9 NOVEMBER 2023

EQUITY RESEARCH - RESULTS FLASH

THAI OIL THAILAND / ENERGY



FSSIA ESG rating

***** DIIV

UNCHANGED

3Q23 results at first glance

ผลประกอบการ 3Q23 ออกมาตามคาดและห่าจะสูดสุดในปีนี้

Highlights

TOP รายงานกำไรสุทธิ 10.8พัน ลบ. (+9.7พัน ลบ. q-q, +10.8พัน ลบ. y-y) ใกล้เคียงกับที่เราดาด ผลประกอบการดังกล่าวปรับตัวดีขึ้นอย่างมีนัยสำคัญทั้ง q-q และ y-y ส่วนมากจากค่าการกลั่นที่ดีซึ่งมีน้ำหนักมากเกินพอในการหักล้างผล ประกอบการในธุรกิจ Aromatics และ Lube base ที่อ่อนแอจาก Product spreads ที่ อ่อนตัวลดลง q-q ซึ่งทำให้บริษัทฯ รายงาน Marketing GIM อยู่ที่ USD13.6/bbl (+USD7.5/bbl q-q, +USD4.8/bbl y-y) โดยได้ปัจจัยหนุนจาก Market GRM ที่ปรับตัว ดีขึ้นเป็น USD12.4/bbl (+USD7.9/bbl q-q, +USD5.7/bbl y-y) ในขณะที่ GIM ใน ธุรกิจ Aromatics และ Lube base ลดลง USD0.2/bbl และ USD0.3/bbl q-q ตามลำดับ ถ้าเรารวมกำไรจากสินค้าคงคลัง USD9.8/bbl (~9.6พัน ลบ.) เราจะได้ Accounting GIM อยู่ที่ USD23.3/bbl (+USD19.2/bbl q-q, +USD24.0/bbl y-y)

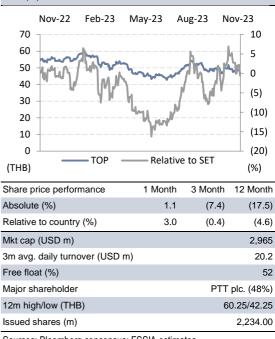
TOP TB

- 3Q23 EBITDA เพิ่มสูงเป็น 18.9พัน ลบ. (+14.4พัน ลบ. q-q, +19.5พัน ลบ. y-y) ถ้า เราหักรายการพิเศษอันประกอบด้วย 1) กำไรจากสินค้าคงคลัง (9.6พัน ลบ.); 2) ผล ขาดทุนจากสัญญาป้องกันความเสี่ยง (4.5พัน ลบ.); 3) การปรับลดมูลค่าสินค้าคงคลัง (1.7พัน ลบ.) และ 4) ภาษีรอตัดบัญชี (2.7พัน ลบ.) กำไรปกติจะอยู่ที่ 10.5พัน ลบ. (+ 257% q-q, +91% y-y) กำไรสุทธิ 9M23 คิดเป็น 88% ของประมาณการกำไรปี 2023 ของเรา
- คาดค่าใช้จ่ายที่เกี่ยวข้องกับเหตุน้ำมันรั่วไหลจะไม่ส่งผลกระทบอย่างมี นัยสำคัญต่อไปในอนาคต อย่างไรก็ดีการกลับมาเปิดใช้ SBM อาจล่าช้า บริษัทฯ แจ้งว่าบริษัทฯ บันทึกต้นทุนค่าใช้จ่ายจากเหตุการณ์น้ำมันรั่วเพียง 0.16พัน ลบ. แบ่งเป็นค่าทำความสะอาด 0.08พัน ลบ. และสำรองความรับผิดชอบในด้านสิ่งแวดล้อม และต่อบุคคลที่สาม อีก 0.07พัน ลบ. และสำรองความรับผิดชอบในด้านสิ่งแวดล้อม นัยสำคัญอีกในอนาคต อย่างไรก็ดีกำหนดการกลับมาเปิดใช้ Single-Buoy Mooring 2 (SBM-2) อาจล่าช้าเนื่องจากต้องใช้เวลาในการสอบสวนและขออนุมัติจากกรมเจ้าท่า เมื่อเทียบกับกรณีก่อนหน้าเราคาดว่า SBM-2 อาจกลับมาเปิดใช้ได้ในปี 2025
- แนวโน้ม 4Q23 อ่อนตัวลดลง จาก Crude premiums ที่เพิ่มขึ้นประกอบกับ
 Petroleum product spreads ที่ลดลงในทุกผลิตภัณฑ์ q-q เราคาดว่ากำไร 4Q23 จะ
 อ่อนตัวลง นอกจากนี้เรายังคาดด้วยว่าราคาน้ำมันใน 4Q23 จะเพิ่มเพียงเล็กน้อย q-q
 ซึ่งทำให้เราคาดว่ากำไรจากสินค้าคงคลังจะลดลง q-q
- คงคำแนะนำซื้อที่ราคาเป้าหมาย 56.8 บาท ปัจจุบันราคาหุ้นมีการซื้อขายในระดับ การประเมินมูลค่าที่น่าสนใจโดยต่ำกว่ามูลค่าทางบัญชี นอกจากนี้เรายังเชื่อด้วยว่า TOP มีแนวโน้มระยะกลางถึงยาวที่สดใสจากอุปทานใหม่ที่ลดลงในธุรกิจปิโตรเคมี

TARGET PRICETHB56.80CLOSETHB47.25UP/DOWNSIDE+20.2%TP vs CONSENSUS-8.8%

KEY STOCK DATA

YE Dec (THB m)	2022	2023E	2024E	2025E
Revenue	529,589	451,706	461,321	572,611
Net profit	32,668	18,571	13,280	18,801
EPS (THB)	15.29	8.31	5.94	8.42
vs Consensus (%)	-	11.0	(8.0)	(9.3)
EBITDA	52,014	33,641	24,384	33,899
Recurring net profit	32,668	18,771	13,080	18,800
Core EPS (THB)	15.29	8.40	5.86	8.42
EPS growth (%)	147.9	(45.0)	(30.3)	43.7
Core P/E (x)	3.1	5.6	8.1	5.6
Dividend yield (%)	7.8	8.8	6.3	8.9
EV/EBITDA (x)	4.2	5.5	7.7	5.7
Price/book (x)	0.7	0.6	0.6	0.6
Net debt/Equity (%)	71.0	45.7	45.9	45.1
ROE (%)	23.6	11.7	7.8	10.6



Sources: Bloomberg consensus; FSSIA estimates



Kwanwaree Apichartsataporn Fundamental Investment Analyst on Securities; License no. 117055 kwanwaree.a@fssia.com, +66 2646 9968

PREPARED BY FSS INTERNATIONAL INVESTMENT ADVISORY SECURITIES CO LTD (FSSIA). ANALYST CERTIFICATION AND IMPORTANT DISCLOSURES CAN BE FOUND AT THE END OF THIS REPORT

บทวิเคราะห์ฉบับนี้แปลมาจากต้นฉบับภาษาอังกฤษ ที่ออกรายงานเมื่อวันที่ 9 พฤศจิกายน 2023

Financial key performance

Exhibit 1: 3Q23 results summary

	3Q22	2Q23		3Q23	
	(THB m)	(THB m)	(THB m)	(q-q%)	(у-у%)
Revenue	127,901	108,662	124,206	14.3	(2.9)
Operating costs	(131,685)	(103,310)	(100,284)	(2.9)	(23.8)
EBITDA	(568)	4,618	18,973	310.8	>100%
EBITDA margin (%)	(0.4)	4.2	15.3	nm	nm
Depn & amort.	(1,850)	(1,286)	(1,388)	8.0	(25.0)
EBIT	899	1,700	14,600	758.9	1,524.5
Interest expense	(940)	(1,081)	(1,032)	(4.5)	9.9
Interest & invt inc	260	279	317	13.5	21.9
Associates' contrib	(294)	16	(49)	(401.6)	(83.2)
Exceptionals	3,216	(734)	(4,949)	574.1	(253.9)
Pretax profit	3,141	180	8,886	4,838.5	182.9
Tax	156	523	(2,680)	(612.0)	(1,821.2)
Tax rate (%)	(5.0)	(290.8)	30.2	nm	nm
Minority interests	(103)	(25)	(60)	144.6	(41.6)
Net profit	12	1,117	10,828	869.3	92,380.4
Non-recurring	(5,500)	(1,834)	288	(115.7)	(105.2)
Core profit	5,512	2,951	10,540	257.2	91.2
EPS (THB)	0.01	0.55	5.31	869.3	92,380.4
Core EPS (THB)	2.70	1.27	4.55	257.2	68.5

Sources: TOP; FSSIA estimates

Exhibit 2: Quarterly key earnings drivers

Overstanley lange deiterer	3Q22	2Q23	3Q23E	Chg. q-q	Chg. y-y
Quarterly key drivers	(USD/bbl)	(USD/bbl)	(USD/bbl)	(USD/bbl)	(USD/bbl)
Marketing GIM	8.8	6.1	13.6	7.5	4.8
Refinery - Mkt GRM	6.7	4.5	12.4	7.9	5.7
Aromatic&LAB	0.2	0.9	0.7	(0.2)	0.5
Lube base	1.9	0.8	0.5	(0.3)	(1.4)
Accounting GIM	(0.7)	4.1	23.3	19.2	24.0
Refinery - Acct GRM	(2.9)	2.5	22.2	19.7	25.1
Stock gain/loss	(9.6)	(2.0)	9.8	11.8	19.4
Crude premium	10.5	2.8	1.8	(1.0)	(8.7)
Diesel-Dubai	35.2	14.6	26.9	12.3	(8.3)
Gasoline-Dubai	13.2	16.6	18.9	2.3	5.7
Refinery run rate (%)	104	113	110		
PX-ULG95 (USD/t)	152	228	175	(53.4)	22.8
BZ-ULG95 (USD/t)	42	71	1	(69.5)	(40.9)

Source: TOP

Financial Statements

Thai Oil

Profit and Loss (THB m) Year Ending Dec	2021	2022	2023E	2024E	2025
Revenue	345,496	529,589	451,706	461,321	572,61
Cost of goods sold	(319,555)	(481,137)	(421,822)	(440,823)	(547,645
Gross profit	25,941	48,452	29,884	20,499	24,96
Other operating income	-	-	-	-	
Operating costs	(3,056)	(4,182)	(3,763)	(3,718)	(573
Operating EBITDA	30,309	52,014	33,641	24,384	33,89
Depreciation	(7,424)	(7,744)	(7,520)	(7,603)	(9,506
Goodwill amortisation	0	0	0	0	
Operating EBIT	22,885	44,270	26,121	16,781	24,39
Net financing costs	(9,523)	(1,733)	(3,561)	(1,453)	(1,345
Associates	1,675	(513)	300	1,000	1,00
Recurring non-operating income	1,675	(513)	300	1,000	1,00
Non-recurring items	0	0	(200)	200	
Profit before tax	15,037	42,024	22,660	16,528	24,04
Гах	(2,034)	(8,918)	(3,852)	(2,810)	(4,810
Profit after tax	13,003	33,106	18,807	13,718	19,23
Minority interests	(425)	(438)	(236)	(438)	(438
Preferred dividends	0	0	0	0	
Other items	-	-	-	-	
Reported net profit	12,578	32,668	18,571	13,280	18,80
Non-recurring items & goodwill (net)	0	0	200	(200)	(1
Recurring net profit	12,578	32,668	18,771	13,080	18,80
Per share (THB)					
Recurring EPS *	6.17	15.29	8.40	5.86	8.4
Reported EPS	6.17	15.29	8.31	5.94	8.4
DPS	2.60	3.70	4.16	2.97	4.2
Diluted shares (used to calculate per share data)	2,040	2,137	2,234	2,234	2,23
Growth					
Revenue (%)	39.4	53.3	(14.7)	2.1	24.
Operating EBITDA (%)	nm	71.6	(35.3)	(27.5)	39.
Operating EBIT (%)	nm	93.4	(41.0)	(35.8)	45.
Recurring EPS (%)	nm	147.9	(45.0)	(30.3)	43.
Reported EPS (%)	nm	147.9	(45.6)	(28.5)	41.
Dperating performance			. ,	. ,	
Gross margin inc. depreciation (%)	7.5	9.1	6.6	4.4	4.
Gross margin exc. depreciation (%)	9.7	10.6	8.3	6.1	6.
Operating EBITDA margin (%)	8.8	9.8	7.4	5.3	5.
Operating EBIT margin (%)	6.6	8.4	5.8	3.6	4.
Net margin (%)	3.6	6.2	4.2	2.8	3.
Effective tax rate (%)	13.5	21.2	17.0	17.0	20.
Dividend payout on recurring profit (%)	42.2	24.2	49.5	50.8	50.
nterest cover (X)	2.6	25.2	7.4	12.2	18.
nventory days	36.3	36.6	47.7	45.0	41.
Debtor days	19.1	18.0	20.7	18.1	16.
Creditor days	19.0	37.5	52.6	38.5	35.
Dperating ROIC (%)	10.0	16.2	9.6	6.0	8.
ROIC (%)	8.1	11.5	7.5	5.2	6.
ROE (%)	10.6	23.6	11.7	7.8	10.
ROA (%)	6.4	8.5	5.1	3.6	4.
* Pre exceptional, pre-goodwill and fully diluted	0.1	0.0	0.1	0.0	ч.
Revenue by Division (THB m)	2021	2022	2023E	2024E	2025
Dil refinery	284,019	452,096	370,297	376,145	487,43
Lubed base oil refinery	18,826	20,078	23,926	23,689	23,68
	24,461	27,752	27,719	31,724	31,72
Power generation	4,059	6,211	6,211	6,211	6,21

Sources: Thai Oil; FSSIA estimates

Financial Statements Thai Oil

cash Flow (THB m) Year Ending Dec	2021	2022	2023E	2024E	2025
ecurring net profit	12,578	32,668	18,771	13,080	18,80
epreciation	7,424	7,744	7,520	7,603	9,50
ssociates & minorities	-	-	-	-	
ther non-cash items	-	-	-	-	
hange in working capital	(14,344)	30,043	(20,320)	(644)	(7,457
ash flow from operations	5,659	70,455	5,971	20,039	20,84
apex - maintenance	-	-	-	-	
apex - new investment	(33,174)	(28,076)	(14,364)	(14,304)	(14,298
et acquisitions & disposals	-	-	-	-	
ther investments (net)	(7,417)	(8,103)	30,000	(15,000)	(30,000
ash flow from investing	(40,591)	(36,179)	15,636	(29,304)	(44,298
ividends paid	(5,304)	(8,265)	(9,286)	(6,640)	(9,401
quity finance	0	0	0	0	
ebt finance	(1,219)	(550)	(16,357)	(6,551)	(21,551
ther financing cash flows	17,908	(11,581)	25,979	14,829	32,39
ash flow from financing	11,384	(20,396)	336	1,638	1,43
on-recurring cash flows	-	-	-	-	
ther adjustments	0	0	0	0	
et other adjustments	0	0	0	0	
ovement in cash	(23,548)	13,880	21,944	(7,627)	(22,010
ee cash flow to firm (FCFF)	(31,337.86)	38,136.16	25,381.84	(5,577.04) (987.46)	(19,846.50
ee cash flow to equity (FCFE)	(18,244.02)	22,145.45	31,229.27	(907.40)	(12,609.45
er share (THB)					
CFF per share	(14.03)	17.07	11.36	(2.50)	(8.88
CFE per share	(8.17)	9.91	13.98	(0.44)	(5.64
ecurring cash flow per share	9.80	18.91	11.77	9.26	12.6
alance Sheet (THB m) Year Ending Dec	2021	2022	2023E	2024E	2025
. , .					
angible fixed assets (gross)	320,167	355,988	370,352	384,656	398,95
ess: Accumulated depreciation	(141,768) 178 399	(149,512) 206 476	(157,033)	(164,636)	(174,142
angible fixed assets (net)	178,399 0	206,476 0	213,319 0	220,020 0	224,81
Itangible fixed assets (net)	U	U	U	U	
ong-term financial assets vest. in associates & subsidiaries	- 55,412	- 32,603	- 32,903	- 33,903	34,90
ash & equivalents	29,696	32,603 43,576	32,903 65,520	33,903 57,893	34,90 35,88
/C receivable	23,415	28,759	22,585	23,066	28,63
ventories	39,576	20,759 55,343	52,853	23,000 53,979	20,03
ther current assets	8,552	26,150	52,655 8,000	53,979 8,000	8,00
				8,000 142,937	
urrent assets	101,239	153,828	148,959		139,51
ther assets	27,094	51,674	14,525	21,820	21,13
otal assets	362,144	444,581	409,706	418,680	420,36
ommon equity	120,881	156,034	165,320	171,960	181,36
linorities etc.	2,213	2,623	2,823	3,023	3,22
otal shareholders' equity	123,094	158,657	168,143	174,983	184,58
ong term debt	163,343	151,442	136,635	131,635	111,63
ther long-term liabilities	37,230	30,809	30,809	30,809	30,80
ong-term liabilities	200,574	182,250	167,444	162,444	142,44
/C payable	23,001	74,154	45,171	46,132	57,26
hort term debt	2,142	4,776	5,712	6,648	7,58
ther current liabilities	13,334	24,743	20,000	25,000	25,00
urrent liabilities	38,476	103,673	70,882	77,780	89,84
otal liabilities and shareholders' equity	362,144	444,581	406,469	415,206	416,87
et working capital	35,209	11,355	18,268	13,913	21,37
vested capital	296,114	302,108	279,016	289,655	302,22
ncludes convertibles and preferred stock which is be	any treated as debt				
er share (THB)					
pok value per share	59.25	69.85	74.01	76.98	81.1
angible book value per share	59.25	69.85	74.01	76.98	81.1
nancial strength					
et debt/equity (%)	110.3	71.0	45.7	45.9	45.
et debt/total assets (%)	37.5	25.3	18.8	19.2	19.
urrent ratio (x)	2.6	1.5	2.1	1.8	1.
F interest cover (x)	2.6	30.0	13.8	10.2	2.
aluation	2021	2022	2023E	2024E	2025
ecurring P/E (x) *	7.7	3.1	5.6	8.1	5.
ecurring P/E (x) ecurring P/E @ target price (x) *	9.2	3.1	6.8	9.7	6.
eported P/E (x)	7.7	3.1	5.7	7.9	5.
vidend yield (%)	5.5	7.8	8.8	6.3	8.
ice/book (x)	0.8	0.7	0.6	0.6	0.
ice/book (x)	0.8	0.7	0.6	0.6	0.
//EBITDA (x) **	0.8 7.7	4.2	5.5	7.7	0. 5.
V/EBITDA @ target price (x) **	8.4	4.2	6.1	8.6	5. 6.
V/invested capital (x)	0.8	0.7	0.7	0.7	0.

Sources: Thai Oil; FSSIA estimates



Thai Oil (TOP TB)

Exhibit 3: FSSIA ESG score implication

 FSSIA ESG rating

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84.35 /100

Rating	Score	Implication
****	>79-100	Leading its industry peers in managing the most significant ESG risks which not only better cost efficiency but also lead to higher profitability.
****	>59-79	A mixed track record of managing the most significant ESG risks and opportunities relative to industry peers.
***	>39-59	Relevant ESG materiality matrix has been constructively addressed, well-managed and incorporated into day-to-day operations, in which targets and achievements are evaluated annually.
**	>19-39	Relevant ESG materiality matrix has been identified with key management in charge for progress to be followed up on and to provide intensive disclosure. Most targets are conventional and achievable.
*	1-19	The company has adopted the United Nations Sustainable Development Goals (UN SDGs), established sustainability management guidelines and fully complies with regulations or ESG suggested guidance from related organizations such as the SET and SEC.

Sources: FSSIA estimates

Exhibit 4: ESG – peer comparison

	FSSIA		Domestic ratings					Global ratings						Bloomberg	
	ESG score	DJSI	SET THSI	THSI	CG score	AGM level	Thai CAC	Morningstar ESG risk	ESG Book	MSCI	Moody's	Refinitiv	S&P Global	ESG score	Disclosure score
SET100	69.20	5.34	4.40	4.40	4.76	4.65	3.84	Medium	51.76	BBB	20.87	58.72	63.91	3.72	28.17
Coverage	67.12	5.11	4.15	4.17	4.83	4.71	3.53	Medium	52.04	BB	16.97	56.85	62.09	3.40	31.94
BCP	77.54		Y	Y	5.00	5.00	Certified	Medium	56.04	AA		79.53	83.00	6.34	69.77
ESSO	30.81				4.00	5.00		Severe	46.89			45.86	17.00	2.06	34.92
IRPC	86.08	Y	Y	Y	5.00	5.00	Certified	Medium	59.62	A		80.95	76.00	6.72	
SPRC	44.50				5.00	5.00	Certified	High	55.86			36.91	28.00	3.77	54.54
ТОР	84.35	Y	Y	Y	5.00	5.00	Certified	Medium	52.10	BBB	38.00	75.83	88.00	6.81	

Sources: <u>SETTRADE.com</u>; FSSIA's compilation

Exhibit 5: ESG score by Bloomberg

FY ending Dec 31	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
ESG financial materiality scores - ESG score	5.57	6.10	6.16	6.29	6.30	6.26	6.57	6.81
BESG environmental pillar score	4.71	5.60	5.87	6.11	6.07	5.99	6.91	_
BESG social pillar score	7.44	7.45	7.34	7.49	7.58	7.60	7.07	
BESG governance pillar score	5.30	5.68	5.55	5.47	5.50	5.46	5.54	_
ESG disclosure score	67.94	68.41	69.00	70.73	69.00	69.00	67.01	—
Environmental disclosure score	72.61	74.03	75.78	75.78	72.40	72.40	72.40	_
Social disclosure score	43.77	43.77	43.77	48.97	47.16	47.16	41.17	
Governance disclosure score	87.36	87.36	87.36	87.36	87.36	87.36	87.36	_
Environmental								
Emissions reduction initiatives	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Climate change policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Climate change opportunities discussed	No	No	No	No	No	No	No	No
Risks of climate change discussed	No	No	Yes	Yes	Yes	Yes	Yes	No
GHG scope 1	2,540	3,650	3,400	3,490	3,310	3,020	3,150	3,264
GHG scope 2 location-based	0	0	0	0	0	0	0	0
GHG Scope 3		2,298,400	2,197,900	2,687,800	2,309,200	1,372,500	1,599,800	27,255
Carbon per unit of production		_	0.22	0.23	0.23	0.22	0.23	_
Biodiversity policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Energy efficiency policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Total energy consumption	11,945	17,641	8,169	8,778	8,528	7,639	15,636	12,977
Renewable energy use	_	_	_	—	_	—	—	_
Electricity used	967	988	1,027	1,054	987	972	980	1,059
Fuel used - natural gas	505,790	857,597	937,470	1,014,100	960,412	881,360	889,680	34,849,400

Sources: Bloomberg; FSSIA's compilation

Exhibit 6: ESG score by Bloomberg (cont.)

FY ending Dec 31	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
Fuel used - crude oil/diesel	No	No	No	No	No	No	No	No
Waste reduction policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Hazardous waste	5	6	4	13	12	8	5	10
Total waste	5	6	5	13	15	11	6	11
Waste recycled	2	1	1	1	7	4	1	2
Waste sent to landfills	0.14	0.19	0.12	0.23	0.43	0.00	0.00	0.00
Environmental supply chain management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Water policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Water consumption	2,880.00	3,810.00	4,130.00	4,340.00	4,700.00	3,340.00	3,880.00	3,110.00
Social								
Human rights policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Policy against child labor	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Quality assurance and recall policy	No	No	No	No	No	No	No	No
Consumer data protection policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Equal opportunity policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Gender pay gap breakout	No	No	No	No	No	No	No	No
Pct women in workforce	26.11	26.35	26.81	26.48	25.00	24.10	25.00	26.03
Pct disabled in workforce								
Business ethics policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Anti-bribery ethics policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Health and safety policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Lost time incident rate - employees	0.00	0.00	0.00	0.00	0.07	0.00	0.00	0.05
Total recordable incident rate - employees	0.09	0.10	0.00	0.00	0.14	0.14	0.07	0.07
Training policy	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Fair remuneration policy	No	No	No	No	No	No	No	No
Number of employees – CSR	1,409.00	1,434.00	1,447.00	1,482.00	1,637.00	1,749.00	1,799.00	1,851.00
Employee turnover pct	3.62	3.14	3.25	2.91	2.44	2.69	2.72	_
Total hours spent by firm - employee training	122,081.00	85,893.00	71,644.00	105,032.00	124,222.00	94,716.00	103,102.00	124,421.00
Social supply chain management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No
Governance								
Board size	14	14	14	14	15	15	15	14
No. of independent directors (ID)	7	6	7	6	6	7	8	8
No. of women on board	2	5	4	3	3	3	3	1
No. of non-executive directors on board	13	13	13	13	14	14	14	13
Company conducts board evaluations	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
No. of board meetings for the year	14	13	15	16	12	16	18	18
Board meeting attendance pct	94	93	93	96	96	98	100	99
Board duration (years)	3	3	3	3	3	3	3	3
Director share ownership guidelines	No	No	No	No	No	No	No	No
Age of the youngest director	51	51	53	50	51	52	43	44
Age of the oldest director No. of executives / company managers	65 34	65 37	66 35	69 34	70	66 34	67	68
					34		35	45
No. of female executives	10	11	10	11	10	14	15	15
Executive share ownership guidelines	No	No	No	No	No	No	No	No
Size of audit committee	3	4	3	3	3	4	4	4
No. of ID on audit committee	3	4	3	3	3	4	4	4
Audit committee meetings	7	10	9	7	8	8	9	10
Audit meeting attendance %	95	94	100	95	100	100	100	100
Size of compensation committee	4	3	3	3	3	3	3	3
No. of ID on compensation committee	3	2	2	2	2	2	2	2
No. of compensation committee meetings	6	6	6	5	5	5	4	4
Compensation meeting attendance %	100	100	100	100	100	100	100	100
Size of nomination committee	4	3	3	3	3	3	3	3
No. of nomination committee meetings	6	6	6	5	5	5	4	4
Nomination meeting attendance %	100	100	100	100	100	100	100	100
Sustainability governance								

Sources: Bloomberg; FSSIA's compilation

Disclaimer for ESG scoring

ESG score	Methodolog	ау			Rating					
The Dow Jones Sustainability Indices (<u>DJSI</u>) By S&P Global	process bas from the ann	ed on the comp nual S&P Global	ansparent, rules-based co anies' Total Sustainability Corporate Sustainability ies within each industry a	Scores resulting Assessment (CSA).	Sustainability ESG Score of scoring comp selected from	Assessment less than 45 any are disqu the Eligible U		I. Companie Global ESG nstituents of	s with an S&F Score of the F the DJSI indi	highest ices are
Sustainability Investment List (<u>THSI</u>) by The Stock Exchange of Thailand (<u>SET</u>)	managing b Candidates conditions: and 2) free f >15% of pai score of bela executives'	usiness with trar must pass the p 1) no irregular tra float of >150 sha d-up capital. So ow 70%; 2) inde wrongdoing rela negative territory	y in Environmental and S sparency in Governance reemptive criteria, with tw ading of the board membe treholders, and combined me key disqualifying crite pendent directors and fre ted to CG, social & enviror r, and 5) earnings in red fr	, updated annually. vo crucial ars and executives; holding must be ria include: 1) CG e float violation; 3) primental impacts;	To be eligible for <u>THSI inclusion</u> , verified data must be scored at a minimum of 50% for each indicator, unless the company is a part of DJSI during the assessment year. The scoring will be fairly weighted against the nature of the relevant industry and materiality. <u>SETTHSI Index</u> is extended from the THSI companies whose 1) market capitalization > THB5b (~USD150b); 2) free float >20%; and 3) liquidity >0.5% of paid-up capital for at least 9 out of 12 months. The SETTHSI Index is a market capitalisation-weighted index, cap 5% quarterly weight a maximum, and no cap for number of stocks.					of DJSI ainst the narket uidity HSI
CG Score by Thai Institute of Directors Association (<u>Thai IOD</u>)	annually by Thailand (SI	the Thai IOD, w	in sustainable developme ith support from the Stock are from the perspective	Exchange of	Good (80-89) and not rated equitable treat	, 3 for Good (for scores be tment of shar (25%); 4) disc	egories: 5 for E 70-79), 2 for F low 50. Weigh eholders (weig closure & trans	air (60-69), 1 tings include Jht 25% com	for Pass (60 1) the rights bined); 3) the)-69), s; 2) and e role of
AGM level By Thai Investors Association (TIA) with support from the SEC	treatment ar transparent out of five th assessment the meeting advance circu rights can be transparency	re incorporated i and sufficiently the CG component criteria cover A date (45%), and lation of sufficient i exercised. The sec and verifiability; an	ich shareholders' rights a nto business operations a disclosed. All form import ints to be evaluated annua GM procedures before the d after the meeting (10%), information for voting; and 2) i ond assesses 1) the ease of a d 3) openness for Q&A. The t tain discussion issues, resolu	Ind information is ant elements of two illy. The e meeting (45%), at (The first assesses 1) facilitating how voting attending meetings; 2) hind involves the	The scores are classified into four categories: 5 for Excellent (100), 4 for Very Good (90-99), 3 for Fair (80-89), and not rated for scores below 79.					
Thai CAC By Thai Private Sector Collective Action Against Corruption (CAC)	establishme policies. The (Companies of Declaration of Certification, is managers and	nt of key control e Certification is leciding to become f Intent to kick off a ncluding risk asses	ecklist include corruption s, and the monitoring and good for three years. a CAC certified member starn n 18-month deadline to submissment, in place of policy and dilshment of whistleblowing ch takeholders.)	I developing of t by submitting a it the CAC Checklist for control, training of	The document will be reviewed by a committee of nine professionals. A passed Checklist will move for granting certification by the CAC Council approvals whose members are twelve highly respected individuals in professionalism and ethical achievements.					
Morningstar Sustainalytics	based on ar risk is unma	n assessment of naged. Sources t	rating provides an overa how much of a company' o be reviewed include corpora r media, NGO reports/website	s exposure to ESG ate publications and			ng score is the ne higher ESG		•	The
	information, c		ESG controversies, issuer fee		NEGL	Low	Medium	High	Severe	
					0-10	10-20	20-30	30-40	40+	
ESG Book	positioned to the principle helps explai over-weighti	o outperform ove of financial mat n future risk-adji	stainable companies that er the long term. The metl eriality including informati usted performance. Mater higher materiality and rei y basis.	nodology considers on that significantly iality is applied by	scores using	materiality-ba	culated as a we sed weights. T indicating bet	he score is a	scaled betwee	
<u>MSCI</u>			easure a company's man							ology to
		8.571-10.000				•	-	•		
	AA	7.143-8.570	Leader:	leading its industry in r	nanaging the most	significant ESG	risks and opport	unities		
	Α	5.714-7.142		a mixed or unexception	hal track record of	managing the m	nost significant E	SG risks and o	nortunities rela	ative to
	BBB	4.286-5.713	Average:	industry peers				and 0		
	BB	2.857-4.285 1.429-2.856								
	CCC	0.000-1.428	Laggard:	lagging its industry bas	ed on its high exp	osure and failur	e to manage sign	ificant ESG ris	ks	
Moody's ESG			e to which companies tal	ke into account ESC (objectives in the	definition and	t implementati	on of their st	rategy policie	es It
solutions	believes tha	t a company inte	egrating ESG factors into shareholders over the me	its business model ar						
Refinitiv ESG rating	based on pu	blicly available	nd objectively measure a and auditable data. The s publicly. (Score ratings are	core ranges from 0 to	100 on relative	ESG perform	ance and insu	fficient degre		
S&P Global			is a relative score measu the same industry classif				nt of ESG risks	s, opportuniti	es, and impa	cts
Bloomberg	ESG Score	:	Bloomberg score evaluati score is based on Bloomb of Pillar Scores, where the	erg's view of ESG fin	ancial materialit	y. The score i	s a weighted g	eneralized n	nean (power i	mean)
Bloomberg	ESG Disclos	of Pillar Scores, where the weights are determined by the pillar priority ranking. Values range from 0 to 10; 10 is the best. SG Disclosure Score Disclosure of a company's ESG used for Bloomberg ESG score. The score ranges from 0 for none to 100 for disclosure of every data point, measuring the amount of ESG data reported publicly, and not the performance on any data point.								sure of

Source: FSSIA's compilation

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Kwanwaree Apichartsataporn FSS International Investment Advisory Securities Co., Ltd

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History of change in investment rating and/or target price



Kwanwaree Apichartsataporn started covering this stock from 01-Jun-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
Thai Oil	TOP TB	THB 47.25	BUY	Downside risks to our P/BV-based TP are 1) a sharp fall in oil prices; 2) weaker demand for refined oil products; 3) GRM volatility; 4) unplanned refinery shutdowns; and 5) longer-than-expected maintenance of SBM-2.

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited.

All share prices are as at market close on 08-Nov-2023 unless otherwise stated.

RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months. **Neutral.** The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months. **Underweight.** The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.