EQUITY RESEARCH – RESULTS FLASH

THE ERAWAN GROUP



FSSIA ESG rating

* * * BUY

3Q23 results at first glance

้ กำไรปกติ 3Q23 โต 11% q-q เป็น 148 ลบ. ใกล้เคียงกับที่เราคาด

Highlights

- ERW รายงานกำไรปกติ 3Q23 อยู่ที่ 148 ลบ. (+11% q-q) นับเป็นกำไร 3Q (ซึ่งอยู่ในฤดู การท่องเที่ยวที่ซบเซา) ที่ดีที่สุดของบริษัทฯ ตัวเลขกำไรดังกล่าวใกล้เคียงกับที่เราคาด
- ERW บันทึกค่าใช้จ่ายในการจัดตั้งและค่าใช้จ่ายอื่นที่เกี่ยวข้องจำนวน 8 ลบ. สำหรับการ ลงทุนในโรงแรมในญี่ปุ่นในไตรมาสนี้ เมื่อหักรายการดังกล่าว กำไรปกติอยู่ที่ 156 ลบ.
- รายได้โต 7% q-q ในขณะที่ RevPAR ของโรงแรมที่ไม่ใช่ Hop Inn เพิ่ม 6% q-q พร้อม
 อัตราการเข้าพักที่ 82% (เทียบกับ 80% ใน 2Q23) และสูงกว่าระดับก่อนโควิด 37%
 นอกจากนี้ RevPAR ของโรงแรมประเภท Luxury ก็สูงกว่าระดับก่อนโควิด 32%
- โรงแรม Hop Inn ในประเทศไทยรายงาน RevPAR ทรงตัว q-q พร้อมอัตราการเข้าพักที่
 81% (เทียบกับ 81% ใน 2Q23) และสูงกว่าระดับก่อนโควิด 25% โรงแรม Hop Inn ใน
 ฟิลิปปินส์รายงาน RevPAR โต 10% q-q และสูงกว่าระดับก่อนโควิด 16%
- ค่าเสื่อมเพิ่ม 5% q-q ในไตรมาสนี้จากตึก Erawan Bangkok ซึ่งกลับมาดำเนินงานใน เดือน มิ.ย. 23
- ค่าใช้จ่ายดอกเบี้ยเพิ่ม 5% q-q จากสินเชื่อที่เพิ่มขึ้นจากการลงทุนในโรงแรมใหม่ในญี่ปุ่น
- EBITDA margin ใน 3Q23 ปรับตัวดีขึ้นเป็น 31% (เทียบกับ 29% ใน 2Q23) จากรายได้ ที่โตดี
- กำไรปกติในช่วง 9M23 ที่ 505 ลบ. คิดเป็น 78% ของประมาณการกำไรปกติปี 2023
 ของเราที่ 645 ลบ.

Outlook

 เราคาดว่าการดำเนินงานจะยังอยู่ในเกณฑ์ดีใน 4Q23 จากฤดูท่องเที่ยว อย่างไรก็ดีจะมี การบันทึกค่าใช้จ่ายที่เกี่ยวข้องกับโครงการในญี่ปุ่นอีกไม่เกิน 40-50 ลบ.

TARGET PRICETHB6.30CLOSETHB5.15UP/DOWNSIDE+22.3%TP vs CONSENSUS+2.9%

KEY STOCK DATA

ERW TB

| YE Dec (THB m) | 2022 | 2023E | 2024E | 2025E |
|----------------------|--------|-------|--------|--------|
| Revenue | 4,629 | 6,963 | 7,757 | 8,289 |
| Net profit | (224) | 669 | 730 | 860 |
| EPS (THB) | (0.05) | 0.15 | 0.15 | 0.18 |
| vs Consensus (%) | - | (5.7) | (18.5) | (11.3) |
| EBITDA | 969 | 2,082 | 2,381 | 2,669 |
| Recurring net profit | (278) | 645 | 730 | 860 |
| Core EPS (THB) | (0.06) | 0.14 | 0.15 | 0.18 |
| EPS growth (%) | nm | nm | 4.9 | 17.9 |
| Core P/E (x) | (83.9) | 36.2 | 34.5 | 29.3 |
| Dividend yield (%) | - | 1.1 | 1.2 | 1.4 |
| EV/EBITDA (x) | 37.2 | 17.0 | 15.6 | 13.7 |
| Price/book (x) | 4.1 | 3.7 | 3.2 | 3.0 |
| Net debt/Equity (%) | 222.0 | 187.7 | 151.7 | 133.5 |
| ROE (%) | (4.7) | 10.7 | 10.2 | 10.5 |



| Share price performance | 1 Month | 3 Month | 12 Month | |
|--------------------------------|-----------|----------|------------|--|
| Absolute (%) | (1.0) | 6.0 | 16.5 | |
| Relative to country (%) | 3.7 | 17.4 | 36.5 | |
| Mkt cap (USD m) | | | 647 | |
| 3m avg. daily turnover (USD m) | | | 2.9 | |
| Free float (%) | | | 58 | |
| Major shareholder | | Chottana | avat (17%) | |
| 12m high/low (THB) | 5.85/4.08 | | | |
| Issued shares (m) | | | 4,891.21 | |

Sources: Bloomberg consensus; FSSIA estimates



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Exhibit 1: ERW – 3Q23 results summary

| | 3Q22 | 4Q22 | 1Q23 | 2Q23 | 3Q23 | Chai | 1ge | 2023E | Change |
|---------------------------|---------|---------|---------|---------|---------|---------|-------------|---------|---------|
| | (THB m) | (q-q %) | (y-y %) | (THB m) | (y-y %) |
| Sales | 1,283 | 1,733 | 1,753 | 1,623 | 1,736 | 7 | 35 | 6,963 | 50 |
| - Thailand non-Hop Inn | 1,014 | 1,411 | 1,409 | 1,282 | 1,378 | 7 | 36 | | |
| - Hop Inn Thailand | 165 | 190 | 211 | 208 | 210 | 1 | 27 | | |
| - Hop Inn Phil | 90 | 116 | 117 | 117 | 123 | 5 | 37 | | |
| - Rental | 15 | 16 | 17 | 17 | 25 | 47 | 67 | | |
| COGS (Incl. depreciation) | (827) | (973) | (993) | (948) | (990) | 4 | 20 | (3,932) | 25 |
| Gross profit | 456 | 759 | 760 | 675 | 746 | 10 | 63 | 3,031 | (106) |
| SG&A | (362) | (450) | (434) | (441) | (454) | 3 | 25 | (1,831) | 33 |
| Operating profit | 94 | 309 | 326 | 234 | 292 | 25 | 210 | 1,200 | (1,136) |
| Other income | 6 | 14 | 21 | 18 | 7 | (61) | 20 | 44 | 11 |
| Interest | (114) | (122) | (135) | (143) | (150) | 5 | 32 | (562) | 23 |
| Pretax profit | (13) | 201 | 213 | 109 | 149 | 37 | 1,205 | 682 | 312 |
| Income Tax | 5 | 6 | 6 | 5 | 3 | (49) | (44) | 20 | (22) |
| Associates | 3 | 13 | 3 | 21 | 3 | (84) | (2) | 0 | (100) |
| Minority interest | (6) | (21) | 1 | (2) | (7) | 263 | 12 | (57) | 414 |
| Core profit | (11) | 200 | 224 | 133 | 148 | 11 | 1,405 | 645 | 332 |
| Extraordinaries, GW & FX | (0) | 40 | 15 | 9 | 0 | | | 24 | |
| Reported net profit | (12) | 240 | 239 | 142 | 148 | 4 | 1,387 | 669 | 398 |
| | | | | | | | | | |
| Shares out (end Q, m) | 4,532 | 4,532 | 4,532 | 4,532 | 4,532 | 0 | 0 | 4,532 | 0 |
| Core EPS | (0.00) | 0.04 | 0.05 | 0.03 | 0.03 | 11 | 1,405 | 0.14 | 332 |
| EPS | (0.00) | 0.05 | 0.05 | 0.03 | 0.03 | 4 | 1,387 | 0.15 | 398 |
| COGS (Excl. depreciation) | (607) | (750) | (775) | (727) | (757) | 4.2 | 25 | (3,050) | 34 |
| Depreciation | (220) | (223) | (218) | (222) | (233) | 5 | 6 | (882) | 1 |
| EBITDA | 320 | 547 | 566 | 474 | 532 | 12 | 66 | 2,126 | 111 |
| Key ratios | (%) | (%) | (%) | (%) | (%) | (ppt) | (ppt) | (%) | (ppt) |
| Gross margin | 36 | 44 | 43 | 42 | 43 | 1 | 7 | 44 | 12 |
| SG&A/Revenue | 28 | 26 | 25 | 27 | 26 | (1) | (2) | 26 | (3) |
| EBITDA margin | 25 | 31 | 32 | 29 | 31 | 2 | 6 | 30 | 9 |
| Net profit margin | (1) | 14 | 14 | 9 | 9 | (0) | 9 | 10 | 14 |
| Operating stats | | | | | | | | | |
| Non-Hop Inn | | | | | | | | | |
| OCC (%) | 67 | 82 | 84 | 80 | 82 | | | | |
| OCC growth (y-y %) | 57 | 52 | 53 | 25 | 15 | | | | |
| RevPAR (THB) | 1,710 | 2,467 | 2,591 | 2,361 | 2,491 | | | | |
| RevPAR growth (y-y %) | 1,337 | 396 | 366 | 103 | 46 | | | | |
| Thailand Hop Inn | | | | | | | | | |
| OCC (%) | 74 | 78 | 81 | 81 | 81 | | | | |
| OCC growth (y-y %) | 47 | 19 | 14 | 8 | 7 | | | | |
| RevPAR (THB) | 462 | 499 | 531 | 533 | 534 | | | | |
| RevPAR growth (y-y %) | 182 | 37 | 30 | 18 | 16 | | | | |
| Philippines Hop Inn | | | | | | | | | |
| OCC (%) | 59 | 74 | 74 | 74 | 79 | | | | |
| OCC growth (y-y %) | (1) | 25 | 23 | 16 | 20 | | | | |
| RevPAR (THB) | 620 | 794 | 810 | 811 | 896 | | | | |
| RevPAR growth (y-y %) | 22 | 26 | 19 | 13 | 8 | | | | |

Sources: ERW; FSSIA estimates

Financial Statements

The Erawan Group

| Profit and Loss (THB m) Year Ending Dec | 2021 | 2022 | 2023E | 2024E | 2025E |
|---|---------|---------|---------|---------|---------|
| Revenue | 1,485 | 4,629 | 6,963 | 7,757 | 8,289 |
| Cost of goods sold | (2,220) | (3,154) | (3,932) | (4,402) | (4,633) |
| Gross profit | (734) | 1,475 | 3,031 | 3,354 | 3,656 |
| Other operating income | - | - | - | - | |
| Operating costs | (915) | (1,377) | (1,831) | (1,970) | (2,047) |
| Operating EBITDA | (713) | 969 | 2,082 | 2,381 | 2,669 |
| Depreciation | (936) | (872) | (882) | (997) | (1,060) |
| Goodwill amortisation | - | - | - | - | |
| Operating EBIT | (1,649) | 97 | 1,200 | 1,384 | 1,609 |
| Net financing costs | (518) | (455) | (559) | (572) | (556 |
| Associates | 9 | 29 | 0 | 0 | (|
| Recurring non-operating income | 67 | 66 | 41 | 41 | 41 |
| Non-recurring items | (10) | 54 | 24 | 0 | (|
| Profit before tax | (2,109) | (239) | 706 | 852 | 1,094 |
| Tax | (46) | 26 | 20 | (60) | (164 |
| Profit after tax | (2,155) | (213) | 726 | 793 | 930 |
| Minority interests | 105 | (11) | (57) | (63) | (69) |
| Preferred dividends | - | - | - | - | |
| Other items | - | - | - | - | |
| Reported net profit | (2,050) | (224) | 669 | 730 | 860 |
| Non-recurring items & goodwill (net) | 10 | (54) | (24) | 0 | (|
| Recurring net profit | (2,040) | (278) | 645 | 730 | 860 |
| Per share (THB) | | | | | |
| Recurring EPS * | (0.45) | (0.06) | 0.14 | 0.15 | 0.18 |
| Reported EPS | (0.45) | (0.05) | 0.15 | 0.15 | 0.18 |
| DPS | 0.00 | 0.00 | 0.06 | 0.06 | 0.07 |
| Diluted shares (used to calculate per share data) | 4,532 | 4,532 | 4,532 | 4,891 | 4,891 |
| Growth | | | | | |
| Revenue (%) | (35.6) | 211.6 | 50.4 | 11.4 | 6.9 |
| Operating EBITDA (%) | nm | nm | 114.9 | 14.4 | 12.1 |
| Operating EBIT (%) | nm | nm | 1,135.6 | 15.4 | 16.2 |
| Recurring EPS (%) | nm | nm | nm | 4.9 | 17.9 |
| Reported EPS (%) | nm | nm | nm | 1.1 | 17.9 |
| Operating performance | | | | | |
| Gross margin inc. depreciation (%) | (49.4) | 31.9 | 43.5 | 43.2 | 44.1 |
| Gross margin exc. depreciation (%) | 13.6 | 50.7 | 56.2 | 56.1 | 56.9 |
| Operating EBITDA margin (%) | (48.0) | 20.9 | 29.9 | 30.7 | 32.2 |
| Operating EBIT margin (%) | (111.0) | 2.1 | 17.2 | 17.8 | 19.4 |
| Net margin (%) | (137.4) | (6.0) | 9.3 | 9.4 | 10.4 |
| Effective tax rate (%) | (2.2) | 8.0 | 0.0 | 7.0 | 15.0 |
| Dividend payout on recurring profit (%) | - | | 40.0 | 40.0 | 40.0 |
| Interest cover (X) | (3.1) | 0.4 | 2.2 | 2.5 | 3.0 |
| Inventory days | 12.2 | 6.6 | 6.1 | 6.6 | 6.8 |
| Debtor days | 21.7 | 10.2 | 8.4 | 7.5 | 7.0 |
| Creditor days | 40.8 | 30.2 | 32.8 | 35.6 | 36.6 |
| Operating ROIC (%) | (8.7) | 0.5 | 6.4 | 6.6 | 6.7 |
| ROIC (%) | (8.2) | 0.8 | 6.4 | 6.6 | 6.7 |
| ROE (%) | (41.5) | (4.7) | 10.7 | 10.2 | 10.5 |
| ROA (%) | (7.4) | 0.7 | 5.7 | 5.6 | 5.7 |
| * Pre exceptional, pre-goodwill and fully diluted | (+) | 0.7 | 5.7 | 5.0 | 5.7 |
| Revenue by Division (THB m) | 2021 | 2022 | 2023E | 2024E | 2025E |
| | | | | | |
| Non-Hop Inn hotel | 921 | 3,600 | 5,512 | 5,873 | 6,069 |
| Hop Inn Thailand | 339 | 646 | 851 | 889 | 99: |
| Hop Inn Philippines | 154 | 318 | 438 | 526 | 66 |
| Others | 71 | 65 | 163 | 469 | 566 |

Sources: The Erawan Group; FSSIA estimates

Financial Statements

| | | | - | - | | | |
|-----|----|-----|------|----|----|------|--|
| The | Fr | awa | an C | ro | un | | |
| | | ave | | | чΡ | | |

| ash Flow (THB m) Year Ending Dec | 2021 | 2022 | 2023E | 2024E | 20255 |
|--|-----------------------|-----------------------|----------------------|----------------------|-----------------------|
| ecurring net profit | (2,040) | (278) | 645 | 730 | 860 |
| epreciation | 936 | 872 | 882 | 997 | 1,060 |
| ssociates & minorities | - | - | - | - | - |
| ther non-cash items hange in working capital | 701 (1,056) | 193 1,207 | 70 258 | 52 95 | 58 58 |
| ash flow from operations | (1,460) | 1,994 | 1,854 | 1,874 | 2,037 |
| apex - maintenance | (1,588) | (722) | (1,089) | (2,689) | (989 |
| apex - new investment | - | - | - | - | (|
| et acquisitions & disposals | 0 | (15) | 0 | 0 | (|
| ther investments (net) | - | - | - | - | |
| ash flow from investing | (1,588) | (737) | (1,089) | (2,689) | (989 |
| ividends paid | 0 | 0 | 0 | (258) | (292 |
| quity finance | 2,014 | 0 | 0 | 1,079 | (|
| ebt finance | (1,538) | (692) | (500) | 1,190 | (1,500 |
| ther financing cash flows ash flow from financing | 2,192 2,667 | (274) (967) | (57) (557) | (63) 1,948 | 69) (1,861) |
| on-recurring cash flows | 2,007 | (307) | (337) | - | (1,001 |
| ther adjustments | 0 | 0 | 0 | 0 | (|
| et other adjustments | 0 | 0 | 0 | 0 | |
| ovement in cash | (380) | 290 | 209 | 1,134 | (813 |
| ree cash flow to firm (FCFF) | (2,526.87) | 1,714.43 | 1,327.68 | (238.50) | 1,610.80 |
| ee cash flow to equity (FCFE) | (2,394.52) | 289.75 | 208.75 | 312.71 | (520.83 |
| er share (THB) | | | | | |
| CFF per share | (0.52) | 0.35 | 0.27 | (0.05) | 0.33 |
| CFE per share | (0.49) | 0.06 | 0.04 | 0.06 | (0.11 |
| ecurring cash flow per share | (0.09) | 0.17 | 0.35 | 0.36 | 0.40 |
| alance Sheet (THB m) Year Ending Dec | 2021 | 2022 | 2023E | 2024E | 2025E |
| angible fixed assets (gross) | 25,682 | 26,373 | 27,473 | 30,173 | 31,173 |
| ess: Accumulated depreciation | (6,274) | (7,089) | (7,971) | (8,968) | (10,028 |
| angible fixed assets (net) | 19,409 | 19,285 | 19,503 | 21,206 | 21,14 |
| tangible fixed assets (net) | 0 | 0 | 0 | 0 | |
| ong-term financial assets | - | - | - | - | |
| vest. in associates & subsidiaries | 48 | 63 | 63 | 63 | 6 |
| ash & equivalents | 1,242 | 1,532 | 1,741 | 2,874 | 2,062 |
| /C receivable | 100 | 160 | 160 | 160 | 160 |
| ventories | 39 | 43 | 58 | 65 | 68 |
| ther current assets | 1,274 | 291 | 438 | 488 | 522 |
| urrent assets | 2,655 | 2,026 | 2,397 | 3,587 | 2,81 |
| ther assets | 338 | 338 | 338 | 338 | 338 |
| otal assets | 22,450 | 21,712 | 22,300 | 25,193 | 24,35 |
| ommon equity linorities etc. | 6,012 11 | 5,698 23 | 6,367 23 | 7,918 24 | 8,487 24 |
| otal shareholders' equity | 6,023 | 5,722 | 6,391 | 7,942 | 8,510 |
| ong term debt | 14,237 | 13,935 | 13,435 | 14,625 | 13,12 |
| ther long-term liabilities | 880 | 846 | 846 | 846 | 840 |
| ong-term liabilities | 15,117 | 14,781 | 14,281 | 15,471 | 13,97 [.] |
| /C payable | 143 | 235 | 313 | 350 | 36 |
| hort term debt | 690 | 300 | 300 | 300 | 300 |
| ther current liabilities | 478 | 675 | 1,015 | 1,130 | 1,20 |
| urrent liabilities | 1,311 | 1,209 | 1,628 | 1,780 | 1,87 |
| otal liabilities and shareholders' equity | 22,450 | 21,712 | 22,300 | 25,193 | 24,35 |
| et working capital | 793 | (415) | (672) | (768) | (826 |
| vested capital | 20,587 | 19,271 | 19,231 | 20,838 | 20,720 |
| Includes convertibles and preferred stock which is be | ng treated as debt | | | | |
| er share (THB) | | | | | |
| ook value per share | 1.33 | 1.26 | 1.41 | 1.62 | 1.74 |
| angible book value per share | 1.33 | 1.26 | 1.41 | 1.62 | 1.74 |
| inancial strength | 007.0 | 000.0 | 4077 | 454 7 | 100 |
| et debt/equity (%) | 227.2 | 222.0 | 187.7 | 151.7 | 133. |
| et debt/total assets (%) urrent ratio (x) | 61.0 2.0 | 58.5 1.7 | 53.8 1.5 | 47.8 2.0 | 46. 1. |
| F interest cover (x) | (3.6) | 1.7 | 1.5 | 1.5 | 0.1 |
| | | | | | |
| aluation | 2021 | 2022 | 2023E | 2024E | 2025 |
| ecurring P/E (x) * | (11.4) | (83.9) | 36.2 | 34.5 | 29. |
| ecurring P/E @ target price (x) * | (14.0) | (102.7) | 44.3 | 42.2 | 35. |
| eported P/E (x) ividend yield (%) | (11.4) | (104.1) | 34.9 1.1 | 34.5 1.2 | 29.: 1.4 |
| | 3.9 | - 4.1 | 3.7 | 3.2 | 3.0 |
| rice/book (x) | 0.0 | 7.1 | | | |
| | | 41 | 37 | 32 | 3 |
| rice/tangible book (x) | 3.9 | 4.1 37.2 | 3.7 17.0 | 3.2 15.6 | |
| rice/book (x) rice/tangible book (x) V/EBITDA (x) ** V/EBITDA @ target price (x) ** | | 4.1 37.2 42.6 | 3.7 17.0 19.5 | 3.2 15.6 18.0 | 3.0 13.7 15.8 |

Sources: The Erawan Group; FSSIA estimates



The Erawan Group PCL (ERW TB)

 $\star \star \star$

FSSIA ESG rating $\star \star \star$

39.65 /100

Exhibit 2: FSSIA ESG score implication

| Rating | Score | Implication |
|---------------------------|--------|--|
| ★★★★★ >79-100 | | Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability. |
| $\star \star \star \star$ | >59-79 | A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers. |
| *** | >39-59 | Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually. |
| | | Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable. |
| * | 1-19 | The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC. |

Sources: FSSIA estimates

Exhibit 3: ESG – peer comparison

| | FSSIA | | | Dome | estic ratings | | | | Global ratings | | | | | Bloomberg | | |
|----------|--------------|------|-------------|------|---------------|--------------|-----------|-------------------------|----------------|------|---------|-----------|---------------|--------------|---------------------|--|
| | ESG score | DJSI | SET THSI | THSI | CG score | AGM level | Thai CAC | Morningstar ESG risk | ESG Book | MSCI | Moody's | Refinitiv | S&P Global | ESG score | Disclosure score | |
| SET100 | 69.20 | 5.34 | 4.40 | 4.40 | 4.76 | 4.65 | 3.84 | Medium | 51.76 | BBB | 20.87 | 58.72 | 63.91 | 3.72 | 28.17 | |
| Coverage | 67.12 | 5.11 | 4.15 | 4.17 | 4.83 | 4.71 | 3.53 | Medium | 52.04 | BB | 16.97 | 56.85 | 62.09 | 3.40 | 31.94 | |
| BEYOND | 24.98 | | | | 5.00 | 5.00 | Certified | | 39.83 | | | | | | | |
| CENTEL | 62.78 | | Y | Y | 5.00 | 5.00 | Certified | Medium | 57.54 | | | 71.56 | 48.00 | 2.93 | 54.19 | |
| DUSIT | 24.81 | | | | 5.00 | 4.00 | Certified | | 46.50 | | | | | | | |
| ERW | 39.65 | | | | 4.00 | 4.00 | Certified | | 54.22 | | | 51.15 | 21.00 | 3.90 | | |
| MINT | 84.43 | Y | Y | Y | 5.00 | 4.00 | Certified | Medium | 57.57 | AA | 37.00 | 91.18 | 69.00 | 5.00 | | |
| SHR | 25.00 | | Y | Y | 5.00 | 5.00 | | | | | | | | | | |

Sources: SETTRADE.com; FSSIA's compilation

Exhibit 4: ESG score by Bloomberg

| FY ending Dec 31 | FY 2019 | FY 2020 | FY 2021 | FY 2022 |
|--|---------|---------|---------|---------|
| ESG financial materiality scores - ESG score | — | _ | 3.67 | 3.90 |
| BESG environmental pillar score | _ | _ | 3.30 | — |
| BESG social pillar score | — | _ | 3.36 | _ |
| BESG governance pillar score | — | _ | 4.54 | _ |
| ESG disclosure score | — | — | 43.34 | — |
| Environmental disclosure score | _ | — | 16.40 | — |
| Social disclosure score | — | _ | 29.87 | _ |
| Governance disclosure score | — | _ | 83.59 | _ |
| Environmental | | | | |
| Emissions reduction initiatives | No | No | Yes | Yes |
| Climate change policy | No | No | Yes | Yes |
| Climate change opportunities discussed | No | No | No | No |
| Risks of climate change discussed | No | No | Yes | Yes |
| GHG scope 1 | — | _ | 8 | 10 |
| GHG scope 2 location-based | — | _ | 34 | 32 |
| GHG Scope 3 | — | _ | 0 | _ |
| Carbon per unit of production | — | _ | _ | _ |
| Biodiversity policy | No | No | Yes | Yes |
| Energy efficiency policy | No | No | Yes | Yes |
| Total energy consumption | — | _ | 56,530 | _ |
| Renewable energy use | — | _ | _ | _ |
| Electricity used | — | _ | 56,530 | _ |
| Fuel used - natural gas | _ | _ | _ | _ |

Sources: Bloomberg; FSSIA's compilation

Exhibit 5: ESG score by Bloomberg (cont.)

| FY ending Dec 31 | FY 2019 | FY 2020 | FY 2021 | FY 2022 |
|---|---------|---------------|----------------|----------|
| Fuel used - crude oil/diesel | No | No | No | No |
| Waste reduction policy | No | No | Yes | Yes |
| Hazardous waste | — | _ | - | 0 |
| Total waste | — | _ | - | 0 |
| Waste recycled | — | _ | - | _ |
| Waste sent to landfills | — | _ | - | 0 |
| Environmental supply chain management | No | No | No | No |
| Water policy | No | No | Yes | Yes |
| Water consumption | — | _ | _ | 1,187 |
| Social | | | | |
| Human rights policy | No | No | Yes | Yes |
| Policy against child labor | No | No | No | No |
| Quality assurance and recall policy | No | No | No | No |
| Consumer data protection policy | No | No | No | No |
| Equal opportunity policy | No | No | Yes | Yes |
| Gender pay gap breakout | No | No | No | No |
| Pct women in workforce | _ | — | 56 | 56 |
| Pct disabled in workforce | — | _ | 4 | 11 |
| Business ethics policy | No | No | Yes | Yes |
| Anti-bribery ethics policy | No | Yes | Yes | Yes |
| Health and safety policy | No | No | Yes | Yes |
| Lost time incident rate - employees | _ | _ | _ | _ |
| Total recordable incident rate - employees | _ | _ | 0 | _ |
| Training policy | No | No | Yes | Yes |
| Fair remuneration policy | No | No | No | No |
| Number of employees – CSR | _ | _ | 3,000 | 3,721 |
| Employee turnover pct | _ | _ | 25 | _ |
| Total hours spent by firm - employee training | _ | _ | 88,371 | 101,024 |
| Social supply chain management | No | No | No | Yes |
| Governance | | | | |
| Board size | — | 11 | 11 | 11 |
| No. of independent directors (ID) | _ | 4 | 4 | 4 |
| No. of women on board | _ | 2 | 2 | 2 |
| No. of non-executive directors on board | _ | 9 | 9 | 9 |
| Company conducts board evaluations | No | Yes | Yes | Yes |
| No. of board meetings for the year | _ | 11 | 12 | 13 |
| Board meeting attendance pct | _ | 100 | 98 | 95 |
| Board duration (years) | _ | 3 | 3 | 3 |
| Director share ownership guidelines | No | No | No | No |
| Age of the youngest director | _ | 38 | 39 | 40 |
| Age of the oldest director | _ | 68 | 69 | 70 |
| No. of executives / company managers | _ | 7 | 6 | 6 |
| No. of female executives | _ | 2 | 2 | 2 |
| Executive share ownership guidelines | No | No | No | – No |
| Size of audit committee | _ | 3 | 3 | 3 |
| No. of ID on audit committee | _ | 3 | 3 | 3 |
| Audit committee meetings | _ | 4 | 6 | 8 |
| Audit meeting attendance % | _ | 100 | 100 | 100 |
| Size of compensation committee | | 3 | 3 | 3 |
| No. of ID on compensation committee | | 3 1 | 1 | J |
| No. of compensation committee meetings | | 2 | 3 | 3 |
| | | | 3 89 | 89 |
| Compensation meeting attendance % | — | 100 | 89 3 | |
| Size of nomination committee | _ | 3 | | 3 |
| No. of nomination committee meetings | — | 2 | 2 | 2 |
| Nomination meeting attendance % | _ | 100 | 100 | 100 |
| Sustainability governance | | | | |
| Verification type | No | No | No | No |

Sources: Bloomberg; FSSIA's compilation

Disclaimer for ESG scoring

| ESG score | Methodology | | | | Rating | | | | | |
|---|--|---|---|--|--|---|---|---|---|--|
| The Dow Jones Sustainability Indices (<u>DJSI</u>) By S&P Global | The DJSI World appl process based on the from the annual S&P Only the top-ranked inclusion. | companies' Global Corpo | Total Sustainability prate Sustainability | y Scores resulting Assessment (CSA). | Sustainability ESG Score of scoring comp selected from | Assessment less than 45° any are disqu the Eligible L | | I. Companies Global ESG S nstituents of | s with an S&F Score of the h the DJSI indi | nighest ces are |
| Sustainability Investment List (<u>THSI</u>) by The Stock Exchange of Thailand (<u>SET</u>) | THSI quantifies resp managing business v Candidates must pas 1) no irregular trading float of >150 shareho up capital. Some key 70%; 2) independent wrongdoing related to negative territory; an | ith transpare s the preemp of the board ders, and co disqualifying directors and CG, social & | ncy in Governance tive criteria, with tv members and exe mbined holding mu criteria include: 1) I free float violation & environmental im | e, updated annually. wo crucial conditions: cutives; and 2) free ust be >15% of paid- CG score of below t; 3) executives' pacts; 4) equity in | during the assessment year. The scoring will be fairly weighted against nature of the relevant industry and materiality. <u>SETTHSI Index</u> is extended from the THSI companies whose 1) marke capitalization > THB5b (~USD150b); 2) free float >20%; and 3) liquidity >0.5% of paid-up capital for at least 9 out of 12 months. The SETTHSI Index is a market capitalisation-weighted index, cap 5% quarterly weighted index. | | | | | f DJSI ainst the arket idity HSI |
| CG Score by Thai Institute of Directors Association (Thai IOD) | An indicator of CG st annually by the Thai Thailand (SET). The an evaluation of open | OD, with sup esults are fro | port from the Stock | k Exchange of | Good (80-89) and not rated equitable trea | 3 for Good (for scores be tment of shar (25%); 4) disc | egories: 5 for E 70-79), 2 for F Iow 50. Weigh eholders (weig closure & trans | air (60-69), 1 tings include pht 25% com | for Pass (60 : 1) the rights bined); 3) the | -69), ; 2) and role of |
| AGM level By Thai Investors Association (TIA) with support from the SEC | It quantifies the exter treatment are incorpor- transparent and suffi out of five the CG co- assessment criteria of the meeting date (45 advance circulation of si rights can be exercised. transparency and verifia meeting minutes that sh results.) | rated into bus iently disclos aponents to b over AGM pro- 6), and after fficient informat The second ass illity; and 3) open | siness operations a sed. All form import be evaluated annua ocedures before th the meeting (10%) tion for voting; and 2) sesses 1) the ease of enness for Q&A. The | and information is tant elements of two ally. The ue meeting (45%), at . (The first assesses 1) facilitating how voting attending meetings; 2) third involves the | | | nto four catego air (80-89), and | | | |
| Thai CAC By Thai Private Sector Collective Action Against Corruption (CAC) | The core elements o establishment of key policies. The Certifica (Companies deciding to Declaration of Intent to I Certification, including ri managers and employee communication of policie | controls, and tion is good f become a CAC ck off an 18-mo k assessment, s, establishmen | the monitoring and or three years. certified member star onth deadline to subm in place of policy and ht of whistleblowing ch | d developing of rt by submitting a nit the CAC Checklist for control, training of | passed Checklist will move for granting certification by the CAC Council approvals whose members are twelve highly respected individuals in professionalism and ethical achievements. | | | | | |
| <u>Morningstar</u> Sustainalytics | The Sustainalytics' E based on an assessr risk is unmanaged. S regulatory filings, news a | ent of how m | nuch of a company | 's exposure to ESG ate publications and | more risk is u | nmanaged, th | ng score is the higher ESG | risk is score | d. | īhe |
| | information, company fe reports, and quality & pe | | ontroversies, issuer fe | edback on draft ESG | NEGL 0-10 | Low 10-20 | Medium 20-30 | High 30-40 | Severe | |
| ESG Book | The ESG score ident positioned to outperfi- the principle of financ helps explain future r over-weighting featur weights on a rolling of | rm over the l al materiality sk-adjusted p es with highe | ong term. The met including informat performance. Mate r materiality and re | hodology considers tion that significantly riality is applied by | scores using | materiality-ba | culated as a we sed weights. T indicating bet | he score is s | scaled betwee | |
| MSCI | | | | agement of financially eir exposure to ESG ri | | | | | | logy to |
| | | 10.000 8.570 | Leader: | leading its industry in n | nanaging the most | significant ESG | risks and opport | tunities | | |
| | A 5.714 | 7.142 5.713 | Average: | a mixed or unexceptior industry peers | nal track record of i | nanaging the m | ost significant ES | SG risks and o | oportunities rela | itive to |
| | | 4.285 2.856 | Laggard: | lagging its industry bas | sed on its high expo | sure and failure | e to manage sign | ificant ESG ris | ks | |
| Moody's ESG | Moody's assesses th believes that a comp | iny integratin | which companies ta g ESG factors into | ike into account ESG of its business model an edium to long term. | objectives in the | definition and | l implementatio | on of their str | rategy policies | |
| solutions | | | | °, | | | | ness across ? | 10 main them | es, |
| | Designed to transpar based on publicly available | ilable and au | ditable data. The s | score ranges from 0 to $0 = 0 \text{ to } 25 = poor; >25 \text{ to } 50$ | | | | | e of transpar | ency in |
| solutions Refinitiv ESG | Designed to transpar based on publicly av reporting material ES The S&P Global ESC | ilable and au G data public Score is a re | ditable data. The s ly. (Score ratings are elative score meas | score ranges from 0 to | = satisfactory; >50 formance on an | to 75 = good; a d managemer | and >75 to 100 = | excellent.) | | |
| solutions Refinitiv ESG rating | Designed to transpar based on publicly av reporting material ES The S&P Global ESC | ilable and au G data public Score is a re within the sa Bloom score i | Iditable data. The s Idy. (Score ratings are elative score measure ame industry classi berg score evaluat s based on Blooml | score ranges from 0 to 9 0 to 25 = poor; >25 to 50 uring a company's per | = satisfactory; >50 formance on an nges from 0 to 1 gregated Enviror ancial materiality | to 75 = good; a d managemen 00. mental, Socia v. The score is | and >75 to 100 = nt of ESG risks al and Governa s a weighted g | excellent.) s, opportunition ance (ESG) p eneralized m | es, and impac performance. nean (power r | ts The nean) |

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History of change in investment rating and/or target price



Teerapol Udomvej, CFA started covering this stock from 03-Nov-2020

Price and TP are in local currency

Source: FSSIA estimates

| Company | Ticker | Price | Rating | Valuation & Risks |
|------------------|--------|----------|--------|--|
| The Erawan Group | ERW TB | THB 5.15 | BUY | Downside risks to our DCF-based target price include 1) extraordinary events such as political turmoil and natural disasters; 2) a higher hotel room supply, which may result in price competition; and 3) the slower-than-expected recovery of international tourist numbers. |

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

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Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months. **Neutral.** The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months. **Underweight.** The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

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