inancial strength	2	22.00			
let debt/equity (%)	146.1	160.9	160.4	152.4	152
let debt/total assets (%)	50.0	52.0	52.8	51.4	51
Current ratio (x)	1.1	0.9	0.9	0.9	1
CF interest cover (x)	0.2	1.1	1.0	1.3	1
/aluation	2021	2022	2023E	2024E	202
Recurring P/E (x) *	39.0	16.9	(10.7)	20.7	13
Recurring P/E @ target price (x) *	46.7	20.2	(12.8)	24.7	15
Reported P/E (x)	11.3	10.5	(17.8)	14.2	13
Dividend yield (%)	3.5	4.1	-	3.5	3
Price/book (x)	0.7	0.6	0.7	0.7	(
Price/tangible book (x)	1.0	0.8	0.9	1.0	
EV/EBITDA (x) **	13.3	10.7	14.8	11.4	10
EV/EBITDA @ target price (x) **	13.9 0.9	11.1 0.8	15.5 0.9	11.9	11
EV/invested capital (x)			n a	0.9	C

Sources: Charoen Pokphand Foods; FSSIA estimates

Charoen Pokphand Foods PCL (CPF TB)



Exhibit 2: FSSIA ESG score implication

78.94 /100

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
***	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

Exhibit 3: ESG – peer comparison

	FSSIA			Dome	estic ratings			Global ratings						Bloomberg	
	ESG score	DJSI	SET THSI	THSI	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	BB	16.97	56.85	62.09	3.40	31.94
BTG	8.00						Declared								
CPF	78.94	Υ	Υ	Υ	5.00	5.00	Certified	High	50.25	BBB	43.00	70.21	85.00	4.08	62.09
GFPT	53.67		Y	Υ	5.00	5.00	Certified	High	56.79			61.87	19.00		54.18
TU	68.12	Υ			5.00	5.00	Certified	High	44.49	Α	35.00	66.15	87.00	2.99	
TFG	33.01			Υ	4.00	5.00	Certified	High				42.11			

 $Sources: \underline{\textbf{SETTRADE.com}}; \textbf{FSSIA's compilation}$

Exhibit 4: ESG score by Bloomberg

FY ending Dec 31	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
ESG financial materiality scores - ESG score	2.23	2.57	2.01	2.32	4.20	3.82	4.28	4.08
BESG environmental pillar score	2.50	2.50	1.35	1.44	5.60	4.55	5.50	4.49
BESG social pillar score	0.91	1.77	1.49	2.38	3.05	2.82	3.14	3.29
BESG governance pillar score	3.49	3.59	3.67	3.65	3.68	3.94	3.97	4.36
ESG disclosure score	51.20	51.20	46.05	46.05	55.11	52.85	54.23	62.09
Environmental disclosure score	35.00	35.00	17.97	17.97	41.53	38.15	38.15	51.98
Social disclosure score	31.11	31.11	32.68	32.68	36.31	32.92	37.06	44.32
Governance disclosure score	87.36	87.36	87.36	87.36	87.36	87.36	87.36	89.86
Environmental								
Emissions reduction initiatives	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Climate change policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Climate change opportunities discussed	No	No	No	No	No	No	No	No
Risks of climate change discussed	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
GHG scope 1	220	240	_	_	250	238	222	288
GHG scope 2 location-based	660	670	_	_	590	647	641	1,154
GHG Scope 3	_	_	_	_	_	3,565	4,132	4,412
Carbon per unit of production	_	_	_	_	_	_	_	_
Biodiversity policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Energy efficiency policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Total energy consumption	2,883	2,664	_	_	3,072	2,296	2,284	4,881
Renewable energy use	678	550	_	_	800	_	_	1,503
Electricity used	1,133	1,211	_	_	_	1,353	1,395	2,243
Fuel used - natural gas	_	_	_	_	36,310	1,315,790	1,221,200	1,503,630

Sources: Bloomberg; FSSIA's compilation

Exhibit 5: ESG score by Bloomberg (cont.)

FY ending Dec 31	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Fuel used - crude oil/diesel	No	No	No	No	No	No	No	No
Waste reduction policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hazardous waste	1	1	_	_	_	1	1	1
Total waste	440	440	_	_	920	463	456	636
Waste recycled	_	_	_	_	27	_	_	42
Waste sent to landfills	_	_	_	_	_	_	_	74
Environmental supply chain management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Water policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Water consumption	_	_	_	_	_	6,670	6,033	106,500
Social								
Human rights policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Policy against child labor	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Quality assurance and recall policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Consumer data protection policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Equal opportunity policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Gender pay gap breakout	No	No	No	No	No	No	No	No
Pct women in workforce	59	51	51	52	52	42	44	45
Pct disabled in workforce	_	_	1	1	1	_	1	0
Business ethics policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Anti-bribery ethics policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Health and safety policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Lost time incident rate - employees	_	_	_	_	0	0	0	1
Total recordable incident rate - employees	_	_	_	_	_	_	_	_
Training policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Fair remuneration policy	No	No	No	No	No	No	No	No
Number of employees – CSR	78,993	66,087	71,131	72,319	73,941	71,318	128,548	135,284
Employee turnover pct	30	19	18	20	34	,	13	11
Total hours spent by firm - employee training	1,125,050	985,230	1,138,100	1,012,470	887,292	2,781,400	1,331,690	1,772,550
Social supply chain management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Governance	100	100	100	100	100	100	100	100
Board size	15	15	15	15	15	15	15	15
No. of independent directors (ID)	5	5	5	5	5	5	6	5
No. of women on board	1	2	2	2	2	2	2	2
No. of non-executive directors on board	10	10	10	10	9	9	9	10
Company conducts board evaluations	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
No. of board meetings for the year	10	11	9	7	7	13	11	9
Board meeting attendance pct	93	96	87	96	94	96	99	99
	3	3	3	3	3	3	3	3
Board duration (years)	No No	No	No	No	No	No	No	No.
Director share ownership guidelines								
Age of the youngest director	65	61	62	63	58	53	53	53
Age of the oldest director	80	80	82	83	81	82	76	76
No. of executives / company managers	13	14	17	7	11	9	21	27
No. of female executives	2	2	2	. 1	2	2	2	6
Executive share ownership guidelines	No	No	No	No	No	No	No	No
Size of audit committee	5	4	4	4	4	4	4	4
No. of ID on audit committee	5	4	4	4	4	4	4	4
Audit committee meetings	9	10	8	9	9	10	11	8
Audit meeting attendance %	93	95	91	94	100	98	100	100
Size of compensation committee	3	3	3	3	4	4	4	4
No. of ID on compensation committee	2	2	2	2	2	2	2	2
No. of compensation committee meetings	1	3	2	2	2	3	3	3
Compensation meeting attendance %	100	100	100	100	100	92	100	100
Size of nomination committee	3	3	3	3	4	4	4	4
No. of nomination committee meetings	1	3	2	2	2	3	3	3
Nomination meeting attendance %	100	100	100	100	100	92	100	100
Sustainability governance								
Verification type	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes

Sources: Bloomberg; FSSIA's compilation

Disclaimer for ESG scoring

ESG score	Methodology				Rating						
The Dow Jones Sustainability Indices (DJSI) By S&P Global	process based of from the annual	n the comp S&P Global	ansparent, rules-based anies' Total Sustainabili I Corporate Sustainabilit nies within each industry	ity Scores resulting ty Assessment (CSA).	Be a member and invited to the annual S&P Global Corporate Sustainability Assessment (CSA) for DJSI. Companies with an S&P Global ESG Score of less than 45% of the S&P Global ESG Score of the highest scoring company are disqualified. The constituents of the DJSI indices are selected from the Eligible Universe.						
Sustainability Investment List (THSI) by The Stock Exchange of Thailand (SET)	managing business with transparency in Governance, updated annually. Candidates must pass the preemptive criteria, with two crucial conditions: 1) no irregular trading of the board members and executives; and 2) free float of >150 shareholders, and combined holding must be >15% of paidup capital. Some key disqualifying criteria include: 1) CG score of below 70%; 2) independent directors and free float violation; 3) executives' wrongdoing related to CG, social & environmental impacts; 4) equity in					To be eligible for <u>THSI inclusion</u> , verified data must be scored at a minimum of 50% for each indicator, unless the company is a part of DJSI during the assessment year. The scoring will be fairly weighted against the nature of the relevant industry and materiality. <u>SETTHSI Index</u> is extended from the THSI companies whose 1) market capitalization > THB5b (~USD150b); 2) free float >20%; and 3) liquidity >0.5% of paid-up capital for at least 9 out of 12 months. The SETTHSI Index is a market capitalisation-weighted index, cap 5% quarterly weight at maximum, and no cap for number of stocks.					
CG Score by Thai Institute of Directors Association (Thai IOD)	annually by the	Γhai IOD, w The results	in sustainable developn ith support from the Sto are from the perspectiv	Good (80-89) and not rated equitable trea	, 3 for Good for scores be tment of sha (25%); 4) dis	egories: 5 for E (70-79), 2 for F elow 50. Weigh reholders (weig closure & trans	air (60-69), 1 itings include ght 25% com	for Pass (60- : 1) the rights bined); 3) the	-69), ; 2) and role of		
AGM level By Thai Investors Association (TIA) with support from the SEC	treatment are inc transparent and out of five the Co criteria cover AG date (45%), and circulation of suffice exercised. The sec and verifiability; and	corporated in sufficiently of components of procedure after the modern time on dissessed and procedure after the modern time on the condition of the condition	nich shareholders' rights nto business operations disclosed. All form impo ints to be evaluated anniers before the meeting (eeting (10%). (The first annier voting; and 2) facilitate is 1) the ease of attending mes for Q&A. The third involves, resolutions and voting res	s and information is ortant elements of two ually. The assessment (45%), at the meeting ssesses 1) advance ing how voting rights can be eetings; 2) transparency is the meeting minutes that	The scores are classified into four categories: 5 for Excellent (100), 4 for Very Good (90-99), 3 for Fair (80-89), and not rated for scores below 79.						
Thai CAC By Thai Private Sector Collective Action Against Corruption (CAC)	establishment of policies. The Ce (Companies decidi Declaration of Inter Certification, includ managers and emp	The core elements of the Checklist include corruption risk assessment, establishment of key controls, and the monitoring and developing of solicies. The Certification is good for three years. (Companies deciding to become a CAC certified member start by submitting a Declaration of Intent to kick off an 18-month deadline to submit the CAC Checklist for Certification, including risk assessment, in place of policy and control, training of managers and employees, establishment of whistleblowing channels, and communication of policies to all stakeholders.)					The document will be reviewed by a committee of nine professionals. A passed Checklist will move for granting certification by the CAC Council approvals whose members are twelve highly respected individuals in professionalism and ethical achievements.				
Morningstar Sustainalytics	based on an assessment of how much of a company's exposure to ESG risk is unmanaged. Sources to be reviewed include corporate publications and				A company's ESG risk rating score is the sum of unmanaged risk. The more risk is unmanaged, the higher ESG risk is scored.						
		ny feedback,	er media, NGO reports/webs ESG controversies, issuer i ws.	NEGL 0-10	Low 10-20	Medium 20-30	High 30-40	Severe 40+			
ESG Book	the principle of fi helps explain fut	at are better ethodology considers ation that significantly ieriality is applied by rebalancing these	The total ESG score is calculated as a weighted sum of the features scores using materiality-based weights. The score is scaled between 0 and 100 with higher scores indicating better performance.								
MSCI_				anagement of financially in their exposure to ESG ris						logy to	
	AAA 8	3.571-10.000	Leader:	leading its industry in ma	anaging the most	significant ES0	3 risks and oppor	tunities			
		7.143-8.570		3 ,	3 3 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	3					
		5.714-7.142		a mixed or unexceptions	al track record of	managing the r	nost significant F	SG risks and o	pportunities rela	tive to	
		4.286-5.713	Average:	industry peers		5 5	3				
		2.857-4.285									
		1.429-2.856 0.000-1.428	Laggard:	lagging its industry base	ed on its high exp	osure and failu	e to manage sigr	nificant ESG ris	ks		
Moody's ESG solutions	Moody's assess	es the degre		take into account ESG of to its business model and							
	create sustainab	le value for	shareholders over the r	medium to long term.				<u> </u>			
Refinitiv ESG rating	based on publicl	y available	and auditable data. The	a company's relative ESo secore ranges from 0 to a re 0 to 25 = poor; >25 to 50 =	100 on relative	ESG perform	nance and insu	fficient degre			
S&P Global				suring a company's perfo sification. The score rang		•	ent of ESG risks	s, opportuniti	es, and impac	cts	
Bloomberg	ESG Score Bloomberg score evaluating the company's aggregated Environmental, Social and Governance (ESG) performance. The score is based on Bloomberg's view of ESG financial materiality. The score is a weighted generalized mean (power mean) of Pillar Scores, where the weights are determined by the pillar priority ranking. Values range from 0 to 10; 10 is the best.										
Bloomberg	ESG Disclosure	Score	Disclosure of a compan	y's ESG used for Bloomb	perg ESG score	e. The score	ranges from 0	for none to 1	00 for disclosi	ure of	

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "CG Score"; 2) "AGM Level"; 3) "Thai CAC"; and 4) THSI. The ratings are updated on an annual basis. FSSIA does not confirm nor certify the accuracy of such ratings.

Source: FSSIA's compilation

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History of change in investment rating and/or target price



Date	Rating	Target price	Date	Rating	Target price	Date	Rating	Target price
13-Jan-2021 25-Mar-2021 12-Jul-2021	BUY BUY BUY	37.00 42.00 34.00	08-Oct-2021 23-Sep-2022 08-May-2023	HOLD BUY HOLD	28.00 35.00 22.30	09-Oct-2023	HOLD	22.00

Sureeporn Teewasuwet started covering this stock from 08-May-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
Charoen Pokphand Foods	CPF TB	THB 18.40	BUY	ความเสี่ยง 1) กำลังชื้อชะลอตัว 2) ราคาเนื้อสัตว์ฟื้นตัวซ้ากว่าคาด 3) ต้นทุนวัตถุดิบปรับตัวสูงขึ้น 4) คำเงินบาท แข็งค่า และ 5) การปรับขึ้นค่าแรงขั้นด่ำ และการขาดแคลนแรงงาน

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 12-Dec-2023 unless otherwise stated.

RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.