

THAI UNION GROUP TU TB
THAILAND / FOOD & BEVERAGE

BUY

UNCHANGED

ฟ้าหลังฝน

- คำสั่งซื้อเริ่มฟื้นตัวในทุกตลาดมาตั้งแต่เดือน มิ.ย. 2023 เราคาดว่ากำไรจะฟื้นตัวต่อเนื่องในช่วง 3Q23-4Q23
- ราคาหุ้นเริ่มปรับตัวลดลงในช่วง 2H23 ในขณะที่ Red Lobster มีการดำเนินงานตามแผนและความกังวลเกี่ยวกับข้อกำหนดของ Red Lobster กำลังจะหมดไป
- คงแนะนำซื้อที่ราคาเป้าหมายปี 2024 เดิมที่ 18 บาท

TARGET PRICE	THB18.00
CLOSE	THB13.60
UP/DOWNSIDE	+32.4%
PRIOR TP	THB18.00
CHANGE IN TP	UNCHANGED
TP vs CONSENSUS	+8.5%

KEY STOCK DATA

YE Dec (THB m)	2022	2023E	2024E	2025E
Revenue	155,586	137,495	145,744	153,032
Net profit	7,138	4,097	5,224	5,874
EPS (THB)	1.50	0.86	1.09	1.23
vs Consensus (%)	-	(25.5)	(22.5)	(23.4)
EBITDA	13,508	11,934	13,268	14,160
Recurring net profit	6,571	4,097	5,224	5,874
Core EPS (THB)	1.38	0.86	1.09	1.23
Chg. In EPS est. (%)	-	-	-	-
EPS growth (%)	8.3	(37.6)	27.5	12.4
Core P/E (x)	9.9	15.8	12.4	11.0
Dividend yield (%)	6.4	3.6	4.4	5.0
EV/EBITDA (x)	8.9	9.0	8.0	7.5
Price/book (x)	0.8	0.8	0.8	0.8
Net debt/Equity (%)	54.6	42.7	37.2	35.6
ROE (%)	9.4	5.2	6.5	6.9

มุมมองเชิงบวกจากที่ประชุมนักวิเคราะห์

เรามีมุมมองเชิงบวกจากที่ประชุมนักวิเคราะห์ในวันนี้ คำสั่งซื้อเริ่มฟื้นตัวในทุกตลาดมาตั้งแต่เดือน มิ.ย. 2023 เราคาดว่ารายได้จะฟื้นตัวอย่างต่อเนื่องใน 3Q23 ตามปัจจัยด้านฤดูกาล ในขณะที่รายได้ 4Q23 อาจโต q-q และ y-y ส่วนปัจจัยด้านฤดูกาล จากกำไรที่ตกต่ำในช่วง 1H23 ผู้บริหารได้ปรับลดเป้าประมาณการปี 2023 ของบริษัทฯ ลงดังนี้: 1) ลดการเติบโตของรายได้ลงเหลือ -5-6% จาก +3-4%; 2) ลดอัตรากำไรขั้นต้นลงเหลือ 16.5-17.5% จาก 17.5-18.0%; และ 3) ลดงบการลงทุนลงเหลือ 5.5-6 พัน ลบ. จาก 6-6.5 พัน ลบ. แต่ปรับเพิ่มเป้าส่วนแบ่งผลประกอบการจาก Red Lobster เป็นขาดทุน 500 ลบ. จาก 600 ลบ.

การลดต้นทุนเริ่มเห็นผล

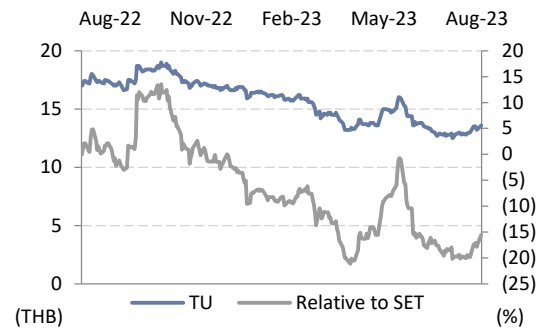
ผู้บริหารชี้แจงว่าราคาหุ้นในช่วง 2H23 กำลังปรับตัวลดลงจาก USD1,900 ต่อหุ้นในช่วง 1H23 โดยราคาหุ้นอยู่ต่ำกว่า USD2,000 ต่อหุ้นในเดือน ก.ค. 2023 นับเป็นระดับที่ต่ำที่สุดในรอบ 4 เดือนและราคาอาจลดลงต่อเนื่องไปอยู่ที่ประมาณ USD1,700 ต่อหุ้นใน 4Q23 หลังมาตรการห้ามการใช้ Fishing aggregation devices (FAD) สิ้นสุดลง นอกจากนี้ราคาเหล็กและอะลูมิเนียมก็กำลังปรับตัวลดลงซึ่งจะเป็นประโยชน์ต่อต้นทุนบรรจุภัณฑ์ของ TU ในช่วง 2H23 นอกจากนี้บริษัทฯ ยังได้เริ่มมาตรการลดต้นทุนโดยมีเป้าอยู่ที่ 10% หรือประมาณ 160-240 ลบ. TU กำลังปรับขนาดของธุรกิจ Frozen ในสหรัฐฯ ให้เหมาะสมเพื่อเพิ่มความสามารถในการทำกำไร ด้วยเหตุดังกล่าวเราคาดว่าอัตรากำไรขั้นต้นน่าจะฟื้นตัวในช่วง 2H23

Red Lobster มีการดำเนินงานตามแผน

ความกังวลเกี่ยวกับข้อกำหนดด้านการเงินของ Red Lobster (RL) กำลังจะหมดไปหลัง RL บรรลุเป้าหมายทางการเงินที่ตั้งไว้เพื่อให้ได้เป้า EBITDA ที่ USD30 ล้านต่อไตรมาสซึ่งจะทำให้ TU สามารถยกเลิกหนังสือสัญญาจำแนกจำนวน USD65 ล้านที่บริษัทฯ ออกไว้ในปีที่แล้วในเดือน ก.ย. 2023 บริษัทฯ จะยังคงมุ่งเน้นไปที่การปรับปรุงผลประกอบการของ RL โดยเฉพาะอย่างยิ่งในด้านการเพิ่มปริมาณลูกค้า

คงแนะนำซื้อ

เราคงประมาณการกำไรสุทธิปี 2023-24 ที่ 4.1 พัน ลบ. (-43% y-y) และ 5.2 พัน ลบ. (+27.5% y-y) ตามลำดับตามสมมติฐานเดิมซึ่งต่ำกว่าเป้าใหม่ของ TU เราคงแนะนำซื้อที่ราคาเป้าหมายปี 2024 เดิมที่ 18 บาท (SoTP) ปัจจุบันหุ้นมีการซื้อขายที่เพียง 12.4x ของค่า 2024E P/E



Share price performance	1 Month	3 Month	12 Month
Absolute (%)	6.2	0.0	(18.1)
Relative to country (%)	3.3	0.1	(14.4)
Mkt cap (USD m)	1,790		
3m avg. daily turnover (USD m)	12.6		
Free float (%)	65		
Major shareholder	Chansiri Family (12%)		
12m high/low (THB)	19.10/12.40		
Issued shares (m)	4,771.82		

Sources: Bloomberg consensus; FSSIA estimates



Sureeporn Teewasuwet

Analyst register no. 040694

sureeporn.t@fssia.com, +66 2646 9972

PREPARED BY FSS INTERNATIONAL INVESTMENT ADVISORY SECURITIES CO LTD (FSSIA). ANALYST CERTIFICATION AND IMPORTANT DISCLOSURES CAN BE FOUND AT THE END OF THIS REPORT

บทวิเคราะห์ฉบับนี้แปลมาจากต้นฉบับภาษาอังกฤษ ที่ออกรายงานเมื่อวันที่ 8 สิงหาคม 2023

Investment thesis

TU is one of the world’s largest seafood players. The company produces and exports frozen and canned seafood such as tuna, shrimp, sardines, and mackerel, etc. Also, its subsidiary I-Tail Corporation (ITC TB, BUY) is a major pet food manufacturer in Thailand. Its overseas subsidiaries include the owner of Chicken of the Sea, the third-ranked canned seafood brand in the US, and TUE Group (formerly MW Brands), which operates a variety of canned seafood brands in Europe including John West, Petit Navire, Paramentier, King Oscar and Mareblu.

In 2020, TU began expanding its innovative product business with the aim of increasing its revenue exposure from this aspect to 10% of total revenue by 2025 with an EBITDA target of USD450m-550m.

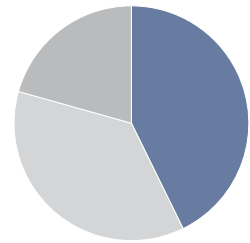
Company profile

Thai Union was founded in 1977 as a canned tuna processor and exporter. It is now an international OEM business with a global portfolio of consumer-favourite brands. At the end of 2022, TU had 18 brands, five strategic partnerships and key joint ventures, and eight overseas sales offices. TU has 13 production locations in 12 countries and two innovation and R&D centres. In 2022, its revenue contributions from the USA, Europe, Thailand, and Japan were 43%/26%/11%/6%, respectively.

www.thaiunion.com

Principal activities (revenue, 2022)

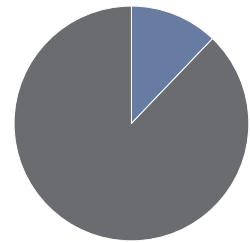
- Ambient seafood - 42.7 %
- Frozen & chilled seafood - 36.6 %
- Pet food & others - 20.6 %



Source: Thai Union Group

Major shareholders

- Chansiri Family - 12.1 %
- Others - 87.9 %



Source: Thai Union Group

Catalysts

Potential catalysts for TU’s earnings growth are 1) revenue growth driven by new customers and industry growth; 2) its capacity expansion plan; and 3) declining raw material costs and an end to the shipping container shortage.

Risks to our call

Downside risks to our SoTP-based TP include 1) a stronger-than-expected THB against the USD; 2) the high volatility of raw material prices; 3) labour shortages; and 4) tariff and non-tariff barriers in international trade.

Event calendar

Date	Event
November 2023	3Q23 results announcement

Key assumptions

	2023E	2024E	2025E
Total revenue (USD m)	4,167	4,416	4,637
USD/THB	33.0	33.0	33.0
Ambient sales (THB m)	63,823	65,309	67,300
Frozen, chilled sales (THB m)	48,362	51,167	53,470

Source: FSSIA estimates

Earnings sensitivity

- For every THB1/USD increase, we estimate 2023 net profit to fall by 7%, and vice versa, all else being equal.
- For every 1% increase in the tuna price, we estimate 2023 net profit to fall by 5.8%, and vice versa, all else being equal.
- For every 5% increase in the minimum wage, we estimate 2023 net profit to fall by 4.3%, and vice versa, all else being equal.

Source: FSSIA estimates

Exhibit 1: TU's new targets in 2023

Sales	-5 / -6% YoY decline <i>(from +3 – 4% YoY)</i>
Gross profit margin	~ 16.5 – 17.5% <i>(from 17.5 – 18.0%)</i>
SG&A to sales	~ 11.0 – 12.0%
Effective interest rate	Increase 0.5 – 1.0%
CAPEX	~ THB 5.5 – 6.0bn <i>(from THB 6.0 – 6.5bn)</i>
Dividend policy	At least 50% dividend payout ratio

Source: TU

Exhibit 2: Red Lobster's new target in 2023

	FY23	Adjusted FY23
Share of profit from operations	-600	-500
Share of profit from lease acc.	-385	Unchanged
Preferred interest*	0	Unchanged

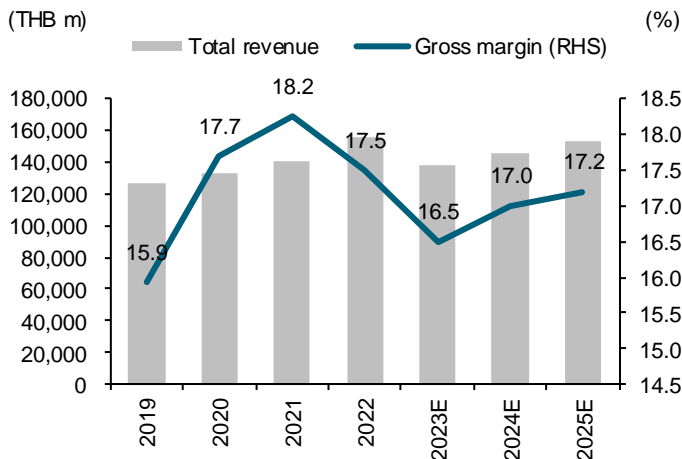
Source: TU

Exhibit 3: Key assumptions for TU

	Current			Growth		
	2023E	2024E	2025E	2023E	2024E	2025E
	(THB m)	(THB m)	(THB m)	(%)	(%)	(%)
Total revenue (USD m)	4,167	4,416	4,637	(5.5)	6.0	5.0
Fx rate (THB/USD)	33.0	33.0	33.0	(0.1)	0.0	0.0
Total sales value (THB m)	137,495	145,744	153,032	(11.6)	6.0	5.0
Costs	114,808	120,968	126,710	(10.6)	5.4	4.7
Gross profit	22,687	24,777	26,321	(16.6)	9.2	6.2
SG&A expenses	16,499	17,489	18,364	(13.9)	6.0	5.0
Interest expense	1,972	1,849	1,815	(1.3)	(6.3)	(1.8)
Profit sharing	141	178	237	<i>nm</i>	26.2	33.1
Reported net profit	4,097	5,224	5,874	(42.6)	27.5	12.4
Core profit	4,097	5,224	5,874	(37.6)	27.5	12.4
Key ratios (%)						
Gross margin	16.5	17.0	17.2			
SG&A to sales	12.0	12.0	12.0			
Net margin	3.0	3.6	3.8			
Core margin	3.0	3.6	3.8			
Operating statistics (THB m)						
Ambient sales	63,823	65,309	67,300	(4.0)	2.3	3.0
Frozen, chilled sales	48,362	51,167	53,470	(15.1)	5.8	4.5
Pet care sales	15,619	18,899	21,167	(28.0)	21.0	12.0
Value added, others sales	9,691	10,369	11,095	(7.0)	7.0	7.0
Tuna price (USD per ton)	1,700	1,600	1,500	2.2	(5.9)	(6.3)

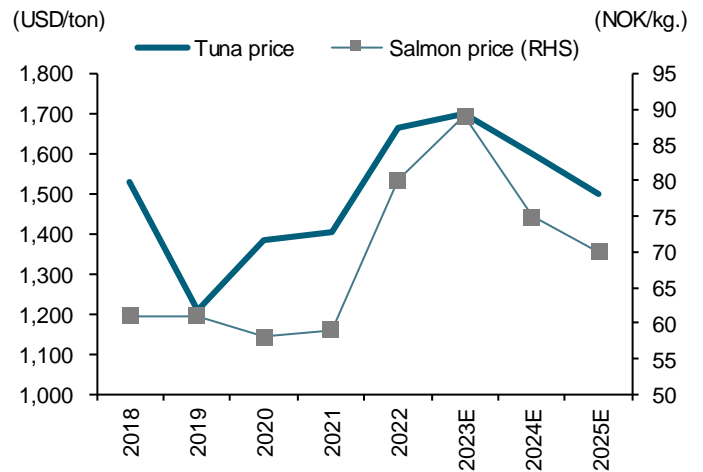
Source: FSSIA estimates

Exhibit 4: Yearly total revenue and gross margin



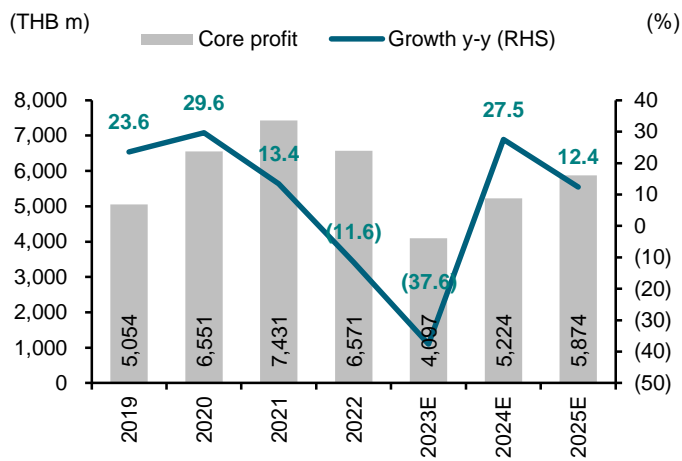
Sources: TU, FSSIA estimates

Exhibit 5: Tuna and salmon prices



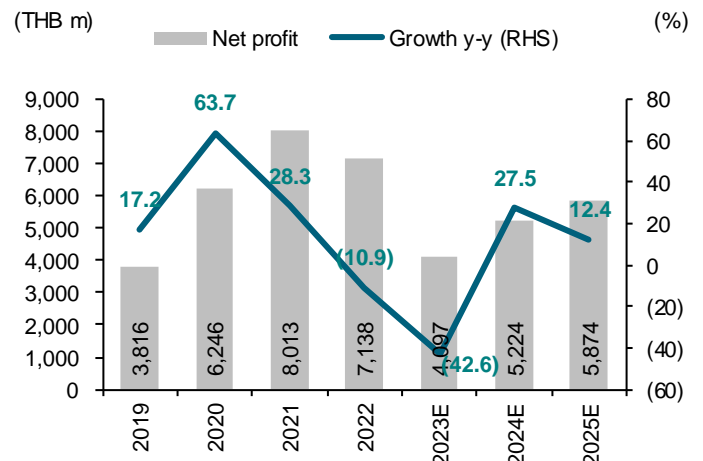
Sources: TU, FSSIA estimates

Exhibit 6: Yearly core profit and growth



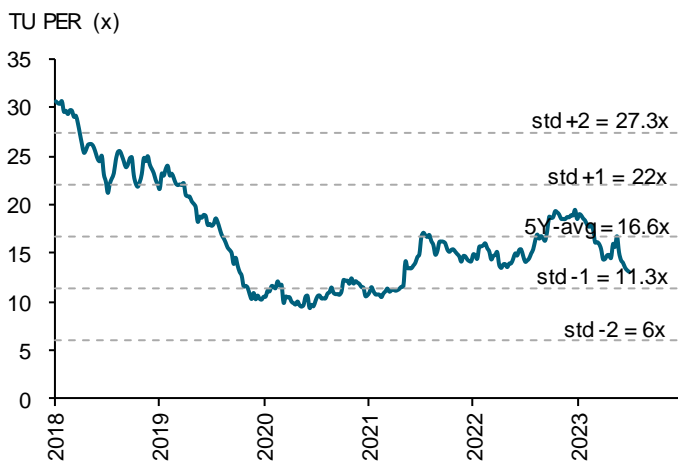
Sources: TU, FSSIA estimates

Exhibit 7: Yearly net profit and growth



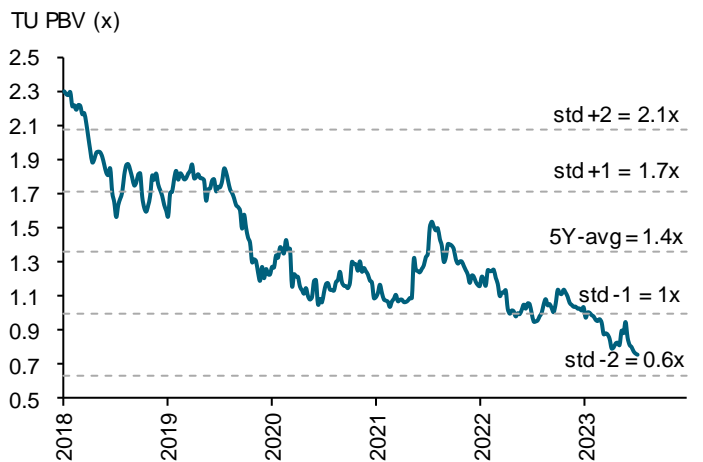
Sources: TU, FSSIA estimates

Exhibit 8: Historical P/E band



Sources: Bloomberg, FSSIA estimates

Exhibit 9: Historical P/BV band



Sources: Bloomberg, FSSIA estimates

Financial Statements

Thai Union Group

Profit and Loss (THB m) Year Ending Dec	2021	2022	2023E	2024E	2025E
Revenue	141,048	155,586	137,495	145,744	153,032
Cost of goods sold	(115,321)	(128,380)	(114,808)	(120,968)	(126,710)
Gross profit	25,727	27,206	22,687	24,777	26,321
Other operating income	811	974	962	947	918
Operating costs	(17,471)	(19,156)	(16,499)	(17,489)	(18,364)
Operating EBITDA	13,250	13,508	11,934	13,268	14,160
Depreciation	(4,184)	(4,484)	(4,784)	(5,034)	(5,284)
Goodwill amortisation	0	0	0	0	0
Operating EBIT	9,066	9,024	7,150	8,235	8,876
Net financing costs	(1,730)	(1,998)	(1,972)	(1,849)	(1,815)
Associates	(269)	(1,030)	141	178	237
Recurring non-operating income	(269)	(1,030)	141	178	237
Non-recurring items	1,946	567	0	0	0
Profit before tax	9,013	6,564	5,319	6,564	7,298
Tax	(742)	840	(259)	(319)	(353)
Profit after tax	8,272	7,403	5,060	6,245	6,945
Minority interests	(259)	(265)	(962)	(1,020)	(1,071)
Preferred dividends	-	-	-	-	-
Other items	-	-	-	-	-
Reported net profit	8,013	7,138	4,097	5,224	5,874
Non-recurring items & goodwill (net)	(1,946)	(567)	0	0	0
Recurring net profit	6,067	6,571	4,097	5,224	5,874
Per share (THB)					
Recurring EPS *	1.27	1.38	0.86	1.09	1.23
Reported EPS	1.68	1.50	0.86	1.09	1.23
DPS	0.95	0.88	0.49	0.60	0.68
Diluted shares (used to calculate per share data)	4,772	4,772	4,772	4,772	4,772
Growth					
Revenue (%)	6.5	10.3	(11.6)	6.0	5.0
Operating EBITDA (%)	(1.8)	1.9	(11.7)	11.2	6.7
Operating EBIT (%)	(4.9)	(0.5)	(20.8)	15.2	7.8
Recurring EPS (%)	(3.6)	8.3	(37.6)	27.5	12.4
Reported EPS (%)	28.3	(10.9)	(42.6)	27.5	12.4
Operating performance					
Gross margin inc. depreciation (%)	18.2	17.5	16.5	17.0	17.2
Gross margin exc. depreciation (%)	21.2	20.4	20.0	20.5	20.7
Operating EBITDA margin (%)	9.4	8.7	8.7	9.1	9.3
Operating EBIT margin (%)	6.4	5.8	5.2	5.7	5.8
Net margin (%)	4.3	4.2	3.0	3.6	3.8
Effective tax rate (%)	8.2	(12.8)	4.9	4.9	4.8
Dividend payout on recurring profit (%)	74.7	63.5	57.0	55.0	55.0
Interest cover (X)	5.1	4.0	3.7	4.6	5.0
Inventory days	139.9	146.2	155.1	132.2	132.6
Debtor days	38.3	39.7	43.2	38.7	38.9
Creditor days	66.4	63.9	70.4	66.1	66.3
Operating ROIC (%)	11.2	9.5	7.6	9.4	9.9
ROIC (%)	5.6	4.6	4.2	5.1	5.4
ROE (%)	10.9	9.4	5.2	6.5	6.9
ROA (%)	5.0	4.8	3.8	4.6	4.9
* Pre-exceptional, pre-goodwill and fully diluted					
Revenue by Division (THB m)					
Ambient seafood	58,955	66,510	63,823	65,309	67,300
Frozen & chilled seafood	58,417	56,964	48,362	51,167	53,470
Pet food & others	23,675	32,113	25,310	29,268	32,262

Sources: Thai Union Group; FSSIA estimates

Financial Statements

Thai Union Group

Cash Flow (THB m) Year Ending Dec	2021	2022	2023E	2024E	2025E
Recurring net profit	6,067	6,571	4,097	5,224	5,874
Depreciation	4,184	4,484	4,784	5,034	5,284
Associates & minorities	(269)	(1,030)	141	178	237
Other non-cash items	3,892	1,134	0	0	0
Change in working capital	(9,944)	(8,270)	12,974	(2,087)	(1,897)
Cash flow from operations	3,929	2,890	21,996	8,349	9,497
Capex - maintenance	(5,850)	(6,146)	(6,000)	(5,000)	(5,000)
Capex - new investment	-	-	-	-	-
Net acquisitions & disposals	(6,243)	23,560	(5,450)	3,226	119
Other investments (net)	830	(1,731)	4,876	(1,897)	(1,676)
Cash flow from investing	(11,263)	15,683	(6,574)	(3,671)	(6,557)
Dividends paid	(4,470)	(4,281)	(2,172)	(2,716)	(3,073)
Equity finance	0	0	0	0	1
Debt finance	12,626	(10,684)	(11,053)	(3,090)	(841)
Other financing cash flows	1,915	(389)	(1,240)	495	437
Cash flow from financing	10,070	(15,354)	(14,465)	(5,311)	(3,476)
Non-recurring cash flows	-	-	-	-	-
Other adjustments	0	0	0	0	0
Net other adjustments	0	0	0	0	0
Movement in cash	2,737	3,218	957	(633)	(536)
Free cash flow to firm (FCFF)	(5,603.61)	20,570.44	17,393.81	6,526.55	4,755.15
Free cash flow to equity (FCFE)	7,206.59	7,499.62	3,128.84	2,083.26	2,536.46

Per share (THB)	2021	2022	2023E	2024E	2025E
FCFF per share	(1.17)	4.31	3.65	1.37	1.00
FCFE per share	1.51	1.57	0.66	0.44	0.53
Recurring cash flow per share	2.91	2.34	1.89	2.19	2.39

Balance Sheet (THB m) Year Ending Dec	2021	2022	2023E	2024E	2025E
Tangible fixed assets (gross)	57,314	60,730	67,030	72,280	77,530
Less: Accumulated depreciation	(28,957)	(30,711)	(35,795)	(41,079)	(46,613)
Tangible fixed assets (net)	28,357	30,020	31,236	31,202	30,918
Intangible fixed assets (net)	0	0	0	0	0
Long-term financial assets	-	-	-	-	-
Invest. in associates & subsidiaries	28,615	28,425	28,425	28,425	28,425
Cash & equivalents	9,023	12,241	13,198	12,565	12,030
A/C receivable	16,308	17,525	14,993	15,892	16,687
Inventories	46,636	52,622	40,891	43,084	45,130
Other current assets	2,896	5,236	4,558	4,789	4,994
Current assets	74,863	87,625	73,639	76,331	78,840
Other assets	34,769	36,500	31,624	33,521	35,197
Total assets	166,604	182,569	164,924	169,479	173,380
Common equity	59,319	80,642	77,850	83,359	86,160
Minorities etc.	2,894	7,489	6,737	7,141	7,499
Total shareholders' equity	62,213	88,131	84,588	90,500	93,659
Long term debt	46,431	48,125	37,648	34,064	33,997
Other long-term liabilities	9,878	9,489	8,250	8,745	9,182
Long-term liabilities	56,309	57,614	45,897	42,809	43,179
A/C payable	21,351	22,018	20,445	21,542	22,565
Short term debt	24,610	12,232	11,656	12,150	11,376
Other current liabilities	2,121	2,574	2,337	2,478	2,602
Current liabilities	48,081	36,824	34,439	36,170	36,542
Total liabilities and shareholders' equity	166,604	182,569	164,924	169,479	173,380
Net working capital	42,368	50,792	37,658	39,746	41,644
Invested capital	134,110	145,736	128,943	132,894	136,184

* Includes convertibles and preferred stock which is being treated as debt

Per share (THB)	2021	2022	2023E	2024E	2025E
Book value per share	12.43	16.90	16.31	17.47	18.06
Tangible book value per share	12.43	16.90	16.31	17.47	18.06

Financial strength	2021	2022	2023E	2024E	2025E
Net debt/equity (%)	99.7	54.6	42.7	37.2	35.6
Net debt/total assets (%)	37.2	26.4	21.9	19.9	19.2
Current ratio (x)	1.6	2.4	2.1	2.1	2.2
CF interest cover (x)	5.2	4.8	2.6	2.1	2.4

Valuation	2021	2022	2023E	2024E	2025E
Recurring P/E (x) *	10.7	9.9	15.8	12.4	11.0
Recurring P/E @ target price (x) *	14.2	13.1	21.0	16.4	14.6
Reported P/E (x)	8.1	9.1	15.8	12.4	11.0
Dividend yield (%)	7.0	6.4	3.6	4.4	5.0
Price/book (x)	1.1	0.8	0.8	0.8	0.8
Price/tangible book (x)	1.1	0.8	0.8	0.8	0.8
EV/EBITDA (x) **	9.8	8.9	9.0	8.0	7.5
EV/EBITDA @ target price (x) **	11.4	10.5	10.8	9.5	9.0
EV/invested capital (x)	1.0	0.8	0.8	0.8	0.8

* Pre-exceptional, pre-goodwill and fully diluted ** EBITDA includes associate income and recurring non-operating income

Sources: Thai Union Group; FSSIA estimates

Public disclosures related to sustainable development evaluation of Thai listed companies

Rating regarding the sustainable development of Thai listed companies, both on the SET and MAI, are publicly available on the website of the Securities and Exchange Commission of Thailand (SEC). Currently, ratings available are 1) "**CG Score**" by the Thai Institute of Directors Association (Thai IOD); 2) "**AGM Checklist**" by the Thai Investors Association (TIA), a "**CAC certified member**" of the Thai Private Sector Collective Action Against Corruption (CAC); and 3) "**Sustainability Investment List (THSI)**" by the Stock Exchange of Thailand. The ratings are updated on an annual basis. FSS International Investment Advisory Company Limited does not confirm nor certify the accuracy of such ratings.

CG Score by the Thai Institute of Directors Association (Thai IOD)¹

The **CG Score** indicates corporate governance (CG) strength in the sustainable development of Thai listed companies. Annually, the Thai IOD, with support from the Stock Exchange of Thailand (SET), surveys and assesses the CG practices of companies and publishes the results on the [Thai IOD website](#) in a bid to promote and enhance the CG of Thai listed companies in order to promote compliance with international standards for better investment decisions. The results are from the perspective of a third party, not an evaluation of operations, as of the date appearing in the report, and may be changed after that date.

The **five underlying categories and weighting** used for the CG scoring in 2022 include the rights of shareholders and equitable treatment of shareholders (weight 25% combined), the role of stakeholders (25%), disclosure and transparency (15%), and board responsibilities (35%).

The CGR report rates CG in six categories: 5 for Excellent (score range 90-100), 4 for Very Good (score range 80-89), 3 for Good (Score range 70-79), 2 for Fair (score range 60-69), 1 for Pass (score range 60-69), and not rated (score below 50).

Corporate Governance Report Disclaimer

The disclosure of the survey result of the Thai Institute of Directors Association ("IOD") regarding corporate governance is made pursuant to the policy of the Office of the Securities and Exchange Commission. The survey of the IOD is based on the information of companies listed on the Stock Exchange of Thailand and the Market of Alternative Investment disclosed to the public and able to be accessed by a general public investor at [Thai IOD website](#). The result, therefore, is from the perspective of a third party. It is not an evaluation of operation and is not based on inside information.

The survey result is as of the data appearing in the Corporate Governance Report of Thai Listed Companies. As a result, the survey result may be changed after that date. **FSSIA** does not confirm nor certify the accuracy of such survey result.

AGM Checklist by the Thai Investors Association (TIA)²

The "**AGM Checklist**" quantifies the extent to which shareholders' rights and equitable treatment are incorporated into business operations and the extent to which information is sufficiently disclosed and the level of its transparency. All the considered factors form important elements of two out of five the CG components. Annually, the TIA, with support from the SEC, leads the project to evaluate the quality of Annual General Meetings of Shareholders (AGMs) and to rate quality of the meetings.

The **Checklist** contains the minimum requirements under law that companies must comply with, or best practices according to international CG guidance. Representatives of the TIA will attend the meetings and perform the evaluation. The assessment criteria cover AGM procedures before the meeting (45%), at the meeting date (45%), and after the meeting (10%). The first assesses 1) advance circulation of sufficient information for voting; and 2) facilitating of how voting rights can be exercised. The second assesses 1) the ease of attending meetings; 2) transparency and verifiability; and 3) openness for Q&A. The third involves the meeting minutes that should contain discussion issues, resolutions and voting results.

The results are classified into four categories: 5 for Excellent (score 100), 4 for Very Good (score 90-99), 3 for Fair (score 80-89), and not rated (score below 79).

CAC certified member by the Thai Private Sector Collective Action Against Corruption (CAC)³

A **CAC certified member** is a listed company whose Checklist satisfies the CAC Certification's criteria and is approved by the CAC Council. The core elements of the Checklist include corruption risk assessment, establishment of key controls, and the monitoring and developing of policies. Note that the CAC does not certify the behaviour of the employees nor whether the companies have engaged in bribery, and Certification is good for three years.

Companies deciding to become a CAC certified member **start with** by submitting a Declaration of Intent signed by the Chairman of the Board to kick off the 18-month deadline for companies to submit the CAC Checklist for Certification. The 18-month provision is for risk assessment, in place of policy and control, training of managers and employees, establishment of whistleblowing channels, and communication of policies to all stakeholders.

The checklist document will be reviewed by the CAC Certification Committee for adequate information and evidence. It is worth noting that the committee consists of nine professionals in business law, corporate governance, internal audit, financial audit and experienced representatives from certified members.

A passed Checklist will move on to the **CAC Council** for granting certification approvals. The CAC Council consists of twelve prominent individuals who are highly respected in professionalism and ethical achievements. Among them are former ministers, a former central bank governor, the former head of the Thai Listed Companies Association, Chairman of Anti-Corruption Organizations (Thailand), Chairman of Thai Institute of Directors, and reputable academic scholars.

Sustainability Investment (THSI)⁴ by the Stock Exchange of Thailand (SET)

Thailand Sustainability Investment (**THSI**) quantifies responsibility in **E**nvironmental, and **S**ocial issues, by managing business with transparency in **G**overnance. The THSI serves as another choice for investors who desire to adopt a responsible investment approach, according to the SET.

Annually, the SET will announce the voluntary participation of the company candidates which pass the preemptive criteria, and whose two key crucial conditions are met, i.e. no irregular trading of the board members and executives and a free float of >150 by the number of shareholders, and combined holding must >15% of paid-up capital. Some key disqualifying criteria include a CG score of below 70%; independent directors and free float violation; executives' wrongdoing related to CG, social and environmental impacts, equity in negative territory, and earnings in the red for more than three years in the last five years. To become eligible for THSI, the candidate must pass three indicators in data declaration: **E**conomic (CG, risk management, customer relation management, supply chain management, and innovation); **E**nvironmental (environmental management, eco-efficiency, and climate risk); **S**ocial (human rights, talent attraction, operational health & safety, community development, and stakeholder engagement); and the incorporation of ESG in business operations.

To be approved for THSI inclusion, verified data must be scored at a 50% minimum for each indicator, unless the company is a part of the Dow Jones Sustainability Indices⁵ (DJSI) during the assessment year. The scoring will be fairly weighted against the nature of the relevant industry and materiality.

Note that, from the **THSI list**, the SET further developed a sustainability **SETTHSI Index** in June 2018 from selected THSI companies whose 1) market capitalisation > THB5b (~USD150b); 2) free float >20%; and 3) liquidity >0.5% of paid-up capital for at least 9 out of 12 months. The SETTHSI Index is a market capitalisation-weighted index, cap 5% quarterly weight at maximum, and no cap for number of stocks.

Sources: [SEC](#); [Thai IOD](#); [Thai CAC](#); [SET](#); FSSIA's compilation

Disclaimer:

¹ Thai Institute of Directors Association ([Thai IOD](#)) was established in December 1999 and is a membership organisation that strives to promote professionalism in directorship. The Thai IOD offers directors certification and professional development courses, provides a variety of seminars, forums and networking events, and conducts research on board governance issues and practices. Membership comprises board members from companies ranging from large publicly listed companies to small private firms.

² Thai Investors Association ([TIA](#)) was established in 1983 with a mission to promote investment knowledge and to protect the investment rights of Thai investors. In 2002, the association was appointed by the Securities and Exchange Commission (SEC) to represent individual shareholders. To obtain information for evaluation, the association recruits volunteer investors to join AGMs and score the meetings. Weightings for each meeting are at a 45:45:10 ratio. They have been applied since 2017 and subject to change.

³ Thai Private Sector Collective Action against Corruption ([CAC](#)) was founded in 2010 and is 100% privately funded. It is an initiative by the Thai private sector to take part in tackling corruption problems via collective action. The CAC promotes the implementation of effective anti-corruption policies in order to create a transparent business ecosystem by developing a unique certification program for large/medium/small companies to apply for and to control corruption risk systematically and efficiently. The CAC's operations are sponsored by the US-based Center for Private Enterprise (CIPE) and the UK Prosperity Fund.

⁴ Sustainability Investment List ([THSI](#)), created by the Stock Exchange of Thailand in 2015, comprises the listed companies that conduct sustainable business operations.

⁵ Dow Jones Sustainability Indices – [Wikipedia](#) – Launched in 1999, DJSI evaluates the sustainability performance of companies based on corporate economic, environmental, and social performance.

GENERAL DISCLAIMER

ANALYST(S) CERTIFICATION

Sureeporn Teewasuwet FSS International Investment Advisory Securities Co., Ltd

The individual(s) identified above certify(ies) that (i) all views expressed in this report accurately reflect the personal view of the analyst(s) with regard to any and all of the subject securities, companies or issuers mentioned in this report; and (ii) no part of the compensation of the analyst(s) was, is, or will be, directly or indirectly, related to the specific recommendations or views expressed herein.

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History of change in investment rating and/or target price

Thai Union Group (TU TB)



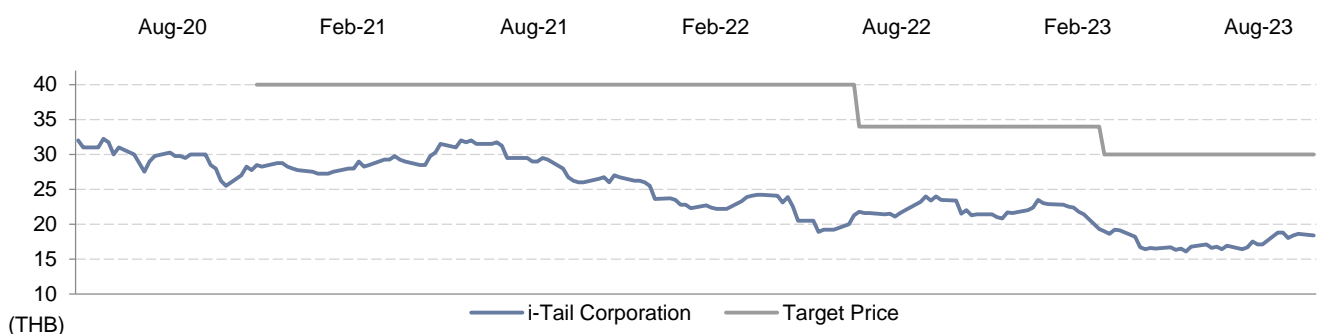
Date	Rating	Target price	Date	Rating	Target price	Date	Rating	Target price
23-Jan-2023	BUY	24.00	09-May-2023	BUY	20.00	10-Jul-2023	BUY	18.00

Sureeporn Teewasuwet started covering this stock from 23-Jan-2023

Price and TP are in local currency

Source: FSSIA estimates

i-Tail Corporation (ITC TB)



Date	Rating	Target price	Date	Rating	Target price	Date	Rating	Target price
11-Jan-2023	BUY	40.00	09-May-2023	BUY	34.00	26-Jun-2023	BUY	30.00

Sureeporn Teewasuwet covering this stock from 11-Jan-2023

Price and TP are in local currency

Source: FSSIA estimates

Company	Ticker	Price	Rating	Valuation & Risks
Thai Union Group	TU TB	THB 13.60	BUY	Downside risks to our SoTP-based TP include 1) a stronger-than-expected THB against the USD; 2) the high volatility of raw material prices; 3) labour shortages; and 4) tariff and non-tariff barriers in international trade.
i-Tail Corporation	ITC TB	THB 18.40	BUY	Downside risks to our P/E-based TP include 1) a stronger-than-expected THB against USD; 2) the high volatility of raw material prices; 3) labor shortages; and 4) changing consumer demand and lifestyles.

Source: FSSIA estimates

Additional Disclosures

Target price history, stock price charts, valuation and risk details, and equity rating histories applicable to each company rated in this report is available in our most recently published reports. You can contact the analyst named on the front of this note or your representative at Finansia Syrus Securities Public Company Limited

FSSIA may incorporate the recommendations and target prices of companies currently covered by FSS Research into equity research reports, denoted by an 'FSS' before the recommendation. FSS Research is part of Finansia Syrus Securities Public Company Limited, which is the parent company of FSSIA.

All share prices are as at market close on 07-Aug-2023 unless otherwise stated.

RECOMMENDATION STRUCTURE

Stock ratings

Stock ratings are based on absolute upside or downside, which we define as (target price* - current price) / current price.

BUY (B). The upside is 10% or more.

HOLD (H). The upside or downside is less than 10%.

REDUCE (R). The downside is 10% or more.

Unless otherwise specified, these recommendations are set with a 12-month horizon. Thus, it is possible that future price volatility may cause a temporary mismatch between upside/downside for a stock based on market price and the formal recommendation.

* In most cases, the target price will equal the analyst's assessment of the current fair value of the stock. However, if the analyst doesn't think the market will reassess the stock over the specified time horizon due to a lack of events or catalysts, then the target price may differ from fair value. In most cases, therefore, our recommendation is an assessment of the mismatch between current market price and our assessment of current fair value.

Industry Recommendations

Overweight. The analyst expects the fundamental conditions of the sector to be positive over the next 12 months.

Neutral. The analyst expects the fundamental conditions of the sector to be maintained over the next 12 months.

Underweight. The analyst expects the fundamental conditions of the sector to be negative over the next 12 months.

Country (Strategy) Recommendations

Overweight (O). Over the next 12 months, the analyst expects the market to score positively on two or more of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Neutral (N). Over the next 12 months, the analyst expects the market to score positively on one of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.

Underweight (U). Over the next 12 months, the analyst does not expect the market to score positively on any of the criteria used to determine market recommendations: index returns relative to the regional benchmark, index sharpe ratio relative to the regional benchmark and index returns relative to the market cost of equity.