

Environmental Management Policy

The Company attaches importance to conducting business that is responsible for the environment and is determined to carry out such intentions by integrating environmental impact management into the operational system, adopting an environmentally friendly approach covers activities that directly affect energy savings and reduce greenhouse gas emissions, disclosure of environmental operations, raising awareness among employees and all groups of stakeholders, as well as continually supporting environmental conservation projects.

1. Purpose

This environmental policy has been established with the objective of establishing a framework and guidelines for the Company's business operations in accordance with the intent of doing business with regard to environmental, social, and governance issues [Environment, Social and Governance (ESG)] to reduce environmental impact and support the development of the Sustainable Development Goals (SDGs).

2. Scope

This policy applies to directors, executives, and employees of the Company, including the Company's business partners.

3. Principles

3.1 Responsibility

Directors, executives and employees, including the Company's business partners aware of the impact of environmental issues and, therefore, jointly manage to reduce environmental impacts and protect the environment in any activities both corporate and private to help reduce the amount of waste and pollution, by giving importance to the use of resources for maximum benefit and reuse or other.

3.2 Practical guidelines

The Company is committed to conducting business with environmental responsibility and taking part in promoting the communities in which the Company running business to have environmental management together. The Company has set practical guidelines for operating in various fields as follows:

Internal management

- Comply with the laws, environmental standards, and related regulations on the environment, including the management of greenhouse gas emissions;
- Take environmental issues as a factor in risk assessment in business decision-making processes, operations, as well as organizing other activities and support to reduce negative impacts on the environment, both directly and indirectly;
- Develop, improve, and drive environmental management processes to mitigate the negative impact of environmental issues, reduce the amount of waste and pollution, support the use of natural resources for maximum benefits, as well as monitoring and reviewing objectives, goals, and policies periodically;
- Create awareness among all employees to cultivate and create awareness of joint environmental impact management and environmental conservation together both in the form of reducing the amount of use reuse and support the restoration of natural resources;

- Study guidelines and take action to help mitigate problems or impacts from climate change, resulting from the organization's energy consumption or other related activities of the organization, both directly and indirectly, such as reduce energy consumption in business activities or activities that support business operations, be aware of economical use of electricity and water, reduce waste, reducing paper use by modifying the format to be an electronic document, reducing employee commute to meetings by using video conferencing and commuting by public transport etc.
- Prepare greenhouse gas emissions reports according to international standards or equivalent that covers the scope of the Company's operations and disclose such information in the Annual Report;
- Continuously promote the development of technological innovations in operations, appropriate to the objectives, context, and environmental impacts of the Company's activities, products, and services in terms of managing greenhouse gas emissions.

Management with external organizations

- Communicate the policy and results of implementation of this policy regularly to both internal and external stakeholders and develop and improve environmental management systematically and continuously;
- Disseminate knowledge and raise awareness of environmental responsibility to communities where the Company operates through various activities that promote mitigation of environmental impacts;
- Support projects that promote environmental impact reduction with government, private sectors, allies, and business partners;
- Support procurement process that are environmentally friendly and require suppliers and external service providers of the organization to participate in actions to reduce negative environmental impacts.

Appendix

4.1 Communication and disclosure of documents

- (1) Send an email notifying the enforcement of this policy to all employees of the Company for acknowledgment
- (2) Publish this policy on the Company's website

4.2 Preparation and document review frequency

The Company's Environmental Management Policy will be reviewed every 3 years or when there is a change that results in an adjustment to this policy.